

FACTSHEET

Instructions: If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

TITLE:
Request for 1.25% lump sum payment to employees in pay ranges prefixed by 'M'

BOARD/COMMITTEE:
Personnel Board

APPLICANT:
Doug McDaniel

RECOMMENDATION:
For

STAFF RECOMMENDATION:

OTHER DEPARTMENTS AFFECTED:
Various

SPONSOR:
Human Resources

OPPONENTS:

REASON FOR LEGISLATION:

Lump sum adjustment for employees who are not represented by a labor contract in pay ranges prefixed by 'M'

DISCUSSION / FINDINGS OF FACT:

Historically the unrepresented 'M' pay plan has followed the LMCEA negotiated contract. Employees in the unrepresented 'M' pay plan are not represented by a union due to the nature of their work.

POLICY OR PROGRAM CHANGE: Yes No

OPERATIONAL IMPACT ASSESSMENT: NA

COST OF TOTAL PROJECT:

RELATED ANNUAL OPERATING COSTS:

SOURCE OF FUNDS:

CITY:

NON-CITY:

FACTSHEET PREPARED BY: Doug McDaniel

DATE: 07-16-15

REVIEWED BY:

DATE: