

# FACTSHEET

**Instructions:** If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

**TITLE:**  
Request to amend pay plan ranges prefixed by 'B'

**BOARD/COMMITTEE:**

**APPLICANT:**  
Doug McDaniel

**RECOMMENDATION:**

**STAFF RECOMMENDATION:**

**OTHER DEPARTMENTS AFFECTED:**  
Public Works & Utilities – Star Tran

**SPONSOR:**  
Human Resources

**OPPONENTS:**

**REASON FOR LEGISLATION:**

Annual range adjustment for employees represented by a labor contract in pay ranges prefixed by 'B'

**DISCUSSION / FINDINGS OF FACT:**

Request for an ordinance amending the pay schedule for a certain employee group by adjusting the schedules of annual, monthly, biweekly and hourly pay range equivalents for employees of the City of Lincoln whose classifications are assigned to pay ranges prefixed by 'B'. This adjustment is in accordance with the terms of the parties current collective bargaining agreement.

The effective date for 'B' pay ranges will be August 13, 2015.

See attached pay plan.

**POLICY OR PROGRAM CHANGE:**     Yes     No

**OPERATIONAL IMPACT ASSESSMENT:** NA

**COST OF TOTAL PROJECT:**

**RELATED ANNUAL OPERATING COSTS:**

**SOURCE OF FUNDS:**

**CITY:**

**NON-CITY:**

**FACTSHEET PREPARED BY:** Doug McDaniel

**DATE:** 7-16-15

**REVIEWED BY:** 

**DATE:**