

Mary M. Meyer

From: Kristin Yates [kyates12358@aol.com]
Sent: Tuesday, November 27, 2012 11:39 AM
To: Council Packet
Subject: Application for At-Large City Council Seat
Attachments: Yates_Resume.pdf

27 November 2012

Carl Eskridge
Chairperson, Lincoln City Council
555 South 10th Street, Room 111
Lincoln, NE 68508

Dear Councilman Eskridge:

Please accept the enclosed resume in support of my application for the current at-large vacancy on the Lincoln City Council.

As you can see from my enclosed resume, I have a wide variety of experience with local and state government entities and agencies such as the Lower Platte South Natural Resources District, the Nebraska Equal Opportunity Commission and the University of Nebraska Board of Regents that would allow me to quickly familiarize myself with City Council practices and processes. My professional training as both an applied statistician and an attorney has also greatly facilitated my ability to efficiently analyze both large quantities of new information as well as novel and complex policy questions.

I would be pleased to serve the remaining portion of Councilman Hornung's term without seeking re-election in the spring. My primary passion lies in the area of public service rather than in the processes of partisan politics and I would be honored to be of any assistance I could to the City Council in the interim period prior to the election.

I am unclear what the current timeline is for candidate interviews and the public open house. I do need to let you know that I will be unavoidably out of town from approximately 3 p.m. on December 5th through December 10th and that I completely understand if this absence makes consideration of my application for the position untenable.

Thank you for the opportunity to apply for the current vacancy. Please feel free to contact me using the information provided on my resume if you have further questions about my application for the vacancy.

Sincerely,

Dr. Kristin E. Yates

KRISTIN E. YATES

EDUCATION

- Ph.D. University of Nebraska-Lincoln May, 2006
Major: Psychological Studies in Education (Educational Psychology)
Dissertation Title: *Making the Objective Subjective: A Sociopsychometric Exploration of Fairness and Standardized Testing*
- J.D. University of Nebraska-Lincoln May, 1998
Major: Law
- M.A. University of Nebraska-Lincoln December, 1993
Major: Educational Psychology with an emphasis in educational statistics and measurement
Thesis Title: *Measurement Professionals' Ratings of Dimensions of Construct Validity: Implications for Test Use*
- B.A. University of Nebraska-Lincoln May, 1991
Major: Psychology Minors: Spanish and Anthropology

WORK EXPERIENCE

- January, 2008 to present University of Nebraska Central Administration
Assistant Vice President and Director of Institutional Research and Planning
Developed data and policy analyses relevant to University strategic decision-making. Prepared and presented research reports to the Board of Regents. Participated in the design and implementation of multiple data collections, research projects and reporting plans involving a variety of institutional, state and external organizations. Negotiated memorandums of understanding and provided guidance on other documentation in conjunction with data collection and research activities.
- October, 2003 to present Nebraska Equal Opportunity Commission
Commissioner
Appointed as a commissioner for state agency charged with investigating and resolving charges of unlawful discrimination in employment, housing and public accommodations. Served as primary point of contact and resources for agency staff. Participated in complaint review process. Assisted agency in fulfillment of statutory obligations. Reviewed agency rules and regulations. Served as Vice-Chairperson from 2007-2009 and Chairperson from 2010-2012.
- August, 2007 to January, 2008 University of Nebraska Central Administration
Associate Director of Institutional Research and Planning
Supervised the design, development and completion of data-intensive institutional research projects. Completed system-wide enrollment reports. Analyzed demographic information on faculty and students.

August, 2004 to August, 2007 University of Nebraska Central Administration
Institutional Research Coordinator and Analyst

Compiled, analyzed and presented data in response to internal and external requests for information. Planned and implemented new data collections to meet reporting needs. Developed data presentations for a range of target audiences. Coordinated system office data submissions to federal and state higher education entities.

January, 2005 to January, 2009 Lower Platte South Natural Resources District
Director

Elected by area voters as a director for local political subdivision charged with management, development and protection of soil and water resources in southeast Nebraska. Reviewed ongoing district programs and approved new projects. Participated in budgeting and fiscal management processes. Responded to constituent concerns and requests for information. Served as Board Secretary and member of Executive Committee in 2007 and 2008.

April, 2001 to July, 2004 State of Nebraska
Research Analyst, Nebraska Coordinating Commission for Postsecondary Education

Researched, analyzed and interpreted data for research studies. Provided assistance with agency regulations and state and federal statutes. Prepared and delivered presentations on research findings to a variety of audiences.

October, 2000 to March, 2001 Doane College-Lincoln
Adjunct Professor

Served as an instructor for Introduction to Legal Writing and Drafting and Introduction to Legal Research. Selected course content and assignments and delivered lectures. Assisted students with drafting and editing of course assignments.

July, 1998 to April, 2001 Taylor, Charest and Yates Law Office
Attorney

Managed all phases of case litigation for a wide variety of cases. Prepared briefs and legal memoranda. Interviewed and consulted with firm clients. Provided research assistance to firm attorneys. Areas of Specialty: Civil Rights Litigation, Family Law and Bankruptcy.

October, 1997 to May, 1998 U.S. District Court, District of Nebraska
Intern, Office of the Honorable Richard G. Kopf

Maintained court library collection. Updated and filed treatises and other library materials. Observed courtroom procedure and administration.

May, 1996 to May, 1998 Teachers College, University of Nebraska-Lincoln
Graduate Assistant, Office of the Dean

Assisted Associate Dean in administrative tasks. Designed and implemented evaluation plans for Teachers College projects. Consulted with associated college service units on departmental assessment and evaluation. Provided data analysis and reporting services for assessment projects.

September, 1995 to May, 1996

University of Nebraska-Lincoln

W.W. Willingham Graduate Research Assistantship in Psychometrics

Participated in a program of structured research under the auspices of the Educational Testing Service. Responsible for recruitment of research participants and administration of test measures for Educational Testing Service projects in Nebraska.

June, 1994 to September, 1995

University of Nebraska-Lincoln

Graduate Assistant, Center for Children, Family and the Law

Provided consultation in research design and statistical analysis for ongoing projects. Participated in development of Nebraska licensure examination for child protective service workers and analyzed data from longitudinal studies of mentoring relationships.

PUBLICATIONS AND PROFESSIONAL PRESENTATIONS

Bandalos, D.L., Yates, K.E. and Thorndike-Christ, T. (1995). A structural model of test anxiety. *Journal of Educational Psychology*, 87, 611–623.

Yates, K.E. (April, 1995). Legal conceptualizations of test validity: An historical overview. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, California.

Bandalos, D.L., Yates, K.E. and Thorndike-Christ, T. (April, 1994). The relationship of failure and success attributions to test anxiety. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, Louisiana.

Yates, K.E., Bandalos, D.L. and Thorndike-Christ, T. (June, 1993). Differential effects of causal attributions and self-efficacy on test anxiety. Paper presented at the annual meeting of the American Psychological Society, Chicago, Illinois.

Bandalos, D.L., Yates, K.E. and Thorndike-Christ, T. (April, 1993). Gender differences in a model of test anxiety: Implications for women. Paper presented at the annual meeting of the American Educational Research Association, Atlanta, Georgia.

SERVICE

Member, Nebraska P-16 Data System Technical Group, 2010 to present.

Member, University-Wide Gender Equity Committee, 2010 to present.

Co-Chairperson, University of Nebraska Data Warehouse Group, 2009 to present.

Member, University of Nebraska Student Information Implementation Executive Committee, 2008-2010.

AWARDS RECEIVED

Robert G. Simmons Law Practice Award Second Place Prize, University of Nebraska College of Law, 1998.

CALI Award for Excellence in Family Law Practice, University of Nebraska College of Law, 1997.

John Glover Memorial Research Award, Department of Educational Psychology, University of Nebraska-Lincoln, 1995.

Oscar Buros Memorial Scholar, Buros Institute of Mental Measurements, University of Nebraska-Lincoln, 1993-1994.

PROFESSIONAL AFFILIATIONS

American Educational Research Association

Association for Institutional Research

Nebraska State Bar Association

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