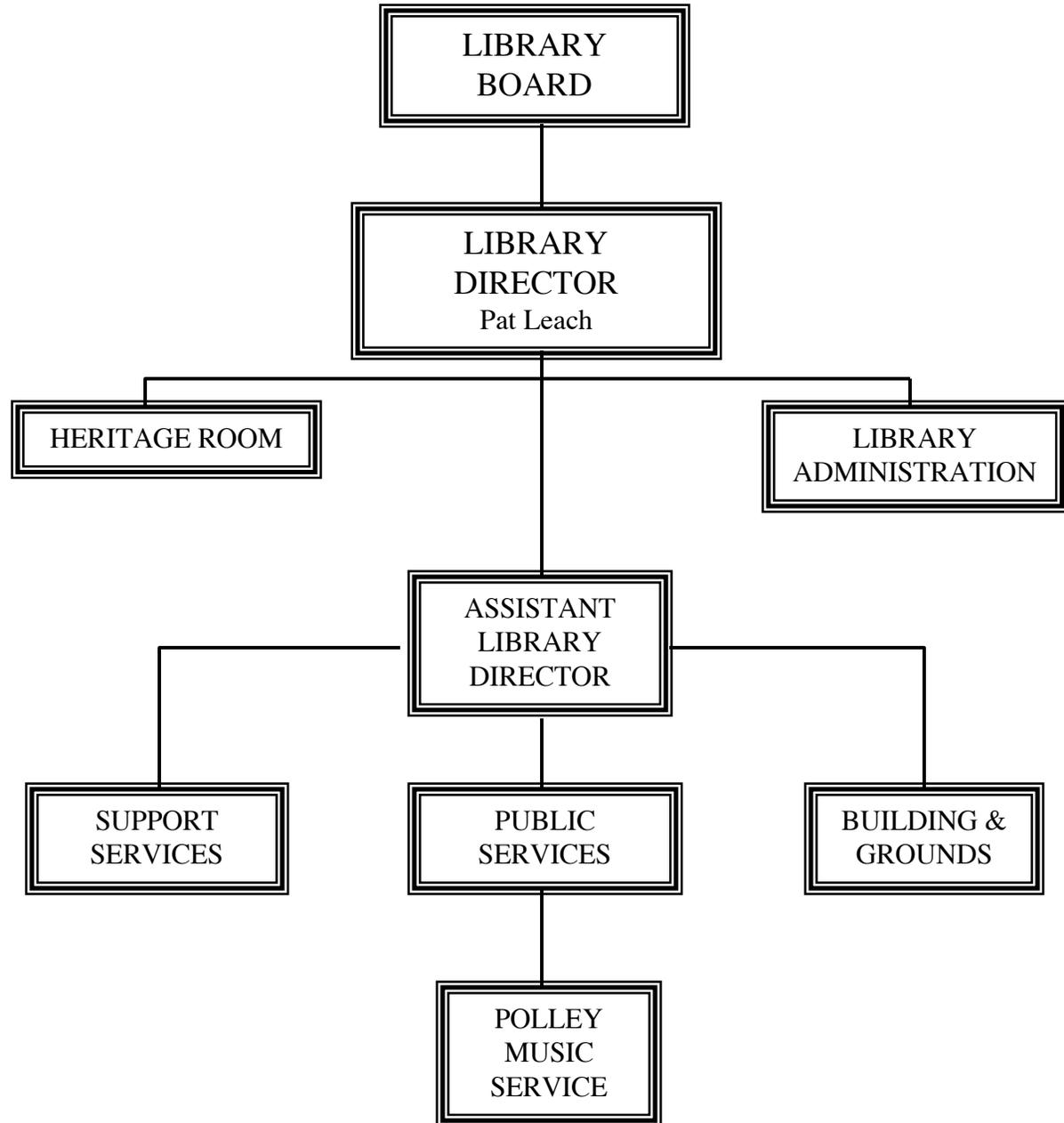


LINCOLN CITY LIBRARIES



LIBRARY DEPARTMENT

| | <u>Outcome/Program</u> | <u>Tier#/Goal#</u> | <u>2009-10 Budget Status/Impact</u> |
|----|---|---------------------------|---|
| | HEALTHY & PRODUCTIVE PEOPLE OUTCOME | | |
| 1 | Maintain evening and weekend hours at quadrant libraries | 1/5 | Included in 09-10 budget |
| 2 | Make books and other materials available for checkout | 1/5 | Reduced in 09-10 budget by \$25,000. Impact - The amount is a 3% reduction from 08-09 and will result in fewer titles purchased and fewer titles on particular topics. Available titles will be older. |
| 3 | Provide free Internet access. | 1/5 | Included in 09-10 budget |
| 4 | Maintain evening and weekend hours at Bennett Martin Public Library | 2/5 | Included in 09-10 budget |
| 5 | Provide online access to information (for example, catalog, databases, government data) and other content | 2/5 | Included in 09-10 budget |
| 6 | Programs to support and encourage children's literacy | 2/5 | Included in 09-10 budget |
| 7 | Maintain evening and weekend hours at Neighborhood libraries | 2/5 | Included in 09-10 budget |
| | LIVABLE NEIGHBORHOODS OUTCOME | | |
| 8 | Quadrant library facilities and Bennett Martin Public Library | 1/5 | Reduced in 09-10 budget by \$75,078 and 1.0 FTE. Impact - Minimal impact due to reorganization. |
| 9 | Neighborhood Library Facilities | 2/5 | Included in 09-10 budget |
| 10 | Bookmobile | 3/5 | Included in 09-10 budget |
| | IDENTITY LINCOLN OUTCOME | | |
| 11 | Offer One Book One Lincoln reading program for adults | 2/1 | Included in 09-10 budget |

| | ACTUAL 2007-08 | BUDGET 2008-09 | MAYOR'S RECOMM. 2009-10 | COUNCIL ADOPTED 2009-10 |
|--|---------------------------|---------------------------|--|--|
|--|---------------------------|---------------------------|--|--|

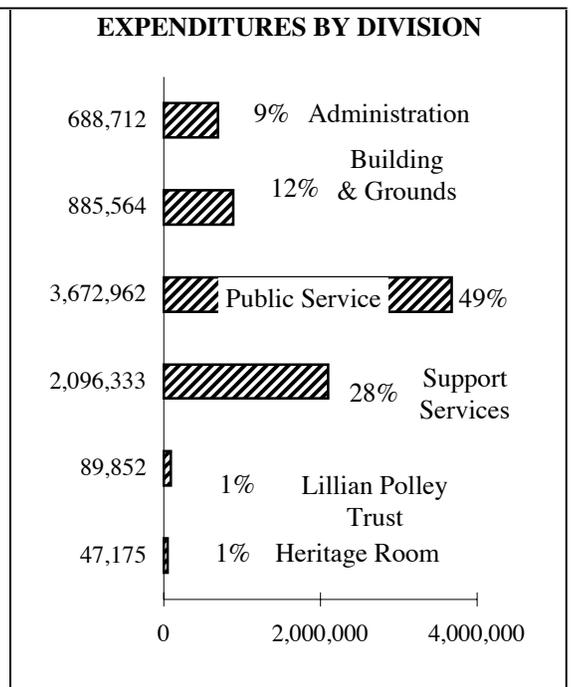
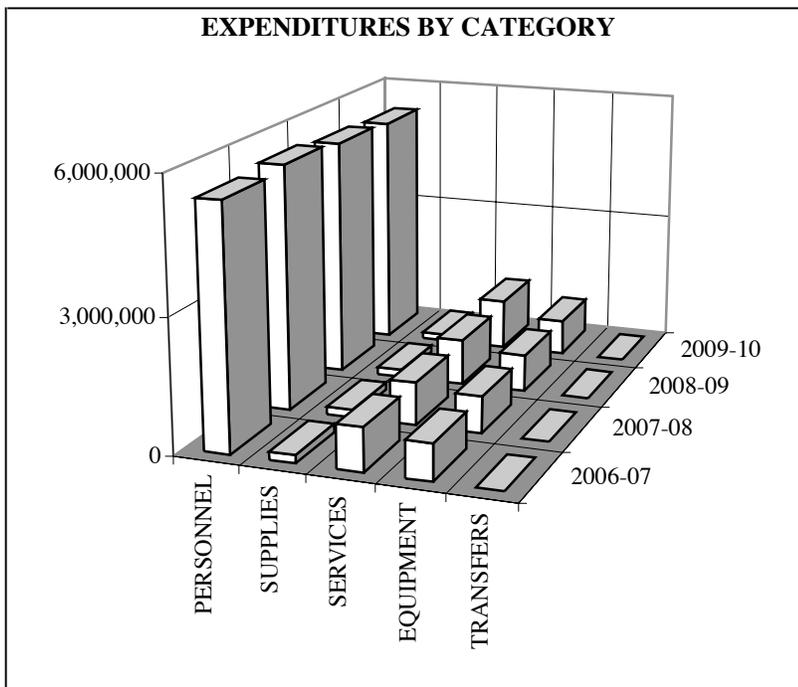
| EXPENDITURE SUMMARY | | | | |
|----------------------------|------------------|------------------|------------------|------------------|
| PERSONNEL | 5,545,971 | 5,424,543 | 5,343,993 | 5,343,993 |
| SUPPLIES | 169,369 | 168,300 | 161,800 | 161,800 |
| SERVICES | 971,237 | 1,041,341 | 1,159,805 | 1,159,805 |
| EQUIPMENT | 834,063 | 845,000 | 815,000 | 815,000 |
| TRANSFERS | 0 | 0 | 0 | 0 |
| | <u>7,520,641</u> | <u>7,479,184</u> | <u>7,480,598</u> | <u>7,480,598</u> |

| REVENUE SUMMARY | | | | |
|------------------------|--|------------------|------------------|------------------|
| CITY PROPERTY TAX | | 5,677,332 | 5,635,758 | 5,636,128 |
| COUNTY TAX | | 621,716 | 617,163 | 617,163 |
| INTEREST | | 48,000 | 50,000 | 50,000 |
| MISCELLANEOUS | | 406,936 | 430,650 | 430,650 |
| BALANCES | | 595,000 | 610,000 | 609,630 |
| LILLIAN POLLEY TRUST | | 87,402 | 89,852 | 89,852 |
| HERITAGE ROOM | | 42,798 | 47,175 | 47,175 |
| | | <u>7,479,184</u> | <u>7,480,598</u> | <u>7,480,598</u> |

| FULL TIME EQUIVALENT EMPLOYEES SUMMARY | | | | |
|---|---------------|---------------|---------------|---------------|
| ADMINISTRATION | 6.80 | 6.80 | 6.80 | 6.80 |
| BUILDING & GROUNDS | 4.50 | 3.00 | 0.00 | 0.00 |
| INFORMATION & TECH. | 13.50 | 0.00 | 0.00 | 0.00 |
| PUBLIC SERVICE | 77.54 | 82.04 | 81.79 | 81.79 |
| SUPPORT SERVICES | 12.54 | 17.50 | 16.75 | 16.75 |
| LILLIAN POLLEY TRUST | 1.00 | 1.00 | 1.00 | 1.00 |
| HERITAGE ROOM | 1.13 | 1.13 | 1.13 | 1.13 |
| | <u>117.00</u> | <u>111.46</u> | <u>107.46</u> | <u>107.46</u> |

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LINCOLN CITY LIBRARIES

**ADMINISTRATION DIVISION
LIBRARY ADMINISTRATION**

LIBRARY FUND

COMMENTS:

- There are no significant changes proposed in this budget.

| EQUIPMENT DETAIL | | | ACTUAL | BUDGET | MAYOR | COUNCIL |
|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | MAYOR | COUNCIL | 2007-08 | 2008-09 | 2009-10 | 2009-10 |
| | 2009-10 | 2009-10 | | | | |
| None | | | | | | |
| EXPENDITURE SUMMARY | | | | | | |
| PERSONNEL | | | 597,128 | 589,121 | 593,721 | 593,721 |
| SUPPLIES | | | 32,521 | 33,000 | 32,000 | 32,000 |
| SERVICES | | | 65,119 | 61,635 | 62,991 | 62,991 |
| EQUIPMENT | | | 0 | 0 | 0 | 0 |
| TRANSFERS | | | 0 | 0 | 0 | 0 |
| TOTAL | | | 694,768 | 683,756 | 688,712 | 688,712 |
| REVENUE SUMMARY | | | | | | |
| LIBRARY FUND | | | | 683,756 | 688,712 | 688,712 |
| TOTAL | | | | 683,756 | 688,712 | 688,712 |
| SERVICES SUMMARY | | | | | | |
| Contractual | | | 0 | 0 | 0 | 0 |
| Travel/Mileage | | | 1,064 | 1,000 | 1,000 | 1,000 |
| Print/Copying | | | 17,555 | 19,000 | 17,000 | 17,000 |
| Insurance | | | 27,511 | 27,885 | 24,241 | 24,241 |
| Utilities | | | 0 | 0 | 0 | 0 |
| Maint./Repair | | | 2,814 | 2,000 | 3,000 | 3,000 |
| Rentals | | | 0 | 0 | 0 | 0 |
| Miscellaneous | | | 16,175 | 11,750 | 17,750 | 17,750 |
| TOTAL | | | 65,119 | 61,635 | 62,991 | 62,991 |
| | 0 | 0 | | | | |

| PERSONNEL DETAIL | | | | | | | | |
|-------------------------|--------------|----------------------------|------------------|--------------|----------------|----------------|----------------|----------------|
| CLASS | | | EMPLOYEES | | BUDGET | MAYOR | COUNCIL | |
| CODE | CLASS | PAY RANGE | 08-09 | 09-10 | 2008-09 | 2009-10 | 2009-10 | |
| N | 1032 | Senior Office Assistant | 28,609-37,697 | 1.00 | 1.00 | 37,620 | 37,072 | 37,698 |
| N | 1034 | Office Specialist | 31,718-41,657 | 1.00 | 1.00 | 40,210 | 40,964 | 41,658 |
| N | 1121 | Account Clerk II | 31,718-41,657 | 0.80 | 0.80 | 28,076 | 31,731 | 32,286 |
| A | 1125 | Accountant | 43,422-59,254 | 1.00 | 1.00 | 56,842 | 57,482 | 58,728 |
| A | 1631 | Administrative Aide I | 37,511-51,369 | 1.00 | 1.00 | 49,213 | 50,293 | 51,370 |
| M | 4130 | Assistant Library Director | 62,277-104,276 | 1.00 | 1.00 | 87,994 | 92,163 | 93,950 |
| M | 4132 | Director of Libraries | 54,639-129,452 | 1.00 | 1.00 | 101,250 | 94,208 | 94,208 |
| | | Salary Adjustment | | | | | 5,985 | |
| | | Vacancy/Turnover Savings | | | | -4,012 | | |
| | | Fringe Benefits | | | | 191,928 | 183,823 | 183,823 |
| | | TOTAL | | 6.80 | 6.80 | 589,121 | 593,721 | 593,721 |

LINCOLN CITY LIBRARIES

**ADMINISTRATION DIVISION
HERITAGE ROOM**

DONATIONS FUND

COMMENTS:

- No significant changes are proposed in this budget.

| EQUIPMENT DETAIL | | | ACTUAL | BUDGET | MAYOR | COUNCIL |
|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | MAYOR | COUNCIL | 2007-08 | 2008-09 | 2009-10 | 2009-10 |
| | 2009-10 | 2009-10 | | | | |
| None | | | | | | |
| EXPENDITURE SUMMARY | | | | | | |
| PERSONNEL | | | 39,819 | 42,798 | 47,175 | 47,175 |
| SUPPLIES | | | 0 | 0 | 0 | 0 |
| SERVICES | | | 0 | 0 | 0 | 0 |
| EQUIPMENT | | | 0 | 0 | 0 | 0 |
| TRANSFERS | | | 0 | 0 | 0 | 0 |
| TOTAL | | | 39,819 | 42,798 | 47,175 | 47,175 |
| REVENUE SUMMARY | | | | | | |
| DONATIONS FUND | | | | 42,798 | 47,175 | 47,175 |
| TOTAL | | | | 42,798 | 47,175 | 47,175 |
| SERVICES SUMMARY | | | | | | |
| Contractual | | | 0 | 0 | 0 | 0 |
| Travel/Mileage | | | 0 | 0 | 0 | 0 |
| Print/Copying | | | 0 | 0 | 0 | 0 |
| Insurance | | | 0 | 0 | 0 | 0 |
| Utilities | | | 0 | 0 | 0 | 0 |
| Maint./Repair | | | 0 | 0 | 0 | 0 |
| Rentals | | | 0 | 0 | 0 | 0 |
| Miscellaneous | | | 0 | 0 | 0 | 0 |
| TOTAL | | | 0 | 0 | 0 | 0 |

| PERSONNEL DETAIL | | | | | | | | |
|-------------------------|--------------|---------------------------|------------------|--------------|----------------|----------------|----------------|---------------|
| CLASS | | | EMPLOYEES | | BUDGET | MAYOR | COUNCIL | |
| CODE | CLASS | PAY RANGE | 08-09 | 09-10 | 2008-09 | 2009-10 | 2009-10 | |
| N | 4107 | Library Assistant II | 24,088-31,947 | 0.38 | 0.38 | 10,276 | 10,028 | 10,203 |
| A | 4111 | Librarian II | 43,422-59,254 | 0.50 | 0.50 | 23,120 | 24,115 | 24,646 |
| U | 4902 | Intermediate Level Worker | \$6.55-10.25/hr. | 0.25 | 0.25 | 3,406 | 3,770 | 3,770 |
| | | Salary Adjustment | | | | | 706 | |
| | | Fringe Benefits | | | | 5,996 | 8,556 | 8,556 |
| | | TOTAL | | | | 42,798 | 47,175 | 47,175 |

LINCOLN CITY LIBRARIES

**ADMINISTRATION DIVISION
POLLEY MUSIC LIBRARY**

LILLIAN POLLEY TRUST FUND

COMMENTS:

1. There are no significant changes proposed in this budget.

| EQUIPMENT DETAIL | | | ACTUAL | BUDGET | MAYOR | COUNCIL | |
|-------------------------|----------------|----------------|----------------------------|----------------|----------------|----------------|---------------|
| | MAYOR | COUNCIL | 2007-08 | 2008-09 | 2009-10 | 2009-10 | |
| | 2009-10 | 2009-10 | EXPENDITURE SUMMARY | | | | |
| Library Media | 10,000 | 10,000 | PERSONNEL | 74,485 | 77,152 | 79,602 | 79,602 |
| | | | SUPPLIES | 0 | 0 | 0 | 0 |
| | | | SERVICES | 0 | 250 | 250 | 250 |
| | | | EQUIPMENT | 9,412 | 10,000 | 10,000 | 10,000 |
| | | | TRANSFERS | 0 | 0 | 0 | 0 |
| | | | TOTAL | 83,896 | 87,402 | 89,852 | 89,852 |
| | | | REVENUE SUMMARY | | | | |
| | | | LILLIAN POLLEY TRUST | 87,402 | 89,852 | 89,852 | 89,852 |
| | | | TOTAL | 87,402 | 89,852 | 89,852 | 89,852 |
| | | | SERVICES SUMMARY | | | | |
| | | | Contractual | 0 | 0 | 0 | 0 |
| | | | Travel/Mileage | 0 | 150 | 150 | 150 |
| | | | Print/Copying | 0 | 0 | 0 | 0 |
| | | | Insurance | 0 | 0 | 0 | 0 |
| | | | Utilities | 0 | 0 | 0 | 0 |
| | | | Maint./Repair | 0 | 0 | 0 | 0 |
| | | | Rentals | 0 | 0 | 0 | 0 |
| | | | Miscellaneous | 0 | 100 | 100 | 100 |
| | | | TOTAL | 0 | 250 | 250 | 250 |
| | 10,000 | 10,000 | | | | | |

| PERSONNEL DETAIL | | | | | | | |
|-------------------------|-----------------------------|------------------|------------------|--------------|----------------|----------------|----------------|
| CLASS | | | EMPLOYEES | | BUDGET | MAYOR | COUNCIL |
| CODE | CLASS | PAY RANGE | 08-09 | 09-10 | 2008-09 | 2009-10 | 2009-10 |
| A | 4122 Library Supervisor III | 45,601-62,162 | 1.00 | 1.00 | 59,183 | 60,853 | 62,162 |
| | Salary Adjustment | | | | | 1,309 | |
| | Fringe Benefits | | | | 17,969 | 17,440 | 17,440 |
| | TOTAL | | 1.00 | 1.00 | 77,152 | 79,602 | 79,602 |

LINCOLN CITY LIBRARIES

LIBRARY FUND

BUILDING & GROUNDS DIVISION

COMMENTS:

1. A Building Superintendent and 2 Maintenance Repair Worker II positions were eliminated and replaced with a contractual maintenance service at the beginning of the 2008-2009 fiscal year.

| EQUIPMENT DETAIL | | ACTUAL | BUDGET | MAYOR | COUNCIL |
|-------------------------|----------------|----------------------------|----------------|----------------|----------------|
| MAYOR | COUNCIL | 2007-08 | 2008-09 | 2009-10 | 2009-10 |
| <u>2009-10</u> | <u>2009-10</u> | | | | |
| None | | EXPENDITURE SUMMARY | | | |
| | | PERSONNEL | 193,309 | 180,734 | 0 |
| | | SUPPLIES | 34,044 | 32,000 | 30,000 |
| | | SERVICES | 645,099 | 715,256 | 855,564 |
| | | EQUIPMENT | 0 | 0 | 0 |
| | | TRANSFERS | 0 | 0 | 0 |
| | | TOTAL | 872,452 | 927,990 | 885,564 |
| | | REVENUE SUMMARY | | | |
| | | LIBRARY FUND | | 927,990 | 885,564 |
| | | TOTAL | | 927,990 | 885,564 |
| | | SERVICES SUMMARY | | | |
| | | Contractual | 233,140 | 254,800 | 246,300 |
| | | Travel/Mileage | 1,560 | 1,560 | 1,560 |
| | | Print/Copying | 0 | 0 | 0 |
| | | Insurance | 35,014 | 35,696 | 34,233 |
| | | Utilities | 308,226 | 331,200 | 333,471 |
| | | Maint./Repair | 67,159 | 92,000 | 240,000 |
| | | Rentals | 0 | 0 | 0 |
| | | Miscellaneous | 0 | 0 | 0 |
| | | TOTAL | 645,099 | 715,256 | 855,564 |
| | <u>0</u> | | | | <u>0</u> |

| CLASS | | PERSONNEL DETAIL | | | | | |
|--------------|--------------|------------------------------|------------------|--------------|----------------|----------------|----------------|
| CODE | CLASS | PAY RANGE | EMPLOYEES | | BUDGET | MAYOR | COUNCIL |
| | | | <u>08-09</u> | <u>09-10</u> | <u>2008-09</u> | <u>2009-10</u> | <u>2009-10</u> |
| N | 5106 | Maintenance Repair Worker II | 34,565-45,275 | 2.00 | 83,643 | | |
| A | 5110 | Building Superintendent | 44,620-60,853 | 1.00 | 44,944 | | |
| | | Salary Adjustment | | | | | |
| | | Vacancy/Turnover Savings | | | -1,286 | | |
| | | Fringe Benefits | | | 53,433 | 0 | 0 |
| | | TOTAL | <u>3.00</u> | <u>0.00</u> | <u>180,734</u> | <u>0</u> | <u>0</u> |

LINCOLN CITY LIBRARIES

LIBRARY FUND

PUBLIC SERVICE DIVISION

COMMENTS:

1. A Librarian II position was eliminated at Bennet Martin Library. This is part of a reorganization at the library between the public services and support services areas. Librarian hours from support services will be reassigned to public services, reflecting changing work flow in the support services area.
2. Reallocated .75 Intermediate Level Workers from the Support Services Division & reclassified as Para-Professionals.

| EQUIPMENT DETAIL | | | ACTUAL | BUDGET | MAYOR | COUNCIL | |
|-------------------------|-----------------------|-----------------------|----------------------------|------------------|------------------|------------------|------------------|
| | | | 2007-08 | 2008-09 | 2009-10 | 2009-10 | |
| | MAYOR | COUNCIL | | | | | |
| | <u>2009-10</u> | <u>2009-10</u> | | | | | |
| None | | | EXPENDITURE SUMMARY | | | | |
| | | | PERSONNEL | 3,513,039 | 3,537,557 | 3,601,662 | 3,601,662 |
| | | | SUPPLIES | 36,790 | 41,300 | 39,800 | 39,800 |
| | | | SERVICES | 29,830 | 28,250 | 31,500 | 31,500 |
| | | | EQUIPMENT | 2,393 | 0 | 0 | 0 |
| | | | TRANSFERS | 0 | 0 | 0 | 0 |
| | | | TOTAL | 3,582,052 | 3,607,107 | 3,672,962 | 3,672,962 |
| | | | REVENUE SUMMARY | | | | |
| | | | LIBRARY FUND | | 3,607,107 | 3,672,962 | 3,672,962 |
| | | | TOTAL | | 3,607,107 | 3,672,962 | 3,672,962 |
| | | | SERVICES SUMMARY | | | | |
| | | | Contractual | 13,515 | 16,250 | 18,000 | 18,000 |
| | | | Travel/Mileage | 3,952 | 3,000 | 3,500 | 3,500 |
| | | | Print/Copying | 0 | 0 | 0 | 0 |
| | | | Insurance | 0 | 0 | 0 | 0 |
| | | | Utilities | 0 | 0 | 0 | 0 |
| | | | Maint./Repair | 12,362 | 9,000 | 10,000 | 10,000 |
| | | | Rentals | 0 | 0 | 0 | 0 |
| | | | Miscellaneous | 0 | 0 | 0 | 0 |
| | | | TOTAL | 29,830 | 28,250 | 31,500 | 31,500 |

| | | | PERSONNEL DETAIL | | | | | |
|--------------|--------------|---------------------------|-------------------------|---------------------|-----------------------|-----------------------|-----------------------|------------------|
| CLASS | | | EMPLOYEES | | BUDGET | MAYOR | COUNCIL | |
| CODE | CLASS | PAY RANGE | <u>08-09</u> | <u>09-10</u> | <u>2008-09</u> | <u>2009-10</u> | <u>2009-10</u> | |
| N | 4107 | Library Assistant II | 24,088-31,947 | 20.50 | 21.00 | 560,990 | 579,095 | 589,183 |
| C | 4108 | Library Assistant III | 31,701-41,820 | 21.75 | 21.50 | 808,438 | 817,113 | 834,846 |
| A | 4110 | Librarian I | 35,725-48,988 | 8.00 | 7.00 | 344,839 | 311,237 | 317,997 |
| A | 4111 | Librarian II | 43,422-59,254 | 2.88 | 2.88 | 150,734 | 130,027 | 132,870 |
| A | 4112 | Librarian III | 47,876-65,193 | 1.00 | 1.00 | 62,588 | 63,293 | 64,668 |
| C | 4120 | Library Supervisor I | 33,276-43,831 | 4.75 | 4.75 | 194,262 | 197,736 | 201,981 |
| A | 4122 | Library Supervisor III | 45,601-62,162 | 5.00 | 5.00 | 266,099 | 275,965 | 281,979 |
| A | 4123 | Library Supervisor IV | 50,265-68,384 | 1.00 | 1.00 | 66,201 | 60,632 | 61,948 |
| U | 4901 | Entry Level Worker | \$6.55-8.50/hr. | 16.63 | 16.63 | 226,499 | 250,705 | 250,705 |
| U | 4902 | Intermediate Level Worker | \$6.55-10.25/hr. | 0.25 | 0.25 | 3,900 | 4,290 | 4,290 |
| U | 4903 | Para-Professional/Tech | \$6.55-12.50/hr. | 0.29 | 0.79 | 8,380 | 22,518 | 22,518 |
| | | Salary Adjustment | | | | | 50,374 | |
| | | Vacancy/Turnover Savings | | | | -26,929 | | |
| | | Fringe Benefits | | | | 871,556 | 838,677 | 838,677 |
| | | TOTAL | | 82.04 | 81.79 | 3,537,557 | 3,601,662 | 3,601,662 |

LINCOLN CITY LIBRARIES

LIBRARY FUND

SUPPORT SERVICES DIVISION

COMMENTS:

1. This budget reflects a reduction in media purchases resulting in lower purchasing power for new or replacement materials for library customers.
2. Reallocated .75 Intermediate Level Workers to the Public Service Division.

| EQUIPMENT DETAIL | | | ACTUAL | BUDGET | MAYOR | COUNCIL | |
|-------------------------|----------------|----------------|----------------------------|------------------|------------------|------------------|------------------|
| | MAYOR | COUNCIL | 2007-08 | 2008-09 | 2009-10 | 2009-10 | |
| | 2009-10 | 2009-10 | EXPENDITURE SUMMARY | | | | |
| Library Media | 805,000 | 805,000 | PERSONNEL | 1,128,192 | 997,181 | 1,021,833 | 1,021,833 |
| | | | SUPPLIES | 66,014 | 62,000 | 60,000 | 60,000 |
| | | | SERVICES | 231,189 | 235,950 | 209,500 | 209,500 |
| | | | EQUIPMENT | 822,258 | 835,000 | 805,000 | 805,000 |
| | | | TRANSFERS | 0 | 0 | 0 | 0 |
| | | | TOTAL | 2,247,653 | 2,130,131 | 2,096,333 | 2,096,333 |
| | | | REVENUE SUMMARY | | | | |
| | | | LIBRARY FUND | | 2,130,131 | 2,096,333 | 2,096,333 |
| | | | TOTAL | | 2,130,131 | 2,096,333 | 2,096,333 |
| | | | SERVICES SUMMARY | | | | |
| | | | Contractual | 72,053 | 74,950 | 76,000 | 76,000 |
| | | | Travel/Mileage | 0 | 0 | 0 | 0 |
| | | | Print/Copying | 0 | 0 | 0 | 0 |
| | | | Insurance | 0 | 0 | 0 | 0 |
| | | | Utilities | 24,318 | 42,000 | 40,000 | 40,000 |
| | | | Maint./Repair | 134,817 | 119,000 | 93,500 | 93,500 |
| | | | Rentals | 0 | 0 | 0 | 0 |
| | | | Miscellaneous | 0 | 0 | 0 | 0 |
| | | | TOTAL | 231,189 | 235,950 | 209,500 | 209,500 |
| | 805,000 | 805,000 | | | | | |

| PERSONNEL DETAIL | | | | | | | | |
|-------------------------|--------------|---------------------------|------------------|--------------|----------------|----------------|------------------|------------------|
| CLASS | | | EMPLOYEES | | BUDGET | MAYOR | COUNCIL | |
| CODE | CLASS | PAY RANGE | 08-09 | 09-10 | 2008-09 | 2009-10 | 2009-10 | |
| C | 1514 | Systems Specialist II | 44,509-58,176 | 1.00 | 1.00 | 56,324 | 56,953 | 58,176 |
| C | 1516 | Systems Specialist III | 49,034-63,954 | 1.00 | 1.00 | 61,073 | 61,763 | 63,111 |
| N | 4106 | Library Assistant I | 22,486-29,909 | 0.75 | 0.75 | 17,464 | 17,780 | 18,091 |
| N | 4107 | Library Assistant II | 24,088-31,947 | 1.00 | 1.00 | 31,881 | 31,420 | 31,948 |
| C | 4108 | Library Assistant III | 31,701-41,820 | 3.00 | 3.00 | 120,693 | 122,282 | 124,895 |
| A | 4109 | Libraries Systems Coord. | 55,427-75,269 | | 1.00 | | 60,713 | 62,043 |
| A | 4110 | Librarian I | 35,725-48,988 | 3.75 | 3.75 | 165,294 | 168,284 | 171,928 |
| A | 4111 | Librarian II | 43,422-59,254 | 1.00 | | 56,813 | | |
| A | 4112 | Librarian III | 47,876-65,193 | | 1.00 | | 61,056 | 62,376 |
| A | 4113 | Librarian IV | 58,196-78,962 | 1.00 | | 58,496 | | |
| A | 4122 | Library Supervisor III | 45,601-62,162 | 1.00 | 1.00 | 58,470 | 60,853 | 62,162 |
| A | 4123 | Library Supervisor IV | 50,265-68,384 | 1.00 | 1.00 | 66,201 | 66,941 | 68,384 |
| U | 4902 | Intermediate Level Worker | \$6.55-10.25/hr. | 3.00 | 2.25 | 46,800 | 38,610 | 38,610 |
| | | Salary Adjustment | | | | | 15,069 | |
| | | Vacancy/Turnover Savings | | | | -7,395 | | |
| | | Fringe Benefits | | | | 265,067 | 260,109 | 260,109 |
| | | TOTAL | | 17.50 | 16.75 | 997,181 | 1,021,833 | 1,021,833 |