

PERSONNEL BOARD

February 18, 2010

MEETING

Meeting was held Thursday, February 18, 2010, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Sarah Jones, Pat Borer, Ed Wimes. Members absent: Ruth Jones, Maggie Stine. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 2:00 p.m. by Chair Pat Borer.

Agenda Item 1 was the request to create the classification 0621 Labor Relations Administrator (M03). Mark Koller of the Personnel Department explained the request to create this classification was in order to have succession planning in the Personnel Department for the pending retirement of the Classification and Compensation Manager. Don Taute of the City Attorney's office also answered questions from the Board. Following discussion, it was moved by Ed Wimes and seconded by Sarah Jones for Mark Koller to research more of the issues discussed by the Board and to revisit this proposal at the next meeting. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to change the title and pay range of the classification 2023 from Public Works Special Project Administrator (M03) to Public Works Liaison and Compliance Administrator (M02). Mark Koller of the Personnel Department explained this request was from the Public Works Director. This class is currently vacant and will be assigned new duties of dealing with legislative issues and other special issues within the Public Works Department. This request will also lower the pay range from an M03 to M02. As part of the restructuring of this classification the previous supervisory duties will no longer be assigned to this classification. Some other duties of the original class have been reassigned to other staff. Following discussion, it was moved by Ed Wimes and seconded by Sarah Jones to approve the title and pay range change as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was miscellaneous discussion. Karen Eurich of the Personnel Department informed the Board that there are two grievances pending, one possibly for the March meeting, and the other for the April meeting.

There being no further business, the meeting adjourned at 2:33 p.m.

The next scheduled meeting is tentatively set for Thursday, March 18, 2010.

Karen Eurich
Personnel Operations Specialist

PC: Joan Ross, City Clerk
Greg MacLean