

# 1992 ANNUAL REPORT



LINCOLN POLICE  
DEPARTMENT



*A Nationally Accredited  
Law Enforcement Agency*

*Lincoln Police Department*  
**1992  
ANNUAL  
REPORT**



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Printed by:	City of Lincoln Print Shop

# 4 Dedication

**O**ften forgotten and many times unintentionally left in the background, our civilian employees form the solid foundation of the Lincoln Police Department. They provide stability and purpose to a sometimes very chaotic mission.

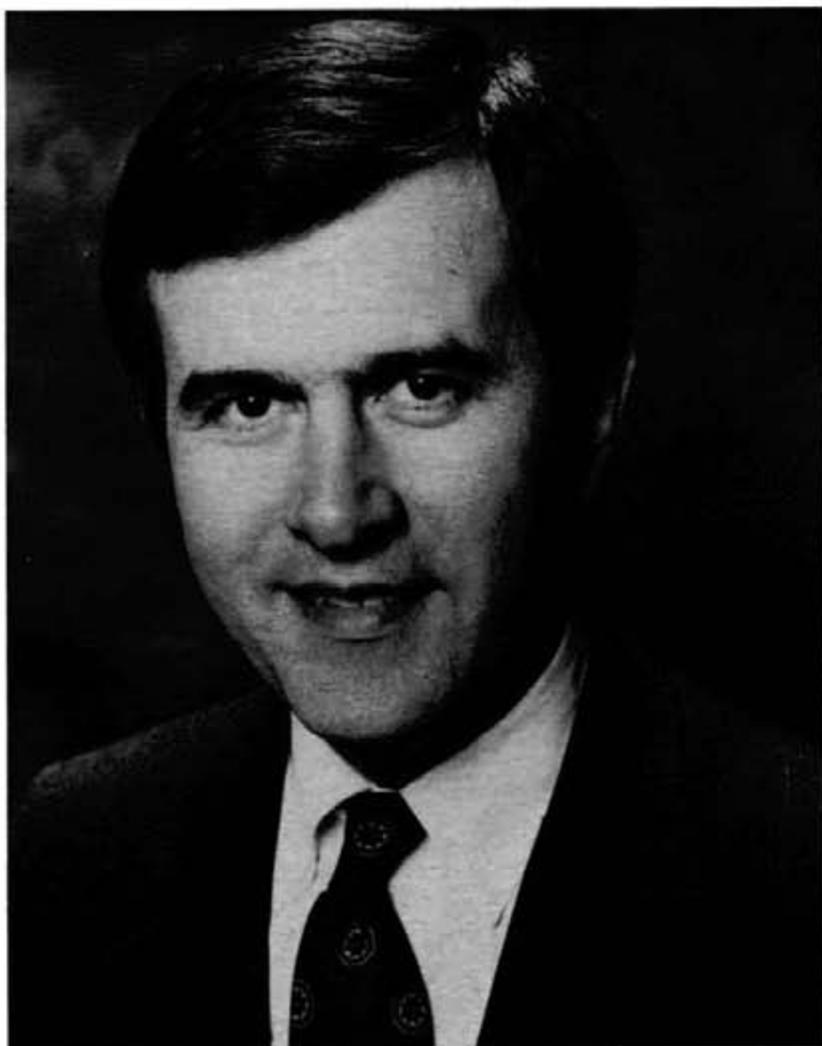
Our dedicated civilian employees are usually the first people contacted, either in person or by telephone, by a citizen needing assistance. They maintain our fleet, translate unfamiliar languages, direct officers on calls for service, type, maintain and retrieve our mountainous paper path, return property to citizens, monitor the safety of field officers, help keep our budget solvent, pay the bills, reach out to crime victims, point us in the right direction at the right time, humble us when need be and provide spiritual comfort.

Like our commissioned staff, our civilian employees work 24-hours a day, seven days a week, sacrifice family duties on holidays, brave weather extremes not experienced by most people and are continually bombarded by man's inhumanity.

The quality of any organization is determined by the quality of its members. The Lincoln Police Department's positive standing within the community is greatly attributed to the intelligent, caring men and women who comprise our civilian staff.

It is with great pride that we dedicate the Lincoln Police Department's 1992 Annual Report to them.





***Mike Johanns, Mayor***



*Allen L. Curtis, Chief of Police*

The City of Lincoln



**Department of Police**

233 South 10th Street  
Lincoln, Nebraska 68508-2293  
Police Emergency 911  
Non-Emergency 402-441-7245

**Mayor and Members of the City Council:**

It is with great pride and pleasure I present to you the Lincoln Police Department 1992 Annual Report. This document will provide a review of the various units and programs making up the department. Our hope is to provide a clear understanding of the efforts we have made to effectively address community concerns. It is our intention to use the resources you provide to address the problems and concerns of our community.

The mission of the Lincoln Police Department is...

*"To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict, tempered by the use of judgement, discretion and community standards."*

Our commitment to the mission is clearly demonstrated throughout this report.

This year we began a concerted departmentwide effort to develop a new and expanded philosophy for the delivery of police services. We are refining and legitimizing our version of community based team policing. Efforts in this area reflect our adaption to a changing city and world, a recognition we will never have enough resources to do everything people might want and a recognition that our employees are our greatest asset. Further, we understand there is a need to provide more latitude and discretion to our employees to solve the problems of our community while working with the community and other agencies. This is already happening in several problem-oriented projects, narcotics task forces, and through such programs as our Citizen Academy.

I call your attention to the results of our 1992 Citizen Perception Survey. The results are very good and to the credit of the men and women who do an outstanding job of delivering services to the community with far less resources than most cities our size. I believe this is a result of a long standing tradition of excellence and our great employees.

When reading this annual, you will see how effective and efficient the delivery of services is in the department. For example, for the third year in a row, we have a reduction in traffic accidents, case clearances are at an all time high, and just about any other measure supports our belief in our efforts and results.

We appreciate the guidance and support we have received throughout 1992 and look forward to a great future here in Lincoln.

**Allen L. Curtis, Chief of Police**

# 8 Law Enforcement Code of Ethics

**As a Law Enforcement Officer**, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.

**I will** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I will** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

**I recognize** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...

**law enforcement.**

# Value & Mission Statement

The Lincoln Police Department exists for the purpose of protecting and serving the people of Lincoln. Vital to this purpose are the values which reflect what the department believes in as an organization. These beliefs are reflected in the department's recruiting and selection practices, policies and procedures, training and development, and ultimately, in the actions of its officers in delivering services.

Values reflect what the department considers important and determine the way officers view not only their role, but also the people they serve. Moreover, our values serve as a linkage between the on-going operations of the department and the community's ability not only to participate, but also understand the reason for police department strategies.

Our operational philosophy is based on the following values which we believe are conducive to good policing:

- ***The Lincoln Police Department places its highest value on human life.***

Above all, we believe that human life is our most precious resource. Therefore, the department, in all aspects of its operation, places its highest priority on protection of life. This belief is manifested in two ways. First, the allocation of resources and the response for demands for service must give top priority to those situations which threaten life. Second, even though society authorizes the police to use deadly force, the use of such force must be thoroughly justified and employed only as a last resort.

- ***The Lincoln Police Department must preserve and advance the principles of democracy.***

It is a privilege to be a police officer in a democratic society. However, this privilege brings with it grave responsibilities. We must not only protect life and property and maintain order, but do so in a manner consistent with our democratic form of government. It is incumbent upon each officer to enforce the law and deliver other police services in a manner that not only preserves, but also extends precious American values. We must not only respect but also protect the rights guaranteed to each citizen by the Constitution and our laws.

- ***The Lincoln Police Department believes that the prevention of crime is its highest operational priority.***

Logic makes it clear that it's better to prevent a crime than put the resources of the department into motion after a crime has been committed. This operational response is intended to improve the quality of life for citizens and reduce the fear that is rated by both the reality and perception of crime.

- ***The Lincoln Police Department believes that the effective delivery of police service is dependent upon community involvement.***

We cannot be successful without the support and involvement of the people we serve. Crime is not solely a police problem; it's a community problem. All citizens have an obligation to participate in the maintenance of order, while delegating to the police their collective authority to enforce the law. Moreover, we believe that a collaborative police and community effort is needed not only to identify community problems, but also in determining the most appropriate strategies for solving them.

- ***The Lincoln Police Department believes that it must be accountable to the people it serves.***

The police department is not an entity in itself. Rather, it is a part of government empowered by, and existing only for the purpose of serving the public to which it must

be accountable. A primary consideration of our policy development is to build in accountability. The importance of accountability is emphasized, for example, by the Commission on Accreditation for Law Enforcement Agencies whose standards require written directives as proof of compliance. We voluntarily chose to comply with those 935 standards and subsequently became the first law enforcement agency accredited in the State of Nebraska.

Accountability also means being open and requires responsiveness to the problems and needs of citizens. In addition, accountability requires the management of police resources in the most efficient and cost effective manner.

- ***The Lincoln Police Department is committed to professionalism in all aspects of its operation.***

The role of a professional organization is serving its clients; our role is serving the citizens of Lincoln. A professional organization also adheres to a code of conduct; we have adopted, and are guided by, the Law Enforcement Code of Ethics.

The manner in which the police department conducts business--operationally as well as administratively--must be consistent with professionally accepted practices and ideals. It is for this reason that we responsibly sought, and earned, accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. The public demands, and is entitled to, a professional department. That at times we may fall short of our best expectations of ourselves is no reason to settle for less.

- ***The Lincoln Police Department strives to maintain the highest standards of integrity.***

Our community invests in us the highest level of trust. We must always be mindful to NEVER violate the public trust. Each member of the department must recognize that he or she is held to a higher standard than the private citizen. We must also recognize that in addition to representing the department, we also represent government and the law enforcement profession. Our conduct, both on and off duty, must be beyond reproach.

- ***Last, but not least, the Lincoln Police Department values its members, the intelligent, caring men and women who comprise the department.***

The quality of any organization is determined by the quality of its members. As we head into the 21st century, our challenge will be to respond to problems created by rapid social and technological change, while at the same time providing the stability that holds a society together during such periods of uncertainty. Our personnel, present and future, must continue to demonstrate the leadership, dedication, compassion, and uncompromising quest for excellence that has always characterized the department and that is so crucial to our mission. Our recruitment, selection, and ongoing professional training must and will remain focused on developing a thinking police employee who analyzes situations and responds in the appropriate manner consistent with our value system.

Based on these values, we affirm that the mission of the Lincoln Police Department is...

*"To resolve community issues and problems through the fair and equitable exercise of constitutional authority, enforcement of laws, and resolution of conflict, tempered by the use of judgment, discretion and community standards."*

To fulfill our mission, we need goals to guide our efforts, but we also need the active support of our City officials as well as the support of the citizenry in order to provide the

quality services our values, mission and goals commit us to. In order to transform our mission into services, we have set the following goals:

**1. To maintain a competent and adequate staff to ensure the delivery of quality service to the community.**

This goal requires that we develop and maintain programs which recruit, hire, train, develop, evaluate, and promote our personnel in a manner consistent with our values.

**2. To obtain resources necessary to achieve our mission from broad and diverse sources.**

This goal requires that we plan for the future, with emphasis on cost effective programs and management practices.

**3. To maintain mutually beneficial relationships with selected entities which promote openness and a spirit of cooperation.**

This goal requires us to look beyond ourselves to other governmental as well as private organizations for purposes of establishing collaborative, community problem solving partnerships.

**4. To maintain a high level of support and trust from the community we serve.**

This goal requires that we involve ourselves in the community. Through community involvement, we not only monitor public expectations of the police, but play a key role in developing positive public perceptions of the department. This police-community interface promotes mutual understanding which, in turn, fosters trust. This goal also requires us to maintain and continually review accountability systems such as policy, procedure, audit, review, and sanction which ensures that the department is fair, honest, open and responsive to the needs of the individual citizen and which builds citizens' trust in our programs and personnel.

**5. To provide the citizens of Lincoln the opportunity to safely travel public roadways.**

This goal requires us to promote roadway safety through traffic enforcement, education and engineering

**6. To provide an environment in which the community feels secure from crime.**

This goal requires that we not only enforce the criminal law, but that we look beyond our traditional role and initiate steps and appropriate responses in order to suppress crime and/or prevent it from occurring.

**7. To maintain social order consistent with community standards and statutory requirements.**

This goal requires that the department response in the delivery of police service relative to the maintenance of social order be based on community needs, safety and concerns, consistent with statutory requirements.

# Award Recipients

## *Life Saving Award*

Sergeant Michael Siefkes

Officer Thomas Addison

Officer John Amen

Officer Michael Bassett

Officer Vern Campbell

Officer Brian Giles

Sergeant James Thoms

Officer Scott Alexander

Officer Emery Bashus

Officer Jerome Blowers

Officer Valerie Deahn

Officer Patrick Howell

Officer Edward Simpson

## *Exceptional Duty Award*

Sergeant Charles Hennessey

Sergeant James Spanel

Officer Michael Bassett

Officer Brian Jackson

Officer Sam Santacroce

Officer Aaron Moore

Sergeant Elgin Kuhlman

Officer Cindi Arthur

Officer Todd Beam

Officer Mark Meyerson

Officer Alan Townsend

Officer Michael Woolman

PSO Dave Haumont

## *Certificate of Civic Achievement*

Officer Tom Hamm



***Sergeant Greg Sorensen***

In January of each year, the team and support unit commanders forward to the Meritorious Conduct Board the name of an officer they are nominating who has contributed in an outstanding and exemplary manner the preceding year.

# 14 Citizen Perception Survey

The Lincoln Police Department conducted its second annual Citizen Perception Survey in January, 1992. The purpose was to collect citizens' perceptions and attitudes about the department. The survey instrument was originally developed and administered in 1989 by Dr. Julie Horney, University of Nebraska at Omaha. There were only slight changes in the survey instrument subsequently used in 1992.

The survey was designed to ask a range of questions relating to citizen opinions on the overall performance of the Lincoln Police Department. The specific intent in conducting this survey was to obtain feedback on the following issues.

- overall agency performance
- overall competency of agency employees
- officer attitude and behavior toward citizens
- personal safety and security

A random sample of citizens representing the four geographic team areas was developed. Telephone numbers were obtained from the Lincoln City Directory corresponding to team areas and representative of the population distribution. At the conclusion, a total of 272 respondents provided information for the survey.

The results were very positive and are to the credit of Lincoln Police Department employees. Several significant points from the survey are summarized below.

- When asked, "How would you rate the overall performance of the Lincoln Police Department?", 83.1 percent responded with either good or excellent, 11.8 percent responded with average, and 3.3 percent said either fair or poor. This is a slightly higher overall rating for the department compared to the 1989 survey.
- Of those people reporting they had been stopped by a Lincoln police officer, 91.7 percent reported the officer was professional, and 83.9 percent reported the officer was courteous.
- Of those people reporting police contact on a call for service such as an accident, criminal matter or suspicious situation, 88.6 percent said the officer was helpful, while 94.3 percent said the officer was professional. A vast majority, 85.4 percent, were either somewhat satisfied or very satisfied with how quickly the police responded to their call.
- Respondents feel areas needing improvement or extra emphasis include drug investigations 20.2 percent, investigating juvenile crime 13.6 percent, patrol in residential neighborhoods 16.5 percent, and white collar crime investigations 16.5 percent. Survey results also indicate that 12.5 percent of respondents believe the department should hire additional officers.

The following table provides an illustration of citizens' perceptions of crime and fear in Lincoln.

	Increased	Decreased	Stayed Same	
• Within the last year, do you think that crime in Lincoln has:	60.3%	2.9%	32%	
• Do you think that crime in the neighborhood where you live has:	25.7%	7.0%	64%	
	Very Safe	Somewhat Safe	Somewhat Unsafe	Very Unsafe
• In your neighborhood, how safe do you feel being out alone at night?	40.1%	37.9%	16.5%	4.4%
• In your neighborhood, how safe do you feel being out during the day?	79.0%	18.4%	0.7%	0.7%

The Lincoln Police Department is fortunate to have a supportive relationship with the citizens of Lincoln. We feel that the survey results are an indication of the positive interaction between the Lincoln Police Department and community members.

## ***Bike Patrol***

The Lincoln Police Department bike patrol was founded in the fall of 1988. The state's oldest bike patrol consists of one sergeant and five officers. Sergeant Mike Siefkes coordinates the efforts of the unit. Bike patrol officers are on duty year-round from 9:00 a.m. to 1:30 a.m.



The bike patrol concentrates in the downtown area and is uniquely suited to handle many of its diverse problems. Because of the mobility bicycles provide, officers are able to maneuver through traffic congestion easily and quickly. The patrol responds to all calls for service and has successfully addressed several problems including panhandling, larcenies, narcotics, robberies, transients, and order maintenance. This alternative patrol method exemplifies the department's commitment to community-based, problem-oriented policing.

Members of the Lincoln bike patrol have been utilized by police departments throughout Nebraska. Bike officers provide information and training to law enforcement agencies interested in establishing a bike patrol program.

Bike patrol members also participate in community special events such as the Star City Holiday Parade, Chocolate Lover's Fantasy, Haymarket Heydays, Bike Jamboree and the Fourth of July celebration at Holmes Lake.

## ***Citizen Academy***

The spring of 1992 marked the inception of a new program designed to expand citizen knowledge of police services. The Citizen Academy was created to facilitate the flow of information to community members about the role of law enforcement in Lincoln.

During its first year, the Lincoln Police Department Citizen Academy had 50 participants. Individuals were selected who represent all segments of the community. Citizens received instruction in criminal law, domestic crisis intervention, internal affairs, police ethics, drugs and gangs, and crime scenes. As part of the academy, participants were given K-9 demonstrations, conducted building searches, viewed a firearms demonstration, and rode with an officer for an evening.

The nine-week academy was held twice during the year. At the culmination, individuals were presented with certificates of graduation. With the success of the Citizen Academy, the Lincoln Police Department plans to continue this program in 1993. The academy has proven itself to be an excellent way for citizens to interact with the police department and learn police procedures.

The Citizen Academy is coordinated by the Community Services Unit, under the direction of Lieutenant Joy Citta and Sergeant Tom Towle.



## Lincoln Chaplaincy Corps

The Chaplaincy Corps is comprised of licensed or ordained clergy from a large cross section of the religious community. Chaplains volunteer their abilities as counselors and mediators to help solve community problems where law enforcement is not an appropriate remedy. Chaplains serve regular tours of duty in a specially marked, fully equipped police vehicle.

As an alternative way of handling calls, officers request a chaplain in situations involving spiritual, emotional and other crisis situations. Chaplains have been particularly valuable in assisting with alcohol related problems, death notices, drug abuse, acute depression, mental problems, family arguments, problems with the elderly and juveniles, suicide attempts and in providing comfort to victims of crime.

The Lincoln Chaplaincy Corps has police and fire department responsibility. Chaplain assistance is often required for those victims displaced by fire and other disasters requiring the fire department's response.

In addition to on-scene assistance, the duty chaplain often arranges follow-up care and assistance where needed through various churches, community organizations and social service agencies.

There are currently 32 duty chaplains. Donald Coleman is the current Senior Chaplain. Nine chaplains, three non-members of the clergy, one representative each from the police department and fire department make up the board of directors which meets on a monthly basis. Captain Edward Ragatz of the Lincoln Police Department and Deputy Chief Lawrin Brodd of the Lincoln Fire Department serve as liaison between the Lincoln Chaplaincy Corps and their respective agencies.

### Commissioned Duty Chaplains

Chris Anderson	Michael McMurtry
Kenneth Baker	Timothy Norris
Stephen Bilynskyj	Roy Overton
Brian Black	Edward Price
Richard Carlson	Raymond Reimer
Marybeth Champion-Garthe	Charlene Rollins
Bud Christenson	Thomas Schmid
Walt Cline	Daniel Schroeder
Ann Coleman	Daniel Seiker
Donald Coleman	Michael Seraphim
Willard Cook*	Robert Snow
Jerry David	Jon Stolberg
Harold Donis	Grady Strop
Steven Fenton	Daniel Thompson
Charles Gates	Harry Walles
Donna Gayley*	Drennen Watts
Conley Hinrichs	Gladys Woods*
Gayle Mandeville	

\* Board members only



**Rev. Donald Coleman**



**Rev. Harry Walles**

## **Law Enforcement Torch Run for Special Olympics**

The Lincoln Police Department is actively involved in the Nebraska Law Enforcement Torch Run for Special Olympics. Since the statewide event began, the department and many of its members have been directly responsible for the initiation, growth and development of the program.

The Nebraska Law Enforcement Torch Run began in 1985 with approximately 75 officers across the state participating. The first year, \$19,000 was raised. In 1992, more than 300 law enforcement members participated, and over \$85,000 was raised for the Nebraska Special Olympics.

The Lincoln Police Department is prominent in the leadership of the Torch Run which is the largest contributing event for the Nebraska Special Olympics. Approximately 20 members from the Lincoln Police Department physically participate in the running portion of the Torch Run. Lieutenant Allen Soukup has consistently been among the state's top fund raisers.



The Lincoln Police Department's involvement with the Special Olympics includes the coordination of the Torch Run, management of retail sales, financial accounting, community liaison, and logistics support. The response from the community for this event has been very positive, and the Lincoln Police Department is proud of its association with the Nebraska Special Olympics.



**Sergeant Gary Hoffman  
provided baseball cards  
at Nebraska's  
Q125 Celebration.**

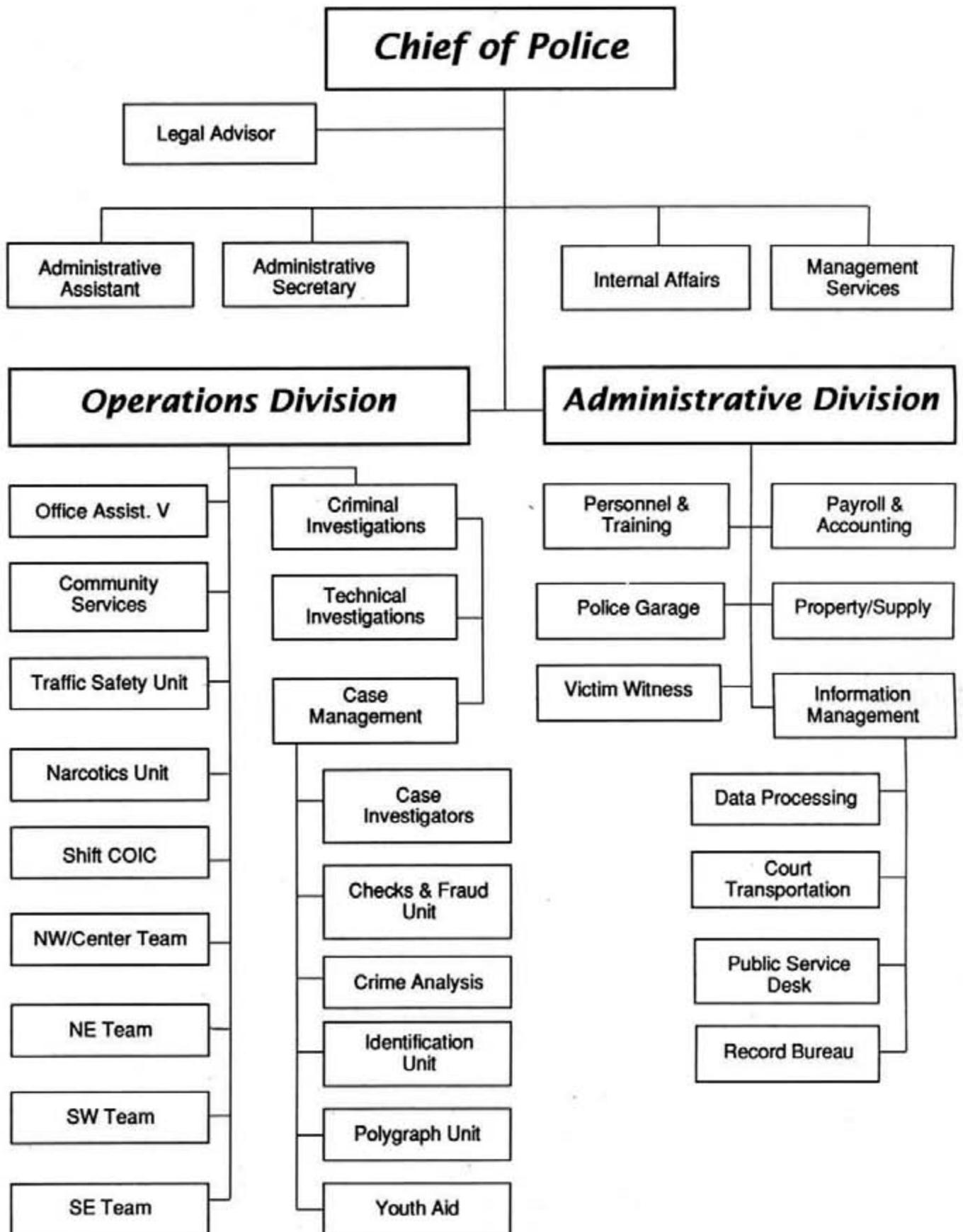


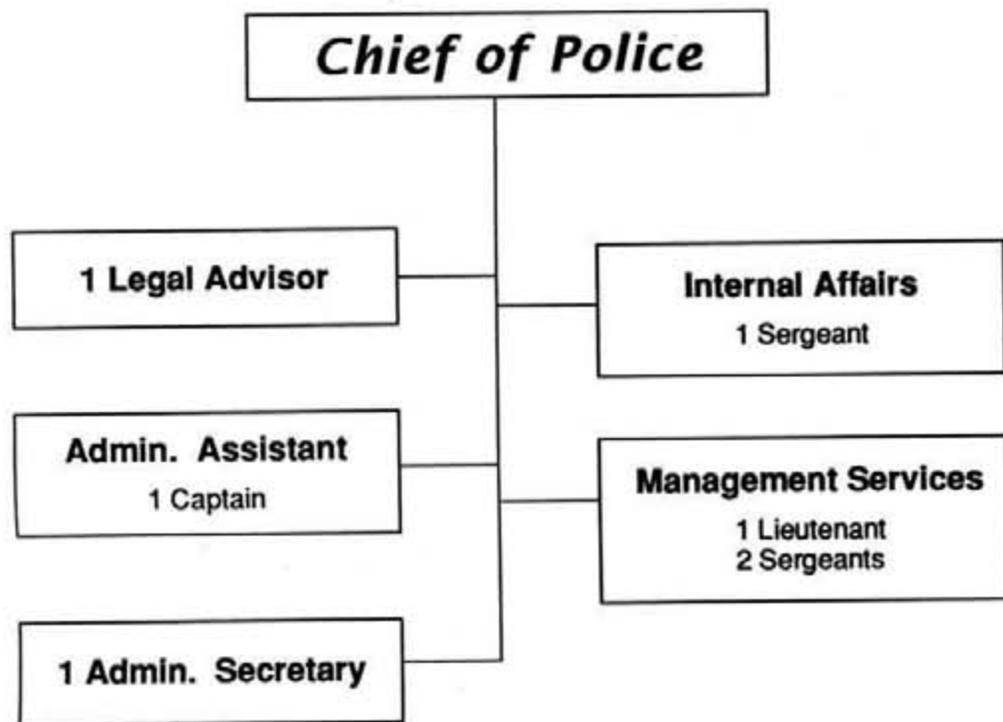
**Officer Wendy Townsend  
and Mayor Johanns at a  
recent D.A.R.E. graduation.**



**Officers assisted in  
coaching the police  
midget football team.**

# Organizational Chart





The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, the Operations Division and the Administrative Support Division.

The Management Division contains those units which are necessary for the effective direction and control of the police department by the Chief of Police. This division is headed by Chief Allen Curtis and consists of an Administrative Assistant, Internal Affairs Unit, Inspections Unit, Planning Unit, Media Relations and the office of the Legal Advisor.

### ***Administrative Assistant/Fiscal Manager***

Administrative Assistant to the Chief of Police, Captain Peter Larimer is responsible for a variety of administrative functions. He oversees the operation of the Management Services Unit which includes the Inspections Unit, Planning Unit, and Media Relations. Management Services is currently in the process of reaccreditation for the department.

As Fiscal Manager, he is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department.

### ***Inspections Unit***

Inspections serves as a means for the department to internally monitor its administrative and operational policies and procedures. The process of self-evaluation is constantly occurring through the review and updating of department policies. Periodic unit inspections are held to ensure the efficient and effective operation of department resources.

The office of Inspections also has the arduous task of maintaining the department's compliance with national accreditation standards. The Lincoln Police Department became an accredited agency in 1989. To fulfill the accreditation requirements, it was necessary to gain compliance with 935 national law enforcement standards. These standards were designed to reflect the best professional practices in each area of law



***Captain Larimer***

enforcement. The department is proud to be recognized as a nationally accredited organization.

Lieutenant Lee Wagner heads the Inspections Unit. He is also the coordinator of the Crime Stopper program and legislative liaison.

### ***Planning Unit***

Sergeant Terrence Sherrill is the planning officer for the Lincoln Police Department. The Planning Unit serves a variety of functions relating to department program development and research. As a member of the Management Services Unit, the Planning division is responsible for grant application and administration. The other responsibilities include monthly statistical reports, capital improvements, workload analysis and assisting with department budget preparation.

This year, a five-year plan was developed to determine goals for the Lincoln Police Department. A conceptual framework for change was presented in the plan, and issues identified which need to be addressed in the future.

### ***Media Relations***

The office of Media/Community Relations was created to ensure the timely dissemination of information to the media on police activities, programs, and criminal investigations. As Public Information Officer, Sergeant Ann Heermann prepares written press releases and conducts a daily briefing for press personnel.

To help gauge citizen satisfaction, a yearly Citizen Perception Survey is conducted (see Page 14). A phone interview with 300 respondents helps the department determine which areas need to be targeted for improvement.

In addition to the survey, the Media Unit is responsible for the production of the department's annual report.

### ***Legal Advisor***

John McQuinn of the City Attorney's Office serves as the Lincoln Police Department's legal advisor. He operates from an office located at department headquarters. The legal advisor assists the department in such matters as warrant processing, providing updated information on new legislation and court rulings, questions of legality concerning police activity, training and the preparation of cases.

### ***Internal Affairs***

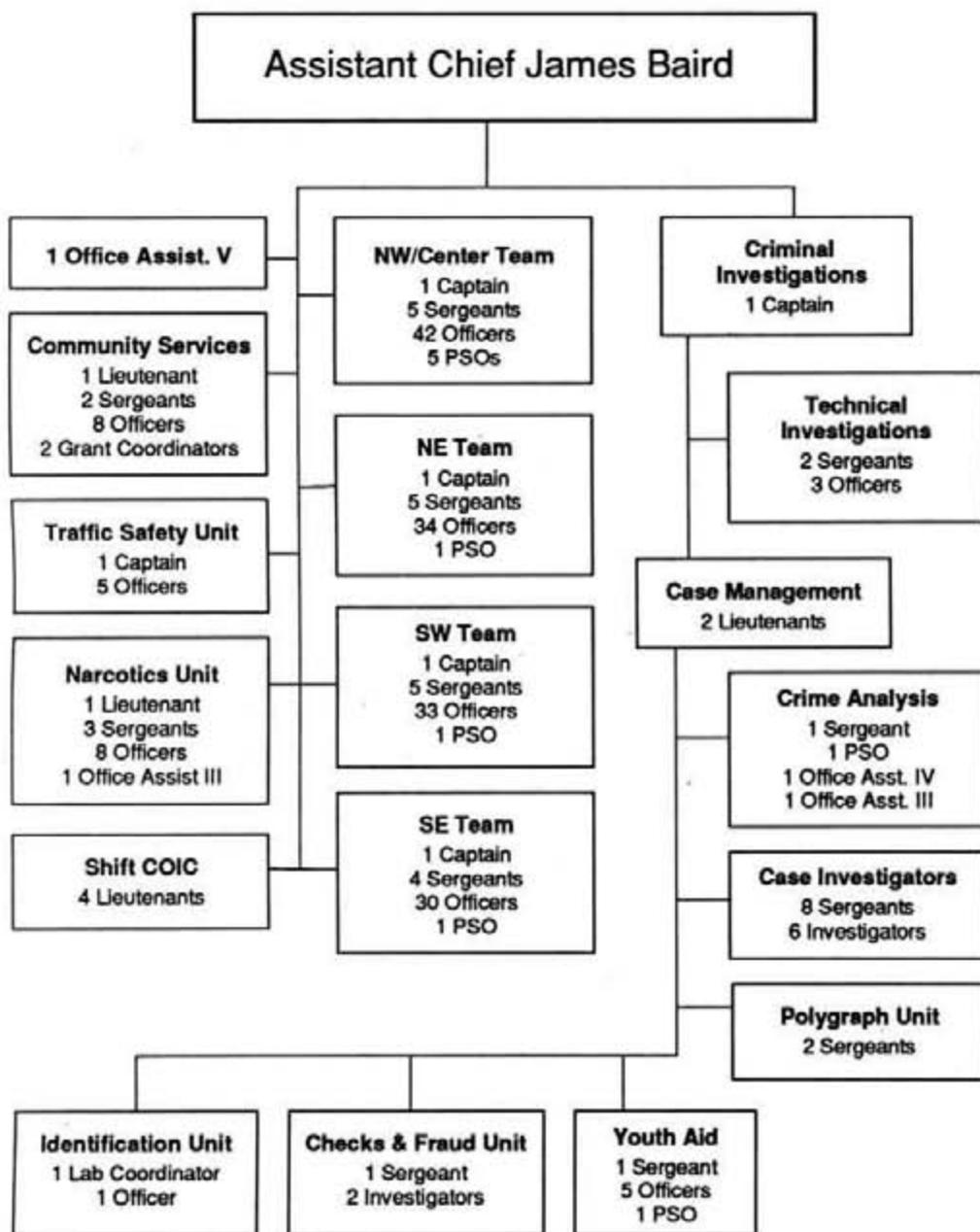
The functional responsibility of the Internal Affairs Unit is to police the conduct of its officers. If a complaint is made on an officer's actions, an investigation is coordinated by the Internal Affairs Unit. Sergeant Kent Woodhead is assigned to the Internal Affairs position.

Complaints are accepted from any source inside, as well as outside, the department. A citizen inquiry or complaint may be against the department, an officer, or any general order of the police department. All findings made during the course of an investigation are recorded and forwarded to the Chief of Police for final disposition.

Some specific duties and responsibilities of the Internal Affairs Unit are:

1. Provide assistance to, and maintain close coordination with, the city/department defense counsel on civil claims or suits against the department and its personnel.
2. Appear before legislative and judicial bodies in matters pertaining to the department's disciplinary policies and procedures.
3. Conduct on-scene investigation of police involved shooting incidents and firearms discharges.
4. Maintain all records of internal investigations.
5. Liaison with the Citizen Review Board.

# Operations Division



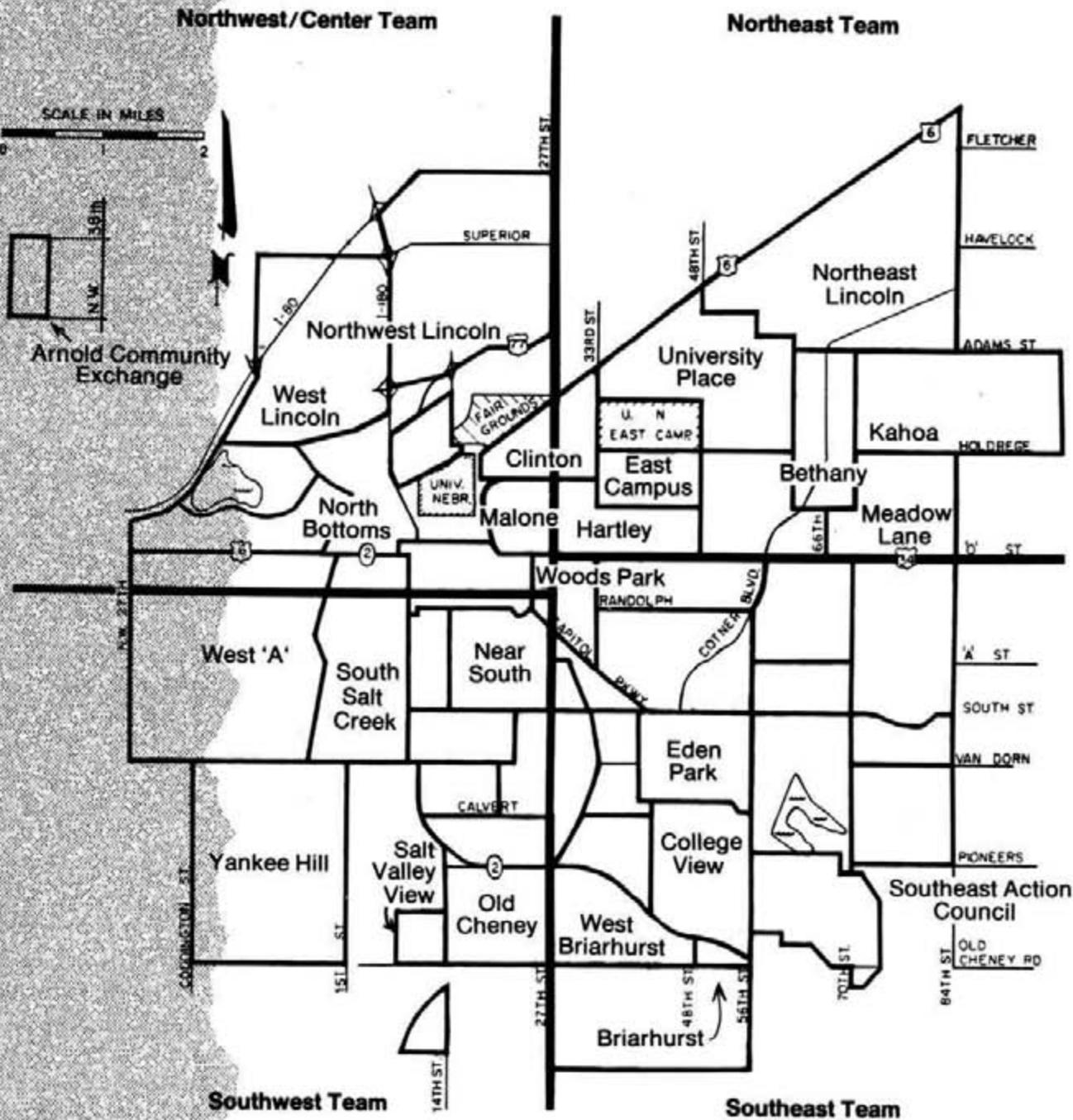
## Asst. Chief James Baird

commands the Operations Division which includes the four Community Police Teams, Criminal Investigations, Traffic Safety Unit, Narcotics Unit and Community Services.

The teams handle all line functions of the police department including calls for service, patrol, criminal investigations, traffic safety, narcotics, crime prevention and community relations.

Assistant Chief Baird also supervises four duty lieutenants who are responsible for 24-hour supervision of police operations.





## Community Police Teams

The four community police teams are the backbone of the department's field operations. The boundaries of the team areas are shown on the map. The number of officers assigned to each team varies from 30 to 43. Four to five sergeants are assigned to each team. They function as immediate supervisors to team officers and report directly to the captain of their respective team. Each team provides basic police services to its area on a 24-hour basis, including crime prevention and traffic enforcement.

# Operations Division

## Northwest/Center Team Captain Peschong

SGT. SIEFKES    SGT. GADE    SGT. THRAEN    SGT. RALLIS    SGT. HARNLY

### PSOs

1. NORTHCOTT
2. HAUMONT
3. SCHAECHER
4. BARTEK
5. YARDLEY, M.

### OFFICERS

- |                 |                   |                  |
|-----------------|-------------------|------------------|
| 1. WETZEL       | 16. MURRAY        | 30. CARTWRIGHT   |
| 2. PADILLA      | 17. HOWELL        | 31. AMEN         |
| 3. CARMICHAEL   | 18. LANNIN-CLARKE | 32. BYRAM        |
| 4. ANDREASEN    | 19. HRUZA, T. A.  | 33. PHILLIPS     |
| 5. HOEFER       | 20. SMITH, R.     | 34. PRAI         |
| 6. SIMS, G.     | 21. JENKINS       | 35. HRUZA, T. R. |
| 7. ASHLEY       | 22. WILKE         | 36. TOWNSEND, A. |
| 8. NISSEN       | 23. HAMM          | 37. DOMANGUE     |
| 9. KENNETT      | 24. NAUGHTON      | 38. MARTI, C.    |
| 10. FARBER      | 25. ENGEL, M.     | 39. DUDEN        |
| 11. SAITTA      | 26. BASHUS        | 40. WOOLMAN, T.  |
| 12. HOHNSTEIN   | 27. DONAHUE       | 41. WORLEY       |
| 13. HARTMANN    | 28. SOLANO        | 42. WARD         |
| 14. LOBDELL, T. | 29. MARTI, G.     | 43. BUCHER       |
| 15. HINTON      |                   |                  |

## Captain James Peschong

commands the Northwest/Center Team. This team area covers 21.3 square miles, has 13,398 dwelling units and a population of approximately 38,663.

Included within the team area are the downtown business district; the main campus of the University of Nebraska; the fairgrounds; the airport, as well as many community neighborhood areas, among which are the Malone, the North Bottoms and the Clinton areas.

The street boundaries of the Northwest/Center area are 27th Street and "K" Street.



(See Community Police Team map for display of team boundaries and neighborhood areas.)

**Northeast Team**  
Captain Briggs

SGT. MERWICK

SGT. R. KELLY

SGT. ARP

SGT. E. SIMS

SGT. THOMS

**PSO**

1. EWOLDT

**OFFICERS**

1. ADDISON	13. RIGG	25. DOMEIER
2. STANDLEY	14. SCHULIS	26. SCOTT
3. CAMPBELL	15. ROBERTS, D.	27. FLOOD
4. FLUITT	16. SANTACROCE	28. CODY
5. FEHRINGER	17. BEAM	29. GILES, B.
6. SCHAAF	18. LLOYD	30. LOPEZ
7. FOSLER	19. PARKER	31. WILSON
8. LINGELBACH	20. STEENSON	32. LANG
9. MOORE, G.	21. WILES	33. HURLEY
10. HENSEL	22. WILLEMSSEN	34. HAHNE
11. BUTT	23. JACKSON	
12. VARGA	24. KNEIFL	



### **Captain Jon Briggs**

commands the Northeast Team. This area covers 14.7 square miles, has 20,860 dwelling units and a population of approximately 48,044.

Included within the team area are several major shopping areas; local neighborhoods such as Havelock, Bethany, University Place, Clinton and Hartley. The East Campus of the University of Nebraska and Nebraska Wesleyan University campus are also located within the Northeast Team.

The street boundaries of the Northeast Team are 27th Street and "O" Street.

*(See Community Police Team map for display of team boundaries and neighborhood areas.)*

**Southwest Team**  
Captain Beggs

SGT. OLSON      SGT. KUHLMAN      SGT. SCHMIDT  
SGT. KOZIOL, K.      SGT. LANTIS

**PSO**

1. JONES, C.

**OFFICERS**

1. BASSETT, K.

2. LUBOW

3. GRUBB

4. BLASE

5. DOETKER

6. STARR

7. HOLM

8. MARTIN

9. WOLFE

10. KANSIER

11. STAHLHUT

12. LUTZ

13. MOORE, A.

14. BASSETT, M.

15. SEXTON

16. McANDREW

17. LACY

18. CUSHING

19. ALEXANDER

20. ZIMMER

21. DEAHN

22. REITAN

23. SIMPSON

24. THURBER

25. BURKHART

26. LAIRD

27. WOOLMAN, M.

28. HESKETT, B.

29. MUNN

30. CLARK, R.

31. JINDRICK

32. WEINMASTER

33. CLARKE, J.

34. BLOWERS

### **Captain David Beggs**

commands the Southwest Team. This team area covers 10.4 square miles, has 18,199 dwelling units, and a population of approximately 37,764.

The majority of the team area consists of residential and multiple dwelling units as well as several community shopping areas. There are numerous parks in the area which include Pioneer and Wilderness parks.

The street boundaries of the Southwest Team are 27th Street and "K" Street.



*(See Community Police Team map for display of team boundaries and neighborhood areas.)*

**Southeast Team**  
Captain G. Engel

SGT. BANDARS      SGT. NELSON      SGT. KUBICEK      SGT. ROEDER

**PSO**

1. MILLER, B.

**OFFICERS**

1. AKSAMIT

2. KNOPIK

3. GOEHRING

4. WANDELL

5. GILES, E.

6. HUNT

7. THELANDER

8. MEYERSON

9. HOWARD

10. RICHARDS

11. GROVES

12. BRATT

13. SCHEINOST

14. ARNOLD

15. VOLKMER, L.

16. GRAFF

17. COCKLE

18. SIEGRIST

19. PETERSON

20. GAMBRELL

21. McGAHAN

22. CUE

23. YARDLEY, S.

24. SCHELLPEPER

25. HERNANDEZ

26. SALMON

27. KRATOCHVIL

28. UNVERT

29. JAEGER

30. KOEPKE

31. GILES, C



### **Captain Gary Engel**

commands the Southeast Team. This team area covers 18 square miles, has 29,585 dwelling units and a population of approximately 72,548.

The Southeast Team includes the College View business district and many shopping centers, Union College, the Veterans Hospital, Saint Elizabeth's Hospital, Bryan Hospital and several neighborhood areas.

The street boundaries of the Southeast Team are 27th Street and "O" Street.

*(See Community Police Team map for display of team boundaries and neighborhood areas.)*



### **Captain Frank Rowe**

commands the Criminal Investigations Team with the assistance of two lieutenants. The team provides support for the four community police teams. The Criminal Investigations Team includes the Youth Aid Unit, Checks and Frauds Unit, Polygraph Unit, Identification Unit, Technical Investigations Unit, Crime Analysis Unit, and a selection of Case Investigators.

The Criminal Investigations Team is responsible for assisting team officers on serious cases, especially those that demand special skills or expertise to investigate. Members of the Criminal Investigations Team are also assigned to extensive investigations because of the amount of time required to complete the case.



## Community Services Unit

The Community Services Unit is responsible for administering several programs within the Lincoln Police Department. Lieutenant Joy Citta heads the unit which coordinates the Drug Abuse Resistance Education program (D.A.R.E.), Crime Prevention program, Citizen Academy, police summer camp, and volunteer program.

Two Vietnamese interpreters were added to the staff in 1992 with the assistance of a federal grant. They are utilized by officers who need translations when contacting Vietnamese citizens. In addition, they translate crime prevention information into Vietnamese, provide multicultural training to city employees, translate for Vietnamese D.A.R.E. students and publish a bi-monthly newsletter for the Vietnamese community.

To provide the community with an accurate portrayal of the Lincoln Police Department's function, the Citizen Academy was created in 1992. It allows citizens the opportunity to experience the role of a police officer in today's society. A nine-week academy is conducted twice a year allowing 50 citizens to participate.



**Capt. Ahlberg**

## Traffic Safety Unit

Captain Doug Ahlberg commands the Traffic Safety Unit of the department. He supervises five officers who are specifically assigned to traffic enforcement throughout the city. Members of the Traffic Safety Unit are responsible for selective enforcement and traffic safety education. The unit also serves as liaison with other traffic-related agencies.

## Narcotics Unit

Lieutenant Duaine Bullock heads the Narcotics Unit. He has a staff of three sergeants and eight officers. The primary function of this unit is to identify and develop cases against major suppliers of narcotics in the Lincoln area. Unit members also assist team officers with narcotics investigations.

In September 1981, Chief Leitner initiated a departmental goal to increase enforcement of narcotics and dangerous drug laws. In March 1982, it became apparent that individuals living outside the Lincoln city limits were also contributing to the drug problems in the city. To combat these problems, the Lincoln Police Department, University of Nebraska Police Department and the Lancaster County Sheriff combined their units into one cooperative unit.

Through a current agreement reached by Chief Curtis and Lancaster County Sheriff Casady, the respective departments function as the Lincoln/Lancaster County Narcotics Unit, under the direction of commanding officer, Lieutenant Bullock.

## **Shift Duty Commanders**

As part of the Operations Division, four lieutenants are responsible for 24-hour supervision of police operations. Their function is to oversee each shift by monitoring calls for service. Shift Duty Commanders are responsible for reviewing incoming written reports and coordinating the scene of all serious incidents.

## **Polygraph Unit**

The Polygraph Unit is staffed with two sergeants who are assigned to the Criminal Investigations Team. They are responsible for administering polygraph examinations relating to criminal investigations. Sergeant Robert Kawamoto and Sergeant Ronald Klem also perform polygraphs for law enforcement applicants.

## **Technical Investigations Unit**

The Technical Investigations Unit was formed in July 1985. It was created due to the growing number of cases which require technical skills to successfully investigate. Many of these cases involve highly complex and sophisticated investigations which necessitate confidentiality.

The Technical Investigations Unit is supervised by Sergeant Tim Domgard and Sergeant Myron Carkoski, and they are assisted by three investigators. The Technical Investigations Unit performs a variety of functions which include investigations of violations relating to banking statutes, embezzlement and frauds of \$2,000 or more, gambling schemes, organized crime, non-profit lotteries (pickle cards/bingo), perjury, political bribery/corruption, computer crimes, extortion, liquor and vice, designated internal investigations, prostitution and other investigations assigned by the Chief of Police.

## **Identification Unit**

The Identification Unit is staffed by Marlin Rauscher and Officer Robert Citta. Both are qualified document and fingerprint examiners.

This unit is primarily a crime lab, specializing in document and fingerprint examina-



tions. In addition, it's a complete forensic photography lab which is vital to the identification field. The unit examines questioned documents and latent fingerprints which are then prepared for expert court testimony.

The Identification Unit receives all inked fingerprints from the jail which are classified and file-searched. Copies are then sent to the FBI and the state.

## **Crime Analysis/Intelligence Unit**

The Crime Analysis Unit operates under the direction of Sergeant William Larsen, who is assisted by a staff of three. The unit provides information to department members on known offenders, patterns of criminal activity developing throughout the city, and

situations that may be potentially dangerous to responding officers. The Crime Analysis Unit also coordinates all Crime Stopper information and reports.

### ***Case Investigators***

The Lincoln Police Department utilizes eight sergeants and six investigators on cases prepared by the Criminal Investigations Team. Members conduct primary investigations and offer assistance to officers working on difficult cases. They also respond to investigations of a serious nature to assist officers with crime scene processing.

### ***Checks & Fraud***

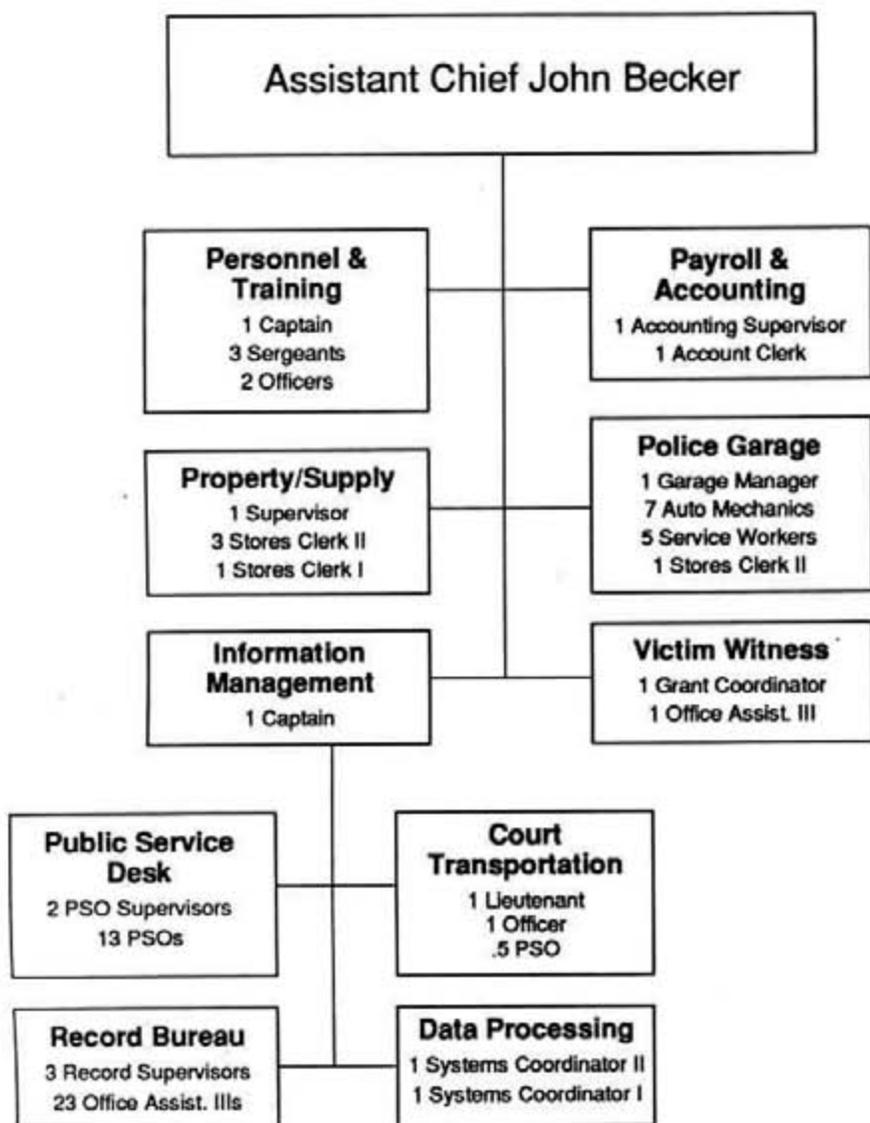
The Checks & Fraud Unit is staffed by Sergeant Charles Hennessey and two investigators. Unit members conduct primary investigations and perform follow-up work on fraud and forgery cases. Frequently investigations are lengthy and time consuming due to the multiple offenses involved.

### ***Youth Aid Unit***

The Youth Aid Unit operates under the auspices of the Criminal Investigations Team. Sergeant Linda Steinman supervises the unit which utilizes five officers for youth-related investigations.

The Youth Aid Unit has been given several areas of primary responsibility. It handles the intake and referral of youth, ages 7 to 15, who are contacted for a law violation. This is accomplished either through resolution by a Youth Aid officer or direct referral to Juvenile Court. Additionally, Youth Aid officers have the responsibility of coordinating and pursuing all juvenile runaway cases.

The Youth Aid Unit manages and conducts primary investigations on child abuse and neglect cases, including child sexual assaults. The unit is the liaison for other agencies in the community providing services to children and attempts to help schools with their juvenile-related problems. The officers provide information to school populations through presentations on the criminal justice system and relevant issues.



**Asst. Chief John Becker**

commands the Administrative Support Division. The division provides the resources and services necessary to supplement and maintain field operations. The Administrative Support Division encompasses the maintenance of property and equipment, training of department personnel, and management of information and records, service desk, data processing, and the police garage. There are 10 commissioned officers and 66 civilians who operate within the division.

**Assistant Chief Clifton Koch** was the head of the Administrative Support Division until August 1992, at which time he retired after 34 years of service.



## **Personnel & Training Unit**

Captain John Hewitt, assisted by Sergeant Robert Ziemer, directs the personnel and training function of the department. In addition, Sergeant James Hawkins processes all applicants for Lincoln Police Department officer positions.

The hiring process is ongoing throughout the year, and members of the Personnel & Training Unit assist with the testing and interviewing of police applicants. The training program for new officers includes a 12-week academy and a five-month field training period.

The unit is also responsible for the in-service training of department personnel, firearms qualifications, self defense, and career development.

## **Property & Supply Unit**

Pamela Fittje is manager of the unit, and is assisted by four employees. Custody of all evidence gathered by the police department is maintained by the Property & Supply Unit.

The unit handles requisition and distribution of equipment and materials necessary for the function of the department. It is the responsibility of this unit to ensure an effective means by which property can be secured and accounted for, thereby preserving its integrity and chain of evidence. Every reasonable effort is made to return property to its rightful owner. The Property & Supply Unit coordinates vehicle and property auctions and is responsible for the destruction of contraband when it is no longer needed as court evidence.

## **Fleet Management**

Jerry Robb, unit manager, is assisted by seven mechanics and five service workers. As Fleet Manager, he is responsible for the control of all department vehicles. He assigns them on an equitable basis between teams and units, ensuring the efficient and effective use of the fleet.

Preventive maintenance, vehicle repair, distribution of mileage evenly among vehicles, and the general appearance of the police fleet are also the responsibility of the unit.

## **Payroll & Accounting**

Rhonda Ihrie supervises the Payroll & Accounting Unit with the assistance of one employee. The unit is responsible for the maintenance of personnel files, management of financial accounts, and bi-weekly payroll for all Lincoln Police Department employees.

## **Victim/Witness Unit**

Jo Anna Svoboda, administrator of the unit, is assisted by one staff member and a group of volunteers. The unit provides assistance for victims or witnesses of certain crimes handled within the jurisdiction of the Lincoln Police Department, Lancaster County Sheriff's Office, University of Nebraska Police and the Nebraska State Patrol.

The Victim/Witness Unit provides information and support to help victims of crime deal with and overcome the short- and long-term problems caused by victimization. This includes community referrals and assistance in filing for crime victim compensation and protection orders.

Witness services are geared to improve victim and witness participation in the criminal justice system by providing basic information on courtroom procedures, case information, witness management services, and other related support.



**Captain Hewitt**



# Distribution of Police Budget

## Fiscal Year 1992-1993

Personnel .....	\$11,576,514	78%
Supplies .....	717,133	5%
Other Services & Charges .....	2,034,191	14%
Equipment .....	501,147	3%
<b>Total Budget .....</b>	<b>\$14,828,985</b>	<b>100%</b>

## Police Budget Comparisons

	1991-1992 Fiscal Year	1992-1993 Fiscal Year	Percent Difference
Personnel .....	\$10,858,164	11,576,514	+ 7%
Supplies .....	520,092	717,133	+ 38%
Other Services & Charges .....	1,949,270	2,034,191	+ 4%
Equipment .....	573,488	501,147	- 13%
<b>Total Budget .....</b>	<b>\$13,901,014</b>	<b>\$14,828,985</b>	<b>+ 7%</b>

# 36 Rank/Title by Division

<b>Commissioned Personnel</b>		<b>Management</b>	<b>Operations</b>	<b>Administrative</b>	<b>Total</b>
1	Chief of Police	1	-	-	1
2	Assistant Chief	-	1	1	2
9	Police Captain	1	6	2	9
10	Police Lieutenant	1	8	1	10
45	Police Sergeant	3	39	3	45
178	Police Officer	-	175	3	178
<b>Sub Total</b>		<b>6</b>	<b>229</b>	<b>10</b>	<b>245</b>

<b>Civilian Personnel</b>					
1	Administrative Secretary	1	-	-	1
1	Property & Supply Supervisor	-	-	1	1
23.5	Public Service Officer (PSO)	-	10	13.5	23.5
2	PSO Supervisor	-	-	2	2
3	Stores Clerk II	-	-	3	3
1	Stores Clerk I	-	-	1	1
3	Records Supervisor	-	-	3	3
24	Office Assistant III	-	1	23	24
1	Office Assistant IV	-	1	-	1
1	Office Assistant V	-	1	-	1
1	Account Clerk I	-	-	1	1
1	Account Clerk II	-	-	1	1
1	Info. System Coordinator I	-	-	1	1
1	Info. System Coordinator II	-	-	1	1
1	Fleet Manager	-	-	1	1
5	Auto Service Worker	-	-	5	5
7	Auto Mechanic	-	-	7	7
1	ID Lab Coordinator	-	1	-	1
<b>Sub Total</b>		<b>1</b>	<b>14</b>	<b>63.5</b>	<b>78.5</b>

**Department Base**                      7            243            73.5            323.5

## Grants-in-Aid

2	Police Officer	-	2	-	2
3	Grant Coordinator	-	2	1	3
2	Office Assistant III	-	1	1	2
<b>Sub Total</b>		<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>

**Grand Total**                              7            248            75.5            330.5

# Rank/Title by Salary Schedule

**As of September 1992**

<b>Commissioned Personnel</b>	<b>Number of Personnel</b>	<b>Annual Minimum Salary</b>	<b>Annual Maximum Salary</b>
Chief of Police	1	*	*
Assistant Chief	2	\$33,985	\$54,375
Captain	9	30,933	47,591
Lieutenant	10	35,823	40,507
Sergeant	45	32,111	36,653
Master Police Officer	82	29,569	31,692
Police Officer	96	21,781	30,750
<b>Sub Total</b>	<b>245</b>		

## **Civilian Personnel**

Administrative Secretary	1	\$21,378	\$30,585
Property & Supply Supervisor	1	24,130	34,369
Public Service Officer (PSO)	23.5	15,408	22,155
PSO Supervisor	2	23,516	30,114
Stores Clerk II	4	17,397	24,886
Stores Clerk I	1	15,801	22,700
Records Supervisor	3	21,378	30,585
Office Assistant V	1	16,962	24,295
Office Assistant IV	1	16,144	23,174
Office Assistant III	24	14,329	20,676
Account Clerk II	1	16,144	23,174
Account Clerk I	1	13,979	20,196
Info. Systems Coordinator II	1	28,579	40,488
Info. Systems Coordinator I	1	24,754	35,228
ID Lab Coordinator	1	26,719	41,270
Fleet Manager	1	25,448	39,365
Auto Mechanic	7	18,222	26,022
Auto Service Worker	5	14,668	21,136
<b>Sub Total</b>	<b>79.5</b>		

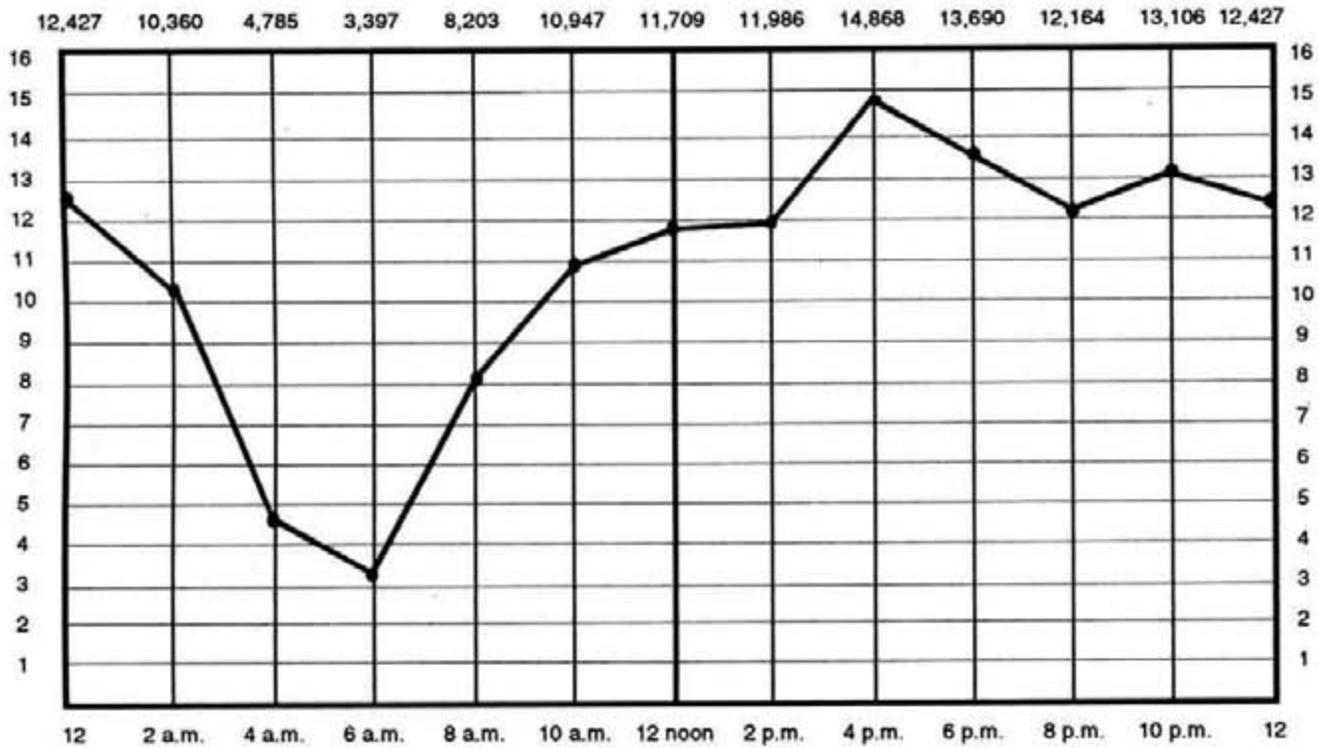
**Department Total 324.5**

\* *Receives Management Compensation*

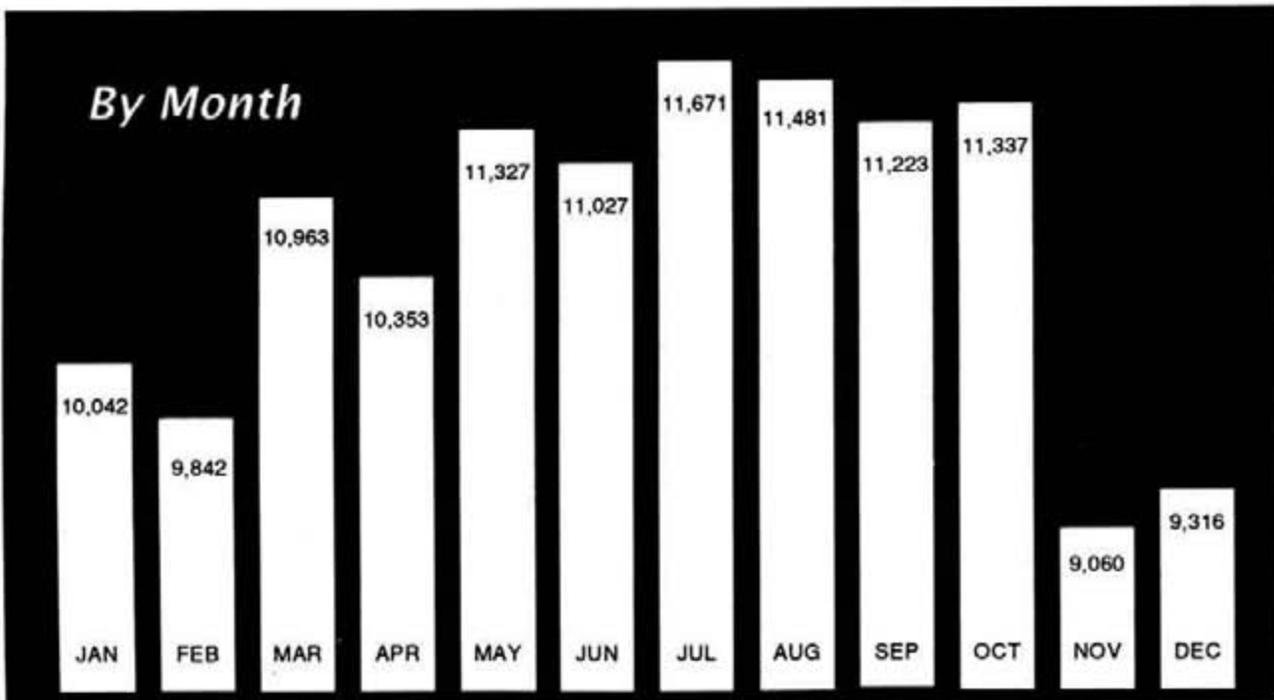
**Calls for Service**

1991	1992	Difference
125,140	127,642	+ 2%

**By Time of Day**



**By Month**



# Calls for Service vs Personnel Allocation <sup>39</sup>

(By Percentage)

Time of Day	Calls for Service	Day of Week	Calls for Service	Field Officers
2400-0100	4.7	Sunday	12.8	12.7
0100-0200	4.8			
0200-0300	3.3			
0300-0400	2.2			
0400-0500	1.5	Monday	13.7	13.0
0500-0600	1.1			
0600-0700	1.5			
0700-0800	2.9			
0800-0900	3.6	Tuesday	13.7	14.1
0900-1000	4.3			
1000-1100	4.3			
1100-1200	4.5	Wednesday	14.1	14.6
1200-1300	4.7			
1300-1400	4.7			
1400-1500	4.7	Thursday	14.4	15.7
1500-1600	5.4			
1600-1700	6.2			
1700-1800	5.7	Friday	15.6	15.0
1800-1900	5.0			
1900-2000	4.7			
2000-2100	4.8	Saturday	15.8	14.7
2100-2200	5.0			
2200-2300	5.3			
2300-2400	5.0			

# 40 Part 1 Offenses

<i>Classification</i>	1991 Reported	1992 Reported	Difference	1992 Cleared	1992 Cleared
Murder	0	8	+ 800%	7	88%
Rape	94	114	+ 21%	36	32%
Robbery	117	137	+ 17%	70	51%
Felony assault	888	982	+ 11%	745	76%
Burglary (residential)	1,723	1,652	- 4%	260	16%
Burglary (commercial)	609	553	- 9%	122	22%
Larceny	11,152	10,993	- 1%	2,737	25%
Auto Theft	429	401	- 7%	144	36%
Arson	46	47	+ 2%	21	45%
<b>TOTAL</b>	<b>15,058</b>	<b>14,887</b>	<b>- 1%</b>	<b>4,142</b>	<b>28%</b>
Stolen bikes (part of larceny)	1,263	1,221	- 3%	71	6%

	Reported	Cleared	% Cleared
<b>1992</b>	<b>14,887</b>	<b>4,142</b>	<b>28%</b>
<b>1991</b>	<b>15,058</b>	<b>3,697</b>	<b>25%</b>

# Part 2 Offenses

<i>Classification</i>	1991 Reported	1992 Reported	Difference	1992 Cleared	1992 Cleared
Forgery	1,197	978	- 18%	586	60%
Fraud	1,555	1,500	- 4%	945	63%
Vandalism	5,414	5,779	+ 7%	1,090	19%
Sex Offenses	480	478	0%	229	48%
Misdemeanor Assault	2,653	2,911	+ 10%	2,339	80%
Embezzlement	57	27	- 53%	27	100%
<b>TOTAL</b>	<b>11,356</b>	<b>11,673</b>	<b>+ 3%</b>	<b>5,216</b>	<b>45%</b>

	Reported	Cleared	% Cleared
<b>1992</b>	<b>11,673</b>	<b>5,216</b>	<b>45%</b>
<b>1991</b>	<b>11,356</b>	<b>5,284</b>	<b>47%</b>

	1991	1992	Difference
<b>Moving Traffic Violation Arrests</b>			
<b>Hazardous</b>			
Speed .....	11,496	14,345	+ 25%
Fail to yield right of way (vehicle) .....	1,407	1,357	- 4%
Fail to yield right of way (pedestrian) .....	37	60	+ 62%
Drive left of center .....	57	69	+ 21%
Improper overtaking .....	47	66	+ 40%
Violation of stop sign .....	534	540	+ 1%
School bus/stop .....	15	34	+ 127%
Violation of traffic signal .....	1,934	2,147	+ 11%
Follow too close .....	456	531	+ 16%
Improper turn .....	493	444	- 10%
Negligent-careless-reckless driving .....	2,208	2,278	+ 3%
Defective brakes .....	18	5	- 72%
Drunk driving .....	1,610	1,289	- 20%
Other hazardous .....	1,037	984	- 5%
<b>Total Hazardous .....</b>	<b>21,349</b>	<b>24,149</b>	<b>+ 13%</b>
<b>Non-Hazardous</b>			
Suspended license .....	1,481	1,407	- 5%
Driver's license .....	1,932	1,912	- 1%
Muffler/noise .....	181	135	- 25%
Lights .....	65	118	+ 82%
Child restraint .....	207	153	- 26%
Implied consent .....	137	129	- 6%
Other non-hazardous .....	5,700	6,037	+ 6%
<b>Total Non-Hazardous .....</b>	<b>9,703</b>	<b>9,891</b>	<b>+ 2%</b>
<b>TOTAL .....</b>	<b>31,052</b>	<b>34,040</b>	<b>+10%</b>

## Accident Moving Traffic Violation Arrests

<b>Hazardous</b>			
Speed .....	5	20	+ 300%
Fail to yield right of way (vehicle) .....	1,251	1,188	- 5%
Fail to yield right of way (pedestrian) .....	25	25	0%
Drive left of center .....	13	21	+ 62%
Improper overtaking .....	24	37	+ 54%
Violation of stop sign .....	37	43	+ 16%
School bus/stop .....	0	0	0%
Violation of traffic signal .....	338	343	+ 1%
Follow too close .....	436	510	+ 17%
Improper turn .....	142	130	- 8%
Negligent-careless-reckless driving .....	1,751	1,805	+ 3%
Defective brakes .....	16	4	- 75%
Drunk driving .....	250	201	- 20%
Other hazardous .....	637	583	- 8%
<b>Total Hazardous .....</b>	<b>4,925</b>	<b>4,911</b>	<b>0%</b>
<b>Non-Hazardous</b>			
Suspended license .....	115	116	0%
Driver's license .....	285	282	+ 1%
Muffler/noise .....	0	0	0%
Lights .....	6	10	+ 67%
Child restraint .....	21	18	- 14%
Implied consent .....	23	20	- 13%
Other non-hazardous .....	1,280	1,314	+ 3%
<b>Total Non-Hazardous .....</b>	<b>1,730</b>	<b>1,760</b>	<b>+ 2%</b>
<b>TOTAL .....</b>	<b>6,655</b>	<b>6,671</b>	<b>0%</b>

	1991	1992	Difference
<b>Parking Citations</b>			
<b>Local</b>			
Total disposed of .....	49,785	59,795	+ 20%
Number fined .....	47,048	57,582	+ 22%
Number dismissed .....	2,639	2,135	- 19%
Number other .....	98	78	- 20%
<b>Foreign</b>			
Total disposed of .....	23,188	27,754	+ 20%
Number fined .....	22,053	26,644	+ 21%
Number dismissed .....	1,131	1,107	- 2%
Number other .....	4	3	- 25%
<b>Total</b>			
Total disposed of .....	72,973	87,549	+ 20%
Number fined .....	69,101	84,226	+ 22%
Number dismissed .....	3,770	3,242	- 14%
Number other .....	102	81	- 21%
<b>Warning Citations</b>			
<b>Offense</b>			
Speeding .....	11,719	13,295	+ 13%
Parking .....	6,099	5,479	- 10%
Traffic signal .....	1,640	1,427	- 13%
Stop sign .....	938	862	- 8%
Negligent driving .....	609	479	- 21%
Improper turn .....	843	840	0%
Fail to yield right of way (vehicle) .....	392	354	- 10%
Fail to yield right of way (pedestrian) .....	69	106	+ 54%
Child restraints .....	97	105	+ 8%
Speeding (school) .....	3	1	- 67%
Unnecessary noise (tires) .....	50	43	- 14%
Unnecessary noise (exhaust) .....	546	577	+ 6%
No proof (financial responsibility) .....	5,419	5,379	- 1%
Registration .....	3,844	2,933	- 24%
Skateboard .....	24	55	+ 129%
Other .....	11,260	11,702	+ 4%
<b>Total</b> .....	<b>43,550</b>	<b>43,637</b>	<b>0%</b>
<b>Misdemeanor Arrest Citations</b>			
<b>Offense</b>			
Consuming alcohol in public .....	740	742	0%
Minor in possession .....	391	466	+ 19%
Assault .....	2,003	2,265	+ 13%
Trespass .....	1,005	1,411	+ 40%
Theft .....	1,030	1,143	+ 11%
Disturbing the peace .....	1,536	1,586	+ 3%
Property damage .....	775	840	+ 8%
Resisting arrest .....	314	359	+ 14%
Hitchhiking .....	1	3	+ 200%
Using identification of another .....	32	65	+ 103%
Possession of marijuana .....	369	413	+ 12%
Other .....	8,758	7,914	- 10%
<b>Total</b> .....	<b>16,954</b>	<b>17,207</b>	<b>+ 2%</b>
<b>Felony Arrests</b> .....	<b>1,103</b>	<b>1,258</b>	<b>+ 14%</b>

# Accident Summary

	1991	1992	Difference
<b>Traffic Accidents</b>			
Property damage accidents .....	8,191	7,060	- 14%
Injury accidents .....	2,167	2,123	- 2%
Fatality accidents .....	7	3	- 57%
Total injured .....	2,951	2,899	- 2%
Total killed .....	7	3	- 57%
<b>Total Accidents .....</b>	<b>10,365</b>	<b>9,186</b>	<b>- 11%</b>
<b>Motorcycle Traffic Accidents</b>			
Property damage accidents .....	24	18	- 25%
Injury accidents .....	75	52	- 31%
Fatality accidents .....	0	1	+ 100%
Total injured .....	86	57	- 34%
Total killed .....	0	1	+ 100%
<b>Total Accidents .....</b>	<b>99</b>	<b>71</b>	<b>- 28%</b>
<b>Moped Traffic Accidents</b>			
Property damage accidents .....	0	0	0
Injury accidents .....	2	2	0
Fatality accidents .....	0	0	0
Total injured .....	2	2	0
Total killed .....	0	0	0
<b>Total Accidents .....</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Train Accidents</b>			
Property damage accidents .....	2	1	- 50%
Injury accidents .....	0	0	0
Fatality accidents .....	0	0	0
Total injured .....	0	0	0
Total killed .....	0	0	0
<b>Total Accidents .....</b>	<b>2</b>	<b>1</b>	<b>- 50%</b>
<b>Bicycle Accidents</b>			
Property damage accidents .....	31	29	- 6%
Injury accidents .....	167	177	+ 6%
Fatality accidents .....	2	0	- 100%
Total injured .....	172	182	+ 6%
Total killed .....	2	0	- 100%
<b>Total Accidents .....</b>	<b>200</b>	<b>206</b>	<b>+ 3%</b>
<b>Pedestrian Traffic Accidents</b>			
Property damage accidents .....	3	2	- 33%
Injury accidents .....	150	156	+ 4%
Fatality accidents .....	4	0	- 100%
Total injured .....	167	162	- 3%
Total killed .....	4	0	- 100%
<b>Total Accidents .....</b>	<b>157</b>	<b>158</b>	<b>0%</b>

# 44 Unit Statistics

	1991	1992	Difference
<b>Internal Affairs Unit</b>			
Formal complaints investigated .....	42	65	+ 55%
Informal complaints investigated .....	563	422	- 25%
Informal inquiries received .....	149	210	+ 41%
<b>Inspections Unit</b>			
Inspections conducted .....	5	6	+ 20%
General orders reviewed .....	72	81	+ 13%
General orders rewritten .....	61	22	- 64%
Accreditation standards reviewed .....	N/A	935	N/A
<b>Technical Investigations Unit</b>			
Cases (initial investigation) .....	580	575	0
Cases (follow-up assistance on LPD cases) .....	195	428	+ 119%
Cases (assistance to outside agencies) .....	393	401	+ 2%
<b>Legal Advisor</b>			
Warrants processed .....	269	195	- 28%
<b>Chaplaincy Corps</b>			
Officer assists .....	93	124	+ 33%
Fire Department assists .....	38	24	- 37%
Other agency assists .....	47	33	- 30%
Citizen assists .....	173	108	+ 38%
Transports .....	288	233	- 24%
Volunteer hours .....	N/A	1,345	N/A
<b>Crime Prevention</b>			
New Neighborhood Watch groups organized .....	18	47	+ 161%
Total dwellings in Neighborhood Watch .....	15,970	16,475	+ 3%
New Business Watch groups organized .....	2	3	+ 50%
Crime prevention presentations .....	N/A	925	N/A
<b>Youth Aid</b>			
Total youth cases worked .....	2,366	2,798	+ 18%
Child abuse/neglect case investigations .....	1,984	2,446	+ 19%
Number of runaways/missing persons .....	1,768	1,807	+ 2%
Number of day care license checks .....	684	913	+ 33%
Number of foster care license checks .....	341	387	+ 13%
Number of felony cases .....	230	350	+ 52%
<b>Warrants Unit</b>			
Warrants received .....	4,586	5,327	+ 16%
Warrants disposed of .....	5,641	5,393	- 4%
Active warrants on file (end of year) .....	3,392	3,305	- 3%
LETS messages sent .....	127,312	142,011	+ 12%
LETS messages received .....	324,004	360,163	+ 11%
<b>Property and Supply Unit</b>			
Number of cases property received .....	14,809	15,385	+ 4%
Evidence .....	8,499	8,652	+ 2%
Non-evidence .....	6,310	6,733	+ 7%
Number of cases property released, sold, destroyed .....	12,155	16,450	+ 35%
Number of vehicles received .....	3,462	3,414	- 1%
Number of vehicles released or sold .....	3,487	3,211	- 8%
Number of bicycles received .....	1,247	1,299	+ 4%
Number of bicycles released or sold .....	1,313	1,256	- 4%

	1991	1992	Difference
<b>Police Garage</b>			
<b>Fleet Vehicle Status</b>			
Total fleet vehicles .....	163	171	+ 5%
Marked cars .....	85	92	+ 8%
Unmarked cars .....	44	38	- 14%
Bikes .....	N/A	19	N/A
Scooters .....	6	6	0
Dog vehicles .....	3	4	+ 33%
Garage vehicles .....	5	3	- 40%
Support vehicles .....	11	20	+ 82%
Parking enforcement cars .....	3	3	0
Traffic enforcement cars .....	N/A	3	N/A
New vehicle purchases .....	28	30	+ 7%
Total miles driven .....	2,068,742	1,966,839	- 5%
Total fuel used (gallons) .....	194,188	184,392	- 5%
Gas mileage (mpg) .....	10.70	10.80	0
<b>Identification Bureau Unit</b>			
Latent fingerprints identified .....	866	898	+ 4%
<b>Narcotics Unit</b>			
Cases investigated .....	1,077	1,127	+ 5%
Felons arrested .....	129	124	- 3%
Misdemeanants arrested .....	650	789	+ 21%
Value of substances seized .....	\$1,465,454	\$1,042,907	- 29%
Other property seized .....	\$43,979	\$40,204	- 9%
Total value seized .....	\$1,509,433	\$1,083,111	- 28%
<b>Checks &amp; Fraud Unit</b>			
Forgery cases investigated .....	1,197	984	- 18%
Forgery cases cleared .....	764	542	- 29%
Fraud cases investigated .....	1,555	1,560	0
Fraud cases cleared .....	1,003	826	- 18%
<b>Polygraph Unit</b>			
Polygraph tests conducted .....	144	178	+ 24%
Cases related .....	112	139	+ 24%
Employment related .....	32	39	+ 22%
<b>Records Bureau</b>			
Investigative reports processed .....	86,031	91,536	+ 6%
Total pages typed .....	138,167	146,255	+ 6%
Guns registered .....	2,392	2,205	- 8%
<b>Canine Unit</b>			
Number of tracks .....	N/A	189	N/A
Building searches .....	N/A	82	N/A
Narcotic searches .....	N/A	58	N/A
Other searches .....	N/A	25	N/A
<b>D.A.R.E. Unit</b>			
LPD D.A.R.E. students .....	N/A	1,500	N/A
Schools with LPD D.A.R.E. ....	N/A	26	N/A
Number of classes taught .....	N/A	70	N/A

	1991	1992	Difference
<b>Planning Unit</b>			
Projects/plans formulated .....	30	23	- 23%
Surveys conducted .....	20	16	- 20%
Information requests from outside agencies .....	90	81	- 11%
Grants administered .....	N/A	4	N/A
<b>Personnel/Training Unit</b>			
<b>Training</b>			
Total training sessions .....	168	372	+ 121%
Total recruit training hours .....	585	640	+ 9%
Total in-service & specialized training hours .....	3,399	15,064	+ 343%
<b>Personnel</b>			
Total employees hired .....	35	22	- 37%
Total employee turnover .....	25	28	+ 12%
Total number of interviews .....	246	269	+ 9%
Total positions filled inside the department .....	34	29	- 15%
Total number of police officers hired .....	24	16	- 33%
Total number of applicants for police officer .....	1,492	754	- 49%
Total promotions .....	8	10	+ 25%
Non-commissioned .....	0	2	+ 200%
Sergeant/Detective .....	3	4	+ 33%
Lieutenant .....	1	2	+ 100%
Captain .....	4	1	- 75%
Assistant Chief .....	0	1	+ 100%
<b>Crime Analysis</b>			
<b>Crime Stopper Summary</b>			
Phone calls received .....	893	1,027	+ 15%
Cases cleared .....	363	522	+ 44%
Arrests (custodial & citation) .....	207	236	+ 14%
Total dollar recovery (includes property & narcotics) .....	\$301,455	\$382,661	+ 27%
Award payments authorized .....	\$7,650	\$8,325	+ 9%
<b>Victim/Witness Unit</b>			
Volunteer hours donated .....	1,267	1,561	+ 23%
Total incidents eligible .....	2,378	3,384	+ 43%
Victim services .....	10,488	16,158	+ 54%
Average number of victim services .....	4.4	4.8	+ 1%

## Chief of Police

Allen L. Curtis 09-27-71

## Assistant Chief

James Baird 09-18-68

John Becker 01-06-75

## Captain

John Hewitt 02-01-63

Douglas Ahlberg 12-01-63

Edward Ragatz 03-22-65

Peter Larimer 09-12-66

Jonathan Briggs 05-09-67

David Beggs 04-16-69

Frank Rowe 09-25-72

Gary Engel 03-03-74

James Peschong 01-06-75

## Lieutenant

Albert Maxey 08-14-60

Arthur Wagner 08-29-66

Allen Soukup 09-22-69

Duaine Bullock 01-19-70

Jerry Smith 04-18-70

Douglas Srb 08-27-73

Stephen Imes 08-05-74

Robert Wilhelm 07-14-75

Joy Citta 01-08-79

Korin Koluch 06-25-79

## Sergeant

Douglas Hansen 03-24-60

Gary Hoffman 09-16-63

Myron Carkoski 12-26-63

Mark Merwick 08-01-66

Arthur Bandars 05-22-67

Richard Kohles 11-27-67

Noah VanButsel 11-11-68

Elgin Kuhlman 11-25-68

Lawrence Olson 10-13-69

Charles Hennessey 11-26-69

Thomas Rathbun 09-14-70

William Larsen 09-14-70

James Breen 08-23-71

Larry Barksdale 08-23-71

David Harnly 01-03-72

James Thoms 01-08-73

Timothy Domgard 01-29-73

Mark Lantis 05-21-73

Gregory Sorensen 08-28-73

Michael Garnett 09-04-73

James Hawkins 11-19-73

Robert Kelly 01-27-74

Linda Steinman 10-22-73

Ronald Klem 11-03-74

Roger Schmidt 11-05-74

Robert Kawamoto 06-30-75

Michael Siefkes 06-15-75

Larry Nelson 09-11-75

## Sergeant

Robert Kubicek 10-27-75

James Spanel 10-27-75

Edmund Sheridan 01-05-76

Kenneth Koziol 01-05-78

Jeff Gade 01-05-78

Dennis Miller 02-27-78

Robert Ziemer 04-30-79

Terrence Sherrill 06-25-79

John Rallis 02-25-80

Jerome Thraen 05-02-80

Kent Woodhead 05-01-81

Thomas Towle 05-01-81

Sandra Myers 12-17-81

Ann Heermann 08-18-82

Donald Arp 08-18-82

Erin Sims 08-18-82

Jeri Roeder 08-15-84

## Police Officer

Eugene Giles 03-18-63

David Andreasen 05-24-65

Vern Campbell 09-07-65

William Parker 05-22-67

Dennis Siegrist 11-27-67

Michael Davis 03-16-70

Ernest Young 07-28-70

Stanley Schaulis 09-28-70

Thomas Addison 01-11-71

Larry Graff 05-03-71

John Ways 05-03-71

Kurt Prai 08-23-71

Burdette Burkhart 08-23-71

Richard Doetker 09-01-71

Dennis Roberts 01-24-72

Raymond Kansier 05-15-72

Steven Wetzel 09-05-72

Donald Wiles 09-05-72

John Grubb 09-20-72

Jeffrey Butt 01-02-73

Jon Morris 01-08-73

Leo Nissen 01-08-73

Mark Wolfe 05-21-73

Alan Berndt 05-25-73

Dennis Duckworth 06-04-73

Charles Starr 09-04-73

David Blase 09-04-73

Lyle Lacy 09-04-73

Emery Bashus 09-04-73

John Pitts 09-04-73

Gordon Zimmer 10-22-73

Gary Thelander 10-22-73

Charles Solano 10-22-73

Donald Naughton 10-22-73

Donald Jenkins 11-07-73

Lee Volkmer 01-07-74

Scott Arnold 03-07-74

Sidney Yardley 05-20-74

Mark Domangue 06-03-74

Thomas Duden 07-22-74

**Police Officer**

	Date of Hire
Larry Bratt	11-18-74
Paul Aksamit	11-19-74
Timothy Carmichael	12-29-74
Terry Brummer	01-06-75
Richard Lutz	01-06-75
Edwin McMeen	01-06-75
Gregory Sims	03-10-75
Jeffrey Alexander	03-25-75
Steven Standley	06-01-75
Robert Citta	06-16-75
Kerry Crosby	07-07-75
David Goehring	10-27-75
Edward Sexton	01-05-76
Nancy Willemssen	01-05-78
Kenneth Handy	08-28-78
Richard Hubka	10-23-78
Paul Schneider	10-23-78
Patrick Schlentz	01-08-79
Michael Engel	06-25-79
Robert Varga	06-25-79
Cindi Arthur	06-25-79
James Sydik	06-25-79
Charles Steenson	09-10-79
Cheryl Knuth	10-29-79
Randal Bangert	10-29-79
Sara Koziol	05-02-80
Michael Bassett	05-02-80
David Thurber	05-02-80
Jerry Lowe	05-01-81
Douglas Saitta	05-01-81
Randall Burnham	05-01-81
Michael Martin	12-17-81
William Snoad	12-17-81
Chris Laird	12-17-81
Terry Cushing	12-17-81
Kimberly Cartwright	12-17-81
Geoffrey Marti	12-17-81
Samuel Santacrocce	12-17-81
Patrick McGuire	12-17-81
Clark Wittwer	12-17-81
Genelle Moore	08-18-82
James Ashley	08-18-82
Marlan Hohnstein	05-23-83
Mark Fluitt	08-17-83
Russell Lloyd	08-17-83
Charles Steiner	08-17-83
Katherine Finnell	08-15-84
Mark Johnson	08-15-84
Timothy Woolman	09-04-85
Frank Padilla	09-04-85
Wendy Townsend	09-04-85
Todd Beam	09-04-85
Benjamin Heskett	09-04-85
John Amen	09-04-85
Jeffrey Howard	09-04-85
Scott Byram	09-04-85
Charles Marti	09-04-85
Joseph Wright	09-03-86
David Domeier	09-03-86
Carmen Doeschot	09-03-86

**Police Officer**

	Date of Hire
John Donahue	09-03-86
James Davidsaver	09-03-86
Kirk McAndrew	09-03-86
Jonathan Sundermeier	09-03-86
Larry Murray	09-03-86
Cynthia Berlin	09-03-86
Mark Stahlhut	09-03-86
Cheryl Giles	09-02-87
Michael Woolman	09-02-87
Linda Jensen	09-02-87
Mary Lingelbach	09-02-87
Brian Jackson	09-02-87
Carla Cue	09-02-87
Stephen Schellpeper	09-02-87
Charles Butler	09-02-87
Thomas Hamm	08-31-88
Patrick Knopik	08-31-88
Aaron Moore	08-31-88
Michael Schaaf	08-31-88
Brian Hoefler	08-31-88
Todd Groves	08-31-88
David Hensel	08-31-88
Valerie Deahn	09-13-89
Robert Farber	09-13-89
Martin Fehringer	09-13-89
Brian Giles	09-13-89
John Hartmann	09-13-89
Kevin Hinton	09-13-89
Patrick Howell	09-13-89
Todd Hruza	09-13-89
Donald Hunt	09-13-89
Mark Meyerson	09-13-89
Douglas Phillips	09-13-89
Grant Richards	09-13-89
Julie Rigg	09-13-89
Donald Scheinost	09-13-89
Teresa Hruza	09-13-89
Dennis Scott	09-13-89
Alan Townsend	09-13-89
Kathryn Bassett	09-13-89
Thomas Ward	09-13-89
Lance Worley	09-13-89
Jeff Bucher	08-29-90
Troy Cackle	08-29-90
Gregory Cody	08-29-90
Russell Fosler	08-29-90
Kem Gambrell	08-29-90
John McGahan	08-29-90
Danny Reitan	08-29-90
Edward Simpson	08-29-90
Robert Smith	08-29-90
Mark Unvert	09-04-91
Bryan Kratochvil	09-04-91
Guadalupe Lopez IV	09-04-91
John Clarke	09-04-91
Destry Jaeger	09-04-91
Derek Wilson	09-04-91
Jeffrey Halme	09-04-91
Ann Lubow	09-04-91
Jennifer Salmon	09-04-91

**Police Officer**

	Date of Hire
Donald Kneifl	09-04-91
Tami Lang	09-04-91
Robert Hurley	09-04-91
Corey Weinmaster	09-04-91
Nathan Flood	09-04-91
Randall Clark	09-04-91
David Munn	09-04-91
Christopher Peterson	09-04-91
Paul Wandell	09-04-91
Laurel Hernandez	09-04-91
Lisa Lannin-Clarke	04-02-92
Timothy Kennett	04-02-92
Luke Wilke	04-02-92
Jerome Blowers	06-25-92
Michael Holm	06-25-92
Joann Jinkrick	06-25-92
William Koepke	06-25-92
Thomas Lobdell	06-25-92
Sharon Hunt	09-17-92
Bonnie Nichols	09-17-92

**Recruits**

Kurtis Foster	12-17-92
Aaron Gropp	12-17-92
Tonya Latham	12-17-92
Terri Lobdell	12-17-92
Steven Niemeyer	12-17-92
Michael Dorn	12-28-92
Todd Duncan	12-28-92
Jennifer Lionberger	12-28-92
Bryan Tankesley	12-28-92
Brian Ward	12-28-92

**Public Service Officer**

Laura Corder	01-23-67
Linda Ewoldt	10-16-75
Brenda Miller	08-30-76
Debra Northcott	08-31-76
Mona Yardley	01-05-77
DonnaMarie Jones	12-05-77
Kathryn Krouse	03-26-79
Karen Wells	04-16-79
Collene Jones	04-16-79
Gail Lekai	07-25-79
Cynthia Burmeister	03-06-81
Jayne Schaecher	09-24-81
Kathleen Burda	02-28-82
Charlene Estes	03-07-82
Dave Haumont	04-20-82
Sue Bartek	11-04-85
Edward Price	07-28-86
Diana Gottschall	05-04-87
James Hewitt	11-25-90
Michelle Poyer	11-26-90
Geoffrey Allen	05-24-91
Gayle Dodd	12-09-91

**Service Desk Supervisor**

Earl Franklin	11-30-64
Cheri Marti	08-12-82

**Administrative Secretary**

Virginia Fischer	12-20-65
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**Office Assistant V**

Lynn Fiedler	10-20-78
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**Office Assistant IV**

Deborah Moffitt	07-17-80
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**Office Assistant III**

LaVonne Hennessey	06-09-76
Velda Rademacher	07-07-78
Sharon Yockers	12-01-80
Elaine Knickman	05-19-90
Kathleen Stevenson	06-27-82
Paula Volkmer	10-04-82
Linda Hendrickson	08-16-83
Pamela Allen	08-29-83
Marcia Gates	10-08-83
Glenn Knippel	01-03-84
Rhonda Moody	06-25-84
Renee Weiler	12-03-84
Gloria Jones	04-24-87
Cinda Childers	10-19-87
Linda Bryan	07-13-88
Linda Kahle	09-08-88
Jacqueline Wachter	11-07-89
Janet O'Neal	06-25-90
Betty Place	07-02-90
Kerri Bremer	02-25-91
Jody Brott	02-26-91
Christine Rash	10-02-91
Laura Leckenby	10-04-91
Gail Anderson	04-06-92
Lucinda Davis	04-06-92

**Property Supervisor**

Pamela Fittje	05-28-73
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**Stores Clerk II**

Myra Shriver	06-18-79
James Grosch	01-24-80
Darla Cates	01-20-81
Dianne Campbell	09-18-90

**Stores Clerk I**

Kay Downs	09-24-84
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	Date of Hire
<b>Records Supervisor</b>	
Sheila Biggs	12-18-78
Dodi Warne	07-12-81
Joleen Killham	10-01-82
<b>Account Clerk II</b>	
Rhonda Ihrle	05-16-79
<b>Account Clerk I</b>	
Kristy Bassett	07-30-84
<b>Information System Coordinator II</b>	
Clair Lindquist	07-29-68
<b>Information System Coordinator I</b>	
Jacqueline Willhoft	05-06-82
<b>ID Lab Coordinator</b>	
Marlin Rauscher	09-01-65
<b>Victim/Witness Administrator</b>	
JoAnna Svoboda	08-30-84

	Date of Hire
<b>Garage Manager</b>	
Jerry Robb	09-19-77
<b>Mechanic</b>	
Robert Smith	03-21-66
Larry Wagner	06-01-69
Earl Peters	12-19-73
Matthew Babcock	07-12-82
David Mizell	08-26-83
Russel Widdowson	07-27-85
Robert Flansburg	09-01-87
<b>Service Worker</b>	
Ole Buck	03-02-68
Raymond Campbell	11-04-76
Clyde Verhoeff	06-13-80
Lowell Goodson	10-04-82
Gene Thomas	01-28-88
<b>Community Liaison</b>	
Jung Nguyen	01-16-92
Maria Vu	01-16-92

	Date of Retirement
<b>Retirements</b>	
Assist. Chief Clifton Koch	08-12-92
Sergeant Earl Franklin	02-23-92
Sergeant John W. Kerns	10-24-92
Sergeant Edwin Winters	02-05-92
Officer Larry Dvorak	04-22-92
Officer Curtis Hibdon	06-17-92
Officer Gregory Rocke	10-07-92
Officer Rolland Weisser	01-15-92