

Harassment

IS AGAINST THE LAW

BASED ON:

- National Origin
- Race/Color
- Religion
- Disability
- Marital Status
- Sex
- Age
- Familial Status

Employers, Labor Unions, Employment Agencies, Landlords, Businesses:

- Have a responsibility for maintaining an environment free of any harassment.
- Are required to implement policies prohibiting harassment and procedures and mechanisms for investigating complaints.

Employees and the Public:

- Have a responsibility for reporting the harassment.

Sexual Harassment:

- Quid Pro Quo--("This for That") Authority figure makes a "put out or get out" demand.
- Hostile Environment--Word or deeds that create an abusive work environment or interferes with employees work performance.

For Information or Assistance, Visit, Write or Call

THE COMMISSION ON HUMAN RIGHTS

440 South 8th Street, Suite 101 · Lincoln, NE 68508

Phone 402-441-7624

www.lincoln.ne.gov



CITY OF LINCOLN COMMISSION ON HUMAN RIGHTS

Handles discrimination complaints without cost to person making the complaint.

Complaints will be held confidential to the extent that is possible.

Retaliation against a Complainant or anyone involved in the investigation is also prohibited by law.