

BRIEF TITLE	APPROVAL DEADLINE	REASON
Amend LMC 2.62.020		Include bi-weekly PEHP contributions as part of Regular Pay for purposes of calculating pension benefits.

DETAILS

POSITIONS/RECOMMENDATIONS

<p>An ordinance amending Lincoln Municipal Code Chapter 2 as follows:</p> <p>2.62.020 Definitions.</p> <p>Regular pay shall mean the member's base pay and <u>Post Employment Health Plan (PEHP) contribution</u> for the last consecutive twenty-six bi-weekly pay periods. In case of a demotion, or out of class pay, it shall mean the highest consecutive twenty-six bi-weekly pay periods.</p>	<p>Sponsor</p>	<p>Personnel Dept.</p>
	<p>Program Departments, or Groups Affected</p>	<p>Personnel Department and Police and Fire Pension Members</p>
<p>Discussion (Including Relationship to other Council Actions)</p>	<p>Applicants/ Proponents</p>	<p>Applicant Police and Fire Pension</p> <p>City Department Personnel Dept.</p> <p>Other</p>
	<p>Opponents</p>	<p>Groups or Individuals</p> <p>Basis of Opposition</p>
	<p>Staff Recommendations</p>	<p><input type="checkbox"/> For <input type="checkbox"/> Against Reason Against</p>
	<p>Board or Commission Recommendation</p>	<p>BY: Police and Fire Pension Advisory Committee</p> <p><input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For with revisions or conditions (See Details column for conditions)</p>
<p>CITY COUNCIL ACTIONS (For Council Use Only)</p>	<p><input type="checkbox"/> Pass <input type="checkbox"/> Pass (As Amended) <input type="checkbox"/> Council Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not Pass</p>	

DETAILS

POLICY/PROGRAM IMPACT

<p>On August 13, 2001 the City Council voted to approve the Fire Union labor contract. The contract stipulated the City contribute bi-weekly to each member's Post Employment Health Plan (PEHP) account and that the PEHP contributions be included be regular pay for purposes of calculating pension benefits.</p>	<p>POLICY OR PROGRAM CHANGE</p>	<p><input type="checkbox"/> NO <input type="checkbox"/> YES</p> <p>_____</p> <p>_____</p> <p>_____</p>
	<p>OPERATIONAL IMPACT ASSESSMENT</p>	<p>_____</p> <p>_____</p> <p>_____</p>
	<p>FINANCES</p>	
	<p>COST AND REVENUE PROJECTIONS</p>	<p>COST of total project: \$ _____</p> <p>COST of this Ordinance/Resolution \$ _____</p>
		<p>RELATED annual operating Costs \$ _____</p>
		<p>INCREASE REVENUE EXPECTED/YEAR \$ _____</p>
	<p>SOURCE OF FUNDS</p>	<p>CITY [Approximately]</p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p>
<p>NON CITY [Approximately]</p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p>		
<p>BENEFIT COST</p> <p><input type="checkbox"/> Front Foot Assessment</p> <p><input type="checkbox"/> Square Foot</p>		
<p>Average</p>		
<p>\$ _____ \$ _____</p>		
<p>_____</p>		

APPLICABLE DATES:

FACT SHEET PREPARED BY: John E. Cripe

REVIEW BY: Georgia Glass

REFERENCE NUMBER