

BRIEF TITLE	APPROVAL DEADLINE	REASON
Amend LMC 2.66.020		Include bi-weekly PEHP contributions as part of Regular Pay for purposes of calculating pension benefits.

**DETAILS**

**POSITIONS/RECOMMENDATIONS**

<p><b>An ordinance amending Lincoln Municipal Code Chapter 2 as follows:</b></p> <p><b>2.66.020 Definitions.</b></p> <p><b>Regular pay</b> shall mean the member's base pay <u>and Post Employment Health Plan (PEHP) contribution</u> for the last consecutive twenty-six bi-weekly pay periods. In case of a demotion, or out of class pay, it shall mean the highest consecutive twenty-six bi-weekly pay periods.</p>	<p><b>Sponsor</b></p>	<p><b>Personnel Dept.</b></p>
	<p><b>Program Departments, or Groups Affected</b></p>	<p><b>Personnel Department and Police and Fire Pension Members</b></p>
<p><b>Discussion (Including Relationship to other Council Actions)</b></p>	<p><b>Applicants/ Proponents</b></p>	<p><b>Applicant</b> <b>Police and Fire Pension</b></p> <p><b>City Department</b> <b>Personnel Dept.</b></p> <p><b>Other</b></p>
	<p><b>Opponents</b></p>	<p><b>Groups or Individuals</b></p> <p><b>Basis of Opposition</b></p>
	<p><b>Staff Recommendations</b></p>	<p><input type="checkbox"/> For <input type="checkbox"/> Against <b>Reason Against</b></p>
	<p><b>Board or Commission Recommendation</b></p>	<p><b>BY: Police and Fire Pension Advisory Committee</b></p> <p><input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For with revisions or conditions <b>(See Details column for conditions)</b></p>
<p><b>CITY COUNCIL ACTIONS (For Council Use Only)</b></p>	<p><input type="checkbox"/> Pass <input type="checkbox"/> Pass (As Amended) <input type="checkbox"/> Council Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not Pass</p>	

**DETAILS**

**POLICY/PROGRAM IMPACT**

<p>On August 13, 2001 the City Council voted to approve the Fire Union labor contract. The contract stipulated the City contribute bi-weekly to each member's Post Employment Health Plan (PEHP) account and that the PEHP contributions be included be regular pay for purposes of calculating pension benefits.</p>	<p><b>POLICY OR PROGRAM CHANGE</b></p>	<p><input type="checkbox"/> NO    <input type="checkbox"/> YES</p> <p>_____</p> <p>_____</p> <p>_____</p>
	<p><b>OPERATIONAL IMPACT ASSESSMENT</b></p>	<p>_____</p> <p>_____</p> <p>_____</p>
	<p><b>FINANCES</b></p>	
	<p><b>COST AND REVENUE PROJECTIONS</b></p>	<p><b>COST of total project:</b> \$ _____</p> <p><b>COST of this Ordinance/Resolution</b> \$ _____</p>
		<p><b>RELATED annual operating Costs</b> \$ _____</p>
		<p><b>INCREASE REVENUE EXPECTED/YEAR</b> \$ _____</p>
	<p><b>SOURCE OF FUNDS</b></p>	<p><b>CITY [Approximately]</b></p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p>
<p><b>NON CITY [Approximately]</b></p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p> <p>_____ \$ _____ % _____</p>		
<p><b>BENEFIT COST</b></p> <p><input type="checkbox"/> Front Foot Assessment</p> <p><input type="checkbox"/> Square Foot</p>		
<p style="text-align: right;"><b>Average</b></p>		
<p>\$ _____ \$ _____</p>		
<p>_____</p>		

**APPLICABLE DATES:**

**FACT SHEET PREPARED BY:** John E. Cripe

**REVIEW BY:** Georgia Glass

**REFERENCE NUMBER**