

entered 12/7/99 (JB)

City of Lincoln Board Bank

To enable the Mayor and City departments to have greater resources on which to draw when appointing volunteers to City boards, task forces and commissions, we urge you to submit this form so that your name can be placed in the Board Bank file. Department directors and the Mayor will consult the file as needed. Appointments remain at the discretion of the Mayor, of course, but we hope you will make yourself available.

Please complete both sides of this form and return to: Mayor's Office, County-City Building, 555 S. 10th St., Lincoln, NE 68508; FAX: 441-7120. Please feel free to update this information or ask that your name be withdrawn from this bank. Call 441-7511 if you wish further information. **Please attach a resume if available.**

Name: Carlos Servan Date: 2 Dec 1999
Home Address: 4236 'D' ST Zip Code: 68510
Employer: Nebraska Services for Visually Impaired
Position: Asst. Dir. for Vocational Rehabilitation
Business Address: 4600 Valley Rd., Ste 100 Zip Code: 68510
Telephone/s Home: _____ Business: [REDACTED]

To assist in the selection of committee members who are representative of Lincoln's diverse population, you are asked to provide information voluntarily on your background. You are not required to provide this information, and under State and Federal law, this information may not be used to discriminate against you.

Racial/Ethnic Background: Hispanic

Present or Previous Community/Volunteer Activities: Member of Latin-American Ass'n (1994-1998), Albuquerque, N.M. Board member of National Federation of the Blind of Nebraska. President of National Association of Blind Students (1995-1997)

Present or Previous Work Experience: see attached resume

Education/Skills/Special Interests: see attached document for education and skills
Special interests: Focus on representing racial and other minorities

If you are appointed, could you meet: mornings ; afternoons ; evenings .

Throughout the year, situations can arise that require the assistance of a board with a specific and limited purpose. Would you serve on such an ad hoc advisory board that falls within your field of interest? Yes; No

Check areas of interest:

- | | | |
|--|---|---|
| <input type="checkbox"/> Administration | <input checked="" type="checkbox"/> General Government Services | <input type="checkbox"/> Public Safety |
| <input type="checkbox"/> Building and Safety | <input type="checkbox"/> Health and Human Services | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Environmental | <input type="checkbox"/> Planning and Development | <input type="checkbox"/> Transportation |

CARLOS R. SERVÁN

4236 D Street
Lincoln, NE 68510-4844
~~(402) 474-8184~~ (Office)
(402) 327-0414 (Residence)

PROFILE

- Ability to do research and analytical legal writing.
- Reliable, Flexible, conscientious, good sense of humor and able to work in teams.
- Fluent in Spanish and English.

EDUCATION

University of New Mexico School of Law, Albuquerque, New Mexico

Juris Doctor, May 1997 (Graduated with Honors)

University of New Mexico, Albuquerque, New Mexico

Master in Public Administration, December 1995 (Graduated with Honors)

University of New Mexico, Albuquerque, New Mexico

Bachelor of Arts, Political Science, May 1993 (Graduated with Distinction)

Technical-Vocational Institute, Albuquerque, New Mexico

Intensive English as Second Language Studies, January 1990 to July 1990

University of San Martin School of Law, Lima, Peru, April 1988 to December 1988

Police Investigation Academy Detective Training School, March 1983 to April 1986

WORK EXPERIENCE

Nebraska Services for the Visually Impaired
Lincoln, Nebraska

August 1998 to present

- **Assistant Director Vocational Rehabilitation.** Managing a statewide program of rehabilitation services for the visually impaired, including supervision of district supervisors and counselors.
- Review and approve cases for conformity with law, regulations and policy. Monitor operations pertaining to the job of placement of consumers, provide guidance and director to counselors in planning and implementing rehabilitation plans for individual clients and groups.
- Serve as liaison with federal, state and local officials in matters pertaining to rehabilitation.
- Work with public and private employers to develop job opportunities for blind individuals.
- Assume the duties of the director in her absence.

New Mexico Commission for the Blind
Albuquerque, New Mexico

March 1992 to July 1998

- **Director of Statewide Transition Program.** Administered annual budget. Actively recruited blind students and students with other disabilities statewide. Worked closely with federal, state and local agencies. Hired and supervised 10 to 14 teachers to train students in developing independent living skills. Located summer employment for students and educated employers about blindness and discrimination. Organized weekly seminars featuring role model blind persons and draft evaluation reports.

- Provided training and advise on ADA, Social Security and Vocational Rehabilitation Act.
- Organized annual statewide workshop for Blind College Students.

UNM School of Law Clinical Law Programs August 1996 to December 1996
Albuquerque, New Mexico

- **Practicing Law Student.** Provided legal support focusing in domestic relations and immigration law for minorities.. Conducted client interviews. Drafting pleadings, memorandums and letters. Negotiated with opposing counsel and worked in group setting.

University of New Mexico Equal Opportunities Program August 1995 to December 1995
Albuquerque, New Mexico

- **Intern Student.** Mediated with ADA issues. Educated students, staff and faculty about ADA. Prepared reports on ADA cases for students, faculty and staff of the University.

University of New Mexico Student Support Services August 1991 to December 1991
Albuquerque, New Mexico

- **Tutor.** Tutored disabled students in Spanish and Math.

New Mexico Commission for the Blind June 1991 to July 1991
Albuquerque, New Mexico

- **Rehabilitation Teacher.** Provided counseling and guidance to blind students and taught independent living skills.

LEADERSHIP/ORGANIZATIONAL EXPERIENCE

- **Nebraska Health and Human Services Equity & Diversity Committee and Human Resource Committee,** September 1998 to present
- **Chairman of the Legislative Committee,** Nebraska, September 1998 to present.
- **President of the National Association of Blind Students,** July 1996 to July 1997.
- **President of the New Mexico Association of Blind Students,** March 1991 to March 1996.
- **National Federation of the Blind (NFB)**
 - State Board Member,** Nebraska, October 1998 to present.
 - State Board Member,** New Mexico, March 1997 to July 1998.
 - Chairman of the Fund-Raising Committee,** April 1993 to July 1998
 - Member of the Educational Committee** (to educate U. S. Congress about blindness), January 1992 to Present.
- **Board Member of Latinos Unidos Organization** (Latin American Organization), September 1995 to July 1998.
- **Member of the UNM President Committee for Accessibility** (charged with implementing ADA procedures), August 1994 to present.

AWARDS

- Nebraska Health and Human Services, Supervisor of the Year 1999, awarded by the Governor of Nebraska, Mike Johanns.
- NFB Scholarship awarded to the top blind scholars in the United States, July 1995.
- International Scholar of the Year 1993 for the University of New Mexico.
- President's Award given by NFB, May 1993.
- Ezra Davis Memorial Scholarship awarded to the top blind scholar in the United States, July 1992.
- Albuquerque City Award for Volunteer of the Year, March 1992.
- New Mexico Scholarship (awarded to the top blind scholar in New Mexico), April 1991.

INTERESTS/ACTIVITIES

- Jogging, writing and martial arts.