LCEA PAY PLAN - A RANGES

Reflects 2.5 % Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
1125	ACCOUNTANT	A10	16.496	24.744
1128	ASSISTANT CITY AUDITOR	A13	19.096	28.644
1129	FINANCIAL INFORMATION SYSTEM COOR	A15	21.057	31.586
1132	ASSISTANT CITY CLERK	A12	18.188	27.282
1139	ASSISTANT CITY TREASURER	A12	18.188	27.282
1142	UTILITIES SERVICE SUPERVISOR	A11	17.324	25.986
1143	PW/U ACCOUNTING SUPV	A11	17.324	25.986
1144	ASST PW/U BUSINESS MANAGER	A14	20.054	30.081
1216	REAL ESTATE & RELOC ASSISTANCE AGENT	A13	19.096	28.644
1311	ASSISTANT PURCHASING AGENT	A12	18.188	27.282
1460	OPERATIONS SUPERVISOR	A11	17.324	25.986
1473	TECHNICAL SUPPORT SPECIALIST I	A13	19.096	28.644
1478	SYSTEMS ANALYST/PROGRAMMER I	A10	16.496	24.744
1479	SYSTEMS ANALYST/PROGRAMMER II	A13	19.096	28.644
1481	SYSTEMS SOFTWARE INTEGRATOR	A15	21.057	31.586
1484	NETWORK SPECIALIST I	A10	16.496	24.744
1485	NETWORK SPECIALIST II	A13	19.096	28.644
1524	GIS ANALYST	A13	19.096	28.644
1631	ADMINISTRATIVE AIDE I	A06	13.572	20.358
1632	ADMINISTRATIVE AIDE II	A10	16.496	24.744
1633	ADMINISTRATIVE OFFICER	A13	19.096	28.644
1642	PUBLIC INFORMATION SPECIALIST II	A07	14.250	21.375
1643	PUBLIC INFORMATION SPECIALIST III	A10	16.496	24.744
2003	SENIOR ENGINEERING SPECIALIST	A13	19.096	28.644
2012	TRANSPORTATION PLANNER	A13	19.096	28.644
2035	ASSISTANT SANITARY ENGINEER	A14	20.054	30.081
2110	PLANNER I	A10	16.496	24.744
2111	PLANNER II	A13	19.096	28.644
2202	COMMUNITY DEVELOPMENT PROGRAM SPEC	A10	16.496	24.744
2260	PROGRAM MONITOR	A08	14.963	22.445

LCEA PAY PLAN - A RANGES

Reflects 2.5 % Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
2413	PROGRAM MANAGER	A15	21.057	31.586
2414	AGING SERVICES SUPERVISOR	A14	20.054	30.081
2423	AGING SPECIALIST IV	A10	16.496	24.744
2424	AGING PROGRAM COORDINATOR	A12	18.188	27.282
3001	FIRE SYSTEM PROGRAMMER	A12	18.188	27.282
3010	EMS BUSINESS MANAGER	A14	20.054	30.081
3011	EMS MANAGEMENT SUPPORT SPECIALIST	A14	20.054	30.081
3103	OPERATIONS TRAINING COORDINATOR	A12	18.188	27.282
3104	OPERATIONS QUALITY ASSURANCE COOR	A11	17.324	25.986
3109	SERVICE DESK MANAGER	A10	16.496	24.744
3142	POLICE RECORDS MANAGER	A10	16.496	24.744
3146	VICTIM/WITNESS MANAGER	A08	14.963	22.445
3150	POLICE FLEET MANAGER	A13	19.096	28.644
3202	PLANS EXAMINER II	A12	18.188	27.282
3206	CHIEF BUILDING INSPECTOR	A14	20.054	30.081
3209	CHIEF PLANS EXAMINER	A14	20.054	30.081
3211	PLANS REVIEW ENGINEER	A14	20.054	30.081
3214	CHIEF HOUSING INSPECTOR	A14	20.054	30.081
3216	CHIEF ELECTRICAL INSPECTOR	A14	20.054	30.081
3218	CHIEF HVAC INSPECTOR	A14	20.054	30.081
3226	CHIEF PLUMBING INSPECTOR	A14	20.054	30.081
3230	ZONING COORDINATOR	A14	20.054	30.081
3605	REGISTERED DIETITIAN	A09	15.710	23.565
3614	DENTAL HYGIENIST II	A11	17.324	25.986
3616	PH EMERGENCY RESPONSE COORDINATOR	A13	19.096	28.644
3621	ENVIRONMENTAL HEALTH SPECIALIST II	A10	16.496	24.744
3622	SR ENVIRONMENTAL HEALTH SPECIALIST	A13	19.096	28.644
3623	PUBLIC HEALTH EPIDEMIOLOGIST	A14	20.054	30.081
3624	ASST PUBLIC HEALTH EPIDEMIOLOGIST	A11	17.324	25.986
3625	ENVIRONMENTAL HEALTH SUPERVISOR	A16	22.109	33.164

LCEA PAY PLAN - A RANGES

Reflects 2.5 % Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
3631	ENVIRONMENTAL HEALTH EDUCATOR II	A08	14.963	22.445
3632	SENIOR ENVIRONMENTAL HEALTH EDUCATOR	A11	17.324	25.986
3640	ENVIRONMENTAL HEALTH ENGINEER I	A09	15.710	23.565
3641	ENVIRONMENTAL HEALTH ENGINEER II	A12	18.188	27.282
3642	SENIOR ENVIRONMENTAL HEALTH ENGINEER	A15	21.057	31.586
3656	WIC SUPERVISOR	A10	16.496	24.744
3657	PHYSICIAN ASSISTANT	A17	23.212	34.818
3659	REGISTERED NURSE	A08	14.963	22.445
3660	NURSE PRACTITIONER	A16	22.109	33.164
3661	PUBLIC HEALTH NURSE I	A09	15.710	23.565
3662	PUBLIC HEALTH NURSE II	A11	17.324	25.986
3663	PUBLIC HEALTH NURSING ASST SUPERVISOR	A14	20.054	30.081
3664	PUBLIC HEALTH NURSING SUPERVISOR	A16	22.109	33.164
3667	COMMUNITY HEALTH SERVICES ASST MGR	A17	23.212	34.818
3668	QUALITY ASSURANCE COORDINATOR	A13	19.096	28.644
3670	SERVICES COORDINATION SUPERVISOR	A15	21.057	31.586
3674	PUBLIC HEALTH LAB TECHNOLOGIST	A07	14.250	21.375
3675	PUBLIC HEALTH LAB SCIENTIST	A10	16.496	24.744
3683	PUBLIC HEALTH EDUCATOR II	A08	14.963	22.445
3684	PUBLIC HEALTH EDUCATOR III	A11	17.324	25.986
4013	ASST RECREATION MANAGER	A12	18.188	27.282
4016	COMMUNITY CENTER SUPERVISOR	A09	15.710	23.565
4018	NEIGHBORHOOD CENTER SUPERVISOR	A07	14.250	21.375
4020	ATHLETICS SUPERVISOR	A08	14.963	22.445
4022	LEARNING CENTER SUPERVISOR	A06	13.572	20.358
4110	LIBRARIAN I	A06	13.572	20.358
4111	LIBRARIAN II	A09	15.710	23.565
4112	LIBRARIAN III	A12	18.188	27.282
4113	LIBRARIAN IV	A15	21.057	31.586
4121	LIBRARY SUPERVISOR II	A07	14.250	21.375

LCEA PAY PLAN - A RANGES

Reflects 2.5 % Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
4122	LIBRARY SUPERVISOR III	A10	16.496	24.744
4123	LIBRARY SUPERVISOR IV	A13	19.096	28.644
5011	LABOR SUPERVISOR II	A09	15.710	23.565
5017	ASST SUPT OF SOLID WASTE OPERATIONS	A14	20.054	30.081
5019	RECYCLING COORDINATOR	A15	21.057	31.586
5020	SUPT ROAD & STORM SEWER MAINTENANCE	A15	21.057	31.586
5022	SOLID WASTE OPERATIONS SUPERVISOR	A09	15.710	23.565
5110	BUILDING SUPERINTENDENT	A11	17.324	25.986
5121	GARAGE SUPERVISOR	A11	17.324	25.986
5122	ASST SUPT OF EQUIPMENT MANAGEMENT	A13	19.096	28.644
5123	SUPT OF EQUIPMENT MANAGEMENT	A15	21.057	31.586
5302	SENIOR UTILITY ENGINEERING SPECIALIST	A13	19.096	28.644
5308	MANAGER OF LABORATORY SERVICES	A14	20.054	30.081
5311	ASST SUPT OPERATIONS - WPC	A14	20.054	30.081
5323	UTILITIES LABORATORY SUPERVISOR	A12	18.188	27.282
5329	WATER METER SHOP SUPERVISOR	A10	16.496	24.744
5334	WATER SERVICE SUPERVISOR	A10	16.496	24.744
5341	ASST SUPT - WATER CONSTRUCTION	A14	20.054	30.081
5342	ASST SUPT - WATER SERVICE	A14	20.054	30.081
5344	ASST SUPT - WASTEWATER SERVICE	A14	20.054	30.081
5345	ASST SUPT - WASTEWATER CONSTRUCTION	A14	20.054	30.081
5348	ASST SUPT OPERATIONS - WP & TREATMENT	A14	20.054	30.081
5349	ASST SUPT - WP & TREATMENT	A14	20.054	30.081
5375	CONTROL SYSTEM SUPPORT SPECIALIST	A11	17.324	25.986
5430	FOOD PRODUCTION MANAGER	A04	12.309	18.464
5502	NATURE CENTER COORDINATOR	A10	16.496	24.744
5504	NATURALIST	A06	13.572	20.358
5506	PARK PLANNING ASSISTANT	A06	13.572	20.358
5511	PARK HORTICULTURIST	A09	15.710	23.565
5513	PARK PLANNER I	A10	16.496	24.744

LCEA PAY PLAN - A RANGES

Reflects 2.5 % Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
5514	PARK PLANNER II	A13	19.096	28.644
5518	FORESTRY OPERATIONS SUPERVISOR	A11	17.324	25.986
5519	CITY FORESTER	A14	20.054	30.081
5522	PARK MAINTENANCE SUPERVISOR	A11	17.324	25.986
5524	DISTRICT PARK SUPERVISOR	A09	15.710	23.565
5527	GOLF COURSE SUPERINTENDENT	A11	17.324	25.986
5533	PARKS OPERATIONS COORDINATOR	A12	18.188	27.282
5601	BUS OPERATIONS SUPERINTENDENT	A13	19.096	28.644
5602	STARTRAN HANDI-VAN SUPERVISOR	A11	17.324	25.986
5603	STARTRAN FIELD SUPERVISOR	A11	17.324	25.986
5605	BUS MAINTENANCE SUPERINTENDENT	A13	19.096	28.644

Appendix "B"

LCEA - A RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
A01	Annual	22,118.72	33,178.08
	Monthly	1,843.23	2,764.84
	Biweekly	850.72	1,276.08
	Hourly	10.634	15.951
A02	Annual	23,227.36	34,842.08
	Monthly	1,935.61	2,903.51
	Biweekly	893.36	1,340.08
	Hourly	11.167	16.751
A03	Annual	24,383.84	36,576.80
	Monthly	2,031.99	3,048.07
	Biweekly	937.84	1,406.80
	Hourly	11.723	17.585
A04	Annual	25,602.72	38,405.12
	Monthly	2,133.56	3,200.43
	Biweekly	984.72	1,477.12
	Hourly	12.309	18.464
A05	Annual	26,888.16	40,333.28
	Monthly	2,240.68	3,361.11
	Biweekly	1,034.16	1,551.28
	Hourly	12.927	19.391
A06	Annual	28,229.76	42,344.64
	Monthly	2,352.48	3,528.72
	Biweekly	1,085.76	1,628.64
	Hourly	13.572	20.358
A07	Annual	29,640.00	44,460.00
	Monthly	2,470.00	3,705.00
	Biweekly	1,140.00	1,710.00
	Hourly	14.250	21.375
A08	Annual	31,123.04	46,685.60
	Monthly	2,593.59	3,890.47
	Biweekly	1,197.04	1,795.60
	Hourly	14.963	22.445

LCEA - A RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
A09	Annual	32,676.80	49,015.20
	Monthly	2,723.07	4,084.60
	Biweekly	1,256.80	1,885.20
	Hourly	15.710	23.565
A10	Annual	34,311.68	51,467.52
	Monthly	2,859.31	4,288.96
	Biweekly	1,319.68	1,979.52
	Hourly	16.496	24.744
A11	Annual	36,033.92	54,050.88
	Monthly	3,002.83	4,504.24
	Biweekly	1,385.92	2,078.88
	Hourly	17.324	25.986
A12	Annual	37,831.04	56,746.56
	Monthly	3,152.59	4,728.88
	Biweekly	1,455.04	2,182.56
	Hourly	18.188	27.282
A13	Annual	39,719.68	59,579.52
	Monthly	3,309.97	4,964.96
	Biweekly	1,527.68	2,291.52
	Hourly	19.096	28.644
A14	Annual	41,712.32	62,568.48
	Monthly	3,476.03	5,214.04
	Biweekly	1,604.32	2,406.48
	Hourly	20.054	30.081
A15	Annual	43,798.56	65,698.88
	Monthly	3,649.88	5,474.91
	Biweekly	1,684.56	2,526.88
	Hourly	21.057	31.586
A16	Annual	45,986.72	68,981.12
	Monthly	3,832.23	5,748.43
	Biweekly	1,768.72	2,653.12
	Hourly	22.109	33.164

LCEA - A RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
A17	Annual	48,280.96	72,421.44
	Monthly	4,023.41	6,035.12
	Biweekly	1,856.96	2,785.44
	Hourly	23.212	34.818
A18	Annual	50,693.76	76,040.64
	Monthly	4,224.48	6,336.72
	Biweekly	1,949.76	2,924.64
	Hourly	24.372	36.558
A19	Annual	53,231.36	79,847.04
	Monthly	4,435.95	6,653.92
	Biweekly	2,047.36	3,071.04
	Hourly	25.592	38.388
A20	Annual	55,897.92	83,846.88
	Monthly	4,658.16	6,987.24
	Biweekly	2,149.92	3,224.88
	Hourly	26.874	40.311

LCEA PAY PLAN - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
1124	ACCOUNTING SUPERVISOR	C24	15.295	21.031
1148	BILLING SUPERVISOR	C24	15.295	21.031
1483	NETWORK TECHNICIAN	C25	15.657	21.528
1495	MICROCOMPUTER SUPPORT SPECIALIST I	C30	17.660	24.283
1496	MICROCOMPUTER SUPPORT SPECIALIST II	C36	20.435	28.098
1512	SYSTEMS SPECIALIST I	C24	15.295	21.031
1514	SYSTEMS SPECIALIST II	C30	17.660	24.283
1516	SYSTEMS SPECIALIST IIII	C34	19.456	26.752
1630	ADMINISTRATIVE SECRETARY	C22	14.552	20.009
1634	OFFICE OPERATIONS SPECIALIST	C24	15.295	21.031
1639	GRAPHIC DESIGNER I	C17	12.876	17.705
1640	GRAPHIC DESIGNER II	C23	14.909	20.500
1641	PUBLIC INFORMATION SPECIALIST I	C17	12.876	17.705
2001	ASSOCIATE ENGINEERING SPECIALIST	C23	14.909	20.500
2002	ENGINEERING SPECIALIST	C30	17.660	24.283
2106	PLANNING ASSISTANT	C24	15.295	21.031
2218	HOUSING REHABILITATION SPECIALIST I	C26	16.046	22.063
2220	HOUSING REHABILITATION SPECIALIST II	C29	17.237	23.701
2252	CIVIL RIGHTS INVESTIGATOR	C24	15.295	21.031
2254	SENIOR CIVIL RIGHTS INVESTIGATOR	C30	17.660	24.283
2408	COMMUNITY RESOURCE SPECIALIST	C20	13.862	19.060
2420	AGING SPECIALIST I	C14	12.012	16.517
2421	AGING SPECIALIST II	C20	13.862	19.060
2422	AGING SPECIALIST III	C26	16.046	22.063
3028	URBAN SEARCH & RESCUE SPECIALIST	C17	12.876	17.705
3100	EMERGENCY SERVICE CALL TAKER	C12	11.445	15.737
3102	ESD II / CAD ADMINISTRATOR	C25	15.657	21.528
3105	EMERGENCY SERVICE DISPATCHER I	C19	13.500	18.563
3106	EMERGENCY SERVICE DISPATCHER II	C25	15.657	21.528
3107	EMERGENCY SERVICE DISPATCHER III	C31	18.077	24.856

LCEA PAY PLAN - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
3108	SERVICE DESK SUPERVISOR	C24	15.295	21.031
3132	IDENTIFICATION LABORATORY TECHNICIAN	C27	16.425	22.584
3134	IDENTIFICATION LABORATORY SPECIALIST	C33	18.976	26.092
3138	POLICE PROPERTY & EVIDENCE SUPV	C27	16.425	22.584
3140	POLICE RECORDS SUPERVISOR	C24	15.295	21.031
3144	VICTIM/WITNESS ASSISTANT	C13	11.712	16.104
3148	AUDIO VIDEO TECHNICIAN	C24	15.295	21.031
3149	CRIME ANALYST	C24	15.295	21.031
3165	RADIO SYSTEM SUPERVISOR	C34	19.456	26.752
3201	PLANS EXAMINER I	C29	17.237	23.701
3603	GENERAL NUTRITIONIST	C21	14.191	19.513
3613	DENTAL HYGIENIST I	C28	16.849	23.167
3620	ENVIRONMENTAL HEALTH SPECIALIST I	C23	14.909	20.500
3630	ENVIRONMENTAL HEALTH EDUCATOR I	C21	14.191	19.513
3655	LICENSED PRACTICAL NURSE	C11	11.146	15.326
3672	PUBLIC HEALTH LAB TECHNICIAN	C17	12.876	17.705
3680	COMMUNITY OUTREACH SPECIALIST	C20	13.862	19.060
3682	PUBLIC HEALTH EDUCATOR I	C21	14.191	19.513
3692	ANIMAL CONTROL FIELD SUPERVISOR	C30	17.660	24.283
4019	ASSISTANT CENTER SUPERVISOR	C18	13.203	18.154
4108	LIBRARY ASSISTANT III	C16	12.578	17.295
4120	LIBRARY SUPERVISOR I	C18	13.203	18.154
5010	LABOR SUPERVISOR I	C23	14.909	20.500
5016	LANDFILL GATEHOUSE SUPERVISOR	C17	12.876	17.705
5021	ENVIRONMENTAL COMPLIANCE TECHNICIAN	C19	13.500	18.563
5107	MAINTENANCE SUPERVISOR	C29	17.237	23.701
5108	PLANT MAINTENANCE SUPERVISOR	C29	17.237	23.701
5118	LEAD MECHANIC	C23	14.909	20.500
5290	ENVIRONMENTAL LABORATORY SPEC I	C19	13.500	18.563
5292	ENVIRONMENTAL LABORATORY SPEC II	C25	15.657	21.528

LCEA PAY PLAN - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
5300	UTILITY ENGINEERING SPECIALIST	C30	17.660	24.283
5301	UTILITY PLANT TECHNICIAN	C23	14.909	20.500
5304	TELEMETER CONTROL TECHNICIAN	C30	17.660	24.283
5307	WW TREATMENT PLANT OPERATOR	C28	16.849	23.167
5317	WATER PLANT OPERATOR	C28	16.849	23.167
5320	ENVIRONMENTAL SPECIALIST I	C15	12.277	16.881
5321	ENVIRONMENTAL SPECIALIST II	C21	14.191	19.513
5322	ENVIRONMENTAL SPECIALIST III	C27	16.425	22.584
5327	METER READER III	C22	14.552	20.009
5338	FACILITY MAINTENANCE SUPERVISOR	C29	17.237	23.701
5339	UTILITY SUPERVISOR	C25	15.657	21.528
5371	UTILITY CONTROL/INSTRUMENTATION TECH	C23	14.909	20.500
5372	CONTROL/INSTRUMENTATION TECHNICIAN	C30	17.660	24.283
5520	PARKS ELECTRICIAN	C23	14.909	20.500
5526	ASST GOLF COURSE SUPERINTENDENT	C24	15.295	21.031

Appendix "D"

LCEA - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
C01	Annual	18,204.16	25,030.72
	Monthly	1,517.01	2,085.89
	Biweekly	700.16	962.72
	Hourly	8.752	12.034
C02	Annual	18,695.04	25,706.72
	Monthly	1,557.92	2,142.23
	Biweekly	719.04	988.72
	Hourly	8.988	12.359
C03	Annual	19,138.08	26,314.08
	Monthly	1,594.84	2,192.84
	Biweekly	736.08	1,012.08
	Hourly	9.201	12.651
C04	Annual	19,639.36	27,004.64
	Monthly	1,636.61	2,250.39
	Biweekly	755.36	1,038.64
	Hourly	9.442	12.983
C05	Annual	20,072.00	27,599.52
	Monthly	1,672.67	2,299.96
	Biweekly	772.00	1,061.52
	Hourly	9.650	13.269
C06	Annual	20,569.12	28,281.76
	Monthly	1,714.09	2,356.81
	Biweekly	791.12	1,087.76
	Hourly	9.889	13.597
C07	Annual	21,062.08	28,959.84
	Monthly	1,755.17	2,413.32
	Biweekly	810.08	1,113.84
	Hourly	10.126	13.923
C08	Annual	21,629.92	29,741.92
	Monthly	1,802.49	2,478.49
	Biweekly	831.92	1,143.92
	Hourly	10.399	14.299

LCEA - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
C09	Annual	22,118.72	30,413.76
	Monthly	1,843.23	2,534.48
	Biweekly	850.72	1,169.76
	Hourly	10.634	14.622
C10	Annual	22,688.64	31,197.92
	Monthly	1,890.72	2,599.83
	Biweekly	872.64	1,199.92
	Hourly	10.908	14.999
C11	Annual	23,183.68	31,878.08
	Monthly	1,931.97	2,656.51
	Biweekly	891.68	1,226.08
	Hourly	11.146	15.326
C12	Annual	23,805.60	32,732.96
	Monthly	1,983.80	2,727.75
	Biweekly	915.60	1,258.96
	Hourly	11.445	15.737
C13	Annual	24,360.96	33,496.32
	Monthly	2,030.08	2,791.36
	Biweekly	936.96	1,288.32
	Hourly	11.712	16.104
C14	Annual	24,984.96	34,355.36
	Monthly	2,082.08	2,862.95
	Biweekly	960.96	1,321.36
	Hourly	12.012	16.517
C15	Annual	25,536.16	35,112.48
	Monthly	2,128.01	2,926.04
	Biweekly	982.16	1,350.48
	Hourly	12.277	16.881
C16	Annual	26,162.24	35,973.60
	Monthly	2,180.19	2,997.80
	Biweekly	1,006.24	1,383.60
	Hourly	12.578	17.295

LCEA - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
C17	Annual	26,782.08	36,826.40
	Monthly	2,231.84	3,068.87
	Biweekly	1,030.08	1,416.40
	Hourly	12.876	17.705
C18	Annual	27,462.24	37,760.32
	Monthly	2,288.52	3,146.69
	Biweekly	1,056.24	1,452.32
	Hourly	13.203	18.154
C19	Annual	28,080.00	38,611.04
	Monthly	2,340.00	3,217.59
	Biweekly	1,080.00	1,485.04
	Hourly	13.500	18.563
C20	Annual	28,832.96	39,644.80
	Monthly	2,402.75	3,303.73
	Biweekly	1,108.96	1,524.80
	Hourly	13.862	19.060
C21	Annual	29,517.28	40,587.04
	Monthly	2,459.77	3,382.25
	Biweekly	1,135.28	1,561.04
	Hourly	14.191	19.513
C22	Annual	30,268.16	41,618.72
	Monthly	2,522.35	3,468.23
	Biweekly	1,164.16	1,600.72
	Hourly	14.552	20.009
C23	Annual	31,010.72	42,640.00
	Monthly	2,584.23	3,553.33
	Biweekly	1,192.72	1,640.00
	Hourly	14.909	20.500
C24	Annual	31,813.60	43,744.48
	Monthly	2,651.13	3,645.37
	Biweekly	1,223.60	1,682.48
	Hourly	15.295	21.031

LCEA - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
C25	Annual	32,566.56	44,778.24
	Monthly	2,713.88	3,731.52
	Biweekly	1,252.56	1,722.24
	Hourly	15.657	21.528
C26	Annual	33,375.68	45,891.04
	Monthly	2,781.31	3,824.25
	Biweekly	1,283.68	1,765.04
	Hourly	16.046	22.063
C27	Annual	34,164.00	46,974.72
	Monthly	2,847.00	3,914.56
	Biweekly	1,314.00	1,806.72
	Hourly	16.425	22.584
C28	Annual	35,045.92	48,187.36
	Monthly	2,920.49	4,015.61
	Biweekly	1,347.92	1,853.36
	Hourly	16.849	23.167
C29	Annual	35,852.96	49,298.08
	Monthly	2,987.75	4,108.17
	Biweekly	1,378.96	1,896.08
	Hourly	17.237	23.701
C30	Annual	36,732.80	50,508.64
	Monthly	3,061.07	4,209.05
	Biweekly	1,412.80	1,942.64
	Hourly	17.660	24.283
C31	Annual	37,600.16	51,700.48
	Monthly	3,133.35	4,308.37
	Biweekly	1,446.16	1,988.48
	Hourly	18.077	24.856
C32	Annual	38,532.00	52,981.76
	Monthly	3,211.00	4,415.15
	Biweekly	1,482.00	2,037.76
	Hourly	18.525	25.472

LCEA - C RANGES

Reflects 2.5% Increase
Effective August 12, 2004

PAY RANGE		MINIMUM	MAXIMUM
C33	Annual	39,470.08	54,271.36
	Monthly	3,289.17	4,522.61
	Biweekly	1,518.08	2,087.36
	Hourly	18.976	26.092
C34	Annual	40,468.48	55,644.16
	Monthly	3,372.37	4,637.01
	Biweekly	1,556.48	2,140.16
	Hourly	19.456	26.752
C35	Annual	41,441.92	56,983.68
	Monthly	3,453.49	4,748.64
	Biweekly	1,593.92	2,191.68
	Hourly	19.924	27.396
C36	Annual	42,504.80	58,443.84
	Monthly	3,542.07	4,870.32
	Biweekly	1,634.80	2,247.84
	Hourly	20.435	28.098