NAGE PAY PLAN

Reflects 2.50% increase

Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1020	CUSTOMER SERVICE ASSISTANT I	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
1022	CUSTOMER SERVICE ASSISTANT II	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
1030	OFFICE ASSISTANT	N08	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039
1032	SENIOR OFFICE ASSISTANT	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
1034	OFFICE SPECIALIST	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
1036	OFFICE MANAGER	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
1040	PUBLICATIONS SPECIALIST	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
1120	ACCOUNT CLERK I	N05	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564
1121	ACCOUNT CLERK II	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
1122	ACCOUNT CLERK III	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
1214	RIGHT-OF-WAY TECHNICIAN	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
1215	RIGHT-OF-WAY SPECIALIST	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
1218	REAL ESTATE CLERK	N08	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039
1306	STORES CLERK I	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
1307	STORES CLERK II	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
1463	COMPUTER OPERATOR I	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
1464	COMPUTER OPERATOR II	N16	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804
1466	INTERNET SUPPORT SPECIALIST	N16	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804
2216	HOUSING REHABILITATION ASST	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
3129	PUBLIC SERVICE OFFICER	N08	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039

Appendix "A"

NAGE PAY PLAN

Reflects 2.50% increase

Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
3137	POLICE SERVICES SPECIALIST	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
3139	POLICE RECORDS TECHNICIAN	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
3147	CRIME ANALYSIS TECHNICIAN	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
3163	RADIO SYSTEM TECHNICIAN	N18	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213
3164	RADIO SYSTEM LEAD TECHNICIAN	N19	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957
3205	BUILDING INSPECTOR	N21	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520
3212	HOUSING INSPECTOR II	N21	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520
3213	HOUSING INSPECTOR I	N18	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213
3215	ELECTRICAL INSPECTOR	N21	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520
3217	HVAC INSPECTOR	N21	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520
3220	PERMIT ASSISTANT	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
3222	PERMIT TECHNICIAN	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
3225	PLUMBING INSPECTOR	N21	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520
3611	DENTAL ASSISTANT	N08	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039
3619	ENVIRONMENTAL HEALTH TECH	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
3690	ANIMAL CONTROL OFFICER I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
3691	ANIMAL CONTROL OFFICER II	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
3695	ANIMAL CONTROL DISPATCHER	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
4106	LIBRARY ASSISTANT I	N03	9.292	9.617	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662
4107	LIBRARY ASSISTANT II	N05	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564

NAGE PAY PLAN

Reflects 2.50% increase

Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5008	LABORER I	N06	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039
5009	LABORER II	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
5023	GATEHOUSE ATTENDANT I	N05	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564
5024	GATEHOUSE ATTENDANT II	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
5031	LANDFILL OPERATOR I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5032	LANDFILL OPERATOR II	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5033	LANDFILL OPERATOR III	N17	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496
5104	MAINTENANCE MECHANIC	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
5105	MAINTENANCE REPAIR WORKER I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5106	MAINTENANCE REPAIR WORKER II	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5115	AUTOMOTIVE SERVICE WORKER	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
5116	AUTOMOTIVE MECHANIC	N15	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134
5117	HEAVY EQUIPMENT MECHANIC	N17	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496
5146	PARKS WELDER	N18	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213
5150	CONCRETE FINISHER I	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5151	CONCRETE FINISHER II	N15	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134
5201	DELIVERY CLERK	N04	9.617	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106
5205	EQUIPMENT OPERATOR I	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
5206	EQUIPMENT OPERATOR II	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5216	PUBLIC WORKS INSPECTOR	N15	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134

NAGE PAY PLAN

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CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5225	UTILITY EQUIPMENT OPERATOR I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5226	UTILITY EQUIPMENT OPERATOR II	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5228	PUBLIC WORKS LABORER	N09	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
5229	PUBLIC WORKS EQUIPMENT OPR I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5230	PUBLIC WORKS EQUIPMENT OPR II	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5232	BARRICADE WORKER	N10	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110
5303	UTILITY SERVICE TECHNICIAN	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5313	MAINTENANCE OPERATOR I	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5314	MAINTENANCE OPERATOR II	N14	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
5316	ASST WATER PLANT OPERATOR	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5325	METER READER I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5326	METER READER II	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5330	WATER METER REPAIR WORKER I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5331	WATER METER REPAIR WORKER II	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5332	WATER SERVICE WORKER I	N11	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
5333	WATER SERVICE WORKER II	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5335	UTILITY PLANT MECHANIC II	N17	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496
5336	UTILITY PLANT MECHANIC I	N16	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804
5337	ASST UTILITY PLANT MECHANIC	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
5407	CUSTODIAN	N06	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039

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CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5435	COOK	N05	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564
5436	FOOD SERVICE WORKER	N03	9.292	9.617	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662
5510	GARDENER	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
5516	ARBORIST I	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5517	ARBORIST II	N16	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804
5523	ATHLETIC FIELDS TECHNICIAN	N12	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
5538	PARKS PLUMBER I	N13	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
5539	PARKS PLUMBER II	N19	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957

NAGE - N RANGES

Reflects 2.50% increase
Effective August 12, 2004

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N01	ANNUAL	18,041.92	18,672.16	19,327.36	20,003.36	20,700.16	21,426.08	22,174.88	22,950.72	23,755.68	24,585.60
	MONTHLY	1,503.49	1,556.01	1,610.61	1,666.95	1,725.01	1,785.51	1,847.91	1,912.56	1,979.64	2,048.80
	BIWEEKLY	693.92	718.16	743.36	769.36	796.16	824.08	852.88	882.72	913.68	945.60
	HOURLY	8.674	8.977	9.292	9.617	9.952	10.301	10.661	11.034	11.421	11.820
N02	ANNUAL	18,672.16	19,327.36	20,003.36	20,700.16	21,426.08	22,174.88	22,950.72	23,755.68	24,585.60	25,446.72
	MONTHLY	1,556.01	1,610.61	1,666.95	1,725.01	1,785.51	1,847.91	1,912.56	1,979.64	2,048.80	2,120.56
	BIWEEKLY	718.16	743.36	769.36	796.16	824.08	852.88	882.72	913.68	945.60	978.72
	HOURLY	8.977	9.292	9.617	9.952	10.301	10.661	11.034	11.421	11.820	12.234
N03	ANNUAL	19,327.36	20,003.36	20,700.16	21,426.08	22,174.88	22,950.72	23,755.68	24,585.60	25,446.72	26,336.96
	MONTHLY	1,610.61	1,666.95	1,725.01	1,785.51	1,847.91	1,912.56	1,979.64	2,048.80	2,120.56	2,194.75
	BIWEEKLY	743.36	769.36	796.16	824.08	852.88	882.72	913.68	945.60	978.72	1,012.96
	HOURLY	9.292	9.617	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662
N04	ANNUAL	20,003.36	20,700.16	21,426.08	22,174.88	22,950.72	23,755.68	24,585.60	25,446.72	26,336.96	27,260.48
	MONTHLY	1,666.95	1,725.01	1,785.51	1,847.91	1,912.56	1,979.64	2,048.80	2,120.56	2,194.75	2,271.71
	BIWEEKLY	769.36	796.16	824.08	852.88	882.72	913.68	945.60	978.72	1,012.96	1,048.48
	HOURLY	9.617	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106
N05	ANNUAL	20,700.16	21,426.08	22,174.88	22,950.72	23,755.68	24,585.60	25,446.72	26,336.96	27,260.48	28,213.12
	MONTHLY	1,725.01	1,785.51	1,847.91	1,912.56	1,979.64	2,048.80	2,120.56	2,194.75	2,271.71	2,351.09
	BIWEEKLY	796.16	824.08	852.88	882.72	913.68	945.60	978.72	1,012.96	1,048.48	1,085.12
	HOURLY	9.952	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564

Appendix "B"

NAGE - N RANGES

Reflects 2.50% increase
Effective August 12, 2004

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N06	ANNUAL	21,426.08	22,174.88	22,950.72	23,755.68	24,585.60	25,446.72	26,336.96	27,260.48	28,213.12	29,201.12
	MONTHLY	1,785.51	1,847.91	1,912.56	1,979.64	2,048.80	2,120.56	2,194.75	2,271.71	2,351.09	2,433.43
	BIWEEKLY	824.08	852.88	882.72	913.68	945.60	978.72	1,012.96	1,048.48	1,085.12	1,123.12
	HOURLY	10.301	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039
N07	ANNUAL	22,174.88	22,950.72	23,755.68	24,585.60	25,446.72	26,336.96	27,260.48	28,213.12	29,201.12	30,222.40
	MONTHLY	1,847.91	1,912.56	1,979.64	2,048.80	2,120.56	2,194.75	2,271.71	2,351.09	2,433.43	2,518.53
	BIWEEKLY	852.88	882.72	913.68	945.60	978.72	1,012.96	1,048.48	1,085.12	1,123.12	1,162.40
	HOURLY	10.661	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530
N08	ANNUAL	22,950.72	23,755.68	24,585.60	25,446.72	26,336.96	27,260.48	28,213.12	29,201.12	30,222.40	31,281.12
	MONTHLY	1,912.56	1,979.64	2,048.80	2,120.56	2,194.75	2,271.71	2,351.09	2,433.43	2,518.53	2,606.76
	BIWEEKLY	882.72	913.68	945.60	978.72	1,012.96	1,048.48	1,085.12	1,123.12	1,162.40	1,203.12
	HOURLY	11.034	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039
N09	ANNUAL	23,755.68	24,585.60	25,446.72	26,336.96	27,260.48	28,213.12	29,201.12	30,222.40	31,281.12	32,377.28
	MONTHLY	1,979.64	2,048.80	2,120.56	2,194.75	2,271.71	2,351.09	2,433.43	2,518.53	2,606.76	2,698.11
	BIWEEKLY	913.68	945.60	978.72	1,012.96	1,048.48	1,085.12	1,123.12	1,162.40	1,203.12	1,245.28
	HOURLY	11.421	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566
N10	ANNUAL	24,585.60	25,446.72	26,336.96	27,260.48	28,213.12	29,201.12	30,222.40	31,281.12	32,377.28	33,508.80
	MONTHLY	2,048.80	2,120.56	2,194.75	2,271.71	2,351.09	2,433.43	2,518.53	2,606.76	2,698.11	2,792.40
	BIWEEKLY	945.60	978.72	1,012.96	1,048.48	1,085.12	1,123.12	1,162.40	1,203.12	1,245.28	1,288.80
	HOURLY	11.820	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110

NAGE - N RANGES

Reflects 2.50% increase
Effective August 12, 2004

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N11	ANNUAL	25,446.72	26,336.96	27,260.48	28,213.12	29,201.12	30,222.40	31,281.12	32,377.28	33,508.80	34,681.92
	MONTHLY	2,120.56	2,194.75	2,271.71	2,351.09	2,433.43	2,518.53	2,606.76	2,698.11	2,792.40	2,890.16
	BIWEEKLY	978.72	1,012.96	1,048.48	1,085.12	1,123.12	1,162.40	1,203.12	1,245.28	1,288.80	1,333.92
	HOURLY	12.234	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674
N12	ANNUAL	26,336.96	27,260.48	28,213.12	29,201.12	30,222.40	31,281.12	32,377.28	33,508.80	34,681.92	35,896.64
	MONTHLY	2,194.75	2,271.71	2,351.09	2,433.43	2,518.53	2,606.76	2,698.11	2,792.40	2,890.16	2,991.39
	BIWEEKLY	1,012.96	1,048.48	1,085.12	1,123.12	1,162.40	1,203.12	1,245.28	1,288.80	1,333.92	1,380.64
	HOURLY	12.662	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258
N13	ANNUAL	27,260.48	28,213.12	29,201.12	30,222.40	31,281.12	32,377.28	33,508.80	34,681.92	35,896.64	37,152.96
	MONTHLY	2,271.71	2,351.09	2,433.43	2,518.53	2,606.76	2,698.11	2,792.40	2,890.16	2,991.39	3,096.08
	BIWEEKLY	1,048.48	1,085.12	1,123.12	1,162.40	1,203.12	1,245.28	1,288.80	1,333.92	1,380.64	1,428.96
	HOURLY	13.106	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862
N14	ANNUAL	28,213.12	29,201.12	30,222.40	31,281.12	32,377.28	33,508.80	34,681.92	35,896.64	37,152.96	38,452.96
	MONTHLY	2,351.09	2,433.43	2,518.53	2,606.76	2,698.11	2,792.40	2,890.16	2,991.39	3,096.08	3,204.41
	BIWEEKLY	1,085.12	1,123.12	1,162.40	1,203.12	1,245.28	1,288.80	1,333.92	1,380.64	1,428.96	1,478.96
	HOURLY	13.564	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487
N15	ANNUAL	29,201.12	30,222.40	31,281.12	32,377.28	33,508.80	34,681.92	35,896.64	37,152.96	38,452.96	39,798.72
	MONTHLY	2,433.43	2,518.53	2,606.76	2,698.11	2,792.40	2,890.16	2,991.39	3,096.08	3,204.41	3,316.56
	BIWEEKLY	1,123.12	1,162.40	1,203.12	1,245.28	1,288.80	1,333.92	1,380.64	1,428.96	1,478.96	1,530.72
	HOURLY	14.039	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134

NAGE - N RANGES

Reflects 2.50% increase
Effective August 12, 2004

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N16	ANNUAL	30,222.40	31,281.12	32,377.28	33,508.80	34,681.92	35,896.64	37,152.96	38,452.96	39,798.72	41,192.32
	MONTHLY	2,518.53	2,606.76	2,698.11	2,792.40	2,890.16	2,991.39	3,096.08	3,204.41	3,316.56	3,432.69
	BIWEEKLY	1,162.40	1,203.12	1,245.28	1,288.80	1,333.92	1,380.64	1,428.96	1,478.96	1,530.72	1,584.32
	HOURLY	14.530	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804
N17	ANNUAL	31,281.12	32,377.28	33,508.80	34,681.92	35,896.64	37,152.96	38,452.96	39,798.72	41,192.32	42,631.68
	MONTHLY	2,606.76	2,698.11	2,792.40	2,890.16	2,991.39	3,096.08	3,204.41	3,316.56	3,432.69	3,552.64
	BIWEEKLY	1,203.12	1,245.28	1,288.80	1,333.92	1,380.64	1,428.96	1,478.96	1,530.72	1,584.32	1,639.68
	HOURLY	15.039	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496
N18	ANNUAL	32,377.28	33,508.80	34,681.92	35,896.64	37,152.96	38,452.96	39,798.72	41,192.32	42,631.68	44,123.04
	MONTHLY	2,698.11	2,792.40	2,890.16	2,991.39	3,096.08	3,204.41	3,316.56	3,432.69	3,552.64	3,676.92
	BIWEEKLY	1,245.28	1,288.80	1,333.92	1,380.64	1,428.96	1,478.96	1,530.72	1,584.32	1,639.68	1,697.04
	HOURLY	15.566	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213
N19	ANNUAL	33,508.80	34,681.92	35,896.64	37,152.96	38,452.96	39,798.72	41,192.32	42,631.68	44,123.04	45,670.56
	MONTHLY	2,792.40	2,890.16	2,991.39	3,096.08	3,204.41	3,316.56	3,432.69	3,552.64	3,676.92	3,805.88
	BIWEEKLY	1,288.80	1,333.92	1,380.64	1,428.96	1,478.96	1,530.72	1,584.32	1,639.68	1,697.04	1,756.56
	HOURLY	16.110	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957
N20	ANNUAL	34,681.92	35,896.64	37,152.96	38,452.96	39,798.72	41,192.32	42,631.68	44,123.04	45,670.56	47,268.00
	MONTHLY	2,890.16	2,991.39	3,096.08	3,204.41	3,316.56	3,432.69	3,552.64	3,676.92	3,805.88	3,939.00
	BIWEEKLY	1,333.92	1,380.64	1,428.96	1,478.96	1,530.72	1,584.32	1,639.68	1,697.04	1,756.56	1,818.00
	HOURLY	16.674	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725

NAGE - N RANGES

Reflects 2.50% increase
Effective August 12, 2004

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
N21	ANNUAL	35,896.64	37,152.96	38,452.96	39,798.72	41,192.32	42,631.68	44,123.04	45,670.56	47,268.00	48,921.60
	MONTHLY	2,991.39	3,096.08	3,204.41	3,316.56	3,432.69	3,552.64	3,676.92	3,805.88	3,939.00	4,076.80
	BIWEEKLY	1,380.64	1,428.96	1,478.96	1,530.72	1,584.32	1,639.68	1,697.04	1,756.56	1,818.00	1,881.60
	HOURLY	17.258	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520
N22	ANNUAL	37,152.96	38,452.96	39,798.72	41,192.32	42,631.68	44,123.04	45,670.56	47,268.00	48,921.60	50,635.52
	MONTHLY	3,096.08	3,204.41	3,316.56	3,432.69	3,552.64	3,676.92	3,805.88	3,939.00	4,076.80	4,219.63
	BIWEEKLY	1,428.96	1,478.96	1,530.72	1,584.32	1,639.68	1,697.04	1,756.56	1,818.00	1,881.60	1,947.52
	HOURLY	17.862	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520	24.344
N23	ANNUAL	38,452.96	39,798.72	41,192.32	42,631.68	44,123.04	45,670.56	47,268.00	48,921.60	50,635.52	52,407.68
	MONTHLY	3,204.41	3,316.56	3,432.69	3,552.64	3,676.92	3,805.88	3,939.00	4,076.80	4,219.63	4,367.31
	BIWEEKLY	1,478.96	1,530.72	1,584.32	1,639.68	1,697.04	1,756.56	1,818.00	1,881.60	1,947.52	2,015.68
	HOURLY	18.487	19.134	19.804	20.496	21.213	21.957	22.725	23.520	24.344	25.196
N24	ANNUAL	39,798.72	41,192.32	42,631.68	44,123.04	45,670.56	47,268.00	48,921.60	50,635.52	52,407.68	54,240.16
	MONTHLY	3,316.56	3,432.69	3,552.64	3,676.92	3,805.88	3,939.00	4,076.80	4,219.63	4,367.31	4,520.01
	BIWEEKLY	1,530.72	1,584.32	1,639.68	1,697.04	1,756.56	1,818.00	1,881.60	1,947.52	2,015.68	2,086.16
	HOURLY	19.134	19.804	20.496	21.213	21.957	22.725	23.520	24.344	25.196	26.077
N25	ANNUAL	41,192.32	42,631.68	44,123.04	45,670.56	47,268.00	48,921.60	50,635.52	52,407.68	54,240.16	56,137.12
	MONTHLY	3,432.69	3,552.64	3,676.92	3,805.88	3,939.00	4,076.80	4,219.63	4,367.31	4,520.01	4,678.09
	BIWEEKLY	1,584.32	1,639.68	1,697.04	1,756.56	1,818.00	1,881.60	1,947.52	2,015.68	2,086.16	2,159.12
	HOURLY	19.804	20.496	21.213	21.957	22.725	23.520	24.344	25.196	26.077	26.989