POLICE PAY PLAN

Reflects 2.25% Increase

Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
3110	POLICE OFFICER	P01	ANNUAL	37,028.16	38,480.00	39,990.08	41,558.40	43,184.96	44,880.16
			MONTHLY	3,085.68	3,206.67	3,332.51	3,463.20	3,598.75	3,740.01
			BIWEEKLY	1,424.16	1,480.00	1,538.08	1,598.40	1,660.96	1,726.16
			HOURLY	17.802	18.500	19.226	19.980	20.762	21.577

				STEP G	STEP H	STEP I	STEP J	STEP K
		P01	ANNUAL	46,637.76	48,468.16	50,369.28	52,345.28	54,396.16
			MONTHLY	3,886.48	4,039.01	4,197.44	4,362.11	4,533.01
			BIWEEKLY	1,793.76	1,864.16	1,937.28	2,013.28	2,092.16
			HOURLY	22.422	23.302	24.216	25.166	26.152

CLASS CODE	CLASS TITLE	PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
3112	POLICE SERGEANT	P03	ANNUAL	48,293.44	49,959.52	51,677.60	53,441.44	55,280.16	57,183.36
			MONTHLY	4,024.45	4,163.29	4,306.47	4,453.45	4,606.68	4,765.28
			BIWEEKLY	1,857.44	1,921.52	1,987.60	2,055.44	2,126.16	2,199.36
			HOURLY	23.218	24.019	24.845	25.693	26.577	27.492

				STEP G	STEP H	STEP I
		P03	ANNUAL	59,138.56	61,158.24	63,259.04
			MONTHLY	4,928.21	5,096.52	5,271.59
			BIWEEKLY	2,274.56	2,352.24	2,433.04
			HOURLY	28.432	29.403	30.413

Appendix "A"