POLICE PAY PLAN

Reflects 2.25% Increase

Effective August 11, 2005

CLASS CODE	CLASS TITLE	PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
3110	POLICE OFFICER	P01	ANNUAL	37,862.24	39,345.28	40,890.72	42,494.40	44,156.32	45,888.96
			MONTHLY	3,155.19	3,278.77	3,407.56	3,541.20	3,679.69	3,824.08
			BIWEEKLY	1,456.24	1,513.28	1,572.72	1,634.40	1,698.32	1,764.96
			HOURLY	18.203	18.916	19.659	20.430	21.229	22.062

				STEP G	STEP H	STEP I	STEP J	STEP K
		P01	ANNUAL	47,686.08	49,558.08	51,502.88	53,522.56	55,619.20
			MONTHLY	3,973.84	4,129.84	4,291.91	4,460.21	4,634.93
			BIWEEKLY	1,834.08	1,906.08	1,980.88	2,058.56	2,139.20
			HOURLY	22.926	23.826	24.761	25.732	26.740

CLASS CODE	CLASS TITLE	PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
3112	POLICE SERGEANT	P03	ANNUAL	49,379.20	51,082.72	52,840.32	54,643.68	56,524.00	58,470.88
			MONTHLY	4,114.93	4,256.89	4,403.36	4,553.64	4,710.33	4,872.57
			BIWEEKLY	1,899.20	1,964.72	2,032.32	2,101.68	2,174.00	2,248.88
			HOURLY	23.740	24.559	25.404	26.271	27.175	28.111

				STEP G	STEP H	STEP I
		P03	ANNUAL	60,469.76	62,535.20	64,681.76
			MONTHLY	5,039.15	5,211.27	5,390.15
			BIWEEKLY	2,325.76	2,405.20	2,487.76
			HOURLY	29.072	30.065	31.097

APPENDIX 'A'