

# LCEA PAY PLAN - A RANGES

# APPENDIX "A"

Reflects 2.50% Increase

Effective August 24, 2006

3.25% Between Steps

CLASS CODE	CLASS TITLE	PAY										
		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1125	ACCOUNTANT	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
1128	ASSISTANT CITY AUDITOR	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1129	FINANCIAL INFORMATION SYSTEM COOR	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
1132	ASSISTANT CITY CLERK	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
1139	ASSISTANT CITY TREASURER	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
1142	UTILITIES SERVICE SUPERVISOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
1143	PW/U ACCOUNTING SUPV	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
1144	ASST PW/U BUSINESS MANAGER	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
1216	REAL ESTATE & RELOC ASSISTANCE AGENT	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1311	ASSISTANT PURCHASING AGENT	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
1314	BUYER	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
1460	OPERATIONS SUPERVISOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
1473	TECHNICAL SUPPORT SPECIALIST I	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1478	SYSTEMS ANALYST/PROGRAMMER I	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
1479	SYSTEMS ANALYST/PROGRAMMER II	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1481	SYSTEMS SOFTWARE INTEGRATOR	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
1484	NETWORK SPECIALIST I	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
1485	NETWORK SPECIALIST II	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1524	GIS ANALYST	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1631	ADMINISTRATIVE AIDE I	A06	15,918	16,436	16,970	17,522	18,092	18,681	19,288	19,916	20,564	21,232

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CLASS CODE	CLASS TITLE	PAY RANGE										
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
1632	ADMINISTRATIVE AIDE II	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
1633	ADMINISTRATIVE OFFICER	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
1642	PUBLIC INFORMATION SPECIALIST II	A07	16,714	17,257	17,819	18,398	18,996	19,613	20,252	20,910	21,591	22,293
1643	PUBLIC INFORMATION SPECIALIST III	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
2003	SENIOR ENGINEERING SPECIALIST	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
2012	TRANSPORTATION PLANNER	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
2035	ASSISTANT SANITARY ENGINEER	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
2040	UTILITIES SAFETY & TRAINING SPECIALIST	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
2110	PLANNER I	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
2111	PLANNER II	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
2202	COMMUNITY DEVELOPMENT PROGRAM SPEC	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
2214	ECONOMIC DEVELOPMENT SPECIALIST	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
2260	PROGRAM MONITOR	A08	17,550	18,121	18,710	19,318	19,947	20,595	21,265	21,958	22,671	23,409
2413	PROGRAM MANAGER	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
2414	AGING SERVICES SUPERVISOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
2423	AGING SPECIALIST IV	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
2424	AGING PROGRAM COORDINATOR	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
3001	FIRE SYSTEM PROGRAMMER	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
3010	EMS BUSINESS MANAGER	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3011	EMS MANAGEMENT SUPPORT SPECIALIST	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372

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		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
3103	OPERATIONS TRAINING COORDINATOR	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
3104	OPERATIONS QUALITY ASSURANCE COOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
3109	SERVICE DESK MANAGER	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
3142	POLICE RECORDS MANAGER	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
3146	VICTIM/WITNESS MANAGER	A08	17,550	18,121	18,710	19,318	19,947	20,595	21,266	21,958	22,671	23,409
3150	POLICE FLEET MANAGER	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
3202	PLANS EXAMINER II	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
3206	CHIEF BUILDING INSPECTOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3209	CHIEF PLANS EXAMINER	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3211	PLANS REVIEW ENGINEER	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3214	CHIEF HOUSING INSPECTOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3216	CHIEF ELECTRICAL INSPECTOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3218	CHIEF HVAC INSPECTOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3226	CHIEF PLUMBING INSPECTOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3230	ZONING COORDINATOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3605	REGISTERED DIETITIAN	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
3614	DENTAL HYGIENIST II	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
3616	PH EMERGENCY RESPONSE COORDINATOR	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
3621	ENVIRONMENTAL HEALTH SPECIALIST II	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
3622	SR ENVIRONMENTAL HEALTH SPECIALIST	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874

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		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
3623	PUBLIC HEALTH EPIDEMIOLOGIST	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3624	ASST PUBLIC HEALTH EPIDEMIOLOGIST	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
3625	ENVIRONMENTAL HEALTH SUPERVISOR	A16	25,931	26,775	27,645	28,544	29,473	30,431	31,421	32,443	33,498	34,588
3631	ENVIRONMENTAL HEALTH EDUCATOR II	A08	17,550	18,121	18,710	19,318	19,947	20,595	21,266	21,958	22,671	23,409
3632	SR ENVIRONMENTAL HEALTH EDUCATOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
3640	ENVIRONMENTAL HEALTH ENGINEER I	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
3641	ENVIRONMENTAL HEALTH ENGINEER II	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
3642	SR ENVIRONMENTAL HEALTH ENGINEER	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
3656	WIC SUPERVISOR	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
3657	PHYSICIAN ASSISTANT	A17	27,224	28,110	29,024	29,968	30,943	31,949	32,989	34,062	35,169	36,313
3659	REGISTERED NURSE	A08	17,550	18,121	18,710	19,318	19,947	20,595	21,266	21,958	22,671	23,409
3660	NURSE PRACTITIONER	A16	25,931	26,775	27,645	28,544	29,473	30,431	31,421	32,443	33,498	34,588
3661	PUBLIC HEALTH NURSE I	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
3662	PUBLIC HEALTH NURSE II	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
3663	PUBLIC HEALTH NURSING ASST SUPERVISOR	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
3664	PUBLIC HEALTH NURSING SUPERVISOR	A16	25,931	26,775	27,645	28,544	29,473	30,431	31,421	32,443	33,498	34,588
3667	COMMUNITY HEALTH SERVICES ASST MGR	A17	27,224	28,110	29,024	29,968	30,943	31,949	32,989	34,062	35,169	36,313
3668	QUALITY ASSURANCE COORDINATOR	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
3670	SERVICES COORDINATION SUPERVISOR	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
3674	PUBLIC HEALTH LAB TECHNOLOGIST	A07	16,714	17,257	17,819	18,398	18,996	19,613	20,252	20,910	21,591	22,293

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		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
3675	PUBLIC HEALTH LAB SCIENTIST	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
3683	PUBLIC HEALTH EDUCATOR II	A08	17,550	18,121	18,710	19,318	19,947	20,595	21,266	21,958	22,671	23,409
3684	PUBLIC HEALTH EDUCATOR III	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
4013	ASST RECREATION MANAGER	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
4016	COMMUNITY CENTER SUPERVISOR	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
4018	NEIGHBORHOOD CENTER SUPERVISOR	A07	16,714	17,257	17,819	18,398	18,996	19,613	20,252	20,910	21,591	22,293
4020	ATHLETICS SUPERVISOR	A08	17,550	18,121	18,710	19,318	19,947	20,595	21,266	21,958	22,671	23,409
4022	LEARNING CENTER SUPERVISOR	A06	15,918	16,436	16,970	17,522	18,092	18,681	19,288	19,916	20,564	21,232
4110	LIBRARIAN I	A06	15,918	16,436	16,970	17,522	18,092	18,681	19,288	19,916	20,564	21,232
4111	LIBRARIAN II	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
4112	LIBRARIAN III	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
4113	LIBRARIAN IV	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
4121	LIBRARY SUPERVISOR II	A07	16,714	17,257	17,819	18,398	18,996	19,613	20,252	20,910	21,591	22,293
4122	LIBRARY SUPERVISOR III	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
4123	LIBRARY SUPERVISOR IV	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
5011	LABOR SUPERVISOR II	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
5017	ASST SUPT OF SOLID WASTE OPERATIONS	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5019	RECYCLING COORDINATOR	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
5020	SUPT ROAD & STORM SEWER MAINTENANCE	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
5022	SOLID WASTE OPERATIONS SUPERVISOR	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576

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5110	BUILDING SUPERINTENDENT	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5121	GARAGE SUPERVISOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5122	ASST SUPT OF FLEET SERVICES	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
5123	SUPT OF FLEET SERVICES	A15	24,697	25,501	26,330	27,186	28,071	28,984	29,926	30,900	31,904	32,942
5302	SENIOR UTILITY ENGINEERING SPECIALIST	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
5308	MANAGER OF LABORATORY SERVICES	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5311	ASST SUPT OPERATIONS - WPC	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5323	UTILITIES LABORATORY SUPERVISOR	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
5329	WATER METER SHOP SUPERVISOR	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
5334	WATER SERVICE SUPERVISOR	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
5341	ASST SUPT - WATER CONSTRUCTION	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5342	ASST SUPT - WATER SERVICE	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5344	ASST SUPT - WASTEWATER COLLECTION	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5348	ASST SUPT OPERATIONS - WP & TREATMENT	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5349	ASST SUPT - WP & TREATMENT	A14	23,521	24,285	25,076	25,890	26,733	27,602	28,500	29,428	30,384	31,372
5375	CONTROL SYSTEM SUPPORT SPECIALIST	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5430	FOOD PRODUCTION MANAGER	A04	14,437	14,907	15,391	15,893	16,409	16,942	17,494	18,063	18,650	19,257
5502	NATURE CENTER COORDINATOR	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,206	24,994	25,806
5504	NATURALIST	A06	15,918	16,436	16,970	17,522	18,092	18,681	19,288	19,916	20,564	21,232
5506	PARK PLANNING ASSISTANT	A06	15,918	16,436	16,970	17,522	18,092	18,681	19,288	19,916	20,564	21,232

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5511	PARK HORTICULTURIST	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
5513	PARK PLANNER I	A10	19,348	19,977	20,626	21,297	21,990	22,705	23,444	24,208	24,994	25,806
5514	PARK PLANNER II	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
5518	FORESTRY OPERATIONS SUPERVISOR	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
5522	PARK MAINTENANCE SUPERVISOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5524	DISTRICT PARK SUPERVISOR	A09	18,425	19,025	19,644	20,283	20,942	21,623	22,327	23,053	23,803	24,576
5527	GOLF COURSE SUPERINTENDENT	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5533	PARKS OPERATIONS COORDINATOR	A12	21,332	22,026	22,742	23,482	24,245	25,035	25,848	26,689	27,557	28,453
5601	BUS OPERATIONS SUPERINTENDENT	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874
5602	STARTRAN HANDI-VAN SUPERVISOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5603	STARTRAN FIELD SUPERVISOR	A11	20,319	20,980	21,661	22,367	23,094	23,845	24,621	25,421	26,248	27,102
5605	BUS MAINTENANCE SUPERINTENDENT	A13	22,397	23,125	23,877	24,654	25,456	26,284	27,139	28,021	28,933	29,874

# LCEA - A RANGES

# APPENDIX "B"

Reflects 2.50% Increase  
Effective August 24, 2006  
3.25% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A04	ANNUAL	31,006.56	32,013.28	33,057.44	34,130.72	35,239.36	36,387.52	37,571.04	38,792.00	40,054.56
	MONTHLY	2,502.41	2,667.77	2,754.79	2,844.23	2,936.61	3,032.29	3,130.92	3,232.67	3,337.88
	BIWEEKLY	1,154.96	1,231.28	1,271.44	1,312.72	1,355.36	1,399.52	1,445.04	1,492.00	1,540.56
	HOURLY	14.437	15.391	15.893	16.409	16.942	17.494	18.063	18.650	19.257
A05	ANNUAL	31,536.96	32,621.12	33,715.20	34,844.64	37,009.44	38,213.76	39,457.60	40,740.96	42,063.84
	MONTHLY	2,628.08	2,801.76	2,892.93	2,987.05	3,084.12	3,184.48	3,288.13	3,395.08	3,505.32
	BIWEEKLY	1,212.96	1,293.12	1,335.20	1,378.64	1,423.44	1,469.76	1,517.60	1,566.96	1,617.84
	HOURLY	15.162	16.164	16.690	17.233	17.793	18.372	18.970	19.587	20.223
A06	ANNUAL	33,109.44	35,297.60	36,445.76	37,631.36	38,856.48	40,119.04	41,425.28	42,773.12	44,162.56
	MONTHLY	2,759.12	2,941.47	3,037.15	3,135.95	3,238.04	3,343.25	3,452.11	3,564.43	3,680.21
	BIWEEKLY	1,273.44	1,357.60	1,401.76	1,447.36	1,494.48	1,543.04	1,593.28	1,645.12	1,698.56
	HOURLY	15.918	16.970	17.522	18.092	18.681	19.288	19.916	20.564	21.232
A07	ANNUAL	34,765.12	37,063.52	38,267.84	39,511.68	40,795.04	42,124.16	43,492.80	44,909.28	46,369.44
	MONTHLY	2,897.09	3,088.63	3,188.99	3,292.64	3,399.59	3,510.35	3,624.40	3,742.44	3,864.12
	BIWEEKLY	1,337.12	1,425.52	1,471.84	1,519.68	1,569.04	1,620.16	1,672.80	1,727.28	1,783.44
	HOURLY	16.714	17.819	18.398	18.995	19.613	20.252	20.910	21.591	22.293
A08	ANNUAL	36,504.00	38,916.80	40,181.44	41,489.76	42,837.60	44,233.28	45,672.64	47,155.68	48,690.72
	MONTHLY	3,042.00	3,243.07	3,348.45	3,457.48	3,569.80	3,686.11	3,806.05	3,929.64	4,057.56
	BIWEEKLY	1,404.00	1,496.80	1,545.44	1,595.76	1,647.60	1,701.28	1,756.64	1,813.68	1,872.72
	HOURLY	17.550	18.710	19.318	19.947	20.595	21.266	21.958	22.671	23.409



# LCEA - A RANGES

Reflects 2.50% Increase  
Effective August 24, 2006  
3.25% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
A09	ANNUAL MONTHLY BIWEEKLY HOURLY	38,324.00 3,193.67 1,474.00 18.425	39,572.00 3,297.67 1,522.00 19.025	40,859.52 3,404.96 1,571.52 19.644	42,188.64 3,515.72 1,622.64 20.283	43,559.36 3,629.95 1,675.36 20.942	44,975.84 3,747.99 1,729.84 21.623	46,440.16 3,870.01 1,786.16 22.327	47,950.24 3,995.85 1,844.24 23.053	49,510.24 4,125.85 1,904.24 23.803	51,118.08 4,259.84 1,966.08 24.576
A10	ANNUAL MONTHLY BIWEEKLY HOURLY	40,243.84 3,353.65 1,547.84 19.348	41,552.16 3,462.68 1,598.16 19.977	42,902.08 3,575.17 1,650.08 20.626	44,297.76 3,691.48 1,703.76 21.297	45,739.20 3,811.60 1,759.20 21.990	47,226.40 3,935.53 1,816.40 22.705	48,763.52 4,063.63 1,875.52 23.444	50,348.48 4,195.71 1,936.48 24.206	51,987.52 4,332.29 1,999.52 24.994	53,676.48 4,473.04 2,064.48 25.806
A11	ANNUAL MONTHLY BIWEEKLY HOURLY	42,263.52 3,521.96 1,625.52 20.319	43,638.40 3,636.53 1,678.40 20.980	45,054.88 3,754.57 1,732.88 21.661	46,523.36 3,876.95 1,789.36 22.367	48,035.52 4,002.96 1,847.52 23.094	49,597.60 4,133.13 1,907.60 23.845	51,211.68 4,267.64 1,969.68 24.621	52,875.68 4,406.31 2,033.68 25.421	54,595.84 4,549.65 2,099.84 26.248	56,372.16 4,697.68 2,168.16 27.102
A12	ANNUAL MONTHLY BIWEEKLY HOURLY	44,370.56 3,697.55 1,706.56 21.332	45,814.08 3,817.84 1,762.08 22.026	47,303.36 3,941.95 1,819.36 22.742	48,842.56 4,070.21 1,878.56 23.482	50,429.60 4,202.47 1,939.60 24.245	52,072.80 4,339.40 2,002.80 25.035	53,763.84 4,480.32 2,067.84 25.848	55,513.12 4,626.09 2,135.12 26.689	57,318.56 4,776.55 2,204.56 27.557	59,182.24 4,931.85 2,276.24 28.453
A13	ANNUAL MONTHLY BIWEEKLY HOURLY	46,585.76 3,882.15 1,791.76 22.397	48,100.00 4,008.33 1,850.00 23.125	49,664.16 4,138.68 1,910.16 23.877	51,280.32 4,273.36 1,972.32 24.654	52,948.48 4,412.37 2,036.48 25.456	54,670.72 4,555.89 2,102.72 26.284	56,449.12 4,704.09 2,171.12 27.139	58,283.68 4,856.97 2,241.68 28.021	60,180.64 5,015.05 2,314.64 28.933	62,137.92 5,178.16 2,389.92 29.874

# LCEA - A RANGES

Reflects 2.50% Increase  
Effective August 24, 2006  
3.25% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
A14	ANNUAL MONTHLY BIWEEKLY HOURLY	48,923.68 4,076.97 1,881.68 23,521	50,512.80 4,209.40 1,942.80 24,285	52,158.08 4,346.51 2,006.08 25,076	53,851.20 4,487.60 2,071.20 25,890	55,604.64 4,633.72 2,138.64 26,733	57,412.16 4,784.35 2,208.16 27,602	59,280.00 4,940.00 2,280.00 28,500	61,210.24 5,100.85 2,354.24 29,428	63,198.72 5,266.56 2,430.72 30,384	65,253.76 5,437.81 2,509.76 31,372
A15	ANNUAL MONTHLY BIWEEKLY HOURLY	51,369.76 4,280.81 1,975.76 24,697	53,042.08 4,420.17 2,040.08 25,501	54,766.40 4,563.87 2,106.40 26,330	56,546.88 4,712.24 2,174.88 27,186	58,387.68 4,865.64 2,245.68 28,071	60,286.72 5,023.89 2,318.72 28,984	62,246.08 5,187.17 2,394.08 29,926	64,272.00 5,356.00 2,472.00 30,900	66,360.32 5,530.03 2,552.32 31,904	68,519.36 5,709.95 2,635.36 32,942
A16	ANNUAL MONTHLY BIWEEKLY HOURLY	53,936.48 4,494.71 2,074.48 25,931	55,692.00 4,641.00 2,142.00 26,775	57,501.60 4,791.80 2,211.60 27,645	59,371.52 4,947.63 2,283.52 28,544	61,303.84 5,108.65 2,357.84 29,473	63,296.48 5,274.71 2,434.48 30,431	65,355.68 5,446.31 2,513.68 31,421	67,481.44 5,623.45 2,595.44 32,443	69,675.84 5,806.32 2,679.84 33,498	71,943.04 5,995.25 2,767.04 34,588
A17	ANNUAL MONTHLY BIWEEKLY HOURLY	56,625.92 4,718.83 2,177.92 27,224	58,468.80 4,872.40 2,248.80 28,110	60,369.92 5,030.83 2,321.92 29,024	62,333.44 5,194.45 2,397.44 29,968	64,361.44 5,363.45 2,475.44 30,943	66,453.92 5,537.83 2,555.92 31,949	68,617.12 5,718.09 2,639.12 32,989	70,848.96 5,904.08 2,724.96 34,062	73,151.52 6,095.96 2,813.52 35,169	75,531.04 6,294.25 2,905.04 36,313
A18	ANNUAL MONTHLY BIWEEKLY HOURLY	59,456.80 4,954.73 2,280.80 28,585	61,391.20 5,115.93 2,361.20 29,515	63,385.92 5,282.16 2,437.92 30,474	65,447.20 5,453.93 2,517.20 31,465	67,577.12 5,631.43 2,599.12 32,489	69,775.68 5,814.64 2,683.68 33,546	72,044.96 6,003.75 2,770.96 34,637	74,387.04 6,198.92 2,851.04 35,763	76,808.16 6,400.68 2,954.16 36,927	79,306.24 6,608.85 3,050.24 38,128



# LCEA PAY PLAN - C RANGES

## APPENDIX "C"

Reflects 2.50% increase

Effective August 24, 2006

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE									
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1124	ACCOUNTING SUPERVISOR	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
1148	BILLING SUPERVISOR	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
1463	NETWORK TECHNICIAN	17,583	18,067	18,564	19,075	19,601	20,140	20,695	21,265	21,851	22,453
1495	MICROCOMPUTER SUPPORT SPECIALIST I	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326
1496	MICROCOMPUTER SUPPORT SPECIALIST II	22,949	23,580	24,230	24,897	25,583	26,287	27,011	27,755	28,520	29,305
1512	SYSTEMS SPECIALIST I	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
1514	SYSTEMS SPECIALIST II	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326
1516	SYSTEMS SPECIALIST III	21,849	22,451	23,069	23,704	24,357	25,027	25,717	26,426	27,153	27,901
1630	ADMINISTRATIVE SECRETARY	16,342	16,792	17,255	17,729	18,217	18,720	19,235	19,765	20,309	20,868
1634	OFFICE OPERATIONS SPECIALIST	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
1639	GRAPHIC DESIGNER I	14,460	14,858	15,267	15,688	16,120	16,564	17,020	17,489	17,970	18,465
1640	GRAPHIC DESIGNER II	16,743	17,204	17,678	18,165	18,665	19,179	19,707	20,250	20,808	21,380
1641	PUBLIC INFORMATION SPECIALIST I	14,460	14,858	15,267	15,688	16,120	16,564	17,020	17,489	17,970	18,465
2001	ASSOCIATE ENGINEERING SPECIALIST	16,743	17,204	17,678	18,165	18,665	19,179	19,707	20,250	20,808	21,380
2002	ENGINEERING SPECIALIST	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326
2106	PLANNING ASSISTANT	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
2218	HOUSING REHAB SPECIALIST I	18,020	18,516	19,026	19,550	20,088	20,641	21,209	21,794	22,393	23,010
2220	HOUSING REHAB SPECIALIST II	19,357	19,890	20,439	21,001	21,579	22,174	22,784	23,411	24,056	24,719
2252	CIVIL RIGHTS INVESTIGATOR	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
2254	SR CIVIL RIGHTS INVESTIGATOR	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326

Reflects 2.50% increase  
Effective August 24, 2006

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	
2420	AGING SPECIALIST I	C14	13,490	13,861	14,243	14,635	15,039	15,453	15,878	16,315	16,765	17,226
2421	AGING SPECIALIST II	C20	15,567	15,995	16,436	16,889	17,353	17,832	18,323	18,827	19,346	19,879
2422	AGING SPECIALIST III	C26	18,020	18,516	19,026	19,550	20,088	20,641	21,209	21,794	22,393	23,010
3028	URBAN SEARCH & RESCUE SPECIALIST	C17	14,460	14,858	15,267	15,688	16,120	16,564	17,020	17,489	17,970	18,465
3100	EMERGENCY SERVICE CALL TAKER	C12	12,852	13,207	13,570	13,944	14,328	14,723	15,128	15,545	15,973	16,412
3102	ESD II / CAD ADMINISTRATOR	C25	17,583	18,067	18,564	19,075	19,601	20,140	20,695	21,265	21,851	22,453
3105	EMERGENCY SERVICE DISPATCHER I	C19	15,161	15,578	16,007	16,448	16,901	17,367	17,845	18,336	18,842	19,360
3106	EMERGENCY SERVICE DISPATCHER II	C25	17,583	18,067	18,564	19,075	19,601	20,140	20,695	21,265	21,851	22,453
3107	EMERGENCY SERVICE DISPATCHER III	C31	20,300	20,860	21,434	22,024	22,631	23,254	23,895	24,553	25,228	25,923
3108	SERVICE DESK SUPERVISOR	C24	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
3132	IDENTIFICATION LAB TECHNICIAN	C27	18,445	18,953	19,475	20,011	20,563	21,128	21,711	22,308	22,922	23,553
3134	IDENTIFICATION LAB SPECIALIST	C33	21,311	21,897	22,500	23,120	23,756	24,410	25,083	25,774	26,483	27,213
3138	POLICE PROPERTY & EVIDENCE SUPV	C27	18,445	18,953	19,475	20,011	20,563	21,128	21,711	22,308	22,922	23,553
3140	POLICE RECORDS SUPERVISOR	C24	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
3144	VICTIM/WITNESS ASSISTANT	C13	13,153	13,515	13,887	14,269	14,663	15,066	15,481	15,907	16,346	16,796
3148	AUDIO VIDEO TECHNICIAN	C24	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
3149	CRIME ANALYST	C24	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934
3165	RADIO SYSTEM SUPERVISOR	C34	21,849	22,451	23,069	23,704	24,357	25,027	25,717	26,426	27,153	27,901
3201	PLANS EXAMINER I	C29	19,357	19,890	20,439	21,001	21,579	22,174	22,784	23,411	24,056	24,719

# LCEA PAY PLAN - C RANGES

Reflects 2.50% increase

Effective August 24, 2006

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP									
			A	B	C	D	E	F	G	H	I	J
3603	GENERAL NUTRITIONIST	C21	15.937	16.375	16.826	17.290	17.766	18.255	18.759	19.275	19.805	20.350
3613	DENTAL HYGIENIST I	C28	18.922	19.442	19.977	20.528	21.093	21.674	22.271	22.884	23.515	24.161
3620	ENVIRONMENTAL HEALTH SPECIALIST I	C23	16.743	17.204	17.678	18.165	18.665	19.179	19.707	20.250	20.808	21.380
3630	ENVIRONMENTAL HEALTH EDUCATOR I	C21	15.937	16.375	16.826	17.290	17.766	18.255	18.759	19.275	19.805	20.350
3655	LICENSED PRACTICAL NURSE	C11	12.444	12.786	13.138	13.500	13.872	14.254	14.646	15.050	15.464	15.891
3672	PUBLIC HEALTH LAB TECHNICIAN	C17	14.460	14.858	15.267	15.688	16.120	16.564	17.020	17.489	17.970	18.465
3680	COMMUNITY OUTREACH SPECIALIST	C20	15.567	15.995	16.436	16.889	17.353	17.832	18.323	18.827	19.346	19.879
3682	PUBLIC HEALTH EDUCATOR I	C21	15.937	16.375	16.826	17.290	17.766	18.255	18.759	19.275	19.805	20.350
3692	ANIMAL CONTROL FIELD SUPERVISOR	C30	19.833	20.379	20.940	21.517	22.109	22.718	23.343	23.986	24.647	25.326
4019	ASSISTANT CENTER SUPERVISOR	C18	14.827	15.236	15.655	16.085	16.529	16.984	17.452	17.932	18.426	18.934
4108	LIBRARY ASSISTANT III	C16	14.126	14.514	14.914	15.325	15.747	16.181	16.626	17.084	17.554	18.038
4120	LIBRARY SUPERVISOR I	C18	14.827	15.236	15.655	16.085	16.529	16.984	17.452	17.932	18.426	18.934
5010	LABOR SUPERVISOR I	C23	16.743	17.204	17.678	18.165	18.665	19.179	19.707	20.250	20.808	21.380
5016	LANDFILL GATEHOUSE SUPERVISOR	C17	14.460	14.858	15.267	15.688	16.120	16.564	17.020	17.489	17.970	18.465
5021	ENVIRONMENTAL COMPLIANCE TECH	C19	15.161	15.578	16.007	16.448	16.901	17.367	17.845	18.336	18.842	19.360
5107	MAINTENANCE SUPERVISOR	C29	19.357	19.890	20.439	21.001	21.579	22.174	22.784	23.411	24.056	24.719
5108	PLANT MAINTENANCE SUPERVISOR	C29	19.357	19.890	20.439	21.001	21.579	22.174	22.784	23.411	24.056	24.719
5118	LEAD MECHANIC	C23	16.743	17.204	17.678	18.165	18.665	19.179	19.707	20.250	20.808	21.380
5290	ENVIRONMENTAL LABORATORY SPEC I	C19	15.161	15.578	16.007	16.448	16.901	17.367	17.845	18.336	18.842	19.360
5292	ENVIRONMENTAL LABORATORY SPEC II	C25	17.583	18.067	18.564	19.075	19.601	20.140	20.695	21.265	21.851	22.453

# LCEA PAY PLAN - C RANGES

Reflects 2.50% increase

Effective August 24, 2006

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY										
		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5300	UTILITY ENGINEERING SPECIALIST	C30	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326
5301	UTILITY PLANT TECHNICIAN	C23	16,743	17,204	17,678	18,165	18,665	19,179	19,707	20,250	20,808	21,380
5304	TELEMETER CONTROL TECHNICIAN	C30	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326
5307	WW TREATMENT PLANT OPERATOR	C28	18,922	19,442	19,977	20,528	21,093	21,674	22,271	22,884	23,515	24,161
5317	WATER PLANT OPERATOR	C28	18,922	19,442	19,977	20,528	21,093	21,674	22,271	22,884	23,515	24,161
5320	ENVIRONMENTAL SPECIALIST I	C15	13,787	14,167	14,557	14,958	15,370	15,793	16,228	16,675	17,134	17,605
5321	ENVIRONMENTAL SPECIALIST II	C21	15,937	16,375	16,826	17,290	17,766	18,255	18,759	19,275	19,805	20,350
5322	ENVIRONMENTAL SPECIALIST III	C27	18,445	18,953	19,475	20,011	20,563	21,128	21,711	22,308	22,922	23,553
5338	FACILITY MAINTENANCE SUPERVISOR	C29	19,357	19,890	20,439	21,001	21,579	22,174	22,784	23,411	24,056	24,719
5339	UTILITY SUPERVISOR	C25	17,583	18,067	18,564	19,075	19,601	20,140	20,695	21,265	21,851	22,453
5371	UTILITY CONTROL/INSTRUMENTATION TECH	C23	16,743	17,204	17,678	18,165	18,665	19,179	19,707	20,250	20,808	21,380
5372	CONTROL/INSTRUMENTATION TECH	C30	19,833	20,379	20,940	21,517	22,109	22,718	23,343	23,986	24,647	25,326
5503	VISITOR SERVICES COORDINATOR	C14	13,490	13,861	14,243	14,635	15,039	15,453	15,878	16,315	16,765	17,226
5520	PARKS ELECTRICIAN	C23	16,743	17,204	17,678	18,165	18,665	19,179	19,707	20,250	20,808	21,380
5526	ASST GOLF COURSE SUPERINTENDENT	C24	17,177	17,649	18,135	18,636	19,148	19,676	20,217	20,774	21,347	21,934

# LCEA - C RANGES

Reflects 2.50% increase  
Effective August 24, 2006  
2.75% Between Steps

# APPENDIX "D"

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
C11	ANNUAL	25,883.52	26,594.88	27,327.04	28,080.00	28,853.76	29,648.32	30,463.68	31,304.00	32,165.12	33,053.28
	MONTHLY	2,156.96	2,216.24	2,277.25	2,340.00	2,404.48	2,470.69	2,538.64	2,608.67	2,680.43	2,754.44
	BIWEEKLY	995.52	1,022.88	1,051.04	1,080.00	1,109.76	1,140.32	1,171.68	1,204.00	1,237.12	1,271.28
	HOURLY	12.444	12.786	13.138	13.500	13.872	14.254	14.646	15.050	15.464	15.891
C12	ANNUAL	26,732.16	27,470.56	28,225.60	29,003.52	29,802.24	30,623.84	31,466.24	32,333.60	33,223.84	34,136.96
	MONTHLY	2,227.68	2,289.21	2,352.13	2,416.96	2,483.52	2,551.99	2,622.19	2,694.47	2,768.65	2,844.75
	BIWEEKLY	1,028.16	1,056.56	1,085.60	1,115.52	1,146.24	1,177.84	1,210.24	1,243.60	1,277.84	1,312.96
	HOURLY	12.852	13.207	13.570	13.944	14.328	14.723	15.128	15.545	15.973	16.412
C13	ANNUAL	27,358.24	28,111.20	28,884.96	29,679.52	30,499.04	31,337.28	32,200.48	33,086.56	33,999.68	34,935.68
	MONTHLY	2,279.85	2,342.60	2,407.08	2,473.29	2,541.59	2,611.44	2,683.37	2,757.21	2,833.31	2,911.31
	BIWEEKLY	1,052.24	1,081.20	1,110.96	1,141.52	1,173.04	1,205.28	1,238.48	1,272.56	1,307.68	1,343.68
	HOURLY	13.153	13.515	13.887	14.269	14.663	15.066	15.481	15.907	16.346	16.796
C14	ANNUAL	28,059.20	28,830.88	29,625.44	30,440.80	31,281.12	32,142.24	33,026.24	33,935.20	34,871.20	35,830.08
	MONTHLY	2,338.27	2,402.57	2,468.79	2,536.73	2,606.76	2,678.52	2,752.19	2,827.93	2,905.93	2,985.84
	BIWEEKLY	1,079.20	1,108.88	1,139.44	1,170.80	1,203.12	1,236.24	1,270.24	1,305.20	1,341.20	1,378.08
	HOURLY	13.490	13.861	14.243	14.635	15.039	15.453	15.878	16.315	16.765	17.226
C15	ANNUAL	28,676.96	29,467.36	30,278.56	31,112.64	31,969.60	32,849.44	33,754.24	34,684.00	35,638.72	36,618.40
	MONTHLY	2,389.75	2,455.61	2,523.21	2,592.72	2,664.13	2,737.45	2,812.85	2,890.33	2,969.89	3,051.53
	BIWEEKLY	1,102.96	1,133.36	1,164.56	1,196.64	1,229.60	1,263.44	1,298.24	1,334.00	1,370.72	1,408.40
	HOURLY	13.787	14.167	14.557	14.958	15.370	15.793	16.228	16.675	17.134	17.605



# LCEA - C RANGES

Reflects 2.50% increase  
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2.75% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
C16	ANNUAL MONTHLY BIWEEKLY HOURLY	29,382.08 2,448.51 1,130.08 14,126	30,189.12 2,515.76 1,161.12 14,514	31,021.12 2,585.09 1,193.12 14,914	31,876.00 2,656.33 1,226.00 15,325	32,753.76 2,729.48 1,259.76 15,747	33,656.48 2,804.71 1,294.48 16,181	34,582.08 2,881.84 1,330.08 16,626	35,534.72 2,961.23 1,366.72 17,084	36,512.32 3,042.69 1,404.32 17,554	37,519.04 3,126.59 1,443.04 18,038
C17	ANNUAL MONTHLY BIWEEKLY HOURLY	30,076.80 2,506.40 1,156.80 14,460	30,904.64 2,575.39 1,188.64 14,858	31,755.36 2,646.28 1,221.36 15,267	32,631.04 2,719.25 1,255.04 15,688	33,529.60 2,794.13 1,289.60 16,120	34,453.12 2,871.09 1,325.12 16,564	35,401.60 2,950.13 1,361.60 17,020	36,377.12 3,031.43 1,399.12 17,489	37,377.60 3,114.80 1,437.60 17,970	38,407.20 3,200.60 1,477.20 18,465
C18	ANNUAL MONTHLY BIWEEKLY HOURLY	30,840.16 2,570.01 1,186.16 14,827	31,690.88 2,640.91 1,218.88 15,236	32,562.40 2,713.53 1,252.40 15,655	33,456.80 2,788.07 1,286.80 16,085	34,380.32 2,865.03 1,322.32 16,529	35,326.72 2,943.89 1,358.72 16,984	36,300.16 3,025.01 1,396.16 17,452	37,298.56 3,108.21 1,434.56 17,932	38,326.08 3,193.84 1,474.08 18,426	39,382.72 3,281.89 1,514.72 18,934
C19	ANNUAL MONTHLY BIWEEKLY HOURLY	31,534.88 2,627.91 1,212.88 15,161	32,402.24 2,700.19 1,246.24 15,578	33,294.56 2,774.55 1,280.56 16,007	34,211.84 2,850.99 1,315.84 16,448	35,154.08 2,929.51 1,352.08 16,901	36,123.36 3,010.28 1,389.36 17,367	37,117.60 3,093.13 1,427.60 17,845	38,138.88 3,178.24 1,466.88 18,336	39,191.36 3,265.95 1,507.36 18,842	40,268.80 3,355.73 1,548.80 19,360
C20	ANNUAL MONTHLY BIWEEKLY HOURLY	32,379.36 2,698.28 1,245.36 15,567	33,269.60 2,772.47 1,279.60 15,995	34,186.88 2,848.91 1,314.88 16,436	35,129.12 2,927.43 1,351.12 16,889	36,094.24 3,007.85 1,388.24 17,353	37,090.56 3,090.88 1,426.56 17,832	38,111.84 3,175.99 1,465.84 18,323	39,160.16 3,263.35 1,506.16 18,827	40,239.68 3,353.31 1,547.68 19,346	41,348.32 3,445.69 1,590.32 19,879

# LCEA - C RANGES

Reflects 2.50% increase  
Effective August 24, 2006  
2.75% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
C21	ANNUAL	33,148.96	34,060.00	34,998.08	35,963.20	36,953.28	37,970.40	39,018.72	40,092.00	41,194.40	42,328.00
	MONTHLY	2,762.41	2,838.33	2,916.51	2,996.93	3,079.44	3,164.20	3,251.56	3,341.00	3,432.87	3,527.33
	BIWEEKLY	1,274.96	1,310.00	1,346.08	1,383.20	1,421.28	1,460.40	1,500.72	1,542.00	1,584.40	1,628.00
	HOURLY	15.937	16.375	16.826	17.290	17.766	18.255	18.759	19.275	19.805	20.350
C22	ANNUAL	33,991.36	34,927.36	35,890.40	36,876.32	37,891.36	38,937.60	40,008.80	41,111.20	42,242.72	43,405.44
	MONTHLY	2,832.61	2,910.61	2,990.87	3,073.03	3,157.61	3,244.80	3,334.07	3,425.93	3,520.23	3,617.12
	BIWEEKLY	1,307.36	1,343.36	1,380.40	1,418.32	1,457.36	1,497.60	1,538.80	1,581.20	1,624.72	1,669.44
	HOURLY	16.342	16.792	17.255	17.729	18.217	18.720	19.235	19.765	20.309	20.868
C23	ANNUAL	34,825.44	35,784.32	36,770.24	37,783.20	38,823.20	39,892.32	40,990.56	42,120.00	43,280.64	44,470.40
	MONTHLY	2,902.12	2,982.03	3,064.19	3,148.60	3,235.27	3,324.36	3,415.88	3,510.00	3,606.72	3,705.87
	BIWEEKLY	1,339.44	1,376.32	1,414.24	1,453.20	1,493.20	1,534.32	1,576.56	1,620.00	1,664.64	1,710.40
	HOURLY	16.743	17.204	17.678	18.165	18.665	19.179	19.707	20.250	20.808	21.380
C24	ANNUAL	35,728.16	36,709.92	37,720.80	38,762.88	39,827.84	40,926.08	42,051.36	43,209.92	44,401.76	45,622.72
	MONTHLY	2,977.35	3,059.16	3,143.40	3,230.24	3,318.99	3,410.51	3,504.28	3,600.83	3,700.15	3,801.89
	BIWEEKLY	1,374.16	1,411.92	1,450.80	1,490.88	1,531.84	1,574.08	1,617.36	1,661.92	1,707.76	1,754.72
	HOURLY	17.177	17.649	18.135	18.636	19.148	19.676	20.217	20.774	21.347	21.934
C25	ANNUAL	36,572.64	37,579.36	38,613.12	39,676.00	40,770.08	41,891.20	43,045.60	44,231.20	45,450.08	46,702.24
	MONTHLY	3,047.72	3,131.61	3,217.76	3,306.33	3,397.51	3,490.93	3,587.13	3,685.93	3,787.51	3,891.85
	BIWEEKLY	1,406.64	1,445.36	1,485.12	1,526.00	1,568.08	1,611.20	1,655.60	1,701.20	1,748.08	1,796.24
	HOURLY	17.583	18.067	18.564	19.075	19.601	20.140	20.695	21.265	21.851	22.453

# LCEA - C RANGES

Reflects 2.50% increase  
Effective August 24, 2006  
2.75% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
C26	ANNUAL	37,481.60	38,513.28	39,574.08	40,664.00	41,783.04	42,933.28	44,114.72	45,331.52	46,577.44	47,860.80
	MONTHLY	3,123.47	3,209.44	3,297.84	3,388.67	3,481.92	3,577.77	3,676.23	3,777.63	3,881.45	3,988.40
	BIWEEKLY	1,441.60	1,481.28	1,522.08	1,564.00	1,607.04	1,651.28	1,696.72	1,743.52	1,791.44	1,840.80
	HOURLY	18.020	18.516	19.026	19.550	20.088	20.641	21.209	21.794	22.393	23.010
C27	ANNUAL	38,365.60	39,422.24	40,508.00	41,622.88	42,771.04	43,946.24	45,158.88	46,400.64	47,677.76	48,990.24
	MONTHLY	3,197.13	3,285.19	3,375.67	3,468.57	3,564.25	3,662.19	3,763.24	3,866.72	3,973.15	4,082.52
	BIWEEKLY	1,475.60	1,516.24	1,558.00	1,600.88	1,645.04	1,690.24	1,736.88	1,784.64	1,833.76	1,884.24
	HOURLY	18.445	18.953	19.475	20.011	20.563	21.128	21.711	22.308	22.922	23.553
C28	ANNUAL	39,357.76	40,439.36	41,552.16	42,698.24	43,873.44	45,081.92	46,323.68	47,598.72	48,911.20	50,254.88
	MONTHLY	3,279.81	3,369.95	3,462.68	3,558.19	3,656.12	3,756.83	3,860.31	3,966.56	4,075.93	4,187.91
	BIWEEKLY	1,513.76	1,555.36	1,598.16	1,642.24	1,687.44	1,733.92	1,781.68	1,830.72	1,881.20	1,932.88
	HOURLY	18.922	19.442	19.977	20.528	21.093	21.674	22.271	22.884	23.515	24.161
C29	ANNUAL	40,262.56	41,371.20	42,513.12	43,682.08	44,884.32	46,121.92	47,390.72	48,694.88	50,036.48	51,415.52
	MONTHLY	3,355.21	3,447.60	3,542.76	3,640.17	3,740.36	3,843.49	3,949.23	4,057.91	4,169.71	4,284.63
	BIWEEKLY	1,548.56	1,591.20	1,635.12	1,680.08	1,726.32	1,773.92	1,822.72	1,872.88	1,924.48	1,977.52
	HOURLY	19.357	19.890	20.439	21.001	21.579	22.174	22.784	23.411	24.056	24.719
C30	ANNUAL	41,252.64	42,388.32	43,555.20	44,755.36	45,986.72	47,253.44	48,553.44	49,890.88	51,265.76	52,678.08
	MONTHLY	3,437.72	3,532.35	3,629.60	3,729.61	3,832.23	3,937.79	4,046.12	4,157.57	4,272.15	4,389.84
	BIWEEKLY	1,586.64	1,630.32	1,675.20	1,721.36	1,768.72	1,817.44	1,867.44	1,918.88	1,971.76	2,026.08
	HOURLY	19.833	20.379	20.940	21.517	22.109	22.718	23.343	23.986	24.647	25.326

# LCEA - C RANGES

Reflects 2.50% increase  
Effective August 24, 2006  
2.75% Between Steps

PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	
C31	ANNUAL	42,224.00	43,388.80	44,582.72	45,809.92	47,072.48	48,368.32	49,701.60	51,070.24	52,474.24	53,919.84
	MONTHLY	3,518.67	3,615.73	3,715.23	3,817.49	3,922.71	4,030.69	4,141.80	4,255.85	4,372.85	4,493.32
	BIWEEKLY	1,624.00	1,668.80	1,714.72	1,761.92	1,810.48	1,860.32	1,911.60	1,964.24	2,018.24	2,073.84
	HOURLY	20.300	20.860	21.434	22.024	22.631	23.254	23.895	24.553	25.228	25.923
C32	ANNUAL	43,270.24	44,462.08	45,689.28	46,947.68	48,239.36	49,566.40	50,930.88	52,334.88	53,776.32	55,257.28
	MONTHLY	3,605.85	3,705.17	3,807.44	3,912.31	4,019.95	4,130.53	4,244.24	4,361.24	4,481.36	4,604.77
	BIWEEKLY	1,664.24	1,710.08	1,757.28	1,805.68	1,855.36	1,906.40	1,958.88	2,012.88	2,068.32	2,125.28
	HOURLY	20.803	21.376	21.966	22.571	23.192	23.830	24.486	25.161	25.854	26.566
C33	ANNUAL	44,326.88	45,545.76	46,800.00	48,089.60	49,412.48	50,772.80	52,172.64	53,609.92	55,084.64	56,603.04
	MONTHLY	3,693.91	3,795.48	3,900.00	4,007.47	4,117.71	4,231.07	4,347.72	4,467.49	4,590.39	4,716.92
	BIWEEKLY	1,704.88	1,751.76	1,800.00	1,849.60	1,900.48	1,952.80	2,006.64	2,061.92	2,118.64	2,177.04
	HOURLY	21.311	21.897	22.500	23.120	23.756	24.410	25.083	25.774	26.483	27.213
C34	ANNUAL	45,445.92	46,698.08	47,983.52	49,304.32	50,662.56	52,056.16	53,491.36	54,966.08	56,478.24	58,034.08
	MONTHLY	3,787.16	3,891.51	3,998.63	4,108.69	4,221.88	4,338.01	4,457.61	4,580.51	4,706.52	4,836.17
	BIWEEKLY	1,747.92	1,796.08	1,845.52	1,896.32	1,948.56	2,002.16	2,057.36	2,114.08	2,172.24	2,232.08
	HOURLY	21.849	22.451	23.069	23.704	24.357	25.027	25.717	26.426	27.153	27.901
C35	ANNUAL	46,540.00	47,821.28	49,137.92	50,492.00	51,881.44	53,310.40	54,778.88	56,286.88	57,836.48	59,429.76
	MONTHLY	3,878.33	3,985.11	4,094.83	4,207.67	4,323.45	4,442.53	4,564.91	4,690.57	4,819.71	4,952.48
	BIWEEKLY	1,790.00	1,839.28	1,889.92	1,942.00	1,995.44	2,050.40	2,106.88	2,164.88	2,224.48	2,285.76
	HOURLY	22.375	22.991	23.624	24.275	24.943	25.630	26.336	27.061	27.806	28.572



