

LCEA PAY PLAN - A RANGES

Reflects 2.75% Increase

Effective August 23, 2007

3.25% Between Steps

| CLASS CODE | CLASS TITLE | PAY | | | | | | | | | | |
|------------|--------------------------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J |
| 1125 | ACCOUNTANT | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 1128 | ASSISTANT CITY AUDITOR | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1129 | FINANCIAL INFORMATION SYSTEM COOR | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 1132 | ASSISTANT CITY CLERK | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 1139 | ASSISTANT CITY TREASURER | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 1142 | UTILITIES SERVICE SUPERVISOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 1143 | PW/U ACCOUNTING SUPV | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 1144 | ASST PW/U BUSINESS MANAGER | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 1216 | REAL ESTATE & RELOC ASSISTANCE AGENT | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1311 | ASSISTANT PURCHASING AGENT | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 1314 | BUYER | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 1460 | OPERATIONS SUPERVISOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 1473 | TECHNICAL SUPPORT SPECIALIST I | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1478 | SYSTEMS ANALYST/PROGRAMMER I | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 1479 | SYSTEMS ANALYST/PROGRAMMER II | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1481 | SYSTEMS SOFTWARE INTEGRATOR | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 1484 | NETWORK SPECIALIST I | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 1485 | NETWORK SPECIALIST II | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1524 | GIS ANALYST | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1631 | ADMINISTRATIVE AIDE I | A06 | 16.356 | 16.888 | 17.437 | 18.004 | 18.590 | 19.195 | 19.818 | 20.464 | 21.130 | 21.816 |

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| | | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J |
| 1632 | ADMINISTRATIVE AIDE II | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 1633 | ADMINISTRATIVE OFFICER | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 1642 | PUBLIC INFORMATION SPECIALIST II | A07 | 17.174 | 17.732 | 18.309 | 18.904 | 19.518 | 20.152 | 20.809 | 21.485 | 22.185 | 22.906 |
| 1643 | PUBLIC INFORMATION SPECIALIST III | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 2003 | SENIOR ENGINEERING SPECIALIST | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 2012 | TRANSPORTATION PLANNER | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 2035 | ASSISTANT SANITARY ENGINEER | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 2040 | UTILITIES SAFETY & TRAINING SPECIALIST | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 2110 | PLANNER I | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 2111 | PLANNER II | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 2202 | COMMUNITY DEVELOPMENT PROGRAM SPEC | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 2214 | ECONOMIC DEVELOPMENT SPECIALIST | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 2260 | PROGRAM MONITOR | A08 | 18.033 | 18.619 | 19.225 | 19.849 | 20.496 | 21.161 | 21.851 | 22.562 | 23.294 | 24.053 |
| 2413 | PROGRAM MANAGER | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 2414 | AGING SERVICES SUPERVISOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 2423 | AGING SPECIALIST IV | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 2424 | AGING PROGRAM COORDINATOR | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 3001 | FIRE SYSTEM PROGRAMMER | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 3010 | EMS BUSINESS MANAGER | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3011 | EMS MANAGEMENT SUPPORT SPECIALIST | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |

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| | | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J |
| 3103 | OPERATIONS TRAINING COORDINATOR | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 3104 | OPERATIONS QUALITY ASSURANCE COOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 3109 | SERVICE DESK MANAGER | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 3142 | POLICE RECORDS MANAGER | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 3146 | VICTIM/WITNESS MANAGER | A08 | 18.033 | 18.619 | 19.225 | 19.849 | 20.496 | 21.161 | 21.851 | 22.562 | 23.294 | 24.053 |
| 3150 | POLICE FLEET MANAGER | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 3202 | PLANS EXAMINER II | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 3206 | CHIEF BUILDING INSPECTOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3209 | CHIEF PLANS EXAMINER | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3211 | PLANS REVIEW ENGINEER | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3214 | CHIEF HOUSING INSPECTOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3216 | CHIEF ELECTRICAL INSPECTOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3218 | CHIEF HVAC INSPECTOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3226 | CHIEF PLUMBING INSPECTOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3230 | ZONING COORDINATOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3605 | REGISTERED DIETITIAN | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 3614 | DENTAL HYGIENIST II | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 3616 | PH EMERGENCY RESPONSE COORDINATOR | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 3621 | ENVIRONMENTAL HEALTH SPECIALIST II | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 3622 | SR ENVIRONMENTAL HEALTH SPECIALIST | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |

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| 3623 | PUBLIC HEALTH EPIDEMIOLOGIST | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3624 | ASST PUBLIC HEALTH EPIDEMIOLOGIST | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 3625 | ENVIRONMENTAL HEALTH SUPERVISOR | A16 | 26.644 | 27.511 | 28.405 | 29.329 | 30.284 | 31.268 | 32.285 | 33.335 | 34.419 | 35.539 |
| 3631 | ENVIRONMENTAL HEALTH EDUCATOR II | A08 | 18.033 | 18.619 | 19.225 | 19.849 | 20.496 | 21.161 | 21.851 | 22.562 | 23.294 | 24.053 |
| 3632 | SR ENVIRONMENTAL HEALTH EDUCATOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 3640 | ENVIRONMENTAL HEALTH ENGINEER I | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 3641 | ENVIRONMENTAL HEALTH ENGINEER II | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 3642 | SR ENVIRONMENTAL HEALTH ENGINEER | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 3656 | WIC SUPERVISOR | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 3657 | PHYSICIAN ASSISTANT | A17 | 27.973 | 28.883 | 29.822 | 30.792 | 31.794 | 32.828 | 33.896 | 34.999 | 36.136 | 37.312 |
| 3659 | REGISTERED NURSE | A08 | 18.033 | 18.619 | 19.225 | 19.849 | 20.496 | 21.161 | 21.851 | 22.562 | 23.294 | 24.053 |
| 3660 | NURSE PRACTITIONER | A16 | 26.644 | 27.511 | 28.405 | 29.329 | 30.284 | 31.268 | 32.285 | 33.335 | 34.419 | 35.539 |
| 3661 | PUBLIC HEALTH NURSE I | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 3662 | PUBLIC HEALTH NURSE II | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 3663 | PUBLIC HEALTH NURSING ASST SUPERVISOR | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3664 | PUBLIC HEALTH NURSING SUPERVISOR | A16 | 26.644 | 27.511 | 28.405 | 29.329 | 30.284 | 31.268 | 32.285 | 33.335 | 34.419 | 35.539 |
| 3665 | SENIOR PUBLIC HEALTH NURSE | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 3667 | COMMUNITY HEALTH SERVICES ASST MGR | A17 | 27.973 | 28.883 | 29.822 | 30.792 | 31.794 | 32.828 | 33.896 | 34.999 | 36.136 | 37.312 |
| 3668 | QUALITY ASSURANCE COORDINATOR | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 3670 | SERVICES COORDINATION SUPERVISOR | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |

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| | | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J |
| 3674 | PUBLIC HEALTH LAB TECHNOLOGIST | A07 | 17.174 | 17.732 | 18.309 | 18.904 | 19.518 | 20.152 | 20.809 | 21.485 | 22.185 | 22.906 |
| 3675 | PUBLIC HEALTH LAB SCIENTIST | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 3683 | PUBLIC HEALTH EDUCATOR II | A08 | 18.033 | 18.619 | 19.225 | 19.849 | 20.496 | 21.161 | 21.851 | 22.562 | 23.294 | 24.053 |
| 3684 | PUBLIC HEALTH EDUCATOR III | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 4013 | ASST RECREATION MANAGER | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 4016 | COMMUNITY CENTER SUPERVISOR | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 4018 | NEIGHBORHOOD CENTER SUPERVISOR | A07 | 17.174 | 17.732 | 18.309 | 18.904 | 19.518 | 20.152 | 20.809 | 21.485 | 22.185 | 22.906 |
| 4020 | ATHLETICS SUPERVISOR | A08 | 18.033 | 18.619 | 19.225 | 19.849 | 20.496 | 21.161 | 21.851 | 22.562 | 23.294 | 24.053 |
| 4022 | LEARNING CENTER SUPERVISOR | A06 | 16.356 | 16.888 | 17.437 | 18.004 | 18.590 | 19.195 | 19.818 | 20.464 | 21.130 | 21.816 |
| 4110 | LIBRARIAN I | A06 | 16.356 | 16.888 | 17.437 | 18.004 | 18.590 | 19.195 | 19.818 | 20.464 | 21.130 | 21.816 |
| 4111 | LIBRARIAN II | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 4112 | LIBRARIAN III | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 4113 | LIBRARIAN IV | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 4121 | LIBRARY SUPERVISOR II | A07 | 17.174 | 17.732 | 18.309 | 18.904 | 19.518 | 20.152 | 20.809 | 21.485 | 22.185 | 22.906 |
| 4122 | LIBRARY SUPERVISOR III | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 4123 | LIBRARY SUPERVISOR IV | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 5011 | LABOR SUPERVISOR II | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 5017 | ASST SUPT OF SOLID WASTE OPERATIONS | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5019 | RECYCLING COORDINATOR | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 5020 | SUPT ROAD & STORM SEWER MAINTENANCE | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |

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| 5022 | SOLID WASTE OPERATIONS SUPERVISOR | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 5110 | BUILDING SUPERINTENDENT | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5121 | GARAGE SUPERVISOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5122 | ASST SUPT OF FLEET SERVICES | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 5123 | SUPT OF FLEET SERVICES | A15 | 25.376 | 26.202 | 27.054 | 27.934 | 28.843 | 29.781 | 30.749 | 31.750 | 32.781 | 33.848 |
| 5302 | SENIOR UTILITY ENGINEERING SPECIALIST | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 5308 | MANAGER OF LABORATORY SERVICES | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5311 | ASST SUPT OPERATIONS - WPC | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5323 | UTILITIES LABORATORY SUPERVISOR | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 5329 | WATER METER SHOP SUPERVISOR | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 5334 | WATER SERVICE SUPERVISOR | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 5341 | ASST SUPT - WATER CONSTRUCTION | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5342 | ASST SUPT - WATER SERVICE | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5344 | ASST SUPT - WASTEWATER COLLECTION | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5348 | ASST SUPT OPERATIONS - WP & TREATMENT | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5349 | ASST SUPT - WP & TREATMENT | A14 | 24.168 | 24.953 | 25.766 | 26.602 | 27.468 | 28.361 | 29.284 | 30.237 | 31.220 | 32.235 |
| 5375 | CONTROL SYSTEM SUPPORT SPECIALIST | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5430 | FOOD PRODUCTION MANAGER | A04 | 14.834 | 15.317 | 15.814 | 16.330 | 16.860 | 17.408 | 17.975 | 18.560 | 19.163 | 19.787 |
| 5502 | NATURE CENTER COORDINATOR | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 5504 | NATURALIST | A06 | 16.356 | 16.888 | 17.437 | 18.004 | 18.590 | 19.195 | 19.818 | 20.464 | 21.130 | 21.816 |

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|---------------|--------------------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | RANGE | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J |
| 5506 | PARK PLANNING ASSISTANT | A06 | 16.356 | 16.888 | 17.437 | 18.004 | 18.590 | 19.195 | 19.818 | 20.464 | 21.130 | 21.816 |
| 5511 | PARK HORTICULTURIST | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 5513 | PARK PLANNER I | A10 | 19.880 | 20.526 | 21.193 | 21.883 | 22.595 | 23.329 | 24.089 | 24.872 | 25.681 | 26.516 |
| 5514 | PARK PLANNER II | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 5518 | FORESTRY OPERATIONS SUPERVISOR | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 5522 | PARK MAINTENANCE SUPERVISOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5524 | DISTRICT PARK SUPERVISOR | A09 | 18.932 | 19.548 | 20.184 | 20.841 | 21.518 | 22.218 | 22.941 | 23.687 | 24.458 | 25.252 |
| 5527 | GOLF COURSE SUPERINTENDENT | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5533 | PARKS OPERATIONS COORDINATOR | A12 | 21.919 | 22.632 | 23.367 | 24.128 | 24.912 | 25.723 | 26.559 | 27.423 | 28.315 | 29.235 |
| 5601 | BUS OPERATIONS SUPERINTENDENT | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |
| 5602 | STARTRAN HANDI-VAN SUPERVISOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5603 | STARTRAN FIELD SUPERVISOR | A11 | 20.878 | 21.557 | 22.257 | 22.982 | 23.729 | 24.501 | 25.298 | 26.120 | 26.970 | 27.847 |
| 5605 | BUS MAINTENANCE SUPERINTENDENT | A13 | 23.013 | 23.761 | 24.534 | 25.332 | 26.156 | 27.007 | 27.885 | 28.792 | 29.729 | 30.696 |