

## EXCLUDED - X RANGES

Reflects 2.6% increase  
Effective August 23, 2007  
3.5% between steps

PAY RANGE		STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
X01	ANNUAL	19,689.28	20,377.76	21,091.20	21,827.52	22,590.88	23,381.28	24,198.72	25,047.36	25,923.04
	MONTHLY	1,640.77	1,698.15	1,757.60	1,818.96	1,882.57	1,948.44	2,016.56	2,087.28	2,160.25
	BIWEEKLY	757.28	783.76	811.20	839.52	868.88	899.28	930.72	963.36	997.04
	HOURLY	9.466	9.797	10.140	10.494	10.861	11.241	11.634	12.042	12.463
X02	ANNUAL	20,377.76	21,091.20	21,827.52	22,590.88	23,381.28	24,198.72	25,047.36	25,923.04	26,829.92
	MONTHLY	1,698.15	1,757.60	1,818.96	1,882.57	1,948.44	2,016.56	2,087.28	2,160.25	2,235.83
	BIWEEKLY	783.76	811.20	839.52	868.88	899.28	930.72	963.36	997.04	1,031.92
	HOURLY	9.797	10.140	10.494	10.861	11.241	11.634	12.042	12.463	12.899
X03	ANNUAL	21,091.20	21,827.52	22,590.88	23,381.28	24,198.72	25,047.36	25,923.04	26,829.92	27,770.08
	MONTHLY	1,757.60	1,818.96	1,882.57	1,948.44	2,016.56	2,087.28	2,160.25	2,235.83	2,314.17
	BIWEEKLY	811.20	839.52	868.88	899.28	930.72	963.36	997.04	1,031.92	1,068.08
	HOURLY	10.140	10.494	10.861	11.241	11.634	12.042	12.463	12.899	13.351
X04	ANNUAL	21,827.52	22,590.88	23,381.28	24,198.72	25,047.36	25,923.04	26,829.92	27,770.08	28,743.52
	MONTHLY	1,818.96	1,882.57	1,948.44	2,016.56	2,087.28	2,160.25	2,235.83	2,314.17	2,395.29
	BIWEEKLY	839.52	868.88	899.28	930.72	963.36	997.04	1,031.92	1,068.08	1,105.52
	HOURLY	10.494	10.861	11.241	11.634	12.042	12.463	12.899	13.351	13.819
X05	ANNUAL	22,590.88	23,381.28	24,198.72	25,047.36	25,923.04	26,829.92	27,770.08	28,743.52	29,748.16
	MONTHLY	1,882.57	1,948.44	2,016.56	2,087.28	2,160.25	2,235.83	2,314.17	2,395.29	2,479.01
	BIWEEKLY	868.88	899.28	930.72	963.36	997.04	1,031.92	1,068.08	1,105.52	1,144.16
	HOURLY	10.861	11.241	11.634	12.042	12.463	12.899	13.351	13.819	14.302

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X06	ANNUAL	23,381.28	24,198.72	25,047.36	25,923.04	26,829.92	27,770.08	28,743.52	29,748.16	30,788.16
	MONTHLY	1,948.44	2,016.56	2,087.28	2,160.25	2,235.83	2,314.17	2,395.29	2,479.01	2,565.68
	BIWEEKLY	899.28	930.72	963.36	997.04	1,031.92	1,068.08	1,105.52	1,144.16	1,184.16
	HOURLY	11.241	11.634	12.042	12.463	12.899	13.351	13.819	14.302	14.802
X07	ANNUAL	24,198.72	25,047.36	25,923.04	26,829.92	27,770.08	28,743.52	29,748.16	30,788.16	31,865.60
	MONTHLY	2,016.56	2,087.28	2,160.25	2,235.83	2,314.17	2,395.29	2,479.01	2,565.68	2,655.47
	BIWEEKLY	930.72	963.36	997.04	1,031.92	1,068.08	1,105.52	1,144.16	1,184.16	1,225.60
	HOURLY	11.634	12.042	12.463	12.899	13.351	13.819	14.302	14.802	15.320
X08	ANNUAL	25,047.36	25,923.04	26,829.92	27,770.08	28,743.52	29,748.16	30,788.16	31,865.60	32,982.56
	MONTHLY	2,087.28	2,160.25	2,235.83	2,314.17	2,395.29	2,479.01	2,565.68	2,655.47	2,748.55
	BIWEEKLY	963.36	997.04	1,031.92	1,068.08	1,105.52	1,144.16	1,184.16	1,225.60	1,268.56
	HOURLY	12.042	12.463	12.899	13.351	13.819	14.302	14.802	15.320	15.857
X09	ANNUAL	25,923.04	26,829.92	27,770.08	28,743.52	29,748.16	30,788.16	31,865.60	32,982.56	34,139.04
	MONTHLY	2,160.25	2,235.83	2,314.17	2,395.29	2,479.01	2,565.68	2,655.47	2,748.55	2,844.92
	BIWEEKLY	997.04	1,031.92	1,068.08	1,105.52	1,144.16	1,184.16	1,225.60	1,268.56	1,313.04
	HOURLY	12.463	12.899	13.351	13.819	14.302	14.802	15.320	15.857	16.413
X10	ANNUAL	26,829.92	27,770.08	28,743.52	29,748.16	30,788.16	31,865.60	32,982.56	34,139.04	35,330.88
	MONTHLY	2,235.83	2,314.17	2,395.29	2,479.01	2,565.68	2,655.47	2,748.55	2,844.92	2,944.24
	BIWEEKLY	1,031.92	1,068.08	1,105.52	1,144.16	1,184.16	1,225.60	1,268.56	1,313.04	1,358.88
	HOURLY	12.899	13.351	13.819	14.302	14.802	15.320	15.857	16.413	16.986

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PAY RANGE		STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
X11	ANNUAL	27,770.08	28,743.52	29,748.16	30,788.16	31,865.60	32,982.56	34,139.04	35,330.88	36,570.56
	MONTHLY	2,314.17	2,395.29	2,479.01	2,565.68	2,655.47	2,748.55	2,844.92	2,944.24	3,047.55
	BIWEEKLY	1,068.08	1,105.52	1,144.16	1,184.16	1,225.60	1,268.56	1,313.04	1,358.88	1,406.56
	HOURLY	13.351	13.819	14.302	14.802	15.320	15.857	16.413	16.986	17.582
X12	ANNUAL	28,743.52	29,748.16	30,788.16	31,865.60	32,982.56	34,139.04	35,330.88	36,570.56	37,849.76
	MONTHLY	2,395.29	2,479.01	2,565.68	2,655.47	2,748.55	2,844.92	2,944.24	3,047.55	3,154.15
	BIWEEKLY	1,105.52	1,144.16	1,184.16	1,225.60	1,268.56	1,313.04	1,358.88	1,406.56	1,455.76
	HOURLY	13.819	14.302	14.802	15.320	15.857	16.413	16.986	17.582	18.197
X13	ANNUAL	29,748.16	30,788.16	31,865.60	32,982.56	34,139.04	35,330.88	36,570.56	37,849.76	39,174.72
	MONTHLY	2,479.01	2,565.68	2,655.47	2,748.55	2,844.92	2,944.24	3,047.55	3,154.15	3,264.56
	BIWEEKLY	1,144.16	1,184.16	1,225.60	1,268.56	1,313.04	1,358.88	1,406.56	1,455.76	1,506.72
	HOURLY	14.302	14.802	15.320	15.857	16.413	16.986	17.582	18.197	18.834
X14	ANNUAL	30,788.16	31,865.60	32,982.56	34,139.04	35,330.88	36,570.56	37,849.76	39,174.72	40,545.44
	MONTHLY	2,565.68	2,655.47	2,748.55	2,844.92	2,944.24	3,047.55	3,154.15	3,264.56	3,378.79
	BIWEEKLY	1,184.16	1,225.60	1,268.56	1,313.04	1,358.88	1,406.56	1,455.76	1,506.72	1,559.44
	HOURLY	14.802	15.320	15.857	16.413	16.986	17.582	18.197	18.834	19.493
X15	ANNUAL	31,865.60	32,982.56	34,139.04	35,330.88	36,570.56	37,849.76	39,174.72	40,545.44	41,961.92
	MONTHLY	2,655.47	2,748.55	2,844.92	2,944.24	3,047.55	3,154.15	3,264.56	3,378.79	3,496.83
	BIWEEKLY	1,225.60	1,268.56	1,313.04	1,358.88	1,406.56	1,455.76	1,506.72	1,559.44	1,613.92
	HOURLY	15.320	15.857	16.413	16.986	17.582	18.197	18.834	19.493	20.174
X16	ANNUAL	32,982.56	34,139.04	35,330.88	36,570.56	37,849.76	39,174.72	40,545.44	41,961.92	43,432.48
	MONTHLY	2,748.55	2,844.92	2,944.24	3,047.55	3,154.15	3,264.56	3,378.79	3,496.83	3,619.37
	BIWEEKLY	1,268.56	1,313.04	1,358.88	1,406.56	1,455.76	1,506.72	1,559.44	1,613.92	1,670.48
	HOURLY	15.857	16.413	16.986	17.582	18.197	18.834	19.493	20.174	20.881