

09-103

MOTION TO AMEND NO. 3

I hereby move to amend Bill No. 09-103 by substituting the Appendix A(3) and Appendix B(3) attached hereto for the Appendix A and Appendix B attached to Bill No. 09-103.

Introduced by:

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Approved as to Form & Legality:

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City Attorney

Requested by: Personnel Department

Reason for Request: To provide the correct pay ranges and pay schedules.

# MANAGEMENT PAY PLAN

APPENDIX A(3)

Effective August 20, 2009

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	M01	24.100	40.353
0616	EMPLOYMENT MANAGER	M01	24.100	40.353
0617	PERSONNEL COORDINATOR	M02	29.942	50.135
0618	COMPENSATION MANAGER	M02	29.942	50.135
0620	PENSION OFFICER	M02	29.942	50.135
0633	EXECUTIVE ASSISTANT	M01	24.100	40.353
0705	ATTORNEY I	M01	24.100	40.353
0706	ATTORNEY II	M02	29.942	50.135
0707	SENIOR ATTORNEY	M03	34.291	57.420
0708	CHIEF ASSISTANT CITY ATTORNEY	M04	36.203	60.621
1127	CITY CONTROLLER	M03	34.291	57.420
1131	CITY CLERK	M02	29.942	50.135
1135	INTERNAL AUDITOR	M02	29.942	50.135
1140	CITY TREASURER	M03	34.291	57.420
1145	PUBLIC WORKS/UTILITIES BUSINESS MGR	M03	34.291	57.420
1166	BUDGET & ADMINISTRATIVE ANALYST	M01	24.100	40.353
1168	GRANTS ADMINISTRATOR	M01	24.100	40.353
1169	BUDGET OFFICER	M04	36.203	60.621
1310	PURCHASING AGENT	M03	34.291	57.420
1320	RISK MANAGER	M02	29.942	50.135
1322	CLAIMS & INSURANCE COORDINATOR	M01	24.100	40.353
1324	SAFETY & TRAINING COORDINATOR	M01	24.100	40.353
1326	WORKERS' COMPENSATION CLAIMS COOR	M01	24.100	40.353
1450	INFORMATION SERVICES MANAGER	M04	36.203	60.621
1451	SYSTEMS COORDINATOR	M03	34.291	57.420
1452	MICROCOMPUTER/NETWORK SUPPORT COOR	M03	34.291	57.420
1471	TECHNICAL SUPPORT/OPERATIONS COOR	M03	34.291	57.420
1472	TECHNICAL SUPPORT SPECIALIST II	M02	29.942	50.135
1480	SYSTEMS PROJECT SUPERVISOR	M02	29.942	50.135
1486	NETWORK SUPERVISOR	M02	29.942	50.135

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1497	MICROCOMPUTER SUPPORT SUPERVISOR	M02	29.942	50.135
1520	SYSTEM SUPERVISOR	M01	24.100	40.353
1522	GIS PROGRAM MANAGER	M02	29.942	50.135
1645	PUBLIC INFORMATION OFFICER	M01	24.100	40.353
2006	ASSOCIATE ENGINEER	M01	24.100	40.353
2007	ENGINEER	M01	24.100	40.353
2008	SENIOR ENGINEER	M02	29.942	50.135
2019	ENGINEERING SERVICES MANAGER	M02	29.942	50.135
2020	CITY ENGINEER	M04	36.203	60.621
2021	ASSISTANT CITY ENGINEER	M03	34.291	57.420
2023	PW SPECIAL PROJECT ADMINISTRATOR	M03	34.291	57.420
2025	PUBLIC UTILITIES ADMINISTRATOR	M04	36.203	60.621
2028	PARKING MANAGER	M01	24.100	40.353
2031	UTILITIES SECURITY MANAGER	M01	24.100	40.353
2033	PUBLIC UTILITIES COORDINATOR	M03	34.291	57.420
2036	SANITARY ENGINEER	M02	29.942	50.135
2048	ANTELOPE VALLEY PROJECT MANAGER	M03	34.291	57.420
2051	TRAFFIC ENGINEER	M03	34.291	57.420
2113	PRINCIPAL PLANNER	M02	29.942	50.135
2114	ASST PLANNING DIRECTOR	M04	36.203	60.621
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	M03	34.291	57.420
2209	URBAN DEVELOPMENT MANAGER	M02	29.942	50.135
2250	EQUAL OPPORTUNITY OFFICER	M01	24.100	40.353
3002	ASSISTANT FIRE CHIEF	M04	36.203	60.621
3008	DEPUTY FIRE CHIEF	M56	21.387	35.810
3016	CHIEF FIRE PREVENTION INSPECTOR	M02	29.942	50.135
3019	DEPUTY FIRE CHIEF OF TRAINING	M02	29.942	50.135
3024	DEPUTY FIRE CHIEF OF MAINTENANCE	M02	29.942	50.135
3123	POLICE CAPTAIN	M02	29.942	50.135

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CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
3125	ASSISTANT CHIEF OF POLICE	M04	36.203	60.621
3136	FORENSIC LAB MANAGER	M01	24.100	40.353
3161	COMMUNICATIONS COORDINATOR	M02	29.942	50.135
3239	BUILDING & SAFETY MANAGER	M03	34.291	57.420
3602	ASSISTANT HEALTH DIRECTOR	M04	36.203	60.621
3604	RESOURCE & PROGRAM DEVELOP COOR	M02	29.942	50.135
3607	HEALTH DATA & EVALUATION MANAGER	M02	29.942	50.135
3608	INFORMATION & FISCAL SERVICES MANAGER	M01	24.100	40.353
3612	DENTAL DIVISION MANAGER	M01	24.100	40.353
3654	ENVIRONMENTAL HEALTH MANAGER	M03	34.291	57.420
3669	COMMUNITY HEALTH SERVICES MANAGER	M02	29.942	50.135
3685	PUBLIC HEALTH EDUCATION MANAGER	M02	29.942	50.135
3693	ANIMAL CONTROL MANAGER	M01	24.100	40.353
4015	RECREATION MANAGER	M02	29.942	50.135
4130	ASSISTANT LIBRARY DIRECTOR	M02	29.942	50.135
5015	PUBLIC WORKS MAINTENANCE COOR	M02	29.942	50.135
5018	SUPT OF SOLID WASTE OPERATIONS	M02	29.942	50.135
5310	SUPT OF WPC FACILITIES	M02	29.942	50.135
5315	FACILITIES MAINTENANCE COORDINATOR	M01	24.100	40.353
5343	SUPT OF WASTEWATER COLLECTION	M02	29.942	50.135
5350	SUPT OF WATER PRODUCTION & TREATMENT	M02	29.942	50.135
5351	SUPT OF WATER DISTRIBUTION	M02	29.942	50.135
5501	NATURAL RESOURCES MANAGER	M01	24.100	40.353
5519	CITY FORESTER	M01	24.100	40.353
5525	GOLF MANAGER	M01	24.100	40.353
5529	PLANNING & CONSTRUCTION MANAGER	M01	24.100	40.353
5531	ASST DIRECTOR OF PARKS & RECREATION	M03	34.291	57.420
5600	TRANSIT MANAGER	M03	34.291	57.420

## MANAGEMENT - M RANGES

Effective August 20, 2009

PAY RANGE		MINIMUM	MAXIMUM
M01	Annual	50,128.00	83,934.24
	Monthly	4,177.33	6,994.52
	Biweekly	1,928.00	3,228.24
	Hourly	24.100	40.353
M02	Annual	62,279.36	104,280.80
	Monthly	5,189.95	8,690.07
	Biweekly	2,395.36	4,010.80
	Hourly	29.942	50.135
M03	Annual	71,325.28	119,433.60
	Monthly	5,943.77	9,952.80
	Biweekly	2,743.28	4,593.60
	Hourly	34.291	57.420
M04	Annual	75,302.24	126,091.68
	Monthly	6,275.19	10,507.64
	Biweekly	2,896.24	4,849.68
	Hourly	36.203	60.621