APPENDIX "A"

LCEA PAY PLAN - A RANGES

Reflects 1.5% increase
Effective August 18, 2011
3.25% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1125	ACCOUNTANT	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1128	ASSISTANT CITY AUDITOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
1129	FINANCIAL INFORMATION SYSTEM COOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1132	ASSISTANT CITY CLERK	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1139	ASSISTANT CITY TREASURER	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1142	UTILITIES SERVICE SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
1143	PW/U ACCOUNTING SUPV	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
1144	ASST PW/U BUSINESS MANAGER	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1216	REAL ESTATE & RELOC ASSISTANCE AGENT	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1311	ASSISTANT PURCHASING AGENT	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1314	BUYER	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1460	OPERATIONS SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
1473	TECHNICAL SUPPORT SPECIALIST I	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1478	SYSTEMS ANALYST/PROGRAMMER I	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
1479	SYSTEMS ANALYST/PROGRAMMER II	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1481	SYSTEMS SOFTWARE INTEGRATOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
1484	NETWORK SPECIALIST I	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1485	NETWORK SPECIALIST II	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1524	GIS ANALYST	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
1631	ADMINISTRATIVE AIDE I	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720

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1632	ADMINISTRATIVE AIDE II	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
1633	ADMINISTRATIVE OFFICER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
1642	PUBLIC INFORMATION SPECIALIST II	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
1643	PUBLIC INFORMATION SPECIALIST III	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
2003	SENIOR ENGINEERING SPECIALIST	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
2004	WATERSHED MANAGEMENT SPECIALIST	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
2012	TRANSPORTATION PLANNER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2035	ASSISTANT SANITARY ENGINEER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2040	UTILITIES SAFETY & TRAINING SPECIALIST	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
2110	PLANNER I	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
2111	PLANNER II	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2202	COMMUNITY DEVELOPMENT PROGRAM SPEC	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
2214	ECONOMIC DEVELOPMENT SPECIALIST	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
2260	PROGRAM MONITOR	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
2413	PROGRAM MANAGER	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
2414	AGING SERVICES SUPERVISOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
2423	AGING SPECIALIST IV	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
2424	AGING PROGRAM COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3001	FIRE SYSTEM PROGRAMMER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3010	EMS BUSINESS MANAGER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787

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3011	EMS MANAGEMENT SUPPORT SPECIALIST	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3103	OPERATIONS TRAINING COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3104	OPERATIONS QUALITY ASSURANCE COOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3109	SERVICE DESK MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3138	POLICE PROPERTY & EVIDENCE MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3142	POLICE RECORDS MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3143	CRIME ANALYSIS MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3146	VICTIM/WITNESS MANAGER	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3150	POLICE FLEET MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3162	COMMUNICATIONS SUPERVISOR	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3202	PLANS EXAMINER II	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3206	CHIEF BUILDING INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3209	CHIEF PLANS EXAMINER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3211	PLANS REVIEW ENGINEER	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3214	CHIEF HOUSING INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3216	CHIEF ELECTRICAL INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3218	CHIEF HVAC INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3226	CHIEF PLUMBING INSPECTOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3230	ZONING COORDINATOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3605	REGISTERED DIETITIAN	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251

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3614	DENTAL HYGIENIST II	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3616	PH EMERGENCY RESPONSE COORDINATOR	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3621	ENVIRONMENTAL HEALTH SPECIALIST II	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
3622	SR ENVIRONMENTAL HEALTH SPECIALIST	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3623	PUBLIC HEALTH EPIDEMIOLOGIST	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3624	ASST PUBLIC HEALTH EPIDEMIOLOGIST	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3625	ENVIRONMENTAL HEALTH SUPERVISOR	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
3631	ENVIRONMENTAL HEALTH EDUCATOR II	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
3632	SR ENVIRONMENTAL HEALTH EDUCATOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3640	ENVIRONMENTAL HEALTH ENGINEER I	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
3641	ENVIRONMENTAL HEALTH ENGINEER II	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
3642	SR ENVIRONMENTAL HEALTH ENGINEER	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
3656	WIC SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
3657	PHYSICIAN ASSISTANT	A17	30.187	31.170	32.183	33.230	34.311	35.428	36.580	37.769	38.997	40.266
3659	REGISTERED NURSE	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
3660	NURSE PRACTITIONER	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
3661	PUBLIC HEALTH NURSE I	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
3662	PUBLIC HEALTH NURSE II	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
3663	PUBLIC HEALTH NURSING ASST SUPERVISOR	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3664	PUBLIC HEALTH NURSING SUPERVISOR	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352

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3665	SENIOR PUBLIC HEALTH NURSE	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
3667	COMMUNITY HEALTH SERVICES ASST MGR	A17	30.187	31.170	32.183	33.230	34.311	35.428	36.580	37.769	38.997	40.266
3668	QUALITY ASSURANCE COORDINATOR	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
3670	SERVICES COORDINATION SUPERVISOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
3674	PUBLIC HEALTH LAB TECHNOLOGIST	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
3675	PUBLIC HEALTH LAB SCIENTIST	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
3683	PUBLIC HEALTH EDUCATOR II	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
3684	PUBLIC HEALTH EDUCATOR III	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
4013	ASST RECREATION MANAGER	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
4016	COMMUNITY CENTER SUPERVISOR	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
4018	NEIGHBORHOOD CENTER SUPERVISOR	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
4020	ATHLETICS SUPERVISOR	A08	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958
4022	LEARNING CENTER SUPERVISOR	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
4109	LIBRARIES SYSTEMS COORDINATOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
4110	LIBRARIAN I	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
4111	LIBRARIAN II	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
4112	LIBRARIAN III	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
4113	LIBRARIAN IV	A16	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
4121	LIBRARY SUPERVISOR II	A07	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
4122	LIBRARY SUPERVISOR III	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052

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4123	LIBRARY SUPERVISOR IV	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5011	LABOR SUPERVISOR II	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
5017	ASST SUPT OF SOLID WASTE OPERATIONS	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5019	RECYCLING COORDINATOR	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
5020	SUPT ROAD & STORM SEWER MAINTENANCE	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
5022	SOLID WASTE OPERATIONS SUPERVISOR	A09	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
5110	BUILDING SUPERINTENDENT	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5121	GARAGE SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5122	ASST SUPT OF FLEET SERVICES	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5123	SUPT OF FLEET SERVICES	A15	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
5302	SENIOR UTILITY ENGINEERING SPECIALIST	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5308	MANAGER OF LABORATORY SERVICES	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5311	ASST SUPT OPERATIONS - WPC	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5323	UTILITIES LABORATORY SUPERVISOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5329	WATER METER SHOP SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5334	WATER SERVICE SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5341	ASST SUPT - WATER CONSTRUCTION	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5342	ASST SUPT - WATER SERVICE	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5344	ASST SUPT - WASTEWATER COLLECTION	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5348	ASST SUPT OPERATIONS - WP & TREATMENT	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787

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5349	ASST SUPT - WP & TREATMENT	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5375	CONTROL SYSTEM SUPPORT SPECIALIST	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5430	FOOD PRODUCTION MANAGER	A04	16.009	16.529	17.066	17.622	18.195	18.788	19.398	20.030	20.681	21.354
5502	NATURE CENTER COORDINATOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5504	NATURALIST	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
5506	PARK PLANNING ASSISTANT	A06	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
5511	PARK HORTICULTURIST	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5513	PARK PLANNER I	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5514	PARK PLANNER II	A14	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
5518	FORESTRY OPERATIONS SUPERVISOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5521	FORESTRY SUPERVISOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5522	PARK MAINTENANCE SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5524	DISTRICT PARK SUPERVISOR	A10	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
5527	GOLF COURSE SUPERINTENDENT	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5533	PARKS OPERATIONS COORDINATOR	A12	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
5601	BUS OPERATIONS SUPERINTENDENT	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127
5602	STARTRAN HANDI-VAN SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5603	STARTRAN FIELD SUPERVISOR	A11	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
5605	BUS MAINTENANCE SUPERINTENDENT	A13	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127

APPENDIX "B"

LCEA - A RANGES

Reflects 1.5% increase
Effective August 18, 2011
3.25% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A04	ANNUAL	33,298.72	34,380.32	35,497.28	36,653.76	37,845.60	39,079.04	40,347.84	41,662.40	43,016.48	44,416.32
	MONTHLY	2,774.89	2,865.03	2,958.11	3,054.48	3,153.80	3,256.59	3,362.32	3,471.87	3,584.71	3,701.36
	BIWEEKLY	1,280.72	1,322.32	1,365.28	1,409.76	1,455.60	1,503.04	1,551.84	1,602.40	1,654.48	1,708.32
	HOURLY	16.009	16.529	17.066	17.622	18.195	18.788	19.398	20.030	20.681	21.354
A05	ANNUAL	34,966.88	36,108.80	37,281.92	38,496.64	39,744.64	41,038.40	42,373.76	43,754.88	45,175.52	46,641.92
	MONTHLY	2,913.91	3,009.07	3,106.83	3,208.05	3,312.05	3,419.87	3,531.15	3,646.24	3,764.63	3,886.83
	BIWEEKLY	1,344.88	1,388.80	1,433.92	1,480.64	1,528.64	1,578.40	1,629.76	1,682.88	1,737.52	1,793.92
	HOURLY	16.811	17.360	17.924	18.508	19.108	19.730	20.372	21.036	21.719	22.424
A06	ANNUAL	36,716.16	37,908.00	39,141.44	40,412.32	41,726.88	43,087.20	44,484.96	45,936.80	47,430.24	48,969.44
	MONTHLY	3,059.68	3,159.00	3,261.79	3,367.69	3,477.24	3,590.60	3,707.08	3,828.07	3,952.52	4,080.79
	BIWEEKLY	1,412.16	1,458.00	1,505.44	1,554.32	1,604.88	1,657.20	1,710.96	1,766.80	1,824.24	1,883.44
	HOURLY	17.652	18.225	18.818	19.429	20.061	20.715	21.387	22.085	22.803	23.543
A07	ANNUAL	38,548.64	39,804.96	41,096.64	42,432.00	43,811.04	45,235.84	46,708.48	48,228.96	49,797.28	51,417.60
	MONTHLY	3,212.39	3,317.08	3,424.72	3,536.00	3,650.92	3,769.65	3,892.37	4,019.08	4,149.77	4,284.80
	BIWEEKLY	1,482.64	1,530.96	1,580.64	1,632.00	1,685.04	1,739.84	1,796.48	1,854.96	1,915.28	1,977.60
	HOURLY	18.533	19.137	19.758	20.400	21.063	21.748	22.456	23.187	23.941	24.720
A08	ANNUAL	40,480.96	41,793.44	43,155.84	44,557.76	46,007.52	47,498.88	49,048.48	50,643.84	52,291.20	53,992.64
	MONTHLY	3,373.41	3,482.79	3,596.32	3,713.15	3,833.96	3,958.24	4,087.37	4,220.32	4,357.60	4,499.39
	BIWEEKLY	1,556.96	1,607.44	1,659.84	1,713.76	1,769.52	1,826.88	1,886.48	1,947.84	2,011.20	2,076.64
	HOURLY	19.462	20.093	20.748	21.422	22.119	22.836	23.581	24.348	25.140	25.958

LCEA - A RANGES

Reflects 1.5% increase
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3.25% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A09	ANNUAL	42,498.56	43,881.76	45,306.56	46,781.28	48,299.68	49,872.16	51,496.64	53,168.96	54,901.60	56,682.08
	MONTHLY	3,541.55	3,656.81	3,775.55	3,898.44	4,024.97	4,156.01	4,291.39	4,430.75	4,575.13	4,723.51
	BIWEEKLY	1,634.56	1,687.76	1,742.56	1,799.28	1,857.68	1,918.16	1,980.64	2,044.96	2,111.60	2,180.08
	HOURLY	20.432	21.097	21.782	22.491	23.221	23.977	24.758	25.562	26.395	27.251
A10	ANNUAL	44,624.32	46,072.00	47,571.68	49,121.28	50,718.72	52,366.08	54,071.68	55,829.28	57,647.20	59,519.20
	MONTHLY	3,718.69	3,839.33	3,964.31	4,093.44	4,226.56	4,363.84	4,505.97	4,652.44	4,803.93	4,959.93
	BIWEEKLY	1,716.32	1,772.00	1,829.68	1,889.28	1,950.72	2,014.08	2,079.68	2,147.28	2,217.20	2,289.20
	HOURLY	21.454	22.150	22.871	23.616	24.384	25.176	25.996	26.841	27.715	28.615
A11	ANNUAL	46,864.48	48,389.12	49,959.52	51,590.24	53,262.56	54,999.36	56,786.08	58,631.04	60,540.48	62,508.16
	MONTHLY	3,905.37	4,032.43	4,163.29	4,299.19	4,438.55	4,583.28	4,732.17	4,885.92	5,045.04	5,209.01
	BIWEEKLY	1,802.48	1,861.12	1,921.52	1,984.24	2,048.56	2,115.36	2,184.08	2,255.04	2,328.48	2,404.16
	HOURLY	22.531	23.264	24.019	24.803	25.607	26.442	27.301	28.188	29.106	30.052
A12	ANNUAL	49,202.40	50,801.92	52,453.44	54,161.12	55,918.72	57,738.72	59,616.96	61,555.52	63,560.64	65,624.00
	MONTHLY	4,100.20	4,233.49	4,371.12	4,513.43	4,659.89	4,811.56	4,968.08	5,129.63	5,296.72	5,468.67
	BIWEEKLY	1,892.40	1,953.92	2,017.44	2,083.12	2,150.72	2,220.72	2,292.96	2,367.52	2,444.64	2,524.00
	HOURLY	23.655	24.424	25.218	26.039	26.884	27.759	28.662	29.594	30.558	31.550
A13	ANNUAL	51,656.80	53,335.36	55,072.16	56,865.12	58,710.08	60,625.76	62,593.44	64,629.76	66,732.64	68,904.16
	MONTHLY	4,304.73	4,444.61	4,589.35	4,738.76	4,892.51	5,052.15	5,216.12	5,385.81	5,561.05	5,742.01
	BIWEEKLY	1,986.80	2,051.36	2,118.16	2,187.12	2,258.08	2,331.76	2,407.44	2,485.76	2,566.64	2,650.16
	HOURLY	24.835	25.642	26.477	27.339	28.226	29.147	30.093	31.072	32.083	33.127

LCEA - A RANGES

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3.25% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A14	ANNUAL	54,248.48	56,012.32	57,836.48	59,712.64	61,657.44	63,660.48	65,732.16	67,874.56	70,081.44	72,356.96
	MONTHLY	4,520.71	4,667.69	4,819.71	4,976.05	5,138.12	5,305.04	5,477.68	5,656.21	5,840.12	6,029.75
	BIWEEKLY	2,086.48	2,154.32	2,224.48	2,296.64	2,371.44	2,448.48	2,528.16	2,610.56	2,695.44	2,782.96
	HOURLY	26.081	26.929	27.806	28.708	29.643	30.606	31.602	32.632	33.693	34.787
A15	ANNUAL	56,962.88	58,816.16	60,727.68	62,703.68	64,744.16	66,849.12	69,022.72	71,269.12	73,582.08	75,978.24
	MONTHLY	4,746.91	4,901.35	5,060.64	5,225.31	5,395.35	5,570.76	5,751.89	5,939.09	6,131.84	6,331.52
	BIWEEKLY	2,190.88	2,262.16	2,335.68	2,411.68	2,490.16	2,571.12	2,654.72	2,741.12	2,830.08	2,922.24
	HOURLY	27.386	28.277	29.196	30.146	31.127	32.139	33.184	34.264	35.376	36.528
A16	ANNUAL	59,808.32	61,755.20	63,760.32	65,836.16	67,980.64	70,187.52	72,471.36	74,830.08	77,261.60	79,772.16
	MONTHLY	4,984.03	5,146.27	5,313.36	5,486.35	5,665.05	5,848.96	6,039.28	6,235.84	6,438.47	6,647.68
	BIWEEKLY	2,300.32	2,375.20	2,452.32	2,532.16	2,614.64	2,699.52	2,787.36	2,878.08	2,971.60	3,068.16
	HOURLY	28.754	29.690	30.654	31.652	32.683	33.744	34.842	35.976	37.145	38.352
A17	ANNUAL	62,788.96	64,833.60	66,940.64	69,118.40	71,366.88	73,690.24	76,086.40	78,559.52	81,113.76	83,753.28
	MONTHLY	5,232.41	5,402.80	5,578.39	5,759.87	5,947.24	6,140.85	6,340.53	6,546.63	6,759.48	6,979.44
	BIWEEKLY	2,414.96	2,493.60	2,574.64	2,658.40	2,744.88	2,834.24	2,926.40	3,021.52	3,119.76	3,221.28
	HOURLY	30.187	31.170	32.183	33.230	34.311	35.428	36.580	37.769	38.997	40.266
A18	ANNUAL	65,929.76	68,076.32	70,285.28	72,571.20	74,932.00	77,371.84	79,890.72	82,484.48	85,167.68	87,940.32
	MONTHLY	5,494.15	5,673.03	5,857.11	6,047.60	6,244.33	6,447.65	6,657.56	6,873.71	7,097.31	7,328.36
	BIWEEKLY	2,535.76	2,618.32	2,703.28	2,791.20	2,882.00	2,975.84	3,072.72	3,172.48	3,275.68	3,382.32
	HOURLY	31.697	32.729	33.791	34.890	36.025	37.198	38.409	39.656	40.946	42.279

LCEA - A RANGES

Reflects 1.5% increase
Effective August 18, 2011
3.25% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
A19	ANNUAL	69,228.64	71,481.28	73,806.72	76,207.04	78,682.24	81,242.72	83,888.48	86,615.36	89,431.68	92,341.60
	MONTHLY	5,769.05	5,956.77	6,150.56	6,350.59	6,556.85	6,770.23	6,990.71	7,217.95	7,452.64	7,695.13
	BIWEEKLY	2,662.64	2,749.28	2,838.72	2,931.04	3,026.24	3,124.72	3,226.48	3,331.36	3,439.68	3,551.60
	HOURLY	33.283	34.366	35.484	36.638	37.828	39.059	40.331	41.642	42.996	44.395
A20	ANNUAL	72,700.16	75,063.04	77,507.04	80,023.84	82,625.92	85,311.20	88,088.00	90,952.16	93,912.00	96,963.36
	MONTHLY	6,058.35	6,255.25	6,458.92	6,668.65	6,885.49	7,109.27	7,340.67	7,579.35	7,826.00	8,080.28
	BIWEEKLY	2,796.16	2,887.04	2,981.04	3,077.84	3,177.92	3,281.20	3,388.00	3,498.16	3,612.00	3,729.36
	HOURLY	34.952	36.088	37.263	38.473	39.724	41.015	42.350	43.727	45.150	46.617

APPENDIX "C"

LCEA PAY PLAN - C RANGES

Reflects 1.5% increase

Effective August 18, 2011

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
1124	ACCOUNTING SUPERVISOR	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
1148	BILLING SUPERVISOR	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
1483	NETWORK TECHNICIAN	C25	19.497	20.035	20.585	21.152	21.734	22.333	22.948	23.580	24.230	24.896
1495	MICROCOMPUTER SUPPORT SPECIALIST I	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
1496	MICROCOMPUTER SUPPORT SPECIALIST II	C36	25.447	26.146	26.868	27.608	28.368	29.150	29.951	30.776	31.624	32.495
1512	SYSTEMS SPECIALIST I	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
1514	SYSTEMS SPECIALIST II	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
1516	SYSTEMS SPECIALIST IIII	C34	24.227	24.894	25.580	26.285	27.009	27.751	28.516	29.303	30.109	30.937
1630	ADMINISTRATIVE SECRETARY	C25	19.497	20.035	20.585	21.152	21.734	22.333	22.948	23.580	24.230	24.896
1634	OFFICE OPERATIONS SPECIALIST	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
1639	GRAPHIC DESIGNER I	C17	16.035	16.475	16.929	17.395	17.873	18.367	18.873	19.393	19.925	20.476
1640	GRAPHIC DESIGNER II	C23	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
1641	PUBLIC INFORMATION SPECIALIST I	C17	16.035	16.475	16.929	17.395	17.873	18.367	18.873	19.393	19.925	20.476
2001	ASSOCIATE ENGINEERING SPECIALIST	C23	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
2002	ENGINEERING SPECIALIST	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
2106	PLANNING ASSISTANT	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
2218	HOUSING REHAB SPECIALIST I	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
2220	HOUSING REHAB SPECIALIST II	C29	21.464	22.055	22.665	23.287	23.928	24.588	25.264	25.961	26.675	27.409
2252	CIVIL RIGHTS INVESTIGATOR	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
2254	SR CIVIL RIGHTS INVESTIGATOR	C34	24.227	24.894	25.580	26.285	27.009	27.751	28.516	29.303	30.109	30.937

LCEA PAY PLAN - C RANGES

Reflects 1.5% increase

Effective August 18, 2011

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
2408	COMMUNITY RESOURCE SPECIALIST	C22	18.121	18.619	19.135	19.660	20.201	20.758	21.329	21.917	22.520	23.140
2420	AGING SPECIALIST I	C14	14.958	15.370	15.793	16.228	16.676	17.135	17.607	18.091	18.590	19.101
2421	AGING SPECIALIST II	C20	17.262	17.737	18.225	18.727	19.241	19.773	20.318	20.877	21.452	22.044
2422	AGING SPECIALIST III	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
3028	URBAN SEARCH & RESCUE SPECIALIST	C23	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
3100	EMERGENCY SERVICE CALL TAKER	C12	14.250	14.644	15.046	15.461	15.888	16.326	16.774	17.237	17.711	18.198
3102	ESD II / TECHNOLOGY SUPPORT	C25	19.497	20.035	20.585	21.152	21.734	22.333	22.948	23.580	24.230	24.896
3105	EMERGENCY SERVICE DISPATCHER I	C19	16.810	17.273	17.749	18.239	18.742	19.258	19.787	20.331	20.893	21.467
3106	EMERGENCY SERVICE DISPATCHER II	C25	19.497	20.035	20.585	21.152	21.734	22.333	22.948	23.580	24.230	24.896
3107	EMERGENCY SERVICE DISPATCHER III	C31	22.511	23.131	23.767	24.422	25.094	25.785	26.496	27.225	27.974	28.745
3108	SERVICE DESK SUPERVISOR	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
3132	IDENTIFICATION LAB TECHNICIAN	C27	20.452	21.017	21.595	22.189	22.801	23.428	24.074	24.736	25.417	26.118
3134	IDENTIFICATION LAB SPECIALIST	C33	23.630	24.281	24.950	25.637	26.341	27.067	27.814	28.580	29.365	30.175
3140	POLICE RECORDS SUPERVISOR	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
3144	VICTIM/WITNESS ASSISTANT	C13	14.586	14.986	15.399	15.821	16.259	16.706	17.167	17.638	18.126	18.625
3148	AUDIO VIDEO TECHNICIAN	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
3149	CRIME ANALYST	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
3163	RADIO SYSTEM SPECIALIST	C27	20.452	21.017	21.595	22.189	22.801	23.428	24.074	24.736	25.417	26.118
3164	RADIO SYSTEM LEAD SPECIALIST	C28	20.981	21.559	22.150	22.763	23.389	24.032	24.694	25.376	26.074	26.791
3165	RADIO SYSTEM SUPERVISOR	C34	24.227	24.894	25.580	26.285	27.009	27.751	28.516	29.303	30.109	30.937

LCEA PAY PLAN - C RANGES

Reflects 1.5% increase

Effective August 18, 2011

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
3201	PLANS EXAMINER I	C31	22.511	23.131	23.767	24.422	25.094	25.785	26.496	27.225	27.974	28.745
3603	GENERAL NUTRITIONIST	C21	17.671	18.157	18.658	19.172	19.701	20.242	20.801	21.374	21.962	22.565
3613	DENTAL HYGIENIST I	C28	20.981	21.559	22.150	22.763	23.389	24.032	24.694	25.376	26.074	26.791
3620	ENVIRONMENTAL HEALTH SPECIALIST I	C23	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
3630	ENVIRONMENTAL HEALTH EDUCATOR I	C21	17.671	18.157	18.658	19.172	19.701	20.242	20.801	21.374	21.962	22.565
3655	LICENSED PRACTICAL NURSE	C11	13.799	14.178	14.567	14.969	15.381	15.806	16.241	16.689	17.147	17.620
3672	PUBLIC HEALTH LAB TECHNICIAN	C17	16.035	16.475	16.929	17.395	17.873	18.367	18.873	19.393	19.925	20.476
3680	COMMUNITY OUTREACH SPECIALIST	C20	17.262	17.737	18.225	18.727	19.241	19.773	20.318	20.877	21.452	22.044
3682	PUBLIC HEALTH EDUCATOR I	C21	17.671	18.157	18.658	19.172	19.701	20.242	20.801	21.374	21.962	22.565
3692	ANIMAL CONTROL FIELD SUPERVISOR	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
4019	ASSISTANT CENTER SUPERVISOR	C18	16.441	16.896	17.360	17.836	18.329	18.832	19.351	19.885	20.433	20.995
4108	LIBRARY ASSISTANT III	C16	15.663	16.094	16.536	16.993	17.461	17.942	18.435	18.944	19.466	20.002
4120	LIBRARY SUPERVISOR I	C18	16.441	16.896	17.360	17.836	18.329	18.832	19.351	19.885	20.433	20.995
5010	LABOR SUPERVISOR I	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
5016	LANDFILL GATEHOUSE SUPERVISOR	C17	16.035	16.475	16.929	17.395	17.873	18.367	18.873	19.393	19.925	20.476
5021	ENVIRONMENTAL COMPLIANCE TECH	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
5107	MAINTENANCE SUPERVISOR	C29	21.464	22.055	22.665	23.287	23.928	24.588	25.264	25.961	26.675	27.409
5118	LEAD MECHANIC	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
5290	ENVIRONMENTAL LABORATORY SPEC I	C20	17.262	17.737	18.225	18.727	19.241	19.773	20.318	20.877	21.452	22.044
5292	ENVIRONMENTAL LABORATORY SPEC II	C28	20.981	21.559	22.150	22.763	23.389	24.032	24.694	25.376	26.074	26.791

LCEA PAY PLAN - C RANGES

Reflects 1.5% increase

Effective August 18, 2011

2.75% Between Steps

CLASS CODE	CLASS TITLE	PAY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
5300	UTILITY ENGINEERING SPECIALIST	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
5301	UTILITY PLANT TECHNICIAN	C23	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
5304	TELEMETER CONTROL TECHNICIAN	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
5307	WW TREATMENT PLANT OPERATOR	C28	20.981	21.559	22.150	22.763	23.389	24.032	24.694	25.376	26.074	26.791
5317	WATER PLANT OPERATOR	C28	20.981	21.559	22.150	22.763	23.389	24.032	24.694	25.376	26.074	26.791
5320	ENVIRONMENTAL SPECIALIST I	C17	16.035	16.475	16.929	17.395	17.873	18.367	18.873	19.393	19.925	20.476
5321	ENVIRONMENTAL SPECIALIST II	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
5322	ENVIRONMENTAL SPECIALIST III	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
5338	FACILITY MAINTENANCE SUPERVISOR	C29	21.464	22.055	22.665	23.287	23.928	24.588	25.264	25.961	26.675	27.409
5339	UTILITY SUPERVISOR	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
5371	UTILITY CONTROL/INSTRUMENTATION TECH	C23	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
5372	CONTROL/INSTRUMENTATION TECH	C30	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083
5503	VISITOR SERVICES COORDINATOR	C14	14.958	15.370	15.793	16.228	16.676	17.135	17.607	18.091	18.590	19.101
5520	PARKS ELECTRICIAN	C26	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
5526	ASST GOLF COURSE SUPERINTENDENT	C24	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321

APPENDIX "D"

LCEA - C RANGES

Reflects 1.5% increase
Effective August 18, 2011
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C11	ANNUAL	28,701.92	29,490.24	30,299.36	31,135.52	31,992.48	32,876.48	33,781.28	34,713.12	35,665.76	36,649.60
	MONTHLY	2,391.83	2,457.52	2,524.95	2,594.63	2,666.04	2,739.71	2,815.11	2,892.76	2,972.15	3,054.13
	BIWEEKLY	1,103.92	1,134.24	1,165.36	1,197.52	1,230.48	1,264.48	1,299.28	1,335.12	1,371.76	1,409.60
	HOURLY	13.799	14.178	14.567	14.969	15.381	15.806	16.241	16.689	17.147	17.620
C12	ANNUAL	29,640.00	30,459.52	31,295.68	32,158.88	33,047.04	33,958.08	34,889.92	35,852.96	36,838.88	37,851.84
	MONTHLY	2,470.00	2,538.29	2,607.97	2,679.91	2,753.92	2,829.84	2,907.49	2,987.75	3,069.91	3,154.32
	BIWEEKLY	1,140.00	1,171.52	1,203.68	1,236.88	1,271.04	1,306.08	1,341.92	1,378.96	1,416.88	1,455.84
	HOURLY	14.250	14.644	15.046	15.461	15.888	16.326	16.774	17.237	17.711	18.198
C13	ANNUAL	30,338.88	31,170.88	32,029.92	32,907.68	33,818.72	34,748.48	35,707.36	36,687.04	37,702.08	38,740.00
	MONTHLY	2,528.24	2,597.57	2,669.16	2,742.31	2,818.23	2,895.71	2,975.61	3,057.25	3,141.84	3,228.33
	BIWEEKLY	1,166.88	1,198.88	1,231.92	1,265.68	1,300.72	1,336.48	1,373.36	1,411.04	1,450.08	1,490.00
	HOURLY	14.586	14.986	15.399	15.821	16.259	16.706	17.167	17.638	18.126	18.625
C14	ANNUAL	31,112.64	31,969.60	32,849.44	33,754.24	34,686.08	35,640.80	36,622.56	37,629.28	38,667.20	39,730.08
	MONTHLY	2,592.72	2,664.13	2,737.45	2,812.85	2,890.51	2,970.07	3,051.88	3,135.77	3,222.27	3,310.84
	BIWEEKLY	1,196.64	1,229.60	1,263.44	1,298.24	1,334.08	1,370.80	1,408.56	1,447.28	1,487.20	1,528.08
	HOURLY	14.958	15.370	15.793	16.228	16.676	17.135	17.607	18.091	18.590	19.101
C15	ANNUAL	31,799.04	32,674.72	33,573.28	34,498.88	35,449.44	36,424.96	37,429.60	38,459.20	39,517.92	40,601.60
	MONTHLY	2,649.92	2,722.89	2,797.77	2,874.91	2,954.12	3,035.41	3,119.13	3,204.93	3,293.16	3,383.47
	BIWEEKLY	1,223.04	1,256.72	1,291.28	1,326.88	1,363.44	1,400.96	1,439.60	1,479.20	1,519.92	1,561.60
	HOURLY	15.288	15.709	16.141	16.586	17.043	17.512	17.995	18.490	18.999	19.520

LCEA - C RANGES

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C16	ANNUAL	32,579.04	33,475.52	34,394.88	35,345.44	36,318.88	37,319.36	38,344.80	39,403.52	40,489.28	41,604.16
	MONTHLY	2,714.92	2,789.63	2,866.24	2,945.45	3,026.57	3,109.95	3,195.40	3,283.63	3,374.11	3,467.01
	BIWEEKLY	1,253.04	1,287.52	1,322.88	1,359.44	1,396.88	1,435.36	1,474.80	1,515.52	1,557.28	1,600.16
	HOURLY	15.663	16.094	16.536	16.993	17.461	17.942	18.435	18.944	19.466	20.002
C17	ANNUAL	33,352.80	34,268.00	35,212.32	36,181.60	37,175.84	38,203.36	39,255.84	40,337.44	41,444.00	42,590.08
	MONTHLY	2,779.40	2,855.67	2,934.36	3,015.13	3,097.99	3,183.61	3,271.32	3,361.45	3,453.67	3,549.17
	BIWEEKLY	1,282.80	1,318.00	1,354.32	1,391.60	1,429.84	1,469.36	1,509.84	1,551.44	1,594.00	1,638.08
	HOURLY	16.035	16.475	16.929	17.395	17.873	18.367	18.873	19.393	19.925	20.476
C18	ANNUAL	34,197.28	35,143.68	36,108.80	37,098.88	38,124.32	39,170.56	40,250.08	41,360.80	42,500.64	43,669.60
	MONTHLY	2,849.77	2,928.64	3,009.07	3,091.57	3,177.03	3,264.21	3,354.17	3,446.73	3,541.72	3,639.13
	BIWEEKLY	1,315.28	1,351.68	1,388.80	1,426.88	1,466.32	1,506.56	1,548.08	1,590.80	1,634.64	1,679.60
	HOURLY	16.441	16.896	17.360	17.836	18.329	18.832	19.351	19.885	20.433	20.995
C19	ANNUAL	34,964.80	35,927.84	36,917.92	37,937.12	38,983.36	40,056.64	41,156.96	42,288.48	43,457.44	44,651.36
	MONTHLY	2,913.73	2,993.99	3,076.49	3,161.43	3,248.61	3,338.05	3,429.75	3,524.04	3,621.45	3,720.95
	BIWEEKLY	1,344.80	1,381.84	1,419.92	1,459.12	1,499.36	1,540.64	1,582.96	1,626.48	1,671.44	1,717.36
	HOURLY	16.810	17.273	17.749	18.239	18.742	19.258	19.787	20.331	20.893	21.467
C20	ANNUAL	35,904.96	36,892.96	37,908.00	38,952.16	40,021.28	41,127.84	42,261.44	43,424.16	44,620.16	45,851.52
	MONTHLY	2,992.08	3,074.41	3,159.00	3,246.01	3,335.11	3,427.32	3,521.79	3,618.68	3,718.35	3,820.96
	BIWEEKLY	1,380.96	1,418.96	1,458.00	1,498.16	1,539.28	1,581.84	1,625.44	1,670.16	1,716.16	1,763.52
	HOURLY	17.262	17.737	18.225	18.727	19.241	19.773	20.318	20.877	21.452	22.044

LCEA - C RANGES

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C21	ANNUAL	36,755.68	37,766.56	38,808.64	39,877.76	40,978.08	42,103.36	43,266.08	44,457.92	45,680.96	46,935.20
	MONTHLY	3,062.97	3,147.21	3,234.05	3,323.15	3,414.84	3,508.61	3,605.51	3,704.83	3,806.75	3,911.27
	BIWEEKLY	1,413.68	1,452.56	1,492.64	1,533.76	1,576.08	1,619.36	1,664.08	1,709.92	1,756.96	1,805.20
	HOURLY	17.671	18.157	18.658	19.172	19.701	20.242	20.801	21.374	21.962	22.565
C22	ANNUAL	37,691.68	38,727.52	39,800.80	40,892.80	42,018.08	43,176.64	44,364.32	45,587.36	46,841.60	48,131.20
	MONTHLY	3,140.97	3,227.29	3,316.73	3,407.73	3,501.51	3,598.05	3,697.03	3,798.95	3,903.47	4,010.93
	BIWEEKLY	1,449.68	1,489.52	1,530.80	1,572.80	1,616.08	1,660.64	1,706.32	1,753.36	1,801.60	1,851.20
	HOURLY	18.121	18.619	19.135	19.660	20.201	20.758	21.329	21.917	22.520	23.140
C23	ANNUAL	38,615.20	39,680.16	40,774.24	41,897.44	43,049.76	44,233.28	45,454.24	46,704.32	47,991.84	49,310.56
	MONTHLY	3,217.93	3,306.68	3,397.85	3,491.45	3,587.48	3,686.11	3,787.85	3,892.03	3,999.32	4,109.21
	BIWEEKLY	1,485.20	1,526.16	1,568.24	1,611.44	1,655.76	1,701.28	1,748.24	1,796.32	1,845.84	1,896.56
	HOURLY	18.565	19.077	19.603	20.143	20.697	21.266	21.853	22.454	23.073	23.707
C24	ANNUAL	39,615.68	40,705.60	41,826.72	42,981.12	44,164.64	45,379.36	46,629.44	47,912.80	49,235.68	50,587.68
	MONTHLY	3,301.31	3,392.13	3,485.56	3,581.76	3,680.39	3,781.61	3,885.79	3,992.73	4,102.97	4,215.64
	BIWEEKLY	1,523.68	1,565.60	1,608.72	1,653.12	1,698.64	1,745.36	1,793.44	1,842.80	1,893.68	1,945.68
	HOURLY	19.046	19.570	20.109	20.664	21.233	21.817	22.418	23.035	23.671	24.321
C25	ANNUAL	40,553.76	41,672.80	42,816.80	43,996.16	45,206.72	46,452.64	47,731.84	49,046.40	50,398.40	51,783.68
	MONTHLY	3,379.48	3,472.73	3,568.07	3,666.35	3,767.23	3,871.05	3,977.65	4,087.20	4,199.87	4,315.31
	BIWEEKLY	1,559.76	1,602.80	1,646.80	1,692.16	1,738.72	1,786.64	1,835.84	1,886.40	1,938.40	1,991.68
	HOURLY	19.497	20.035	20.585	21.152	21.734	22.333	22.948	23.580	24.230	24.896

LCEA - C RANGES

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C26	ANNUAL	41,562.56	42,704.48	43,883.84	45,090.24	46,332.00	47,604.96	48,917.44	50,265.28	51,648.48	53,069.12
	MONTHLY	3,463.55	3,558.71	3,656.99	3,757.52	3,861.00	3,967.08	4,076.45	4,188.77	4,304.04	4,422.43
	BIWEEKLY	1,598.56	1,642.48	1,687.84	1,734.24	1,782.00	1,830.96	1,881.44	1,933.28	1,986.48	2,041.12
	HOURLY	19.982	20.531	21.098	21.678	22.275	22.887	23.518	24.166	24.831	25.514
C27	ANNUAL	42,540.16	43,715.36	44,917.60	46,153.12	47,426.08	48,730.24	50,073.92	51,450.88	52,867.36	54,325.44
	MONTHLY	3,545.01	3,642.95	3,743.13	3,846.09	3,952.17	4,060.85	4,172.83	4,287.57	4,405.61	4,527.12
	BIWEEKLY	1,636.16	1,681.36	1,727.60	1,775.12	1,824.08	1,874.24	1,925.92	1,978.88	2,033.36	2,089.44
	HOURLY	20.452	21.017	21.595	22.189	22.801	23.428	24.074	24.736	25.417	26.118
C28	ANNUAL	43,640.48	44,842.72	46,072.00	47,347.04	48,649.12	49,986.56	51,363.52	52,782.08	54,233.92	55,725.28
	MONTHLY	3,636.71	3,736.89	3,839.33	3,945.59	4,054.09	4,165.55	4,280.29	4,398.51	4,519.49	4,643.77
	BIWEEKLY	1,678.48	1,724.72	1,772.00	1,821.04	1,871.12	1,922.56	1,975.52	2,030.08	2,085.92	2,143.28
	HOURLY	20.981	21.559	22.150	22.763	23.389	24.032	24.694	25.376	26.074	26.791
C29	ANNUAL	44,645.12	45,874.40	47,143.20	48,436.96	49,770.24	51,143.04	52,549.12	53,998.88	55,484.00	57,010.72
	MONTHLY	3,720.43	3,822.87	3,928.60	4,036.41	4,147.52	4,261.92	4,379.09	4,499.91	4,623.67	4,750.89
	BIWEEKLY	1,717.12	1,764.40	1,813.20	1,862.96	1,914.24	1,967.04	2,021.12	2,076.88	2,134.00	2,192.72
	HOURLY	21.464	22.055	22.665	23.287	23.928	24.588	25.264	25.961	26.675	27.409
C30	ANNUAL	45,741.28	47,001.76	48,295.52	49,628.80	50,993.28	52,397.28	53,840.80	55,323.84	56,844.32	58,412.64
	MONTHLY	3,811.77	3,916.81	4,024.63	4,135.73	4,249.44	4,366.44	4,486.73	4,610.32	4,737.03	4,867.72
	BIWEEKLY	1,759.28	1,807.76	1,857.52	1,908.80	1,961.28	2,015.28	2,070.80	2,127.84	2,186.32	2,246.64
	HOURLY	21.991	22.597	23.219	23.860	24.516	25.191	25.885	26.598	27.329	28.083

LCEA - C RANGES

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PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C31	ANNUAL	46,822.88	48,112.48	49,435.36	50,797.76	52,195.52	53,632.80	55,111.68	56,628.00	58,185.92	59,789.60
	MONTHLY	3,901.91	4,009.37	4,119.61	4,233.15	4,349.63	4,469.40	4,592.64	4,719.00	4,848.83	4,982.47
	BIWEEKLY	1,800.88	1,850.48	1,901.36	1,953.76	2,007.52	2,062.80	2,119.68	2,178.00	2,237.92	2,299.60
	HOURLY	22.511	23.131	23.767	24.422	25.094	25.785	26.496	27.225	27.974	28.745
C32	ANNUAL	47,981.44	49,300.16	50,662.56	52,058.24	53,491.36	54,957.76	56,474.08	58,029.92	59,633.60	61,272.64
	MONTHLY	3,998.45	4,108.35	4,221.88	4,338.19	4,457.61	4,579.81	4,706.17	4,835.83	4,969.47	5,106.05
	BIWEEKLY	1,845.44	1,896.16	1,948.56	2,002.24	2,057.36	2,113.76	2,172.08	2,231.92	2,293.60	2,356.64
	HOURLY	23.068	23.702	24.357	25.028	25.717	26.422	27.151	27.899	28.670	29.458
C33	ANNUAL	49,150.40	50,504.48	51,896.00	53,324.96	54,789.28	56,299.36	57,853.12	59,446.40	61,079.20	62,764.00
	MONTHLY	4,095.87	4,208.71	4,324.67	4,443.75	4,565.77	4,691.61	4,821.09	4,953.87	5,089.93	5,230.33
	BIWEEKLY	1,890.40	1,942.48	1,996.00	2,050.96	2,107.28	2,165.36	2,225.12	2,286.40	2,349.20	2,414.00
	HOURLY	23.630	24.281	24.950	25.637	26.341	27.067	27.814	28.580	29.365	30.175
C34	ANNUAL	50,392.16	51,779.52	53,206.40	54,672.80	56,178.72	57,722.08	59,313.28	60,950.24	62,626.72	64,348.96
	MONTHLY	4,199.35	4,314.96	4,433.87	4,556.07	4,681.56	4,810.17	4,942.77	5,079.19	5,218.89	5,362.41
	BIWEEKLY	1,938.16	1,991.52	2,046.40	2,102.80	2,160.72	2,220.08	2,281.28	2,344.24	2,408.72	2,474.96
	HOURLY	24.227	24.894	25.580	26.285	27.009	27.751	28.516	29.303	30.109	30.937
C35	ANNUAL	51,606.88	53,027.52	54,489.76	55,989.44	57,528.64	59,113.60	60,742.24	62,414.56	64,134.72	65,898.56
	MONTHLY	4,300.57	4,418.96	4,540.81	4,665.79	4,794.05	4,926.13	5,061.85	5,201.21	5,344.56	5,491.55
	BIWEEKLY	1,984.88	2,039.52	2,095.76	2,153.44	2,212.64	2,273.60	2,336.24	2,400.56	2,466.72	2,534.56
	HOURLY	24.811	25.494	26.197	26.918	27.658	28.420	29.203	30.007	30.834	31.682

LCEA - C RANGES

Reflects 1.5% increase
Effective August 18, 2011
2.75% Between Steps

PAY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
C36	ANNUAL	52,929.76	54,383.68	55,885.44	57,424.64	59,005.44	60,632.00	62,298.08	64,014.08	65,777.92	67,589.60
	MONTHLY	4,410.81	4,531.97	4,657.12	4,785.39	4,917.12	5,052.67	5,191.51	5,334.51	5,481.49	5,632.47
	BIWEEKLY	2,035.76	2,091.68	2,149.44	2,208.64	2,269.44	2,332.00	2,396.08	2,462.08	2,529.92	2,599.60
	HOURLY	25.447	26.146	26.868	27.608	28.368	29.150	29.951	30.776	31.624	32.495