

**GENERAL FACT SHEET**

**BILL NUMBER** 11-131

BRIEF TITLE	APPROVAL DEADLINE	REASON
Amend LMC 2.62, 2.65 and 2.66 regarding Fire Fighters' 13 <sup>th</sup> check		Follow through on agreement reached with IAFF during labor negotiations.

**DETAILS**

**POSITIONS/RECOMMENDATIONS**

<p>An ordinance amending Lincoln Municipal Code Chapter 2 by amending:</p> <p>Sections 2.62.045, 2.65.045, and 2.66.045, each titled Operation of the Deferred Retirement Option Plan (DROP) to provide that Fire Fighter members shall receive a 13<sup>th</sup> check during DROP participation;</p> <p>Sections 2.62.140, 2.65.140, and 2.66.107, each titled Cost of Living Adjustment; Initial Amounts; Annual Increase; How Funded, to provide that Fire Fighters' \$15,000 credit toward the purchase of a cost-of-living adjustment be reduced by the sum of 13th check payments received as a DROP participant.</p>	<p><b>Sponsor:</b> Personnel Dept.</p>	<p><b>Recommend approval:</b> Yes.</p>
	<p><b>Program Departments, or Groups Affected:</b> Fire Union members of the Police and Fire Pension</p>	
	<p><b>Applicants/ Proponents:</b> Mayor's Office, Personnel Dept. and Fire Union</p>	
<p><b>Discussion (Including Relationship to other Council Actions)</b></p>	<p><b>Opponents</b></p>	<p><b>Groups or Individuals</b></p> <p><b>Basis of Opposition</b></p>
	<p><b>Staff Recommendations</b></p>	<p><input type="checkbox"/> For <input type="checkbox"/> Against Reason Against</p>
	<p><b>Board or Commission Recommendation</b></p>	<p><b>BY:</b> <input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For with revisions or conditions (See Details column for conditions)</p>
	<p><b>CITY COUNCIL ACTIONS (For Council Use Only)</b></p>	<p><input type="checkbox"/> Pass <input type="checkbox"/> Pass (As Amended) <input type="checkbox"/> Council Sub. <input type="checkbox"/> Without Recommendation <input type="checkbox"/> Hold <input type="checkbox"/> Do not Pass</p>

**DETAILS**

**POLICY/PROGRAM IMPACT**

	<b>POLICY OR PROGRAM CHANGE</b>	<input type="checkbox"/> NO <input type="checkbox"/> YES
	<b>OPERATIONAL IMPACT ASSESSMENT</b>	_____
<b>FINANCES</b>		
	<b>COST AND REVENUE PROJECTIONS</b>	<b>COST of total project:</b> \$ _____
		<b>COST of this Ordinance/ Resolution</b> \$0.00
		<b>RELATED annual operating Costs</b> \$ _____
		<b>INCREASE REVENUE EXPECTED/YEAR</b> \$ _____
	<b>SOURCE OF FUNDS</b>	<b>CITY [Approximately]</b>
		_____ \$ _____ %
		_____ \$ _____ %
		_____ \$ _____ %
		<b>NON CITY [Approximately]</b>
		_____ \$ _____ %
		_____ \$ _____ %
<b>BENEFIT COST</b>		<b>Average</b>
<input type="checkbox"/> Front Foot Assessment		\$ _____ \$
<input type="checkbox"/> Square Foot		\$ _____ \$

**APPLICABLE DATES:**

**FACT SHEET PREPARED BY:** Paul D. Lutomski

**REVIEW BY:** John E. Cripe

**REFERENCE NUMBER**