

DIRECTORS' MEETING
MAY 14, 2012
555 S. 10TH STREET, ROOM 113
2:00 P.M.

I. CITY CLERK

II. MAYOR

1. NEWS ADVISORY. Mayor Beutler will release the Taking Charge online budget survey at a news conference, Tuesday, May 8th, 1:30 p.m., at 555 S. 10th Street, Mayor's Conference Room.
2. NEWS RELEASE. Day Camp promotes outdoor fun and healthy eating.
3. NEWS RELEASE. Mayor urges residents to take online budget survey.
4. NEWS RELEASE. City encourages residents to "Bike To Work, Lincoln!"
5. NEWS RELEASE. Lincoln bicycle community challenge under way.
6. NEWS RELEASE. Free tickets available for special showing of "Bully".

WEST HAYMARKET JOINT PUBLIC AGENCY

1. The West Haymarket Joint Public Agency will meet on Tuesday, May 15, 2012, 3:00 p.m., in Council Chambers, 555 S. 10th Street. Agenda and attachments posted online.

III. DIRECTORS

FINANCE/BUDGET

1. April sales tax reports reflecting February activity:
 - a) Actual Compared to Projected Sales Tax Collections;
 - b) Gross Sales Tax Collections (With Refunds Added Back In) 2007-2008 through 2011-2012;
 - c) Sales Tax Refunds 2007-2008 through 2011-2012; and
 - d) Net Sales Tax Collections 2007-2008 through 2011-2012.

HEALTH DEPARTMENT

1. NEWS RELEASE. Rabies identified in local bats.
2. NEWS RELEASE. Household hazardous waste collection and Latex paint exchange set for May 19.
3. Lincoln-Lancaster County Health Department meeting minutes of March 13, 2012.
4. Lincoln-Lancaster County Health Department report for April, 2012.

PLANNING DEPARTMENT

1. Administrative Amendments approved by the Planning Director from May 1, 2012 through May 7, 2012.

IV. COUNCIL MEMBERS

V. MISCELLANEOUS

VI. CORRESPONDENCE FROM CITIZENS

1. Judy Zabel. Oppose the sexual orientation legislation before Council.
2. Linda Randall. Council should not pass the Fairness Amendment.
3. Luke Peterson. Urge passage of the Fairness Ordinance.

4. Barbara Haith. Strongly opposed to the Fairness Ordinance.
5. Rev. Helen L. Greer. Comments on the Fairness Ordinance.
6. Charlotte Miller. In favor of the Fairness Ordinance.
7. Kathryn Johnson. In favor of the Fairness Ordinance.
9. Robert L. Boyce, III. Urge passage of the Fairness Ordinance.
10. Kim StuiZENegger. Support the Fairness Ordinance.
11. Chad Walrod. Comments regarding the Fairness Ordinance.
12. Dottie Lamson. Opposed to the Fairness Ordinance.
13. Paula Bohaty. Pass the Fairness Ordinance.
14. Gypsy woman. For the Fairness Ordinance.
15. Ross Nelson. Support the Fairness Ordinance.
16. Ceri Natalie Daniels. Support the Fairness Ordinance.
17. Larry Link. Do not pass the Fairness Ordinance.
18. Steven Graziano. In support of the Fairness Ordinance.
19. Jason Varga. Memo in support of the Fairness Ordinance.
20. Jason Varga. Letter in support of the Fairness Ordinance.
21. JoAnn Lanning. Urge support of the proposed Fairness Ordinance.
23. Marquerite Kellett. Do not pass the Fairness Ordinance.
24. Amy Birky. Vote yes for the Fairness Ordinance.
25. Miles McClain. Support the Fairness Ordinance.
26. Jeffrey N. Schultz. Support the Fairness Ordinance.
27. Mary Lou Reeves. Do pass the Fairness Ordinance.
28. Tim Francis. Support the Fairness Ordinance.
29. Cindy Ryman Yost. In favor of passing the Fairness Ordinance.
30. Mary Lynn W. Schaffter. Vote in support of the Fairness Ordinance.
31. Jennifer Davidson. Support the Fairness Ordinance.
32. Randy Gerke. Vote for the Fairness Ordinance.
33. Craig Roper. In support of the Fairness Ordinance.
34. Lisa Kelly. In support of passing the Fairness Ordinance.
35. Dawson Dowty. Support of the Fairness Ordinance.
36. Jodi Delozier. Not in favor of the Fairness Ordinance.
37. Rose Ann Dowty. In support of the Fairness Ordinance.
38. David Clark. Do pass the Fairness Ordinance.
39. Elaine L. Westbrooks. Urge passage of the Fairness Ordinance.
40. Sam and Mary Hoagland. Vote to pass the Fairness Ordinance.
41. James Beckmann. Do pass the Fairness Ordinance.
42. Bob Planansky. Passage of the Fairness Ordinance overdue.
43. Betty Levitov. Support the Fairness Ordinance.
44. Clover Frederick. Encourage passage of the Fairness Ordinance.
45. Telephone messages from:
 1. Laurie Clark
 2. Ladean Thalken
 3. Betty Miller Kimball
 4. Jeff Nichols
 5. Alan Moore
 6. John Atkenson
 7. Mary Keenet
 8. Arlean Bean

9. Carrie Stratman
10. Dr. Jean Krejci
46. Brian and Kathy Edwards. Vote no on the proposed Fairness Ordinance.
47. Gabe Kidwell, with reply from Rick Hoppe, Mayor's Chief of Staff, regarding the Fairness Ordinance.
48. Linda Esterling. Support the Fairness Ordinance.
49. Kristin Van Laningham. Support Fairness Ordinance.
50. Carlos Guerrero. Don't discriminate based on anything.
51. Kristin Van Laningham. Let everyone in Lincoln be treated fairly.
52. Larry Link. Vote no on the Fairness Ordinance.
53. Laurel Erickson. In full support of the Fairness Ordinance.
54. Chad Brassil. Support the Fairness Ordinance.
55. Susan Echols. Urge Council's support of the Fairness Ordinance.
56. Julia Slagle. Make Lincoln fair, vote for the Fairness Ordinance.
57. Simran Sohi. Support the Fairness Ordinance.
58. Ardis Barthuli. Be proactive and support the Fairness Ordinance.
59. Seth Marshall Slagle. In support for the Fairness Ordinance.
60. Lisa Borchardt. Vote in favor of the Fairness Ordinance.
61. Daniel Holloran. Comments regarding the Fairness Ordinance.
62. John Ayers. The Fairness Ordinance is a waste of time, vote no.
63. Janet Carlson. Pass the Fairness Ordinance.
64. Lynne Schroeder. Support the Fairness Ordinance.
65. Lorraine Beadell. Support the Fairness Ordinance.
66. Alison Knudsen. Vote for the Fairness Ordinance.
67. Herb Welter. Opposed the Fairness Ordinance.
68. Bob Reeves. Pass the Fairness Ordinance.

VII. ADJOURNMENT

OFFICE OF THE MAYOR

555 South 10th Street, Lincoln, NE 68508, 402-441-7511

DATE: May 7, 2012

FOR MORE INFORMATION: Diane Gonzolas, Citizen Information Center, 402-441-7831

Mayor Chris Beutler will release the Taking Charge online budget survey at a news conference at **1:30 p.m. Tuesday, May 8** in the **Mayor's Conference Room, third floor of the County-City Building, 555 S. 10th St.**

PARKS AND RECREATION DEPARTMENT
2740 "A" Street, Lincoln, NE 68502, 402-441-7847

FOR IMMEDIATE RELEASE: May 8, 2012

FOR MORE INFORMATION: Dan Payzant, Irving Recreation Center Director, 402-441-7954

DAY CAMP PROMOTES OUTDOOR FUN AND HEALTHY EATING

Children enrolled this summer in Lincoln Parks and Recreation's *FUNDamental Healthy Me* Day Camp at Irving Recreation Center, 2010 Van Dorn, will participate in the Wise Kids® Outdoors program. The nationwide program leads children through supervised outdoor adventures to expose them to the advantages of exploring the natural world.

The program is offered to children currently enrolled in grades 3 and 4. The camp is from 7 a.m. to 6 p.m. weekdays from May 29 to August 10. In addition to Wise Kids® Outdoors, camp activities include active play, archery, swimming, tennis, reading and special interest clubs. The fee is \$108 per week, and families can register for individual weeks. Need-based scholarships are available for families who qualify.

"Wise Kids Outdoors also connects nature to health," said Dan Payzant, Irving Recreation Center Director. "We want young people in our community to understand the lifelong importance of eating healthy and being active outdoors. Day camp is a fun setting to reinforce these values."

Nearly 350 children participated in a successful test of the Wise Kids Outdoors programs in summer 2008. Payzant said Parks and Recreation is taking a leadership role in encouraging healthy lifestyles while reconnecting children to the outdoors.

The Wise Kids Outdoors program was created by the Sājai® Foundation in partnership with the National Recreation and Park Association (NRPA). The nonprofit Foundation works to combat childhood obesity by developing preventative healthy lifestyle programs for children ages 6 to 11. The programs are designed specifically for after-school care and summer camps, and they emphasize a lifelong approach to nutrition and activity. NRPA is a national nonprofit dedicated to advancing park, recreation and conservation efforts that enhance quality of life for all people.

For more information about the *FUNDamental Healthy Me* Day Camps and to download a registration form, visit parks.lincoln.ne.gov.

OFFICE OF THE MAYOR

555 South 10th Street, Lincoln, NE 68508, 402-441-7511

FOR IMMEDIATE RELEASE: May 8, 2012

FOR MORE INFORMATION: Diane Gonzolas, Citizen Information Center, 402-441-7831

Lisa Pytlik Zillig , Public Policy Center, 402-472-5678

MAYOR URGES RESIDENTS TO TAKE ONLINE BUDGET SURVEY

Mayor Chris Beutler today encouraged all residents to take the latest online survey as part of the City's "Taking Charge" budget initiative. . The survey at lincoln.ne.gov will be available through June 9. Those who take the survey will again have the opportunity to sign up for a Community Conversation between City Department Directors and Managers and members of the public on Saturday, June 2.

The Mayor said past surveys and discussions have provided valuable information as his administration develops budget proposals.

"People need to understand the choices we face and be part of the solution. We need everyone at the decision-making table," Beutler said. "I have come to strongly believe in this process because it helps us identify taxpayer preferences and develop the community consensus we need to move Lincoln forward."

The City again partnered with the University of Nebraska Public Policy Center (ppc.unl.edu) to create the survey, which simulates the decisions policy-makers face in developing the City budget for 2012-2013. Those who take the survey will make funding decisions on nine current and new City programs that cost about \$2.4 million to maintain in the upcoming budget year.

The decisions include:

- funding or not funding fire station relocation
- eliminating or maintaining half- or full-day of service on low-usage days at all library locations
- ending the swimming season at all pools on August 1 or waiting until mid-August
- limiting Handi-Van service and eliminating some mid-day hours on ten routes or maintaining current service
- eliminating or maintaining funding for the City's One-Stop Career Center
- reducing or providing funding for the Lincoln Partnership for Economic Development
- eliminating or continuing non-injury traffic accident reporting
- closing the Pioneers Park Nature Center or keeping it open
- eliminating or continuing two senior citizen volunteer or programs

- more -

Taking Charge
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Once survey participants make their choices, the property tax impact will be automatically calculated. If they choose not to fund any programs, the annual reduction in property taxes would be \$13 (based on a house with an assessed value of \$150,000). If they choose to fund all the programs, the property taxes would go up about \$11 per year. The survey also includes text boxes on almost every page for participants to explain or qualify their choices.

“We are a City of a quarter million people, a small fraction of whom would have a say in the budget without our Taking Charge process,” Beutler said. “Only a tiny percentage attends the annual public hearing on the budget in August or has the opportunity to share their ideas with us. By contrast, our Taking Charge process has engaged thousands of citizens over the years in a meaningful conversation. The survey and community conversation help put you in charge, so that the public interest is the priority.”

The Taking Charge process began in April 2008. The latest satisfaction survey was conducted by mail in December and January, and it was followed by an online satisfaction survey in February and March. The results of those surveys are available at lincoln.ne.gov (keyword: taking charge).

OFFICE OF THE MAYOR

555 South 10th Street, Lincoln, NE 68508, 402-441-7511

FOR IMMEDIATE RELEASE: May 8, 2012

FOR MORE INFORMATION: Mike Heyl, Health Department, 402-441-3889

CITY ENCOURAGES RESIDENTS TO “BIKE TO WORK, LINCOLN!”

The City of Lincoln is partnering with the local bicycling community to encourage residents to participate in Bike to Work Week, May 11 through 18. Those who sign up to participate will receive a free reusable bag from Natural Grocers full of information and coupons (while supplies last) and will be entered in a drawing for prizes. Registration sites are:

- Bike Rack, 3321 Pioneers Blvd.
- Cycle Works, 27th and Vine
- Joyride Bicycles, 5633 S. 16th St.
- Cleaner Greener Lincoln, 2143 “O” St.
- Lincoln-Lancaster County Health Department, 3140 “N” St.
- Lincoln Parks and Recreation, 2740 “A” St.

Two events planned for the week:

- A **free Kickoff Rally** is set for 8 a.m. Friday, May 11 on the south side of Pershing Center. (Rain date is Monday, May 14). Bikers will meet at 7:30 a.m. at one of the three bike shop locations listed above and bike as a group to Pershing for refreshments and exhibits. (UNL participants will meet at the 14th Street entrance of Campus Rec Outdoor Adventures.)
- A **free Ice Cream Social** is set for 4:30 to 6 p.m. Friday May 18th at the Jayne Snyder Trail Center, 250 N. 21st Street in Union Plaza. The event features refreshments from the UNL Dairy Store and prize drawings.

Bikers are strongly encouraged to wear helmets. The City also reminds residents that it is illegal to ride a bike on sidewalks in downtown and other congested districts.

Other related events coming up this summer are:

- Biketacular and Capital City Criterium, Saturday May 19 at McPhee Elementary, Goodhue Blvd. and “G” St. (Biketacular contact is Jon Carlson, 402-441-7224. Criterium contact is Sean Craig, 402-261-3003.)
- “Trail Trek” 9 a.m. Sunday, June 24 at Haymarket Park. This celebration of Lincoln’s trail system is led by GPTN and the *Lincoln Journal Star*. More information is available at journalstar.com/trailtrek. (Contact is Jim Carveth, 488-2101.)

- more -

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- The Lincoln Bicycle Commuter Challenge and the National Get Up and Ride Challenge - May 1 through August 31. (A separate news release is being issued. Contacts are Mike Heyl at mhey1@lincoln.ne.gov or 402-441-3889 and Damon Hershey, BicycLincoln, at damon@cycleworksusa.com or 402-475-2453.)

City agencies involved in Bike to Work, Lincoln! are the Mayor's Cleaner Greener Lincoln Initiative; the City-County Health, Planning and Personnel departments; the Parks and Recreation Department; StarTran and the Urban Development's Parking Division. Participating organizations include the Great Plains Bicycling Club, GPTN, Lincoln Safe Kids Coalition, the Mayor's Pedestrian/Bicycle Advisory Committee, the UNL Wellness Office and Workwell. Also participating are local retailers including the Bike Rack, Cycle Works and Joyride as well as Natural Grocers.

For more information, visit lincoln.ne.gov or contact Mike Heyl, Public Health Educator, Lincoln Lancaster County Health Department, at mhey1@lincoln.ne.gov or 402-441-3889

OFFICE OF THE MAYOR

555 South 10th Street, Lincoln, NE 68508, 402-441-7511

FOR IMMEDIATE RELEASE: May 8, 2012

FOR MORE INFORMATION: Mike Heyl, Health Department, 402-441-3889
Emily McKeone, Cleaner Greener Lincoln, 402-250-4100
Damon Hershey, Cycle Works, 402-475-2453
Julie Diegel, WasteCap Nebraska, 402-434-7376

LINCOLN BICYCLE COMMUNITY CHALLENGE UNDER WAY

City participation ranks high nationally

Riders are encouraged to sign up for the first Lincoln Bicycle Commuter Challenge, which began May 1 as part of the Get Up & Ride National Bike Challenge to encourage people to bike more for transportation and recreation. Participation is free and open to all ages. Riders can register and begin tallying miles at any time through August 31, at endomondo.com/campaign/national.

The Lincoln Commuter Challenge is being organized by representatives from Cleaner Greener Lincoln, the Mayor's Environmental Task Force, WorkWell, WasteCap Nebraska and BicycLincoln. Prizes will be awarded in both the local and national challenges, and plans are under way for a Lincoln Commuter Challenge celebration in September.

In the national Challenge, Lincoln is currently 6th out of 593 communities. Lincoln has 396 registered riders as of Friday, May 4, and they have accumulated just over 5,200 miles in four days. Three Lincoln riders are in the top 200 nationally, and local organizations, such as UNL, 42, Cycle Works and LiCor Industries all rate in the top 50 out of more than 1,729 teams and more than 6,000 workplaces.

Riders may participate as individuals or as part of a 10-person team. Businesses can enter as many 10-person teams as they need to have employees participate. The national goal is to get 50,000 people to accumulate 10 million miles of bicycling in four months. At the end of the Challenge's first week, 17,292 were registered and over 192,000 miles recorded. Riders from all 50 states and the District of Columbia are participating. Nebraska is 3rd overall in the state race. Omaha-Council Bluffs, Kearney, Fremont, Hastings and South Sioux City, Nebraska/Sioux City, Iowa are competing. Omaha currently is 16th in the nation.

For more information on participating or supporting the Challenge, contact one of the following:

- Mike Heyl, Lincoln-Lancaster County Health Department, mhey1@lincoln.ne.gov, 402-441-3889
- Damon Hershey, BicycLincoln, damon@cycleworksusa.com, 402-475-2453

OFFICE OF THE MAYOR

Citizen Information Center, 555 South 10th Street, Lincoln, NE 68508, 402-441-7831

FOR IMMEDIATE RELEASE: May 9, 2012

FOR MORE INFORMATION: Bill Luxford, 5 CITY-TV, 402-441-6688

FREE TICKETS AVAILABLE FOR SPECIAL SHOWING OF “BULLY”

Discussion to follow documentary

About 425 free tickets are available for students to attend a special showing of the documentary “Bully” at 9 a.m. Saturday, May 12 at the Grand, 1101 “O” Street. The tickets will be available on a first-come, first-serve basis, and doors will open at 8:15 a.m. The regular ticket price is \$6.

The movie will be followed by a panel discussion led by Dr. Susan Swearer, a UNL psychology professor who is co-director of the Bullying Research Network. The discussion will be taped and aired on the government cable access channels 5 (5 CITY-TV) and 10 (10 Health) as well as 21 Educational Access. The channels are part of the Citizen Information Center (CIC), a division of the Mayor’s Office.

The free tickets were made possible by donations from businesses, organizations and individuals, including the Lincoln Community Foundation, Madonna Rehabilitation Hospital, the Lincoln Electric System, Valentino’s, Lincoln Yoga Center, Samuel and Joyce Baird and Ronald and Tracey Lockard.

The 98-minute movie tells the stories of five families dealing with bullying, including two who lost children due to suicide. It is rated PG-13 for its intense themes, disturbing content and strong language.

Kirk Smalley of Oklahoma, whose son Ty committed suicide after being bullied, has recorded a message for the event, which will be shown before the movie. Materials from the “Stand for the Silent” initiative, inspired by Ty, will be distributed at the event.

Program schedules for the access channels are available at lincoln.ne.gov (click on the channel icon in the upper right corner). Programming also can be viewed through video-on-demand and the youtube sites for 10 Health and 5 CITY-TV, available at the same website. For more information, contact Bill Luxford, 5 CITY-TV, at 402-441-6688.

Mary M. Meyer

From: Council Packet
Subject: West Haymarket JPA Meeting May 15, 2012

The West Haymarket Joint Public Agency will meet on Tuesday, May 15, 2012 at 3:00 P.M. in the City Council Chambers Room 112.

The agenda and attachments are now posted at: <http://lincoln.ne.gov/city/finance/account/jpa-mtgs.htm>

Pam Gadeken
ADMINISTRATIVE AIDE II
CITY PUBLIC WORKS & UTILITIES | 555 So. 10TH, SUITE 203 | LINCOLN, NE 68508
P 402-441-7558 | F 402-441-8609 | pgadeken@lincoln.ne.gov

**Actual Compared to
Projected Sales Tax Collections**

	2011-12 PROJECTED	2011-12 ACTUAL	VARIANCE FROM PROJECTED	\$ CHANGE FR. 10-11	% CHANGE FR. 10-11
SEPTEMBER	\$4,803,859	\$4,542,250	(\$261,609)	(\$225,064)	-4.72%
OCTOBER	\$4,991,555	\$5,127,466	\$135,911	\$261,620	5.38%
NOVEMBER	\$4,997,421	\$5,146,367	\$148,946	\$256,447	5.24%
DECEMBER	\$4,686,548	\$4,895,766	\$209,218	\$199,975	4.26%
JANUARY	\$4,751,069	\$5,026,227	\$275,158	\$611,630	13.85%
FEBRUARY	\$6,012,155	\$6,282,249	\$270,094	\$431,942	7.38%
MARCH	\$4,434,331	\$4,722,926	\$288,595	\$789,398	20.07%
APRIL	\$4,252,500	\$4,528,243	\$275,743	\$116,508	2.64%
MAY	\$4,956,362				
JUNE	\$4,792,128				
JULY	\$4,833,186				
AUGUST	\$5,144,060				
TOTAL	\$58,655,174	\$40,271,494	\$1,342,056	\$2,442,456	6.46%

Actual collections for the fiscal year to date are 3.447% above projections for the year.

**CITY OF LINCOLN
GROSS SALES TAX COLLECTIONS
(WITH REFUNDS ADDED BACK IN)
2007-2008 THROUGH 2011-2012**

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010	ACTUAL 2010-2011	FR. PRIOR YEAR	ACTUAL 2011-12	FR. PRIOR YEAR
SEPTEMBER	\$4,612,020	\$4,812,555	\$4,703,478	\$4,822,814	2.54%	\$4,805,254	-0.36%
OCTOBER	\$5,052,950	\$4,845,000	\$4,687,315	\$4,987,584	6.41%	\$5,206,659	4.39%
NOVEMBER	\$4,818,715	\$4,937,998	\$4,922,939	\$4,938,240	0.31%	\$5,219,952	5.70%
DECEMBER	\$4,753,456	\$4,545,947	\$4,502,684	\$4,708,180	4.56%	\$4,901,748	4.11%
JANUARY	\$4,617,097	\$4,465,270	\$4,354,458	\$4,777,606	9.72%	\$5,076,013	6.25%
FEBRUARY	\$5,596,617	\$5,775,594	\$5,426,478	\$5,920,886	9.11%	\$6,327,532	6.87%
MARCH	\$4,421,405	\$4,258,773	\$4,226,466	\$4,418,795	4.55%	\$4,782,783	8.24%
APRIL	\$4,227,476	\$4,119,617	\$4,294,043	\$4,421,797	2.98%	\$4,572,281	3.40%
MAY	\$4,753,366	\$4,744,089	\$5,186,573	\$5,374,035	3.61%		
JUNE	\$4,859,251	\$4,624,054	\$4,662,293	\$4,995,388	7.14%		
JULY	\$4,983,976	\$4,501,197	\$4,567,893	\$4,865,530	6.52%		
AUGUST	\$5,026,702	\$4,856,331	\$5,105,968	\$5,245,798	2.74%		
TOTAL	\$57,723,030	\$56,486,425	\$56,640,589	\$59,476,653	5.01%	\$40,892,222	4.86%

**CITY OF LINCOLN
SALES TAX REFUNDS
2007-2008 THROUGH 2011-2012**

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010	% CHG. FROM PRIOR YEAR	ACTUAL 2010-2011	% CHG. FROM PRIOR YEAR	ACTUAL 2011-2012	% CHG. FROM PRIOR YEAR
SEPTEMBER	(\$90,282)	(\$435,079)	(\$100,061)	-77.00%	(\$55,500)	-44.53%	(\$263,004)	373.88%
OCTOBER	(\$79,688)	(\$108,925)	(\$95,246)	-12.56%	(\$121,738)	27.81%	(\$79,193)	-34.95%
NOVEMBER	(\$158,855)	(\$86,760)	(\$149,347)	72.14%	(\$48,320)	-67.65%	(\$73,585)	52.29%
DECEMBER	(\$29,848)	(\$209,674)	(\$202,950)	-3.21%	(\$12,388)	-93.90%	(\$5,982)	-51.71%
JANUARY	(\$26,308)	(\$256,270)	(\$257,206)	0.37%	(\$363,009)	41.14%	(\$49,785)	-86.29%
FEBRUARY	(\$489,939)	(\$83,713)	(\$104,235)	24.51%	(\$70,579)	-32.29%	(\$45,283)	-35.84%
MARCH	(\$325,269)	(\$73,785)	(\$14,233)	-80.71%	(\$485,268)	3309.51%	(\$59,857)	-87.67%
APRIL	(\$108,764)	(\$70,988)	(\$75,738)	6.69%	(\$10,063)	-86.71%	(\$44,038)	337.64%
MAY	(\$22,529)	(\$117,201)	(\$68,551)	-41.51%	(\$168,421)	145.69%	(\$126,962)	-24.62%
JUNE	(\$136,308)	(\$444,973)	(\$110,343)	-75.20%	(\$104,492)	-5.30%		
JULY	(\$478,184)	(\$331,804)	(\$251,505)	-24.20%	(\$73,768)	-70.67%		
AUGUST	(\$43,759)	(\$11,878)	(\$286,162)	2309.23%	(\$3,563)	-98.75%		
TOTAL	(\$1,989,734)	(\$2,231,050)	(\$1,715,576)	-23.10%	(\$1,517,108)	-11.57%	(\$747,689)	-44.01%

Year to date vs.
previous year

**CITY OF LINCOLN
NET SALES TAX COLLECTIONS
2007-2008 THROUGH 2011-2012**

	ACTUAL 2007-2008	ACTUAL 2008-2009	ACTUAL 2009-2010	% CHG. FROM PR. YEAR	ACTUAL 2010-2011	% CHG. FROM PR. YEAR	ACTUAL 2011-2012	% CHG. FROM PR. YEAR
SEPTEMBER	\$4,521,738	\$4,377,476	\$4,603,417	5.16%	\$4,767,314	3.56%	\$4,542,250	-4.72%
OCTOBER	\$4,973,261	\$4,736,074	\$4,592,069	-3.04%	\$4,865,846	5.96%	\$5,127,466	5.38%
NOVEMBER	\$4,659,859	\$4,851,237	\$4,773,592	-1.60%	\$4,889,920	2.44%	\$5,146,367	5.24%
DECEMBER	\$4,723,609	\$4,336,273	\$4,299,735	-0.84%	\$4,695,792	9.21%	\$4,895,766	4.26%
JANUARY	\$4,590,789	\$4,209,000	\$4,097,252	-2.65%	\$4,414,597	7.75%	\$5,026,227	13.85%
FEBRUARY	\$5,106,677	\$5,691,881	\$5,322,243	-6.49%	\$5,850,307	9.92%	\$6,282,249	7.38%
MARCH	\$4,096,136	\$4,184,988	\$4,212,234	0.65%	\$3,933,528	-6.62%	\$4,722,926	20.07%
APRIL	\$4,118,712	\$4,048,629	\$4,218,305	4.19%	\$4,411,735	4.59%	\$4,528,243	2.64%
MAY	\$4,730,837	\$4,626,889	\$5,118,022	10.61%	\$5,205,614	1.71%		
JUNE	\$4,722,943	\$4,179,081	\$4,551,950	8.92%	\$4,890,896	7.45%		
JULY	\$4,505,792	\$4,169,394	\$4,316,388	3.53%	\$4,791,762	11.01%		
AUGUST	\$4,982,944	\$4,844,454	\$4,819,806	-0.51%	5,242,236	8.76%		
TOTAL	\$55,733,297	\$54,255,376	\$54,925,013	1.23%	\$57,959,545	5.52%	\$40,271,494	6.46%



NEWS RELEASE

MAYOR CHRIS BEUTLER

lincoln.ne.gov

LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT

3140 "N" Street, Lincoln, NE 68510, 402-441-8000

FOR IMMEDIATE RELEASE: May 7, 2012

FOR MORE INFORMATION:

Tim Timmons, RN, Communicable Disease Program Supervisor, 402-441-8056

Steve Beal, MPA, Animal Control Program Manager, 402-441-8080

RABIES IDENTIFIED IN LOCAL BATS

The Lincoln-Lancaster County Health Department (LLCHD) has received three confirmed cases of rabies in bats within the Lincoln city limits so far this year. None of the bats are known to have had contact with humans, and rabies in humans is rare, but the Health Department said contact with a bat is the most common way for people to get rabies.

Tim Timmons, RN, Communicable Disease Program Supervisor for LLCHD, said the department also has received several reports children and adults who awoke to bats flying round in their bedrooms.

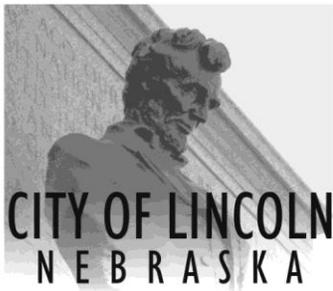
"Most bats do not have rabies, but you can't tell just by looking – rabies can only be confirmed in a laboratory," Timmons said. "It's important to know that any bat that is active by day or is found in a place where bats are not usually seen might be rabid. Also, any bat that is unable to fly and is easily approached could very well be sick.."

Timmons said families can protect themselves and their pets by being aware of the facts about rabies and taking the following steps:

- Vaccinate pets to prevent them from contracting and transmitting rabies.
- Teach children to never handle unfamiliar animals, even if they appear friendly.
- Prevent bats from entering spaces where they might contact people and pets.

If someone is bitten by a bat, they should, wash any wound thoroughly with soap and water and seek medical attention immediately. In Lincoln, if you have a bat in your home, try to confine it to one room and contact Lincoln Animal Control at 402-441-7900. Do not open a door or window to release the bat because Animal Control often tests bats for rabies. Individuals who have encountered bats will be contacted with the lab results.

More information is available at lincoln.ne.gov (keyword: health, click on Animal Control).



NEWS RELEASE

MAYOR CHRIS BEUTLER

lincoln.ne.gov

LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT

3140 "N" Street, Lincoln, NE 68510, 402-441-8000

FOR IMMEDIATE RELEASE: May 8, 2012

FOR MORE INFORMATION:

Dan King, Environmental Health Specialist, 402-441-8084

Laurel Erickson, Environmental Educator, 402-441-8035

HOUSEHOLD HAZARDOUS WASTE COLLECTION AND

LATEX PAINT EXCHANGE SET FOR MAY 19

Lincoln and Lancaster County residents are encouraged to dispose of their household hazardous waste at a free collection event from 9 a.m. to 1 p.m. Saturday, May 19 at Pfizer, Inc, 601 West Cornhusker Highway. The Lincoln-Lancaster County Health Department is partnering with Pfizer to offer the service.

Items accepted at the collections include fluorescent bulbs (CFLs) and tubes; pesticides; paint thinners; stains, polishes and waxes; turpentine; oil-based paint; pool cleaning chemicals; flea and tick powders; rodent poison; charcoal starter fluids; mixed or old gasoline; mercury-containing items including thermometers; upholstery cleaners; grease removers; and brake and power steering fluids.

Items that can be recycled or safely disposed of locally will not be accepted. They include latex paint, motor oil, gas grill cylinders, pharmaceutical waste, electronics and batteries. For information on recycling, visit lincoln.ne.gov (keyword: recycling) or call 402-441-8021.

Although latex paint is not accepted at the event, residents can participate in the Usable Latex Paint Exchange from 9 a.m. to 2 p.m. Saturday, May 19 at EcoStores Nebraska, 530 West P St.

Households and individuals (not businesses) may donate paint in cans without rust or leaks. The paint is available to homeowners, landlords, churches, schools, child cares, organizations and businesses.

Cans of usable paint must be at least half full with intact, readable labels. The paint cannot be lumpy when stirred, and should not have been frozen. EcoStores will dispose of unusable paint for \$2 per can. Residents also can dry the paint using cat litter, shredded newspaper or waste

paint hardener and throw the dry paint in the regular trash with the lid removed. For more information on paint exchange, contact EcoStores at 402-477-3606.

LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT

Board of Health
March 13, 2012

I. ROLL CALL

The meeting of the Board of Health was called to order at 5:00 PM by Lisa Peterson at the Lincoln-Lancaster County Health Department. Members present: Doug Emery, Tony Messineo, Jacquelyn Miller, Ed Schneider, Brittany Behrens (ex-officio), Tim Sieh (ex-officio) and Lisa Peterson. Mr. Emery left at 5:55 PM. Dr. Schneider arrived at 6:10 PM.

Members Absent: Karla Lester, David Smith, Brent Smoyer, Heidi Stark, and Trish Owen (ex-officio).

Staff Present: Judy Halstead, Scott Holmes, Steve Beal, Steve Frederick, Charlotte Burke, Andrea Mason, Gwendy Meginnis, Tim Timmons, Gary Bergstrom, Joyce Jensen, and Elaine Severe.

II. APPROVAL OF AGENDA

The agenda was not approved. A quorum was not present.

APPROVAL OF MINUTES

The minutes were not approved. A quorum was not present.

PUBLIC SESSION

DEPARTMENT REPORTS

A. Health Director Update

Ms. Halstead provided an update on Dr. Schneider and stated he plans to attend today's meeting. She stated three Board of Health member's terms are scheduled for reappointment. Dr. Smith has indicated his interest in being reappointed. Dr. Schneider has requested a one year appointment to allow him to finish his NALBOH commitment. Mr. Messineo has indicated he is not interested in serving another term. Ms. Halstead will work with the Mayor's Office to secure the appointments. Ms. Halstead expressed appreciation on behalf of herself, the Board of Health and the staff to Mr. Messineo for his commitment and dedication to the Health Department over the past 10 years.

Ms. Behrens and Mr. Sieh have been invited to attend a national Public Health Law Conference in Michigan in late April. All expenses are paid and both will attend.

The Board of Health Annual Luncheon and Awards Ceremony will be held on Tuesday, April 10, 2012 at 11:30 AM at the Lincoln Station Great Hall. Michael Samuelson, health care and disease prevention analyst, will deliver the keynote address.

Ms. Halstead stated the Department's FY12-14 budget request was submitted to the Finance Department on March 9, 2012. Finance Department staff will be at the Department on April 5, 2012 to review the request. The request will be reviewed with the Mayor's Office in May. Ms. Halstead will provide an update to the Board of Health this summer. Mr. Messineo asked whether it was more difficult to prepare a two year request. She responded no, stating it will actually save some staff time. Departments were instructed to submit the FY12-13 request at 96.5% of the current year's budget. The FY13-14 request was to be submitted at 99% of the FY12-13 request.

Mr. Messineo congratulated the Animal Control Division on their good work and the Community Health Services Division on their new revenue source. Ms. Mason stated a debit card machine was installed in the clinic allowing clients to pay their fees with a debit card.

Congratulations to the Hazardous Materials Team - the February Employees of the Month.

Mr. Messineo commented on the new Communicable Disease Program's Monthly Report. He liked the format and suggested additional information be included to allow you to compare month to month and year to year. Mr. Frederick will incorporate the change.

VI. CURRENT BUSINESS (Action Items)

A. Proposed Appointments to the Food Advisory Committee

Tabled until the May 8, 2012 meeting. No quorum present.

B. Proposed Revisions to the LMC 8.08 - Body Art Establishment

Tabled until the May 8, 2012 meeting. No quorum present.

C. Proposed Revisions to the Lincoln-Lancaster County Air Pollution Control Program Regulations and Standards

Tabled until the May 8, 2012 meeting. No quorum present.

II. CURRENT BUSINESS (Information Items)

A. Legislative Update

Ms. Halstead provided an update on the 2012 Legislative Session and provided a handout on the key bills the Department is following. She highlighted a number of health related bills the Department has taken a position on or is monitoring this session.

B. Ten Essential Services for Public Health - Essential Service #2 - Diagnose and

Investigate Health Problems and Health Hazards in the Community

Mr. Timmons provided a presentation on Essential Service #2 - Diagnose and Investigate Health Problems and Health Hazards in the Community. Information was provided on the three key components - early detection, identification of the agent and the appropriate response. Activities include surveillance, data and specimen collection and preparing a plan of action. He provided examples of how the Department responds to issues such as a disease outbreak. The Department's Epidemiologic Team (Epi Team) is made up of individuals across divisions who respond to these issues. Staff also prepare and implement action plans such as the Local Emergency Operations Plan, Mass Clinics Plan and the Strategic National Stockpile Plan.

Staff will provide a presentation on Essential Service #3 at the May 8 , 2012 Board of Health Meeting.

C. Environmental Public Health Division Update

Mr. Holmes provided a presentation on the Environmental Public Health Division. He reviewed the Division's Vision and Mission Statements, Guiding Principles, what the Division does, and the organizational chart. The Division is made up of two sections - Environmental Quality and Disease Prevention. Funding is a combination of user fees, air emission fees, occupation tax, city & county taxes, grants and a State contract. The Division provides services every day that prevent everyone in our community from getting sick and protects the environment.

VIII. FUTURE BUSINESS

IX. ANNOUNCEMENTS

The Board of Health Annual Luncheon and Awards Ceremony is April 10, 2012 at 11:30 AM at the Lincoln Station Great Hall. The next regular meeting is May 8, 2012 - 5:00 PM.

X. ADJOURNMENT

The meeting was adjourned at 6:17 PM.

Elaine Severe
Recording Secretary

Heidi Stark
Vice-President

DEPARTMENT REPORT

APRIL, 2012

HEALTH DIRECTOR

- The Department's FY12-14 budget request was reviewed by the Mayor's Office on April 5, 2012. The Mayor will release his proposed budget in early summer and it will be reviewed by the City-County Common in July.
- The Board of Health Awards Luncheon was held on April 10, 2012. Approximately 150 individuals attended the luncheon. Michael Samuelson, author and healthcare and disease prevention analyst, was the keynote speaker.
- The Community Health Endowment, Friends of the Blind and Visually Impaired and the Health Department hosted a presentation on "Supporting Individuals With Disabilities in the Workplace" on April 17, 2012 for City and County employees. Featured speakers were Michael Hingson and David Althman. Mr. Hingson and his guide dog were on the 78th floor of Tower One when the World Trade Center was attacked on 9/11. He spoke about how technology has made a difference for others with disabilities. Mr. Althman is a technology specialist with Assistive Technology Partnership, works closely with Vocational Rehabilitation and shared stories of success with technology and how it can make a difference.
- The Health Director and Environmental Health staff are working on the Responsible Beverage Server Training ordinance that is before the Lincoln City Council. Individuals involved in discussions include the City Council, Lincoln Police Department, Law Department, Nebraska Restaurant Association, Nebraska Grocers Association, UN-L, Nebraska Liquor Control Commission, the Nebraska Retail Federation and retailers who sell liquor. The proposed ordinance is scheduled for a vote before the City Council in May.
- The Health Director continues work with Lincoln Fire and Rescue on the Hands Only CPR program. A program presentation was made to the Nebraska Heart Hospital, which resulted in additional funding to LFR for the program from Nebraska Heart.
- The Health Director continues to work with the Community Health Endowment Executive Director regarding implementation of the Health Management Association recommendations.
- Professional staff hosted a potluck luncheon for the support staff to honor them for Administrative Professionals Day.
- Employee of the Month - Kris Saunders - Community Health Services.

ANIMAL CONTROL

Animal Control Apr Stats

	Sep 09- Mar 10	Sep 10- Mar 11	Sep 11- Mar 12
Pet Licenses Sold	34,744	36,983	36,660
Cases Dispatched	8126	12,204	12,436
Investigation	9672	13,359	13,457
Animals Impounded			
Dogs	1041	1027	938
Cats	860	909	832
Court Citations Issued	133	280	122
Warnings/Defects Issued	1571	7705	7009
Bite Cases Reported	213	247	268
Attack Cases Reported	51	40	26
Dogs Declared (PPD, DD, V)	60	77	42
Animal Neglect Investigations	314	340	303
Injured Animal Rescue	301	308	393
Wildlife Removal	177	181	192
Dead Animal Pickup	713	872	1203
Lost and Found Reports	n/a	1198	1284
Phone Calls	19,722	24,051	26,334
Average Response Time (in mins)	35	13	32

- The Animal Control Division is in the process of renewing our agreement with The Cat House of Lincoln. A meeting will be held April 20th to review the agreement and discuss any changes that may need to be made. The agreement will be recommended for a one year renewal. A report was made to the Animal Control Advisory Committee on April 10, 2012 highlighting the progress with feral cat management and the existing challenges.
- Dr. John Boucher with the Commercial Breeding Program at the Nebraska Department of Agriculture has resigned his position on the Animal Control Advisory Board and will be replaced. We will be looking for a replacement with similar background and expertise.
- The City's contract with the Capital Humane Society for kennel services was renewed for another four years. Animal Control staff continue to meet with Humane Society staff a least twice a month.
- Owners of alleged barking dogs and dogs running at large are sent letters when we receive complaint calls from neighbors and or the public. These letters were recently reviewed and were changed to more accurately reflect our practices and the City

ordinances.

- Compliance among owners of dangerous dogs and potentially dangerous dogs continues to improve.

- The Animal Control dispatchers have been doing a good job keeping up with an increased number of calls from the public. We had 26,334 calls for the first 6 ½ months of this fiscal year compared to 24,051 for the first 6 ½ months of last fiscal year.

- Impounds for dogs and cats has continued to decrease slightly. More dogs are being delivered home and matched up through lost reports.

COMMUNITY HEALTH SERVICES

Certified Lactation Training

- Maternal-Child Health (MCH) Services hosted a Certified Lactation Counselor (CLC) training the week of March 19-23, 2012. This training was offered by the Healthy Children's Center for Breastfeeding. The Certified Lactation Counselor® certification is the premier national certification in lactation management in the United States with ANCC approved nursing skills competencies.

- CLC certification holders receive training and competency verification in breastfeeding and human lactation support including assessing the latching and feeding process, providing corrective interventions, counseling mothers, understanding and applying knowledge of milk production including in special circumstances and other commonly encountered situations. All of this gives CLCs a strong foundation with which to help moms and babies.

- Certified Lactation Counselors work to increase breastfeeding rates in their community, advocate for societal change in attitudes and behavior regarding breastfeeding, teach breastfeeding classes, and assist mothers in successfully breastfeeding exclusively and for longer durations. Over forty professionals attended the training including participants from Minnesota, Kansas, Indiana, Iowa, and Nebraska. Because LLCHD hosted the training, the Healthy Children's Center for Breastfeeding provided three free registrations for LLCHD WIC and MCH staff to attend. Additional funding from DHHS allowed an additional nine home visitation staff to attend, which included LLCHD Public Health Nurses and Community Outreach Specialists as well as one Family Partner from CEDARS Youth Services. A special thanks to Shirley Terry for organizing the many details of the conference!

Immunization Clinic

- Congratulations to the Immunization Clinic staff who received a 100% rating on compliance check for the Vaccines for Children program! DHHS inspected our clinic on April 16. The value of the vaccines ordered by our Immunization Clinic in 2011 totaled \$730,096.00. We receive the vaccines for free. A special thanks to Bernice Afuh who worked very hard to organize all aspects of compliance!

TB Follow-up

- Public Health Clinic and Communicable Disease Program staff worked together with the Health 360 Program of the Lancaster County Medical Society, People's Health Center, and Consultants in Infectious Disease to assure needed follow up relating to TB screening and treatment. Clients who have a positive PPD test in our clinic, are uninsured, and who are in a high risk category for TB will receive the needed follow up chest x-ray and connection to a medical home at no cost to the client.

General Assistance Urgent Care

- General Assistance clients now have access to urgent care through a new contract with Heartland Urgent Care on 27th and Normal Blvd. This should assist us in meeting urgent needs during and after business hours and should save the County emergency room expenditures on procedures such as laceration repair.

DENTAL HEALTH & NUTRITION

WIC

- Screen-Free Week (April 30-May 6) is the annual celebration where children, families, schools, and communities turn off screens and turn on life. Children spend far too much time with screens: an astonishing average of 32 hours a week for preschoolers and even more for older children. Excessive screen time is harmful for children—it's linked to poor school performance, childhood obesity, attention problems, and the erosion of creative play. Screen-Free Week is a wonderful way to help children lead healthier, happier lives by reducing dependence on entertainment screen media—including television, video games, computers, and hand-held devices. By encouraging children and families to unplug, Screen-Free Week provides time for them to play, connect with nature, read, daydream, create, explore, and spend more time with family and friends. WIC staff will be educating parents on the types of toys, games and other activities that support physical, mental and social development in children.

Dental

- For the month of March, dental staff provided 907 patients visits for 589 patients. The 907 patient visits reflects our largest month ever for the dental clinic! Of the total patients served, 53% were children with 45% of the children enrolled in Medicaid. Six percent (6%) of the patients served were General Assistance enrolled, 10% fell on a

sliding fee scale (step 2-5) and 30% of the clients were eligible for dental services at the minimum fee for service of \$25. Of the 589 patients, 106 patients were new to the dental clinic.

- Community dental outreach activities for children included: transporting children identified with urgent dental care needs from Elliott school (4 children) and Holmes school (5) children for treatment services; dental assessments and fluoride varnish applications to Early Head Start Children at 2 site locations (Head Start Development Center and Community Action Partnerships) for a total of 44 children; and dental health education for 22 children at Everett Elementary School.

ENVIRONMENTAL PUBLIC HEALTH

Lincoln Farmers' Markets - Local Food

- In 2011, 12 Farmers' Markets were permitted in Lincoln where vendors were allowed to sell homemade, non-potentially hazardous foods such as baked goods. The number and size of markets has increased the past few years. Over 120 vendors attended our Farmers' Market food safety workshop in March. The workshop included presentations from: Nebraska Department of Agriculture's Weights and Measures, Senior Nutrition, and Plant Industry Programs; UNL's Health and Nutrition; and the Nebraska Buy Fresh Buy Local Program, an outreach and marketing effort to promote locally grown foods. Many markets also have State permitted Itinerant Vendors who sell prepackaged cheese and raw meat. There are also some Lincoln permitted food establishments or temporary food vendors that prepare food on site..



Temporary Establishments

- Temporary Food Establishments include Event Markets (such as Celebrate Lincoln, and Ribfest), temporary trailers, trucks or mobile units that move from place to place, push carts, such as those seen downtown selling hotdogs, and Farmers' Markets. Temporary Food Establishments must meet the same basic food safety requirements as a restaurant, and must have a Food Manager and Food Handler permits. Food Enforcement Notices are issued if unsafe practices are identified. Each year several unlicensed food vendors start operating with out a permit. Such illegal operations are closed down immediately, then staff work with the operator to obtain a permit and food handler training. If they are found operating without a permit a second time, we file an arraignment with the City Law Department. We have filed one arraignment so far this year.

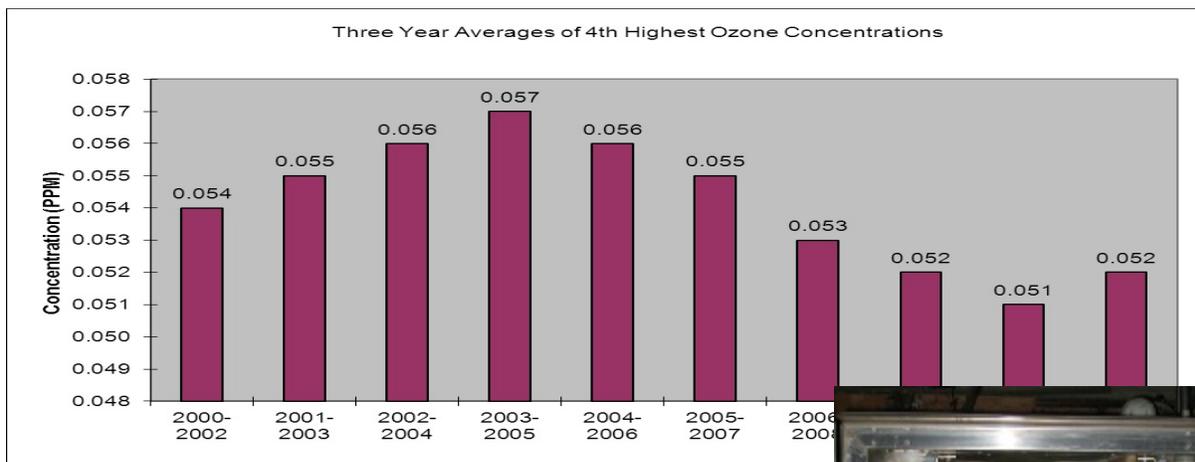
Food Trucks

- We have seen an increase in food trucks this past year. They have been getting some notice in the newspaper and are as popular as a way to have a food establishment with less investment. Food trucks have been popularized by the Food Channel.



Trucks must meet commercial food establishment requirements, and have appropriate water and waste water systems to meet their needs. Food Manager and Food Handler Permits are required for those working in a Food Truck.

Air Quality - Lincoln Recognized by the American Lung Association as one of the Cleanest Cities for Low Ozone Levels



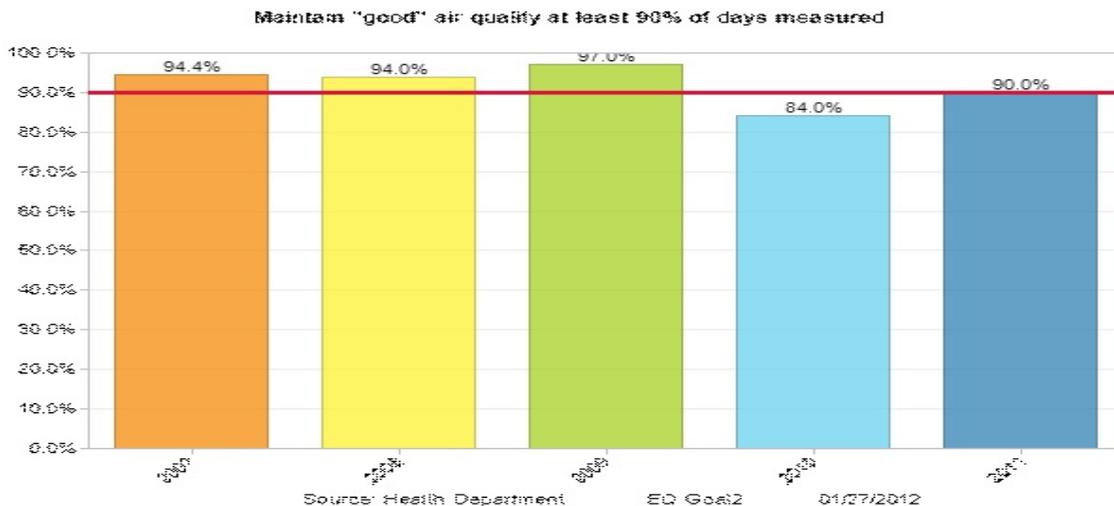
- Lincoln once again was recognized in 2012 Clear the Air Report by the American Lung Association for being one of the cleanest Cities for Ozone in the nation for Ozone pollution. LLCHD's Air Quality Program monitors ozone during warmer months. Ozone forms when the sun interacts with VOCs (hydrocarbons) and Nitrogen Oxides (NOx), which are emitted from vehicles and industry. NOx is also emitted from agricultural field burning. Ozone irritates mucous membranes and impairs lung function, especially impacting people with asthma and COPD. The Federal ozone standard is currently 0.075 parts per million



(ppm), but is expected to be lowered this year, perhaps as low as 0.065 ppm. Our most recent data indicates that Lincoln remains well below National Ambient Air Quality Standards. Newer vehicles with lower pollution emissions, and reduced miles driven due to higher fuel prices, and more people commuting by bicycle, bus and walking continue to help keep our air quality good. Most growing communities see increasing levels of ozone primarily due more vehicles and sprawl, which increases vehicle miles driven. VOCs and NOx emissions from industry have decreased the past ten years.

Where there's smoke there's Particulate Matter

- Our Air Quality goal is to have at least 90% of our days in the “Good” range of the EPA Air Quality Index, which means they are not exceeding the health based standard set in the Clean Air Act. In FY11, we had 90% “Good” days, and the main reason for the poorer air quality on 10% of the days was levels of very small particles (PM 2.5). Higher levels of PM2.5 can trigger heart attacks, asthma attacks and breathing problems for people with COPD. PM 2.5 is extremely small particles (<= 2.5 ug) that embed deep in the lungs. PM 2.5 is produced by burning and combusting fuel, not from blowing dust. Agricultural burning grasses in the Flint Hills of Kansas in April, combined with southerly winds, resulted in smoke coming into Lincoln and PM 2.5 levels that exceeded the Federal Clean Air Act standard. This level is unhealthy for sensitive people. We are using internet resources to watch and predict smoke impacts from Kansas and will issue alerts or Health Advisories if necessary.



On the Horizon

Household Hazardous Waste Collection; April 28; 9:00 a.m. to 1:00 p.m.; South Walmart

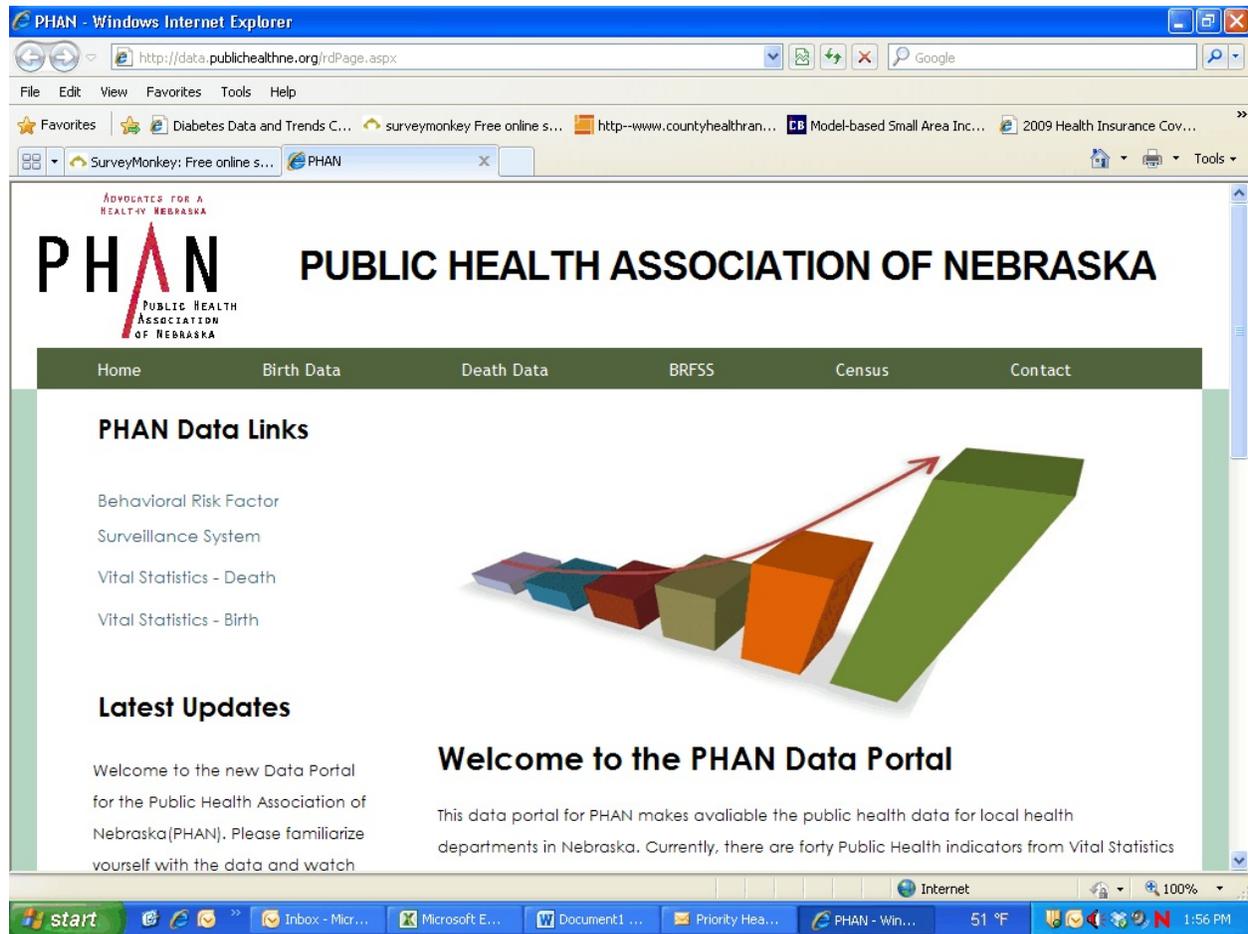
Environmental Awards

- These prestigious awards recognize outstanding businesses, organizations, and

individuals who have demonstrated environmental stewardship and dedication to sustaining and improving our environment and public health. The awards program is an excellent way to recognize their accomplishments, increase awareness of environmental issues, and encourage others to take action to better our environment and health. Nominees must demonstrate exemplary environmental practices in: pollution prevention; waste reduction and recycling; water, soil, or energy conservation; beautification; residential and commercial development; or other environmental practices. The awards breakfast will be at 7:30 a.m. on Friday, June 1, at the Nebraska Alumni Champions Club. **All Board of Health members are encouraged to attend.** This unique event is supported by business contributions.

HEALTH DATA & EVALUATION

- The MAPP/CHIP committees are being formed, charged with addressing the five priority health issues determined at the March 2nd meeting of the MAPP/CHIP Steering Committee. As a reminder, the five health issues to be included in the Community Health Improvement Plan (CHIP), a three- to five-year strategic community health plan, are:
 1. Chronic disease prevention (including obesity, diet and lifestyle influences)
 2. Behavioral health (including binge drinking and substance abuse)
 3. Access to care
 4. Unintentional injury prevention
 5. Violence
- We have been recruiting members from among our community health partners and the Steering Committee. There's an LLCHD staff person responsible for each subcommittee or each topic. One of first items addressed in each committee is to review the current status of the issues and activities and actions taken on the issue. Subject area experts will be asked to pull together information and data about the topic.
- We hope to complete the CHIP by September, which means the committees will be meeting over the summer. Board of Health members who wish to serve on a subcommittee are asked to contact Steve Frederick (sfrederick@lincoln.ne.gov or call 402-441-6271). Nominations of possible committee members are also welcome.
- The PHAN (Public Health Association of Nebraska) dashboard was launched in early March. So far, nine of the 21 local health departments have created a frame for the dashboard, which provides a link to the PHAN server to display Vital Statistics (birth and death data) and BRFSS data for their area. Census data, now shown as under construction, will be added next and a subcommittee of local health departments and staff from the Nebraska Department of Health and Human Services is meeting regularly to discuss the addition of data to be made available on the site. The link to the dashboard is data.publichealthne.org.



HEALTH PROMOTION & OUTREACH

Division Media Opportunities

- Staff participated in the Channel 8 Midday Forum to promote Minority Health Month and to describe the Minority Health Initiative. Staff present on a health topic on the Midday Forum one time each month.
- Staff has been working with City TV Channel 10Health to plan and participate in minority health programs highlighting our Minority Health Initiative
- The Early Development Network had information about services in the Lincoln Kids! publication for the spring issue (Feb/March/April).
- Channel 10 is now airing a 1.5 hour program twice daily on the updated Fair Labor Standards Act provision for reasonable accommodations for breastfeeding mothers in the workplace. This program was a collaborative effort of DHHS, MilkWorks, and LLCHD/WorkWell.
- Channel 8 did a news story on a car seat check-up event at Anderson Ford highlighting to the public the importance of properly installed and used car seats and that these events occur at least monthly at various sites in the community. Also, the public was encouraged to visit the LLCHD Safe Kids website for more information.

- The Sports Injury Prevention Task force of Safe Kids Lincoln Lancaster County developed Public Service Announcements on concussion prevention. These are currently being aired on two Broadcast House stations: Froggy and KLIN
- Channel 8 did a live remote at the Safe Kids Blast on April 24 at Penzer Park. Kevin Coskren was on air during each news cast at 5:00 and 6:00 pm.
- A news conference was held on April 4 to announce the launch of the public opinion survey on tobacco use in city parks. Featured in the news conference were Lynn Johnson, Director of Parks and Recreation, Judy Halstead, Health Director, Lisa Peterson, MD and member of the Board of Health, and Todd Fitzgerald, member of the Parks and Recreation Advisory Board. Also in attendance and interviewed was a mother with a young child. The news conference was covered by LJS, Channel 8, City 5TV, KLIN, and KFOR.

Tobacco Prevention

- The public opinion survey on tobacco use in city-owned parks is on-line from April 4 – 30 on the City Website. Paper copies of the survey have been available at the Health and Parks & Recreation Departments as well as at the recreation centers and events including Earth Day, Safe Kids Blast, and the F Street Rec 10th anniversary celebration. To date, approximately 2,300 surveys have been completed by members of the public. Dr. Lisa Peterson and Dr. Jackie Miller continue to serve on the sub-committee of the Board of Health and Parks and Recreation Advisory Board that will look at the results of this survey.
- Staff coordinated a tobacco retail compliance check with the Lincoln Police Department and three youth volunteers. There were 4 sales out of 47 attempts to purchase for an 8.5% noncompliant rate (91.5% compliant).

INFORMATION & FISCAL MANAGEMENT

- The Department Budget was reviewed with the Budget Office on April 5th and with the Mayor and his staff on April 16th.
- Information Management has been working with Community Health Services and Dental to obtain services to provide automatic calls for patient visit reminders and immunization reminders. The service will be linked to the electronic schedules and record system. The goal is to improve productivity by decreasing visit “No Shows” and improve community immunization rates by alerting parents when their child is due for another immunization.
- The Division Manager is facilitating the HIPAA Risk Analysis for covered services in City of Lincoln departments. The Risk Analysis and Management Team includes City Attorney (Jeff Kirkpatrick) assigned to HIPAA, the City Chief Information Officer (Steve Henderson), the Privacy Officer for the Fire Department (Sherrie Meints) and the City Privacy Officer (Kathy Cook). The final report of the Risk Analysis should be completed by the end of June. As this Risk Analysis is being completed, we have been designing a streamlined approach to enable us to conduct Risk Analysis efficiently on a regular basis.



Memorandum

Date: ♦ May 8, 2012
To: ♦ City Clerk
From: ♦ Teresa McKinstry, Planning Dept.
Re: ♦ Administrative Approvals
cc: ♦ Jean Preister

This is a list of the Administrative Amendments that were approved by the Planning Director from May 1, 2012 thru May 7, 2012

Administrative Amendment No. 12013 to Use Permit No. 53, Russwood Park, approved by the Planning Director on May 4, 2012, requested by Brehm Enterprises, Inc., to revise the lot configuration and parking layout, on property generally located at Russwood Parkway and "O" Street.

City/County Planning Department
555 S. 10th Street, Rm. 213
Lincoln NE 68508
(402) 441-7491



Mary M. Meyer

From: Judy Zabel [judy@stenbergforsenate.com]
Sent: Monday, May 07, 2012 11:29 AM
To: Council Packet
Subject: sexual orientation legislation

Dear Members:

I would like to go on record to oppose the sexual orientation legislation before you. I hold a deeply held conviction that the homosexual life is in poor taste, is immorality at its best and I do not care for my tax dollar going to pay for something with which I totally disagree with.

If you accept this now then I would propose that the next group you protect is the legitimately married couples, the straight couples, if you will. I think you will find that "groups" will be hounding you for protection for anything you can think about.

Thank you for your time,

Judy Zabel
1540 N Cotner #315
Lincoln, NE 68505



Judy Zabel
Volunteer
402-937-1191
StenbergforSenate.com

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Monday, May 07, 2012 11:52 AM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Linda Randall
Address: 2300 West Laguna Rd.
City: Lincoln, NE 68522

Phone:
Fax:
Email:

Comment or Question:

I beleive that the Fairness Amendment is anything but that and I beleive that you should not pass this bill. We are having all of the standards and beleives that this country was founded on buired and what is taking its place is not good and to the best interest for any of us. Please vote NO! Thank you for your consideration.

Linda Randall

Mary M. Meyer

From: Council Packet
Subject: Fairness Ordinance

Council Members,

I am writing to ask that you adopt the Fairness Ordinance because it is only fair that members of the Lincoln LGBT community are treated by the same standards as those of any other protected class due to the vehement bias against us.

I have been wrongfully terminated 3 times in my life from I believe is an anti-gay bias but never did I hear the words coming from my previous employers asking me to leave because of my sexual orientation however I experienced disparate treatment due to my identity as a gay man that lead up to my wrongful terminations. I believe that is the key issue because employers know that it's wrong to outwardly discriminate against me over a minute factor of my life but don't want to be perceived as bigoted by doing so. The first time I was fired for being gay, my employer used a statement that I will never forget. He called me "a questionable character" and that he did not "condone my unmoral behavior." This was at a fast food restaurant while I was attending college in a near by town and to this day, I have a hard time reconciling how my character equates to being a cook? The second time I was wrongfully terminated was here in Lincoln at a consignment shop in the Haymarket District. One evening that I had off, I brought in a date to my workplace to do some casual shopping. The owner of the store caught on that this was more than just a social outing and the next day, I was dropped from the schedule without giving any explanation as to why? I can only surmise it was because I am gay. The third time I was wrongfully terminated was about 9 months ago from a social services provider. I was told that I had become too emotionally unstable because I reacted negatively to the fact that I couldn't get time off to go to a funeral of a friend of mine who had recently passed away at the time. I went anyway because I wanted to pay my respects. Shortly after, my employer asked me to a meeting. I was told that I had 24 hours to either resign or be fired because of my actions. I raised the point that I feel like I am being treated differently than my heterosexual counterparts because many of them had asked for special favors of a personal nature and were granted such special treatments. I even explicitly asked my boss if I am being fired due to my sexual orientation and my assertion was essentially dismissed as me being preposterous. Yet when I raised the fact that my work ethic at this institution was highly regarded by my cohorts and that I always did what I was asked of by them in contrast to the work ethic by my straight peers, I was told again that I did not comply with the standards of his expectations. Again, I felt like I was being discriminated against for being who I am. Based on these past experiences in my life, I refuse to apply for any job in Lincoln unless I know specifically what the potential employer's 'Equal Opportunity Clause' is and if the language does not include "sexual orientation" or "gender identity," I simply don't submit my application. This has lead me to question if members of the straight community have the same cognizant concern that I do? I make the assumption that isn't the case.

There are countless other Lincolnites with the same story that I have. Some of them I know personally and others through anecdotal evidence. It's only fair that gay people are treated with the same respect and acknowledgement that heterosexual citizens are afforded. I urge you to pass the 'Fairness Ordinance.'

Luke Peterson
2520 R. St, Apt. 4
Lincoln, NE 68503, (308) 991.5751

Mary M. Meyer

From: Barb Haith [barbhaith@gmail.com]
Sent: Monday, May 07, 2012 12:52 PM
To: Council Packet
Subject: The Fairness Ordinance

To All Council Members:

I am strongly opposed to the "Fairness Ordinance." It infringes on my religious freedom. I oppose unjust discrimination, harassment, and violence towards others. We are all currently protected by civil right laws and these groups do not need to be a protected class. Why are they more special than the rest of us?

At best, the CC should **NOT** be able to pass this ordinance. It should be a *vote of the people*.

Thank you.

Sincerely,

Barbara Haith

Mary M. Meyer

From: Helen Greer [greerpen@gmail.com]
Sent: Monday, May 07, 2012 12:50 PM
To: Council Packet
Subject: My response to the proposed ordinance you are considering today

To Our Council Representatives -

First, I want to thank you for considering a more inclusive protection ordinance for the city of Lincoln that would in addition include members of the LGBT community. I write to you as an ordained clergy person of the United Church of Christ. I am a graduate of the Harvard Divinity School (1980), I have been ordained for 31 years and have served twelve churches as their pastor or interim pastor during that time. I am currently serving as the Interim Pastor for a Lincoln congregation but I do not speak for them. These views are my own.

It seems to me that the issue of inclusivity, protection and fairness for this population is the new slavery/anti-slavery issue for our time. But unlike the slavery issue, there are few (if any) clear Bible passages that directly prohibit same sex intimacy. Further, Jesus said absolutely nothing about this kind of intimacy anywhere within the four gospels that record his teachings in the Bible or any of the other gospels we have discovered that are not included in the Bible (such as the Gospel of Thomas). This fact is especially remarkable given that same sex relations, particularly among men, were tolerated in many parts of the Hellenistic society prevailing within the first century during which the gospels were written.

Further, even if there were direct passages that clearly prohibit same sex intimate relations in the Old and New Testament, we would need to take literally passages that forbid other activities that we accept in our modern times. As an example here, I mention usury, (the loaning of money at interest) which is strictly and literally forbidden in Deuteronomy 23:19-20 to those of ones clan, (the Israelites). To a large extent, one might say we have dealt with that prohibition by simply abolishing it. It is considered morally right to charge interest to every person or entity borrowing money from an individual or institution loaning money.

I regret that I cannot be present to speak on this matter before you today. However, I appreciate your considering my comments.

Sincerely,

Rev. Helen L. Greer ("Penny")

Mary M. Meyer

From: charbmiller@aol.com
Sent: Monday, May 07, 2012 12:59 PM
To: Council Packet

I am in favor of the ordinance to require nondiscrimination in job opportunities and housing which is before the board at this time. Charlotte Miller

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Monday, May 07, 2012 2:28 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Kathryn Johnson
Address: 841 South 47th Street
City: Lincoln, NE, 68510

Phone:
Fax:
Email:

Comment or Question:

I am in favor of the Fairness Amendment. I am a devout Christian and I believe that all people should be treated equally under the law, and personal religious beliefs do not figure into pure and legal equal justice. Equality is equality and that is the job of government. Government's job is to ensure the equality for all citizens, and gays, lesbians, and transgenders are citizens. This is a nation of many races, creeds, and religions, and it is foolhardy to think that government should cater to the whims of every religion in this great nation. They are separate, and there is good reason for the separation. Religion does not demand equality...government does. Therefore I hope that on May 15, my city councilmen will vote in favor of governmental equality and not in favor of someone's religious tenet. That is not the job of government. What is fair, and what is equal for citizens...not members of a church sect...is the role of this council. It has no other role. I hope you vote in favor of the amendment. Thank you

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Monday, May 07, 2012 2:28 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
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Name: Kathryn Johnson
Address: 841 South 47th Street
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Comment or Question:

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Mary M. Meyer

From: Bob Boyce [bobboyce66@gmail.com]
Sent: Monday, May 07, 2012 2:48 PM
To: Council Packet
Subject: Fairness ordinance

Ladies and gentlemen--

I urge you to pass this ordinance. I have friends who have been discriminated against because of their sexual orientation, and it makes me very sad. No one should lose a job, or be denied housing because of their sexual orientation. There's no reason for it, except trying to impose ones moral views on others. That's terrible.

Thank you.

Robert L. Boyce, III

Mary M. Meyer

From: kim sturzenegger [ksturzenegger@boucherlawfirm.com]
Sent: Monday, May 07, 2012 3:11 PM
To: Council Packet
Subject: In support of ordinance to protect gay/lesbian/transgender people from discrimination.

I will not be able to attend today's hearing on the proposed change to the city's discrimination ordinance.

I wanted to briefly express my support of the proposed change.

Lincoln should bar discrimination against gay/lesbian/transgender people so that Lincoln will continue to be viewed as a progressive midwestern city.

Employers who hire gay/lesbian/transgender employees and officers will not move their workforce to a city that views their employees as second class citizens.

A business owner who happens to be gay/lesbian or transgender will not locate their business in a city that refuses to protect them from discrimination in housing or public accommodations.

I hope you support the proposed change so that Lincoln will continue to attract progressive businesses and employees to its city.

Kim K. Sturzenegger
BOUCHER LAW FIRM
ksturzenegger@boucherlawfirm.com
Phone (402) 475-3865

Mary M. Meyer

From: Chad Walrod [chadjillwalrod@hotmail.com]
Sent: Monday, May 07, 2012 6:03 PM
To: Council Packet
Subject: Fairness for LGBT city ordinance

I am listening on the radio to many people who are upset about your upcoming decision on this city ordinance that will be similar to Omaha's regulation which was passed recently. I would like to know and am requesting for someone to explain to me how the GOVERNMENT will go about making decisions regarding religion. I feel that there is a MAJOR oversight by this City Council and that MANY lawsuits are on the way once this is passed. It seems that you (the elected) have chosen to bypass the electorate with this decision and want to operate as a monarchy. I have news for you....THIS IS A DEMOCRACY! You have started down the slippery slope of "WHAT'S NEXT?????"

Chad Walrod

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Monday, May 07, 2012 6:44 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Dottie Lamson
Address: 5907 Deerwood Drive
City: Lincoln, NE 68516

Phone: 402-499-6838
Fax:
Email: sooner1@ix.netcom.com

Comment or Question:

Dear Mr. Camp,

I want to express my opposition to the Sexual Orientation Ordinance and the Fairness Amendment. The passing of the ordinance would deny the religious freedom of members of my Christian church and all Christian churches. I do not want my church to be forced to hire those who practice adultery, pre-marital sex, homosexuality or any sexual behavior which the Bible teaches is morally wrong. Nor do I want churches forced to allow groups supporting non-Biblical sexual lifestyles to meet in their buildings, or to perform same-sex "commitment ceremonies." Passage of this ordinance would deny Christians their religious freedom.

I teach in a Christian school. In the same way as for churches, passage of this ordinance would completely compromise the religious freedom of schools who choose to operate honoring God and the Bible.

Please vote against this ordinance. I urge you to prevent its potential harm.
Thank you.

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Monday, May 07, 2012 10:59 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: paula bohaty
Address: 5046 Benton
City: Lincoln, NE 68504

Phone: 4028028283
Fax:
Email: pmoonbo@gmail.com

Comment or Question:

Please pass the charter amendment to include equal rights for all people. It's all about love, that is why we are here to love each other and to take care of each other. I found the fears in the room at your hearing so very disturbing, all in the name of God. God is love, and only God can wash away the fears.

Mary M. Meyer

From: gypsywoman@inebraska.com
Sent: Tuesday, May 08, 2012 6:55 AM
To: Council Packet
Subject: support FOR non-discrimination ordinance

I would just like to put in my two cents and let you know that I am FOR this ordinance and AGAINST discrimination.

Please pass this ordinance! =)

Thank you.

Not sure what info you need to make sure this is legit, but my zip code is 68506

This message was sent using IMP, the Internet Messaging Program.

Mary M. Meyer

From: Ross Nelson [ross.nelson@gmail.com]
Sent: Tuesday, May 08, 2012 8:01 AM
To: Council Packet
Subject: Fairness Ordinance

Council members,

After watching the public hearing yesterday, I wanted to send a quick email voicing my support for the Fairness Ordinance. Being a young, straight, white male means I don't have to personally deal with much discrimination. Unfortunately, many others in and around Lincoln do, including some who spoke to you yesterday. I wouldn't want them to be unfairly discriminated against and have to leave a city they love to find a new job elsewhere because one group of people deem their lifestyle immoral or because someone has irrational fears regarding restroom usage.

Please vote for the Fairness Ordinance and help protect people from losing jobs solely on the basis of who they are. Thank you.

Ross Nelson
68516

Mary M. Meyer

From: Ceri N. Daniels [cdaniels@clinewilliams.com]
Sent: Tuesday, May 08, 2012 8:23 AM
To: Council Packet
Subject: Fairness Ordinance

Good morning.

I am writing to ask for your support of the Fairness Ordinance. To me, this is a basic civil rights issue and, as such, does not require going to the voters. I would like to see Lincoln embrace equality for all, and as the Council, it can begin with you.

Thank you for your consideration.

Ceri Natalie Daniels

Mary M. Meyer

From: Larry Link [llink@neb.rr.com]
Sent: Monday, May 07, 2012 5:02 PM
To: Mary M. Meyer
Subject: Fairness Ordinance or rather Unfairness

Mary,

Please, Mary, help persuade these liberal City Council members from passing this ridiculous bill. I know you don't have a vote but Do Not Let Them Pass this ridiculous bill aimed at giving gays and lesbians special rights!!! Larry Link, 7646 Phares Dr., Lincoln, NE 68516

Mary M. Meyer

From: steve graziano [grazianosteven@yahoo.com]
Sent: Tuesday, May 08, 2012 9:07 AM
To: Council Packet
Subject: Fairness Ordinance

Dear Members of the Lincoln City Council:

I am writing in regards to the "Fairness Ordinance" now being considered by the Lincoln City Council. In the United States, we are all free to adhere to or ignore the words of the Bible, the Talmud, the Qur'an or other religious texts. We are not free to ignore our nation's founding document, the Declaration of Independence, which reads in part, "We hold these truths to be self-evident, that all men are created equal, that they are endowed, by their Creator, with certain unalienable Rights, that among these are Life, Liberty, and the pursuit of Happiness."

I don't care if someone is gay or not; I care how they treat others and are treated by others. The Fairness Ordinance is a step in the right direction of treating others the way we, ourselves wish to be treated.

There has been discussion that this ought to be brought up to a vote of the public. If so, then let's do away with the City Council and adopt a pure Democracy where every decision is voted on by all. Until then, I ask that you accept your role as leaders in a Democratic Republic and represent the people by your vote on this matter. I also ask that you vote for all people regardless of their sexual or gender orientation and pass the Fairness Ordinance.

Sincerely,

Steven Graziano
Lincoln Resident

Mary M. Meyer

From: Jason Varga [jvarga@hsfed.org]
Sent: Tuesday, May 08, 2012 11:39 AM
To: Council Packet
Subject: Support for anti-discrimination ordinance
Attachments: HSF support for city ordinance - orientation-gender.pdf

Dear Council Members,

Attached is a letter on behalf of the Human Services Federation – a local 501(c)(3) membership agency representing over 120 agencies. The letter is to support the ordinance to amend the City Code to prohibit discrimination on sexual orientation and gender identity.

Thank you for your consideration on this issue,

JASON VARGA
Interim Executive Director
402.441.4378



**HUMAN SERVICES
FEDERATION**

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Supporting member agencies through education, networking and the power of collective action.

Dear City Council Members,

The Human Services Federation (HSF) supports the ordinance to amend the Lincoln Municipal Code that will prohibit discrimination on the basis of sexual orientation and gender identity.

HSF represents more than 120 nonprofit agencies in Lincoln. We have existed for 27 years helping Lincoln's nonprofits have a strong, collected voice when there is concern over policies that they believe will have an effect on the populations they serve.

Thank you for your vigilance on behalf of the Human Services Federation and for those we serve in Lincoln.

Sincerely,

Jason Varga
Interim Executive Director
Human Services Federation

Mary M. Meyer

From: JoAnn Lanning [lanningj@bvu.edu]
Sent: Tuesday, May 08, 2012 3:45 PM
To: Council Packet
Subject: Proposed Ordinance

3001 S. 51st Street, #324

Lincoln, NE 68506

May 8, 2012

Dear Councilman,

I am writing to urge you to support the proposed ordinance to include homosexual, transgendered, and questioning people in the non-discrimination category. Surely, the ignorant, hateful, and mean-spirited comments you heard last night illustrate the need for protection these people must, by law, have.

Thank you in advance for your kind consideration.

Sincerely,

JoAnn Lanning

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Tuesday, May 08, 2012 4:03 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Marguerite Kellett
Address: 7510 San Mateo Lane
City: Lincoln, NE 68516

Phone:
Fax:
Email: mk05115@windstream.net

Comment or Question:

I am asking you to NOT pass the Amending of Title 11 of the Municipal Code to prohibit discrimination on the basis of sexual orientation or gender identity. Or, at least let the public decide by vote.

I heard on TV that there will be some sort of an exclusion for religious groups but I do not understand what is meant by that.

I am an old lady--84--who practices the Catholic faith and who lives in her own home at this time. For years I have been hoping that the Catholic community would build a Catholic assisted living facility where I could go to the chapel for Mass daily and receive our sacraments. With the passage of this amendment the Catholic community would not consider providing this type of facility as they would be forced to provide care for practicing homosexuals which would be against our moral convictions. In other words, we old Catholics in Lincoln who want an assisted living facility and nursing home are being discriminated against by the passing of this proposed amendment. Please give me an opportunity to remain in Lincoln and practice my religion in a home which hopefully the Catholic community can build and operate without the fear of having to close it if a practicing gay couple was denied admittance and sued on the basis of the amendment. Thank you.

Mary M. Meyer

From: Amy Birky [amy1940@inebraska.com]
Sent: Tuesday, May 08, 2012 4:52 PM
To: Council Packet
Subject: Fair Ordinance

Dear Council members,

I live in Lincoln because I believe that it is a fair town. All people need protection under the law. The Fair Ordinance would show that we value fairness, and are attractive to all business employers.

I hope that your yes vote will help make a Lincoln great place to work and live for all its citizens.

Amy Birky

Mary M. Meyer

From: Miles McClain [milesmcclain89@gmail.com]
Sent: Tuesday, May 08, 2012 6:55 PM
To: Council Packet
Subject: anti-discrimination ordinance support

Hello,

My name is Miles McClain. I am a Lincoln citizen who is concerned about the equality that our city protects. Councilman Eskridge's ordinance supporting the notion that employees should be judged by their ability to perform a job rather than their sexual preference is something that our city needs.

Lincoln should not be left in the dust of the 163 other cities that have already protected the rights of its citizens in this regard.

Thank you.

-Miles McClain

Mary M. Meyer

From: Jeffrey Schultz [boogieschultz@windstream.net]
Sent: Tuesday, May 08, 2012 8:21 PM
To: Council Packet
Subject: RE:The Fairness Ordinance.

Dear Lincoln City Council:

I wish to add my voice to many who support what is known as "The Fairness Ordinance." This is a proposed ordinance which would bar discrimination, especially of the part of employers, against people who are gay, transgender, part of the LGBT community or bisexual. I believe that there is no place in our modern, enlightened society for discrimination against people who have a different, alternative sexual orientation and even though I am not a member of the above-mentioned groups, I believe that these people should not be discriminated against, and I hope the Lincoln City Council will vote in favor of this proposal.

Respectfully,

Jeffrey N. Schultz
5232 Meredith St.
Lincoln, NE 68506
(402) 435-1353
boogieschultz@windstream.net

Mary M. Meyer

From: Mary Reeves [maryreeves17@yahoo.com]
Sent: Tuesday, May 08, 2012 8:20 PM
To: Council Packet
Subject: Fairness Ordinance

Dear Council Members,

I believe that you should pass the Fairness Ordinance. It will help assure that people who are gay, lesbian, transgender etc. receive fair treatment in employment, housing etc.

Mary Lou Reeves
3236 Dudley St Lincoln 68503

Mary M. Meyer

From: timdf Francis@aol.com
Sent: Tuesday, May 08, 2012 3:45 PM
To: Council Packet
Subject: fairness ordinance

It's clear from last night's testimony that there are plenty of Lincolniters who would gladly discriminate against the GLBTQ in housing, public accommodation and employment. I ask that you act on the proposed ordinance and spare the rest of us of proposed church based policy making.

Mary M. Meyer

From: Cindy Ryman Yost [rymanyost@me.com]
Sent: Tuesday, May 08, 2012 9:55 PM
To: Council Packet
Subject: Absolutely support the Fairness ordinance

Please consider this one more person in favor of passing the ordinance.

Thank you,

Cindy Ryman Yost
6910 Ash Hollow Lane
Lincoln, NE 68516
402.730.9275
RymanYost@me.com

Mary M. Meyer

From: Mary Lynn Schaffer [marylynn.schaffer@gmail.com]
Sent: Tuesday, May 08, 2012 10:33 PM
To: Council Packet
Subject: Making Lincoln Fair

Dear Council Members,

Thank you for patiently listening to all testimony. And thank you for voting in favor of "Making Lincoln Fair."

Mary Lynn W. Schaffer
2601 Lafayette Avenue
68502

Mary M. Meyer

From: Jennifer Davidson [jendavidson54@gmail.com]
Sent: Tuesday, May 08, 2012 10:29 PM
To: Council Packet
Subject: sexual orientation

Please, please support the inclusion of sexual orientation as part of the job protection clause. Jennifer Davidson

Mary M. Meyer

From: randygerke@windstream.net
Sent: Tuesday, May 08, 2012 10:45 PM
To: Council Packet
Subject: Please for FOR the Fairness Ordinance

Dear Lincoln City Council:

I attended the Hearing Monday regarding the Fairness Ordinance. Thank you for sitting through all that! Much of what was said at the hearing had nothing to do with what the ordinance does as I know you. I hope you will vote FOR this ordinance. It is needed. Thank you.

Randy Gerke
1625 Burr
Lincoln, NE 68502
402-720-2667

Mary M. Meyer

From: Craig Roper [roperstudio@gmail.com]
Sent: Tuesday, May 08, 2012 9:39 PM
To: Council Packet
Subject: make Lincoln "fair"

I was born and raised in this city and I am 100% FOR the anti-discrimination law to protect the rights of gay, lesbian and transgender individuals in Lincoln. We can, and must, make this city even better than it is already. Thank-you for your hard work.

Sincerely, Craig Roper.

--

Craig Roper
www.craigroper.com

Mary M. Meyer

From: lisa kelly [kellygreen34@hotmail.com]
Sent: Wednesday, May 09, 2012 5:28 AM
To: Council Packet
Subject: Fairness Amendment and Equality Before the Law

TO all City Council Members:

Many citizens with important credentials have testified in support of the city council passing this amendment next Monday. I add my name to this list of people and urge you to do the same thing. Please do not leave this very important issue to the citizenry for a vote. If the Nebraska state motto gives us any guidance – **Equality before the law** – please give equality to all Lincolniters regardless of the labels put upon them.

Sincerely,
Lisa Kelly
128 N 13th #407
Lincoln, NE 68508

Mary M. Meyer

From: Rose Ann Dowty [dowty@inebraska.com]
Sent: Wednesday, May 09, 2012 7:15 AM
To: Council Packet; carleskridge@lincoln.ne.gov
Subject: Fairness Amendment

Just a note of support for the "fairness amendment"; and applause for the leadership of Mayor B. and Carl Eskridge. Progress is not always easy, even for a no-brainer right-thing-to-do issue such as this. Forward.

Dawson Dowty

Mary M. Meyer

From: Tadd Delozier [tdelozier@pol.net]
Sent: Wednesday, May 09, 2012 7:46 AM
To: Jonathan A. Cook
Cc: joncamp; Council Packet
Subject: protected ordinance for gays and lesbians

Jonathan,

I am concerned about the ramifications of this protected ordinance for gays and lesbians which the council is considering. I have heard that if a man who thinks he is a woman and dresses like one may legally use a women's bathroom (and vice-versa). If that is true, then I worry about some pedophile deciding to target young girls by "pretending" to be a female and using the woman's public restrooms. What a great opportunity to attack and/or molest someone. As a mother of young girls, I would not feel comfortable in the future allowing my 10 year old daughter to use the public restrooms unless I physically present. Has the council really thought this through and is this class of individuals really in need of protection? I urge you to take a step back and not just rubber stamp this proposal; there are a lot of ramifications of such an ordinance. At this point, I would say that I am not in favor of this proposal.

Jodi Delozier

Mary M. Meyer

From: Rose Ann Dowty [dowty@inebraska.com]
Sent: Wednesday, May 09, 2012 7:54 AM
To: Council Packet; carleskridge@lincoln.ne.gov

Dear Carl,

We are so very grateful for your many efforts in support of the "fairness amendment". It seems only logical that all people should be protected equally. Please thank Mayor Beutler and the rest of the City Council for their effort in that area.

Sincerely,
Rose Ann Dowty

Mary M. Meyer

From: David Clark [jayvid@inebraska.com]
Sent: Tuesday, May 08, 2012 10:21 PM
To: Council Packet
Subject: Make Lincoln Fair

Dear Council Members,

Please pass the anti-discrimination ordinance. Lincoln, Nebraska and the rest of this nation needs this.

Thank you,
David Clark

Mary M. Meyer

From: Elaine Westbrooks [elwestbrooks@gmail.com]
Sent: Tuesday, May 08, 2012 8:53 AM
To: Council Packet
Subject: Fairness Ordinance

Good Morning:

I urge all of you to pass the fairness ordinance. Lincoln is the only city that I have lived in that DOES NOT have an ordinance. We want to welcome people of all walks of lives, lifestyles, country of origin and I beleive that this ordinance is more than just a 'simple' gesture.

Elaine L Westbrooks
128 N 13th St #710
Lincoln, NE 68508

Mary M. Meyer

From: sam hoagland [sammary46@yahoo.com]
Sent: Tuesday, May 08, 2012 8:34 AM
To: Council Packet

Please vote to pass the fairness/discrimination act. It's not an issue that needs to be voted on. Sam & Mary Hoagland

Mary M. Meyer

From: James Beckmann [jlb@beckmannlaw.com]
Sent: Tuesday, May 08, 2012 8:26 AM
To: Council Packet
Subject: Amended civil rights ordinance.

Please pass this revision/ordinance at once. No need for a city-wide vote on this. This is not just a majority rule thing (of which most of the city and nation agree), it's a right and wrong issue.

This will not only help protect a group from discrimination, but help build on Lincoln's regional and national reputation. With all of the positive changes coming to Lincoln, let's continue to think forward, not backward.

Thank you again for your time and work on this.

Sent remotely.

Mary M. Meyer

From: Bob Planansky [rplanansky@aol.com]
Sent: Tuesday, May 08, 2012 3:39 PM
To: Council Packet
Subject: Fairness Ordinance

Dear Members of the Lincoln City Council,

The passage of this Fairness Ordinance is significantly overdue. One of the responsibilities of elected officials is to ensure equitable treatment of their citizens. Putting this issue before the voters sidesteps one of your most sacred responsibilities. Indeed, one can only imagine what might have happened if the U. S. Congress had made a similar abdication of its responsibilities and put the Civil Rights Act of 1964 before the American voters.

Please do the right and correct thing - pass the Fairness Ordinance.

Bob Planansky
Lincoln, Nebraska

Mary M. Meyer

From: Betty Levitov [betty.levitov@doane.edu]
Sent: Tuesday, May 08, 2012 9:31 PM
To: Mary M. Meyer
Subject: Fairness Ordinance

Dear Councilwoman Meyer,

Please support the Fairness Ordinance. This is about equal justice---that is the basis. The citizens of Lincoln do not want legislation based on particular religious objections.

Betty Levitov

Mary M. Meyer

From: Clover Frederick [cloverf@neb.rr.com]
Sent: Wednesday, May 09, 2012 8:48 AM
To: Council Packet
Subject: Fair

Hello to my friends at City Council,

Just one more note from a Lincoln citizen encouraging you to do the right thing, as I know you will. Make Lincoln Fair to everyone. It would be a huge step to eliminating the hatred and anger to people unlike themselves. Let's take care of our fellow humans.

Counting on you!
- CLOVER

Clover Frederick, director
nonprofit marketing network
clover@nmn-online.org
402-416-8255
www.nmn-online.org



Phone messages:

1. Laurie Clark. Vote against the Fairness Ordinance.
2. Ladean Thalken. Against the Fairness Ordinance.
3. Betty Miller Kimball. Vote against the Fairness Ordinance.
4. Jeff Nichols. Strongly oppose the Fairness Ordinance.
5. Alan Moore. The Fairness Ordinance needs to be voted on by Lincoln citizens.
6. John Atkenson. In favor of the Fairness Ordinance.
7. Mary Keenet. Vote against the Fairness Ordinance.
8. Arlean Bean. The Fairness Ordinance needs a public vote.
9. Carrie Stratman, vote no.
10. Dr. Jean Krejci. In favor of the Fairness Ordinance.

Mary M. Meyer

From: Brian Edwards [bandkedwards@yahoo.com]
Sent: Wednesday, May 09, 2012 11:54 AM
To: Jonathan A. Cook; Doug Emery; Jon Camp; Eugene W. Carroll; Adam A. Hornung; DiAnna R. Schimek
Cc: Mary M. Meyer
Subject: vote NO on the proposed bill regarding sexual orientation and gender identity

Dear Council Members,

Thank you for the work you put into overseeing the affairs of our city. We know the hours run long, and that it is often a thankless job. We recognize your contribution, and applaud your efforts on our behalf.

This note is to speak to the bill before the Council which proposes to add sexual orientation and gender identity to the list of protected classes under the city code. We are against such a move for two reasons.

First, contrary to the predicate on which some base their position, we think the proposed policy violates sexual orientation rooted in human nature. That is, alternative lifestyles such as trans-gender sexuality or homosexuality reflect nurture and choice, rather than nature.

Second, we think that the proposed change will unduly and unfairly burden businesses. Owner's whose convictions run contrary to the philosophy underpinning alternative lifestyles would be punished for them. If they stand their ground, then they would be forced to direct huge resources to argue their case in courts. And even if a business tries to comply, but fails out of genuine ignorance, they could be slapped with fines and even suits.

Therefore, **please do *not* pass the proposed bill to add sexual orientation and gender identity to the list of protected classes under the city code.**

Thanks again for your hard work that helps to lead Linclon.

Brian & Kathy Edwards
2816 William St.
Lincoln, NE 68502
402-261-4990

Mary M. Meyer

From: Rick D. Hoppe
Sent: Wednesday, May 09, 2012 11:16 AM
To: 'gkidwell@kidwell.us.com'
Cc: Lin Quenzer; Mary M. Meyer
Subject: City of Lincoln Fairness Ordinance

Mr. Kidwell

I am Rick Hoppe, Mayor Beutler's Chief of Staff.

Thank you for writing with your concerns about the Fairness Ordinance. I wanted to address a couple of the points in your email that I hope will ease your concerns.

The City's Law Department has been unable to find any situations where the issue of locker room and restroom access has been an issue in the other communities that have passed similar ordinances. Male predators will not be able to use the ordinance as a defense against their crimes.

With the new language proposed on religious exemptions, the People's City Mission, Matt Talbot, and Catholic Social Services would all be exempt from the ordinance's requirements.

Thanks again for writing.

R.

From: Gabe Kidwell [<mailto:gkidwell@kidwell.us.com>]
Sent: Friday, May 04, 2012 4:19 PM
To: Jon Camp; Jonathan A. Cook; Doug Emery; Eugene W. Carroll; Adam A. Hornung; Carl B. Eskridge; DiAnna R. Schimek; Mayor
Subject: City of Lincoln Proposed "Fairness" ordinance

Dear Mayor and City Council Members,

I am writing to all of you about the proposed "Fairness" Ordinance, and in hopes that you will strongly consider voting against this bill.

This ordinance, as you will see, will apply to employers of 4 or more employees... and this ordinance is very problematic for all businesses open to the public... anyone with an ax to grind can claim "gender identity" discrimination... same for anyone wishing to persecute any business owner or charitable organization that does not adhere to these definitions for human beings.

The **gender identity definition** is very troubling...it creates a scenario where an adult male can insist on using all female facilities...at public schools, public restaurants...literally all public places... and if he is denied access to the showers at the YMCA women's locker room, as one example, he can file a complaint... it gives an idea of how far reaching and impractical this proposal is when considered in an everyday context.

Consider the ramifications on UNL's campus, which is not exempt from the public accommodations - it would be very troubling for any parent considering sending their daughter to UNL... it raises legitimate concerns for parents regarding every event they might send their child to in the City of Lincoln... a male predator could use this ordinance to

gain access to women's rest rooms...showers...etc and if "caught" he can claim his gender identity is female...it greatly reduces his risk ... this presents a legitimate and serious safety issue. This ordinance will require that restaurants grant ladies' room access to any male that "sees" himself as a female. No reasonable person can conclude the gender identity definition is anything but ill-conceived and dangerous.

Places like **People's City Mission** that house men separately from women and children will be in a very difficult position and may no longer be able to safely conduct their charitable work. Similar issues will impact the everyday mission work at **Matt Talbot, Catholic Social Services** and **others**. The religious exemption offers no real exemption and the 2 provisions dealing with such exemptions contradict themselves.

Thank you in advance for your consideration of voting against this bill.

Gabe Kidwell

3333 Folkways Cir
Lincoln, NE 68504

Direct: (402) 473-7791
Fax: (402) 475-9186
gkidwell@kidwell.us.com
kidwell.us.com

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Mary M. Meyer

From: Linda Esterling [lindases@pipeline.com]
Sent: Wednesday, May 09, 2012 12:34 PM
To: Council Packet
Subject: Fairness amendment

I would like to add my voice and support for the amendment to expand discrimination protection to gays and transgender people in Lincoln. I applaud the efforts of the city council and the caring, thinking people who testified in favor of including the city of Lincoln along with other cities as a place that honors the rights and privileges of all its citizens. It is very important that we all stand up together to assure that human rights are protected. Thank you. Linda S. Esterling

Mary M. Meyer

From: Kris Van Laningham [krisv56@hotmail.com]
Sent: Wednesday, May 09, 2012 5:35 AM
To: Council Packet
Subject: Equal and Fair

I want Lincoln, Nebraska to be a town where people are able to be themselves without being afraid of someone's judgment.

Thanks for making our home a safe place for everyone.

Kristin Van Laningham
Sent from my Verizon Wireless 4GLTE smartphone.

Mary M. Meyer

From: Carlos Guerrero [carlos.blueflamingo10@gmail.com]
Sent: Tuesday, May 08, 2012 9:35 PM
To: Council Packet
Subject: FAIR is FAIR

People are people. Don't discriminate based on ANYTHING. ❤️

--

Carlos Guerrero
www.carlosguerrerostudio.com

Mary M. Meyer

From: 4024293067@vzwpix.com
Sent: Wednesday, May 09, 2012 5:22 AM
To: Council Packet

Let every person in Lincoln, Nebraska feel the right to be who they are and not afraid of being treated unfairly. Sincerely, Kristin Van Laningham

Mary M. Meyer

Subject: Sexual Orientation & Gender Identity Ordinance

Do not be fooled by the language of this bill. This ordinance is anything but "fair." Laws like these are used not to shield against any real discrimination based on sexual orientation, but as a sword to punish those who do not conform to a particular political agenda. It poses a great threat to religious liberty and to the business climate in Lincoln.

Nobody who opposes this ordinance thinks it's okay to arbitrarily discriminate against anyone, but when a city adopts a law like this, you are automatically branding anybody who holds a traditional view of sexual morality as a bigot and discriminator subject to punishment by the government. It is saying that it is ALWAYS irrational to take into account the sexual practices or gender identity issues, even if there are legitimate reasons to do so. Please Vote No on this Ordinance!!! Larry Link, 7646 Phares Dr.

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Wednesday, May 09, 2012 4:08 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Laurel Erickson
Address: 4926 Leighton Ave.
City: Lincoln, NE 68504

Phone: 4024646937
Fax:
Email: laurel.erickson@gmail.com

Comment or Question:

Thank you for your patience during the many hours of hearing on the proposed Fairness Ordinance. I am in full support of this ordinance, and hope that you, too, will vote in favor of this proposal. Lincoln is an inclusive community, and this ordinance will enhance that. Thank you for all the work all of you do for the city and the citizens.

Mary M. Meyer

From: Chad Brassil [cbrassil@unl.edu]
Sent: Wednesday, May 09, 2012 1:58 PM
To: Council Packet
Cc: oped@journalstar.com; Joyce Besch
Subject: In favor of fairness amendment

Dear Council Members,

I am expressing my support for the ordinance amending title 11 to prohibit discrimination on the basis of sexual orientation and gender identity. As someone who lives, works, and worships in Lincoln I feel that the creation of a fair, civil, and just society by my local government is incredibly important. I want to see this city propel itself forward as a vibrant community of the future. Passing this ordinance has immediate beneficial consequences for a class of people, but equally important, it has long-term broad consequences for how we treat every citizen in the city of Lincoln.

Too long has this issued been argued under the guise of religion. I think one has to ask a simple question. Do we want to live in a community in which someone can lose their job or their house because of who the person they love? I say no, and therefore please pass this ordinance.

As an expert, I'll add one other perspective that often gets tied into these debates. As a biologist, I can attest that there are myriad examples in nature of animals that change their gender or have same-sex matings. For example, over 300 vertebrate species have been documented to have same-sex matings. Joan Roughgarden, professor at Stanford, has done a nice job of describing this in the book *Evolution's Rainbow* <http://amzn.com/0520260120>. Roughgarden has an overview talk in the TED lecture series that touches on some of these points among larger theoretical issues <http://youtu.be/KJ3lcCa0G4Y>.

Note, these views are my personal views as a citizen, and do not necessarily represent the views of my employer.

Sincerely,

Chad Brassil
2848 William St
Lincoln, NE
402-419-0076

Mary M. Meyer

From: Sue Echols [spechols@hotmail.com]
Sent: Wednesday, May 09, 2012 6:53 PM
To: Council Packet
Subject: Fairness ordinance

I strongly urge your support of the fairness rules. Discrimination on the grounds of gender identity (or anything else) is unfair and should be discouraged.

Susan Echols

Mary M. Meyer

From: Julia Slagle [jmarie.slagle@gmail.com]
Sent: Wednesday, May 09, 2012 7:25 PM
To: Council Packet
Subject: Fairness Ordinance

Dear Council Members,

My name is Julia Slagle. I am a 21 year old, married, full-time student. I am originally from Gretna NE, and moved to Lincoln 3 years ago to attend UNL. I am writing you in regards to the vote this upcoming Monday as to whether or not sexual orientation and gender identity will be added into the city's anti-discrimination policy. I am fully in support of the ordinance. As a bisexual woman, I am proud to be a student of UNL where sexual orientation is protected by their anti-discrimination policy, but this upcoming vote will be a major factor in whether or not I will choose to continue calling Lincoln home after I graduate. I have been lucky enough to work for several businesses in Lincoln that support the LGBT community and I could be honest about myself and my personal life. Others I know have not been as lucky. As she spoke about at the press conference, my close friend Morgan Watters was fired from a job because they found out that she had been at a public rally in support of LGBT people. It breaks my heart that other friends and family members of mine, as well as myself, are living in fear of losing their jobs simply because of who they are. I hope to call Lincoln my home for years to come, but I can only do that if I am able to confidently walk into a job interview knowing that my sexual orientation will not be a determining factor in my being hired. I believe that individuals should be judged by their performance and their character, not by their sexual orientation or gender identity. I appreciate those who have fought for Civil Rights, and I believe that it is time to make Lincoln fair. Thank you so much for your time and I hope then when you vote on Monday, my safety and happiness will be considered.

Sincerely,
Julia Slagle
2430 R St., Apt. 3
Lincoln, NE 68503

Mary M. Meyer

From: Simran Sohi [simran127@gmail.com]
Sent: Wednesday, May 09, 2012 7:36 PM
To: Council Packet
Subject: PROTECT GAY RIGHTS!

SUPPORT the ordinance to **PROTECT GAY RIGHTS!**

Mary M. Meyer

From: Ardis Barthuli [ardie3135@yahoo.com]
Sent: Wednesday, May 09, 2012 8:14 PM
To: Council Packet
Subject: Fairness Ordinance

As a registered voter in Lincoln I would like to voice my support for Carl Eskridges Fairness Ordinance for Lincoln. We need to ensure that a gay or transgender person be protected legally from discrimination in employment, housing and public accommodations in Lincoln. It is just the right thing to do and does not need to have vote from the people. The Council should be proactive in this type of legislation.

Sincerely,
Ardis R. Barthuli
Lincoln Resident

Mary M. Meyer

From: Seth Slagle [seth.slagle@gmail.com]
Sent: Wednesday, May 09, 2012 8:22 PM
To: Council Packet
Subject: Fairness Ordinance

I am in support for the fairness ordinance, my wife is a bisexual individual and that is something that should not come into consideration when she is applying for or working at a job. I am a white heterosexual male and I have enjoyed the privileges of that for long enough and it sickens me to think that others cannot even get basic rights that I was born with. Please, council men and women pass this ordinance and make Lincoln a FAIR and SAFE community for EVERYONE!!!

-Seth Marshall Slagle
2430 R. St #3
Lincoln NE, 68503

Mary M. Meyer

From: Lisa Borchardt [journeythroughliving@yahoo.com]
Sent: Wednesday, May 09, 2012 10:11 PM
To: Council Packet
Subject: Thank You

Dear City Council Members,

I am writing for three reasons. First, to thank you for bringing the anti-discrimination ordinance to the table for discussion and consideration. Second, for sitting through 7+ hours of testimony regarding this issue; and third to ask you to vote in FAVOR of this ordinance. Please "Make Lincoln Fair", I believe it is the right thing to do for our community.

Sincerely,
Lisa

Lisa Borchardt, Licensed Clinical Social Worker
Journey Through Living, LLC
www.journeythroughliving.com

Mary M. Meyer

From: Daniel J. [dan_holloran@cox.net]
Sent: Wednesday, May 09, 2012 10:53 PM
To: Doug Emery; Jon Camp; Jonathan A. Cook; Carl B. Eskridge; Eugene W. Carroll; Adam A. Hornung; DiAnna R. Schimek; Mary M. Meyer; rbrown@huskers.com; jbechtel@journalstar.com; mike.reilly@owh.com; news@ketv.com; rmoody@klkntv.com; desk@1011now.com; Mayor; colby.barak@ci.omaha.ne.us; sixonline@wowt.com; news@action3news.com; news42@kptm.com
Subject: Quick, Urgent Word on Councilman Ben Gray and the Omaha Ordinance...and the Lincoln One...

Lincoln City Council Members, and others, my name is Daniel Holloran of Emet Ministries, I testified **against** the proposed ordinance granting homosexuals of varied stripes protected status, and, newly granted "exceptional behaviors". If you still retain the logs of the participants, I was number "84". I would like to quickly note some things concerning Councilman Ben Gray and the ordinance which he sponsored, and, regretfully, passed up here in Omaha. I believe what I have to pass on is telling.

*Down in Lincoln, this Monday, past, a man with an Hebrew name testified after me. He testified that he had been sexually molested several times in his early life and then he said he told this to Councilman Gray. He said that Gray chuckled and then he found himself confronted with law enforcement for "threatening" Mr. Gray.

*Last summer in Omaha, I and a Minister from a large church in Omaha (whom I can identify after securing his acknowledgement to do so), attended a gathering of homosexual Ministers and their adherents at the Kerrey footbridge for the reading of the "Heartland Proclamation" by "Heartland Clergy for Inclusion" on June 15th. It was spearheaded by Minister Eric Elnes from Countryside Community Church and was publicly covered. As I left, I ran into Councilman Gray, we had a short exchange, which on my part was not unlawful, nor personal-it was a passing encounter. I then proceeded to walk across the footbridge and then a couple of Omaha Police squad cars arrived. I cannot believe this was coincidental as I felt a peculiar "familiarity" with the testimony of the man who addressed you after me.

*On the day of the vote for passage of the Omaha ordinance, Councilman Gray, out of nowhere, gave a Cheshire cat, "heartfelt" apology to another member of the council for personally insulting him the day before for opposing the ordinance. I do not recall the exact aspersion, but it may well have had to do with the member's manhood, and/or integrity. That Councilman's name is: Garry Gernandt. After Gray's atoning admission, Gernandt then began to become angry and stridently, and repeatedly, told those in Omaha that no one intimidates him. This is interesting as Councilman Gernandt voted **against** the ordinance in the fall of 2010. He and Councilman Thompson were considered the possible swing votes as respectively they cast a nay and abstaining vote prior. Gray's ruse worked, a public show of contrition and said intimidation to get Gernandt to switch his opinion on the issue. Now again, this is my "perception", which is what your current ordinance is all about. Chris Craddock at Cox Communications videos the City Council Meetings and perhaps he can acquire video "proof" of my statement for you. His phone # is: 402-934-0622; email: chris.craddock@cox.com. Perhaps Omaha requires these proceedings to be archived visually as well-it was passed on March 13th. The minutes may contain this or not. After viewing this session why don't you ask Councilman Gray to address this matter-whether it did in fact take place. Doubtlessly he shall make a passing comment about perhaps "procedural" differences, and, besides, he was forgiven. What really matters to him, is that, the strategy had it's intended effect. What is quite novel is that while the members were stating their views on the ordinance at the last, right to left, as facing the public, Gray leapt over Gernandt to slide in his mea culpa **before** Gernandt could vent his admonishment, and, view on the ordinance. Also, Gernandt

should've swiveled his chair east and lectured Gray and not us. I don't know if Gray's action was a violation of Robert's Rules of Orders for Parliamentary proceedings, but if it was, sadly, it has replaced the common decency and order which imbued our American society, and now is fast eroding.

*As I left the council at the "11th hour", I was drawn to the capitol building, surrounded by light, a testament to our capital named after our noblest President, **Abraham Lincoln**. I love my country and all that she has stood for, including standing for others. What an honor to live in a state which proudly identifies with all the Christian virtues which Lincoln embodied. Please investigate this matter and if found so, please do not let any individual, whether in the government employ, or not, hector, or, worse, in order to get his way. Decide the matter honestly and with free conscience, minus machinations of those **Hell-Bent & Sent** on its passage. We are, after all, still a land of liberty, and laws, secured by those who endured loss for our pleasure.

****Neh 1:5 And said, I beseech thee, O LORD God of heaven, the great and terrible God, that keepeth covenant and mercy for them that love him and observe his commandments:***

***1Ki 2:1 Now the days of David drew nigh that he should die; and he charged Solomon his son, saying,
1Ki 2:2 I go the way of all the earth: be thou strong therefore, and shew thyself a man;***

*If you wish you may contact me:

Daniel Holloran, 402-320-6051 (cell; best); dan_holloran@cox.net

Mary M. Meyer

From: John Ayers [faraway@windstream.net]
Sent: Wednesday, May 09, 2012 6:26 PM
To: Council Packet
Subject: fairness ordinance

The fairness ordinance is a waste of time and unnecessary. The council should have never addressed this time waster. There are federal laws on the books that are enforced. Vote NO on the ordinance.

John P. Ayers

Mary M. Meyer

From: Janet Carlson [jcarlson@inebraska.com]
Sent: Thursday, May 10, 2012 10:49 AM
To: Council Packet
Subject: Support the Fairness Ordinance

Dear Council Members –

Please pass the amendment to Lincoln’s anti-discrimination ordinance that Carl Eskridge has proposed. Certain fundamental rights should be guaranteed to everyone, including the right not to be denied housing and/or employment because of one’s actual or perceived gender orientation.

This differs in no way from issues related to race and ethnicity and should be codified in the city’s anti-discrimination ordinance.

Sincerely,

Janet Carlson
1815 N. 31 St.

Mary M. Meyer

From: Schroeder, Lynne [Lynne.Schroeder@woodspros.com]
Sent: Thursday, May 10, 2012 12:16 PM
To: Council Packet
Subject: Fairness/anti-discrimination policy

Thank you so much for considering the inclusion of our LGBT citizens in this policy. I fully support this.

Lynne Schroeder
Woods Bros Realty
3737 S. 27th St.
Lincoln NE 68502
[402-499-2222](tel:402-499-2222)

Mary M. Meyer

From: L Beadell [lorbeadell@aol.com]
Sent: Thursday, May 10, 2012 12:45 PM
To: Council Packet
Subject: Anti-discrimination policy

Members of the Lincoln City Council,

I am writing to inform you of my support for the inclusion of the members of our LGBT community in the anti-discrimination policy. I hope that the vote you cast will be in the affirmative.

Lorraine Beadell
2111 Heritage Pines Ct
Lincoln, NE 68506

Mary M. Meyer

From: A F Knudsen [wordplay_gourmet@yahoo.com]
Sent: Thursday, May 10, 2012 12:26 PM
To: Council Packet
Subject: Fairness Ordinance

Good afternoon,

I am writing to voice my support for the Fairness Ordinance. Please vote in favor of passing this ordinance; it is important to protect all of Lincoln's citizens. No one should be fired from a job for anything that does not effect their job performance. None of us should have to live in fear of our livelihoods.

Thank you for your patience during Monday's hearing, and thank you for your consideration.

Best regards,
Alison F. Knudsen

Dear Lincoln City Council Members,

I wrote a 9 page letter about why I oppose the fairness amendment. After I wrote it I was thinking you perhaps might think I am judging homosexuals. I am not judging homosexuals because that would be a total waste of my time. If I wanted to judge them I still would be wasting my time because that has no bearing on their Eteral Judgement, Christ will do that.

I don't hate them either, I just hate their sin, it is no different than hating the sin of alcohol addiction, drug addiction, murderers, rapist, etc.

Since there is so much opposition from the public about this ordinance, you should consider letting the people vote on it in November.

RECEIVED

MAY 10 REC'D

CITY COUNCIL
OFFICE

yours truly
Herb Welter

HERB WELTER
4140 N.W. 57th ST.
LINCOLN, NE 68524

May 9, 2012

To all members
of the Lincoln City Council:

Please pass the Fairness Ordinance that will add sexual orientation and gender identity as classes protected from discrimination. All people should be treated fairly in employment, housing and other areas. The belief that their status as gay, lesbian or transgendered is somehow immoral (a purely subjective judgment) should not be used as an excuse for an employer, landlord or anyone else to discriminate against any person.

Sincerely,

Bob Peaves
3236 Dudley St.

402-464-1803

RECEIVED

MAY 10 REC'D

CITY COUNCIL
OFFICE

**DIRECTORS' AGENDA
ADDENDUM
MONDAY, MAY 14, 2012**

I. CITY CLERK

1. Memo from City Clerk regarding the Board of Equalization Hearing.
 - a) Information from Gwendell Hohensee on SSBID May 14th Board of Equalization Hearing.
(This information sent to Council Member on Thursday, May 10, 2012)

II. CORRESPONDENCE FROM THE MAYOR & DIRECTORS

MAYOR

1. NEWS RELEASE. Mayor Beutler's public schedule for the week of May 12, 2012 through May 18, 2012.
2. NEWS RELEASE. Biketacular set for Saturday, May 19.
3. NEWS RELEASE. Lincoln recognized for promoting biking and walking.

WEST HAYMARKET JOINT PUBLIC AGENCY

1. The agenda for the West Haymarket Joint Public Agency meeting on May 15, 2012 has been revised and posted on line.

III. DIRECTORS

PARKS AND RECREATION

1. Memo from Lynn Johnson on the accessible routes during Centennial Mall renovation.

PLANNING DEPARTMENT

1. Historic Preservation Commission meeting agenda for May 17, 2012.

IV. COUNCIL MEMBERS

CARL ESKRIDGE

1. Letter from Amrita Bedi Mahapatra. Vote in favor of the Fairness Ordinance.
2. Letter from Ravi Mahapatra. Strong support for the Fairness Ordinance.

V. CORRESPONDENCE FROM CITIZENS

1. Greg Nosan. Strongly support the Fairness Ordinance.
2. Peg Sneller-Hamilton. In support of the Fairness Ordinance.
3. Sarah Feit. Support the passage of the Fairness Ordinance.
4. Jane Nickolaus. Support the proposed Fairness Ordinance.
5. Cara Nickolaus. Support the Fairness Ordinance.
6. Pat Boon. Support the Fairness Ordinance.
7. Pat Bracken. Support the Fairness Ordinance.
8. Mary Klein. In support of the Fairness Ordinance.
9. Geraldine Cotter. Support the Fairness Ordinance.
10. Gaye Mason. Supporter of the Fairness Ordinance.

11. Mike Upah. Support the Fairness Ordinance.
12. Phone messages:
 - a) Charles Chapman. Vote no on the Fairness Ordinance.
 - b) Ann Suyker. Vote against the Fairness Ordinance.
 - c) Shelly Fellow. Vote no on the Fairness Ordinance.
 - d) Linell Connolly. Vote for the Fairness Ordinance.
 - e) Vick and Kay Sell. Fairness Ordinance should be voted on by the citizens.
 - f) Julie and Mark Wiedeman. Let the people vote on the Fairness Ordinance.
13. Ashley Washburn. In support of the Fairness Ordinance.
14. Kim Hachiya. In favor of the Fairness Ordinance.
15. Molly Payzant. Support the Fairness Ordinance.
16. David and Sue Van Horn. Support the Fairness Ordinance.
17. Summer Widhalm. Support the Fairness Ordinance.
18. Greg Rosenboom. Urge passage of the Fairness Ordinance.
19. Mark D. Lehl. The Fairness Ordinance needs to be voted on.
20. Matthew. Support the Fairness Ordinance.
21. Laura Burton Franz. Support the Fairness Ordinance.
22. Samuel E. Boon. In support of the Fairness Ordinance.
23. Ann Hamilton. Support for the Fairness Ordinance.
24. Susan Evnen Dinsmore. Support the Fairness Ordinance.
25. Jeanne Johnson. Support for the Fairness Ordinance.
26. John Heineman. Support the Fairness Ordinance.
27. H. Arnold Wassenberg. Do not pass this Fairness Ordinance.
28. Renee Tewes. Not in favor of the Fairness Ordinance.
29. LeAnna Bartlett. Not in favor of the Fairness Ordinance.
30. Amy Jirsa. Support for the Fairness Ordinance.
31. Karen and John Janovy. Support for the Fairness Ordinance.
32. Heidi Uhing. Do support the Fairness Ordinance.
33. The League of Women Voters of Lincoln/Lancaster County writing in support of the Fairness Ordinance.
34. Memo from Councilman Eskridge to the League of Women Voters.
35. LIBA. Position that the Fairness Ordinance should be on the ballot for a vote of the people.
36. Janet Zimmerman. Against approving the Fairness Ordinance.
37. Dalton Brennan. Disagree with Jane Svoboda, who spoke at the May 7, 2012 meeting.
38. LES Administrative Board Meeting Agenda for May 18, 2012.
39. Susan Curtis. Pass the Fairness Ordinance.
40. Richard Zierke. Vote wisely on the Fairness Ordinance.
41. J. Kohler. Support the Fairness Ordinance.
42. Steven Heyward. Comments on public speaker, Jane Svoboda.
43. Patricia Tobin. Support the Fairness Ordinance.
45. Clay Farris Naff. Vote yes on the Fairness Ordinance.
46. Ann Bender. Fairness Ordinance should be voted on.
47. Terri Dreier. Support the Fairness Ordinance.

48. Alan M. Hansen. People should vote on the Fairness Ordinance.
49. Tom Nebelsick. Do not approve the Fairness Ordinance.
50. John Casey. Support the Fairness Ordinance.
51. Heather A. Sticka. In favor of the Fairness Ordinance.
52. Gene Hogan. Support the Fairness Ordinance.
53. Jo Adams. Vote for the Fairness Ordinance.
54. Josey Elliott. Pass the Fairness Ordinance.
55. Brent Gillett. Comments on the Fairness Ordinance.
56. Ryan Alexander. Vote for the Fairness Ordinance.
57. Denise Craig. Support the Fairness Ordinance.
58. Anne Johnson. Support the Fairness Ordinance.
59. Keith Dubas. Pass the Fairness Ordinance.
60. Janis Heim. Support the Fairness Ordinance.
61. Sheryl Teslow. Vote yes on the Fairness Ordinance.
62. Jerry Brown. Let people vote on the Fairness Ordinance.
63. Donna Lightbody. Support the Fairness Ordinance.
64. Ginny Wright. Support the Fairness Ordinance, and a letter of explanation of support.
65. Meredith Campbell. Vote in favor of the Fairness Ordinance.
66. Lisa Blakey. Support the Fairness Ordinance.
67. Mark Gdowski. Oppose voting in favor of the Fairness Ordinance.
68. Kristin Ness Sieglaff. Support the Fairness Ordinance.
69. Kathy J. Wolfe. Vote to approve the Fairness Ordinance.
70. Teri Hlava. Support the Fairness Ordinance.
71. Marjorie Thompson. Opposed to the Fairness Ordinance.
72. Carey Grell. Pass the Fairness Ordinance.
73. Lisa Schulze. Vote for the Fairness Ordinance.
74. Dee Martinez. Comments on Jane Svoboda.
75. Tom Nebelsick. Do not approve the Fairness Ordinance.
76. Larry James. Support the Fairness Ordinance.
77. Matt Bettenhausen. Comments on the Fairness Ordinance.
78. Starr Foster. Vote in support of the Fairness Ordinance.
79. Megan N. Mikolajczyk. Support for the Fairness Ordinance.
80. Jerry Penry. Comments on person sitting in audience.
81. Michael W. McNeil. Vote in favor of the Fairness Ordinance.

Mary M. Meyer

From: Joan E. Ross
Sent: Thursday, May 10, 2012 2:57 PM
To: Council Packet
Cc: 'ghohensee@inebraska.com'
Subject: FW: May 14 Board of Equalization Hearing
Attachments: Scan0001.pdf

Mary, here is an email with attachment for Council's Addendum for Monday Morning. Mr. Hohensee has asked that they receive this information prior to the hearing. Can you attach to their Directors' Checklist to be received by Council later today?

From: Gwendell Hohensee [<mailto:ghohensee@inebraska.com>]
Sent: Thursday, May 10, 2012 2:25 PM
To: Joan E. Ross
Subject: May 14 Board of Equalization Hearing

The Enclosed Attachment is the information I spoke with you about on the phone that I would like for the City Council members to be able to look over in advance of the Hearing.

Thank you for your assistance.

Gwendell Hohensee
402-489-1988

SSBID May 14 Board of Equalization Hearing

1. We object to the \$1141.00 charge for replacing four trees. We understand that replacing landscaping is part of the BID expense. Our point is that the BID was not created until Mar. 7, 2011. The payment for the first expense of 2011 from ImageScapes (billed on 6/15/11) is for replacement of four trees. The next billing was for spring maintenance and spring irrigation startup (billed 7/31/11). It seems clear that those trees died before the BID was created. **The replacement cost should be to whoever was responsible for care before the BID was created. The total Assessment should be reduced by \$1,141.00.**

2. A sum of \$13,291.44 was listed in the published notice of the Board of Equalization as "... assess the total cost of \$13,291.44 authorized work performed ..." Urban Development tells us that an error occurred and the value listed was actually for a different BID. The language of the published notice is not clear. It reads as though the \$13,291.44 is the amount to be assessed. If that is actually the amount to be assessed for 2011 then **it should be changed to \$9,148.09, as per the Resolution presented to the Board, +/- adjustments by this Board of Equalization.**

3. The Contract between the City and ImageScapes for maintenance of the Landscaping for the SSBID states that it is for one year running from March 17, 2010 thru March 16, 2011 with options to extend. We are now being told that the BID cost is being assessed on a Calendar Year basis. **Why?**

4. If a Calendar year is used, why are we being assessed for only part of 2011 instead of all of it? We understand that some was *paid* in 2012, but it was paid before the assessment and was for 2011. What prevents the City from reporting *and assessing* the total actual costs for the Calendar year? Or for a Fiscal Year? The specifications for the BID included a limit of \$13,000 on charges for the first year. They also provide for increases each subsequent year to come. If the charge for the first year is limited to the maintenance work for the first seven months and the cost of the maintenance work for the last five months is carried over to 2012, then in 2012 we can be billed for the last five months of 2011 and as much of the 2012 billings as will fit in the new larger maximum, and repeated each year.

5. We were surprised by the bills that have now been supplied to us showing \$150 and \$55 for hand watering for the four new trees planted a year ago. These newly planted trees are in beds that are irrigated. If irrigated why do they need hand watering? If these trees did need hand watering the cost should apply to whoever was responsible when they died. **The total Assessment should be reduced by \$205.00.**

6. Since the BID was created in March of 2011, we should not have been billed for the \$350.00 per month charge for at least the first 3 months of 2011. **The Total Assessment should therefore be reduced by at least \$1050.00.**

The 2011 Assessment of \$9,148.09 should be reduced by at least \$2,396.00.

Gwendell Hohensee (Owner of Property with front footage from 10th to 11th on South Street)
3601 Calvert St. Suite 2
Lincoln NE 68506
402-489-1988

Date: May 11, 2012

Contact: Dave Norris, Citizen Information Center, 402-441-7547

Mayor Beutler's Public Schedule
Week of May 12 through 18, 2012
Schedule subject to change

Monday, May 14

- Election of Council Chair (Mayor assumes role of Council Chair for the election) - 3 p.m., Council Chambers, County-City Building, 555 S. 10th St.
- Award of Excellence - immediately following election of Council Chair, Council Chambers
- Neighborhood Roundtable meeting - 5:30 p.m., Mayor's Conference Room, County-City Building

Tuesday, May 15

- Law Enforcement Memorial Week, remarks and proclamation - noon, Hall of Justice, 575 S. 10th St. (east building steps)
- West Haymarket Joint Public Agency (JPA) public meeting - 3 p.m., Council Chambers

Wednesday, May 16

- Special Olympics Law Enforcement Torch Run, remarks - 12:30 p.m., Hall of Justice, 575 S. 10th St. (east building steps)

Thursday, May 17

- KFOR - 7:45 a.m.
- Lincoln Community Foundation "Give to Lincoln" Day, remarks - 4:30 p.m., Lincoln Foundation Garden, 14th and "M" streets

Friday, May 18

- Installation of Rabbi Craig Lewis at South Street Temple, remarks - 7:45 p.m., South Street Temple, 2061 S. 20th St.

OFFICE OF THE MAYOR

555 South 10th Street, Lincoln, NE 68508, 402-441-7511

FOR IMMEDIATE RELEASE: May 14, 2012

FOR MORE INFORMATION: Jon Carlson, Stronger Safer Neighborhoods, 402-441-7224
Sean Craig, Capital City Criterium, 402-261-3003

BIKETACULAR SET FOR SATURDAY, MAY 19

Event includes Capital City Criterium, 5K Fun Run and kids' activities

Mayor Chris Beutler encourages area residents to attend the City's 4th annual Biketacular and Capital City Criterium from 8 a.m. to 6 p.m. Saturday, May 19 in the area south of the State Capitol, along Goodhue Boulevard. Free parking is available in the lot south of the Capitol off 16th Street.

Free children's activities are scheduled from 10 a.m. to 12:30 p.m. north of McPhee Elementary on "G" Street between 15th and 16th streets. Bike races begin at noon, and activities include a bike rodeo, bike maintenance and safety stations, face painting and freestyle and unicycle demonstrations. Children completing the bike rodeo and safety stations will receive prizes and be entered into drawings. Volunteers will help kids decorate bikes for the parade at 12:30 p.m. followed by the prize drawing.

The 5K "Race for the Place" at 8 a.m. is sponsored by the Gathering Place, a Biketacular partner. Pre-registration is required, and those wanting to run can call Michael Ryan at 402-476-7398

More than 100 adult racers from across the region are expected to compete in the Criterium from 9:30 a.m. to 6 p.m. The north side of McPhee Elementary will serve as the starting and ending location of the .7-mile course. The race is a USA Cycling sanctioned event, with six divisions and is presented by Lincoln Industries. Medals will be awarded in all races, and cash prizes totaling over \$3,000 are offered in select categories.

"This is a great opportunity to bring the community together and celebrate cycling," said Sean Craig, Race Director and member of Flatwater Cycling, one of the event hosts.

Biketacular is hosted by the City and the Near South and Everett neighborhood associations and supported by local agencies like Cleaner Greener Lincoln, the City Public Works and Utilities Department and the Lincoln-Lancaster County Health Department.

- more -

Biketacular
May 14, 2012
Page Two

“The goals of the event are to promote safe and healthy lifestyles and foster a friendlier community,” said Mayoral Aide Jon Carlson who manages the Stronger Safer Neighborhoods program. “This is a way to showcase two of Lincoln’s great assets – strong neighborhoods and an energized bicycling community. We hope to increase community awareness of the importance of walking and biking as well as the convenience and high quality of life you can enjoy in the beautiful neighborhoods near downtown, UNL and the State Capitol.”

For more information on Biketacular (or to volunteer), contact Carlson at jcarlson@lincoln.ne.gov or 402-41-7224. For more information on the Criterium, contact Craig at 402-261-3003 or visit www.capitalcitycriterium.com

OFFICE OF THE MAYOR

555 South 10th Street, Lincoln, NE 68508, 402-441-7511

FOR IMMEDIATE RELEASE: May 14, 2012

FOR MORE INFORMATION: Mike Heyl, Health Department, 402-441-3889

David Cary, Planning Department, 402-441-6364

Terry Genrich, Parks and Recreation, 402-441-7939

LINCOLN RECOGNIZED FOR PROMOTING BIKING AND WALKING

The League of American Bicyclists today announced that Lincoln has been named a Bronze Level Bicycle Friendly Community. The award recognizes Lincoln's commitment to improving conditions for bicycling through investment in promotion, education, infrastructure and policies. Lincoln also recently received an honorable mention award from the Walk Friendly Communities program for its efforts improved walkability and pedestrian safety through programs, plans and policies.

A presentation ceremony for both awards is planned for **4:30 p.m. Friday, May 18** as part of the Bike to Work ice cream social at the **Jayne Snyder Trails Center in Union Plaza**.

"Our entire community can take pride in our efforts to promote biking and walking," said Mayor Chris Beutler. "When our residents bike or walk instead of drive, they are improving their health, reducing pollution and setting a good example for others. The recent awards recognize our outstanding trail system and the other improvements we have made to encourage biking and walking."

"The popularity of this program is clear evidence that investment in bicycling is a major catalyst in creating the kind of vibrant communities people want to live, work and visit," said Andy Clarke, President of the League of American Bicyclists. "Lincoln recognizes that simple steps to make bicycling safe and comfortable pay huge dividends in civic, community and economic development."

Lincoln is now one of 214 Bike Friendly Communities in 47 states. Since the program's inception, more than 500 communities have applied for recognition, and Clarke said the four levels of the award (platinum, gold, silver and bronze) provide an incentive for continuous improvement. More information about the program is available at bikeleague.org/community.

-more-

Biking and Walking Awards

May 14, 2012

Page Two

The City has been involved in a number of recent biking and walking initiatives (*a separate list is attached to this release*).

Lincoln is involved in several projects to promote biking, including Bike to Work Week through May 18; the fourth annual Biketacular and Capital City Criterium Saturday; the Lincoln Bicycle Commuter Challenge now through August 31; and Trail Trek Sunday, June 24. More information on these events is available at lincoln.ne.gov.

About the Bicycle Friendly America Program

The Bicycle Friendly Community, Bicycle Friendly State, Bicycle Friendly Business and Bicycle Friendly University programs are generously supported by program partners Bikes Belong and Trek Bicycle's One World, Two Wheels Campaign. To learn more about building a Bicycle Friendly America, visit <http://www.bikeleague.org/programs/bicyclefriendlyamerica/>

About the League of American Bicyclists

The League promotes bicycling for fun, fitness and transportation, and works through advocacy and education for a bicycle friendly America. The League represents the interests of America's 57 million bicyclists, including its 300,000 members and affiliates. For more information or to support the League, visit www.bikeleague.org.

About Walk Friendly Communities

For more information, visit www.walkfriendly.org

Recent Lincoln Biking and Walking Initiatives

- A bike corral, located on the 12th Street side of the Center Park Garage. The corral provides a convenient and affordable covered and secured parking facility in the downtown area.
- Bike racks installed on all StarTran buses in April 2011. The racks are mounted on the front of buses, each holding two standard bicycles. They are available year-round on a first-come, first-served basis.
- Completion of various trail projects, including the Antelope Valley Trail, and the planning and design of the West Haymarket Trail;
- Ongoing street projects, including trail improvement along North 14th Street and North 1st Street;
- Shared lanes with “sharrows” on “G” Street and ongoing planning to identify additional on-street priority projects such as bike routes and shared lane facilities throughout the community;
- Construction of the new Jayne Snyder Trails Center at Union Plaza;
- Promotion of “International Walk Your Child to School Day” for over a decade in elementary schools throughout the city.
- Installation of pedestrian countdown signal heads at 75 percent of all signalized intersections, with efforts underway to install the signals at all signalized intersections.
- Adoption and application of pedestrian design standards for all commercial and industrial developments to ensure they are pedestrian-friendly and accessible.
- Continued application of pedestrian-friendly standards in Lincoln’s developments including requirements for street trees, short block lengths and pedestrian easements to make neighborhoods more walk-able.

Mary M. Meyer

From: Council Packet
Subject: West Haymarket JPA Meeting May 15, 2012 - Agenda Revised

Subject: West Haymarket JPA Meeting May 15, 2012 - Agenda Revised

The agenda for the JPA meeting to be held May 15, 2012 has been revised.

The revised Agenda and Attachments are now posted at: <http://lincoln.ne.gov/city/finance/account/jpa-mtgs.htm>

Pam Gadeken
ADMINISTRATIVE AIDE II
CITY PUBLIC WORKS & UTILITIES | 555 So. 10th, Suite 203 | Lincoln, NE 68508
P 402-441-7558 | F 402-441-8609 | pgadeken@lincoln.ne.gov

Mary M. Meyer

From: Lynn Johnson
Sent: Friday, May 11, 2012 4:19 PM
To: Council Packet
Cc: Denise K. Pearce; Debbie Engstrom
Subject: Accessible Routes during Centennial Mall Renovation

Memorandum

May 11, 2012

TO: City Council Members
FR: Lynn Johnson, Parks and Recreation
Re: Accessible Routes during Centennial Mall Renovation
Cc: Mayor Beutler

You may have received questions regarding accessible routes from State parking garages to the State Office Building during renovation of Centennial Mall. As you may know, the center of the blocks between 'L' and 'M' Streets and 'P' and 'Q' Streets has been fenced for construction staging areas. The purpose of this message is to provide information regarding our review and actions regarding establishing an accessible route between the east parking garage and the State Office Building.

Jerry Shorney and JJ Yost (Parks and Recreation Department staff) met with Rod Andersen (DAS Administrator) and Tom Armstrong (Facilities Manager) from the Nebraska Administrative Services who serve as the points of contact for the State-owned properties along Centennial Mall (CM) to evaluate the installation of the construction fencing around the portion of CM located between L and M Streets (immediately east and adjacent to the State Office Building, SOB) and associated ADA access concerns. There are two State-owned parking garage structures that provide parking to those working in the SOB located along CM - one is located across L Street to the south and is connected to the SOB by a tunnel that runs underneath the street; the other is located on the east side of CM near M Street. Both garages are equipped with ADA facilities (designated parking stalls, elevators and ramps).

The ADA entrance/exit to the east parking garage is located at the southwest corner of the structure. Installation of the fence around this block of CM now prevents people using this garage from going directly across the hard surface portion of CM to get from the southwest corner of the garage to the east doors of the SOB. However, there is an alternative accessible route that consists of going from the southwest corner of the garage to M Street and following the walk along M Street to 14th Street to reach the west doors of the SOB. It is understood that during inclement weather, this is a longer route to follow when compared to the convenience of traveling across CM. Since the fenced area will be used for staging only during this first phase of construction, we discussed an option of creating a pedestrian alley across CM near the middle of the block with some additional fencing. This pedestrian alley will generally provide the same convenience of movement between the garage and the SOB that was available prior to the fencing; however, it should be noted that it will need to be removed when the second phase of construction involving this block of CM is initiated in the spring of 2013. During the second phase of construction, movement between the east parking garage and the SOB will need to be directed through the west doors of the SOB.

It was agreed that LPR would (a) make contact with our fencing contractor to obtain a quote for creating the pedestrian alley, (b) move forward with installation if not cost prohibitive, and (c) DAS would help maintain

(litter pick up, snow removal, etc.) the pedestrian alley over the next year. Depending upon the availability of materials and personnel, it may take 2-3 weeks for fence contractor to make this modification.

Please let me know if you have questions, or would like additional information.

Lynn Johnson, Parks and Recreation Director
Lincoln Parks and Recreation
2740 A Street
Lincoln, NE 68502
(402)441-8265, ljohnson@lincoln,ne.gov





City of Lincoln
Planning

Historic Preservation Commission Agenda

The City of Lincoln Historic Preservation Commission will hold a regular public meeting on Thursday, **May 17, 2012**. The meeting will convene at 1:30 p.m. in Room 214, 2nd floor, County-City Building, 555 S. 10th Street, Lincoln, Nebraska, to consider the following agenda. For more information, contact the Planning Department at (402) 441-7491.

Agenda of May 17, 2012

1. Approval of HPC meeting record of [April 19, 2012](#).
2. Opportunity for persons with limited time or with an item not appearing on the agenda to address the Commission.

PUBLIC HEARING AND ACTION

* Memo from [Ed Zimmer](#)

3. Application for a Special Permit for Historic Preservation Under LMC 27.63 400 for the [Lewis-Syford House](#), a designated Landmark at 700 N. 16th Street.
4. Application by Craig Smith for a Certificate of Appropriateness for work at [151 North 8th Street](#) in the Haymarket Landmark District.
5. Nominatio to the National Register of Historic Places of "U.S. 2nd Generation Veterans Hospitals", including V.A. Medical Center, generally located at [600 South 70th Street](#) in Lincoln. - [Site Pictures](#)

DISCUSSION

6. Misc.
8. Staff Report: National Register nominations, etc.

For further information on Historic Preservation in Lincoln, visit:
<http://www.lincoln.ne.gov/city/plan/hist/index.htm>

The Historic Preservation Commission meets on the third Thursday of the month at 1:30 p.m. For more information, email the Planning Department at plan@lincoln.ne.gov, or call (402) 441-7491.

[History List](#)

May 10, 2012

Chairman Eugene Carroll
And Members of the City Council
City Council Office
City County Building
555 South 10th street
Lincoln, NE 68508

RE: Support Workplace Fairness Ordinance

We are writing in support of the proposed amendment to the Workplace Fairness Ordinance. The proposal would expand the list of Protected Class by including sexual orientation and gender identity to the list of people protected by law from discrimination.

We are originally from India, now citizens of USA and resident of Lincoln since 1985. I am an Occupational Therapist and worked in Madonna for some years. I have chosen to be a stay at home mom and wife for quite some years now. I am active in the Indian community of Lincoln and Omaha. We are members of The Hindu Temple in Omaha and the Sikh worship community of Lincoln and Omaha. Lincoln is our home and we have prided in the quality of life in this City. Being Hindu and Sikh by faith, we believe in non-discrimination and inclusiveness. A person should be judged by his/her work ethics, sense of responsibility, and not based on sexual orientation or gender identification.

We urge you to vote in favor of the Workplace Fairness amendment. Thank you.

Amrita Bedi Mahapatra
5200 Trotter Road
Lincoln, NE 68516

May 12, 2012

Chairman Eugene Carroll And Members of the City Council
City Council Office
City County Building
555 South 10th street
Lincoln, NE 68508

RE: Support Workplace Fairness Ordinance

I am writing you to express my strong support of this new amendment. I am a young person living in Lincoln and have seen the darkness of discrimination and the amazing work of inclusion. Discrimination based on sexual orientation is soon becoming a thing of the past. My generation looks at gay people the same way we look at straight people. No person should EVER be discriminated against based on something they were born with. Discrimination period is inhumane. Homosexuals should feel just as safe at work as do whites, blacks, and straight people. Our nation fought for black persons rights, women's rights, and now we fight for gay rights. Years from now people will read in the history books how our society used to discriminate against gay people and wonder "how could they be so cruel for no reason?" These new generations will also know who stood with homosexuals and their fight for rights, just as they will know who tried to take them away. Pass this amendment because it is the right thing to do.

I urge you to vote in favor of the Workplace Fairness amendment. Thank you.

Ravi Mahapatra
5200 Trotter Road
Lincoln, NE 68516

Mary M. Meyer

From: Gregory Nosan [gnosan2@unl.edu]
Sent: Thursday, May 10, 2012 2:20 PM
To: Council Packet
Subject: I Support the Fairness Ordinance

Hello!

I'm writing to let you to know that I strongly support the proposed ordinance that would include members of our LGBT community in the city's anti-discrimination policy. As a person of faith who believes in the inherent worth and dignity of every person, and as a citizen who wants my adopted city to thrive as a place that's fair and welcoming to all Americans, I think this is the right thing to do—and do now.

I made a point of being present at the hearing this last Monday, but I also wanted to put my support in writing and offer you many thanks for the time and consideration you're giving this issue and the good work you're doing for Lincoln.

Greg Nosan

Gregory Nosan, Ph.D.
Director of Education and Publications
Sheldon Museum of Art
University of Nebraska—Lincoln
12th & R Streets
Lincoln, NE 68588-0300

Tel: 402-472-9426
Fax: 402-472-4258

gnosan2@unl.edu
www.sheldonartmuseum.org

Mary M. Meyer

From: Peg Sneller-Hamilton [psneller-hamilton@CEDARS-KIDS.ORG]
Sent: Thursday, May 10, 2012 2:25 PM
To: Council Packet
Subject: Fairness Ordinance

I am writing in support of the Fairness Ordinance, prohibiting discrimination against GLBTQ people. With the knowledge that this population is often bullied, attacked, assaulted, harassed and discriminated against it would be wrong NOT to consider them a protected category. I have watched and heard some of the testimonies shared with the council and it is evident that the religious front cannot separate the church from the state. Please pass this ordinance so that the GLBTQ folks can enjoy their civil rights.

Thank you.

Peg Sneller-Hamilton

Mary M. Meyer

From: Sarah Feit [feit.sarah@gmail.com]
Sent: Thursday, May 10, 2012 3:23 PM
To: Council Packet
Subject: Anti-discrimination policy

Dear Lincoln Council,

I support the inclusion of members of our LGBT community in the anti-discrimination policy. Protecting the citizens of Lincoln from unjust discrimination is an important part of local government. Despite the risks of angering some voters, being a community leader means standing up for what is right and lawful. Please do not allow fear, hate, or the voices of those with particular religious convictions to deter this important anti-discrimination policy.

I am not an LGBT person, but I do believe that everyone should be free from sexual orientation discrimination.

Sincerely,

Sarah Feit

Mary M. Meyer

From: Jane Nickolaus [jnickolaus@windstream.net]
Sent: Thursday, May 10, 2012 4:42 PM
To: Council Packet
Subject: Anti-Discrimination Ordinance

I support the proposed Anti-Discrimination Ordinance that the City Council is now considering. Thanks for addressing this important issue and attempting to make Lincoln an equal-opportunity city.

Jane Nickolaus
5083 Orchard Street
Lincoln NE 68504
(402) 467-3241

Mary M. Meyer

From: Nickolaus, Cara [canickol@wustl.edu]
Sent: Thursday, May 10, 2012 5:36 PM
To: Council Packet
Subject: LGBT Support

Lincoln City Council,

I would like to express my support for inclusion of the LGBT community in upcoming anti-discrimination legislation.

Thank you!

Cara Nickolaus
5083 Orchard Street
Lincoln, NE 68504

Mary M. Meyer

From: Pat Boon [pboon@windstream.net]
Sent: Thursday, May 10, 2012 7:48 PM
To: Council Packet
Subject: Fairness Ordinance

Dear Lincoln City Council Members,

This message is to make known to you that I support the Fairness Ordinance sponsored by Councilman Carl Eskridge.

Respectfully,
Pat Boon

Mary M. Meyer

From: Pat Bracken [pbracken@neb.rr.com]
Sent: Thursday, May 10, 2012 4:58 PM
To: Council Packet
Subject: Pending Anti-Discrimination Amendments

Lincoln City Council

Just want to let you know I support the inclusion of members of our LGBT community in the anti-discrimination policy. I believe the exclusions you have included are also fair.

Sincerely

Pat Bracken
2111 Sewell St.
Lincoln, NE 68502

Mary M. Meyer

From: Mary [mmklein1@windstream.net]
Sent: Thursday, May 10, 2012 9:10 PM
To: Council Packet
Subject: Fairness Ordinance
Attachments: ATT35242.vcf

Dear Lincoln City Council Members,

First of all, I'm extending my thankful appreciation to each of you for serving. To say the most recent meeting was a labor of love and dedication would be an understatement.

I am writing in support of the Fairness Ordinance and hoping you will see that this passes.

Many thanks again for your efforts to make Lincoln a great community!

Mary Klein
4505 S 67th St
Lincoln NE 68516
402.486.3471

Mary M. Meyer

From: Geri Cotter [gcotter@neb.rr.com]
Sent: Thursday, May 10, 2012 9:03 PM
To: Council Packet
Subject: Anti-discrimination Vote

Dear Members of the City Council,

After listening to the arguments, pro and con, regarding the upcoming vote on the inclusion of LGBT citizens in our anti-discrimination policy, I can firmly say that I support this amendment.

Sincerely,

Geraldine Cotter
2111 Sewell Street
Lincoln, NE 68502

Mary M. Meyer

From: Gaye Mason [ngmason@windstream.net]
Sent: Thursday, May 10, 2012 10:36 PM
To: Council Packet
Subject: Anti-Discrimination Policy

Please count me as one who supports the inclusion of members of our LGBT community in the anti-discrimination policy. It's time.

Mary M. Meyer

From: Mike.Upah@DuncanAviation.com
Sent: Friday, May 11, 2012 7:35 AM
To: Council Packet
Subject: Please support the fairness law

Employers should not be allowed to discriminate based on sexual orientation. Please bring Lincoln into the 21st century, and make it a fair city. Thank you.

Mike Upah
Team Leader,CNC Cabinet shop
Duncan Aviation, Lincoln
Tel (402)475-2611, Ext 1219
Cell (402)499-9998

Phone: Voice Mail Messages

1. Charles Chapman. Vote no on the Fairness Ordinance.
2. Ann Suyker. Vote against the Fairness Ordinance.
3. Shelly Fellows. Vote no on the Fairness Ordinance.
4. Linell Connolly. Vote for the Fairness Ordinance.
5. Vick and Kay Sell. The Fairness Ordinance should be voted on by the citizens.
6. Julie and Mark Wiedeman. Fairness Ordinance should be voted on by citizens.

Mary M. Meyer

From: Ashley D. Washburn [ashley.washburn@gmail.com]
Sent: Friday, May 11, 2012 9:05 AM
To: Council Packet
Subject: Lincoln's Fair Housing Ordinance

Lincoln City Council Members,

I am writing in support of the anti-discrimination ordinance to protect Lincoln's LGBT residents. This is long overdue, and the right thing to do to ensure Lincoln is a fair, just place to live.

Sincerely,

Ashley Washburn

8220 S. 62nd St.

Lincoln, NE 68516

Mary M. Meyer

From: Kim Hachiya [kim.hachiya@gmail.com]
Sent: Friday, May 11, 2012 9:28 AM
To: Council Packet
Subject: please vote in favor of the fairness ordinance

Dear Members of the Council:

Please vote in favor of the fairness ordinance. Please add to our city's reputation for justice and fairness. Thank you very much.

Kim Hachiya

Mary M. Meyer

From: Payzant, Molly [Molly.Payzant@allstate.com]
Sent: Friday, May 11, 2012 9:38 AM
To: Council Packet

I support for Councilman Eskridge's motion to protect gay, lesbian and transgendered citizens from housing or employment discrimination.

Molly Payzant

Senior Operations Analyst
Life Implementation COE

Allstate Insurance Company

2940 S 84th St (DT5)
Lincoln, NE 68502

 (402)328-5341

 (402)328-6188

 molly.oglesby@allstate.com

Mary M. Meyer

From: David and Sue Van Horn [d-svanhorn@neb.rr.com]
Sent: Friday, May 11, 2012 10:11 AM
To: Council Packet
Subject: Anti-discrimination policy

We support the inclusion of members of our LGBT community in the anti-discrimination policy.

Mary M. Meyer

From: Summer Widhalm [summer.widhalm@gmail.com]
Sent: Friday, May 11, 2012 11:04 AM
To: Council Packet
Subject: Councilman Eskridge's motion

Dear City Council members,

Please make Lincoln a welcoming and tolerant home and support Councilman Eskridge's motion to protect members of the LGBT community from discrimination.

Thank you
Summer Widhalm

--

Summer Widhalm
Director of Education
Lincoln Community Playhouse

Mary M. Meyer

From: gregory j. rosenboom [groosenboom@yahoo.com]
Sent: Friday, May 11, 2012 6:14 AM
To: Council Packet
Subject: anti-discrimination ordinance

City Council Members,

I am proud that you have undertaken this effort to encourage discussion about equal treatment for everyone within the Lincoln city boundaries. I have watched with interest and some dismay the process unfold in Omaha and the articles and commentary in the LJS. There are many reasons people are against this ordinance, personal prejudices, religious beliefs, concerns about being forced to hire or rent to someone they don't like among others. All of the reasons are valid personal expressions but none of them are the basis for sound, fair, just, civic policy.

Our country has a long history with discrimination and government agencies and private institutions at all levels have incorporated specific laws or policies to prohibit such unfair and unjust treatment of people. The message is clear, although we have not eliminated discrimination, it will not be tolerated in our civic institutions. None of the arguments against this ordinance posit that such discrimination against gay and lesbian people does not exist - we all seem to know that it does in fact exist. If it did not or if the current laws offered effective recourse when it occurs, this ordinance would not be necessary. It exists and the current laws do not provide effective recourse.

I urge you to pass this ordinance in the interest of justice and equality.

Thank you for your consideration,
Greg Rosenboom

Mary M. Meyer

From: Roxie [rlehl@inebraska.com]
Sent: Thursday, May 10, 2012 10:25 PM
To: Council Packet
Subject: Fairness Act

I was at the meeting on Monday, when I realized that this legislation would allow men dressed as women into public restrooms, showers, places such as the YWCA, I was compelled to speak out against this legislation. Someone needs to watch out for our women and female population of the city. Men being able to do this when dressed as women, is going to endanger our female population. This legislation will also infringe on the rights of our religious community, as well as the local businesses in this area.

For these reasons, this legislation needs to go to ballot, and the people of Lincoln need to have a voice. The government should not be making these types of decisions when it doesn't meet the best interests of all people. We should not be catering to specific groups that are ruled by behavior only.

Sincerely,

Mark D. Lehl

Mary M. Meyer

From: matthew04@landisarts.com
Sent: Thursday, May 10, 2012 10:02 PM
To: Council Packet
Subject: I want Lincoln to be welcoming and tolerant.

Please protect gay, lesbian and transgendered citizens from housing or employment discrimination. I want Lincoln to be welcoming and tolerant.

Thank you.
-m@

mail2web.com - Enhanced email for the mobile individual based on Microsoft® Exchange -
<http://link.mail2web.com/Personal/EnhancedEmail>

Mary M. Meyer

From: lmdetbf@aol.com
Sent: Thursday, May 10, 2012 9:41 PM
To: Council Packet
Subject: Anti-discrimination poiicy

Dear Lincoln Council,

I support the inclusion of members of our LGBT community in the anti-discrimination policy. Protecting the citizens of Lincoln from unjust discrimination is an important part of local government. Despite the risks of angering some voters, being a community leader means standing up for what is right and lawful. Please do not allow fear, hate, or the voices of those with particular religious convictions to deter this important anti-discrimination policy.

I am not an LGBT person, but I am a Christian and I strongly believe that everyone should be free from sexual orientation discrimination.

Sincerely,
Laura Burton Franz

Mary M. Meyer

From: Samuel Boon [sb83812@windstream.net]
Sent: Thursday, May 10, 2012 8:01 PM
To: Council Packet
Subject: Fairness resolution

Dear Sirs:

This email is **in support of** the Fairness resolution as proposed by the Lincoln City Council for gay, transgender and bisexual individuals.

Thank you
Samuel E. Boon, M.D.
7410 South 95th Ct
Lincoln, NE 68526

Mary M. Meyer

From: annhamilton@aol.com
Sent: Thursday, May 10, 2012 5:07 PM
To: Council Packet
Subject: Fairness ordinance

Dear City Council Representatives,
I am writing to support the fairness ordinance that has been proposed by councilman Carl Eskridge. Please vote to pass the ordinance.
Ann Hamilton

Mary M. Meyer

From: Susan Dinsmore [sevnendinsmore@yahoo.com]
Sent: Thursday, May 10, 2012 2:55 PM
To: Council Packet
Subject: Please pass the Fairness Doctrine

Dear Council Members,

Passing the Fairness Doctrine is the right, just and compassionate thing to do. We have all kinds of people in Lincoln and everyone should be treated with respect and without discrimination.

I am a heterosexual, middle aged woman but have feel our gay, transgendered, lesbian and bi friends are certainly worthy of protection. Their lives cannot be easy and this may help them, even in a small way to feel more valued and appreciated in our community.

Thank you,

Susan Evnen Dinsmore

Mary M. Meyer

From: peacefulspirti@yahoo.com
Sent: Thursday, May 10, 2012 1:35 PM
To: Council Packet
Subject: anti-discrimination

I support the inclusion of the LGBT community in the anti-discrimination ordinance.
Jeanne Johnson

Sent from my iPhone

Mary M. Meyer

From: Ringojohn [ringojohn@aol.com]
Sent: Thursday, May 10, 2012 1:08 PM
To: Council Packet
Subject: LGBT inclusion

I support the inclusion of members of our LGBT community in the anti-discrimination policy.
Please vote in favor of this policy.

Thank you.

John Heineman
1412 E Street
68508

Mary M. Meyer

From: H. Arnold Wassenberg [HWASSENBERG@neb.rr.com]
Sent: Friday, May 11, 2012 11:35 AM
To: Council Packet
Subject: RE: fairness ordinance

Dear Council members:

Please don't pass this fairness ordinance.

You cannot legislate certain groups into fairness by legislating other groups out of fairness. How can you pick and choose who gets special treatment and who does not? I too deserve to be treated fairly and my group is not mentioned.

The more groups you protect the more groups there are. Maybe you can add to the list next year.

H. Arnold Wassenberg
8101 Dundee Dr.
Lincoln, NE 68510

Mary M. Meyer

From: Renee Tewes [rtewes@midwestphysicaltherapy.com]
Sent: Friday, May 11, 2012 11:35 AM
To: Council Packet
Subject: Fairness Ordinance

I am not in favor of this ordinance and would request that you do not vote to pass it. I do not think that the City of Lincoln needs or wants this. I am particularly offended by the restroom policy.

--

Renee Tewes
Midwest Physical Therapy & Sports Center
402-432-3776

Mary M. Meyer

From: LeAnna Bartlett [lbartlett@midwestphysicaltherapy.com]
Sent: Friday, May 11, 2012 11:48 AM
To: Council Packet
Subject: Public restrooms

Council,

Men should be in men's restrooms...just like women are to be in women restrooms. I would encourage you to discourage this proposal. This will be very uncomfortable going in a public restroom and having a trans-gender person there. Think of what this is putting in children's minds...it's okay to be a cross dresser/cross gender. Sorry, but this is not normal. Men is for men's and women are for women's restrooms...sorry but that's the way it is and should be KEPT.

--

LeAnna

Midwest Physical Therapy
5790 N 33 St Cir Ste A
Lincoln NE 68504

ph 402 436 2992 fax 402 436 2996

Mary M. Meyer

From: Amy Jirsa [ajirsa@gmail.com]
Sent: Friday, May 11, 2012 11:59 AM
To: Council Packet
Subject: in support of Councilman Eskridge's ordinance

Members of the Council:

I'm writing to urge your support for Councilman Eskridge's ordinance to protect gay, lesbian and transgendered citizens from housing or employment discrimination. I support this not only because I would like to see the City of Lincoln stand up against the discrimination of many of my friends and acquaintances, but also because I believe this decision will have a considerable impact on keeping many of Lincoln's best and brightest youth in Lincoln.

This is obviously an important issue, but what is most important is creating a culture of tolerance. By setting the example that diversity, tolerance, and civil rights for all individuals are accepted and embraced, you are going a long way towards making Lincoln a viable and welcoming city. As a small-business owner (I own Quiet Earth Yoga at 14th and N, www.quietearthyyoga.com) I consider this ordinance of the utmost importance.

Please defend equality in Lincoln. Thank you for your consideration.

Sincerely,
Amy Jirsa

--

Before enlightenment chop wood, carry water. After enlightenment chop wood, carry water.

--

Before enlightenment chop wood, carry water. After enlightenment chop wood, carry water.

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Friday, May 11, 2012 12:06 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Karen Janovy
Address: 421 Sycamore Dr
City: Lincoln, NE, 68510

Phone: 402-489-4369
Fax:
Email: kjanovy@gmail.com

Comment or Question:
Dear Council Members,

John and I unequivocally support the anti-discrimination amendment before the City Council, and STRONGLY urge your adoption of it. As Jon Nelson so eloquently stated in yesterday's LJS, "The Constitution of the United States guarantees liberty and justice for all." Please know how very, very much we appreciate your effort on behalf of ALL Lincoln's citizens in this important amendment.

Karen Janovy
Lincoln, NE

Mary M. Meyer

From: Heidi Uhing [heidiuhing@hotmail.com]
Sent: Friday, May 11, 2012 12:14 PM
To: Council Packet
Subject: Fairness Ordinance

Dear city council,

Please support Councilman Eskridge's proposed ordinance to protect gay, lesbian and transgendered citizens from housing or employment discrimination.

Thank you.

Heidi Uhing

627 S. 28th St.
Lincoln, NE



**THE LEAGUE
OF WOMEN VOTERS
OF LINCOLN/LANCASTER COUNTY**

4600 VALLEY ROAD, SUITE 306, LINCOLN, NEBRASKA 68510,

402 475-1411

May 11, 2012

To Members of the Lincoln City Council

555 S. 10th Street , Room 111

Lincoln, NE 68508

Dear Council Representatives:

We are writing to support amending Title 11 of the Lincoln Municipal Code, Equal Opportunity and Chapter 2.76 of the Lincoln Municipal Code, the City's Personnel Rules and Regulations, to prohibit discrimination on the basis of sexual orientation or gender identity.

The League of Women Voters has worked for equal rights and social reforms from its inception. In the early years, the League was one of the first organizations to address such issues as child welfare, maternal and child health programs, child labor protection and laws that discriminated against women.

The League of Women Voters of the United States believes that all levels of government share the responsibility to provide equality of opportunity for education, employment and housing for all persons in the United States regardless of their race, color, gender, religion, national origin, age, sexual orientation or disability.

Excluding people from full participation in society undermines the strength and vitality of our families, our communities and our economy.

Sincerely,

Mary Boschult, President

League of Women Voters of Lincoln/Lancaster County

Mary M. Meyer

From: Carl B. Eskridge
Sent: Friday, May 11, 2012 1:27 PM
To: MARY4NOW@aol.com; DiAnna R. Schimek; Doug Emery; Jon Camp; Jonathan A. Cook; Adam A. Hornung; Eugene W. Carroll
Cc: Council Packet
Subject: Re: Fairness Amendment to Equal Opportunity

Mary,
Thank you and the members of the League for your letter of support for the fairness ordinance. It means a great deal to have the support of your organization.

Carl Eskridge, City Council, District 4

MARY4NOW@aol.com wrote:

Attached is a letter from the League of Women Voters of Lincoln Lancaster County. This letter is being sent with the support and direction of the Board of the League. Board members are Lauren Davis, Dika Eckersley, Jim Johnson, Nancy Intermill, Karen Dienstbier, Sue Howe, Peggy Struwe and Mary Boschult.

Thank you for your consideration.

If you have questions about our message or position, feel free to contact me.

Mary Boschult

402-483-0415

Mary4now@aol.com



**** FOR IMMEDIATE RELEASE ****

May 11, 2012

The Lincoln Independent Business Association (LIBA) has not taken a position for or against the fairness ordinance which is scheduled for a City Council vote on May 14th. However, we feel that putting the question on the ballot for a vote of the people would be appropriate.

Just a few days ago, Mayor Beutler encouraged Lincoln residents to take an online survey regarding the city budget, stating in a press release that “we need everyone at the decision-making table.” LIBA agrees with Mayor Beutler. Important city issues deserve everyone’s attention and input. The LIBA Board of Directors believes the fairness ordinance qualifies as one of these important city issues.

On May 7th, a seven-hour public hearing on the fairness ordinance took place, which had approximately 100 people speak their minds on the ordinance.

At the public hearing a clear public consensus did not exist. LIBA’s diverse membership has not come to a consensus on this issue either.

What seems more in line with building community consensus is that the fairness ordinance be put to a vote of the people. This approach would be more consistent with Mayor Beutler’s plan to move Lincoln forward with the input of all Lincolnites.

###

Mary M. Meyer

From: Jan Zimmerman [jzimmerman@midwestphysicaltherapy.com]
Sent: Friday, May 11, 2012 12:44 PM
To: Council Packet
Subject: Fairness Ordinance

I am offended that they are going to let men use the women's restrooms because they "think they are a woman". This will be very uncomfortable and isn't needed. This should not be approved. Please do not pass this ordinance.
Janet Zimmerman

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Friday, May 11, 2012 1:26 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Dalton Brennan
Address: 104 Cedarstone Rd.
City: Morgantown, WV 26505

Phone: 304-902-0850
Fax:
Email: dalton_brennan@yahoo.com

Comment or Question:

I recently watched a video via YouTube about the proposed LGBT protection ordinance that was posted May 10, 2012. Jane Scrubota (spelling) was the speaker. I would just like to say that this woman has a completely distorted and homophobic view towards gays. Her facts are absolutely incorrect. She spoke that every gay only lives till 40 years old because he will either kill himself or his partner will "do away with him." I am just speechless and appalled. Also, AIDs was brought to America from Africa. Men with AIDs believed that having sex with a woman would relieve them of the disease. I think Jane should have done her research before making a fool out of herself in front of your city council. Thanks.



1040 O Street, P.O. Box 80869
Lincoln, NE 68501-0869

AGENDA
LES ADMINISTRATIVE BOARD
Friday, May 18, 2012 – 9:30 A.M.
LES Board Room
1040 “O” Street

9:30 A.M.

- 1. Call to Order**
- 2. Approval of Minutes of the April 20, 2012 Regular Meeting of the LES Administrative Board**
- 3. Comments from Customers**
 - A. Board Member Follow-up on Customer Meeting
- 4. Committee Reports**
 - A. Operations & Power Supply Committee
 - B. Personnel & Organization Committee
 - C. Budget & Rates Committee
- 5. Administrator & CEO Reports**
 - A. Report to Rating Agencies
 - *B. Approval of 2012 Preliminary Official Statement – LES Resolution 2012-9
- 6. Chief Operating Officer’s Reports**
 - A. Transmission Projects Update
 - B. Consumer Credit Report
 - C. Renewable Project Update
- 7. Other Business**
 - A. Monthly Financial and Power Supply Reports
 - B. Miscellaneous Information
- 8. Adjournment**

* Denotes Action Items

Next Administrative Board meeting Friday, June 15, 2012.

Mary M. Meyer

From: scurtis [scurtis@rscurtis.com]
Sent: Friday, May 11, 2012 1:06 PM
To: Council Packet
Subject: Support for "fairness amendment"

Dear Lincoln City Council Member,

I urge you to pass the anti-discrimination proposal on Monday, May 14th. All Lincoln residents deserve the same rights and considerations in their housing and work. Passing this proposal will ensure that there truly is fairness for all.

Sincerely,
Susan Curtis
128 N 13th Street, #1103
Lincoln, NE 68508
scurtis@rscurtis.com

Mary M. Meyer

From: rzierke@neb.rr.com
Sent: Friday, May 11, 2012 2:43 PM
To: Council Packet
Subject: Just one tax payer in Lincoln

Dear Members

254,001 - Jul 2009

Source: U.S. Census Bureau

Are you kidding me. Seven people with decide for 254,001 people about what is fair. This vote will be remembered for some time. Vote wisley.

Ok Let me see how many of you call me to discuss this issue. Maybe Doug will.

Richard Zierke
4021 Frederick Circle
Lincoln, Nebraska 68504
Cell 402-570-6190 24/7

Mary M. Meyer

From: john kohler [onekohler@yahoo.com]
Sent: Friday, May 11, 2012 3:40 PM
To: Council Packet
Subject: I support the inclusion of members of our LGBT community in the anti-discrimination policy.

I support the inclusion of members of our LGBT community in the anti-discrimination policy.

J Kohler

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Friday, May 11, 2012 3:42 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: steven heyward
Address: 16 June Street
City: Liverpool, UK, L20 5BL

Phone: +447590820980
Fax:
Email: steheyward@gmail.com

Comment or Question:

Dear Lincoln City Council,

I am writing to you to express my outrage over the testimony of a woman identified as Jane Skrovota on the LGBT Rights Ordinance.

Firstly I wish to give you a bit of background about me and my life to give some context as to why I am outraged.

My name is Steve Heyward, I am from Liverpool, United Kingdom and I am a 24 year old openly gay male. I work in the public sector, dealing with some of the most vulnerable people in society. I am also active within the trade union movement and am an LGBT Rights activist. I have many colleagues and friends that identify as either Lesbian, Gay, Bisexual or Trans. I have been in a relationship with my partner for 7 months and we are engaged to be married once our government make it legal to get married in the UK.

Anyway, back to my original point. The testimony of Jane spreads nothing but hatred and factually incorrect information. LGBT people are not homicidal, we're not paedophiles, we don't all have AIDS and wish to pass AIDS or HIV on to others. We are people in society, we are human beings and we should not be forced to be treated like lesser people in society. LGBT people, or "Gays" as Jane calls us, live past 40, they don't all drop dead on their 40th birthday.

The majority of people who work in education, health, the military and other public services do so successfully without being corrupt. Many people have disabilities whether they are related to mental or physical health and everyone is simply trying to make a living. Those people that have broken the law such as teachers that have committed child abuse, robbery, treason etc.. have not done so because they identify as LGBT.

Equality is not a privilege, it's a human right. You simply cannot exclude LGBT people from have equal rights because of someones inaccurate and ill-informed, right wing views.

Many same sex couples want to get married and spend their lives together. Just because they are LGBT they shouldn't be stopped. It's not about gender or sexuality, I see my life about being a happy, decent citizen who can fall in love and marry whom I so choose.

I urge you to discount the testimony of Jane as the whole thing was based on factual inaccuracies. I believe in democracy and everyone being entitled to an opinion however, she

is just homophobic and many people have been offended by the video of her testimony, which has gone worldwide. If Jane were to be well informed rather than just homophobic, it may be worth debate but as you can see such factual inaccuracies need clarification and correction prior to being taken into account. There have been statistics produced that show quite the opposite to what Jane has been saying.

Councillors I want you to watch the following video and see what someone in the states went through when the love of his life died in an accident. I also want you to take a look at the UK's equal rights campaign. <http://www.youtube.com/watch?v=pR9gyloy0jM> and <http://www.equallove.org.uk> .

The final thing I want to say is that Jane mentions religion in her speech. Whilst I appreciate that many Christians are against homosexuality and that's a debate for another day, the christian religion/faith preaches that we must all love our neighbour as we love ourselves. It also preaches kindness to our fellow man. As a former praise and worship leader of a christian centre, I didn't care if someone was LGBT, I accepted them for who they were because God loves them, because Jesus loves them so much that he died for them (the only reason for me no longer being a praise and worship leader is that I had a crisis of faith that wasn't to do with sexuality and decided I disagreed with a lot of things - before you argue that one with me).

For the good of the people of Nebraska, you simply have to give people who are LGBT equal rights.

Yours,

Steven Heyward.
steheyward@gmail.com

Mary M. Meyer

From: Patricia Tobin [tobinp71@yahoo.com]
Sent: Friday, May 11, 2012 3:50 PM
To: Council Packet
Subject: Fairness Ordinance

Dear Lincoln City Council Members:

I am writing to express my support of the "Fairness Ordinance" brought forward by Councilman Eskridge. I understand that this is a sensitive issue for many citizens, but when I try to understand the position of those who are against the ordinance, I am unable to. Why not treat everyone fairly? Again, why would anyone not treat any other person fairly?

It is my hope that the City Council proudly passes this ordinance unanimously to once again demonstrate just how great the city of Lincoln is!

Thank you.

Sincerely,
Patricia Tobin
University Towers
Lincoln, NE

Mary M. Meyer

From: Clay Farris Naff [claynaff@gmail.com]
Sent: Friday, May 11, 2012 4:09 PM
To: Council Packet
Subject: Vote Yes on Fairness!

Dear Council Members:

On Monday, I had the honor to testify before you, along with many others. No doubt you have heard from many Lincoln citizens since then. Some repeat the empty arguments that biblical morality demands we reject what is plainly just and fair. Others argue that safety in bathrooms will somehow be compromised. Yet others, bizarrely, claim their freedom is at stake.

Since 1964, the law of the land has been that you may not practice invidious discrimination in hiring, serving the public, or housing. The only question here is whether discrimination against LGBT persons is invidious. After hearing the testimony, you surely cannot answer that question in the negative.

To some, it may appear that there is a way out: to put it to a referendum vote. Yet, in good conscience you *cannot* do that. A bedrock principle of constitutional democracy is that, while many things may appropriately be decided by majority vote, the rights of minorities are not among them. Otherwise, a referendum vote could, in theory, make Lincoln a whites-only or Christian-only city -- but these would clearly be unjust, not to mention illegal, actions.

Admittedly, some of you may face repercussions, but there is a time to act out of conscience, and that time is long overdue. Put yourself on record as being for justice. Vote yes on the Fairness Ordinance.

Thank you.

Clay Farris Naff

--

Clay Farris Naff



Author, [Free God Now!](#) *How To Liberate Yourself
from Old Time Religion & Just Maybe Save the World*

Huffington Post [Science and Religion Writer](#)

Member, [National Association of Science Writers](#)

Vice President, [Nebraska Citizens for Science](#)

Host and Producer, [Science Odyssey](#)

www.claynaff.com

Lincoln, NE

USA

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Friday, May 11, 2012 5:05 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Ann Bender
Address: 3710 Washington St.
City: Lincoln, NE, 68506

Phone:
Fax:
Email: bender.ann8@gmail.com

Comment or Question:

I am a former public school teacher speaking to you as a private citizen of Lincoln, NE. I was at the public hearing on the "fairness ordinance" this past Monday but was unable to speak as I only had a babysitter for my kids for four hours and my number to speak had not yet been called when I needed to leave. I still feel it is very important to voice my concern of the implications this ordinance will (at some point) have on public education and the community of Lincoln. I feel strongly that this ordinance should not be determined by seven city council members but rather by the citizens of Lincoln. Therefore I ask for you to vote to put this to ballot. I respect your position in our community as a council member and ask for you to respect it also by listening to the people who live in this beautiful city. I took lots of notes Monday night and think there was so much said that needs to be taken into thoughtful consideration. All citizens should feel heard and if you push this ordinance through it sends the message that you are not acting "fairly" and are pushing an agenda on the citizens of Lincoln. It also sends the message that our time voicing our opinions was spent on a council that had already made up its mind which in my opinion is not "fair" but prideful.

I could go into personal stories, reference the Bible and even pose the question "who is defining 'fair' and what is the definition you are using?". I feel that isn't necessary as so many already tried to do that from both sides. In the almost four hours I was there I did not hear anyone speak to the issue of public education or our youth. I do not know if you have stopped to think through how this ordinance at some point would trickle into our school environment and what that would create for teachers during their instructional time. I have friends who have numerous stories of teaching PE in the middle schools and how difficult managing the locker rooms can become. What would be the teachers rights to keep order in their PE class if a male student proclaims to be feeling confused and that they feel like a girl every time they have PE just so they can change in the girls locker room all under the name of transgender (which in my mind is not being respectful to a truly transgender person), but how could a teacher address this. The ordinance would stand behind the student and the student would know that. Our youth use the system to their personal advantage quite a bit. The instructional time that is for educating the youth would now turn into a time of power struggle and I believe that should be considered. Now I know the proponents of this ordinance say that people of the transgender community would react maturely and not abuse their usage of the opposite genders restrooms or locker rooms but I would like to point out that there is no age requirement (as far as I understand it) in this ordinance and that this ordinance applies to all ages. That being said I have worked with many different age groups of our youth and I think it would be something that would be an issue at some point. My question is what is protecting the teacher to do what they know is fair and right in that situation because they can see the intent behind the student. Our educators are great people

who care about students and take time to know them over the years they are in their classes. No teacher is perfect and knows everything but they have a pretty good idea of what is going on with the students. I caution you to slow down the speed that this ordinance is pushing and take time to consider all that has been brought to your attention including how this would affect our school environment. I could also speak to sports in our schools and the effects it would have on that area too. I would ask you to consider if our youth could use this fairness ordinance as leverage to play sports of the opposite sex such as girls playing baseball or boys playing volleyball based on the ordinance protecting them as transgender individuals. This could open up all kinds of situations that I think need to be thought through before this specific ordinance is to be passed. It would be disheartening to live in a community that doesn't stop and think about the youth and only focuses on the adults. In my opinion the citizens of Lincoln should be able to vote on this as it will affect all of the adults and children in our community and our public school environment.

Thank you for listening to my concerns and opinions on this matter. I again thank you for your time serving our great city.

Ann

Mary M. Meyer

From: Owdri@aol.com
Sent: Friday, May 11, 2012 5:51 PM
To: Council Packet
Subject: Fairness Ordinance Support

I wish to express my support for the Fairness Ordinance that will be voted on Monday. When I was in High School here in Lincoln one my fellow students that I looked up to as a role model was gay. To legally discount his intelligence, work ethic, and creativity to the point of firing or not hiring based on who he finds attractive is unfairly subjective. He long ago moved to a more open minded work environment.

I have worked with many people in my 19 years of retail experience and even at a managerial level found that sexual orientation and gender identity have nothing to do with job performance.

Terri Dreier

Mary M. Meyer

From: ToGdsGlry@aol.com
Sent: Friday, May 11, 2012 6:28 PM
To: Council Packet
Subject: Fairness Ordinance

Councilman Eskridge:

I disagree with you, the majority does have the right, and should be given the privilege to vote on the so called "Fairness Ordinance."

What are you afraid of Mr. Eskridge? Are you afraid of the homosexual lobbyists? Has some one promised you something for getting this ordinance passed? Don't you really care about the opinions of the people of the city of Lincoln or the majority of those that voted you into office?

Do you think the majority is stupid? Do you think you are smarter than the majority?

Do you think the majority would ever vote down anti discrimination ordinances for the crippled, mentally challenged, elderly, poverty stricken, or racial minorities?

Emphatically NO!

Why? Because the majority understands their legitimate need and their inability to reverse or change their situation. The majority is far wiser and far more compassionate than you realize.

Since you have not provided a clear understanding of the scope of this proposed ordinance, and as you said in a previous e-mail, you were still working on developing it, I must assume the City Council and the Mayor just want to get the ordinance passed, with no regard for the majority, and then you will write into the ordinance what every you want.

DEMOCRACY OR TYRANNY?

FAIRNESS TO THE MAJORITY? I think not.

In the end, this ordinance will, more than likely, end up discriminating against the majority by providing special privileges for the sexually deviant, which they will use to their advantage.

Homosexuality is not a sustainable lifestyle!

Please don't pass this ordinance with out letting us vote on it.

Alan M. Hansen

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Friday, May 11, 2012 9:46 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Tom Nebelsick
Address: 6125 The Knolls
City: Lincoln, NE 768512

Phone: 402-423-6125
Fax:
Email: tnebelsick@gmail.com

Comment or Question:

I emphatically implore you, as my elected representatives, to NOT add language to the City Charter that would establish a protected class for sexual orientation and gender identity. The unimaginable consequences of this proposed action are too numerous and troubling to predict, and have not been thoroughly considered.

It is regrettable the LGBT community has brought this before the City Council as it is nothing more than poorly disguised social engineering. They desire to leverage the legal system for THEIR purposes by manipulating a handful of government authorities to establish public policy. The public would be unfairly denied the opportunity to express their opinion and would surely reject this type of action and behavior.

Please DO NOT allow this action to take place as it would force me, my children and grandchildren to live in an oppressed environment where immoral behavior is passed off as natural and healthy. Passing laws to prevent discrimination against LGBT will not legislate morality. It will simply legalize immorality.

The time has come to break free from the fear of being ?politically incorrect? and recognize the danger of succumbing to the demands of those who would replace our moral behavior with their perverse agendas. Where will this stop if not here? What group will not be encouraged to pursue their ?agenda? if you cave to the LGBT community? I urge you to think down the road as your actions could have devastating consequences both now and in the years to come.

Respectfully,

Tom Nebelsick

Mary M. Meyer

From: John Casey [jcdiagnosis@gmail.com]
Sent: Friday, May 11, 2012 10:34 PM
To: Council Packet
Subject: Anti-discrimination amendment

I, as a registered voter, strongly support passage of the "Fairness" amendment. While I understand the opposition of some community members, I don't believe there is a sufficient argument to deny any citizen basic civil rights because of sexual orientation or gender reassignment.

John Casey
4711 N 10th St
Lincoln NE 68521

Mary M. Meyer

From: Heather Sticka [heathersyren@gmail.com]
Sent: Saturday, May 12, 2012 7:33 AM
To: Council Packet
Subject: It's about being right.

Hello,

I am writing to you today about the Make Lincoln Fair act you're voting on this Monday. I just have one thing to say: **No one should be able to be fired from their job for anything other than their job performance.** I don't care what it is. I am straight, married and a homeowner. Let me relay this story a friend told me to you:

My (super smart as hell) 13-year-old said this morning, "We can't bully gay kids on the school bus, but we can bully gay people with our laws. What the crap?" Even a kid can see that our public policy is being used as a tool to bully people.

Why are there different rules of conduct on the bus than there are in the workplace?

Sincerely,

Heather A. Sticka
402-730-6989

Mary M. Meyer

From: Gene [gthogan@gmail.com]
Sent: Saturday, May 12, 2012 8:08 AM
To: Council Packet
Subject: Fairness Amendment

Hello,

I'm writing to express my support for the fairness amendment with the hope that it becomes law in our wonderful city. Thanks for your time!

Gene Hogan
1200 s 56th street
Lincoln NE
402-805-7250

Mary M. Meyer

From: Jo Adams [ladygolferjma@gmail.com]
Sent: Saturday, May 12, 2012 11:26 AM
To: Council Packet
Subject: Fairness Ordinance

After watching the testimony on the ordinance, I felt compelled to voice my support FOR the Fairness Ordinance. I was shocked at the testimony opposing the ordinance. That testimony should be enough to convince each & every council member that sadly, discrimination is alive in the City of Lincoln. That's why it's critical that the Fairness Ordinance be passed. For our great city to thrive, we need to offer a fair workplace for ALL CITIZENS. The Fairness Ordinance ensures that people will be judged based on their ability to do the job. It's the right thing to do.

I look forward to your vote to ensure our city is one that offers equality for all. Thank you for your tireless commitment to serving our city.

Respectfully,

--

Jo Adams
5815 Woodstock Ave
Lincoln, NE 68512

Mary M. Meyer

From: Josey Elliott [josey.elliott@gmail.com]
Sent: Saturday, May 12, 2012 11:57 AM
To: Council Packet
Subject: Fairness Ordinance

Dear Council members,

As a Lincoln citizen who values hard work, integrity, and genuineness, I encourage you to vote yes to the Fairness Ordinance this coming Monday. Passing the Fairness Ordinance would ensure me and other LGBT members of the Lincoln community that we would not be denied our right to work or right to live based on who we may love or how we may identify. Not only would it help protect us from the harassment many of us (myself included) have faced due to our identities, but also it would send a message out to people from all over that Lincoln values every member of its community.

Please vote to ending discrimination in the workplace by passing this ordinance.

Sincerely,

Josey Elliott

Mary M. Meyer

From: Brent Gillett [brent.gillett@yahoo.com]
Sent: Saturday, May 12, 2012 12:51 PM
To: Council Packet
Cc: Jon Camp; Jonathan A. Cook; Doug Emery; Eugene W. Carroll; Adam A. Hornung; Carl B. Eskridge; DiAnna R. Schimek
Subject: The Blacksmith

Imagine for a moment a mid-nineteenth century blacksmith living in a community deep in the American South. We'll call him John. John grew up in the community, likes everyone, and everyone likes him. But over time John became uncomfortable with the slave trade in the community and how the slaves were treated by their masters. Being a Christian, John studied the Bible and concluded that everyone, including the black slaves, is made in the image of God, and that based on this conclusion, slavery, at least as it was practiced in his community, was immoral.

Not knowing what else to do, John decided that he would stop making the shackles and other iron implements used to imprison and otherwise manage the slaves. There were other blacksmiths around, all of whom continued to supply the slave trade, so John's stand did not really have an appreciable effect, but the slave owners were deeply offended and started denouncing John for being intolerant. Soon all the ministers in town signed on to a letter declaring that until John could prove he was without sin he should not be casting stones at others. John, for his part, told family and friends that he was not sure how he could worship one way on Sunday but live another way the rest of the week.

Finally the town council, deciding that the whole situation was quite out of hand, and wanting the world to know that they were a truly inclusive community, introduced an ordinance stipulating that if John, or anyone else wanted to do business in the community, it was only fair that they be obligated to provide their services everyone in the community.

At the hearing to decide the ordinance a leading theologian from a local seminary explained that while it was true that all people were made in the image of God, the slaves from Africa were not truly people in the Biblical sense. The community was also fortunate enough to have on hand an eminent biologist who had concluded, in his own scientific opinion, that the black population was a sort of sub-human species; higher in the natural order than apes, but definitely not nearly as advanced as the white population was.

All the leading lights in his community, including all the ministers in town had denounced him. Not only that, but his position was contrary to the latest scientific understanding of humanity as expressed by a leading biologist. Everyone in the society he lived in agreed that they were right and he was wrong. John's personal religious convictions, at least as it related to that time and place, were his and only his.

Can we really claim that it would have been fair to force John to choose between his convictions and his livelihood?

Would it have been possible to compel John to engage in commercial activities that violated his religious convictions without compromising his religious liberty?

Can we really claim to protect religious liberty in the community if members of the community, in pursuing their vocations, or in managing their property, are forced to choose between violating their consciences or violating the law?

Sincerely,
Brent Gillett

Mary M. Meyer

From: Ryan Alexander [ryanalexandernewyork@gmail.com]
Sent: Saturday, May 12, 2012 1:02 PM
To: Council Packet
Subject: Psychotic Anti Gay Woman

I am so embarrassed for your city council.

While the freedom of speech allows anyone the right to speak, the viral video of one of your recent council meetings where a town citizen expounds anti gay , anti Clinton rhetoric is absolutely absurd.

I hope that in your upcoming votes, your council is forward thinking enough to NOT vote anti gay as history will then likely record Lincoln Nebraska as one of the backwards community's that was late on getting on the equality bandwagon and videos such as your recent town council meeting, will be used as proof for generations to come.

There go your growth and tax dollars if you vote anti-gay from potential new businesses and residents. Be Well.

Mary M. Meyer

From: Denise Craig [denisecraig8@yahoo.com]
Sent: Saturday, May 12, 2012 1:06 PM
To: Council Packet
Subject: Please support the Fairness Ordinance

Please support the Fairness Ordinance on Monday. All Lincoln citizens deserve fair and equal treatment.

Thank you!
Denise Craig
3345 S Street
Lincoln, NE

Mary M. Meyer

From: Anne Johnson [akjhawk@gmail.com]
Sent: Saturday, May 12, 2012 1:32 PM
To: Council Packet
Subject: Please Support Fairness Ordinance!

Hello council members,

My name is Anne Johnson and I am writing to implore you to support the Fairness Ordinance. I am a great worker, and deserve a fair workplace that won't discriminate against me because I identify as a lesbian. Please be on the side of equality. Vote for fairness for all. Thank you.

Anne Johnson

Mary M. Meyer

From: Keith Dubas [kwubas@windstream.net]
Sent: Saturday, May 12, 2012 4:37 PM
To: Council Packet
Subject: Discrimination Ordinance

Respected Council Members:

Having witnessed a good deal (not all) of the testimony at the recent public hearing I ask you to support the ordinance banning discrimination based on sexual orientation, etc... I believe the amendment provides the security that religious organizations require to preserve their concerns with religious liberty. Many of the presenters proved the need for this ordinance by their statements of opposition and their bias and prejudice. Religious liberty often referenced to the First Amendment to the Constitution by some presenters does not trump equality and justice for all.

Please pass this important ordinance.

Thank you,

Keith Dubas
1712 E Street
Lincoln, Nebraska

Mary M. Meyer

From: Janis Heim [janis.heim@gmail.com]
Sent: Saturday, May 12, 2012 6:03 PM
To: Council Packet
Subject: Equal Rights for All

I strongly support the equal rights of all people including the rights of LGBT people not to be discriminated against. Thank you!

Mary M. Meyer

From: steslow@aol.com
Sent: Saturday, May 12, 2012 5:31 PM
To: Council Packet
Subject: Support the Fairness Ordinance

My name is Sheryl Teslow. I have lived and worked in Lincoln since October of 1980. I have held the same job since that time and for the last nine years have been a co-owner of a small business. I own two residential properties in Lincoln and one in Colorado. I live in one and rent the other two.

I attended the public hearing last Monday on the Fairness Ordinance. I listened to every word from beginning to end of the hearing. I believe every argument in opposition to the ordinance has been used over and over in history and that if you take out the word gay and substitute the word of your choice, Black, Asian, Native, Jewish, Catholic, Irish, disabled, women, it's the same old argument. "I shouldn't have to rent to a Jew, I shouldn't have to hire a black man, I shouldn't have to rent to a woman, I shouldn't have to hire"fill in the blank. No one with any credibility would appear before you today and make that argument. It's an age-old argument that has always, eventually, failed. And it should fail now.

Please vote yes on the Fairness Ordinance.

Thank you,

Sheryl Teslow
4949 N 73rd Street
Lincoln, NE 68507

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Saturday, May 12, 2012 7:26 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Jerry Brown
Address: 5431 S. 79th St.
City: Lincoln, ne

Phone: 402-432-8210
Fax:
Email: Jerrybrown@neb.rr.com

Comment or Question:

I agree with LIBA and many others that the Fairness issue should be put before the people for a vote! I do not understand why it's not being put before the people. It is a significant enough and controversially enough of an issue that the people of Lincoln should decide. If the Council thinks that the people would vote it down, why would the Council want to pass it over their objection? If they think it would be approved by the people, why not let people decide, not the city Council? I look forward to your response back to me. Thank you.

Mary M. Meyer

From: Jimdonnal@aol.com
Sent: Saturday, May 12, 2012 8:24 PM
To: Council Packet
Subject: Re: Fairness Ordinance

To all Lincoln City Council Members:

As a married heterosexual elementary teacher in the Lincoln Public Schools for more than 25 years, I worked with many colleagues whose sexual orientation was different from my own. All were very successful professionals and all of them became personal friends of mine.

I also have family members whose sexual orientation is different from mine. So I urge all of you Council Members to support the current Fairness Ordinance when it comes time to vote.

I am--

A 53 year member of the Lincoln Community,
Parent of three children ages 55, 45, and 43 -- two of whom were born in Lincoln,
Always aware of and an active participant in the affairs of Lincoln schools, City of Lincoln, State of Nebraska and of the U. S.

Donna L. Lightbody
2536 Worthington Ave.
Lincoln, NE 68502-3963
jimdonnal@aol.com

Mary M. Meyer

From: Virginia Wright [vkwfeline@aol.com]
Sent: Saturday, May 12, 2012 9:10 PM
To: Council Packet
Subject: Fairness Amendment SUPPORT
Attachments: Fairness policy testimony May 2012.docx

Dear All – thank you for the quality hearing yesterday. I have a CORRECTION to my extemporaneous opening remarks. I think I said church “sponsored”. I should have said the 2 categories are church *affiliated* compared to church controlled (in the ADA).

I am concerned about the misinformation about sexuality, gender identity, sexual orientation et al. Particularly by the psychologists & physicians who testified. It is troubling how the professional status over the years has wreaked harm on this group of people – including infant & childhood gender assignment surgery that was wrong for the child. Genetics has come a LONG way since the Human Genome Project. Just listening yesterday, I came up with known genetic based behavioral-affected conditions: XYY, Fragile X Syndrome. Superficial knowledge & limited reasoning skills do not make for useful information. Mendelian genetics (agronomist) was the important beginning. It is rare that a single gene or chromosome is the cause of a condition as was in the case of beginning discoveries: Trisomy 21 – 1 additional chromosome = Down Syndrome. Multi-factorial is the norm, now.

Technology + sophisticated research has uncovered a wealth of information. Twin studies (fraternal & identical) have demonstrated the increased incidence of (x) in identical twins compared to fraternal as *part* of the cause of schizophrenia, autism, homosexuality in varying degrees. Intrauterine environment, trauma are also being verified as factors in some conditions. SEE: Adverse Childhood Experiences (ACE) longitudinal study at <http://www.CDC.gov>

But, beyond all this ... the fact that a 4,000 year old, unchanged religious interpretation (as testified to by the priest) should be the basis of today’s laws is ludicrous. Religion is such a confounding element. People are people. We know infinitely more than 4,000 years ago; society is capable of learning & understanding. “Rule of thumb” is also in the Bible (BTW: not everyone is Christian much less of the persuasion dominating yesterday’s testimony). The size of the husband’s thumb was the maximum size for the stick he was allowed to beat his wife with. No way. We now call that domestic violence.

I SUPPORT this amendment because: it is past due to include all people for protection; it is the right thing to do. There are no rational reasons to fail to include all people.

Perception is essential in the law to protect against systemic or personal animus, fears, stereotypes, bias, stigma etc. AG Bruning is in an important position and is little known for wise opinions.

Sincerely,

Ginny Wright
402-417-4725

Mary M. Meyer

From: merejohn@ix.netcom.com
Sent: Sunday, May 13, 2012 11:06 AM
To: Council Packet
Subject: anti-discrimination policy

To City Council members,

I am writing to urge you to vote in favor of the anti-discrimination ordinance. Having watched several hours of the public hearing on television, I am well aware of the strong opposition to it, as well as the likelihood of a petition drive being mounted to try to put it to a public vote. This, of course, would be very sad if it happens, as it is unfair for the majority to be voting on minority rights.

My concern is the huge divisiveness I believe a public vote will prompt in the Lincoln community. I am a "veteran" of the last attempt to pass such an ordinance and have a vivid memory of being kicked out of the Downtown Senior Citizens Center by several elderly men when I attempted to post a flier, as I held my 5 year old son by the hand.

Even anticipating that this may again come to a public vote, I feel it is very important that City Council members go on record in support of the policy. The video that went viral was pointed out to the same son who was with me at the Senior Citizens Center by several of his friends where he now lives in New York. At least, win or lose a public vote, people outside Lincoln can be made aware that public officials, including the mayor, were not bigots and Lincoln may attract valuable workers who might otherwise have hesitated to move here, fearing a less than warm welcome.

Thank you for making the responsible decision.

Sincerely yours,

Meredith Campbell
merejohn@ix.netcom.com

Mary M. Meyer

From: Lisa Blakey [lisa.blakey@gmail.com]
Sent: Sunday, May 13, 2012 1:48 PM
To: Council Packet
Subject: Support the Fairness Ordinance

Dear Council Members

I respectfully ask that you all support and vote for the Fairness Ordinance. It is the right thing to do. Often in our country's past, we as a society have tried to justify the maintaining of the status quo with tradition and religion. We have seen this with slavery, Jim Crow, voting rights, and anti-miscegenation laws just to name a few. Each time, we were met with treats of social and economic calamity. Each time it was proven that equality for all persons can only strengthen our society.

I also take this personally. Not too long ago I was a temporary office worker at the Lincoln Commission on Human Rights. At the time I was one of 3 LGBT people in a 4 person office who worked to protect others from discrimination in Lincoln, but we were unable fully protect ourselves. How ironic.

Please have the courage to live up to our state's motto: "Equality before the law" and vote for the Fairness Ordinance.

Thank you

Lisa Blakey

Mary M. Meyer

From: WebForm [none@lincoln.ne.gov]
Sent: Sunday, May 13, 2012 2:40 PM
To: Council Packet
Subject: InterLinc: Council Feedback

InterLinc: City Council Feedback for
General Council

Name: Mark Gdowski
Address: 2015 Park Avenue
City: Lincoln, NE 68502

Phone: 402 4752212
Fax: 402 4752212
Email:

Comment or Question:

Dear City Council Members,

I am asking that you oppose voting in favor of amending the Fairness Ordinance to include homosexuals, gays, lesbians and transgender individuals.

This ordinance will set certain citizens, whose civil rights are presently protected by existing law like all of us, into a special class, privileged with rights that other citizens will not have. As a result, those who are religiously opposed to the actions of those who have chosen the homosexual and / or trans-gender lifestyle, will be forced by law to accommodate those actions that are opposed to the teachings of our faith and face criminal or civil punishment. Adoption of this amendment is unjust and dismantles our religious freedoms.

I strongly urge you to oppose this amendment and represent the will of the people that elected you to this office.

Sincerely,

Mark Gdowski
Resident of Lincoln, District 3

Mary M. Meyer

From: Kristin Ness Sieglaff [sieglaffs@gmail.com]
Sent: Sunday, May 13, 2012 3:52 PM
To: Council Packet
Subject: Please vote in favor of the Fairness Ordinance

Dear City Council Members,

I am a mother of three, a life-long Christian, and a proud member of the Lincoln community.

Please know that those citing religion as justification for a negative vote do not represent all Christians; that many of us believe our faith means seeking justice for all of God's children, and loving everyone as they were created.

More importantly, religious moral code, whether or not I agree with it, should not influence a fairness policy. Those seeking to go into a business that interacts with the public have to be prepared to abide by society's laws, and not impose their moral code on the public. Many forget that faith traditions still exist that object to interracial marriage, unmarried women living independently, or non-Christians in general. By the reasoning of those citing moral objections to this policy, all of these people could be denied leases or employment.

Civil rights issues should not be at the mercy of public opinion.

Please vote to implement this ordinance. It will keep more Lincolniters safe and protected from bigotry., and make me even prouder to be a resident of this community.

Thank you for your work for our city, and your willingness to take on this issue.

Respectfully,

Kristin Ness Sieglaff

Mary M. Meyer

From: Kathy Wolfe [kjh@nebrwesleyan.edu]
Sent: Friday, May 11, 2012 3:41 PM
To: Council Packet
Subject: Support the Fairness Ordinance

Hello,

I'm writing to ask that the Council vote to approve the Fairness Ordinance. (I speak as an individual citizen, not as a representative of my employer.)

I love living in Lincoln, but I am less than proud to know that my LGBTQ family and friends, who share the city and contribute to its revenue and culture, live in danger of employment and housing discrimination simply by virtue of their sexual orientation or gender identity. The Nebraska motto is "Equality Before the Law," and we should be doing more to live up to that ideal.

This is a civic question, not a religious one. Arguments based on scriptures of any stripe should have no influence on this question; however, arguments based on basic ethics and fairness should.

I urge you to stand up for fairness, and make us all that much more proud to live in Lincoln.

Sincerely,

Kathy J. Wolfe
Council District 1

Mary M. Meyer

From: Teri Hlava [teri_hlava@yahoo.com]
Sent: Sunday, May 13, 2012 10:36 PM
To: Council Packet
Subject: Economic reasons for an antidiscrimination policy for living and working

Dear City Council Members,

Economically, it makes sense to have an antidiscrimination ordinance that protects this additional class of persons as it concerns their ability to work and have a home.

Lincoln's **prosperity** will be enhanced if it is looked upon as a **modern** community and **progressive** city. We want our University to attract **first class research entities and jobs**, as they develop the new Research park and all the job ramifications those entities bring with them. **Decisions** for locating here and working here will be made by **highly educated, enlightened** persons who have **high standards for fairness and equality**. The possibilities of attracting high class companies, businesses, etc. are endless.

Confirmation of **clear and transparent integrity for nondiscrimination of all citizens** will be demonstrated to others as this policy is put to a vote by city leaders.

I urge you to look at the **long term positive economic benefits** this ordinance will bring.

Sincerely,
Teri Hlava

Mary M. Meyer

From: marjorie@windstream.net
Sent: Sunday, May 13, 2012 10:40 PM
To: Council Packet

I am writing about the anti-discrimination amendment. I am opposed to this action. There is no reason for a person not to be treated fairly if they do not feel the need to "blab" about their sexual preferences. Discrimination can only happen with people of different nationalities, not sexual preference. People should be able to hire whom they want if they are qualified and do not cause problems in the work-place. People with sexual differences seem to feel they are "owed" something special. (I am also against same-sex marriage. If they want to live together o.k.)

I am sorry you all are burdened with having to make this decision - put it up for a vote of the people as they are the ones who will have to live with it. If I understood some of the news reports, the majority of you are in favor of this amendment. This note will probably not make a difference to you, but, at least I have "spoken my thoughts" and will have to live with the results of your decision. Sincerely, Marjorie Thompson

Mary M. Meyer

From: Carey Grell [rilla42@hotmail.com]
Sent: Sunday, May 13, 2012 10:47 PM
To: Council Packet
Subject: In support of the Fairness Ordinance for Lincoln

Dear City Council Members,

I am writing to you as a citizen of Lincoln. I urge you to pass the Fairness Ordinance. It is the right thing to do. All people deserve to be treated equally and no one deserves to be discriminated against because of who they are. People should be judged at work by their performance and not their sexual orientation. If a person works hard and does their job effectively, they should not be fired because they are gay, lesbian, bisexual, or transgender. Everyone deserves a fair workplace. The protection that this ordinance would provide for LGBT people in Lincoln is necessary and important. Lincoln would only improve its status as an inclusive community by passing the ordinance.

Pass the Fairness Ordinance because it is the right thing to do.

Thank you,
Carey Grell

Mary M. Meyer

From: Lisa Schulze [schulze.lisa@gmail.com]
Sent: Monday, May 14, 2012 7:53 AM
To: Council Packet
Subject: Please vote today in favor of the Fairness Ordinance

Council members--

I want to believe that Lincoln is a safe, welcoming city for all; a place to live and work that embraces the rich diversity that humanity offers. That diversity propels businesses forward, offers creative solutions based on varying perspectives, and is an essential part of being human. I'm proud to see many hard-working colleagues, friends, and family members align in support of this ordinance. As a health educator, I have seen the unnecessary pain caused by discrimination based on sexual orientation and gender identity. It detracts people from completing school, getting a job, and contributing in a meaningful way. It doesn't have to happen and I don't want to live in a culture that perpetuates that suffering.

This discrimination must stop. The Fairness Ordinance is a step in the right direction. More importantly, it's just the right thing to do.

Please vote in favor of the Fairness Ordinance. I want to be proud of my welcoming city.

~Lisa Schulze

Mary M. Meyer

From: Dee Martinez [deedeemarz@hotmail.com]
Sent: Friday, May 11, 2012 11:54 PM
To: Council Packet
Subject: Jane Svoboda/Skrovota fiasco

Honorable Council-members:

Your job is not easy, and this person has made it exponentially more difficult. Her nut-job ramblings have gone viral and your city is now an international laughingstock.

I know that the city council where I used to live required the citizens who wanted to speak to submit a sort of synopsis of the speaker's intended speech. They instituted this practice after a local person (a bigot but at least not as insane as your Jane) caused a big ruckus with a hateful speech and several people had to be arrested. Although you didnt have that sort of outcome with Jane, maybe being prepared to weed out or rein in the Crazy would be a good idea. Now your city is being watched worldwide to see if you sided with the wacko woman or not.

Good luck with this situation.

Sent from my iPhone

Mary M. Meyer

From: Council Packet
Subject: VOTE DOWN the Fairness Amendment

Dear Council members:

I was pleased to come and speak to the City Council last Monday regarding the Fairness Amendment. The many accomplished speakers were most interesting and your patience was phenomenal! I wanted to again state my opposition to the so-called Fairness Amendment as it would put us on a more "slippery slope" than we already are. I was not sure how to communicate with you, so here goes:

I emphatically implore you, as my elected representatives, to NOT add language to the City Charter that would establish a protected class for sexual orientation and gender identity. The unimaginable consequences of this proposed action are too numerous and troubling to predict, and have not been thoroughly considered. It is regrettable the LGBT community has brought this before the City Council as it is nothing more than poorly disguised social engineering.

They desire to leverage the legal system for THEIR purposes by manipulating a handful of government authorities to establish public policy. The public would be unfairly denied the opportunity to express their opinion and would surely reject this type of action and behavior.

Please DO NOT allow this action to take place as it would force me, my children and grandchildren to live in an oppressed environment where immoral behavior is passed off as natural and healthy. Passing laws to prevent discrimination against LGBT will not legislate morality. It will simply legalize immorality.

The time has come to break free from the fear of being "politically incorrect" and recognize the danger of succumbing to the demands of those who would replace our moral behavior with their perverse agendas. Where will this stop if not here? What group will not be encouraged to pursue their "agenda" if you caved to the LGBT community? I urge you to think down the road as your actions could have devastating consequences both now and in the years to come.

Respectfully,

Tom Nebelsick <><

Mary M. Meyer

From: Larry James [larry.james@unl.edu]
Sent: Friday, May 11, 2012 2:52 PM
To: Council Packet
Subject: Support the Fairness Ordinance

To whom it may concern,

I am writing to express my support for the proposed Fairness Ordinance. I believe allowing discrimination in employment based on sexual orientation is very wrong. People should be judged only on their hard work and dependability. I've been a Lincoln resident for over 17 years and would be proud to know our city has such an ordinance on the books.

Thank you.

Larry James
ljames2@unl.edu

Mary M. Meyer

From: Matt Bettenhausen [mvbettenhausen@bettins.com]
Sent: Friday, May 11, 2012 1:12 PM
To: Council Packet
Subject: Fairness Ordinance

Dear Council:

I wanted to express my concerns about the Fairness Ordinance.

As a soon-to-be father of a girl, I am worried about her locker room/bathroom safety and privacy. How will our young girls (and boys) be protected from predators if any gender is allowed to use any locker room or bathroom?

Thank you.

Sincerely,

Matt

Matt Bettenhausen

Mary M. Meyer

From: Starr Foster [starref@aol.com]
Sent: Monday, May 14, 2012 9:28 AM
To: Council Packet
Subject: Fairness Ordinance

Please assure Equality in the Workplace by voting in support of the Fairness Ordinance. This is purely common sense and is very important--treat all human beings fairly.

Starr Foster
Lincoln, NE 68502

Mary M. Meyer

From: Megan Mikolajczyk [megan.mikolajczyk@gmail.com]
Sent: Monday, May 14, 2012 10:05 AM
To: Council Packet
Subject: Fairness Ordinance

Dear City Council,

While I am not a homosexual individual, many of my friends and family are. I have witnessed countless attacks on these loved ones throughout my lifetime, which is why I, as a young attorney and business owner in Lincoln, have made one of my primary career goals to help eradicate discrimination against the gay community. While I respect the variety of religious and moral viewpoints my fellow Lincolnites have espoused, I want to remind everyone that equal protection under the law is not related to or intertwined in any religious dogma. Currently, we are treating homosexuals in our community like cut-rate citizens. I expect more out of my city and my fellow Lincolnites and I hope that we can move forward today as an example for the entire country as to what fairness and equality should look like. Please bear all of this in mind as you cast your votes today.

--

Sincerely,

Megan N. Mikolajczyk, Esq.

Kirk & Mikolajczyk Law Offices
4702 Prescott Ave., Suite B
Lincoln, NE 68506
Phone (402)261-4527
Fax: (402)261-4669
Visit us at [Facebook.com/KMLawOffices](https://www.facebook.com/KMLawOffices)

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Mary M. Meyer

From: Jerry F. Penry
Sent: Monday, May 14, 2012 10:13 AM
To: Council Packet
Subject: City Council

Dear Lincoln City Council,

I am writing in regard to the recent testimony of Jane Svoboda that has made local and national news. Notwithstanding the nature of her comments, I am instead writing to you about the person who was sitting directly behind her who was making continuous faces, gestures, and was obviously mocking her for a full five minutes. As soon as it became evident that this person was doing this, the testimony should have been interrupted, the person told to conduct himself in a civil and respectful manner or told to leave. I would expect the Lincoln City Council to be more vigilant against such people in the room regardless of the topic or that person's agreement or disagreement of the person given the opportunity to speak.

Jerry Penry

Mary M. Meyer

From: Mike McNeil [mmcneil72@gmail.com]
Sent: Monday, May 14, 2012 10:16 AM
To: Council Packet
Subject: Support the Fairness Ordinance

Dear Lincoln City Council:

Please vote in favor of the Fairness Ordinance that comes before you today.

I remind you all that:

The 14th Amendment to the U.S. Constitution says, "No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, or property, without due process of law; *nor deny to any person within its jurisdiction the equal protection of the laws.*"

The motto of the State of Nebraska is "Equality Before the Law."

It seems that the Founders of the United States and the pioneers of Nebraska both saw that equality was an essential component of daily life for Americans and Nebraskan.

Let us extend that tradition here, today, in the great city of Lincoln, Nebraska.

Sincerely,
Michael W. McNeil

**MINUTES
DIRECTORS' MEETING
MAY 14, 2012**

Present: Gene Carroll, Chair; Adam Hornung, Vice Chair; DiAnna Schimek; Jonathan Cook; Jon Camp; Doug Emery; and Carl Eskridge

Others: Joan Ross, City Clerk; Trish Owen, Deputy Chief of Staff; Rod Confer, City Attorney; and Steve Hubka, Finance Director

Chair Carroll opened the meeting at 1:59 p.m. and announced the location of the Open Meetings Act.

I. CITY CLERK

Ross went over the agenda. Usually have Board of Equalization first, but today after calling the meeting to order will have the Mayor's Award of Excellence. Carroll asked if Council Chair should be elected first, with the Award second? Cook thought at the beginning of the regular Council meeting. Short discussion. Carroll stated start with election of the Chair, then Mayor's award, and Board of Equalization.

Ross stated Items 8 and 9, 10 and 11, 14, 15 will be called together. Items 16, 17, and 18 called together. On page 5 have a Public Hearing Resolution. Items 23, 24, and 25 could be called together as they are purchasing contracts. Item 26 has a Motion to Amend. Carroll stated Council is going to delay Item 26. No one from administration is presenting. Cook asked if everyone interested was contacted with the answer being yes. Ross thought the attorney would attend. Owen asked if testifying today, allowed to testify again on the 4th? Yes, with additional information.

Cook asked regarding the towing delay, Council could announce we'll make a motion to continue the public hearing. Could in the voting session, at the time of the public hearing, or could do at the beginning of the meeting, saying will continue the public hearing and if people wanted to leave, they could. Hornung asked members if want early, with the reply being yes.

II. MAYOR

1. NEWS ADVISORY. Mayor Beutler will release the Taking Charge online budget survey at a news conference, Tuesday, May 8th, 1:30 p.m., at 555 S. 10th Street, Mayor's Conference Room.
2. NEWS RELEASE. Day Camp promotes outdoor fun and healthy eating.
3. NEWS RELEASE. Mayor urges residents to take online budget survey.
4. NEWS RELEASE. City encourages residents to "Bike To Work, Lincoln!"
5. NEWS RELEASE. Lincoln bicycle community challenge under way.
6. NEWS RELEASE. Free tickets available for special showing of "Bully".

No comment

WEST HAYMARKET JOINT PUBLIC AGENCY

1. The West Haymarket Joint Public Agency will meet on Tuesday, May 15, 2012, 3:00 p.m., in Council Chambers, 555 S. 10th Street. Agenda and attachments posted online.

No comment

III. DIRECTORS

FINANCE/BUDGET

1. April sales tax reports reflecting February activity:
 - a) Actual Compared to Projected Sales Tax Collections;

- b) Gross Sales Tax Collections (With Refunds Added Back In) 2007-2008 through 2011-2012;
- c) Sales Tax Refunds 2007-2008 through 2011-2012; and
- d) Net Sales Tax Collections 2007-2008 through 2011-2012.

No comment

FINANCE DIRECTOR - Steve Hubka

Hubka stated an ordinance was passed to refinance sanitary sewer revenue bonds. Bonds issued in 2003 with an outstanding principle of \$42,115,00, remaining interest of \$19,712,278, and interest costs of 4.92%. Took to market and sold at a substantial premium. We had a higher coupon rate. A large item is the bonds interest costs dropped, nearly \$7,000,000 over the bond issue life. Saves approximately \$455,000 a year in interest for 15 years. True interest costs went from 4.92% to 2.50%. Present value is a benefit of \$5.9 million.

Camp asked what interest used to calculate the present value? There's a fairly high one going out for 16 years, do you think 8%-10%? Hubka replied, not that high.

Hubka stated hoped to achieve 5% on present value, with an indication it should be well above. Turned out to be 14.1%. Another positive is getting another high rating, believe it's the highest revenue for issues.

Hubka stated have 3 more refundings to do. Highway allocation bonds, water bonds, and some general elevation bonds. Will be taking place over the next 6 weeks. Probably aren't going to achieve the dollar, or the percentage savings, on those as this was the largest amount of outstanding bonds. We do have the mess in Europe to thank as on the day we sold the Treasury was at 1.83%. Now confusion in Europe over the Euro.

Cook asked if the savings, \$451,000 a year is in the sewer enterprises? Hubka replied yes. Cook stated would unfortunately not be related to the general fund. Not money we can use for other uses. Hubka agreed.

HEALTH DEPARTMENT

- 1. NEWS RELEASE. Rabies identified in local bats.
- 2. NEWS RELEASE. Household hazardous waste collection and Latex paint exchange set for May 19.
- 3. Lincoln-Lancaster County Health Department meeting minutes of March 13, 2012.
- 4. Lincoln-Lancaster County Health Department report for April, 2012.

No comment

PLANNING DEPARTMENT

- 1. Administrative Amendments approved by the Planning Director from May 1, 2012 through May 7, 2012.

No comment

IV. COUNCIL MEMBERS

No comments

V. MISCELLANEOUS

VI. CORRESPONDENCE FROM CITIZENS

- 1. Judy Zabel. Oppose the sexual orientation legation before Council.
- 2. Linda Randall. Council should not pass the Fairness Amendment.
- 3. Luke Peterson. Urge passage of the Fairness Ordinance.
- 4. Barbara Haith. Strongly opposed to the Fairness Ordinance.
- 5. Rev. Helen L. Greer. Comments on the Fairness Ordinance.
- 6. Charlotte Miller. In favor of the Fairness Ordinance.

7. Kathryn Johnson. In favor of the Fairness Ordinance.
9. Robert L. Boyce, III. Urge passage of the Fairness Ordinance.
10. Kim Stuizenegger. Support the Fairness Ordinance.
11. Chad Walrod. Comments regarding the Fairness Ordinance.
12. Dottie Lamson. Opposed to the Fairness Ordinance.
13. Paula Bohaty. Pass the Fairness Ordinance.
14. Gypsy woman. For the Fairness Ordinance.
15. Ross Nelson. Support the Fairness Ordinance.
16. Ceri Natalie Daniels. Support the Fairness Ordinance.
17. Larry Link. Do not pass the Fairness Ordinance.
18. Steven Graziano. In support of the Fairness Ordinance.
19. Jason Varga. Memo in support of the Fairness Ordinance.
20. Jason Varga. Letter in support of the Fairness Ordinance.
21. JoAnn Lanning. Urge support of the proposed Fairness Ordinance.
23. Marquerite Kellett. Do not pass the Fairness Ordinance.
24. Amy Birky. Vote yes for the Fairness Ordinance.
25. Miles McClain. Support the Fairness Ordinance.
26. Jeffrey N. Schultz. Support the Fairness Ordinance.
27. Mary Lou Reeves. Do pass the Fairness Ordinance.
28. Tim Francis. Support the Fairness Ordinance.
29. Cindy Ryman Yost. In favor of passing the Fairness Ordinance.
30. Mary Lynn W. Schaffter. Vote in support of the Fairness Ordinance.
31. Jennifer Davidson. Support the Fairness Ordinance.
32. Randy Gerke. Vote for the Fairness Ordinance.
33. Craig Roper. In support of the Fairness Ordinance.
34. Lisa Kelly. In support of passing the Fairness Ordinance.
35. Dawson Dowty. Support of the Fairness Ordinance.
36. Jodi Delozier. Not in favor of the Fairness Ordinance.
37. Rose Ann Dowty. In support of the Fairness Ordinance.
38. David Clark. Do pass the Fairness Ordinance.
39. Elaine L. Westbrooks. Urge passage of the Fairness Ordinance.
40. Sam and Mary Hoagland. Vote to pass the Fairness Ordinance.
41. James Beckmann. Do pass the Fairness Ordinance.
42. Bob Planansky. Passage of the Fairness Ordinance overdue.
43. Betty Levitov. Support the Fairness Ordinance.
44. Clover Frederick. Encourage passage of the Fairness Ordinance.
45. Telephone messages from:
 1. Laurie Clark
 2. Ladean Thalken
 3. Betty Miller Kimball
 4. Jeff Nichols
 5. Alan Moore
 6. John Atkenson
 7. Mary Keenet
 8. Arlean Bean
 9. Carrie Stratman
 10. Dr. Jean Krejci
46. Brian and Kathy Edwards. Vote no on the proposed Fairness Ordinance.

47. Gabe Kidwell, with reply from Rick Hoppe, Mayor's Chief of Staff, regarding the Fairness Ordinance.
48. Linda Esterling. Support the Fairness Ordinance.
49. Kristin Van Laningham. Support Fairness Ordinance.
50. Carlos Guerrero. Don't discriminate based on anything.
51. Kristin Van Laningham. Let everyone in Lincoln be treated fairly.
52. Larry Link. Vote no on the Fairness Ordinance.
53. Laurel Erickson. In full support of the Fairness Ordinance.
54. Chad Brassil. Support the Fairness Ordinance.
55. Susan Echols. Urge Council's support of the Fairness Ordinance.
56. Julia Slagle. Make Lincoln fair, vote for the Fairness Ordinance.
57. Simran Sohi. Support the Fairness Ordinance.
58. Ardis Barthuli. Be proactive and support the Fairness Ordinance.
59. Seth Marshall Slagle. In support for the Fairness Ordinance.
60. Lisa Borchaerdt. Vote in favor of the Fairness Ordinance.
61. Daniel Holloran. Comments regarding the Fairness Ordinance.
62. John Ayers. The Fairness Ordinance is a waste of time, vote no.
63. Janet Carlson. Pass the Fairness Ordinance.
64. Lynne Schroeder. Support the Fairness Ordinance.
65. Lorraine Beadell. Support the Fairness Ordinance.
66. Alison Knudsen. Vote for the Fairness Ordinance.
67. Herb Welter. Opposed the Fairness Ordinance.
68. Bob Reeves. Pass the Fairness Ordinance.

VII. ADJOURNMENT

Chair Carroll adjourned the meeting at 2:07 p.m.