

MANAGEMENT PAY PLAN

Reflects 1.5% increase
Effective August 15, 2013

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	M01	25.139	42.092
0616	EMPLOYMENT MANAGER	M01	25.139	42.092
0617	PERSONNEL COORDINATOR	M02	31.233	52.296
0618	COMPENSATION MANAGER	M02	31.233	52.296
0620	PENSION OFFICER	M02	31.233	52.296
0633	EXECUTIVE ASSISTANT	M01	25.139	42.092
0705	ATTORNEY I	M01	25.139	42.092
0706	ATTORNEY II	M02	31.233	52.296
0707	SENIOR ATTORNEY	M03	35.770	59.895
0708	CHIEF ASSISTANT CITY ATTORNEY	M04	37.764	63.235
1127	CITY CONTROLLER	M03	35.770	59.895
1131	CITY CLERK	M02	31.233	52.296
1135	INTERNAL AUDITOR	M02	31.233	52.296
1140	CITY TREASURER	M03	35.770	59.895
1145	PUBLIC WORKS/UTILITIES BUSINESS MGR	M03	35.770	59.895
1166	BUDGET & ADMINISTRATIVE ANALYST	M01	25.139	42.092
1168	GRANTS ADMINISTRATOR	M01	25.139	42.092
1169	BUDGET OFFICER	M04	37.764	63.235
1310	PURCHASING AGENT	M03	35.770	59.895
1320	RISK MANAGER	M02	31.233	52.296
1322	CLAIMS & INSURANCE COORDINATOR	M01	25.139	42.092
1324	SAFETY & TRAINING COORDINATOR	M01	25.139	42.092
1326	WORKERS' COMPENSATION CLAIMS COOR	M01	25.139	42.092
1450	INFORMATION SERVICES MANAGER	M04	37.764	63.235
1451	SYSTEMS COORDINATOR	M03	35.770	59.895
1452	MICROCOMPUTER/NETWORK SUPPORT COOR	M03	35.770	59.895
1471	TECHNICAL SUPPORT/OPERATIONS COOR	M03	35.770	59.895
1472	TECHNICAL SUPPORT SPECIALIST II	M02	31.233	52.296
1480	SYSTEMS PROJECT SUPERVISOR	M02	31.233	52.296
1486	NETWORK SUPERVISOR	M02	31.233	52.296

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1497	MICROCOMPUTER SUPPORT SUPERVISOR	M02	31.233	52.296
1520	SYSTEM SUPERVISOR	M01	25.139	42.092
1522	GIS PROGRAM MANAGER	M02	31.233	52.296
1645	PUBLIC INFORMATION OFFICER	M01	25.139	42.092
2006	ASSOCIATE ENGINEER	M01	25.139	42.092
2007	ENGINEER	M01	25.139	42.092
2008	SENIOR ENGINEER	M02	31.233	52.296
2019	ENGINEERING SERVICES MANAGER	M02	31.233	52.296
2020	CITY ENGINEER	M04	37.764	63.235
2021	ASSISTANT CITY ENGINEER	M03	35.770	59.895
2023	DEPT LIAISON & COMPLIANCE ADMINISTRATOR	M02	31.233	52.296
2024	PUBLIC WORKS & UTILITIES ASSISTANT DIRECTOR	M04	37.764	63.235
2025	PUBLIC UTILITIES ADMINISTRATOR	M04	37.764	63.235
2026	FIBER NETWORK & RIGHT-OF-WAY MANAGER	M03	35.770	59.895
2028	PARKING MANAGER	M01	25.139	42.092
2031	UTILITIES SECURITY MANAGER	M01	25.139	42.092
2033	PUBLIC UTILITIES COORDINATOR	M03	35.770	59.895
2036	SANITARY ENGINEER	M02	31.233	52.296
2048	ANTELOPE VALLEY PROJECT MANAGER	M03	35.770	59.895
2051	TRAFFIC ENGINEER	M03	35.770	59.895
2113	PRINCIPAL PLANNER	M02	31.233	52.296
2114	ASST PLANNING DIRECTOR	M04	37.764	63.235
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	M03	35.770	59.895
2209	URBAN DEVELOPMENT MANAGER	M02	31.233	52.296
2250	EQUAL OPPORTUNITY OFFICER	M01	25.139	42.092
2255	EQUITY AND DIVERSITY OFFICER	M01	25.139	42.092
3002	ASSISTANT FIRE CHIEF	M04	37.764	63.235
3008	BATTALION CHIEF	M02	31.233	52.296
3016	CHIEF FIRE PREVENTION INSPECTOR	M02	31.233	52.296
3019	DIVISION CHIEF OF TRAINING	M02	31.233	52.296

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3024	DIVISION CHIEF OF LOGISTICS	M02	31.233	52.296
3123	POLICE CAPTAIN	M02	31.233	52.296
3125	ASSISTANT CHIEF OF POLICE	M04	37.764	63.235
3136	FORENSIC LAB MANAGER	M01	25.139	42.092
3161	COMMUNICATIONS COORDINATOR	M02	31.233	52.296
3239	BUILDING & SAFETY MANAGER	M03	35.770	59.895
3602	ASSISTANT HEALTH DIRECTOR	M04	37.764	63.235
3604	RESOURCE & PROGRAM DEVELOP COOR	M02	31.233	52.296
3607	HEALTH DATA & EVALUATION MANAGER	M02	31.233	52.296
3608	INFORMATION & FISCAL SERVICES MANAGER	M01	25.139	42.092
3612	DENTAL DIVISION MANAGER	M01	25.139	42.092
3654	ENVIRONMENTAL HEALTH MANAGER	M03	35.770	59.895
3669	COMMUNITY HEALTH SERVICES MANAGER	M02	31.233	52.296
3685	PUBLIC HEALTH EDUCATION MANAGER	M02	31.233	52.296
3693	ANIMAL CONTROL MANAGER	M02	31.233	52.296
4015	RECREATION MANAGER	M02	31.233	52.296
4130	ASSISTANT LIBRARY DIRECTOR	M02	31.233	52.296
5015	PUBLIC WORKS MAINTENANCE COOR	M02	31.233	52.296
5018	SUPT OF SOLID WASTE OPERATIONS	M02	31.233	52.296
5310	SUPT OF WPC FACILITIES	M02	31.233	52.296
5315	FACILITIES MAINTENANCE COORDINATOR	M01	25.139	42.092
5343	SUPT OF WASTEWATER COLLECTION	M02	31.233	52.296
5350	SUPT OF WATER PRODUCTION & TREATMENT	M02	31.233	52.296
5351	SUPT OF WATER DISTRIBUTION	M02	31.233	52.296
5501	NATURAL RESOURCES MANAGER	M01	25.139	42.092
5519	CITY FORESTER	M01	25.139	42.092
5525	GOLF MANAGER	M01	25.139	42.092
5529	PLANNING & CONSTRUCTION MANAGER	M01	25.139	42.092
5531	ASST DIRECTOR OF PARKS & RECREATION	M03	35.770	59.895
5600	TRANSIT MANAGER	M03	35.770	59.895

MANAGEMENT - M RANGES

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PAY RANGE		MINIMUM	MAXIMUM
M01	Annual	52,289.12	87,551.36
	Monthly	4,357.43	7,295.95
	Biweekly	2,011.12	3,367.36
	Hourly	25.139	42.092
M02	Annual	64,964.64	108,775.68
	Monthly	5,413.72	9,064.64
	Biweekly	2,498.64	4,183.68
	Hourly	31.233	52.296
M03	Annual	74,401.60	124,581.60
	Monthly	6,200.13	10,381.80
	Biweekly	2,861.60	4,791.60
	Hourly	35.770	59.895
M04	Annual	78,549.12	131,528.80
	Monthly	6,545.76	10,960.73
	Biweekly	3,021.12	5,058.80
	Hourly	37.764	63.235