

Public Hearing:

**FACT SHEET**

**TITLE:** Request for ordinance to amend various sections of Chapter 2.78 of the Lincoln Municipal Code

**SPONSOR:** Personnel

**OPPONENTS:**

**OTHER DEPARTMENTS AFFECTED:**  
All

**BOARD/COMMITTEE:** City Personnel Board

**REASON FOR LEGISLATION:**

In 2004 language related to 'M' range employees was moved to Chapter 2.78 "Management Compensation" of the Lincoln Municipal Code. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor, and moves all language regarding 'M' range employees back to Chapter 2.76.

**DISCUSSION****2.78 – Table of Contents**

Deleting Section 2.78.027 – Management Compensation Plan; Longevity Pay from the Table of Contents. This section pertained only to employees in the 'M' pay ranges. Longevity Pay language is being moved to Section 2.76.155. This section was added to Chapter 2.78 in 2004 when language related to 'M' range employees was moved from Chapter 2.76. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor.

**2.78.010 – Management Compensation Plan Established**

Removing language related to 'M' range employees. This language was added to Chapter 2.78 in 2004 when language related to 'M' range employees was moved from Chapter 2.76. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor.

**2.78.020 – Management Compensation Plan; Annual Leave**

Removing language related to 'M' range employees which has been relocated to Section 2.76.395. This language was added to Chapter 2.78 in 2004 when language related to 'M' range employees was moved from Chapter 2.76. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor.

**2.78.025 – Compensation Plan; Variable Merit Pay – DSS Ranges**

Removing language related to 'M' range employees which has been relocated to Section 2.76.160. This language was added to Chapter 2.78 in 2004 when language related to 'M' range employees was moved from Chapter 2.76. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor.

**2.78.027 – Management Compensation; Longevity Pay**

Removing this section in its entirety, as language was related only to 'M' range employees which has been relocated to Section 2.76.155. This section was added to Chapter 2.78 in 2004 when language related to 'M' range employees was moved from Chapter 2.76. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor.

**2.78.030 – Management Compensation Plan; Sick Leave**

Removing language related to 'M' range employees. Language for the 'M' range employees already exists in Section 2.76.380. This language was added to Chapter 2.78 in 2004 when language related to 'M' range employees was moved from Chapter 2.76. This restores Chapter 2.78 to be applicable only to the 'DSS' pay range, which includes City Directors and Administrative Aides to the Mayor.

**FACT SHEET PREPARED BY:** Doug McDaniel

**REVIEWED BY:**