

FACTSHEET

Instructions: If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

TITLE:
Approving three year contract with Continuum
Employee Assistance-Training-Consulting

BOARD/COMMITTEE:

APPLICANT:
Doug McDaniel

RECOMMENDATION:

STAFF RECOMMENDATION:

OTHER DEPARTMENTS AFFECTED:
All departments

SPONSOR:
Human Resources

OPPONENTS:

REASON FOR LEGISLATION:

A resolution approving a three year contract between the City of Lincoln and Continuum Employee Assistance-Training-Consulting for employee assistance program services for the period from January 1, 2015 through December 31, 2017.

DISCUSSION / FINDINGS OF FACT:

Continuum provides licensed counselors to serve a broad range of services and counseling to City of Lincoln employees. These services include DOT and non-DOT alcohol counseling and rehabilitation services with Certified Substance Abuse Professional certification. The services also include Critical Incident Stress Management for emergency and non-emergency workers, with an EAP consultant assigned specifically for the Police and Fire and Rescue departments. Continuum provides organizational training for employees, and on-line HelpNet resources for wellness, personal growth, and job development.

POLICY OR PROGRAM CHANGE: ___ Yes X No

OPERATIONAL IMPACT ASSESSMENT: NA

COST OF TOTAL PROJECT:

RELATED ANNUAL OPERATING COSTS:

SOURCE OF FUNDS: Adopted Budget

CITY:

NON-CITY:

FACTSHEET PREPARED BY: Doug McDaniel

DATE: 11-19-14

REVIEWED BY:

DATE: