

RESOLUTION NO. \_\_\_\_\_

1           A RESOLUTION establishing the annual salary of the Mayor for the mayoral term  
2 commencing May 18, 2015, and to clarify benefits available to the Mayor.

3           WHEREAS, the City Council for the City of Lincoln, Nebraska, on September 22,  
4 2010, adopted Resolution No. A-86019 establishing the annual salary and various  
5 benefits of the Mayor of the City of Lincoln commencing with the mayoral term of May  
6 16, 2011; and

7           WHEREAS, it is necessary to establish the annual salary of the Mayor and to  
8 amend Resolution No. A-86019 to re-establish health and dental insurance benefits  
9 available to the Mayor of the City of Lincoln; and

10           WHEREAS, Article IV, Section 7 of the Charter of the City of Lincoln provides  
11 that the annual salary for the Mayor for each term of office shall be established by  
12 resolution of the City Council adopted not later than the first day of January immediately  
13 preceding the beginning of a new mayoral term of office.

14           NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of  
15 Lincoln, Nebraska as follows:

16           That the City Council does, by this Resolution, desire to establish the annual  
17 salary of the Mayor for the mayoral term of office to commence May 18, 2015, and finds  
18 that a graduated increase in the annual salary of the Mayor during the term of office is  
19 appropriate and that the annual salary of the Mayor for the mayoral term of office  
20 commencing May 18, 2015, be and the same is hereby established as follows:

1           1.     The Mayor shall receive a base salary of \$83,000.00 commencing on May  
2 18, 2015. The annual salary shall be adjusted by the percentage change (if it is an  
3 increase) in the U.S. Consumer Price Index for all urban consumers (CPI-U) for All  
4 Items for the prior calendar year in an amount not to exceed 5% for each succeeding  
5 year of the mayoral term of office. Such salary shall be paid bi-weekly during the  
6 mayoral term at such intervals as have been established for the regular bi-weekly  
7 payroll of the City of Lincoln.

8           2.     The graduated increase in the annual salary of the Mayor established  
9 herein shall remain in effect for succeeding mayoral terms in the event no subsequent  
10 resolution is adopted by a future City Council.

11          3.     In addition to the base salary established above, the City shall:

12           (a)    Contribute, on a monthly basis, a sum equal to 6% of the Mayor's  
13 base salary to the account of the Mayor in the City of Lincoln Retirement Plan for  
14 Unclassified Department Heads and further to provide that the Mayor shall be required  
15 to make a mandatory employee contribution of 6% on a monthly basis of his or her base  
16 salary to be eligible to receive the City's 6% contribution to the City of Lincoln  
17 Retirement Plan for Unclassified Department Heads.

18           (b)    The City will pay the full annual premium on a \$50,000 policy of  
19 term life insurance, insuring the life of the Mayor during the term of office.

20           (c)    The City will contribute to the monthly cost of coverage under the  
21 City's group health and dental insurance plans such amounts, depending on coverage  
22 selected, that are equivalent to the City's contribution made on behalf of members of the  
23 DSS Pay Plan.

- 1 (d) The City will contribute \$25.00 per pay period to the Post
- 2 Employment Health Plan for the benefit of the Mayor.

Introduced by:

\_\_\_\_\_

Approved as to Form & Legality:

\_\_\_\_\_  
City Attorney

Approved this \_\_\_ day of \_\_\_\_\_, 2014:

\_\_\_\_\_  
Mayor