

1. Reduce the amount of proposed fee increases throughout the proposed budget (there appear to be between 50-70), to cap each at no more than a 3 % greater than current rates.

2. Redirect the funds for 14th & Warlick project (currently \$7.2 million +/-yr. in the CIP), to be used for projects needed throughout the city for a 5-year period.

3. Eliminate pay increases in FY 18/19 for any non-union employee (primarily appointees), who received increases greater than 3% in FY 17/18; and limit FY 19/20 increases to 3% of FY 17/18 salaries for the same personnel.

4. Reduce the property tax levy by 1/2 cent. This could be accomplished by a combination of #3 and in all or part by:

A. Limiting proposed hiring of new FTEs funded by the General Fund to FTEs requested for Public Safety and Transportation.

B. Any departments except Public Safety (Police & Fire) that has proposed a budget greater than 4% growth, should reduce its overall budget to no greater than 4% growth.
and

C. Sell Pershing for savings of \$100,000/yr. (FY 2019/20 savings)