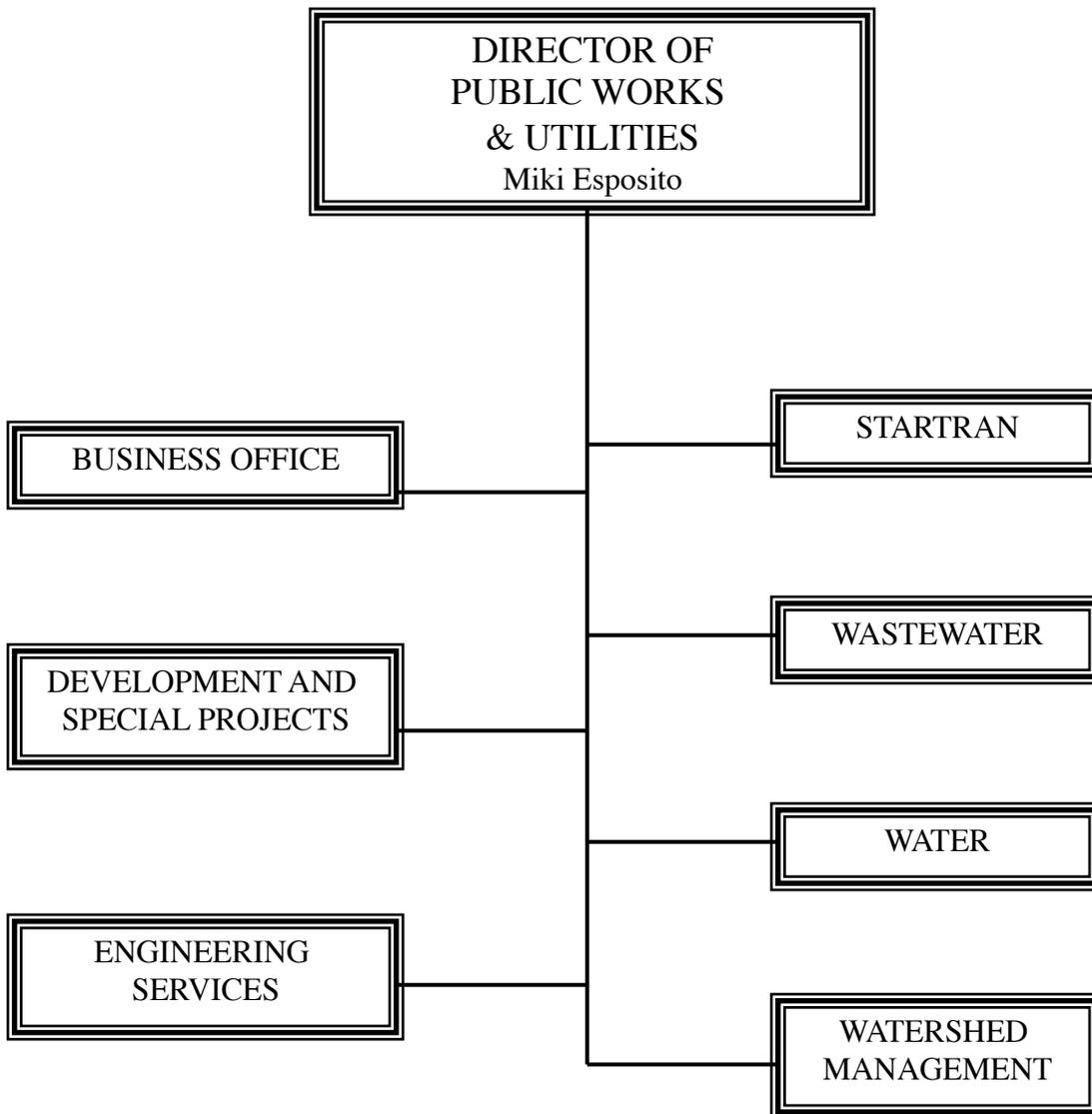


# PUBLIC WORKS AND UTILITIES DEPARTMENT



# PUBLIC WORKS & UTILITIES DEPARTMENT

	2010-11 <u>Actual</u>	2011-12 <u>Adopted Budget</u>	2012-13 <u>Mayor's Budget</u>	2013-14 <u>Mayor's Budget</u>
<b>FUNDING SOURCE SUMMARY</b>				
General Fund		9,595,112	10,170,850	10,487,882
Federal		2,428,525	2,419,568	2,122,248
Snow Removal Fund		3,446,021	3,546,176	3,706,375
State		14,874,843	13,365,410	14,819,732
User Fees		66,682,681	66,800,973	70,114,530
<b>Total PW/U Funding Sources</b>		<b>97,027,182</b>	<b>96,302,977</b>	<b>101,250,767</b>
<b>EXPENDITURE SUMMARY</b>				
Personnel	39,904,330	40,487,387	42,658,798	43,982,318
Supplies	13,448,871	14,168,124	14,583,686	15,268,279
Serv. & Charges	14,976,325	15,398,033	16,289,386	17,208,262
Equipment	1,817,692	3,426,100	2,907,819	2,474,529
Transfers	3,408,827	2,610,207	1,969,548	2,188,002
Debt	11,119,597	20,937,331	17,893,740	20,129,377
<b>Total PW/U Expenditures</b>	<b>84,675,642</b>	<b>97,027,182</b>	<b>96,302,977</b>	<b>101,250,767</b>

## SUMMARY OF CHANGES FOR 2012-14

### 2012-13 Engineering Services

1. Eliminated an Associate Engineer and reassigned .25 Office Specialist to the PW/U Business Office in Traffic Engineering.
2. Eliminated an Associate Engineering Specialist and an Engineering Specialist and then added 2.43 Professional/Tech Workers to be used on an as needed basis in Engineering Revolving.
3. Moved .75 Office Specialist from Engineering Revolving to Water/Wastewater Business Office and reallocated portions of administrative staff within Public Works/Utilities.
4. Reallocated a PW Maintenance Coordinator to a Senior Engineering Specialist.

### 2013-14 Engineering Services

1. Eliminated an Engineering Services Manager in Engineering Revolving.

### 2012-13 Municipal Services Center

1. This budget reflects the scheduled debt payments.

### 2013-14 Municipal Services Center

1. There are no significant changes to this budget.  
Services Center.

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b><u>Actual</u></b>	<b><u>Adopted</u></b>	<b><u>Mayor's</u></b>	<b><u>Mayor's</u></b>
		<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>

**2012-13 Solid Waste Operation**

1. Added .30 Assistant Director PW/U and .22 Administrative Aide and reallocated costs of various administrative staff throughout the department.
2. Added \$63,000 for environmental monitoring requirements.
3. \$29,118 of revenues from the sale of Landfill Gas funding will be used to support the Cleaner Greener Program.
4. Eliminated .25 Public Utilities Coordinator.

**2013-14 Solid Waste Operation**

1. Added 453,000 for environmental monitoring requirements.
2. \$118,592 of revenues from the sale of Landfill Gas funding will be used to support the Cleaner Greener Program.

**2012-13 StarTran**

1. Added funding to expand the UNL service contract beginning January 2013. All cost will be paid by UNL for the additional service during the academic days, evenings, summer service and corresponding ADA service. This will add 5.83 Bus Operators and .66 Field Supervisor.
2. Added funding for a new Big Red football service lot from the Municipal Services Center. Revenue from the service will cover the operating costs.
3. The cost of the 31 Day Pass will be reduced from \$45 to \$16 for regular service and from \$90 to \$32 for HandiVan service. The Star Shuttle cash fare will increase from 25 cents to 50 cents and transfers will increase from free fare to 25 cents.
4. There is an increase of \$60,000 in State funding.

**2013-14 StarTran**

1. An additional 1.17 Bus Operator and .33 Field Supervisor are added for the full year of operation of the expanded UNL service with UNL paying the full cost of the services.
2. There is a decrease of \$295,000 associated with the Job Access Reverse Commute program.
3. Increased the fare for the Big Red Shuttle from \$4 to \$5 per trip.

**2012-13 Street Maintenance Operations**

1. Eliminated .40 Public Utilities Administrator in the General Fund/Street Construction Fund.
2. Eliminated a Labor Supervisor I and replaced them with a PW Labor in the General Fund.
3. Shifted various administrative staff throughout the department.
4. Eliminated a PW Equipment Operator I and a PW Labor utilized in building and grounds

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b><u>Actual</u></b>	<b><u>Adopted</u></b>	<b><u>Mayor's</u></b>	<b><u>Mayor's</u></b>
		<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>

maintenance operations in the General Fund and reallocated a PW Equipment Operator II to a Building Supt. in the Street Construction Fund.

5. A rate increase for utility excavation billings will be initiated.
6. The transfer to the Snow Removal Fund from the Street Construction Fund will be \$790,218.
7. Added \$139,356 in Fleet Maintenance for the increased cost of fuel and oil.
8. Reduced snow removal supplies \$40,000.

**2013-14 Street Maintenance Operations**

1. Moved a Labor Supervisor from the General Fund to .5 Snow/.5 Street Construction.
2. Moved .5 Supt. Of Roads & Storm Sewer from Snow & Street Construction to the General Fund, this employee will be retiring mid year and the position will be eliminated then.
3. The transfer to the Snow Removal Fund from the Street Construction Fund will be \$913,261.
4. A rate increase for utility excavation billings will be initiated.
5. Added \$55,204 in Fleet Maintenance for the increased cost of fuel and oil.
6. \$142,560 is included for rent at the Municipal Services Center.

**2012-13 Wastewater**

1. There is a 5% rate increase projected.
2. Moved .50 Office Specialist from Engineering Revolving. Added .30 Assistant Director and .34 Administrative Aide.
3. Eliminated the construction crew operation that included a Utility Equipment Operator II and the other Utility Equipment I was moved to water for the meter replacement program.
4. Eliminated .20 Public Utility Administrator and a .75 Public Utility Coordinator.
5. Reduced the debt service by refinancing the series 2003 bonds.
6. Shifted various administrative staff throughout the department.

**2013-14 Wastewater**

1. There is a 5% rate increase projected.
2. Reduced the debt service by refinancing the series 2003 bonds.

**2012-13 Water**

1. There is a 5% rate increase projected.
2. Moved .50 Office Specialist from Engineering Revolving. Moved .50 Water Service Tech I from Wastewater for the meter replacement program.
3. Eliminated .30 Public Utilities Administrator and .80 Customer Service Assistant I.
4. Added .30 Assistant Director PW/U, .05 PW Liaison/Compliance Administrator, .34 Administrative Aide I and .75 Water Service Tech I that was hired mid-year in FY 2011-12.
5. Reduced debt service by refinancing the series 2002 bonds and the Ashland Plant debt

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b>Actual</b>	<b>Adopted</b>	<b>Mayor's</b>	<b>Mayor's</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>

payments are completed as of August 2012.

- The City has changed its method of farming row crops in Ashland Well Field from cash rent to custom farming. The budget reflects an additional \$147,000 in expenses that will be offset with farm revenue and will result in a profit of \$120,000.
- Shifted various administrative staff throughout the department.

### 2013-14 Water

- There is a 5% rate increase projected.
- Increased .50 Water Service Tech I for the meter replacement program.
- Reduced the debt service by refinancing the series 2002 bonds.
- The City has changed its method of farming row crops in Ashland Well Field from cash rent to custom farming. The budget reflects an additional \$178,500 in expenses that will be offset with farm revenue and will result in a profit of \$114,500.

### 2012-13 Watershed Management

- Added .10 Assistant Director PW/U and eliminated .25 Para-Professional/Tech Worker and moved .15 PW Liaison/Compliance employee elsewhere within the Department.

### 2013-14 Watershed Management

- No significant changes are proposed in this budget.

## FUNDING SOURCE AND EXPENDITURE DETAIL

### ENGINEERING SERVICES SUMMARY

General Fund	1,520,665	1,447,158	1,419,938	1,432,179
Engineering Revolving	7,132,562	7,383,409	7,512,203	7,583,902
<b>Total Funding Sources</b>	<b>8,653,227</b>	<b>8,830,567</b>	<b>8,932,141</b>	<b>9,016,081</b>

Personnel	6,893,967	7,088,110	7,106,950	7,169,815
Supplies	226,007	222,669	214,819	216,375
Serv. & Charges	1,482,671	1,499,788	1,542,872	1,592,191
Equipment	31,575	20,000	67,500	37,700
Transfers	19,007	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>8,653,227</b>	<b>8,830,567</b>	<b>8,932,141</b>	<b>9,016,081</b>

### ENGINEERING REVOLVING FUND

Personnel	5,892,574	6,140,058	6,210,689	6,273,290
Supplies	35,568	56,300	50,250	50,250
Serv. & Charges	1,154,237	1,167,051	1,193,764	1,232,662

	<b>2010-11 Actual</b>	<b>2011-12 Adopted Budget</b>	<b>2012-13 Mayor's Budget</b>	<b>2013-14 Mayor's Budget</b>
Equipment	31,176	20,000	57,500	27,700
Transfers	19,007	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>7,132,562</b>	<b>7,383,409</b>	<b>7,512,203</b>	<b>7,583,902</b>

**GENERAL FUND - TRAFFIC ENGINEERING**

Personnel	1,001,393	948,052	896,261	896,525
Supplies	190,439	166,369	164,569	166,125
Serv. & Charges	328,434	332,737	349,108	359,529
Equipment	399	0	10,000	10,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,520,665</b>	<b>1,447,158</b>	<b>1,419,938</b>	<b>1,432,179</b>

**MUNICIPAL SERVICES CENTER FUND**

<b>Total Funding Source: User Fees</b>		<b>796,963</b>	<b>1,276,391</b>	<b>1,360,394</b>
Personnel	0	0	0	0
Supplies	0	0	0	0
Serv. & Charges	0	586,254	575,632	664,585
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	210,709	700,759	695,809
<b>Total Expenditures</b>	<b>0</b>	<b>796,963</b>	<b>1,276,391</b>	<b>1,360,394</b>

**SOLID WASTE OPERATIONS FUND**

<b>Total Funding Source: Solid Waste Oper. Fund</b>		<b>7,592,844</b>	<b>6,966,609</b>	<b>7,037,873</b>
Personnel	2,133,464	2,240,988	2,498,245	2,594,818
Supplies	1,053,014	983,510	920,880	923,080
Serv. & Charges	1,780,033	1,906,826	1,910,579	1,889,159
Equipment	24,723	1,004,000	117,000	14,500
Transfers	1,009,083	1,113,495	1,179,330	1,274,741
Debt	342,775	344,025	340,575	341,575
<b>Total Expenditures</b>	<b>6,343,092</b>	<b>7,592,844</b>	<b>6,966,609</b>	<b>7,037,873</b>

**STARTRAN SUMMARY**

General Fund		5,843,931	6,505,269	6,763,227
Federal		2,428,525	2,419,568	2,122,248
State		225,000	285,000	285,000

	<b>2010-11 Actual</b>	<b>2011-12 Adopted Budget</b>	<b>2012-13 Mayor's Budget</b>	<b>2013-14 Mayor's Budget</b>
User Fees		1,603,326	2,129,387	2,861,992
<b>Total Funding Sources</b>		<b>10,100,782</b>	<b>11,339,224</b>	<b>12,032,467</b>
Personnel	7,151,326	7,247,319	8,060,693	8,380,084
Supplies	1,459,370	1,624,955	1,932,372	2,226,299
Serv. & Charges	1,282,784	1,228,508	1,346,159	1,426,084
Equipment	0	0	0	0
Transfers	11,267	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>9,904,747</b>	<b>10,100,782</b>	<b>11,339,224</b>	<b>12,032,467</b>
<b>STARTRAN OPERATING FUND</b>				
General Fund		5,789,217	6,448,294	6,706,833
Federal		2,209,670	2,191,670	1,896,670
State		225,000	285,000	285,000
User Fees		1,603,326	2,129,387	2,861,992
<b>Total Funding Sources</b>		<b>9,827,213</b>	<b>11,054,351</b>	<b>11,750,495</b>
Personnel	6,989,778	6,977,750	7,779,820	8,102,112
Supplies	1,459,257	1,624,355	1,931,772	2,225,699
Serv. & Charges	1,279,160	1,225,108	1,342,759	1,422,684
Equipment	0	0	0	0
Transfers	11,267	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>9,739,462</b>	<b>9,827,213</b>	<b>11,054,351</b>	<b>11,750,495</b>
<b>GRANTS-IN-AID FUND</b>				
General Fund		54,714	56,975	56,394
Federal		218,855	227,898	225,578
<b>Total Funding Sources</b>		<b>273,569</b>	<b>284,873</b>	<b>281,972</b>
Personnel	161,548	269,569	280,873	277,972
Supplies	113	600	600	600
Serv. & Charges	3,624	3,400	3,400	3,400
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>165,285</b>	<b>273,569</b>	<b>284,873</b>	<b>281,972</b>

**STREET MAINTENANCE OPERATIONS SUMMARY**

	<b>2010-11 Actual</b>	<b>2011-12 Adopted Budget</b>	<b>2012-13 Mayor's Budget</b>	<b>2013-14 Mayor's Budget</b>
Fleet Services - User Fees		4,697,655	5,004,627	5,279,323
General Fund		1,766,297	1,717,070	1,758,905
Snow Removal Fund		3,446,021	3,546,176	3,706,375
Street Construction		14,649,843	13,080,410	14,534,732
<b>Total Funding Sources</b>		<b>24,559,816</b>	<b>23,348,283</b>	<b>25,279,335</b>
Personnel	7,833,186	7,994,605	8,563,652	8,826,299
Supplies	3,108,993	3,133,370	3,330,652	3,410,433
Serv. & Charges	5,408,104	5,484,673	5,643,177	6,111,607
Equipment	992,994	1,187,150	1,051,530	1,043,580
Transfers	2,369,470	1,496,712	790,218	913,261
Debt	4,306,881	5,263,306	3,969,054	4,974,155
<b>Total Expenditures</b>	<b>24,019,628</b>	<b>24,559,816</b>	<b>23,348,283</b>	<b>25,279,335</b>
<b>GENERAL FUND - ADMINISTRATIVE SERVICES</b>				
Personnel	407,622	451,489	380,827	373,583
Supplies	18,649	21,800	23,300	22,900
Serv. & Charges	439,969	445,437	451,594	432,103
Equipment	533	750	1,500	1,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>866,773</b>	<b>919,476</b>	<b>857,221</b>	<b>829,586</b>
<b>GENERAL FUND - DRAINAGE</b>				
Personnel	492,445	472,631	482,877	503,960
Supplies	12,583	20,450	19,200	19,200
Serv. & Charges	357,455	352,740	356,772	405,159
Equipment	5,495	1,000	1,000	1,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>867,978</b>	<b>846,821</b>	<b>859,849</b>	<b>929,319</b>
<b>FLEET SERVICES FUND</b>				
Personnel	1,101,164	1,150,302	1,227,059	1,274,396
Supplies	2,091,619	2,069,184	2,262,272	2,338,433
Serv. & Charges	510,034	492,769	515,866	677,714
Equipment	946,146	985,400	999,430	988,780
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>4,648,963</b>	<b>4,697,655</b>	<b>5,004,627</b>	<b>5,279,323</b>

	<b>2010-11 Actual</b>	<b>2011-12 Adopted Budget</b>	<b>2012-13 Mayor's Budget</b>	<b>2013-14 Mayor's Budget</b>
<b>SNOW REMOVAL FUND</b>				
Personnel	1,460,416	1,519,621	1,729,414	1,770,377
Supplies	352,838	395,950	354,450	361,950
Serv. & Charges	1,611,701	1,422,950	1,445,512	1,554,048
Equipment	19,572	107,500	16,800	20,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>3,444,527</b>	<b>3,446,021</b>	<b>3,546,176</b>	<b>3,706,375</b>
<b>STREET CONSTRUCTION FUND- SANITATION</b>				
Personnel	596,198	549,736	584,044	605,649
Supplies	3,065	6,836	10,230	6,750
Serv. & Charges	688,664	713,058	738,220	794,102
Equipment	3,010	3,000	2,300	2,300
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,290,937</b>	<b>1,272,630</b>	<b>1,334,794</b>	<b>1,408,801</b>
<b>STREET CONSTRUCTION FUND - STREETS &amp; HIGHWAYS/MGT</b>				
Personnel	3,775,341	3,850,826	4,159,431	4,298,334
Supplies	630,239	619,150	661,200	661,200
Serv. & Charges	1,800,281	2,057,719	2,135,213	2,248,481
Equipment	18,238	89,500	30,500	30,500
Transfers	2,369,470	1,496,712	790,218	913,261
Debt	4,306,881	5,263,306	3,969,054	4,974,155
<b>Total Expenditures</b>	<b>12,900,450</b>	<b>13,377,213</b>	<b>11,745,616</b>	<b>13,125,931</b>
<b>WASTEWATER SUMMARY</b>				
<b>Funding Source - Wastewater Fund</b>		<b>19,772,304</b>	<b>20,371,418</b>	<b>21,439,785</b>
Personnel	7,331,932	7,230,655	7,510,060	7,748,935
Supplies	2,868,158	2,940,820	2,884,763	2,968,192
Serv. & Charges	2,311,514	2,283,128	2,443,894	2,557,814
Equipment	304,254	485,550	676,875	543,449
Transfers	0	0	0	0
Debt	3,483,106	6,832,151	6,855,826	7,621,395
<b>Total Expenditures</b>	<b>16,298,964</b>	<b>19,772,304</b>	<b>20,371,418</b>	<b>21,439,785</b>

**COLLECTION & LIFTSTATIONS**

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b>Actual</b>	<b>Adopted</b>	<b>Mayor's</b>	<b>Mayor's</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
Personnel	2,044,045	2,122,261	2,094,704	2,149,245
Supplies	319,903	298,520	262,826	279,282
Serv. & Charges	451,508	274,878	326,423	356,399
Equipment	61,411	135,500	396,500	420,449
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>2,876,867</b>	<b>2,831,159</b>	<b>3,080,453</b>	<b>3,205,375</b>
<b>NORTHEAST TREATMENT PLANT</b>				
Personnel	893,943	752,667	869,801	901,608
Supplies	470,252	620,750	508,000	546,950
Serv. & Charges	325,487	418,436	368,908	387,005
Equipment	85,809	95,500	26,600	19,100
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,775,491</b>	<b>1,887,353</b>	<b>1,773,309</b>	<b>1,854,663</b>
<b>SANITARY ENGINEERING</b>				
Personnel	1,627,257	1,592,706	1,617,399	1,642,675
Supplies	214,682	232,300	200,645	208,075
Serv. & Charges	155,067	191,510	171,515	178,065
Equipment	104,626	71,000	151,750	16,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>2,101,632</b>	<b>2,087,516</b>	<b>2,141,309</b>	<b>2,044,815</b>
<b>THERESA STREET TREATMENT PLANT</b>				
Personnel	2,057,362	2,056,715	2,033,973	2,094,899
Supplies	1,757,989	1,673,200	1,770,192	1,800,385
Serv. & Charges	772,578	769,169	777,479	805,107
Equipment	48,566	182,500	87,900	87,900
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>4,636,495</b>	<b>4,681,584</b>	<b>4,669,544</b>	<b>4,788,291</b>
<b>BUSINESS OFFICE</b>				
Personnel	709,325	706,306	894,183	960,508
Supplies	105,332	116,050	143,100	133,500
Serv. & Charges	606,874	629,135	799,569	831,238
Equipment	3,842	1,050	14,125	0

	<b>2010-11</b> <b>Actual</b>	<b>2011-12</b> <b>Adopted</b> <b>Budget</b>	<b>2012-13</b> <b>Mayor's</b> <b>Budget</b>	<b>2013-14</b> <b>Mayor's</b> <b>Budget</b>
Transfers	0	0	0	0
Debt	3,483,106	6,832,151	6,855,826	7,621,395
<b>Total Expenditures</b>	<b>4,908,479</b>	<b>8,284,692</b>	<b>8,706,803</b>	<b>9,546,641</b>

#### **WATER SUMMARY**

<b>Funding Source - Water Fund</b>		<b>24,836,180</b>	<b>23,540,338</b>	<b>24,551,261</b>
Personnel	8,171,652	8,268,250	8,498,617	8,833,270
Supplies	4,730,421	5,259,400	5,298,200	5,521,900
Serv. & Charges	2,575,043	2,291,990	2,721,081	2,864,348
Equipment	464,146	729,400	994,914	835,300
Transfers	0	0	0	0
Debt	2,986,835	8,287,140	6,027,526	6,496,443
<b>Total Expenditures</b>	<b>18,928,097</b>	<b>24,836,180</b>	<b>23,540,338</b>	<b>24,551,261</b>

#### **ASHLAND WATER PRODUCTION**

Personnel	2,215,007	2,255,140	2,320,318	2,382,988
Supplies	2,289,779	2,417,600	2,342,900	2,456,200
Serv. & Charges	534,988	478,015	714,611	759,380
Equipment	78,332	109,500	56,500	57,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>5,118,106</b>	<b>5,260,255</b>	<b>5,434,329</b>	<b>5,655,568</b>

#### **LINCOLN WATER PRODUCTION**

Personnel	960,866	1,000,835	1,013,538	1,038,482
Supplies	1,819,393	1,854,700	1,919,300	2,002,200
Serv. & Charges	234,748	237,011	231,518	236,213
Equipment	10,688	40,500	89,500	54,500
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>3,025,695</b>	<b>3,133,046</b>	<b>3,253,856</b>	<b>3,331,395</b>

#### **OPERATIONS SUPPORT**

Personnel	1,061,694	1,069,803	1,111,094	1,132,861
Supplies	15,931	20,800	13,800	13,800
Serv. & Charges	228,588	306,886	342,382	384,940
Equipment	29,065	36,700	48,800	28,800
Transfers	0	0	0	0
Debt	0	0	0	0

	<b>2010-11 Actual</b>	<b>2011-12 Adopted Budget</b>	<b>2012-13 Mayor's Budget</b>	<b>2013-14 Mayor's Budget</b>
<b>Total Expenditures</b>	<b>1,335,278</b>	<b>1,434,189</b>	<b>1,516,076</b>	<b>1,560,401</b>
<b>TRANSMISSION &amp; DISTRIBUTION</b>				
Personnel	2,812,833	2,818,127	3,134,075	3,292,088
Supplies	452,468	780,700	877,800	914,300
Serv. & Charges	707,142	465,945	594,029	611,210
Equipment	291,252	542,500	785,000	695,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>4,263,695</b>	<b>4,607,272</b>	<b>5,390,904</b>	<b>5,512,598</b>
<b>BUSINESS OFFICE</b>				
Personnel	1,121,252	1,124,345	919,592	986,851
Supplies	152,850	185,600	144,400	135,400
Serv. & Charges	869,577	804,133	838,541	872,605
Equipment	54,809	200	15,114	0
Transfers	0	0	0	0
Debt	2,986,835	8,287,140	6,027,526	6,496,443
<b>Total Expenditures</b>	<b>5,185,323</b>	<b>10,401,418</b>	<b>7,945,173</b>	<b>8,491,299</b>

**GENERAL FUND - WATERSHED MANAGEMENT**

<b>Total Funding Source: General Fund</b>		<b>537,726</b>	<b>528,573</b>	<b>533,571</b>
Personnel	388,803	417,460	420,581	429,097
Supplies	2,908	3,400	2,000	2,000
Serv. & Charges	136,176	116,866	105,992	102,474
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>527,887</b>	<b>537,726</b>	<b>528,573</b>	<b>533,571</b>

**EQUIPMENT SUMMARY**

<b>Engineering Revolving Fund</b>	31,176	20,000		
Replace computers			40,000	12,000
CEIS Computer Replacement			12,000	12,000
Misc Equipment			5,500	3,700
<b>Total Equipment - Eng Rev Fund</b>	<b>31,176</b>	<b>20,000</b>	<b>57,500</b>	<b>27,700</b>

**Traffic Engineering - General Fund**

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	<b>2010-11 Actual</b>	<b>2011-12 Adopted Budget</b>	<b>2012-13 Mayor's Budget</b>	<b>2013-14 Mayor's Budget</b>
Replace Computers			10,000	10,000
<b>Total Equipment - Eng Rev Fund</b>	<b>399</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>
<b>Solid Waste Operation Fund</b>	24,723	1,004,000		
Methane Detection Instrument			22,500	
Lease-Ag Tractor			4,000	4,000
Data Processing Equipment			1,500	1,500
Methane Detention Instrument			15,500	
Tarps			12,500	6,500
Misc Equipment			4,500	2,500
Seeder/Planter			18,000	
Disk			13,000	
Mulcher			19,000	
Tucker/Crimper			6,500	
<b>Total Equip-Solid Waste Oper Fund</b>	<b>24,723</b>	<b>1,004,000</b>	<b>117,000</b>	<b>14,500</b>
<b>Street Maintenance - General Fund</b>	6,028	1,750		
Replace Office Furniture & Equip			1,250	750
Replace Tools			1,250	1,250
<b>Total Equip. - St Maint-General Fnd</b>	<b>6,028</b>	<b>1,750</b>	<b>2,500</b>	<b>2,000</b>
<b>Fleet Services Fund</b>	946,146	985,400		
1-72' Z-Mower w/Attach (Parks)			55,000	
1-Sidewalk Edger (Parks)			1,000	
2-Pull Type Seeder (Parks)			13,500	
1-Walk Behind Snow Blower (Parks)			750	
2-Turf Utility Vehicle (Parks)			50,000	
2-1.4 Ton Dump Trucks (Parks)			125,000	
1-Reconditioned Street Sweeper (Maint)			80,000	80,000
1-9' Blade Snow Plow (Parks)			5,500	
2-10'Snow Plows (Parks)			17,000	
1-Compact Tractor w/Loader (Parks)			38,000	
1-Brush Chipper (Parks)			38,000	
2-Ag Tractors (Maint)			150,000	
3-Trailer Type Arrow Boards (Maint)				14,100
1-Aerial Bucket Truck (Parks)				220,000

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b><u>Actual</u></b>	<b><u>Adopted</u></b>	<b><u>Mayor's</u></b>	<b><u>Mayor's</u></b>
		<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>
2-200 Gallon Melter (Maint)				92,000
1-2.5 Cu. Yd. Wheel Loader (Maint)				135,000
1-8000 lb. Capacity Fork Lift (Maint)				55,000
1-Boom Mower (Maint/Parks)				142,000
LEASE/PURCHASE AGREEMENTS				
2-Wheel Loaders (Maint)			175,000	
8-Dump/Plow Trucks (Maint/Parks)			250,680	250,680
<b>Total Equip. - Fleet Services Fund</b>	<b>946,146</b>	<b>985,400</b>	<b>999,430</b>	<b>988,780</b>
<b>Snow Removal Fund</b>	19,572	107,500		
Dozer blades/tools			12,000	15,000
Computer for Snow Center			4,800	5,000
<b>Total Equip. - Snow Removal Fund</b>	<b>19,572</b>	<b>107,500</b>	<b>16,800</b>	<b>20,000</b>
<b>Street Construction Fund</b>	21,248	92,500		
Replace Small Maint Equipment			1,500	1,500
Replace Large Maint Equipment			20,000	20,000
Water Hydrant Valves/Skid Loader Attachment			2,000	2,000
Replace Radio Equipment			300	300
Replace Computers			5,000	5,000
Replace Tools			4,000	4,000
<b>Total Equip. - St. Construction Fnd</b>	<b>21,248</b>	<b>92,500</b>	<b>32,800</b>	<b>32,800</b>
<b>Wastewater Fund</b>	304,254	485,550		
REPLACE:				
Mechanical Mixers			25,000	37,500
Suspended Solids Analyzer			15,000	15,000
Refrigerated WW Sampler			5,500	5,500
Building Unit Heaters			7,500	7,500
Radios			4,500	4,500
Utility Vehicles - 1			10,000	10,000
SCADA Monitors			3,000	3,000
Computers			4,000	4,000
Dissolved Oxygen Controllers			5,000	5,000
Pumps and Controls			20,000	35,449
Meters			224,000	315,000
Internal TV Inspection Cameras			25,000	25,000

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b><u>Actual</u></b>	<b><u>Adopted</u></b>	<b><u>Mayor's</u></b>	<b><u>Mayor's</u></b>
		<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>
Transport Unit for TV Cameras			15,000	15,000
H2S Gas Monitors			12,000	
Telemeter Flow Metering System Parts			38,000	16,000
Miele Laboratory Glassware Washer			13,000	
Office Furniture			1,125	
1/2 Cost of Meter Reader Truck			13,000	
Lab Analytical Balances			17,000	
Lab Hexane Grease Extraction Unit			62,000	
Vibratory Compactor Unit			15,000	
Hydraulic Pavement Breaker			25,000	
Pickup			20,000	
Lease Jet Flushing Units			80,000	45,000
NEW Internal Pipe Lining Equip			7,500	
NEW Hydrogen Sulfide Monitor			4,900	
NEW Remote Hydrogen Sulfide Monitor			4,850	
<b>Total Equip - Wastewater Fund</b>	<b>304,254</b>	<b>485,550</b>	<b>676,875</b>	<b>543,449</b>
<b>Water Fund</b>	464,146	729,400		
Replace Misc Equipment			17,500	17,500
Replace Safety Equipment			7,000	7,000
Replace Misc Tools			25,000	27,000
Replace Car			28,000	
Replace 3 Pickups			99,000	
Parts Washer			15,000	
110 Volt Miller Welder			2,000	
Pallet Truck			1,000	
Bearing Heater			4,500	
Pipe Line Locators			8,000	4,000
Tapping Machines			5,000	6,000
Replace Defective Small Meter			39,500	54,500
New Small Meters			40,500	57,500
Replace Defective Large Meters			64,500	69,000
New Large Meters			56,000	56,000
AMR Meters			102,000	232,000
Replace 2 Service Van			74,000	39,000
Flow & Pressure Loggers			10,000	
AMR Service Van			37,000	
AMR Deployment Soft/Hardware			24,500	
Replace Utility Truck			70,000	115,000
Valve Excerciser			25,000	

	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
	<b><u>Actual</u></b>	<b><u>Adopted</u></b>	<b><u>Mayor's</u></b>	<b><u>Mayor's</u></b>
		<b><u>Budget</u></b>	<b><u>Budget</u></b>	<b><u>Budget</u></b>
Vacuum for Valve Box Clean Out			10,000	
Hydraulic Tools			5,000	5,000
Replace Dump Truck			161,000	
Computer Equipment/Software			31,800	25,800
GIS Workstations			14,000	
Replace Office Furniture			4,204	3,000
Replace Compact P/U with Van			13,910	
Replace 3 Pickups				117,000
<b>Total Equipment - Water Fund</b>	<b>464,146</b>	<b>729,400</b>	<b>994,914</b>	<b>835,300</b>
<b>Total Equipment - All Funds</b>	<b>1,817,692</b>	<b>3,426,100</b>	<b>2,907,819</b>	<b>2,474,529</b>

**PUBLIC WORKS & UTILITIES PERSONNEL SUMMARY**

	<b>Budgeted FTE'S <u>2011-12</u></b>	<b>Amount Budgeted <u>2011-12</u></b>	<b>Mayor's Budgeted FTE'S <u>2012-13</u></b>	<b>Mayor's Amount Budgeted <u>2012-13</u></b>	<b>Mayor's Budgeted FTE'S <u>2013-14</u></b>	<b>Mayor's Amount Budgeted <u>2013-14</u></b>
<b>ENGINEERING SERVICES DIVISION</b>						
Engineering Revolving Fund	66.02	6,140,058	65.45	6,210,689	64.45	6,273,290
Traffic Engineering - General Fund	16.25	948,052	15.00	896,261	15.00	896,525
<b>TOTAL ENGINEERING SERVICES</b>	<b>82.27</b>	<b>7,088,110</b>	<b>80.45</b>	<b>7,106,950</b>	<b>79.45</b>	<b>7,169,815</b>
<b>STARTRAN DIVISION</b>						
StarTran Operating Fund	106.42	6,977,750	114.91	7,779,820	116.42	8,102,112
StarTran Grants-In-Aid Fund	3.10	269,569	3.10	280,873	3.10	277,972
<b>TOTAL STARTRAN</b>	<b>109.52</b>	<b>7,247,319</b>	<b>118.01</b>	<b>8,060,693</b>	<b>119.52</b>	<b>8,380,084</b>
<b>STREET MAINTENANCE DIVISION</b>						
Admin Services/Mgt - General Fnd	7.75	451,489	5.87	380,827	5.37	373,583
Drainage - General Fund	10.25	472,631	10.25	482,877	10.25	503,960
Fleet Services Fund	15.00	1,150,302	15.00	1,227,059	15.00	1,274,396
Snow Removal Fund	18.50	1,519,621	18.90	1,729,414	18.90	1,770,377
Sanitation - St. Const Fund	8.00	549,736	8.00	584,044	8.00	605,649
Streets & Highway/Mgt - St Const Fnd	56.59	3,850,826	57.02	4,159,431	57.02	4,298,334
<b>TOTAL STREET MAINTENANCE</b>	<b>116.09</b>	<b>7,994,605</b>	<b>115.04</b>	<b>8,563,652</b>	<b>114.54</b>	<b>8,826,299</b>
<b>WASTEWATER DIVISION</b>						
Solid Waste Operations Fund	31.70	2,240,988	33.07	2,498,245	33.07	2,594,818
Collections & Liftstations - WW	27.27	2,122,261	25.02	2,094,704	25.02	2,149,245
Northeast Treatment Plant - WW	9.00	752,667	10.93	869,801	10.93	901,608
Sanitary Engineering - WW	18.10	1,592,706	17.85	1,617,399	17.85	1,642,675
Theresa Street Treatment Plant - WW	26.23	2,056,715	24.05	2,033,973	24.05	2,094,899
Business Office - WW	9.63	706,306	12.02	894,183	12.02	960,508
<b>TOTAL WASTEWATER</b>	<b>121.93</b>	<b>9,471,643</b>	<b>122.93</b>	<b>10,008,305</b>	<b>122.93</b>	<b>10,343,753</b>
<b>WATER DIVISION</b>						
Ashland Water Production	27.70	2,255,140	27.70	2,320,318	27.70	2,382,988
Lincoln Water Production	12.08	1,000,835	12.08	1,013,538	12.08	1,038,482
Operations Support	14.40	1,069,803	14.40	1,111,094	14.40	1,132,861
Transmission & Distribution	36.55	2,818,127	37.80	3,134,075	38.30	3,292,088
Business Office - WW	16.08	1,124,345	12.32	919,592	12.32	986,851
<b>TOTAL WASTEWATER</b>	<b>106.81</b>	<b>8,268,250</b>	<b>104.29</b>	<b>8,498,617</b>	<b>104.79</b>	<b>8,833,270</b>
<b>WATERSHED MGT DIVISION</b>	<b>5.75</b>	<b>417,460</b>	<b>5.45</b>	<b>420,581</b>	<b>5.45</b>	<b>429,097</b>



	<u>Position</u>	<u>FTE's</u>	<u>Amount</u>	<u>Mayor's</u>	<u>Mayor's</u>	<u>Mayor's</u>	<u>Mayor's</u>
	<u>Class</u>	<u>Budgeted</u>	<u>Budgeted</u>	<u>Budgeted</u>	<u>Amount</u>	<u>Budgeted</u>	<u>Amount</u>
	<u>Code</u>	<u>2011-12</u>	<u>2011-12</u>	<u>FTE'S</u>	<u>Budgeted</u>	<u>FTE'S</u>	<u>Budgeted</u>
				<u>2012-13</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2013-14</u>
Workers Compensation			5,731		8,810		10,457
<b>Total Traffic Engineering - G.F.</b>		<b>16.25</b>	<b>948,052</b>	<b>15.00</b>	<b>896,261</b>	<b>15.00</b>	<b>896,525</b>

#### STARTRAN OPERATING FUND

Office Assistant	N1030	1.00	31,121	1.00	32,714	1.00	33,835
Office Manager	N1036	0.50	23,893	0.50	24,118	0.50	24,118
Account Clerk III	N1122	1.75	81,963	1.75	82,076	1.75	82,544
Accountant	A1125	0.40	24,975	0.40	24,975	0.40	24,975
Stores Clerk II	N1307	1.00	44,536	1.00	45,424	1.00	45,424
Administrative Aide I	A1631	0.75	40,291	0.75	40,290	0.75	40,290
Para-Prof/Tech Worker	U4903	0.52	12,960	0.52	12,960	0.52	12,960
Garage Supervisor	A5121	1.00	65,384	1.00	65,384	1.00	65,384
Transit Manager	M5600	0.75	92,745	0.75	94,647	0.75	74,152
Bus Oper Superintendent	A5601	0.75	54,020	0.75	54,021	0.75	54,021
StarTran HV Supervisor	A5602	1.00	63,373	1.00	64,235	1.00	64,235
StarTran Field Supervisor	A5603	4.00	254,424	4.67	287,637	5.00	306,866
Bus Maint Superintendent	A5605	1.00	70,630	1.00	70,631	1.00	70,631
Bus Journey Mechanic	B5614	6.00	285,552	9.00	425,309	9.00	428,328
Bus Apprentice Mechanic	B5615	5.00	204,195	2.00	81,678	2.00	81,678
Bus Cleaner	B5619	2.00	52,308	2.00	54,076	2.00	54,076
Bus Service Worker	B5620	6.00	228,036	6.00	228,768	6.00	228,768
Bus Operator	B5625	73.00	2,937,552	80.83	3,191,651	82.00	3,260,066
Overtime			277,442		269,589		298,854
Clothing Allow/Misc Pay			69,000		69,000		69,000
Salary Adjustment					88,615		183,117
Fringe Benefits			2,063,350		2,472,022		2,598,790
<b>Total StarTran Operating Fund</b>		<b>106.42</b>	<b>6,977,750</b>	<b>114.91</b>	<b>7,779,820</b>	<b>116.42</b>	<b>8,102,112</b>

#### STARTRAN GRANTS-IN-AID FUND

Office Manager	N1036	0.50	23,893	0.50	24,118	0.50	24,118
Account Clerk III	N1122	0.25	13,439	0.25	13,552	0.25	13,552
Accountant	A1125	0.60	36,878	0.60	36,879	0.60	36,879
Administrative Aide I	A1631	0.25	14,582	0.25	14,581	0.25	14,581
Planner I	A2110	1.00	63,675	1.00	64,235	1.00	64,235
Transit Manager	M5600	0.25	32,282	0.25	34,184	0.25	27,352
Bus Oper Superintendent	A5601	0.25	19,569	0.25	19,569	0.25	19,569
Salary Adjustment					2,974		5,874
Fringe Benefits			65,251		70,781		71,812
<b>Total StarTran Grants-In-Aid</b>		<b>3.10</b>	<b>269,569</b>	<b>3.10</b>	<b>280,873</b>	<b>3.10</b>	<b>277,972</b>

	Position	FTE's	Amount	Mayor's	Mayor's	Mayor's	Mayor's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	2012-13	FTE'S	2013-14
					2012-13	2013-14	2013-14
<b>STREET MAINTENANCE OPERATION - GENERAL FUND</b>							
Executive Secretary	E0630	0.50	29,716	0.40	23,773	0.40	23,773
Office Specialist	N1034	0.50	21,282	0.40	17,193	0.40	17,193
Account Clerk II	N1121	1.00	37,059	1.00	34,915	1.00	36,255
Account Clerk III	N1122	0.20	8,866	0.20	9,146	0.20	9,146
Accountant	A1125			0.20	11,079	0.20	11,287
Asst PW/U Business Mgr	A1144	0.40	29,590	0.15	8,683	0.15	8,966
PW/U Business Mgr	A1145			0.20	19,053	0.20	19,559
Administrative Aide I	A1631	1.00	45,527	1.00	47,026	1.00	48,460
Administrative Aide II	A1632	0.20	12,479	0.52	32,457	0.52	32,457
Engineering Services Mgr	M2019	0.30	27,095	0.30	32,827	0.30	32,827
Director of PW/U	D2022	0.20	22,923	0.50	52,500	0.50	52,500
PW Liaison/Compliance	M2023	0.25	20,030				
Public Utilities Administrator	M2025	0.20	25,944				
Labor Supervisor I	C5010	3.00	158,036	2.00	104,622	1.00	52,315
Labor Supervisor II	A5011	0.25	14,889	0.25	14,890	0.25	14,890
Supt. Road & Storm Sewer	A5020					0.50	39,427
Public Works Inspector	N5216	1.00	54,420	1.00	54,940	1.00	54,940
Public Works Laborer	N5228	1.00	38,938	1.00	38,304	1.00	39,131
PW Equipment Operator I	N5229	6.00	249,373	5.00	215,302	5.00	223,335
PW Equipment Operator II	N5230	2.00	85,866	2.00	89,258	2.00	92,243
Other Pay			3,000		3,000		3,000
Overtime			6,750		7,575		7,575
Salary Adjustment					10,802		24,953
Worker's Compensation			32,337		36,359		33,311
<b>Total St Maint - General Fund</b>		<b>18.00</b>	<b>924,120</b>	<b>16.12</b>	<b>863,704</b>	<b>15.62</b>	<b>877,543</b>
<b>FLEET SERVICES</b>							
Senior Office Assistant	N1032	1.00	32,966	1.00	36,897	1.00	37,243
Account Clerk III	N1122	1.00	40,001	1.00	40,453	1.00	42,746
Stores Clerk II	N1307	2.00	86,265	2.00	89,854	2.00	91,356
Automotive Mechanic	N5116	2.00	107,603	2.00	108,637	2.00	108,637
Heavy Equipment Mechanic	N5117	6.00	309,127	7.00	361,156	7.00	363,040
Lead Mechanic	C5118	1.00	54,236				
Garage Supervisor	A5121	1.00	65,384	1.00	65,384	1.00	65,384
Supt Of Fleet Services	A5123	1.00	78,854	1.00	78,854	1.00	78,854
Other Pay			1,200		1,200		1,200
Overtime			1,500		1,515		1,515
Salary Adjustment					14,567		29,585
Fringe Benefits			373,166		428,542		454,836

	Position	FTE's	Amount	Mayor's	Mayor's	Mayor's	Mayor's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	2012-13	2013-14	2013-14
<b>Total Fleet Services</b>		<b>15.00</b>	<b>1,150,302</b>	<b>15.00</b>	<b>1,227,059</b>	<b>15.00</b>	<b>1,274,396</b>
<b>SNOW REMOVAL FUND</b>							
Engineering Services Mgr	M2019			0.40	43,770	0.40	43,770
Labor Supervisor I	C5010	4.00	212,178	4.00	212,174	4.50	238,850
Labor Supervisor II	A5011	1.00	59,557	1.00	59,558	1.00	59,558
Supt Road & Storm Sewer	A5020	0.50	39,427	0.50	39,427		
Public Works Inspector	N5216	1.00	54,420	1.00	54,940	1.00	54,940
Public Works Laborer	N5228	2.00	79,626	2.00	82,164	2.00	83,942
PW Equipment Operator I	N5229	6.00	247,517	6.00	256,102	6.00	262,778
PW Equipment Operator II	N5230	4.00	195,324	4.00	198,735	4.00	200,252
Other Pay			13,000		35,250		35,250
Overtime			250,000		277,750		277,750
Salary Adjustment					22,596		45,724
Fringe Benefits			368,572		446,948		467,563
<b>Total Snow Removal</b>		<b>18.50</b>	<b>1,519,621</b>	<b>18.90</b>	<b>1,729,414</b>	<b>18.90</b>	<b>1,770,377</b>
<b>STREET CONSTRUCTION FUND</b>							
Account Clerk III	N1122	0.25	11,083	0.65	29,708	0.65	29,708
Accountant	A1125	0.50	27,683	0.20	11,079	0.20	11,287
Asst PW/U Business Mgr	A1144	0.34	26,113	0.44	32,048	0.44	32,236
PW/U Business Mgr	M1145			0.10	9,526	0.10	9,779
Administrative Aide II	A1632	0.20	12,479	0.33	20,579	0.33	20,579
Assoc Engineer Specialist	C2001	0.25	12,760	0.25	12,760	0.25	12,914
Sr Engineering Specialist	A2003	1.00	71,779	1.00	71,780	1.00	71,780
Engineering Services Mgr	M2019	0.30	27,095	0.30	32,827	0.30	32,827
Director PW/U	D2022	0.20	22,923	0.50	52,500	0.50	52,500
PW Liaison Compliance	M2023	0.10	8,012				
Public Utilities Administrator	M2025	0.20	25,944				
Intermediate Level Worker	U4902	3.00	63,960	3.00	63,960	3.00	63,960
Labor Supervisor I	C5010	4.00	205,888	4.00	209,695	4.50	237,711
Labor Supervisor II	A5011	1.75	104,225	1.75	104,227	1.75	104,227
Supt Roads & Storm Sewer	A5020	0.50	39,427	0.50	39,427		
Maint Repair Worker I	N5105	1.00	35,565	1.00	37,273	1.00	38,571
Building Superintendent	A5110			1.00	65,272	1.00	65,384
Concrete Finisher I	N5150	3.00	154,454	3.00	156,012	3.00	156,283
Concrete Finisher II	N5151	3.00	160,516	3.00	160,474	3.00	160,810
Public Works Laborer	N5228	9.00	353,703	9.00	363,555	9.00	369,492
PW Equipment Operator I	N5229	18.00	768,713	18.00	789,882	18.00	802,537
PW Equipment Operator II	N5230	17.00	815,549	16.00	777,463	16.00	788,707

	<b>Position</b>	<b>FTE's</b>	<b>Amount</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>
	<b>Class</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Amount</b>	<b>Budgeted</b>	<b>Amount</b>
	<b>Code</b>	<b>2011-12</b>	<b>2011-12</b>	<b>FTE'S</b>	<b>Budgeted</b>	<b>FTE'S</b>	<b>Budgeted</b>
				<b>2012-13</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2013-14</b>
Barricade Worker	N5232	1.00	45,554	1.00	45,991	1.00	45,991
Other Pay			18,500		26,650		26,650
Overtime			32,000		45,955		45,955
Salary Adjustment					57,787		120,349
Fringe Benefits			1,356,637		1,527,045		1,603,746
<b>Total Street Construction</b>		<b>64.59</b>	<b>4,400,562</b>	<b>65.02</b>	<b>4,743,475</b>	<b>65.02</b>	<b>4,903,983</b>

### SOLID WASTE OPERATIONS FUND

Executive Secretary	E0630			0.10	5,944	0.10	5,944
Office Specialist	N1034	0.30	12,770	0.40	17,193	0.40	17,193
Account Clerk II	N1121	0.05	1,896	0.05	1,992	0.05	2,116
Account Clerk III	N1122	0.30	13,300	0.40	18,292	0.40	18,292
Accountant	A1125			0.40	22,158	0.40	22,574
Asst PW/U Business Mgr	A1144	0.10	7,396	0.10	5,788	0.10	5,978
PW/U Utility Business Mgr	M1145			0.10	9,528	0.10	9,780
Assistant Director PW/U	M1146			0.30	35,802	0.30	36,786
Administrative Aide I	A1631	0.10	5,430	0.32	15,348	0.32	15,670
Sr Engineering Specialist	A2003	1.00	53,401	1.00	55,141	1.00	56,937
Director PW/U	D2022	0.10	11,462				
PW Liaison/Compliance	M2023			0.40	25,916	0.40	26,240
Public Utilities Coordinator	M2033	0.25	30,182				
Gate House Supervisor	C5016	1.00	43,756	1.00	43,757	1.00	44,317
Asst Supt Solid Waste Oper	A5017	1.00	60,020	1.00	60,020	1.00	61,948
Supt Solid Waste Operations	M5018	1.00	88,182	1.00	92,651	1.00	95,092
Recycling Coordinator	A5019	1.00	78,321	1.00	78,742	1.00	78,742
Environ Compliance Tech	C5021	1.00	46,311	1.00	47,605	1.00	48,882
Solid Waste Oper Super	A5022	2.00	109,922	2.00	112,554	2.00	114,280
Gatehouse Attendant I	N5023	3.50	114,640	3.50	118,604	3.50	121,378
Gatehouse Attendant II	N5024	1.00	40,605	1.00	41,453	1.00	41,453
Landfill Operator II	N5032	11.00	491,242	11.00	507,285	11.00	517,318
Landfill Operator III	N5033	7.00	353,070	7.00	358,234	7.00	360,373
Holiday Pay			15,160		21,552		22,654
Overtime			19,763		22,598		23,752
Salary Adjustment					34,642		66,098
Fringe Benefits			644,159		745,446		781,021
<b>Total Solid Waste Operations</b>		<b>31.70</b>	<b>2,240,988</b>	<b>33.07</b>	<b>2,498,245</b>	<b>33.07</b>	<b>2,594,818</b>

### WASTEWATER FUND

Executive Secretary	E0630	0.25	14,858	0.25	14,858	0.25	14,858
Customer Service Asst I	N1020	1.40	50,026	1.70	63,008	1.70	63,188

	<b>Position</b>	<b>FTE's</b>	<b>Amount</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>
	<b>Class</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Amount</b>	<b>Budgeted</b>	<b>Amount</b>
	<b>Code</b>	<b>2011-12</b>	<b>2011-12</b>	<b>FTE'S</b>	<b>Budgeted</b>	<b>FTE'S</b>	<b>Budgeted</b>
				<b>2012-13</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2013-14</b>
Customer Service Asst II	N1022	0.80	34,363	1.00	43,364	1.00	43,364
Senior Office Assistant	N1032	0.20	6,847	0.40	14,326	0.40	14,838
Office Specialist	N1034	0.95	40,438	1.45	62,323	1.45	62,323
Account Clerk II	N1121	1.15	44,740	1.45	59,831	1.45	62,190
Account Clerk III	N1122	1.00	45,402	1.25	56,661	1.25	57,138
Accountant	A1125	0.65	36,722	0.50	27,699	0.50	28,216
Utilities Service Supervisor	A1142	0.40	23,408	0.50	30,414	0.50	31,384
Asst PW/U Business Mgr	A1144	0.98	74,654	1.08	78,768	1.08	79,239
PW/U Business Manager	M1145	0.30	26,950	0.25	23,817	0.25	24,449
Assistant Director PW/U	M1146			0.30	35,801	0.30	36,785
Billing Supervisor	C1148	0.20	10,693	0.50	26,732	0.50	26,732
Administrative Aide I	A1631	0.90	48,866	1.24	64,262	1.24	64,763
Administrative Aide II	A1632	0.20	12,479				
Engineer	M2007	1.00	84,983	1.00	86,622	1.00	86,622
Director PW/U	D2022	0.25	28,654				
PW Liaison/Compliance	M2023	0.15	12,018	0.20	12,958	0.20	13,120
Public Utilities Administrator	M2025	0.30	38,915				
Public Utilities Coordinator	M2033	0.75	90,149				
Sanitary Engineer	M2036	1.00	105,445	1.00	107,224	1.00	107,224
Utilities Safe/Train Spec	A2040	0.50	31,624	0.50	31,624	0.50	31,624
Permit Technician II	N3222	0.40	20,604	0.50	26,001	0.50	26,001
Delivery Clerk	N5201	0.50	13,095	0.50	13,810	0.50	14,419
Utility Equip Operator I	N5225	2.00	79,716				
Utility Equip Operator II	N5226	13.00	632,821	13.00	649,294	13.00	653,089
Environ Lab Specialist II	C5292	5.80	338,134	5.80	338,175	5.80	338,175
Utility Engineering Spec	C5300	1.00	50,469	1.00	51,911	1.00	53,341
Sr Utility Engineer Spec	A5302	1.00	65,115	1.00	67,234	1.00	68,904
Telemeter Control Tech	C5304	1.00	61,177	1.00	61,177	1.00	61,177
WW Treatment Plant Oper	C5307	9.00	474,574	9.00	477,391	9.00	487,503
Mgr of Laboratory Services	A5308	1.00	75,233	1.00	75,233	1.00	75,233
Asst Super Operations-WPC	A5311	1.00	75,233	1.00	75,233	1.00	75,233
Maintenance Operator I	N5313	6.00	262,724	6.00	268,192	6.00	272,363
Maintenance Operator II	N5314	1.00	52,858	1.00	45,068	1.00	45,934
Facilities Maint Coordinator	M5315	1.00	87,033	1.00	88,935	1.00	88,935
Environmental Specialist II	C5321	7.00	351,459	7.00	358,301	7.00	362,146
Environmental Specialist III	C5322	2.00	122,578	2.00	122,578	2.00	122,578
Utilities Lab Supervisor	A5323	1.00	68,500	1.00	68,500	1.00	68,500
Meter Reader II	N5326	1.20	53,164	1.50	67,854	1.50	68,770
Utility Plant Mechanic II	N5335	4.00	217,112	4.00	219,268	4.00	220,588
Utility Plant Mechanic I	N5336	5.00	250,049	5.00	257,315	5.00	261,203

	<b>Position</b>	<b>FTE's</b>	<b>Amount</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>
	<b>Class</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Amount</b>	<b>Budgeted</b>	<b>Amount</b>
	<b>Code</b>	<b>2011-12</b>	<b>2011-12</b>	<b>FTE'S</b>	<b>Budgeted</b>	<b>FTE'S</b>	<b>Budgeted</b>
				<b>2012-13</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2013-14</b>
Facility Maint Supervisor	C5338	3.00	179,016	3.00	168,652	3.00	170,014
Utility Supervisor	C5339	4.00	221,774	4.00	223,234	4.00	223,780
Supt of WW Collection	M5343	1.00	91,142	1.00	93,380	1.00	95,903
Asst Supt WW Service	A5344	1.00	73,096	1.00	73,524	1.00	73,524
Utility Control/Inst Tech	C5371	2.00	103,841				
Control Instrument Tech	C5372	1.00	59,152	3.00	169,370	3.00	172,251
Control Syst Support Spec	A5375	1.00	63,676	1.00	63,675	1.00	64,235
Holiday Pay			27,475		29,275		30,739
Other Pay			56,046		58,996		60,115
Overtime			87,421		75,272		78,984
Salary Adjustment					81,032		164,167
Fringe Benefits			2,054,134		2,301,888		2,403,074
<b>Total Wastewater</b>		<b>90.23</b>	<b>7,230,655</b>	<b>89.87</b>	<b>7,510,060</b>	<b>89.87</b>	<b>7,748,935</b>

#### **WATER FUND**

Executive Secretary	E0630	0.25	14,858	0.25	14,858	0.25	14,858
Customer Service Asst I	N1020	3.60	126,622	2.30	85,172	2.30	85,444
Customer Service Asst II	N1022	1.20	51,544	1.00	43,364	1.00	43,364
Senior Office Assistant	N1032	0.80	27,388	0.60	21,488	0.60	22,257
Office Specialist	N1034	6.25	262,613	6.75	290,803	6.75	293,358
Account Clerk II	N1121	0.80	34,846	0.50	21,989	0.50	21,989
Account Clerk III	N1122	2.00	90,212	1.25	56,661	1.25	57,138
Accountant	A1125	0.60	33,709	0.50	27,699	0.50	28,216
Utilities Service Supervisor	A1142	0.60	35,111	0.50	30,414	0.50	31,384
Asst PW/U Business Mgr	A1144	1.18	90,083	1.08	78,768	1.08	79,239
PW/U Business Manager	M1145	0.70	62,884	0.25	23,817	0.25	24,449
Assistant Director PW/U	M1146			0.30	35,801	0.30	36,785
Billing Supervisor	C1148	0.80	42,772	0.50	26,732	0.50	26,732
Stores Clerk II	N1307	1.00	45,948	1.00	46,384	1.00	46,384
Systems Specialist III	C1516	1.00	66,076	1.00	66,076	1.00	66,076
GIS Analyst	A1524	1.00	73,096	1.00	73,096	1.00	73,524
Administrative Aide I	A1631	1.00	53,761	1.34	69,159	1.34	70,081
Administrative Aide II	A1632	0.20	12,479				
Office Operations Specialist	C1634	2.00	98,555	2.00	100,251	2.00	101,458
Director PW/U	D2022	0.25	28,654				
PW Liaison/Compliance	M2023	0.15	12,018	0.20	12,958	0.20	13,120
Public Utilities Administrator	M2025	0.30	38,915				
Utilities Security Manager	M2031	1.00	77,094	1.00	81,247	1.00	83,373
Public Utilities Coordinator	M2033	1.00	120,348	1.00	124,878	1.00	124,878
Sanitary Engineer	M2036	1.00	107,336	1.00	109,537	1.00	109,537

	Position	FTE's	Amount	Mayor's	Mayor's	Mayor's	Mayor's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	2012-13	FTE'S	2013-14
					2012-13		2013-14
Utilities Safe/Train Spec	A2040	0.50	31,624	0.50	31,624	0.50	31,624
Permit Technician II	N3222	0.60	30,906	0.50	26,001	0.50	26,001
Para-Prof/Tech Worker	U4903	2.60	64,480	2.60	64,480	2.60	64,480
Utility Equip Operator I	N5225	4.00	163,128	1.00	43,984		
Utility Equip Operator II	N5226	8.00	364,255	11.00	513,692	12.00	573,028
Water Service Tech I	N5235	3.00	131,717	4.50	194,974	3.00	130,291
Water Service Tech II	N5236	8.00	368,880	7.00	332,551	9.00	432,361
Sr Water Service Tech	N5237	3.25	172,012	4.00	212,867	4.00	214,184
Environ Lab Specialist II	C5292	2.75	141,758	2.75	145,952	2.75	148,325
Telemeter Control Tech	C5304	3.00	182,718	3.00	182,718	3.00	183,334
Mgr of Laboratory Services	A5308	1.00	69,293	1.00	71,521	1.00	73,524
Asst Water Plant Operator	N5316	2.00	77,272	2.00	79,632	2.00	82,874
Water Plant Operator	C5317	9.00	488,514	9.00	467,112	9.00	478,950
Meter Reader II	N5326	1.80	79,746	1.50	67,854	1.50	68,770
Utility Plant Mechanic II	N5335	1.00	55,632	1.00	56,166	1.00	56,166
Utility Plant Mechanic I	N5336	8.00	414,532	8.00	415,465	8.00	421,156
Asst Utility Plant Mechanic	N5337	1.00	46,810	1.00	38,429	1.00	39,426
Facility Maint Supervisor	C5338	3.00	179,128	3.00	179,549	3.00	179,549
Utility Supervisor	C5339	5.00	273,057	5.00	275,307	5.00	276,645
Asst Super Water Const	A5341	1.00	71,854	1.00	74,183	1.00	75,233
Asst Super Water Service	A5342	1.00	60,109	1.00	62,056	1.00	66,003
Asst Super/Oper-WP& Treat	A5348	1.00	75,121	1.00	75,121	1.00	75,233
Asst Super-WP & Treatment	A5349	2.00	149,317	2.00	149,317	2.00	149,933
Supt of WP & Treatment	M5350	1.00	106,360	1.00	109,536	1.00	109,536
Super Water Distribution	M5351	1.00	107,020	1.00	109,424	1.00	109,424
Control Instrument Tech	C5372	2.00	107,034	2.00	109,930	2.00	113,332
Control Syst Support Spec	A5375	1.00	63,247	1.00	63,675	1.00	63,675
Custodian	N5407	0.63	19,884	0.63	22,503	0.63	22,764
Holiday Pay			30,450		28,200		28,200
Other Pay			105,330		103,700		103,700
Overtime			194,800		191,010		195,010
Salary Adjustment					94,483		193,235
Fringe Benefits			2,235,340		2,464,449		2,593,660
<b>Total Water</b>		<b>106.81</b>	<b>8,268,250</b>	<b>104.29</b>	<b>8,498,617</b>	<b>104.79</b>	<b>8,833,270</b>
<b>WATERSHED MANAGEMENT - GENERAL FUND</b>							
Assistant Director PW/U	M1146			0.10	11,934	0.10	12,262
Sr Engineering Specialist	A2003	2.50	172,986	2.50	174,202	2.50	175,235
Engineer	M2007	1.75	122,492	1.75	125,650	1.75	129,105
Senior Engineer	M2008	1.00	93,225	1.00	96,785	1.00	99,402

	<b>Position</b>	<b>FTE's</b>	<b>Amount</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>	<b>Mayor's</b>
	<b>Class</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Budgeted</b>	<b>Amount</b>	<b>Budgeted</b>	<b>Amount</b>
	<b>Code</b>	<b>2011-12</b>	<b>2011-12</b>	<b>FTE'S</b>	<b>Budgeted</b>	<b>FTE'S</b>	<b>Budgeted</b>
				<b>2012-13</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2013-14</b>
PW Liaison/Compliance	M2023	0.25	20,030	0.10	6,479	0.10	6,560
Para-Prof/Tech Worker	U4903	0.25	5,200				
Workers Compensation			3,527		5,531		6,533
<b>Total Watershed Management</b>		<b>5.75</b>	<b>417,460</b>	<b>5.45</b>	<b>420,581</b>	<b>5.45</b>	<b>429,097</b>