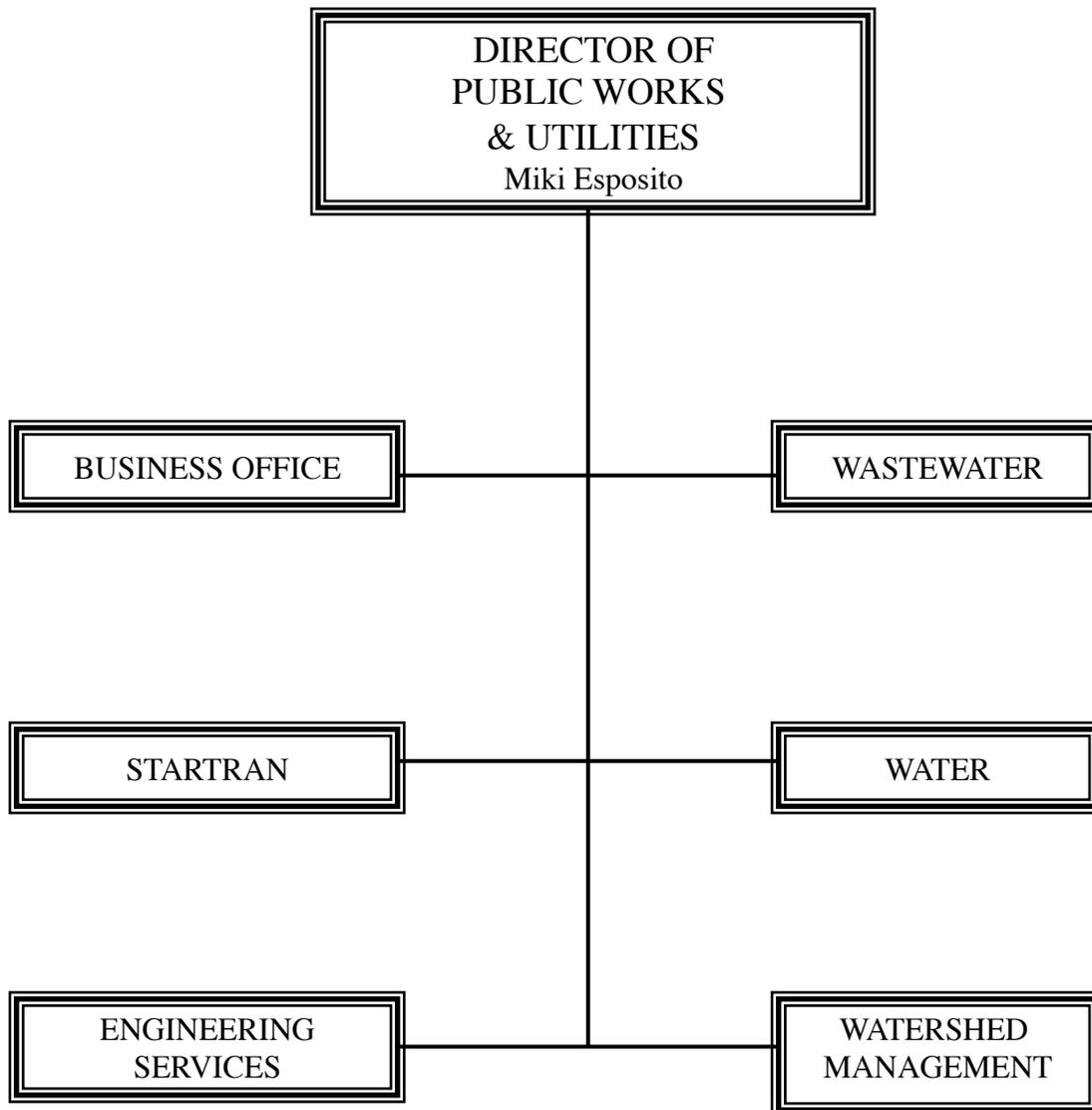


# PUBLIC WORKS AND UTILITIES DEPARTMENT



# PUBLIC WORKS & UTILITIES DEPARTMENT

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
<b>FUNDING SOURCE SUMMARY</b>				
General Fund		10,484,882	10,745,193	10,851,260
Federal		2,122,248	1,972,694	1,984,046
Snow Removal Fund		3,706,375	3,687,792	3,823,485
State		15,039,732	16,535,395	17,239,350
User Fees		70,114,530	74,191,764	76,905,409
<b>Total PW/U Funding Sources</b>		<b>101,467,767</b>	<b>107,132,838</b>	<b>110,803,550</b>
<b>EXPENDITURE SUMMARY</b>				
Personnel	41,280,997	43,982,318	45,623,717	47,550,411
Supplies	14,212,056	15,268,279	15,355,905	15,737,165
Serv. & Charges	16,597,399	17,205,262	19,468,959	19,982,627
Equipment/Improvements	3,240,294	2,474,529	3,928,200	4,038,451
Transfers	2,216,537	2,408,002	2,894,927	2,923,018
Debt	17,924,242	20,129,377	19,861,130	20,571,878
<b>Total PW/U Expenditures</b>	<b>95,471,525</b>	<b>101,467,767</b>	<b>107,132,838</b>	<b>110,803,550</b>

## SUMMARY OF CHANGES

### 2012-13 Engineering Services

1. Eliminated an Associate Engineer and reassigned .25 Office Specialist to the PW/U Business Office in Traffic Engineering.
2. Eliminated an Associate Engineering Specialist and an Engineering Specialist and then added 2.43 Professional/Tech Workers to be used on an as needed basis in Engineering Revolving.
3. Moved .75 Office Specialist from Engineering Revolving to Water/Wastewater Business Office and reallocated portions of administrative staff within Public Works/Utilities.
4. Reallocated a PW Maintenance Coordinator to a Senior Engineering Specialist.

### 2013-14 Engineering Services

1. Eliminated an Engineering Services Manager in Engineering Revolving.

### 2014-15 Engineering Services

1. A Technology Services section was created bringing together the GIS and PC support staff together to create a more efficient use of staff and resources. Other divisions will provide funding for this new section.
2. Added an Engineering Services Manager to focus on Traffic Operations.
3. A portion of traffic signs, sign posts, traffic paint and other necessary traffic related

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
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supplies will now be paid from Street Construction funds.

**2014-15 Engineering Services**

1. No significant changes.

**2012-13 Municipal Services Center**

1. This budget reflects the scheduled debt payments.

**2013-14 Municipal Services Center**

1. No significant changes.

**2014-15 Municipal Services Center**

1. No significant changes.

**2015-16 Municipal Services Center**

1. No significant changes.

**2012-13 Solid Waste Operation**

1. Added .30 Assistant Director PW/U and .22 Administrative Aide and reallocated costs of various administrative staff throughout the department.
2. Added \$63,000 for environmental monitoring requirements.
3. \$29,118 of revenues from the sale of Landfill Gas will be used to support the Cleaner Greener Program.
4. Eliminated .25 Public Utilities Coordinator.

**2013-14 Solid Waste Operation**

1. Added \$45,000 for environmental monitoring requirements.
2. \$118,592 of revenues from the sale of Landfill Gas funding will be used to support the Cleaner Greener Program.
3. There is a \$4 per ton rate increase projected.

**2014-15 Solid Waste Operation**

1. The Administrative Assistant to the Mayor for Energy Sustainability is moved to Solid Waste Operations and funded with Landfill Gas revenue.
2. \$175,000 of expense and off-setting revenue for electricity use for the Landfill Gas Utilization project is included in this budget.
3. Debt service is increased \$144,867 due to additional bonding requirements.

**2015-16 Solid Waste Operation**

	<b>Actual</b>	<b>Budget</b>	<b>Council's</b>	<b>Council's</b>
	<b>2012-13</b>	<b>2013-14</b>	<b>Budget</b>	<b>Budget</b>
			<b>2014-15</b>	<b>2015-16</b>

1. A \$1.75/ton gate fee increase and a \$2.00/ton occupation tax is implemented.
2. Debt service is increased \$144,867 due to additional bonding requirements.
3. Added an Environmental Engineer to manage environmental programs.

**2012-13 StarTran**

1. Added funding to expand the UNL service contract beginning January 2013. All cost will be paid by UNL for the additional service during the academic days, evenings, summer service and corresponding ADA service. This will add 5.83 Bus Operators and .66 Field Supervisor.
2. Added funding for a new Big Red football service lot from the Municipal Services Center. Revenue from the service will cover the operating costs.
3. The cost of the 31 Day Pass will be reduced from \$45 to \$17 for regular service and from \$90 to \$34 for HandiVan service.
4. There is an increase of \$60,000 in State funding.

**2013-14 StarTran**

1. An additional 1.17 Bus Operator and .33 Field Supervisor are added for the full year of operation of the expanded UNL service with UNL paying the full cost of the services.
2. There is a decrease of \$295,000 associated with the Job Access Reverse Commute program.
3. Increased the fare for the Big Red Shuttle from \$4 to \$5 per trip.

**2014-15 StarTran**

1. Transferred an Assistant Purchasing Agent from Finance/Purchasing to perform contract administration and other procurement duties.
2. Added \$95,000 for required use tax payments on fuel. This is a "pass through" tax that is reimbursed by the State.
3. State subsidy is increased \$565,000.

**2015-16 StarTran**

1. No significant changes.

**2012-13 Street Maintenance Operations**

1. Eliminated .40 Public Utilities Administrator in the General Fund/Street Construction Fund.
2. Eliminated a Labor Supervisor I and replaced them with a PW Laborer in the General Fund.
3. Shifted various administrative staff throughout the department.
4. Eliminated a PW Equipment Operator I and a PW Laborer utilized in building and grounds maintenance operations in the General Fund and reallocated a PW Equipment Operator II

	<b>Actual</b>	<b>Budget</b>	<b>Council's</b>	<b>Council's</b>
	<b>2012-13</b>	<b>2013-14</b>	<b>Budget</b>	<b>Budget</b>
	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>

to a Building Supt. in the Street Construction Fund.

5. A rate increase for utility excavation billings will be initiated.
6. The transfer to the Snow Removal Fund from the Street Construction Fund will be \$1,010,218.
7. Added \$139,356 in Fleet Maintenance for the increased cost of fuel and oil.
8. Reduced snow removal supplies \$40,000.

**2013-14 Street Maintenance Operations**

1. Moved a Labor Supervisor from the General Fund to .5 Snow/.5 Street Construction.
2. Moved .5 Supt. Of Roads & Storm Sewer from Snow & Street Construction to the General Fund, this employee will be retiring mid year and the position will be eliminated then.
3. The transfer to the Snow Removal Fund from the Street Construction Fund will be \$1,133,261.
4. A rate increase for utility excavation billings will be initiated.
5. Added \$55,204 in Fleet Maintenance for the increased cost of fuel and oil.
6. \$142,560 is included for rent at the Municipal Services Center.

**2014-15 Street Maintenance Operations**

1. Added .9 Fiber Network & ROW Manager.
2. Moved a Labor Supervisor from Snow Removal and reallocated to .5 Maint. Repair Worker II and .5 Labor Supervisor I.
3. Decreased durable street markings funding \$199,000 due to new CIP projects including installation of markings in the cost of the project.
4. Added funding to maintain enhanced landscaping in the street medians along the "Airport Entryway Corridor" and the 11th Street project.
5. Reallocated Safety & Security staff throughout the Department to provide for a department wide Safety Program.
6. Added a Median Maintenance Administrator to manage median landscaping maintenance.

**2015-16 Street Maintenance Operations**

1. No significant changes.

**2012-13 Wastewater**

1. Moved .50 Office Specialist from Engineering Revolving. Added .30 Assistant Director and .34 Administrative Aide.
2. Eliminated the construction crew operation that included a Utility Equipment Operator II and the other Utility Equipment I was moved to water for the meter replacement program.
3. Eliminated .20 Public Utility Administrator and a .75 Public Utility Coordinator.
4. Reduced the debt service by refinancing the series 2003 bonds.

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
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5. Shifted various administrative staff throughout the department.

**2013-14 Wastewater**

1. Reduced the debt service by refinancing the series 2003 bonds.

**2014-15 Wastewater**

1. Wastewater staff is down slightly due to shifts to technology and safety related programs.
2. Added \$63,000 due to a partial year change in dewatering equipment and the chemicals that are used.

**2015-16 Wastewater**

1. Added \$140,000 due to a change in dewatering equipment and the chemicals that are used.

**2012-13 Water**

1. Moved .50 Office Specialist from Engineering Revolving. Moved .50 Water Service Tech I from Wastewater for the meter replacement program.
2. Eliminated .30 Public Utilities Administrator and .80 Customer Service Assistant I.
3. Added .30 Assistant Director PW/U, .05 PW Liaison/Compliance Administrator, .34 Administrative Aide I and .75 Water Service Tech I that was hired mid-year in FY 2011-12.
4. Reduced debt service by refinancing the series 2002 bonds and the Ashland Plant debt payments are completed as of August 2012.
5. The City has changed its method of farming row crops in Ashland Well Field from cash rent to custom farming. The budget reflects an additional \$147,000 in expenses that will be offset with farm revenue and will result in a profit of \$120,000.
6. Shifted various administrative staff throughout the department.

**2013-14 Water**

1. Increased .50 Water Service Tech I for the meter replacement program.
2. Reduced the debt service by refinancing the series 2002 bonds.
3. The City has changed its method of farming row crops in Ashland Well Field from cash rent to custom farming. The budget reflects an additional \$178,500 in expenses that will be offset with farm revenue and will result in a profit of \$114,500.

**2014-15 Water**

1. A 3% revenue increase is projected from a rate increase.
2. Water staff is down slightly due to shifts to technology and safety related programs.
3. Eliminated a Public Utilities Coordinator.
4. Added \$115,000 for chemicals to be used in the two chlorine disinfection facilities that will be constructed in the new well field.

	<b>Actual</b>	<b>Budget</b>	<b>Council's</b>	<b>Council's</b>
	<b>2012-13</b>	<b>2013-14</b>	<b>Budget</b>	<b>Budget</b>
			<b>2014-15</b>	<b>2015-16</b>

**2015-16 Water**

1. Added \$120,000 for chemicals to be used in the two chlorine disinfection facilities that will be constructed in the new well field.

**2012-13 Watershed Management**

1. Added .10 Assistant Director PW/U and eliminated .25 Para-Professional/Tech Worker and moved .15 PW Liaison/Compliance employee elsewhere within the Department.

**2013-14 Watershed Management**

1. No significant changes.

**2014-15 Watershed Management**

1. No significant changes.

**2015-16 Watershed Management**

1. No significant changes.

**FUNDING SOURCE AND EXPENDITURE DETAIL**

**ENGINEERING SERVICES SUMMARY**

General Fund	1,401,377	1,432,179	1,652,637	1,652,206
Engineering Revolving	8,270,832	7,583,902	8,942,692	9,154,660
<b>Total Funding Sources</b>	<b>9,672,209</b>	<b>9,016,081</b>	<b>10,595,329</b>	<b>10,806,866</b>

Personnel	6,950,252	7,169,815	7,903,934	8,196,877
Supplies	242,217	216,375	138,735	133,527
Serv. & Charges	1,555,857	1,592,191	2,531,760	2,466,562
Equipment/Improvements	909,231	37,700	20,900	9,900
Transfers	14,652	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>9,672,209</b>	<b>9,016,081</b>	<b>10,595,329</b>	<b>10,806,866</b>

**ENGINEERING REVOLVING FUND**

Personnel	6,115,540	6,273,290	6,863,679	7,147,834
Supplies	32,753	50,250	37,750	39,890
Serv. & Charges	1,206,000	1,232,662	2,020,363	1,957,036
Equipment/Improvements	902,740	27,700	20,900	9,900
Transfers	13,799	0	0	0

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>8,270,832</b>	<b>7,583,902</b>	<b>8,942,692</b>	<b>9,154,660</b>
<b>GENERAL FUND - TRAFFIC ENGINEERING</b>				
Personnel	834,712	896,525	1,040,255	1,049,043
Supplies	209,464	166,125	100,985	93,637
Serv. & Charges	349,857	359,529	511,397	509,526
Equipment	6,491	10,000	0	0
Transfers	853	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,401,377</b>	<b>1,432,179</b>	<b>1,652,637</b>	<b>1,652,206</b>
<b>MUNICIPAL SERVICES CENTER FUND</b>				
<b>Total Funding Source: User Fees</b>		<b>1,360,394</b>	<b>2,131,027</b>	<b>2,155,283</b>
Personnel	0	0	0	0
Supplies	0	0	3,000	3,000
Serv. & Charges	662,400	664,585	882,618	908,574
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	806,319	695,809	1,245,409	1,243,709
<b>Total Expenditures</b>	<b>1,468,719</b>	<b>1,360,394</b>	<b>2,131,027</b>	<b>2,155,283</b>
<b>SOLID WASTE OPERATIONS FUND</b>				
<b>Total Funding Source: Solid Waste Oper. Fund</b>		<b>7,037,873</b>	<b>9,270,407</b>	<b>9,751,789</b>
Personnel	2,394,876	2,594,818	2,914,853	3,156,103
Supplies	982,945	923,080	890,050	876,006
Serv. & Charges	1,968,264	1,889,159	2,092,706	2,135,510
Equipment	139,763	14,500	1,188,000	1,154,500
Transfers	1,151,405	1,274,741	1,331,016	1,400,827
Debt	609,213	341,575	853,782	1,028,843
<b>Total Expenditures</b>	<b>7,246,466</b>	<b>7,037,873</b>	<b>9,270,407</b>	<b>9,751,789</b>
<b>STARTRAN SUMMARY</b>				
General Fund		6,763,227	6,704,255	6,779,727
Federal		2,122,248	1,972,694	1,984,046
State		285,000	850,000	780,000
User Fees		2,861,992	2,677,531	2,709,153

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
<b>Total Funding Sources</b>		<b>12,032,467</b>	<b>12,204,480</b>	<b>12,252,926</b>
Personnel	7,892,390	8,380,084	8,664,077	8,875,146
Supplies	1,778,497	2,226,299	2,018,158	2,007,968
Serv. & Charges	1,327,347	1,426,084	1,397,245	1,369,812
Equipment	0	0	125,000	0
Transfers	20,166	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>11,018,400</b>	<b>12,032,467</b>	<b>12,204,480</b>	<b>12,252,926</b>
<b>STARTRAN OPERATING FUND</b>				
General Fund		6,706,833	6,644,082	6,716,715
Federal		1,896,670	1,732,000	1,732,000
State		285,000	850,000	780,000
User Fees		2,861,992	2,677,531	2,709,153
<b>Total Funding Sources</b>		<b>11,750,495</b>	<b>11,903,613</b>	<b>11,937,868</b>
Personnel	7,617,746	8,102,112	8,367,210	8,564,088
Supplies	1,778,497	2,225,699	2,017,558	2,007,368
Serv. & Charges	1,324,825	1,422,684	1,393,845	1,366,412
Equipment	0	0	125,000	0
Transfers	20,166	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>10,741,234</b>	<b>11,750,495</b>	<b>11,903,613</b>	<b>11,937,868</b>
<b>GRANTS-IN-AID FUND</b>				
General Fund		56,394	60,173	63,012
Federal		225,578	240,694	252,046
<b>Total Funding Sources</b>		<b>281,972</b>	<b>300,867</b>	<b>315,058</b>
Personnel	274,644	277,972	296,867	311,058
Supplies	0	600	600	600
Serv. & Charges	2,522	3,400	3,400	3,400
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>277,166</b>	<b>281,972</b>	<b>300,867</b>	<b>315,058</b>

**STREET MAINTENANCE OPERATIONS SUMMARY**

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
Fleet Services - User Fees		5,279,323	5,510,273	5,681,667
General Fund		1,755,905	1,841,336	1,870,523
Snow Removal Fund		3,706,375	3,687,792	3,823,485
Street Construction		14,754,732	15,685,395	16,459,350
<b>Total Funding Sources</b>		<b>25,496,335</b>	<b>26,724,796</b>	<b>27,835,025</b>
Personnel	8,262,163	8,826,299	9,196,929	9,633,030
Supplies	2,979,723	3,410,433	3,481,416	3,540,604
Serv. & Charges	5,735,762	6,108,607	6,236,296	6,831,206
Equipment	1,189,586	1,043,580	1,210,500	1,263,150
Transfers	1,025,221	1,133,261	1,563,911	1,522,191
Debt	3,947,784	4,974,155	5,035,744	5,044,844
<b>Total Expenditures</b>	<b>23,140,239</b>	<b>25,496,335</b>	<b>26,724,796</b>	<b>27,835,025</b>
<b>GENERAL FUND - ADMINISTRATIVE SERVICES</b>				
Personnel	364,567	373,583	358,003	364,703
Supplies	17,307	22,900	20,820	21,694
Serv. & Charges	408,272	432,103	422,315	423,354
Equipment	1,146	1,000	1,000	1,000
Transfers	15,003	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>806,295</b>	<b>829,586</b>	<b>802,138</b>	<b>810,751</b>
<b>GENERAL FUND - BROADBAND INFRASTRUCTURE</b>				
Personnel	0	0	91,632	94,152
Supplies	0	0	0	0
Serv. & Charges	0	0	0	0
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>0</b>	<b>0</b>	<b>91,632</b>	<b>94,152</b>
<b>GENERAL FUND - DRAINAGE</b>				
Personnel	393,705	503,960	502,116	508,659
Supplies	16,327	19,200	19,200	19,200
Serv. & Charges	382,081	402,159	425,250	436,761
Equipment	2,472	1,000	1,000	1,000
Transfers	0	0		
Debt	0	0		

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
<b>Total Expenditures</b>	<b>794,585</b>	<b>926,319</b>	<b>947,566</b>	<b>965,620</b>
<b>FLEET SERVICES FUND</b>				
Personnel	1,132,145	1,274,396	1,258,510	1,319,274
Supplies	2,059,141	2,338,433	2,373,221	2,422,572
Serv. & Charges	490,733	677,714	706,342	716,471
Equipment	1,089,674	988,780	1,172,200	1,223,350
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>4,771,693</b>	<b>5,279,323</b>	<b>5,510,273</b>	<b>5,681,667</b>
<b>SNOW REMOVAL FUND</b>				
Personnel	1,482,914	1,770,377	1,735,876	1,820,429
Supplies	297,421	361,950	360,285	361,950
Serv. & Charges	1,860,091	1,554,048	1,591,631	1,636,106
Equipment	59,063	20,000	0	5,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>3,699,489</b>	<b>3,706,375</b>	<b>3,687,792</b>	<b>3,823,485</b>
<b>STREET CONSTRUCTION FUND- SANITATION</b>				
Personnel	621,283	605,649	668,410	710,602
Supplies	8,921	6,750	6,750	6,750
Serv. & Charges	671,290	794,102	832,107	859,948
Equipment	2,260	2,300	2,300	2,300
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,303,754</b>	<b>1,408,801</b>	<b>1,509,567</b>	<b>1,579,600</b>
<b>STREET CONSTRUCTION FUND - STREETS &amp; HIGHWAYS/MGT</b>				
Personnel	4,267,549	4,298,334	4,582,382	4,815,211
Supplies	580,606	661,200	701,140	708,438
Serv. & Charges	1,923,295	2,248,481	2,258,651	2,758,566
Equipment	34,971	30,500	34,000	30,500
Transfers	1,010,218	1,133,261	1,563,911	1,522,191
Debt	3,947,784	4,974,155	5,035,744	5,044,844
<b>Total Expenditures</b>	<b>11,764,423</b>	<b>13,345,931</b>	<b>14,175,828</b>	<b>14,879,750</b>

#### WASTEWATER SUMMARY

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
<b>Funding Source - Wastewater Fund</b>		<b>21,439,785</b>	<b>20,950,880</b>	<b>22,252,197</b>
Personnel	7,142,458	7,748,935	7,858,753	8,194,331
Supplies	2,753,300	2,968,192	3,097,051	3,304,755
Serv. & Charges	2,371,557	2,557,814	2,789,872	2,809,269
Equipment	453,884	543,449	531,000	710,401
Transfers	0	0	0	0
Debt	6,578,555	7,621,395	6,674,204	7,233,441
<b>Total Expenditures</b>	<b>19,299,754</b>	<b>21,439,785</b>	<b>20,950,880</b>	<b>22,252,197</b>
<b>COLLECTION &amp; LIFTSTATIONS</b>				
Personnel	2,029,529	2,149,245	2,206,557	2,296,247
Supplies	215,236	279,282	278,446	279,791
Serv. & Charges	418,246	356,399	501,677	446,717
Equipment	187,308	420,449	326,000	371,001
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>2,850,319</b>	<b>3,205,375</b>	<b>3,312,680</b>	<b>3,393,756</b>
<b>NORTHEAST TREATMENT PLANT</b>				
Personnel	807,373	901,608	877,523	914,141
Supplies	540,338	546,950	539,500	555,130
Serv. & Charges	267,320	387,005	275,109	315,769
Equipment	37,033	19,100	80,000	68,900
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,652,064</b>	<b>1,854,663</b>	<b>1,772,132</b>	<b>1,853,940</b>
<b>SANITARY ENGINEERING</b>				
Personnel	1,675,400	1,642,675	1,552,882	1,607,127
Supplies	183,996	208,075	222,740	228,707
Serv. & Charges	219,682	178,065	384,886	368,333
Equipment	92,445	16,000	24,000	16,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>2,171,523</b>	<b>2,044,815</b>	<b>2,184,508</b>	<b>2,220,167</b>
<b>THERESA STREET TREATMENT PLANT</b>				
Personnel	1,919,770	2,094,899	2,302,799	2,411,973

	<b>Actual 2012-13</b>	<b>Budget 2013-14</b>	<b>Council's Budget 2014-15</b>	<b>Council's Budget 2015-16</b>
Supplies	1,704,060	1,800,385	1,930,144	2,118,512
Serv. & Charges	730,922	805,107	794,895	839,766
Equipment	115,790	87,900	96,000	254,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>4,470,542</b>	<b>4,788,291</b>	<b>5,123,838</b>	<b>5,624,251</b>
<b>BUSINESS OFFICE</b>				
Personnel	710,386	960,508	918,992	964,843
Supplies	109,670	133,500	126,221	122,615
Serv. & Charges	735,387	831,238	833,305	838,684
Equipment	21,308	0	5,000	500
Transfers	0	0	0	0
Debt	6,578,555	7,621,395	6,674,204	7,233,441
<b>Total Expenditures</b>	<b>8,155,306</b>	<b>9,546,641</b>	<b>8,557,722</b>	<b>9,160,083</b>
<b>WATER SUMMARY</b>				
<b>Funding Source - Water Fund</b>		<b>24,551,261</b>	<b>24,708,954</b>	<b>25,200,660</b>
Personnel	8,225,667	8,833,270	8,630,808	9,031,263
Supplies	5,471,701	5,521,900	5,725,495	5,869,305
Serv. & Charges	2,840,561	2,864,348	3,447,860	3,378,551
Equipment	545,188	835,300	852,800	900,500
Transfers	0	0	0	0
Debt	5,982,371	6,496,443	6,051,991	6,021,041
<b>Total Expenditures</b>	<b>23,065,488</b>	<b>24,551,261</b>	<b>24,708,954</b>	<b>25,200,660</b>
<b>ASHLAND WATER PRODUCTION</b>				
Personnel	2,307,311	2,382,988	2,473,191	2,593,855
Supplies	2,304,653	2,456,200	2,660,500	2,737,800
Serv. & Charges	714,372	759,380	764,971	780,440
Equipment	96,304	57,000	167,300	164,500
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>5,422,640</b>	<b>5,655,568</b>	<b>6,065,962</b>	<b>6,276,595</b>
<b>LINCOLN WATER PRODUCTION</b>				
Personnel	942,656	1,038,482	1,047,338	1,091,206
Supplies	1,720,133	2,002,200	1,808,900	1,808,416

	<b>Actual 2012-13</b>	<b>Budget 2013-14</b>	<b>Council's Budget 2014-15</b>	<b>Council's Budget 2015-16</b>
Serv. & Charges	215,634	236,213	244,410	253,708
Equipment	40,839	54,500	14,500	66,500
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>2,919,262</b>	<b>3,331,395</b>	<b>3,115,148</b>	<b>3,219,830</b>
<b>OPERATIONS SUPPORT</b>				
Personnel	1,099,503	1,132,861	904,150	937,559
Supplies	9,239	13,800	49,524	44,624
Serv. & Charges	380,165	384,940	756,623	635,837
Equipment	46,497	28,800	10,000	10,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>1,535,404</b>	<b>1,560,401</b>	<b>1,720,297</b>	<b>1,628,020</b>
<b>TRANSMISSION &amp; DISTRIBUTION</b>				
Personnel	3,235,195	3,292,088	3,247,780	3,401,939
Supplies	1,305,534	914,300	1,068,350	1,141,350
Serv. & Charges	627,198	611,210	697,888	716,478
Equipment	338,887	695,000	656,000	659,000
Transfers	0	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>5,506,814</b>	<b>5,512,598</b>	<b>5,670,018</b>	<b>5,918,767</b>
<b>BUSINESS OFFICE</b>				
Personnel	641,002	986,851	958,349	1,006,704
Supplies	132,142	135,400	138,221	137,115
Serv. & Charges	903,192	872,605	983,968	992,088
Equipment	22,661	0	5,000	500
Transfers	0	0	0	0
Debt	5,982,371	6,496,443	6,051,991	6,021,041
<b>Total Expenditures</b>	<b>7,681,368</b>	<b>8,491,299</b>	<b>8,137,529</b>	<b>8,157,448</b>
<b>GENERAL FUND - WATERSHED MANAGEMENT</b>				
<b>Total Funding Source: General Fund</b>		<b>533,571</b>	<b>546,965</b>	<b>548,804</b>
Personnel	413,191	429,097	454,363	463,661
Supplies	3,673	2,000	2,000	2,000
Serv. & Charges	135,651	102,474	90,602	83,143

	<b>Actual 2012-13</b>	<b>Budget 2013-14</b>	<b>Council's Budget 2014-15</b>	<b>Council's Budget 2015-16</b>
Equipment	2,642	0	0	0
Transfers	5,093	0	0	0
Debt	0	0	0	0
<b>Total Expenditures</b>	<b>560,250</b>	<b>533,571</b>	<b>546,965</b>	<b>548,804</b>

#### EQUIPMENT SUMMARY

<b>Engineering Revolving Fund</b>	902,740	27,700		
Misc Equipment			10,500	5,500
Data Processing Equipment			8,000	
Misc Computer Equipment			2,400	4,400
<b>Total Equipment - Eng Rev Fund</b>	<b>902,740</b>	<b>27,700</b>	<b>20,900</b>	<b>9,900</b>
<b>Traffic Engineering - General Fund</b>	6,491	10,000		
<b>Total Equipment - Eng Rev Fund</b>	<b>6,491</b>	<b>10,000</b>	<b>-</b>	<b>-</b>
<b>Solid Waste Operation Fund</b>	139,763	14,500		
Landfill Dozer			730,000	
Earthmoving Scraper				800,000
Ag Tractor Lease			4,500	4,500
Windrow Turner			425,000	
Front-End Loader				350,000
3/4 Ton 4WD Pickup			28,500	
<b>Total Equip-Solid Waste Oper Fund</b>	<b>139,763</b>	<b>14,500</b>	<b>1,188,000</b>	<b>1,154,500</b>
<b>StarTran - StarTran Fund</b>				
Fareboxes			125,000	
<b>Total Equip. - St Maint-General Fnd</b>	<b>-</b>	<b>-</b>	<b>125,000</b>	<b>-</b>
<b>Street Maintenance - General Fund</b>	3,618	2,000		
Replace Office Furniture & Equip			750	750
Replace Tools			1,250	1,250
<b>Total Equip. - St Maint-General Fnd</b>	<b>3,618</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
<b>Fleet Services Fund</b>	1,089,674	988,780		
3-11' Rotary Mowers (Parks)			184,500	193,500
1-75' Bucket Truck (Parks)			190,000	
1-Utility Truck (Traffic)(Maint)			60,000	63,000

	<b>Actual</b> <b>2012-13</b>	<b>Budget</b> <b>2013-14</b>	<b>Council's</b> <b>Budget</b> <b>2014-15</b>	<b>Council's</b> <b>Budget</b> <b>2015-16</b>
1-Utility Truck w/Crane (Traffic)			80,500	
1-2 YD Dump Truck (Maint)			58,000	
1-5 YD Dump Truck w/Spreader(Maint)			175,000	183,000
1-10 YD Dump Truck (Maint)			160,000	168,000
8-Dump/Plow Trucks (Maint/Parks)			247,200	247,200
2-10' Snow Plows (Maint)			17,000	17,000
1-15' Pull Type Mover (Parks)				16,500
1-Utility Turf Vehicle (Parks)				13,000
14-Line Trimmers (Parks)				5,600
4-Pole Saws (Parks)				2,000
17-Chain Saws (Parks)				14,450
6-Walk Behind Mowers (Parks)				5,100
1-45' Bucket Truck (Traffic)				195,000
2-200 Gallon Meters (Maint)				100,000
<b>Total Equip. - Fleet Services Fund</b>	<b>1,089,674</b>	<b>988,780</b>	<b>1,172,200</b>	<b>1,223,350</b>
<b>Snow Removal Fund</b>	59,063	20,000		
Computer for Snow Center				5,000
<b>Total Equip. - Snow Removal Fund</b>	<b>59,063</b>	<b>20,000</b>	<b>-</b>	<b>5,000</b>
<b>Street Construction Fund</b>	37,231	32,800		
Replace Small Maint Equipment			21,500	21,500
Loader Attachment			2,000	2,000
Replace Radio Equipment			2,300	2,300
Replace Computers			8,500	5,000
Replace Tools			2,000	2,000
<b>Total Equip. - St. Construction Fnd</b>	<b>37,231</b>	<b>32,800</b>	<b>36,300</b>	<b>32,800</b>
<b>Wastewater Fund</b>	453,884	543,449		
REPLACE:				
Pump Control Panel			11,000	
Sulfide Drive Pump Conversion Kit			5,000	
Meter Replacements			230,000	311,001
Office Equipment			5,000	500
DO Monitors			30,000	30,000
WAS Pumps			5,500	5,500
Recycle Pump			12,000	
SCADA Server			15,000	7,500
4/3 Odalog H2S Monitors			6,000	4,000

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Council's</u> <u>Budget</u> <u>2014-15</u>	<u>Council's</u> <u>Budget</u> <u>2015-16</u>
3 Flow Meters			12,000	
Video Capture Software			23,000	
2 TV Camera Transporters			20,000	
3/2 Flow Mtr Modem & Antennas			6,000	4,000
Engine Heads on Cogen Unit			14,500	
Sewer TV Inspection Camera			25,000	
Calibration & Setup Laptops			4,000	6,000
Mobile Data Transfer Equip			12,000	
Laptops			2,000	
A-12 Mixers (2)			14,000	
Utility Vehicle Mule			18,500	18,500
Pickup			18,500	
Chemical Feed Storage Bldg Roof			20,000	
Inductively Coupled Plasma Unit			5,000	
4-wheel Drive 3/4 Ton Pickup			12,000	
Vacuum Truck			5,000	
A-13 Mixer				16,500
Bar Screen Roller Chain & Sprockets				14,500
2 Pumps				12,000
Turblex				8,000
Septage Receiving Station Mixer				14,000
Motor Control Center				20,000
2 Flow Meters				8,000
Building Ladders				8,000
Herbicide Sprayer				2,500
TIG Welder				2,400
Pump Impellers				5,000
Easement Jetting Machine				44,000
Forklift				33,500
Substation Mechanical Relays				85,000
B-8 Roof				8,000
Pump Control Panel & Electrical System				11,000
Security Door Locks, Oper Control & Admin				15,000
Digester Complex Entrance Door				16,000
<b>Total Equip - Wastewater Fund</b>	<b>453,884</b>	<b>543,449</b>	<b>531,000</b>	<b>710,401</b>
<b>Water Fund</b>	<b>545,188</b>	<b>835,300</b>		
Replace Misc Equipment			44,500	44,500
Replace Safety Equipment			7,000	7,000

	<b>Actual</b> <b>2012-13</b>	<b>Budget</b> <b>2013-14</b>	<b>Council's</b> <b>Budget</b> <b>2014-15</b>	<b>Council's</b> <b>Budget</b> <b>2015-16</b>
Replace Misc Tools			7,000	7,000
Replace Car				27,000
Replace Minivan				25,000
Replace Turbidimeters			52,000	4,100
Replace Deionized Lab Water System			7,000	
LIMS iMobile Hard/Software			6,500	
Replace Amperometric Titrator			3,100	3,400
Replace Boiler Tubes			40,000	42,000
150 Gallon 3 pt Hitch Sprayer			3,500	
Replace Tractor Loader			8,200	
Replace 2 Gas Heaters			30,000	30,000
2 Security LCD Screen Monitors				7,500
Replace Plant Pwer Conditioner w/UPS				5,000
Replace 1/2 Ton Pickup				28,000
Replace Bush Hog Mower				18,000
Replace Trailer				5,000
Hydro-gate Assembly w/accessories				4,500
Replace Service Van			32,000	33,000
Pipe Line Locators			4,000	4,200
Data Loggers			3,000	
Hydrant Meter & Backflow Replacements			3,000	3,000
SMR Meters			149,000	187,400
Small Replacement Meters			34,000	43,400
New Small Meters			70,000	77,000
LMR Meters			39,000	39,000
Large Replacement Meters			46,000	46,000
New Large Meters			73,000	73,000
Tapping Machine				6,000
Trailer Mounted Vac & Pothole Equip			46,000	
Backhoe			140,000	
Replace Utility Truck/Hyd Unit				130,000
Computer Equip & Monitors			5,000	500
<b>Total Equipment - Water Fund</b>	<b>545,188</b>	<b>835,300</b>	<b>852,800</b>	<b>900,500</b>
<b>Watershed Management - G. F.</b>	<b>2,642</b>			
<b>Total Equip. - Snow Removal Fund</b>	<b>2,642</b>	-	-	-
<b>Total Equipment - All Funds</b>	<b>3,240,294</b>	<b>2,474,529</b>	<b>3,928,200</b>	<b>4,038,451</b>

**PUBLIC WORKS & UTILITIES PERSONNEL SUMMARY**

	<b>FTE'S</b>	<b>Budget</b>	<b>Council's</b>	<b>Council's</b>	<b>Council's</b>	<b>Council's</b>
	<b>2013-14</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2015-16</b>
<b>ENGINEERING SERVICES DIVISION</b>						
Engineering Revolving Fund	64.45	6,273,290	69.55	6,863,679	69.55	7,147,834
Traffic Engineering - General Fund	15.00	896,525	16.00	1,040,255	16.00	1,049,043
<b>TOTAL ENGINEERING SERVICES</b>	<b>79.45</b>	<b>7,169,815</b>	<b>85.55</b>	<b>7,903,934</b>	<b>85.55</b>	<b>8,196,877</b>
<b>SOLID WASTE OPERATION DIVISION</b>	<b>33.17</b>	<b>2,594,818</b>	<b>35.47</b>	<b>2,914,853</b>	<b>36.47</b>	<b>3,156,103</b>
<b>STARTRAN DIVISION</b>						
StarTran Operating Fund	116.42	8,102,112	117.42	8,367,210	117.42	8,564,088
StarTran Grants-In-Aid Fund	3.10	277,972	3.10	296,867	3.10	311,058
<b>TOTAL STARTRAN</b>	<b>119.52</b>	<b>8,380,084</b>	<b>120.52</b>	<b>8,664,077</b>	<b>120.52</b>	<b>8,875,146</b>
<b>STREET MAINTENANCE DIVISION</b>						
Admin/Mgt/Fiber Tech - General Fnd	5.37	373,583	6.50	449,635	6.50	458,855
Drainage - General Fund	10.25	503,960	10.25	502,116	10.25	508,659
Fleet Services Fund	15.00	1,274,396	15.00	1,258,510	15.00	1,319,274
Snow Removal Fund	18.90	1,770,377	17.90	1,735,876	17.90	1,820,429
Sanitation - St. Const Fund	8.00	605,649	9.00	668,410	9.00	710,602
Streets & Highway/Mgt - St Const Fnd	57.02	4,298,334	59.10	4,582,382	59.22	4,815,211
<b>TOTAL STREET MAINTENANCE</b>	<b>114.54</b>	<b>8,826,299</b>	<b>117.75</b>	<b>9,196,929</b>	<b>117.87</b>	<b>9,633,030</b>
<b>WASTEWATER DIVISION</b>						
Collections & Liftstations - WW	25.02	2,149,245	24.97	2,206,557	24.97	2,296,247
Northeast Treatment Plant - WW	10.93	901,608	9.90	877,523	9.90	914,141
Sanitary Engineering - WW	17.85	1,642,675	15.43	1,552,882	15.43	1,607,127
Theresa Street Treatment Plant - WW	24.05	2,094,899	25.00	2,302,799	25.00	2,411,973
Business Office - WW	12.02	960,508	11.90	918,992	11.88	964,843
<b>TOTAL WASTEWATER</b>	<b>89.87</b>	<b>7,748,935</b>	<b>87.20</b>	<b>7,858,753</b>	<b>87.18</b>	<b>8,194,331</b>
<b>WATER DIVISION</b>						
Ashland Water Production	27.70	2,382,988	27.50	2,473,191	27.50	2,593,855
Lincoln Water Production	12.08	1,038,482	11.88	1,047,338	11.88	1,091,206
Operations Support	14.40	1,132,861	11.60	904,150	11.60	937,559
Transmission & Distribution	38.30	3,292,088	37.00	3,247,780	37.00	3,401,939
Business Office - W	12.32	986,851	12.30	958,349	12.28	1,006,704
<b>TOTAL WATER</b>	<b>104.79</b>	<b>8,833,270</b>	<b>100.27</b>	<b>8,630,808</b>	<b>100.25</b>	<b>9,031,263</b>
<b>WATERSHED MGT DIVISION</b>	<b>5.45</b>	<b>429,097</b>	<b>5.45</b>	<b>454,363</b>	<b>5.45</b>	<b>463,661</b>



	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
Engineering Services Mgr	M2019			1.00	111,002	1.00	111,002
Standby Pay			20,250		20,250		20,250
Overtime			22,000		22,000		22,000
Personnel Adjustment							
Workers Compensation			10,457		13,177		15,254
<b>Total Traffic Engineering - G.F.</b>		<b>15.00</b>	<b>896,525</b>	<b>16.00</b>	<b>1,040,255</b>	<b>16.00</b>	<b>1,049,043</b>

**STARTRAN OPERATING FUND**

Office Assistant	N1030	1.00	35,202	1.00	36,156	1.00	36,156
Office Manager	N1036	0.50	25,035	0.50	24,567	0.50	24,567
Account Clerk III	N1122	1.75	85,760	1.75	85,171	1.75	85,171
Accountant	A1125	0.40	24,975	0.40	25,236	0.40	25,460
Stores Clerk II	N1307	1.00	47,202	1.00	47,203	1.00	47,203
Asst. Purchasing Agent	A1311			1.00	56,490	1.00	58,323
Administrative Aide I	A1631	0.75	40,290	0.75	41,415	0.75	41,877
Para-Prof/Tech Worker	U4903	0.52	12,960	0.52	13,608	0.52	13,608
Garage Supervisor	A5121	1.00	65,384	1.00	67,909	1.00	67,909
Transit Manager	M5600	0.75	74,152	0.75	79,790	0.75	81,899
Bus Oper Superintendent	A5601	0.75	54,021	0.75	55,840	0.75	55,840
StarTran HV Supervisor	A5602	1.00	64,235	1.00	66,760	1.00	66,760
StarTran Field Supervisor	A5603	5.00	306,866	5.00	323,490	5.00	325,618
Bus Maint Superintendent	A5605	1.00	70,631	1.00	74,032	1.00	74,032
Bus Journey Mechanic	B5614	9.00	445,635	11.00	545,903	11.00	547,338
Bus Apprentice Mechanic	B5615	2.00	84,976				
Bus Cleaner	B5619	2.00	56,260	2.00	56,534	2.00	56,534
Bus Service Worker	B5620	6.00	238,014	6.00	237,799	6.00	239,178
Bus Operator	B5625	82.00	3,391,798	82.00	3,388,466	82.00	3,439,882
Overtime			310,926		320,000		326,500
Clothing Allow/Misc Pay			69,000		65,000		65,000
Personnel Adjustment					152,883		281,497
Fringe Benefits			2,598,790		2,602,958		2,603,736
<b>Total StarTran Operating Fund</b>		<b>116.42</b>	<b>8,102,112</b>	<b>117.42</b>	<b>8,367,210</b>	<b>117.42</b>	<b>8,564,088</b>

**STARTRAN GRANTS-IN-AID FUND**

Office Manager	N1036	0.50	25,035	0.50	24,567	0.50	24,567
Account Clerk III	N1122	0.25	14,012	0.25	12,238	0.25	12,238
Accountant	A1125	0.60	36,879	0.60	37,854	0.60	38,190
Administrative Aide I	A1631	0.25	14,581	0.25	13,805	0.25	13,959
Planner I	A2110	1.00	64,235				
Planner II	A2111			1.00	74,822	1.00	77,008
Transit Manager	M5600	0.25	27,352	0.25	26,597	0.25	27,300

	<u>Class Code</u>	<u>FTE'S 2013-14</u>	<u>Budget 2013-14</u>	<u>Council's FTE'S 2014-15</u>	<u>Council's Budget 2014-15</u>	<u>Council's FTE'S 2015-16</u>	<u>Council's Budget 2015-16</u>
Bus Oper Superintendent	A5601	0.25	19,569	0.25	18,613	0.25	18,613
Personnel Adjustment			4,497		10,616		20,849
Fringe Benefits			71,812		77,755		78,334
<b>Total StarTran Grants-In-Aid</b>		<b>3.10</b>	<b>277,972</b>	<b>3.10</b>	<b>296,867</b>	<b>3.10</b>	<b>311,058</b>

**STREET MAINTENANCE OPERATION - GENERAL FUND**

Executive Secretary	E0630	0.40	23,773	0.40	24,687	0.40	24,687
Office Specialist	N1034	0.40	17,872	0.15	6,702	0.15	6,770
Account Clerk II	N1121	1.00	37,719	1.00	39,167	1.00	40,671
Account Clerk III	N1122	0.20	9,508	0.20	9,508	0.20	9,508
Accountant	A1125	0.20	11,287	0.20	11,296	0.20	11,452
Asst PW/U Business Mgr	A1144	0.15	8,966	0.15	8,890	0.15	9,179
PW/U Business Mgr	A1145	0.20	19,559	0.20	20,848	0.20	21,475
Administrative Aide I	A1631	1.00	48,460	1.00	43,772	1.00	45,195
Administrative Aide II	A1632	0.52	32,457	0.50	32,400	0.50	32,400
Median Maint Admin	C2009			1.00	55,208	1.00	58,290
Engineering Services Mgr	M2019	0.30	32,827	0.30	22,117	0.30	22,781
Director of PW/U	D2022	0.50	58,401	0.50	59,051	0.50	59,051
Fiber Network & ROW Mgr	M2026			0.90	91,632	0.90	94,152
Labor Supervisor I	C5010	1.00	52,315	1.00	56,939	1.00	56,939
Labor Supervisor II	A5011	0.25	14,890	0.25	13,312	0.25	13,745
Supt. Road & Storm Sewer	A5020	0.50	39,427				
Public Works Inspector	N5216	1.00	57,064	1.00	45,920	1.00	47,471
Public Works Laborer	N5228	1.00	40,712	1.00	39,950	1.00	40,813
PW Equipment Operator I	N5229	5.00	232,185	5.00	235,263	5.00	235,263
PW Equipment Operator II	N5230	2.00	95,930	2.00	99,969	2.00	102,817
Other Pay			3,000		3,090		3,183
Overtime			7,880		8,076		8,303
Salary Adjustment							
Worker's Compensation			33,311		23,954		23,369
<b>Total St Maint - General Fund</b>		<b>15.62</b>	<b>877,543</b>	<b>16.75</b>	<b>951,751</b>	<b>16.75</b>	<b>967,514</b>

**FLEET SERVICES**

Senior Office Assistant	N1032	1.00	38,747	1.00	36,714	1.00	38,027
Account Clerk III	N1122	1.00	44,434	1.00	45,930	1.00	47,478
Stores Clerk II	N1307	2.00	94,912	2.00	82,818	2.00	84,407
Automotive Mechanic	N5116	2.00	112,859	2.00	113,240	2.00	113,240
Heavy Equipment Mechanic	N5117	7.00	377,437	7.00	365,697	7.00	369,877
Garage Supervisor	A5121	1.00	65,384	1.00	67,909	1.00	67,909
Supt Of Fleet Services	A5123	1.00	78,854	1.00	81,924	1.00	81,924
Other Pay			1,200		1,236		1,273

	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
Overtime			1,576		1,624		1,672
Personnel Adjustment			4,157		47,160		91,656
Fringe Benefits			454,836		414,258		421,811
<b>Total Fleet Services</b>		<b>15.00</b>	<b>1,274,396</b>	<b>15.00</b>	<b>1,258,510</b>	<b>15.00</b>	<b>1,319,274</b>
<b>SNOW REMOVAL FUND</b>							
Engineering Services Mgr	M2019	0.40	43,770	0.40	29,490	0.40	30,374
Labor Supervisor I	C5010	4.50	238,850	3.00	172,582	3.00	173,619
Labor Supervisor II	A5011	1.00	59,558	1.00	54,042	1.00	55,802
Maint Repair Worker II	N5106			0.50	27,393	0.50	27,393
Public Works Inspector	N5216	1.00	57,064	1.00	57,066	1.00	57,066
Public Works Laborer	N5228	2.00	87,332	2.00	86,187	2.00	87,094
PW Equipment Operator I	N5229	6.00	273,183	6.00	276,920	6.00	279,936
PW Equipment Operator II	N5230	4.00	208,075	4.00	210,022	4.00	212,195
Other Pay			36,270		37,358		38,478
Overtime			288,970		297,638		306,562
Personnel Adjustment			9,742		59,288		116,787
Fringe Benefits			467,563		427,890		435,123
<b>Total Snow Removal</b>		<b>18.90</b>	<b>1,770,377</b>	<b>17.90</b>	<b>1,735,876</b>	<b>17.90</b>	<b>1,820,429</b>
<b>STREET CONSTRUCTION FUND</b>							
Account Clerk III	N1122	0.65	30,899	0.65	30,900	0.65	31,126
Accountant	A1125	0.20	11,287	0.20	11,296	0.20	11,452
Asst PW/U Business Mgr	A1144	0.44	32,236	0.10	5,927	0.10	6,119
PW/U Business Mgr	M1145	0.10	9,779	0.10	10,425	0.10	10,738
Administrative Aide II	A1632	0.33	20,579	0.35	22,680	0.35	22,680
Assoc Engineer Specialist	C2001	0.25	12,914	0.25	13,412	0.25	13,412
Sr Engineering Specialist	A2003	1.00	71,780	1.00	74,565	1.00	74,565
Engineering Services Mgr	M2019	0.30	32,827	0.30	22,117	0.30	22,781
Director PW/U	D2022	0.50	58,401	0.50	59,051	0.50	59,051
Utilities Security Mgr	M2031			0.07	6,080	0.09	7,978
Utilities Safe/Train Spec	M2040			0.07	4,617	0.09	5,952
Impact Fee Admin	A3231			0.34	27,304	0.34	27,304
Intermediate Level Worker	U4902	3.00	63,960	3.00	63,960	3.00	63,960
Labor Supervisor I	C5010	4.50	237,711	5.00	288,619	5.00	288,731
Labor Supervisor II	A5011	1.75	104,227	1.75	106,856	1.75	110,239
Maint Repair Worker I	N5105	1.00	40,129	2.00	72,730	2.00	75,366
Maint Repair Worker II	M5106			1.50	79,917	1.50	81,225
Building Superintendent	A5110	1.00	65,384	1.00	67,909	1.00	67,909
Concrete Finisher I	N5150	3.00	162,447	3.00	162,723	3.00	163,006
Concrete Finisher II	N5151	3.00	167,191	3.00	167,472	3.00	168,148

	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
Public Works Laborer	N5228	9.00	384,322	9.00	378,689	9.00	384,267
PW Equipment Operator I	N5229	18.00	834,348	18.00	827,672	18.00	834,989
PW Equipment Operator II	N5230	16.00	819,842	16.00	783,011	16.00	794,723
Barricade Worker	N5232	1.00	47,773	1.00	41,276	1.00	42,168
Other Pay			27,262		28,080		28,922
Overtime			47,811		49,246		50,722
Personnel Adjustment			17,128		195,516		381,857
Fringe Benefits			1,603,746		1,648,742		1,696,423
<b>Total Street Construction</b>		<b>65.02</b>	<b>4,903,983</b>	<b>68.18</b>	<b>5,250,792</b>	<b>68.22</b>	<b>5,525,813</b>
<b>SOLID WASTE OPERATIONS FUND</b>							
Executive Secretary	E0630	0.10	5,944	0.10	6,172	0.10	6,172
Admin Asst To The Mayor	D0653			1.00	79,660	1.00	79,660
Office Specialist	N1034	0.40	17,872	1.25	49,808	1.25	50,906
Account Clerk II	N1121	0.05	2,200				
Account Clerk III	N1122	0.40	19,016	0.40	19,016	0.40	19,016
Accountant	A1125	0.40	22,574	0.40	22,592	0.40	22,904
Environmental Engineer	A1141					1.00	63,160
Asst PW/U Business Mgr	A1144	0.10	5,978	0.10	5,926	0.10	6,120
PW/U Utility Business Mgr	M1145	0.10	9,780	0.10	10,424	0.10	10,738
Administrative Aide I	A1631	0.42	20,340	0.30	14,902	0.30	15,370
Sr Engineering Specialist	A2003	1.00	56,937	1.00	61,083	1.00	63,077
PW Liaison/Compliance	M2023	0.40	26,240	0.40	41,590	0.40	42,664
PW/U Asst. Director	M2024	0.30	36,786	0.30	34,676	0.30	36,064
Utilities security Mgr	M2031			0.31	26,819	0.31	27,518
Utilities Safe/Train Spec	A2040			0.31	20,364	0.31	20,528
Gate House Supervisor	C5016	1.00	44,317	1.00	46,039	1.00	46,039
Asst Supt Solid Waste Oper	A5017	1.00	61,948	1.00	63,682	1.00	65,751
Supt Solid Waste Operations	M5018	1.00	95,092	1.00	97,236	1.00	99,939
Recycling Coordinator	A5019	1.00	78,742	1.00	81,812	1.00	81,812
Environ Compliance Tech	C5021	1.00	48,882	1.00	52,126	1.00	54,086
Solid Waste Oper Super	A5022	2.00	114,280	2.00	120,553	2.00	121,398
Gatehouse Attendant I	N5023	3.50	126,203	3.50	128,107	3.50	128,697
Gatehouse Attendant II	N5024	1.00	43,071	1.00	43,073	1.00	43,073
Landfill Operator I	N5031			5.00	217,356	5.00	220,501
Landfill Operator II	N5032	11.00	537,872	5.00	258,511	5.00	260,122
Landfill Operator III	N5033	7.00	374,425	8.00	425,157	8.00	427,098
Holiday Pay			23,570		24,276		25,004
Overtime			24,712		25,453		26,218
Personnel Adjustment			17,016		107,446		217,096
Fringe Benefits			781,021		830,994		875,372

	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
<b>Total Solid Waste Operations</b>		<b>33.17</b>	<b>2,594,818</b>	<b>35.47</b>	<b>2,914,853</b>	<b>36.47</b>	<b>3,156,103</b>
<b>WASTEWATER FUND</b>							
Executive Secretary	E0630	0.25	14,858	0.25	15,430	0.25	15,430
Customer Service Asst I	N1020	1.70	63,382				
Customer Service Asst II	N1022	1.00	45,032	2.70	109,793	2.70	112,770
Senior Office Assistant	N1032	0.40	15,437	0.40	15,498	0.40	15,498
Office Specialist	N1034	1.45	64,784	1.50	67,015	1.50	67,243
Account Clerk II	N1121	1.45	64,638	0.50	22,850	0.50	23,084
Account Clerk III	N1122	1.25	59,423	1.25	53,564	1.25	55,112
Accountant	A1125	0.50	28,216	0.50	28,239	0.50	28,629
Utilities Service Supervisor	A1142	0.50	31,384	0.50	33,101	0.50	33,101
Asst PW/U Business Mgr	A1144	1.08	79,239	0.75	55,204	0.75	55,686
PW/U Business Manager	M1145	0.25	24,449	0.25	26,060	0.25	26,844
Billing Supervisor	C1148	0.50	26,732	0.50	26,277	0.50	26,899
Systems Specialist I	C1512			1.00	41,740	1.00	42,887
Systems Specialist II	C1514			1.00	63,649	1.00	63,649
Administrative Aide I	A1631	1.24	64,763	1.35	73,755	1.35	74,301
Engineer	M2007	1.00	86,622	1.00	88,471	1.00	88,471
PW Liaison/Compliance	M2023	0.20	13,120	0.20	20,795	0.20	21,332
PW/U Asst. Director	M2024	0.30	36,785	0.30	34,677	0.30	36,064
Utilities Security Mgr	M2031			0.31	26,859	0.30	26,622
Sanitary Engineer	M2036	1.00	107,224	1.00	109,696	1.00	109,696
Utilities Safe/Train Spec	A2040	0.50	31,624	0.31	20,396	0.30	19,860
Permit Assistant	N3220			0.50	24,416	0.50	24,416
Permit Technician II	N3222	0.50	27,003				
Impact Fee Admin	A3231			0.33	26,456	0.33	26,456
Delivery Clerk	N5201	0.50	15,001	0.50	15,664	0.50	16,354
Utility Equip Operator I	N5225			2.00	90,635	2.00	92,594
Utility Equip Operator II	N5226	13.00	678,732	12.00	621,103	12.00	625,312
Environ Lab Specialist II	C5292	5.80	338,175	5.80	352,350	5.80	352,771
Utility Engineering Spec	C5300	1.00	53,341				
Sr Utility Engineer Spec	A5302	1.00	68,904	1.00	71,689	1.00	71,689
Telemeter Control Tech	C5304	1.00	61,177	1.00	63,649	1.00	63,649
WW Treatment Plant Oper	C5307	9.00	487,503	10.00	556,768	10.00	566,181
Mgr of Laboratory Services	A5308	1.00	75,233	1.00	78,157	1.00	78,157
Supt of WPC Facilities	M5310			1.00	99,755	1.00	102,679
Asst Super Operations-WPC	A5311	1.00	75,233	1.00	78,157	1.00	78,157
Maintenance Operator I	N5313	6.00	283,233	6.00	287,925	6.00	291,225
Maintenance Operator II	N5314	1.00	47,789				
Facilities Maint Coordinator	M5315	1.00	88,935				

	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
Environmental Specialist II	C5321	7.00	362,146	6.00	328,440	6.00	329,056
Environmental Specialist III	C5322	2.00	122,578	2.00	127,298	2.00	127,298
Utilities Lab Supervisor	A5323	1.00	68,500	1.00	71,152	1.00	71,152
Meter Reader II	N5326	1.50	71,453	1.50	72,300	1.50	72,681
Utility Plant Mechanic II	N5335	4.00	229,232	2.00	114,166	2.00	114,548
Utility Plant Mechanic I	N5336	5.00	271,620	6.00	313,480	6.00	316,414
Facility Maint Supervisor	C5338	3.00	170,014	2.00	120,535	2.00	122,547
Utility Supervisor	C5339	4.00	223,780	3.00	174,264	3.00	174,264
Supt of WW Collection	M5343	1.00	95,903	1.00	99,151	1.00	101,853
Asst Supt WW Collection	A5344	1.00	73,524	1.00	76,448	1.00	76,448
Control Instrument Tech	C5372	3.00	172,251	3.00	181,176	3.00	184,333
Control Syst Support Spec	A5375	1.00	64,235	1.00	66,760	1.00	66,760
Holiday Pay			30,739		31,662		32,611
Other Pay			61,772		63,623		65,531
Overtime			79,550		81,855		84,279
Personnel Adjustment			90,593		274,675		536,413
Fringe Benefits			2,403,074		2,361,975		2,385,325
<b>Total Wastewater</b>		<b>89.87</b>	<b>7,748,935</b>	<b>87.20</b>	<b>7,858,753</b>	<b>87.18</b>	<b>8,194,331</b>

#### **WATER FUND**

Executive Secretary	E0630	0.25	14,858	0.25	15,430	0.25	15,430
Customer Service Asst I	N1020	2.30	85,735				
Customer Service Asst II	N1022	1.00	45,032	3.30	133,134	3.30	136,905
Senior Office Assistant	N1032	0.60	23,156	0.60	23,248	0.60	23,248
Office Specialist	N1034	6.75	304,819	5.10	228,184	5.10	229,608
Account Clerk II	N1121	0.50	22,849	0.50	22,850	0.50	23,084
Account Clerk III	N1122	1.25	59,423	2.25	99,611	2.25	101,696
Accountant	A1125	0.50	28,216	0.50	28,239	0.50	28,629
Utilities Service Supervisor	A1142	0.50	31,384	0.50	33,101	0.50	33,101
Asst PW/U Business Mgr	A1144	1.08	79,239	0.75	55,204	0.75	55,686
PW/U Business Manager	M1145	0.25	24,449	0.25	26,060	0.25	26,844
Billing Supervisor	C1148	0.50	26,732	0.50	26,277	0.50	26,899
Stores Clerk II	N1307	1.00	48,162	1.00	48,163	1.00	48,163
Systems Specialist III	C1516	1.00	66,076				
GIS Analyst	A1524	1.00	73,524				
Administrative Aide I	A1631	1.34	70,081	1.35	73,643	1.35	74,189
Office Operations Specialist	C1634	2.00	101,458	2.00	106,734	2.00	108,113
PW Liaison/Compliance	M2023	0.20	13,120	0.20	20,795	0.20	21,332
PW/U Asst. Director	M2024	0.30	36,785	0.30	34,677	0.30	36,690
Utilities Security Manager	M2031	1.00	83,373	0.31	26,859	0.30	26,622
Public Utilities Coordinator	M2033	1.00	124,878				

	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
Sanitary Engineer	M2036	1.00	109,537	1.00	111,002	1.00	111,002
Utilities Safe/Train Spec	A2040	0.50	31,624	0.31	20,396	0.30	19,860
Permit Assistant	N3220			0.50	24,416	0.50	24,416
Permit Technician II	N3222	0.50	27,003				
Impact Fee Admin	A3231			0.33	26,456	0.33	26,456
Para-Prof/Tech Worker	U4903	2.60	64,480	2.60	64,480	2.60	64,480
Utility Equip Operator I	N5225			2.00	92,867		
Utility Equip Operator II	N5226	12.00	595,888	10.00	499,664	12.00	605,897
Water Service Tech I	N5235	3.00	135,459	4.00	185,170	1.00	49,538
Water Service Tech II	N5236	9.00	449,537	8.00	406,191	11.00	551,924
Sr Water Service Tech	N5237	4.00	222,512	4.00	215,533	4.00	218,001
Environ Lab Specialist II	C5292	2.75	148,325	2.75	156,365	2.75	158,961
Telemeter Control Tech	C5304	3.00	183,334	3.00	190,414	3.00	190,414
Mgr of Laboratory Services	A5308	1.00	73,524	1.00	76,448	1.00	76,448
Asst Water Plant Operator	N5316	2.00	86,222	2.00	88,713		
Water Plant Operator	C5317	9.00	478,950	9.00	487,237	11.00	589,138
Meter Reader II	N5326	1.50	71,453	1.50	72,300	1.50	72,681
Utility Plant Mechanic II	N5335	1.00	58,344	1.00	58,344	1.00	58,457
Utility Plant Mechanic I	N5336	8.00	437,732	8.00	441,153	8.00	443,139
Asst Utility Plant Mechanic	N5337	1.00	41,018	1.00	42,000	1.00	43,089
Facility Maint Supervisor	C5338	3.00	179,549	3.00	183,396	3.00	183,579
Utility Supervisor	C5339	5.00	276,645	5.00	288,507	5.00	288,507
Asst Super Water Const	A5341	1.00	75,233	1.00	78,157	1.00	78,157
Asst Super Water Service	A5342	1.00	66,003	1.00	68,494	1.00	71,069
Asst Super/Oper-WP& Treat	A5348	1.00	75,233	1.00	78,157	1.00	78,157
Asst Super-WP & Treatment	A5349	2.00	149,933	2.00	155,781	2.00	155,781
Supt of WP & Treatment	M5350	1.00	109,536	1.00	111,002	1.00	111,002
Super Water Distribution	M5351	1.00	109,424	1.00	111,002	1.00	111,002
Utility Control Inst. Tech	C5371			1.00	42,556		
Control Instrument Tech	C5372	2.00	113,332	1.00	61,058	2.00	111,556
Control Syst Support Spec	A5375	1.00	63,675	1.00	66,200	1.00	66,200
Custodian	N5407	0.63	23,645	0.63	23,646	0.63	23,646
Holiday Pay			28,200		28,200		28,200
Other Pay			103,700		115,500		115,500
Overtime			195,051		208,000		208,000
Personnel Adjustment			92,160		310,672		608,187
Fringe Benefits			2,593,660		2,439,122		2,472,580
<b>Total Water</b>		<b>104.79</b>	<b>8,833,270</b>	<b>100.27</b>	<b>8,630,808</b>	<b>100.25</b>	<b>9,031,263</b>

**WATERSHED MANAGEMENT - GENERAL FUND**

Sr Engineering Specialist	A2003	2.50	175,235	2.50	183,241	2.50	183,850
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	<u>Class</u>	<u>FTE'S</u>	<u>Budget</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Code</u>	<u>2013-14</u>	<u>2013-14</u>	<u>FTE'S</u>	<u>Budget</u>	<u>FTE'S</u>	<u>Budget</u>
				<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2015-16</u>
Engineer	M2007	1.75	129,105	1.75	137,745	1.75	141,533
Senior Engineer	M2008	1.00	99,402	1.00	104,913	1.00	107,717
PW Liaison/Compliance	M2023	0.10	6,560	0.10	10,397	0.10	10,666
Assistant Director PW/U	M2024	0.10	12,262	0.10	11,559	0.10	12,021
Workers Compensation			6,533		6,508		7,874
<b>Total Watershed Management</b>		<b>5.45</b>	<b>429,097</b>	<b>5.45</b>	<b>454,363</b>	<b>5.45</b>	<b>463,661</b>