

Personnel Department

Outcome based budgeting view

Outcome #7:

Accountable Government

Goal #4:

Provide a diverse, qualified, experienced and productive workforce sufficient to ensure the community of Lincoln receives the highest quality public service

All depts associated with the goal:

Finance, Mayor (Human Rights), Personnel

| | |
|-----------------|------|
| Tier 3 programs | Fund |
| None | |

| | |
|-----------------|------|
| Tier 2 programs | Fund |
| None | |

| | |
|---|------------------------------|
| Tier 1 programs | Fund |
| Employee development training | General fund (City & County) |
| Employee discipline programs | General fund (City & County) |
| Employee benefit management | General fund (City & County) |
| Pay, job classification, and union negotiations | General fund (City & County) |
| Employee hiring | General fund (City & County) |

| Indicators for Goal- all depts. | Indicator Status |
|--|------------------|
| Increase workforce diversity from 6% to 7% | Good |
| Maintain the number of full-time equivalents per capita at or above the average of Lincoln's peer cities | Good |

Outcome #7:

Accountable Government

Goal #5:

Effectively protect the City's interests

All depts associated with the goal:

Finance, Mayor (Human Rights), Personnel

| | |
|-----------------|------|
| Tier 3 programs | Fund |
| None | |

| | |
|-----------------|------|
| Tier 2 programs | Fund |
| None | |

| | |
|-----------------|--------------------------------|
| Tier 1 programs | Fund |
| Risk Management | All city fund paid by premiums |

| Indicators for Goal- all depts. | Indicator Status |
|--|------------------|
| Maintain a high level of professional in-house legal services to best protect the financial and legal interests of the taxpayers in an efficient and cost effective manner at a lower cost than the private sector | Good |