

# PERSONNEL BOARD

## August 18, 2011

### MEETING

Meeting was held Thursday, August 18, 2011, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Ruth Jones, Sarah Jones, Maggie Stine, Pat Borer, Ed Wimes. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Sarah Jones.

It was moved by Maggie Stine and seconded by Ed Wimes to approve the minutes of the June 16, 2011 meeting as presented. Motion unanimously carried by roll call vote.

It was moved by Pat Borer and seconded by Sarah Jones to approve the minutes of the July 21, 2011 meeting as presented. Voting yes: Sarah Jones, Pat Borer, Ed Wimes. Abstaining: Ruth Jones, Maggie Stine.

Agenda Item 1 was the request to amend Section 2.76.380 of the Lincoln Municipal Code — Sick Leave with Pay. John Cripe of the Personnel Department explained this request was to change the number of family sick leave hours for employees in a pay range prefixed by “M” that are not represented by a labor contract. This change coincides with the changes made to the recently negotiated “M” labor contract. Following discussion, it was moved by Ed Wimes and seconded by Pat Borer to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Section 2.78.020 of the Lincoln Municipal Code — Management Compensation Plan; Annual Leave. John Cripe of the Personnel Department explained this request was for the clarification of language as to when the employees are given their new vacation amounts each year for the directors and the employees in a pay range prefixed by “M” that are not represented by a labor contract. This language change coincides with the same changes made to the recently negotiated “M” labor contract. Following discussion, it was moved by Ed Wimes and seconded by Maggie Stine to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request to amend Section 2.78.027 of the Lincoln Municipal Code — Management Compensation Plan; Longevity Pay. John Cripe of the Personnel Department explained this request was an increase in longevity pay for employees in a pay range prefixed by “M” that are not represented by a labor contract. These changes also coincide with the changes to the recently negotiated “M” labor contract, and are due to a comparability study that was done during negotiations this year. Following discussion, it was moved by Pat Borer and seconded by Ed Wimes to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 4 was the election of Chair. It was moved by Maggie Stine and seconded by Pat Borer to elect Ruth Jones as Chair. Voting yes: Sarah Jones, Maggie Stine, Pat Borer, Ed Wimes. Abstaining: Ruth Jones.

Agenda Item 5 was the election of Vice-Chair. It was moved by Ed Wimes and seconded by Ruth Jones to elect Pat Borer as Vice-Chair. Motion unanimously carried by roll call vote.

**PERSONNEL BOARD**

**August 18, 2011**

**MEETING**

**Page 2**

Agenda Item 6 was miscellaneous discussion. Mark Koller of the Personnel Department presented a proclamation from Mayor Chris Beutler to Board member Sarah Jones thanking her for her many years of service to the Personnel Board. The Personnel Board also acknowledged John Cripe and his upcoming retirement and thanked him for his service. Karen Eurich of the Personnel Department asked the Board members about attendance for the September meeting. Ed Wimes and Ruth Jones both indicated they would not be available for the September meeting.

There being no further business, the meeting adjourned at 1:45 p.m.

The next scheduled meeting is tentatively set for Thursday, September 15, 2011.

Karen Eurich  
Personnel Operations Specialist

PC: Joan Ross, City Clerk  
Directors