

PERSONNEL BOARD
October 18, 2012
MEETING

Meeting was held Thursday, October 18, 2012, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Maggie Stine, Ruth Jones, Ed Wimes. Members Absent: Amy Ostermeyer, Pat Borer. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:32 p.m. by Chair Ruth Jones.

It was moved by Maggie Stine and seconded by Ed Wimes to approve the minutes of the September 20, 2012 meeting. Motion unanimously carried by roll call vote.

Agenda Item 1 was the request to amend Section 2.76.155 of the Lincoln Municipal Code - Compensation Plan; Longevity Pay. Doug McDaniel of the Personnel Department explained this request was to coincide with language in the new LCEA Labor Contract by deleting longevity pay for the five year tier for employees in pay ranges prefixed by 'E', which is an excluded, unrepresented group. Following discussion, it was moved by Ed Wimes, and seconded by Maggie Stine to approve the amendment as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Section 2.76.380 of the Lincoln Municipal Code - Sick Leave with Pay. Doug McDaniel of the Personnel Department explained this request was to coincide with language in the new LCEA Labor Contract to designate the payout of sick leave to cash and the employee's PEHP plan for retirement, death, or reduction in force. This amendment also adds language for payout of 35% of employee's sick leave balance upon an employee's resignation. Following discussion, it was moved by Maggie Stine and seconded by Ruth Jones to approve the amendment as presented. Motion unanimously carried by roll call vote.

There being no further business, the meeting adjourned at 2:38 p.m.

The next scheduled meeting is tentatively set for Thursday, November 15, 2012.

Karen Eurich
Personnel Operations Specialist

PC: Joan Ross, City Clerk
Directors