



LEADERSHIP LINK

Volume 12 Issue 7

March 2009

Calendar of Events

NMA Online Sessions -
See page 3 for details

May 11th -
Speaker General Kavady

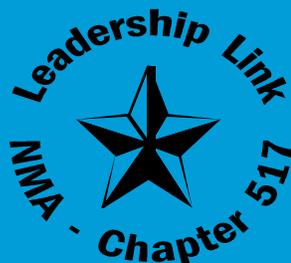
June 10 -
Annual Awards Meeting
@ Governor's Mansion

National Management Association (NMA)

2210 Arbor Boulevard
Dayton OH 47439
Phone 937-294-0421
www.nma1.org

VISION STATEMENT

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.



THANK YOU EVERYONE WHO HELPED WITH THE SUCCESS OF THE SAINT PATRICK'S DAY BAKE SALE



We raised \$180 for the Lancaster Manor May Day basket project.
GREAT WORK EVERYONE!
THANK YOU FOR YOUR SUPPORT!



Next Leadership Link Luncheon Will be on April 15th at 1130AM

More information will be coming soon on this event.
The March drawing winner for a free Leadership Link Luncheon was Julie Beno, with the Lincoln City Library. Congratulations Julie!
Hope to see everyone there!



LANCASTER MANOR MAY DAY BASKET EVENT!



On May 1st at 11:45am,
we will be delivering May Day Baskets to the residents at Lancaster Manor.
~We'd love for you to join us~
In preparation for this event, we need small baskets (the size that 1-2 tennis balls will fit in) and the various items to stuff with them such as travel size kleenex, soft sugar-free candy, chapstick, pens/markers, travel size lotion or body spray. If you would bring these to the April 15th meeting that would be truly appreciated.



**Leadership Link
Executive Advisors**

Gwen Thorpe
Lancaster County
Deputy Chief Administrative Officer

June Pederson
Director
Lincoln Area Agency on Aging

Dr. Bruce Dart
Director
Lincoln Lancaster
Health Department

Dean Settle
Executive Director
Community Mental Health

Niles Ford
Fire Chief
Lincoln Fire Department

Congratulations to the Winners of the 2008 Project Manager Award

(left to right) Larry Duensing, Kristen Humphrey and Thomas Shafer

The 2009 Leadership Link Project Manager/Outstanding Team Award was given to Kris Humphrey and Larry Duensing of Public Works and Utilities, along with their team members, for their outstanding work and leadership on the Harris Overpass Replacement Project.

This project involved working with many different stakeholders including the West 'O' Street Business Association, the Haymarket Businesses, the Lincoln Action Program, the City Mission, and a citizen advisory committee all with varying and competing interests. Adding to the complexity of this project was working with two railroads, BNSF and UPRR, in meeting their needs, requirements and working with their existing operating schedules. Also, due to the large amount of Federal aid, it meant working closely with the Nebraska Department of Roads and Federal Highway Administration.

Construction was started in November 2007 with a stated completion of 1 year and allowance of 3% for change orders. Kris, the City's primary design project manager, and Larry, the City's primary construction project manager, along with the additional team members, Cramer Construction, and a consultant design team, delivered the completion of Harris Overpass one month early (an 8% reduction in time) and under budget (less than 1% in change orders) while keeping the community's best interest in mind at all times.

Congratulations to Kris Humphrey, Larry Duensing and team members Holly Lionberger, Randy Hoskins, Susie Filipi, Scott Cockrill, Roger Ohlich, Mark Miller, Tim Byrne, Mary Lowe, Glenna Graupmann, Bruce Sweney, Dan Hassler, Andy Ruder, Rex Cornell, Jon Brakeman, Scott Opfer, Kelly Sieckmeyer, Greg Topil, Erin Sokolik, Larry Jochum, and Dave Bernt, for a job well done!



We need your skills....

We will be decorating and stuffing May Day baskets on April 29th and 30th from 5pm - 7pm at the Lancaster Manor.
Please come join us!



Quarter Mania



Also for our May Day Basket Event, we will be collecting Quarters for the residents to play B-I-N-G-O. They are on a very limited budget so even finding quarters for BINGO is difficult. Bring them to our April meeting as well. Thank You For Your Generosity!!!



WELCOME NEW LEADERSHIP LINK MEMBER DICK KOHEL!

The April issue of NMA Breaktime is now available at

<http://nma1.us/breaktime/2009-04/2009-04.pdf>.

Take a look at what other NMA chapters across the county are doing, get information on other leadership resources (LEADS, CM program), etc...

NMA Live Online Sessions Available

The follow online sessions are available.
Please contact Michelle Schindler at 441-7093
or email mlschindler@lancaster.ne.gov
if you or your agency is interested in sponsoring a session.



Thursday, April 2: Email—Put Microsoft Outlook to work for you.

Wednesday, April 29th or 30th: Making Microsoft Excel Spreadsheets help you do your job.

Thursday, April 30: Making Microsoft Excel Spreadsheets help you do your job.

Wednesday, May 20th or 28th: Manage your files instead of your piles.

Wednesday, June 10th or 18th: Authentic Conversations — How to communicate best when it matters most.

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NMA CODE OF ETHICS

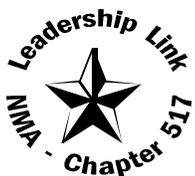
- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management professional through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.

<http://www.lincoln.ne.gov/city/person/NMA-1/index.htm>

NMA STATEMENT OF PRINCIPLES

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.



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