



# Leadership Link

October 27, 2010  
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**Please note our new mailing address:**

Leadership Link Chapter #517  
P.O. Box 80901  
Lincoln, NE 68501-0901

*"Don't wait for the other shoe to drop... surviving furloughs and layoffs!"*

## 2010-11 Leadership Link Board of Directors

**President**  
Cori Beattie

County Clerk's Office  
441-7488

**President Elect**  
Elaine Severe

Lincoln-Lancaster County  
Health Department  
441-8093

**Secretary**

Jenny DeBuhr  
Assessor/Register of  
Deeds' Office  
441-7463

**Treasurer**

Allan Lierman  
Public Works & Utilities  
441-9455

The next Leadership Link meeting will be held on Tuesday, November 9, 2010, at 7:30 a.m., at the People's Choice Federal Credit Union, 2500 N Street (basement conference room). Our speaker will be Nicki Klein, of Nicki Klein Consulting, LLC.

Ms. Klein is sure to bring a unique perspective to this topic as she was employed with TierOne Bank for 35 years until its closure in June of 2010. Among her work experiences are training and development, regional management and process analysis. She also has regional and international training experience.

Please RSVP by Friday, November 5 to Erik Hubl at 441-7681 or [ehubl@lancaster.ne.gov](mailto:ehubl@lancaster.ne.gov). The cost is \$10 for NMA members; \$12 for non-members. Hope to see you there!!

## *Nominations sought for "TEAM WORK AWARD"*

Leadership Link would like to honor an outstanding team who has coordinated a successful project and demonstrated a willingness to work together toward a common goal. The project may be a study or evaluation, development, design, construction, etc. Some qualities of an effective team are:

- Completes a project on schedule/on budget
- Assists one another to achieve the goal
- Good written and verbal communication skills
- Acts independently with minimal supervision
- Works well with other departments and private sector
- Displays or encourages innovative thinking

The deadline to submit a nomination is  
**Friday, November 12, 2010.**

To obtain a nomination form or for more information on the award, please contact Rich Furasek at 441-8354 or [rfurasek@lincoln.ne.gov](mailto:rfurasek@lincoln.ne.gov).

Thanks to all who donated to the "Growl for Towels" campaign. Your generosity is greatly appreciated!

**Leadership Link  
Executive Advisors**

**Gary Chalupa**  
Director  
Veterans Service/General Assistance

**Dr. Bruce Dart**  
Director  
Lincoln-Lancaster County  
Health Department

**Niles Ford**  
Fire Chief  
Lincoln Fire & Rescue

**June Pederson**  
Director  
Aging Partners

**Dean Settle**  
Executive Director  
Community Mental Health Center

**Gwen Thorpe**  
Lancaster County  
Deputy Chief Administrative Officer



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Completion of the CM program is a reliable indicator that an individual possesses the skills that successful leaders and managers need.

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## *Customer Service Award Winners!*

Nine City/County employees were recently recognized for their exemplary customer service. Nominees included Craig Aldridge, Public Works; Deanna Covault, County Extension; John Davis, Public Works; Stephanie Gonnerman, Library; Anita King, Health Department; Michele Maly, Public Works; Amber Null, Public Works; Lin Quenzer, Ombudsman; and Brenda Reining, Community Corrections.

### *And the winners were...*



2010 Customer Service Award Winner, Brenda Reining of Community Corrections!!



2010 Honorable Mention Award Winner, Anita King of the Lincoln-Lancaster County Health Department!! (Not pictured is Honorable Mention recipient, Amber Null, Public Works.)

**Congratulations to  
all nominees!!**

**“Good Luck, Dr. Bruce Dart!!”**  
Thanks, Bruce, for your many years of leadership as Health Department Director and your constant support of Leadership Link. We wish you well in your new position in Tulsa, Oklahoma!!

## NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management professional through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.



## NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

### PROPOSED BYLAWS AMENDMENT

At its October 4, 2010 meeting, the Leadership Link Board of Directors unanimously approved that a bylaws amendment to Article III – Membership; Section 1 – Eligibility, be presented to the general membership for a vote on or before December 4, 2010. The amendment would read as follows:

*“Any employee of the City of Lincoln or Lancaster County will be eligible for full membership. Employees of the People’s Choice Federal Credit Union, Lincoln Electric System and Lincoln Housing Authority will also be eligible, as will spouses, partners or significant others of current Leadership Link members in good standing. Any such employee, spouse, partner or significant other seeking membership must submit a completed application and initiation fee for membership to the Member Relations Committee.”*

Ballots will be mailed to all current Leadership Link members soon...stay tuned!