

Stepping Up
to the
Challenges of
Leadership



Leadership Link

November, 2011

Leadership Link Chapter
#517
P.O. Box 80901
Lincoln, NE 68501-0901



PRESIDENT'S MESSAGE

2011-12 Leadership Link Board of Directors

President
Elaine Severe

President Elect
Michaela Dugan

Secretary
Pam Gaden

Treasurer
Allan Lierman

Holiday Greetings!

The holidays are fast approaching and it is the time when our thoughts turn to family, friends and helping others in our community who are less fortunate that we are. Our chapter will have several opportunities planned for you to give back to the community.

I attended the NMA National Conference in St. Louis in September. It was a wonderful experience and I was able to meet fellow members from across the country. Our Chapter also received the Outstanding Chapter and the Community Service Award! Thank you to each of you for your dedication and good work for our Chapter and community.

Our Board of Directors has new and exciting programs and learning opportunities planned for the New Year. We are just completing the Nightengale Series. Thank you Michaela for your leadership with the project. Many good comments were received.

May you enjoy a Wonderful Thanksgiving, a Joyous Holiday Season and a Happy & Healthy New Year!

Elaine Severe
President

NMA VISION STATEMENT

*NMA is the recognized
worldwide partnership of
people and businesses
inspiring outstanding
leadership and cultivating
highly productive workplaces.*

Nominations Sought for Team Work Award

**Leadership Link
Executive Advisors**

Gary Chalupa
Director
Veterans Service/General Assistance

Fred Hoke
Director
Building & Safety &
Development Services Center

Judith Halstead
Director
Lincoln Lancaster County
Health Department

June Pederson
Director
Aging Partners

Dean Settle
Executive Director
Community Mental Health Center

Gwen Thorpe
Lancaster County
Deputy Chief Administrative Officer

OUTSTANDING TEAM WORK AWARD CRITERIA

We would like to honor an outstanding team who has coordinated a successful project and demonstrated a willingness to work together toward a common goal. The project may be a study or evaluation, research, developing a process, design, construction, etc.

Qualities of an Outstanding Team:

- ❖ A cohesive group of individuals who put aside personal preferences to achieve a common goal.
- ❖ Completion of the project on schedule and on budget
- ❖ Communicate as a team to gain efficiencies and ideas
- ❖ Assisting one another to achieve the goal
- ❖ An effective team utilizing members' individual strengths and skills
- ❖ Exceeded expectations in timeliness and professionalism while working toward the successful completion of a project, assignment or work activity.
- ❖ Good written and verbal communication skills and presentation skills
- ❖ Work with other departments, agencies and private sectors
- ❖ Having ownership in the project outcome
- ❖ Acted independently with minimal supervision
- ❖ Displaying or encouraging innovative thinking

LEADERSHIP LINK

OUTSTANDING TEAM WORK AWARD NOMINATION FORM

If you know of a team who has completed a project using these qualities, please consider nominating them for the Outstanding Team Work Award. Explain why this team qualifies for the award using the above criteria and forward your nomination to Richard Furasek at rfurasek@lincoln.ne.gov by November 28, 2011.

Individual nominating phone #:

Reason or nomination (please attach a second sheet if necessary):



*Leadership Link Is Spreading Holiday Cheer
to The Child Guidance Center*



The Child Guidance Center is in need of writing and art supplies for their clients to use in the waiting room or in therapy sessions. Oftentimes the materials are very helpful to the children in expressing their thoughts/feelings to their therapist.



Wish List

Crayons

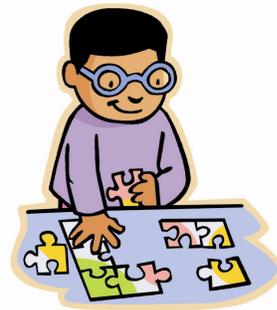
Colored Pencils

Coloring Books

Art Supplies

Pads of Plain Paper

or Cash to purchase supplies



Deadline: Friday, December 16, 2011

Drop off Sites: Elaine Severe - 402-441-8093
Lincoln-Lancaster County Health Department
3140 N Street

Cori Beattie - 402-441-7488
County Clerk's Office
555 South 10th Street

Thank you for your contribution!

Joint NMA Meeting Notice
Leadership LINK and State Government

- WHEN:** Wednesday, December 14, 2011 at 11:30 AM
- WHERE:** Lincoln-Lancaster County Health Department
3140 “N” Street (Lower Level Training Center)
- SPEAKER:** Janice Hadfield
Dean, Undergraduate Studies & the Master of Arts in
Management Program - Doane College
- TOPIC:** Leadership & Management Development
- NOTES:** Catered by The Blend
Cost is \$10 for members, \$12 for non-members. RSVP
by December 12, 2011 to Cori Beattie at
cbeattie.lancaster.ne.gov or 402-441-7488

CONGRATUATIONS!

Kathy Maun
Public Works & Utilities Department

Kathy was awarded the Customer Service Award
at the October Meeting

NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management professional through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.



NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

**Website updates coming soon...
Be sure to check back often!**

www.lincoln.ne.gov

or

www.lancaster.ne.gov

(keyword: leadership)