

Stepping Up
to the
Challenges of
Leadership



Leadership Link

June, 2012

Leadership Link Chapter
#517
P.O. Box 80901
Lincoln, NE 68501-0901



PRESIDENT'S MESSAGE

2011-12 Leadership Link Board of Directors

President
Elaine Severe

President Elect
Michaela Dugan

Secretary
Pam Gadeken

Treasurer
Allan Lierman

It is hard to believe my term as President of Leadership Link is complete. I would like to thank the membership and Board of Directors for a wonderful year and all of your support. It has been a very rewarding experience. I believe our City /County government is only as good as the employees who provide the services and by being a member of Leadership Link, we demonstrates a commitment to excellence, professional growth and leadership development.

Congratulations to the 2012-2013 officers – President -Michaela Dugan, Secretary - Pam Gadeken and Treasurer -Allan Lierman. They will do a wonderful job for us in the coming year.

Again, thank you for your continued support and commitment to our organization.

Enjoy the summer!

Elaine Severe
President

If your actions inspire others to dream more, learn more, do more and become more, you are a leader – John Quincy Adams

NMA VISION STATEMENT

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership and cultivating highly productive workplaces.

“Help Kids Go Back to School” Program

It is that time of year to be thinking about school supplies for the children in our community who need a little extra help in getting ready for the school year.

Leadership Link is supporting the Salvation Army’s “Help Kids Go Back to School” program by accepting donations for the backpack program.

Items needed include: Erasers, scissors, #2 pencils, notebooks, calculators, three-ring binders, pencil sharpeners, folders, ballpoint pens, loose paper, zipper notebooks.

Donations can be taken to one of these locations:

- Pam Gadeken at the Public Works and Utilities Office, Room 203, County-City Building
- Lincoln-Lancaster County Health Department, Room 2222, 3140 “N” Street

Donations must be turned in by Friday, August 3, 2012

For more information, contact Jann Douglas at 402-441-4660 or jdouglas@lincoln.ne.gov. Thank you in advance for your generosity and support.



Leadership Link Executive Advisors

Gary Chalupa
Director

Veterans Service/General Assistance

Fred Hoke
Director

Building & Safety &
Development Services Center

Judith Halstead
Director

Lincoln Lancaster County
Health Department

June Pederson
Director

Aging Partners

Dean Settle

Executive Director
Community Mental Health Center

Gwen Thorpe

Lancaster County
Deputy Chief Administrative Officer

Join Leadership Link

Now is the time to join Leadership Link? Leadership Link is the local chapter of the National Management Association offering members opportunities for personal and professional growth, involvement in community projects and leadership training. Any regular employee of the City of Lincoln or Lancaster County is eligible for membership.

The one-time \$25.00 initiation fee is being waived. Dues are \$6.00 per month through payroll deduction. The membership application is available on the City’s website at Lincoln.ne.gov (keyword: NMA)

Spread the word and ask your fellow employees to join our organization.

Photos from The Leadership Link Annual Luncheon and Awards Ceremony
Congratulations to the Award Winners

President's Award - Jann Douglas



Kathy Smith Pinnacle Award - Cori Beattie



Member of the Year - Rich Furasek



Manager of the Year - Thomas Shafer



NMA Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability. I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment, and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management professional through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize that leadership is a call to service.



NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

- We believe in the highest standards of personal and organizational integrity and respect for the individual.
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.

**Website updates coming soon...
Be sure to check back often!**

www.lincoln.ne.gov

or

www.lancaster.ne.gov

(keyword: leadership)