



## President's Message Mike Davis

A trainer was coming into town to train our drivers on how to drive in the snow. He asked to go on a bus ride on one of our more difficult routes to see how we currently train. I stepped up to be the trainee. I let them know that I would drive the bus while a Supervisor trained me so that the trainer from out of town could observe. As a Manager, I would essentially be reversing roles with my Supervisor. There is a proverb that says "Thee lift me and I'll lift thee, and we'll ascend together." Helping each other brings us up to a higher level. I recall a time when I, the Manager, and a Supervisor were lifted to a higher level both physically and mentally as we climbed a mountain together on a bus.

I was a good candidate to train since I had not driven this type of bus before and had no street training on the route we would be going on. I got in the seat and let the Supervisor train me. The Supervisor stood right next to me and gave me detailed directions throughout the trip. The bus trip wound up a steep mountain and eventually ended at a ski resort. The conditions were dry when we started out but by the time we reached the top of the route I was driving in two inches of snow with a 40 foot bus on steep grades. We went up and came back down the mountain without having any problems even though the conditions were difficult. The observer was very impressed with how the Supervisor trained.

I was open to being trained because I had confidence in my Supervisor. I knew that he had greater knowledge with driving than I did. I knew that I could learn from him. Not only did I learn from him but he also learned about the high respect I had for him. We essentially lifted each other and ascended together. I encourage you to look for opportunities, such as the Leadership Link service projects, that will both allow you to be lifted and at the same time will lift others.

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*"Outstanding leaders go out of their way to boost the self-esteem of their personnel. If people believe in themselves, it's amazing what they can accomplish." – Sam Walton*

## Director's Corner

What kind of learning snack do you have? We all like the food type snacks. That's why there are vending machines. Lately I am leaning towards "healthier" snacks like fruit or veggies and trying to give up the donuts but it's hard. They are so round, so sweet, and just so good. But so is an apple or a pear. We all make choices in our eating habits, some better than others. What is your learning snack? Is your Social Media only about family or friends? Do you follow the Kim Kardashian crowd on Twitter? Maybe you could add some leadership snacks.

**NMALeader** is the NMA's Twitter name and **NMA Leader** is Facebook's name. The tweets and posts provide links to great articles that are short but provide leadership growth content. I am not a Social Media expert but I find being connected is a great learning tool that comes in small bites and a variety of flavors. Consider being a friend to NMA on Facebook or a Twitter follower. You will also find an NMA connection on LinkedIn.

As always it is an honor and privilege to represent the NMA.

David Hanson, NMA National Director

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## MEMBERSHIP DRIVE

Barb Boggs, Membership Chair

Despite what you may have heard there is such a thing as a free lunch. Leadership Link is conducting a membership drive in October; and we are offering a free lunch to those who recruit new members. Bring a guest to the September meeting and encourage them to join. The \$25 initiation fee will be waived for new members.

Our great, award-winning organization offers professional development and networking opportunities as well as the chance to participate in community and volunteer activities.

More information about Leadership Link, including the membership application form, can be found at:  
<http://lincoln.ne.gov/city/person/NMA-1/index.htm>

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*"The best leader is the one who has sense enough to pick good men to do what he wants done, and the self-restraint to keep from meddling with them while they do it." - Theodore Roosevelt*

## Leadership LINK & Nebraska State Government Chapters October Luncheon Meeting



- TOPIC:** “The Career Academy—53 Days and Counting”
- SPEAKER:** Dr. Dan Hohensee, Director of The Career Academy
- WHEN:** Wednesday, October 28, 2015 at 11:30 AM
- WHERE:** Lincoln-Lancaster County Health Department Training Center, 3140 N Street
- NOTES:** \$5 for Leadership Link and State Chapter members & \$10 for non-members (payable at the door). Menu - Assorted Sandwiches, Chips, Fruit, Dessert & Beverages
- RSVP:** By noon on Friday, October 23, 2015 to Elaine Severe at [esevere@lincoln.ne.gov](mailto:esevere@lincoln.ne.gov)

The Career Academy (TCA) is an opportunity for juniors and seniors in high schools to explore a potential career pathway while becoming both college- and career-ready. This joint venture between Lincoln Public Schools (LPS) and Southeast Community College (SCC) allows students to earn SCC credits while continuing to earn LPS credits toward their high school diploma. Juniors and seniors attend TCA for two hours a day where they explore their specific interest in any one of 16 different career pathways. Every pathway incorporates entry-level college courses, hands-on activities, field trips, competitions, and interactions with local business and industry people directly involved in the career. The new facility built exclusively for this venture is located on the SCC Lincoln campus at 88<sup>th</sup> and O Streets. Come learn more about this new and exciting opportunity for the local community.

Dan had completed thirty-one years in the classroom as a math and entrepreneurship teacher before became the director of The Career Academy in July of 2014. During those thirty-one years, he earned a Masters, Doctorate, and secondary principal certification from UNL. Beginning in 1983, he taught math at Lincoln Southeast High School and served in various roles of department chair, club coordinator, testing coordinator, and coach. From 2005 to 2013, he was at the LPS Entrepreneurship Focus Program (EFP) as the math teacher, the master scheduler, and one of the co-teachers of entrepreneurship.



The real world, hands-on experiences offered to students at EFP greatly shaped his vision of what should happen at The Career Academy (TCA). The learning students presented through individual portfolios and community events simply reaffirmed that career-focused academics enable students to gain valuable insights when they connect academics to the real world of business. His goal for TCA is to work directly with LPS and SCC staff to transform classroom academics into an incredible hands-on, engaging environment. Business and industry partnerships are the critical element for brainstorming unique activities and projects to enable students to connect classroom learning to the real world in every career path.

*Mark your calendars for these upcoming Leadership Link programs:*

- Tuesday, November 24<sup>th</sup>: Doug McDaniel, Human Resources Director
- Tuesday, December 15<sup>th</sup>: David Landis, Urban Development Director



## **Board of Directors 2015-2016**

Mike Davis President	Brad Thavenet President-Elect	Elaine Severe Secretary	Steve Owen Treasurer	Pat Borer Past-President
Barb Boggs Member Relations	Charlotte Burke Awards	Martha Hakenkamp Programs	Jann Douglas Community Service	

## **Executive Advisors**

Judith Halstead Health	June Pederson Aging Partners	Doug McDaniel Human Resources
Miki Esposito Public Works	Gwen Thorpe County Commissioners	

### [NMA Code of Ethics](#)

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

### [NMA Statement of Principles](#)

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management professional through training and education.

I will help my associates reach personal and professional fulfillment.

Contribute to the effectiveness of sponsoring organizations.

I will earn and carefully guard my reputation for good moral character and good citizenship.

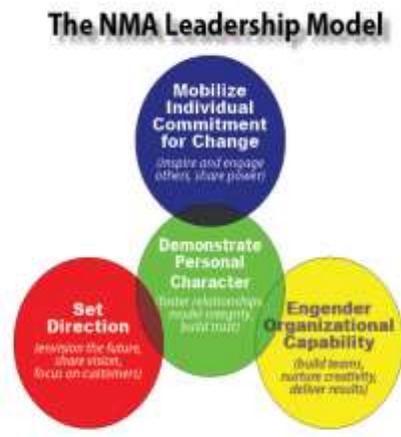
I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

We believe that individuals and organizations have a community and civic responsibility.

## NMA Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.



Derived from a similar model in *Resilient: Basic Leadership* by Ulrich, Zenger & Stuetgen.