

Leadership Link

Newsletter

March, 2016



President's Message Mike Davis

In Lewis Carroll's classic novel Alice's Adventures in Wonderland, Alice comes to a crossroads with two paths before her, each stretching onward but in opposite directions. She is confronted by the Cheshire Cat, of whom Alice asks, "Which path shall I follow?" The cat answers, "That depends where you want to go. If you do not know where you want to go, it doesn't matter which path you take."

As leaders it is important for you to know where you are going. If you have a vision and know where you are going, those whom you lead will also be able to better understand the vision. Knowing where you are going can sometimes seem daunting. In our recent professional development training, we learned that a personal compass can be simple rather than complicated. Simply answer these three questions: I am: _____ I'm here to: _____ I want: _____.

I interviewed the same individual five or six different times for the position of Transit Driver. He scored high enough to finally be selected. This individual knew what he wanted and planned to keep applying until he was offered the job. His persistence paid off and he ended up being a great employee. It was a strength for this employee to know what he wanted and to go after it. Early in my career I saw great leaders come forward with a vision of the future. This has inspired me and these leaders have continued to be my mentors.

Develop your personal compass so that you can navigate the path that does matter and by so doing, you will have an impact on those you lead and the community you serve.

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Community Service Jann Douglas, Chair

The Leadership Link Chapter provided 75 May Day Baskets to Holmes Lake Manor residents.

The baskets were delivered to the residents on April 29th! The Social Director was very excited and appreciative of our efforts. She said, “The May Baskets will brighten the day for the residents”.



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Awards Committee Charlotte Burke, Chair

The Outstanding Administrative Professional Award was presented to Barbi Loschen from the Lancaster County Engineering Department at April 22, 2016 Leadership Link Professional Development Luncheon Meeting. Congratulations Barbi!



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Leadership Link’s next award will be for Manager of the Year. This award will be provided at the June 28th meeting at the Governor’s residence. More information on how to nominate our exceptional managers will be provided by May 23, 2016. For questions, please call or email Charlotte Burke at 402-441-8011 or cburke@lincoln.ne.gov

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Programs Committee
Martha Hakenkamp, Chair

May Luncheon



Update of the 2040 Comprehensive Plan & Long Range Transportation Plan

- SPEAKER:** *David R. Cary, AICP, Planning Director
Lincoln-Lancaster County Planning Department*
- WHEN:** *Monday, May 23rd, 2016 at 11:30 AM*
- WHERE:** *Lincoln-Lancaster County Health Department Training Center, 3140 N Street*
- NOTES:** *\$5 for Leadership Link and State Chapter members & \$10 for non-members (payable at the door). Menu - Assorted Sandwiches, Chips, Fruit, Dessert & Beverages*
- RSVP:** *By noon Wednesday, May 18th, 2016 to Elaine Walsh at ewalsh@lincoln.ne.gov*



David is the Director of the Lincoln/Lancaster County Planning Department and has been in this position for the past 1 ½ years. He has 22 years of professional experience in the planning field having worked multiple years in the Chicago area, five years for the City of Omaha, NE, and nearly 13 years for Lincoln/Lancaster County as a Transportation Planner, Long Range Planning Manager, and now Director.

David's expertise includes transportation planning, multi-modal planning, land use planning, and long range planning. He earned his Master's in Regional Planning from the University of Massachusetts-Amherst and has a BA from the University of Notre Dame. When he is not at work implementing Lincoln's zoning, subdivision, historic, and long range plans, David enjoys spending time with his wife and two children and exercising on Lincoln's great trail network.

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Upcoming Meetings

Annual Luncheon and Awards Ceremony
Tuesday, June 28, 2016 – 11:30 AM
Governor’s Residence

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Board of Directors 2015-2016

Mike Davis President	Brad Thavenet President-Elect	Elaine Severe Secretary	Steve Owen Treasurer	Pat Borer Past-President
Barb Boggs Member Relations	Charlotte Burke Awards	Martha Hakenkamp Programs	Jann Douglas Community Service	

Executive Advisors

Judith Halstead Health	Doug McDaniel Human Resources	Gwen Thorpe County Commissioners
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[NMA Code of Ethics](#)

[NMA Statement of Principles](#)

I will recognize that all individuals

We believe in the highest standards of personal and

inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management professional through training and education.

I will help my associates reach personal and professional fulfillment.

Contribute to the effectiveness of sponsoring organizations.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

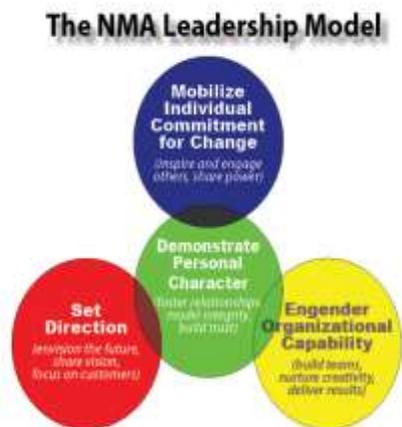
We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.



Derived from a similar model in *Resilient: Basic Leadership* by Ulrich, Zenger, & Stimpert.