

LANCASTER COUNTY  
MENTAL HEALTH CLINICIAN I

NATURE OF WORK

This is human service and counseling work utilizing a variety of treatment modalities to assist clients in the solution of varied mental health problems.

Work involves providing individual or group client counseling services utilizing a variety of treatment modalities tailored to meet each individual client's total mental health needs; contacting social service agencies within the community and referring clients requiring assistance to those agencies; performing initial client evaluation interviews; independently determining preliminary mental health problem diagnosis and treatment methodology with subsequent peer review and confirmation; maintaining appropriate client records reflecting treatment provided and client progress; preparing reports as needed for agency and court review; and coordinating, instructing, and supervising the treatment program with other staff members, including student interns and volunteers, and with community agencies.

EXAMPLES OF WORK PERFORMED

Provides individual or group client counseling services utilizing a variety of treatment modalities tailored to meet each individual client's total emotional needs.

Contacts social service agencies within the community and refers clients requiring assistance to those agencies.

Performs initial client evaluation interviews; independently determines preliminary mental health problem diagnosis and treatment methodology with subsequent peer review and confirmation; participates in a multi-disciplinary assessment team.

Maintains appropriate client records reflecting treatment provided and client progress; prepares reports as needed for agency and court review.

Coordinates, instructs, and supervises the treatment program with other staff members, including student interns and volunteers, and community agencies.

Performs related work as required.

DESIRABLE KNOWLEDGES, ABILITIES, AND SKILLS

Knowledge of the principles, practices, and methods pertaining to the delivery of mental health services to clients.

Knowledge of the sociological, behavioral, and cultural factors influencing the behavior and attitudes of clients.

Knowledge of the functions and services of community organizations and related human services.

Ability to establish and maintain effective working relationships with clients, co-workers and the general public.

Ability to communicate effectively both orally and in writing.

Ability to understand and relate to the problems and needs of clients.

Ability to maintain records of services provided and client progress.

DESIRABLE TRAINING AND EXPERIENCE

Graduation from an accredited four year college or university with major course work in social work, psychology, sociology or related field supplemented by a Masters Degree in social work, psychology or related field plus experience counseling clients in a mental health/social service program.

MINIMUM QUALIFICATIONS

Graduation from an accredited four year college or university with major course work in social work, psychology or related field supplemented by a Masters Degree in social work, psychology or related field plus some experience counseling clients in a mental health/social service program or any equivalent combination of training and experience which provides the desirable knowledges, abilities and skills.

NECESSARY SPECIAL REQUIREMENTS

The Lancaster County Community Mental Health Center may require, for operational purposes, that any employee appointed to this class be eligible for licensure as a Mental Health Practitioner.

Approved by: \_\_\_\_\_  
Department Head

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Personnel Director

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Effective 9/15/95

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