



L I N C O L N
P O L I C E
D E P A R T M E N T
Annual Report 2012



Faces of LPD

LINCOLN POLICE DEPARTMENT

Annual Report 2012

Population:	251,624
Mayor:	Chris Beutler
Government:	Mayor—Council
Land area :	90.48 miles
City budget:	\$153,580,801
Roadways :	2,760 lane miles

A nationally accredited agency

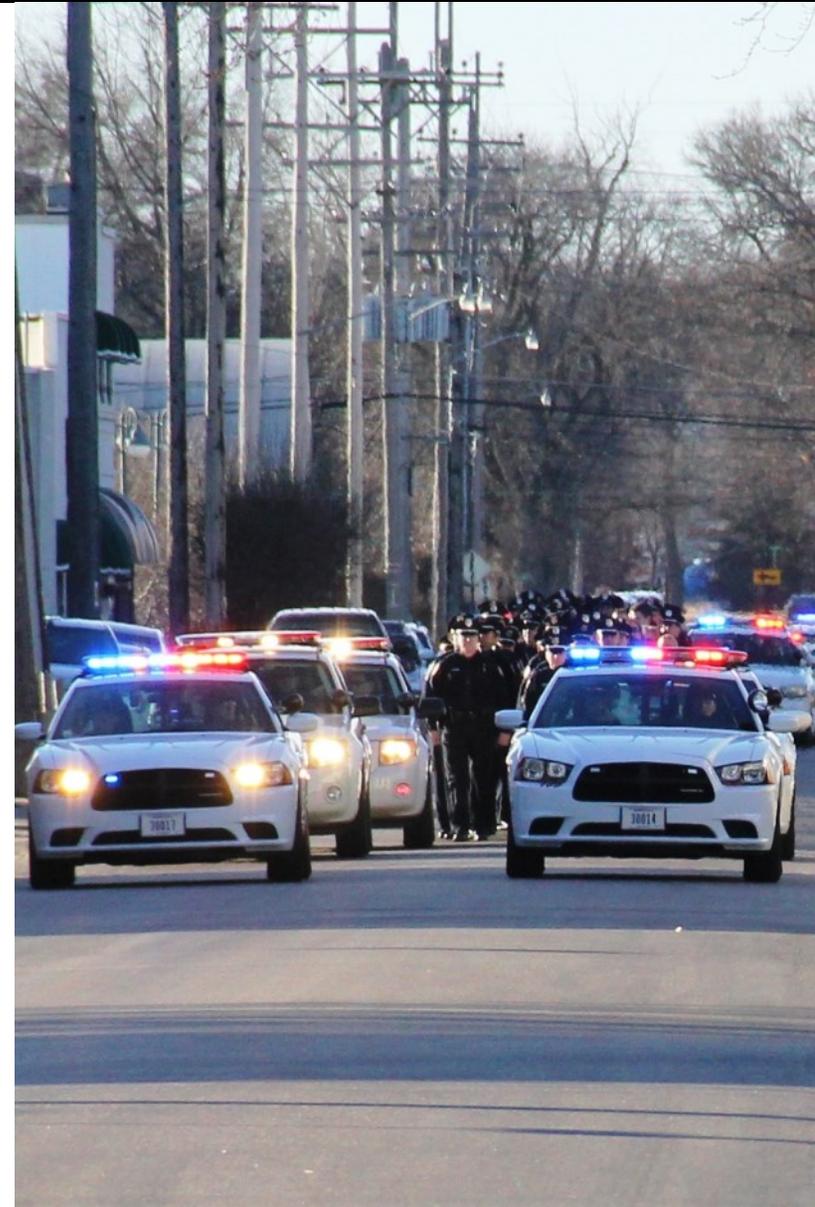


TABLE *of* CONTENTS

Letter from the Chief of Police.....	4
Year in Review.....	6
Exemplary Programs.....	8
Award Recipients.....	10
Quality Service Audit.....	14
Organizational Chart.....	16
Management Division.....	17
Operations Division.....	18
Community Police Teams.....	20
Canine Unit.....	26
Traffic Enforcement Unit.....	27
Specialty Functions.....	28
Support Division.....	29
Criminal Investigations Team.....	32
Police Department Budget.....	34
Salary Schedule.....	36
Dashboard Indicators.....	38
Calls for Service.....	40
Crime Statistics.....	43
Part 1 Index Crimes.....	44
Criminal Arrests and Citations.....	45
Traffic Citations.....	46
Traffic Accident Summary.....	49
Unit Statistics.....	50
Department Personnel.....	56
Retirements and Promotions.....	64



LETTER *from the* CHIEF

Mayor Beutler,
City Council members,
Citizens of Lincoln,

I am pleased to present the 2012 Annual Report. In this report you will find comprehensive information and statistics related to the Lincoln Police Department. I want to thank each and every member of the Lincoln Police Department and the citizens of Lincoln for working cooperatively to achieve our successes in 2012.

In 2012 the department saw an increase in our violent crimes of rape (5.9%) and robbery (12.5%). While forcible rape has seen an increase across the state, the department aggressively works on this issue. We continue to provide more advanced training for personnel, provide more avenues for victims to report these crimes and we have strengthened our response protocols. Our largest growth in violent crime has been in the area of robberies. This continues to be a concern for us. Many of these robberies have an association with narcotics activity. The use of illegal drugs has an impact on the crime in our city. Unfortunately, it is something that we constantly battle with.

The department continues to strive to find efficiencies while providing quality service. This past year we combined our Service Desk operations with the Emergency Communications Center. This move has provided us with a more timely response, more qualified staff to perform a variety of jobs, as well as greater career growth and opportunities for personnel.

Our 2012 Annual Report also highlights the department's major goals:

- Maintain a low crime rate;
- Provide for Livable Neighborhoods by:
 - Reducing disorder;
 - Abating nuisances;
 - Solving issues,
 - Resolving conflict;
 - Supporting Quality of Life;
- Promote Traffic Safety

Through our strong police/community partnership, we have once again successfully achieved these goals. In fact, our Quality Service Audit shows that citizens feel significantly safer and secure in their neighborhoods than over the previous ten years.

These are just a few examples of the many accomplishments of the department that you will read about in this report. I am extremely proud of the dedicated women and men of the Lincoln Police Department who will continue to carry us into the future.



James Peschong

Chief of Police



MISSION, VALUES & Goals

MISSION STATEMENT

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals and growth throughout their career.

THE YEAR *in Review*

January

- Our department grieved the sudden loss of Officer Tony Howe, an investigator with our Criminal Investigations Unit. He was fatally injured in an automobile accident, in York County, on his way to work.
- Police investigated the death of 1 year old Zachary Taylor. He was found unresponsive at a caregiver's home. He later died from a skull fracture and brain bleed. No one has been arrested in his death.

February

- A graduation and awards ceremony was held to honor 6 recruits graduating from the academy and to recognize the outstanding efforts of veteran officers and civilians.

March

- Three men, one armed with a gun, robbed the Great Western Bank in Havelock. All three, Cleophus Collier, Trenton Ziegenbein and Darrius Mason, were arrested within 10 hours of the crime. Five others also faced charges for their involvement in the robbery.
- A man walking his dog in a wooded area near SW 1st and West South Streets discovered human skeletal remains. The remains were later identified as 59 year old transient, Raymundo Garcia.
- Two adults, 19 year old Andrew Walker and 23 year old Ashley Jackson, were arrested after 12 year old Serena Garrett died from an accidental drug overdose while babysitting at Ashley Jackson's home.
- A 26 year old woman, Kinley Queen, turned herself in following a hit and run accident that killed a 40 year old male pedestrian crossing North Antelope Valley Parkway.

April

- Troy L. Smith arrested for Terroristic Threats after making a phone call on March 29th that was determined to be a hoax. Multiple agencies responded to his claim of a house fire, with one woman shot and a child in danger.

May

- After 7 months of protest, the Occupy Lincoln encampment was cleared to make way for renovations to Centennial Mall.

June

- US Bank's Edgewood location was robbed by a lone gunman. This was the first of two Lincoln bank robberies committed by 51 year old Cameron Mitchell .
- Kelly Hall was arrested for Leaving the Scene of an Injury Accident and DUI after she struck and killed a 53 year old pedestrian crossing Cornhusker Highway.



THE YEAR *in Review*

July

- Shots were fired during a confrontation over a hit and run accident, leaving 41 year old Orlando Sifuentez fatally injured. The County Attorney's Office declined to charge the shooter, who had been acting in self-defense.
- A man entered the Liberty First Credit Union, demanding money via a handwritten note. The note was later processed for fingerprints, revealing 24 year old Billy Rayvon Johnson as the person responsible.
- A robbery was reported at a Union Bank & Trust in southwest Lincoln. Cameron Mitchell was later apprehended. His female acquaintance, Ruth Cecetka, was arrested as an accessory.
- A 19 year old man, Naif Al-Kazahy, was shot during a disturbance with a group of individuals near 14th & Sumner Streets. Zachary Neuberger was arrested for 2nd degree Murder. Two others were arrested for Accessory to a Felony.

August

- Due to drought conditions, the City began a month-long water restriction. Officers issued more than 400 citations.
- An argument in northeast Lincoln led to the fatal stabbing of 30 year old Benjamin Miller. Joshua Albright was arrested at the scene and charged with 2nd degree Murder.
- An arrest warrant was issued for 33 year old Charlie Rogers after an extensive investigation revealed the hate crime she reported was false. She was later sentenced to 7 days jail, 2 years probation, 250 hours of community service and a psychological evaluation.

September

- An alert Park & Go employee provided vehicle and credit card information which led to the arrest of 24 year old Kirk Reisetter for bank robbery. On September 6, 2012, Kirk Reisetter robbed the Nebraska Bank of Commerce in downtown Lincoln.

October

- Staffing and responsibilities of the Service Desk Unit merged with the Emergency Communications Center as the ECC moved from the City's Finance Department to a unit within LPD.
- An 18 year old man, Shahbaz Mohammad, was apprehended after he fled from a traffic stop, dragging two officers. At one point speeds reached an estimated 90-100 MPH.

November

- Increase in business robberies with 8 reported in just 8 days.

December

- One man shot and two others stabbed outside a Christmas party at the Welfare Social Hall.



EXEMPLARY *Programs*

In 2012, the Lincoln Police Department's Victim/Witness Unit recognized a significant milestone – celebrating 30 years of assistance to crime victims. There are no other victim assistance programs in Lancaster County that serve the diverse victim population that the Lincoln Police Department Victim/Witness Unit serves. The unit reaches out to victims of all crime types whether there is an arrest or not. Letters are sent to over 8,000 victims per year and over 2,000 victims are personally contacted. There are currently four advocates working in the unit with collectively over 70 years of experience. Through the years, the advocates and volunteers have contributed countless hours and empathy, providing much needed outreach. The unit manager, JoAnna Briggs, began volunteering for the unit in 1982 and has 30 years of experience in the field.

Historically, the victim have been the forgotten party in the criminal justice system. The system focuses first on the crime itself and, thereafter, on the offender. Reform efforts have generally excluded the victims of crime. Victims may need to repeat their statements, look at mug shots, face their attacker or wonder what may happen if the case never comes to trial. All of this asks a great deal of the victim and offers very little. Yet, it is the evidence provided by the victim that makes it possible to identify, apprehend, prosecute, and convict the offender.



Victim/Witness Unit

The Victim/Witness Unit advocates provide timely assistance to victims about case status, crisis intervention and referrals, not only when an arrest is made, but also for those victims when there is no arrest on the case or the perpetrator has not been contacted. On a regular basis advocates are asked to assist victims with protection order applications or to accompany a victim to court.

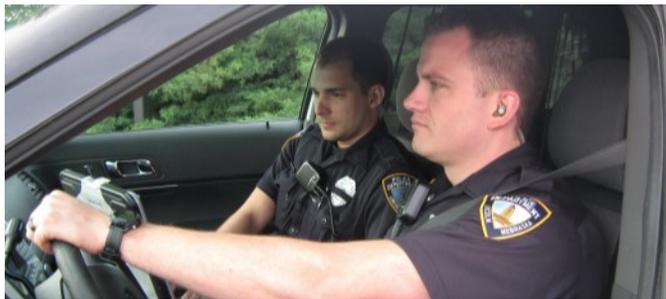
The Lincoln Police Department Victim/Witness Unit offers ways of improving the attitude of victims and witnesses toward the Criminal Justice System and provide for a faster and more complete recovery by the victim from the effects of the crime. We are fortunate and grateful to have an amazing group of individuals assist with bringing closure and comfort to those affected by crime.

30 *years*

EXEMPLARY *Programs*

In mid-2011, the Lincoln Police Department started implementing more two officer cruisers into its arsenal of single person patrol units. The change was originally explored for officer efficiency and as a cost saving option due to increased gas prices. The concept also made more sense as a way to take advantage of the proliferation in data and technology available at officers' fingertips. Government budgets require police departments to examine methods for cost savings while continuing to provide quality services that promote a safe and secure community. Moving to more two person cruisers was simply an option our department was willing to explore. This decision has been met with positive responses at both the administrative level and the street level.

Initially, each of the five community police teams was assigned one two officer cruiser. They were scheduled during second and third shifts, when officers were more likely to respond to calls requiring back up. It worked so well the first year that the Southwest Team has increased to three separate two officer units. One officer involved in the project commented that the advantages have far surpassed his expectations. He said, "Most every aspect of our job has become easier, more fun, and safer." With one officer driving, the other officer can use the mobile data computer to access reports, criminal contacts, maps and address histories. "This has become a valuable tool. We often find ourselves approaching people and situations differently because we know who/what we are dealing with going in." He added that having the passenger officer look up information en route to the call "has allowed both us and our beat buddies to avoid some potentially bad situations."



Two Officer Cruisers

Keep in mind this isn't a new concept in policing. The Lincoln Police Department actually used two officer cruisers up until the mid-late 1970s. In the 1980s, police departments across the country followed a trend toward single officer patrol cars. It was based on the theory that splitting two-officer units into separate cars, police agencies were able to effectively double the area of patrol coverage. Also, the sight of more police cars on patrol translated into a public perception of heightened police presence. We are now trending toward safety and efficiency. Officer Justin Roach summarized, "I have noticed that we can work any call assigned twice as fast (if not faster) with the same quality as a single unit. I came into this thinking that it would be a fun thing to try, but I am quickly seeing that this is a much safer and more efficient way of doing business for street cops."

In the coming years, even more two person cruiser patrols may be put into action. During the process, we will assess the needs of the department and the city as a whole. Maintaining quality police services remains a top priority for us and the community. As the city grows and technology evolves, we will continue to examine new concepts to provide the citizens with the quality services they deserve.

AWARD *Recipients*

OFFICER OF THE YEAR

Officer Jonathan Kossow

CIVILIAN EMPLOYEE OF THE YEAR

Audio-Visual Technician Jared Minary

VOLUNTEER OF THE YEAR

Sarah Williams

EXCEPTIONAL DUTY AWARD

Sergeant Larry Barksdale

Sergeant David Munn

Sergeant Robert Kubicek

Sergeant Robert Ziemer

Investigator Matthew Franken

Officer Maxwell Hubka

Officer Dawn Moore

Officer Cassandra Nissen

Officer Emily Noordhoek

Officer Robert Norton

Officer Reed Pavelka

Officer Andrew Ripley

Crime Analyst Charlene Estes

Records Technician Paula Volkmer

Service Desk Supervisor Staci Junker

Administrative Officer Michele Selvage

MERITORIOUS CONDUCT

Captain Kim Koluch

Captain Jason Stille

Sergeant Chad Barrett

Officer Patrick Knopik

LIFE SAVING AWARD

Officer Scott Arnold

Officer John Brandl

Officer Carla Cue

Officer Justin Darling

Officer Ryan Duncan

Officer Joseph Fisher

Investigator Donald Fosler

Officer Theodore George, Jr.

Officer Nate Hill

Officer Kevin Hinton

Officer Donald Hunt

Officer Lane Johnson

Investigator Cynthia Koenig-Warnke

Officer Bryon Pachunka

Officer Grant Powell

Investigator Benjamin Seeman

Officer Edward Simpson

Officer Steven Standley

Officer Steven Wiese



MAYOR'S AWARD OF EXCELLENCE

Sergeant Jeff Bucher – Monthly award for March 2012

Sergeant Larry Barksdale & Investigator Matt Franken – Yearly award for 2011

CERTIFICATE OF MERIT

Nebraska State Patrol Investigator Jessica Wenzl

FBI Special Agent Michael Maseth

AWARD *Recipients*

FITNESS AWARD

Officer Andrew Arnold
Officer Chris Eirich
Officer Joshua Fullerton
Officer Theodore George, Jr.
Officer Maxwell Hubka
Officer Nathan Kaiser
Officer Adam Koenig
Officer Chase Kratochvil
Officer Jerad McBride
Officer Trent Petersen
Officer Dustin Romshek
Officer Craig Sanne
Officer Tu Tran

Citizen Awards

CERTIFICATE OF MERIT

Khamisa Abdalla
Nypiat Ayouk
Tmar Byron
Nyabuoy Chan
Chris Davey
Miranda Ducey
Peter Harms
Jeffrey Heidinger
Keith Kaarstad
Dech Machar
Cherise Matz
Joshua Matz
Carmen McCue
Elizabeth Powell
Sharon Rudeen
Brandon Schock
Joshua Snowden
Jeramie Sortman
Ryan Walter
Carmen Zafft

MERITORIOUS CONDUCT

Michael Anthony
Brandon Wemhoff



MARKSMANSHIP Awards

Assistant Chief Brian Jackson
Captain David Beggs
Captain Robert Kawamoto
Captain Chris Peterson
Captain Danny Reitan
Captain Douglas Srb
Captain Jason Stille
Captain Jonathan Sundermeier
Sergeant Donald Arp
Sergeant Chad Barrett
Sergeant Jeff Bucher
Sergeant John Donahue
Sergeant Michael Garnett
Sergeant Jason Goodwin
Sergeant Teresa Hruza
Sergeant Todd Hruza
Sergeant Destry Jaeger
Sergeant Kenneth Koziol
Sergeant Robert Kubicek
Sergeant Mayde McGuire
Sergeant Craig Price
Sergeant Daren Reynolds
Sergeant Grant Richards
Sergeant Michael Ripley
Sergeant Edmund Sheridan
Sergeant Gregory Sorensen
Sergeant Thomas Ward
Sergeant Luke Wilke
Officer Jason Adams
Officer Shane Alesch
Officer Scott Arnold
Officer Tarvis Banks
Officer Aaron Bergren
Officer Jerome Blowers

Officer John Brandl
Officer Robert Brenner
Officer Matthew Brodd
Officer Jason Brownell
Officer Timothy Carmichael
Officer Chris Champoux
Officer John Clarke
Officer Troy Cockle
Officer Gregory Cody
Officer Forrest Dalton
Officer Todd Danson
Officer Justin Darling
Officer Brandon Day
Officer Benjamin Faz
Officer Richard Fitch
Officer Joshua Fullerton
Officer Brian Golden
Officer Anthony Gratz
Officer Jeffrey Hillabrand
Officer Jesse Hilger
Officer Nate Hill
Officer Derek Hose
Officer Donald Hunt
Officer Jeffery Jacobs
Officer Michelle Jochum
Officer Bradley Junker
Officer Patrick Knopik
Officer Jonathan Kossow
Officer David Koso
Officer Chris Laird
Officer Rusty Lashley
Officer Mary Lingelbach
Officer David Lopez
Officer Robert Mangels

Officer Robert Martin
Officer Eric Messersmith
Officer Chris Milisits
Officer David Moody
Officer Michael Muff
Officer David Nelson
Officer Andrew Nichols
Officer Tyler Nitz
Officer Robert Norton
Officer Michael Pratt
Officer Stacy Pratt
Officer Jon Rennerfeldt
Officer Justin Roach
Officer Mario Robinson
Officer Michael Schaaf
Officer Stephen Schellpeper
Officer Michael Schmidt
Officer Trevor Schmidt
Officer Edward Simpson
Officer Jeffrey Sorensen
Officer Chris Vollmer
Officer Brock Wagner
Officer Chris Weber
Officer Corey Weinmaster
Officer Steven Wherry
Officer Keith White
Officer David Wiggins
Officer Jeremy Wilhelm
Officer Jacob Wilkinson
Officer Clark Wittwer
Officer Curtis Wolbert
Officer Scott Wolf
Officer Jarrod Wood
Officer Joseph Yindrick Jr,

SAFE DRIVING Awards

Sergeant Brian Agnew	Sergeant Ed Sheridan	Officer Todd Danson	Officer Brian Hoefler	Officer Eric Messersmith	Officer Jeffrey Sorensen
Sergeant Jon Armstrong	Sergeant Greg Sorensen	Officer Tyler Dean	Officer Michael Holm	Officer Timothy Mika	Officer Erin Spilker
Sergeant Chad Barrett	Sergeant Mark Unvert	Officer Jay Denzin	Officer Derek Hose	Officer Chris Milisits	Officer Chad Staley
Sergeant Todd Beam	Sergeant John Walsh	Officer Jorge Dimas	Officer Chris Howard	Officer Chris Monico	Officer Matthew Stegman
Sergeant James Breen	Sergeant Steven Wiese	Officer Derek Dittman	Officer Bradley Hulse	Officer Aaron Moore	Officer Thomas Stumbo
Sergeant Jeff Bucher	Sergeant Luke Wilke	Officer Eric Dlouhy	Officer Jennifer Hurley	Officer Michael Muff	Officer Matthew Tangen
Sergeant Randall Clark	Officer Timothy Abele	Officer Ryan Duncan	Officer Robert Hurley	Officer Matisha Nadgwick	Officer Patrick Tucker
Sergeant Ryan Dale	Officer Jason Adams	Officer Chris Ehrhorn	Officer Chassidy Jackson	Officer David Nelson	Officer Jeffrey Urkevich
Sergeant Mark Domangue	Officer Troy Aksamit	Officer Benjamin Faz	Officer Jeffery Jacobs	Officer Steven Niemeyer	Officer Matt Voss
Sergeant John Donahue	Officer Shane Alesch	Officer John Fencil	Officer Cole Jennings	Officer Cassandra Nissen	Officer Brock Wagner
Sergeant Robert Farber	Officer Travis Amen	Officer Chris Fields	Officer Shane Jensen	Officer Tyler Nitz	Officer Michael Wambold
Sergeant Jason Goodwin	Officer Scott Arnold	Officer Wendy Fisher	Officer Shawn Kennett	Officer Emily Noordhoek	Officer Brian Ward
Sergeant Tracy Graham	Officer James Ashley	Officer Richard Fitch	Officer Krissa Knopik	Officer Robert Norton	Officer Chris Weber
Sergeant Ann Heermann	Officer Chad Baehr	Officer Nathan Flood	Officer Todd Kocian	Officer Bryon Pachunka	Officer Corey Weinmaster
Sergeant Teresa Hruza	Officer Michael Barry	Officer Donald Fosler	Officer Cindy Koenig-Warnke	Officer Reed Pavelka	Officer Jason Wesch
Sergeant Todd Hruza	Officer Aaron Beasley	Officer Russell Fosler	Officer Benjamin Kopsa	Officer Grant Powell	Officer Steven Wherry
Sergeant Destry Jaeger	Officer Jerome Blowers	Officer Alan Grell	Officer David Koso	Officer Michelle Poyer	Officer Keith White
Sergeant Mark James	Officer John Brandl	Officer Wendi Ground	Officer Jonathan Kossow	Officer Julie Pucket	Officer David Wiggins
Sergeant Timothy Kennett	Officer Robert Brenner	Officer Jeffrey Hahne	Officer Chris Laird	Officer Matthew Pulec	Officer Jacob Wilkinson
Sergeant Valerie Kinghorn	Officer Matthew Brodd	Officer Nolan Hauser	Officer Rusty Lashley	Officer Richard Roh	Officer Shane Winterbauer
Sergeant William Koepke	Officer Jason Brownell	Officer Chad Hein	Officer Chilton Leedom	Officer Lynette Russell	Officer Clark Wittwer
Sergeant Kenneth Koziol	Officer Chris Champoux	Officer Jason Hellmuth	Officer Nichole Loos	Officer Michael Schaaf	Officer Curtis Wolbert
Sergeant Elgin Kuhlman	Officer Cameron Cleland	Officer David Hensel	Officer Paul Luce	Officer Conan Schafer	Officer Scott Wolf
Sergeant Mayde McGuire	Officer Court Cleland	Officer Mario Herrera	Officer Robert Mangels	Officer Stephen Schellpeper	Officer Jarrod Wood
Sergeant Benjamin Miller	Officer Troy Cockle	Officer Jesse Hilger	Officer Michael Martin	Officer Megan Schreiner	Officer David Wunderlich
Sergeant David Munn	Officer Gregory Cody	Officer Nate Hill	Officer Robert Martin	Officer Benjamin Seeman	Officer Joseph Yindruck, Jr.
Sergeant Sandra Myers	Officer Timothy Cronin	Officer Jeff Hillabrand	Officer Lance Maxwell	Officer Gregory Sims	PSO David Andreasen
Sergeant Michael Ripley	Officer Carla Cue	Officer Kevin Hinton	Officer Jerad McBride	Officer Robert Smith	PSO Linda Ewoldt
Sergeant Sam Santacroce	Officer Forrest Dalton	Officer Toby Hite	Officer John McGahan	Officer William Snoad	PSO Brenda Miller

QUALITY SERVICE *Audit*

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 3,462 surveys administered in 2012.

QUESTIONS	Yes	No	
Did the officer seem to know what he or she was doing?	93.3 %	3.7 %	
Did the officer listen to your side of the story or your point of view?	80.3 %	13.2 %	
Were you treated with dignity when the officer approached you?	90.6 %	5.9 %	
Do you feel you were treated fairly?	84.3 %	11.4 %	
Was the behavior of the officer professional in every way?	90.3 %	6.3 %	
Was the officer considerate of your feelings during the contact?	82.4 %	10.8 %	
Did the officer say he or she would contact you again, or do something to follow up with the case?	54.3 %	45.7 %	
Did the officer recontact you as promised?	74.3 %	25.4 %	
Did the officer introduce himself or herself to you?	87.7 %	12.3 %	
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	53.5 %	46.5 %	
How safe and secure do you feel in the neighborhood where you live?		How would you rate the officer's overall performance in this situation?	
always unsafe and not secure	1.7 %	outstanding	35.9 %
usually unsafe and not secure	2.5 %	above average	29.6 %
safe and secure sometimes	9.6 %	average	23.3 %
safe and secure most of the time	38.7 %	below average	4.2 %
always safe and secure	43.2 %	unsatisfactory	3.5 %



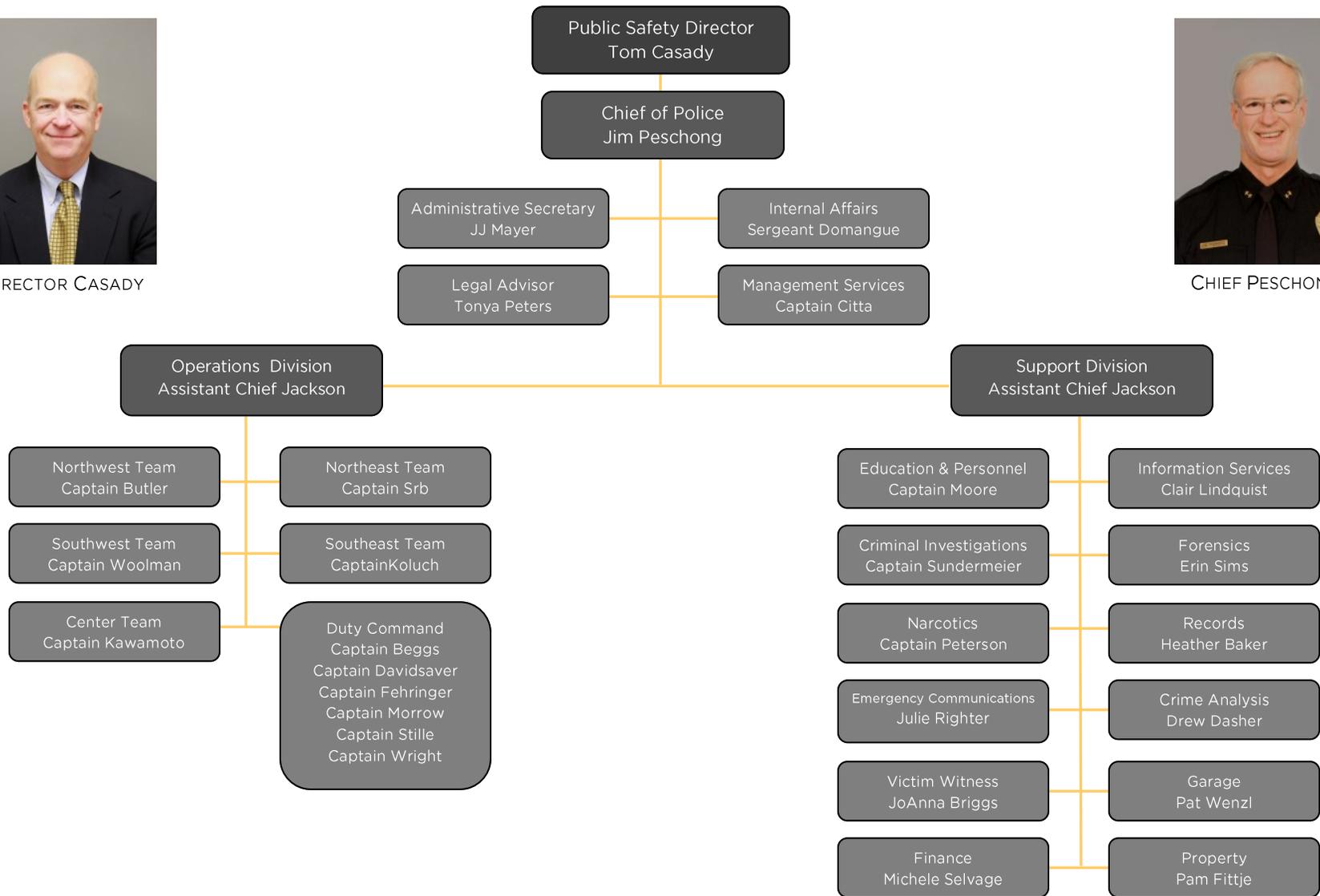
ORGANIZATIONAL *Structure*



DIRECTOR CASADY



CHIEF PESCHONG



MANAGEMENT *Division*

LEGAL ADVISOR

Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

INTERNAL AFFAIRS

The Internal Affairs unit is staffed by Sgt. Mark Domangue. The Internal Affairs Sergeant works directly for the Chief of Police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

ADMINISTRATIVE SECRETARY

JJ Mayer, a valued employee since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.

MANAGEMENT SERVICES

Managed by Captain Joy Citta, the Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

TECHNICAL RESOURCES

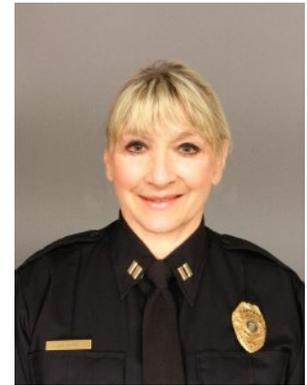
Sergeant Todd Beam and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also researches, develops and implements programs relating to technological issues.

PLANNING AND RESEARCH

Sergeant Jeri Roeder is the planning officer for the Lincoln Police Department. She is responsible for grant administration, statistical analysis, program development and accreditation.

PUBLIC INFORMATION

Officer Katie Flood serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report and assists with accreditation.

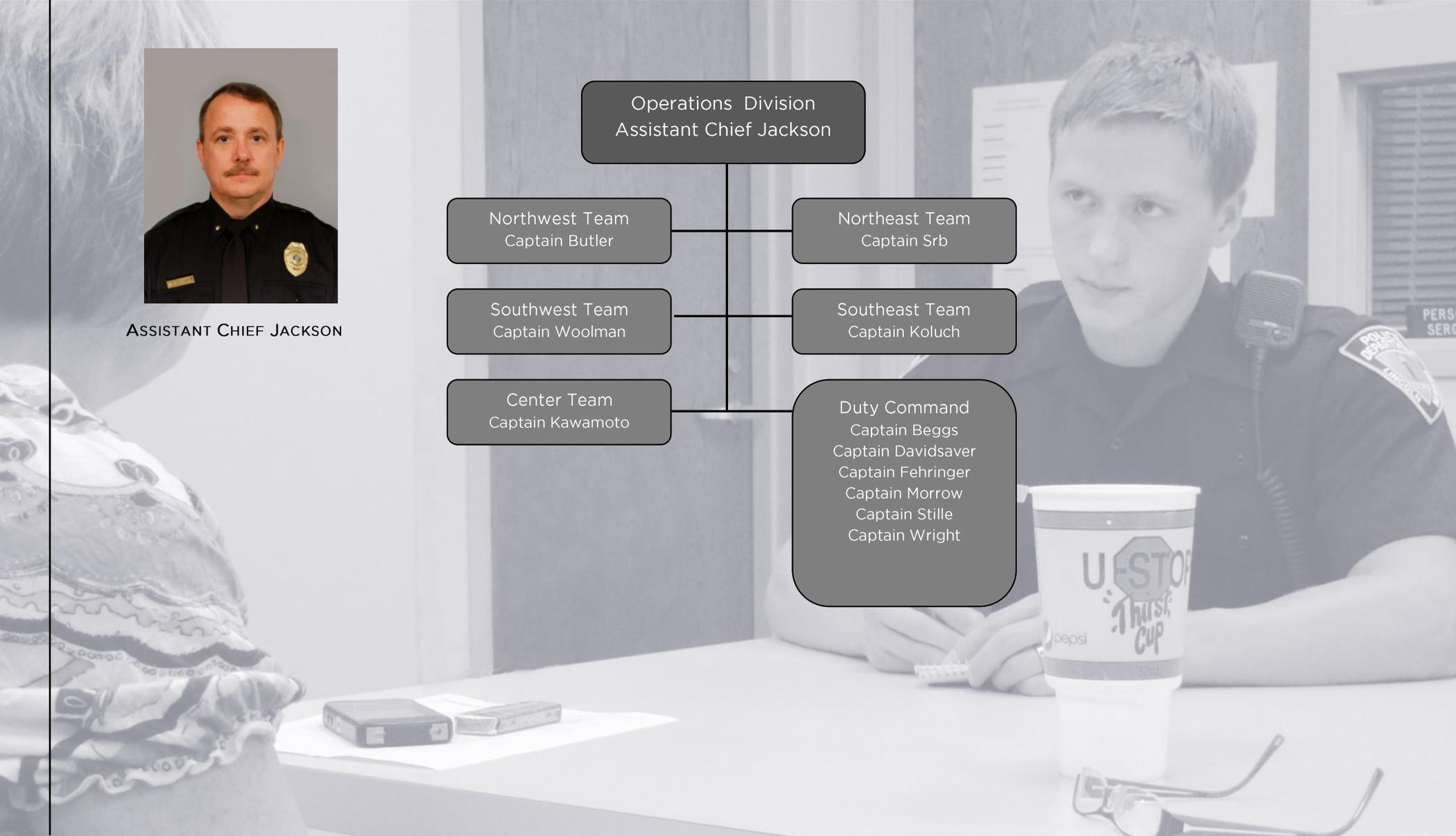
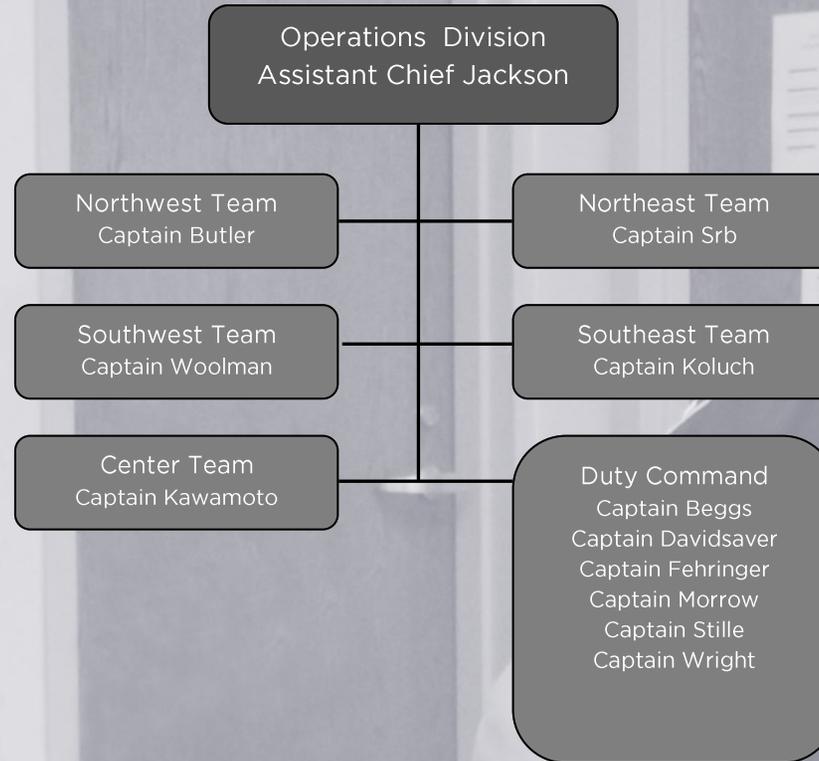


CAPTAIN CITTA

OPERATIONS *Division*



ASSISTANT CHIEF JACKSON

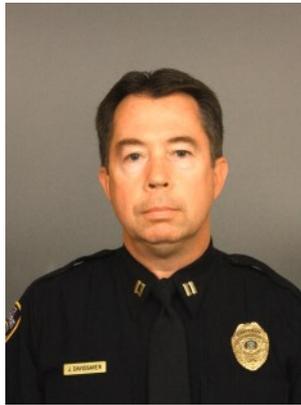


OPERATIONS *Support*

The Operations Support Unit is staffed by six Captains who serve as Duty Commanders. The Duty Commander manages all police operations during the shift. Other command officers, including the Chief of Police and Assistant Chief, serve as Duty Commanders when regularly assigned Duty Commanders are not available. This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the Traffic Enforcement Unit, coordinate planning related to disaster preparedness and oversee mental health investigations.



CAPTAIN BEGGS



CAPTAIN DAVIDSAVER



CAPTAIN FEHRINGER



CAPTAIN MORROW

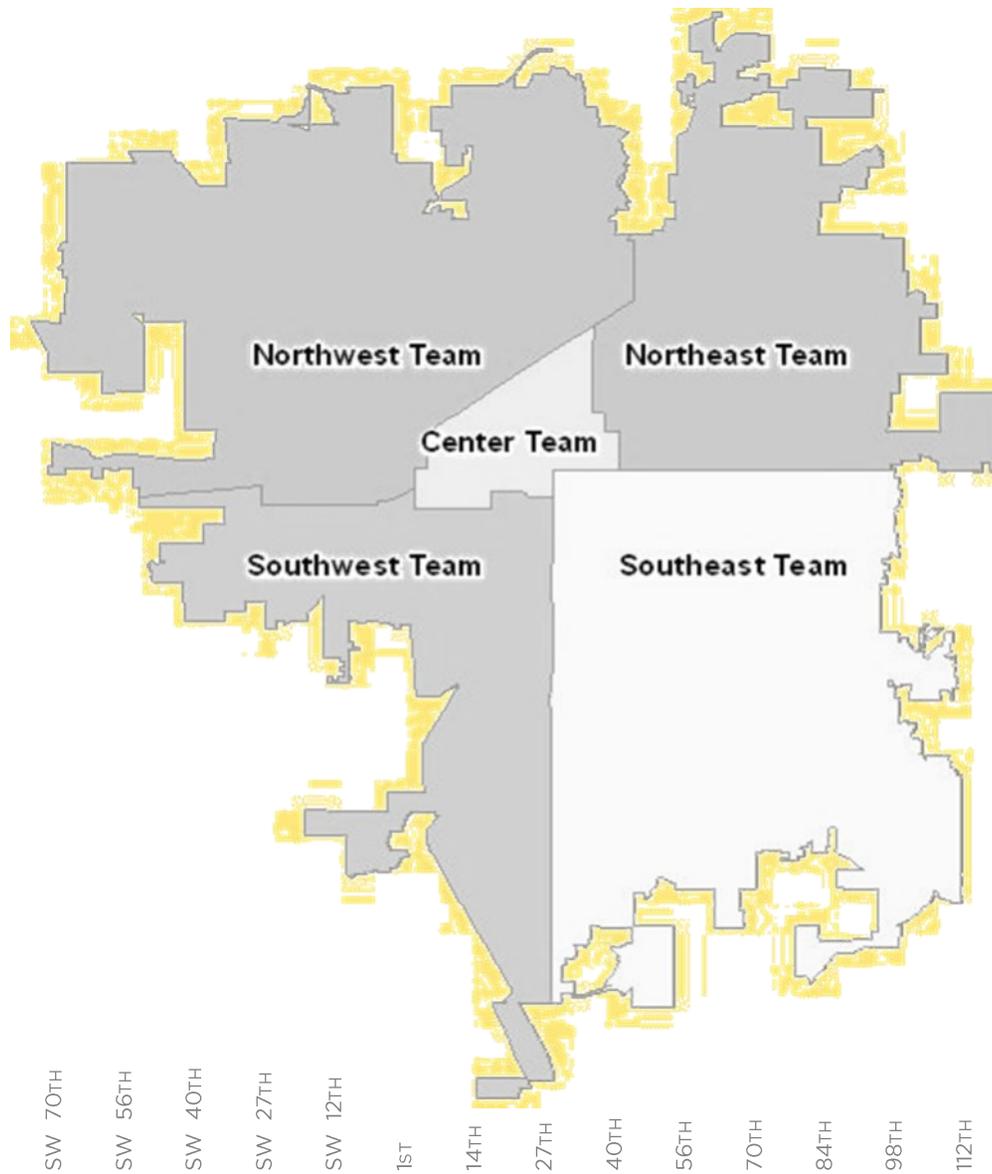


CAPTAIN STILLE



CAPTAIN WRIGHT

COMMUNITY *Police Teams*



CENTER *Team*

SERGEANTS

Goodwin
Hamm
McGuire
Scheinost
Witzel

OFFICERS

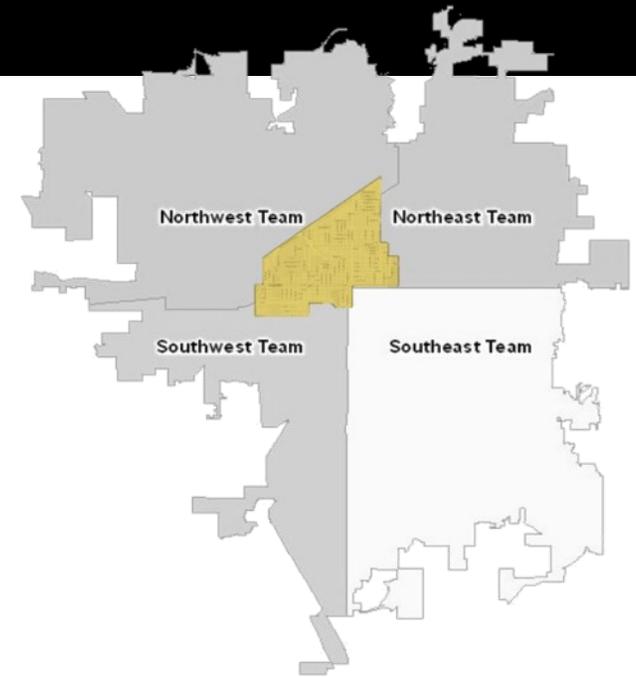
Ashley
Blowers
Carmichael
Clarke
Day
Dlouhy
Domeier
Duncan
Ehrhorn
Eirich
Fisher
Flood, N.
Fullerton
Hite
Hudec
Jensen
Kaiser
Kopsa
Lore
Luce

OFFICERS

Luce
Martin, R.
McBride
Messersmith
Mika
Nitz
Nolan
Pavelka
Petersen
Rennerfeldt
Rice
Romshek
Smith
Stone
Strom
Stumbo
Tran
Tucker
Vocasek
Zarasvand

Team Statistics

Calls for Service	21,339
Total Part 1 Crimes	1,400
Clearance Rate	20.5%
Felony Arrests	289
Misdemeanor Arrests	4,324
Traffic Citations	6,703
Accidents	1,311



CAPTAIN KAWAMOTO

NORTHEAST *Team*

SERGEANTS

Arp
Meyerson
Price
Ripley
Toupin
Wiese

OFFICERS

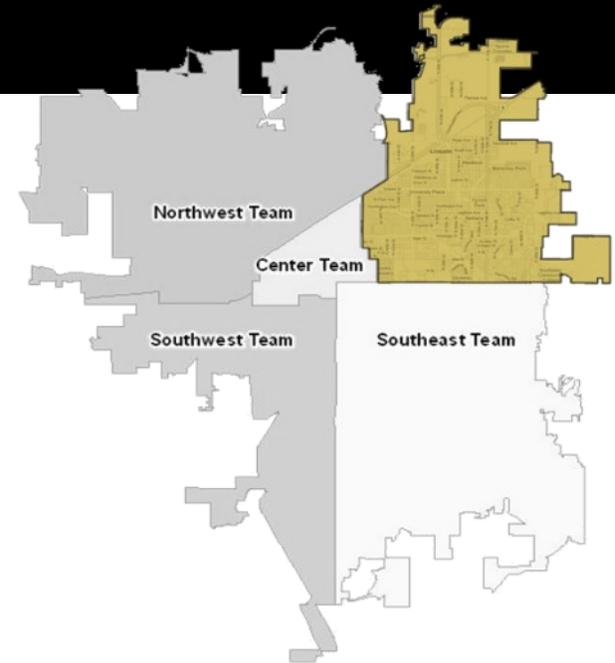
Arnold
Engler
Faz
Feldhaus
Fields
Fisher, W.
Fowler
George
Graham
Hauser
Hellmuth
Hill
Hunt
Koenig
Kratochvil
Lind
Lloyd
Monico
Moody

OFFICERS

Moore, D.
Morehouse
Nelson
Nichols, A.
Petersen
Pflanz
Pickering
Poyer
Roh
Sanne
Scovill
Tambke
Urkevich
Voss
Wilhelm
Wilkinson
Winter
Wunderlich
PSO Ewoldt

Team Statistics

Calls for Service	22,265
Total Part 1 Crimes	2,389
Clearance Rate	28.8%
Felony Arrests	287
Misdemeanor Arrests	3,675
Traffic Citations	6,501
Accidents	1,321



CAPTAIN SRB

NORTHWEST *Team*

SERGEANTS

Clark
Hruza
Kinghorn
Kubicek
Kuhlman

OFFICERS

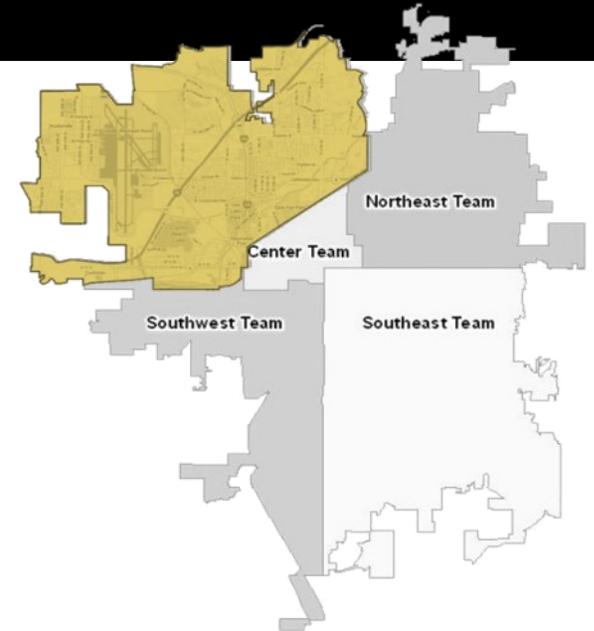
Alesch
Beasley
Brandl
Brenner
Cleland, Co.
Cooper
Cue
Darling
Dean
Denzin
Dolberg
Fisher, M.
Fluitt
Genoways
Hamm
Hensel
Hinton
Hoefler
Hose

OFFICERS

Howard
Hulse
Jarecke
Jennings
Knopik, K.
Koso
Kounovsky
Lopez
Morrow
Mullendore
Nichols, B.
Pachunka
Schaaf
Schoenbeck
Simpson
White
Wolf
PSO Northcott

Team Statistics

Calls for Service	24,226
Total Part 1 Crimes	2,717
Clearance Rate	30.2%
Felony Arrests	521
Misdemeanor Arrests	4,029
Traffic Citations	4,630
Accidents	1,465



CAPTAIN BUTLER

SOUTHWEST *Team*

SERGEANTS

Klem
Phillips
Sorensen
Towke
Ward

OFFICERS

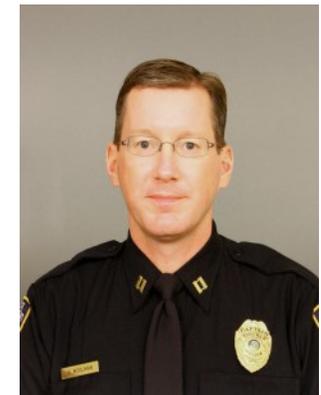
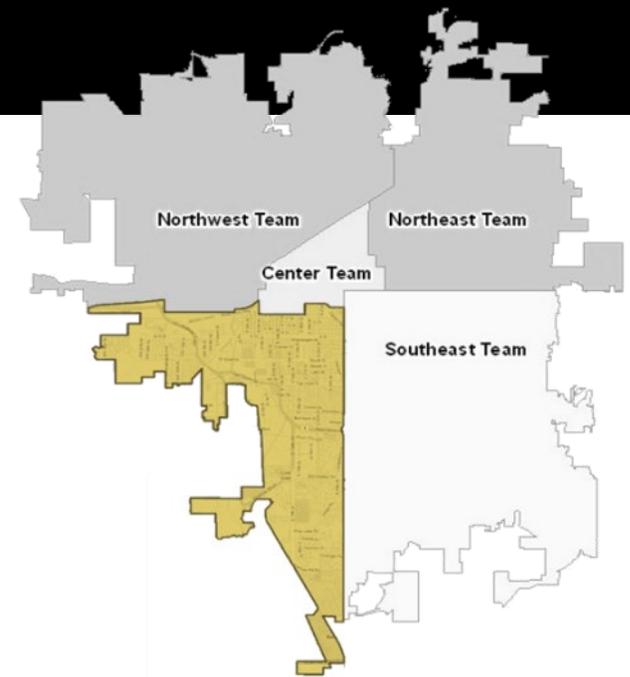
Atkinson
Banks
Berry
Bonkiewicz
Champoux
Cleland, Ca.
Cody
Dale
Dimas
Ference
Fitch
Gratz
Grell
Hallowell
Hein
Holm
Hruza
Hurley, J.
Jackson
Johnson, L.
Knopik, P.
Kossow
Lashley
Leedom

OFFICERS

Lensing
Lingelbach
Marti
Martin, M.
McAndrew
McGahan
Miller
Noordhoek
Pratt, M.
Pratt, S.
Pulec
Quandt
Redlin
Riffey
Roach
Stone
Villamonte
Vollmer
Wagner
Weber
Wesch
Wittwer
PSO Miller

Team Statistics

Calls for Service	27,915
Total Part 1 Crimes	2,225
Clearance Rate	22.8%
Felony Arrests	560
Misdemeanor Arrests	5,293
Traffic Citations	8,399
Accidents	1,298



CAPTAIN WOOLMAN

CANINE *Unit*

For many years, canines have proven to be a valuable resource to the Lincoln Police Department. Our police service dogs perform a variety of duties including suspect tracks, building searches, drug detection and open-area searches. In 2012 alone, the dogs participated in 344 calls - including 96 tracks and 116 narcotic searches. Their involvement led to 99 misdemeanor arrests and 40 felony arrests.

2012 Highlights

In July, **Officer John Clarke and Remo** assisted the Metro Area Fugitive Task Force in locating Reuben Reyes. Reyes, who had evaded arrest for several weeks, was being sought for felony assault and weapons charges. John and the task force encountered Reyes on a street and Reyes ran from the contact. John deployed Remo who physically apprehended Reyes without further incident. Additionally, John and Remo accompanied the SWAT team on nine deployments, assisted the Metro Area Fugitive Task Force with fourteen investigations and seized nearly \$38,000 in cash for the Narcotics Unit.

Officer Tyler Dean and Kony were responsible for nearly \$40,000 in cash seizures in 2012. In April, Kony tracked a suspect, wanted for assault and other charges, hiding behind a boat. In September, a man with a lengthy criminal history and a dislike of law enforcement, was contacted on a traffic stop. He ran from the scene, resisted arrest and was ultimately taken into custody with the use of a TASER. Kony assisted in tracking the uncooperative man as he eluded officers.

In January, a traffic stop resulted in 6 arrests after **Officer Nikki Loos And Dexter** successfully tracked the suspect who ran from the stop. Later that same month, Dexter tracked from a burglary—leading directly to the suspect's house, where the suspect was located along with the stolen property. In April, Officer Loos and Dexter located a man responsible for a home invasion robbery, resulting in two felony arrests. Officer Loos and Dexter assisted the Lancaster County Sheriff's Office in May, during the investigation of a hit and run accident. Dexter tracked the party, who was found sleeping.

Officer Jeff Urkevich and Jake had a productive year—together they found nearly \$22,000 in narcotics, logged 44 misdemeanor arrests and 25 felony arrests. In January, they successfully captured several individuals following a vehicle pursuit. In April, a suspect robbed a Russ's Market employee at knifepoint. Officer Urkevich and Jake tracked the man to a backyard, where he refused to come out. With the elevated danger of an armed suspect, Jake was deployed for apprehension. After meeting Jake, the man was taken into custody without incident. In July, Officer Urkevich and Jake assisted in locating an individual wanted for numerous charges, including felony domestic assault and false imprisonment. In November, a suspect in a jewelry store burglary was located by Jake, following a foot pursuit with officers.

In February, **Officer Vollmer and Brix** assisted in apprehending an escapee from the correctional facility. The man escaped over a chain link fence, making comments that he would not be going back to jail. Officer Vollmer and Brix located the fugitive, hiding in a backyard. He was apprehended after a short foot chase.



TRAFFIC ENFORCEMENT *Unit*

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Sam Santacroce. The Unit is currently staffed with eight officers. These officers specialize in enforcing traffic laws throughout the City.

The priority of the unit is contacting drivers of motor vehicles who violate traffic laws, with special attention given to school zones, construction zones, and arterial roadways. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the "Speed Trailer" and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Traffic Unit throughout the year are: Spring and Fall School Zone selective, Red Light Running Project and National Click It or Ticket Mobilization.



SGT. SANTA CROCE
OFC. DENNEY
OFC. FENCL
OFC. HILLABRAND
OFC. KOCIAN
OFC. POWELL
OFC. SCHAFER
OFC. STALEY
OFC. WOLBERT

Members of the Traffic Unit also serve on the following committees: Safe Kids/Safe Communities Coalition, Safety Training Option Program, City Transportation Liaison and I80 Incident Management. Members of the Unit also assist by giving traffic safety presentations to students at various driver education programs throughout the City. Motor escorts are provided by the unit throughout the year, including the Torch Run for Special Olympics and the Lincoln Marathon.

In addition to the traffic related duties, this unit is responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Todd Kocian is the lead Accident Reconstructionist for the department. Five other investigators from the various police teams comprise the balance of the six member Reconstruction Team. They are highly trained and use specialized equipment to complete the investigation and forensic mapping of traffic crash scenes, on top of their normal assignments. Investigators Todd Kocian, Mike Muff and Derek Dittman are certified by the Accreditation Commission for Traffic Accident Reconstruction (ACTAR). The quality of work produced by this team is some of the finest in the country.

SPECIALTY *Functions*

Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.

Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

School Resource Officers

The Lincoln Police Department recognizes the importance of providing quality police services in schools, since they are vital community institutions serving a large portion of the City's population. School resource officers are assigned to high schools as resources and providers of police services to their students and staff.

SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.

SUPPORT *Division*

Support Division
Assistant Chief Jackson

Education & Personnel
Captain Moore

Information Services
Clair Lindquist

Criminal Investigations
Captain Sundermeier

Forensics
Erin Sims

Narcotics
Captain Peterson

Records
Heather Baker

Emergency Communications
Julie Righter

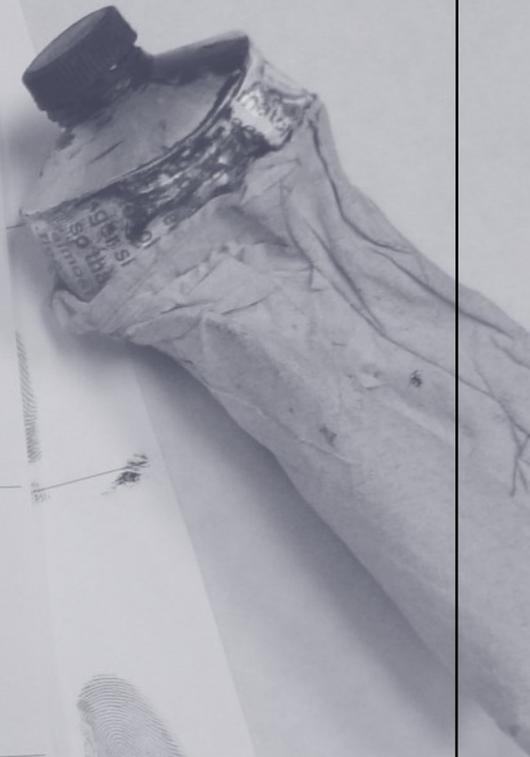
Crime Analysis
Drew Dasher

Victim Witness
JoAnna Briggs

Garage
Pat Wenzl

Finance
Michele Selvage

Property
Pam Fittje



SUPPORT *Personnel*



INFORMATION TECHNOLOGY

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.



VICTIM/WITNESS

The Victim/Witness Unit is administered by JoAnna Briggs. The unit provides information and support services to victims and witnesses of crime. The mission of the Victim/Witness Unit is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.



POLICE GARAGE

Fleet Manager Pat Wenzl directs the operation of the department's fleet and garage facility. He is responsible for acquiring, up-fitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.



FORENSIC UNIT

Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.



EMERGENCY COMMUNICATIONS

Julie Righter manages employees trained to handle a variety of police, sheriff, fire and medical emergencies. They are responsible for receiving, prioritizing, and sending appropriate assistance to the citizens of Lincoln and Lancaster County. In addition, the dispatchers provide callers with emergency medical dispatch instructions when needed.

SUPPORT *Personnel*



PROPERTY

The unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering and distributing department supplies and equipment.



FINANCE

Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.



RECORDS UNIT

Heather Baker coordinates the efforts of the Records Unit which processes and maintains all case files, disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mug shots.



CRIME ANALYSIS

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit also manages the Crime Stopper's program, crime mapping, pawn entries, and a variety of other data entry functions. The unit documents and analyzes crime patterns and trends. Andrew Dasher coordinates the unit which also provides an on-line summary of significant cases worked by officers.

CRIMINAL *Investigations*

Sergeants

Armstrong
Barksdale
Breen
Buchner
Donahue
Farber
Koziol
Myers
Unvert
Wilke

Investigators

Aksamit
Amen
Baehr
Barry
Brownell
Cockle
Danson
Dilsaver
Dittman
Fosler, D.
Fosler, R.
Foster
Franken
Ground
Herrera
Hurley
Koenig-Warnke
Milisits
Muff
Russell
Seeman
Sims
Sorgenfrei
Stegman
Wesch
Weinmaster

Office Assistant
Karen Cates

Captain Jon Sundermeier commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. The Criminal Investigations Team is fortunate to have access to two polygraph examiners whom assist with investigations and pre-employment interviews. Specialized units help to complete the team.

Technical Investigations

The Technical Investigations Unit is supervised by Sergeant Sandy Myers. The primary mission of the Unit is to enforce city, state, and federal laws by working with law enforcement and other agencies. The secondary mission is crime prevention by education. TIU is responsible for investigating white collar crime, frauds, forgeries, credit card thefts, liquor and vice, keno, abuse of vulnerable adults, embezzlements, counterfeiting, perjury and highly confidential investigations.

Electronic Crimes

The Electronic Crimes Unit is supervised by Sergeant John Donahue. The primary mission of the unit is to support all investigations involving acquisition, preservation and analysis of electronic evidence. The unit also works with Nebraska Internet Crimes Against Children and federal task forces to enforce local, state, and federal laws pertaining to computer crimes and cellular phones. Members of the unit receive specialized training in computer crimes, forensic computer and cellular phone analysis in a lab environment, as well as proactive criminal investigations.

Family Crimes

Under the direction of Sergeant Mark Unvert, the Family Crimes Unit investigates missing juveniles and serious crimes against children. The unit reviews reports of domestic violence and child abuse/neglect to ensure that sufficient information and evidence are gathered. Family Crimes Investigators also receive specialized training to handle investigations of incest and sex crimes involving juveniles.



CAPTAIN SUNDERMEIER

EDUCATION & PERSONNEL

Sergeant Karl, Sergeant Reitan, Sergeant Richards, Officer Brodd, Officer Groves, Officer Robinson, Officer Spilker, Officer Winterbauer

The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also administers the Neighborhood Watch and Business Watch programs and provides numerous crime prevention presentations and special projects. Captain Genelle Moore, who commands the unit, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



CAPTAIN MOORE



CAPTAIN PETERSON

NARCOTICS

The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Chris Peterson, the narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers. A gang analyst is also assigned to the unit to track known gang populations and crimes associated with suspected gang members.

DEPARTMENT *Budget*

Fiscal year 2011–2012 : \$36,801,656

Fiscal year 2012–2013 : \$38,033,450

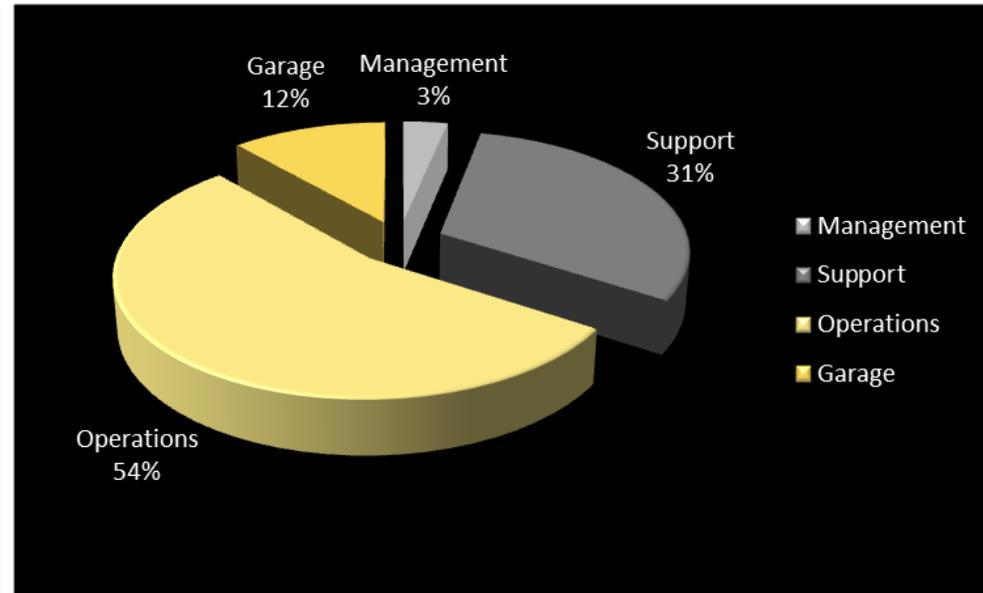
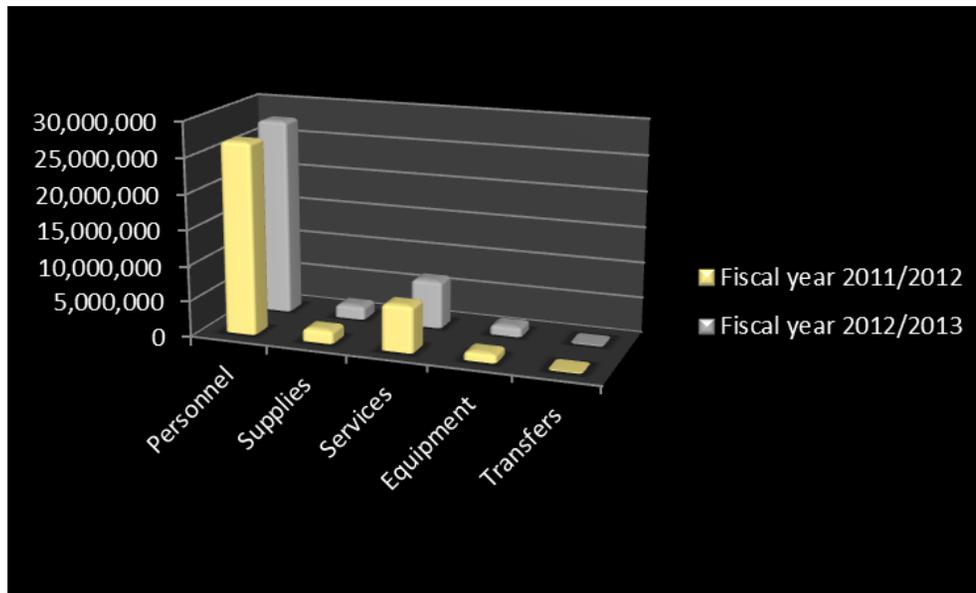
Expenditures by Division

Operations \$ 20,483,147

Support \$ 11,942,998

Garage \$ 4,354,810

Management \$ 1,252,495





PERSONNEL *Allocation*

Commissioned Personnel	Management	Operations	Support	Total	Salary Schedule <i>minimum-maximum</i>
Director	1.00	-	-	1.00	\$55,950 - \$157,500
Chief of Police	1.00	-	-	1.00	\$55,950 - \$157,500
Assistant Chief	-	-	1.00	1.00	\$76,244 - \$127,668
Captain	1.00	11.00	3.00	15.00	\$63,057 - \$105,584
Sergeant	3.00	31.00	17.00	51.00	\$59,658 - \$75,543
Police Officer	<u>2.00</u>	<u>186.00</u>	<u>57.00</u>	<u>245.00</u>	\$45,508 - \$64,332
Subtotal	8.00	228.00	78.00	314.00	
Civilian Personnel	Management	Operations	Support	Total	Salary Schedule <i>minimum-maximum</i>
911 Coordinator	-	-	1.00	1.00	\$63,057 - \$105,584
911 Technician	-	-	2.00	2.00	\$41,364 - \$52,819
Account Clerk II	-	-	1.00	1.00	\$33,363 - \$43,424
Account Clerk III	-	-	2.00	2.00	\$36,038 - \$45,670
Administrative Aide	-	1.00	-	1.00	\$39,320 - \$52,445
Administrative Officer	-	-	1.00	1.00	\$52,690 - \$70,283
Audio Video Technician	-	-	1.00	1.00	\$40,408 - \$51,598
Automotive Mechanic	-	-	7.00	7.00	\$44,447 - \$53,300
Automotive Service Worker	-	-	3.00	3.00	\$36,052 - \$43,499
Crime Analysis Manager	-	-	1.00	1.00	\$52,690 - \$70,283
Crime Analyst	-	-	1.00	1.00	\$46,656 - \$59,581
Crime Analyst Technician	-	-	3.00	3.00	\$44,518 - \$59,321
Dispatch Supervisor	-	-	4.00	4.00	\$52,690 - \$70,283
Dispatcher I	-	-	18.00	18.00	\$35,663 - \$45,543
Dispatcher II	-	-	15.00	15.00	\$41,364 - \$52,819
Dispatcher III	-	-	4.00	4.00	\$47,758 - \$60,985
Executive Secretary	1.00	-	-	1.00	\$45,190 - \$57,688
Fleet Manager	-	-	1.00	1.00	\$52,690 - \$70,283

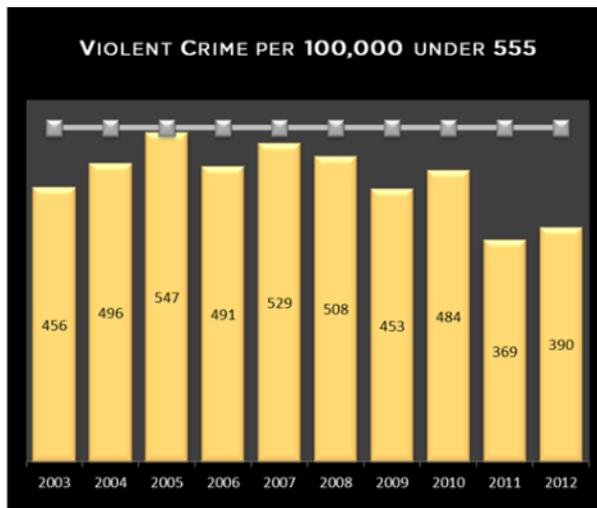
PERSONNEL *Allocation*

Civilian Personnel	Management	Operations	Support	Total	Salary Schedule <i>minimum-maximum</i>
Garage Supervisor	-	-	1.00	1.00	\$47,802 - \$63,758
ID Lab Manager	-	-	1.00	1.00	\$52,690 - \$70,283
ID Lab Specialist	-	-	1.00	1.00	\$50,134 - \$64,020
ID Lab Technician	-	-	1.00	1.00	\$43,390 - \$55,411
Computer Support Specialist I	2.00	-	-	2.00	\$46,656 - \$59,581
Office Specialist	-	-	1.00	1.00	\$34,068 - \$42,866
Professional/Technical Workers (on call)	-	-	11.00	11.00	\$23,712 - \$52,000
Property & Evidence Manager	-	-	1.00	1.00	\$52,690 - \$70,283
Property & Evidence Technician	-	-	3.00	3.00	\$36,741 - \$46,891
Radio Maintenance Supervisor	-	-	1.00	1.00	\$51,400 - \$65,636
Radio Systems Specialist	-	-	4.00	4.00	\$43,390 - \$55,411
Records Manager	-	-	1.00	1.00	\$52,690 - \$70,283
Records Supervisor	-	-	3.00	3.00	\$40,408 - \$51,598
Records Technician	-	-	25.00	25.00	\$30,569 - \$37,824
Police Service Specialist (PSS)	-	-	9.00	9.00	\$34,688 - \$45,905
Public Service Officer (PSO)	-	4.00	-	4.00	\$33,061 - \$41,622
Senior Office Assistant	-	-	2.00	2.00	\$29,706 - \$37,987
Service Desk Supervisor	-	-	2.00	2.00	\$40,408 - \$51,598
Stores Clerk II	-	-	1.00	1.00	\$33,188 - \$44,898
Systems Specialist II	-	-	1.00	1.00	\$46,656 - \$59,581
Systems Manager	-	-	1.00	1.00	\$51,515 - \$86,257
Victim Witness Manager	-	-	1.00	1.00	\$47,802 - \$63,758
Victim Witness Assistant	-	-	1.00	1.00	\$30,946 - \$39,515
Subtotal	<u>3.00</u>	<u>5.00</u>	<u>137.00</u>	<u>145.00</u>	
Department Base	11.00	233.00	215.00	459.00	

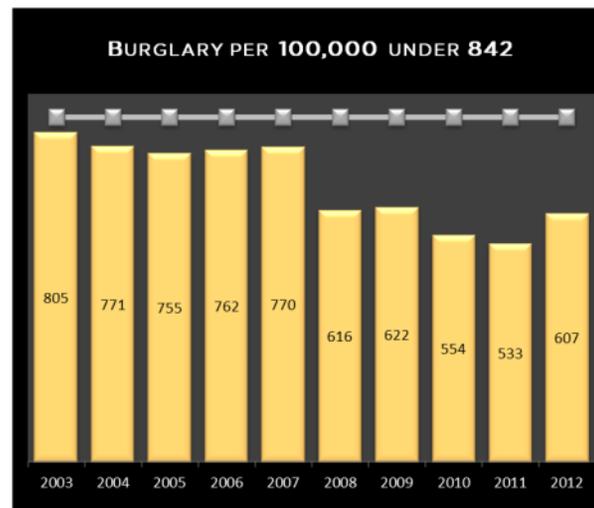
DASHBOARD *Indicators*

In 2008, the City of Lincoln began its long-term commitment to moving away from incremental budgeting and toward outcome-based budgeting. In outcomes-based budgeting, city priorities and performance criteria are identified and assessed with active input from residents. The Lincoln Police Department plays an integral part in two areas seen as priorities for the City of Lincoln: Safety and Security and Livable Neighborhoods. This dashboard presents the status of the Lincoln Police Department's performance indicators, measuring progress toward the City goals.

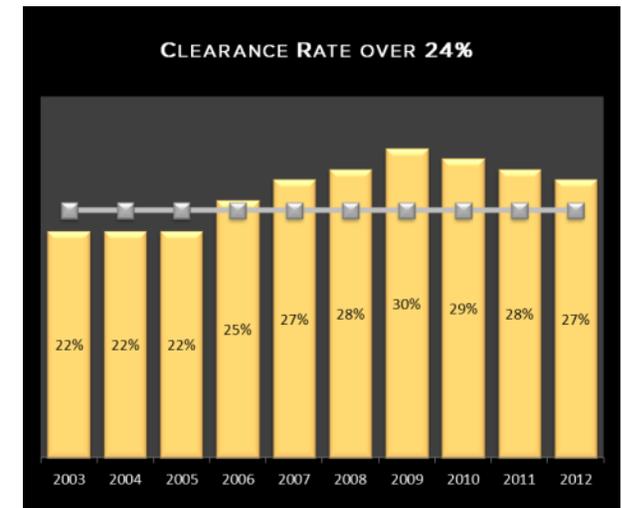
SAFETY AND SECURITY GOAL 1 : MAINTAIN A LOW CRIME RATE



Maintain a violent crime rate 25% under the average for similar-sized cities. (555 offenses per 100,000 residents)



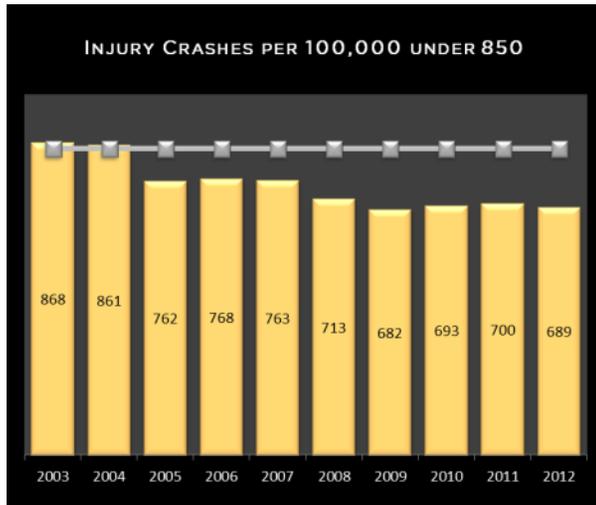
Maintain a burglary rate 20% below the average for all cities within 50,000 of Lincoln's population. (842 offenses per 100,000 residents)



Maintain a case clearance rate of at least 24%. (National average is 20%)

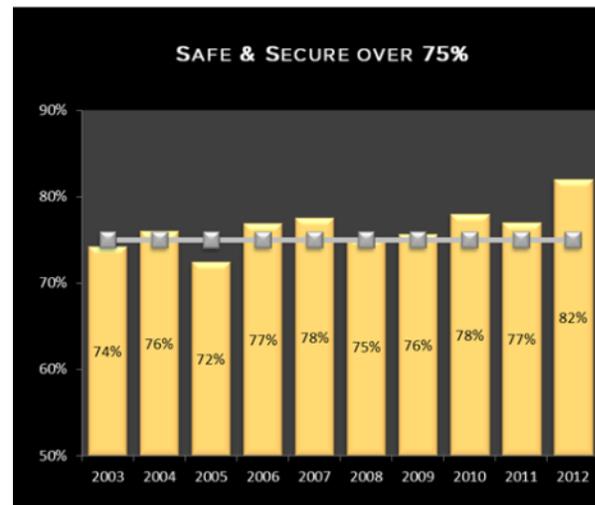
DASHBOARD *Indicators*

SAFETY AND SECURITY GOAL 3 : TRAFFIC SAFETY

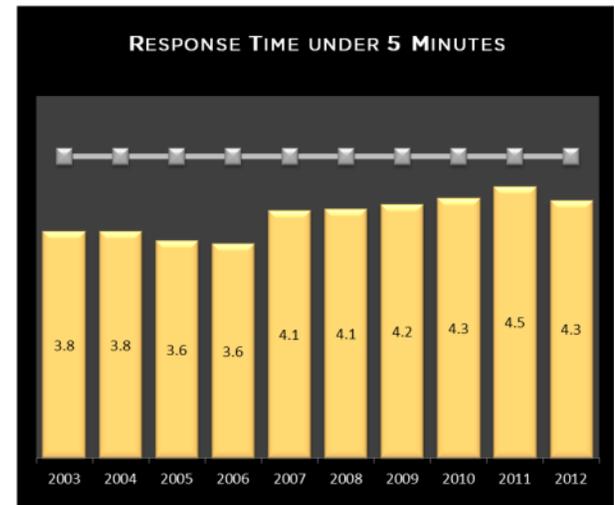


Maintain an injury traffic crash rate of no more than 850 crashes per 1000,000 residents.

LIVABLE NEIGHBORHOODS GOAL 2: REDUCE NEIGHBORHOOD DISORDER BY PROVIDING SERVICES THAT ABATE NUISANCES, SOLVE ISSUES, RESOLVE CONFLICT AND SUPPORT THE QUALITY OF LIFE.



Maintain a positive response rate of 75% on the Quality Service Audit question: "How safe and secure do you feel in the neighborhood where you live?"

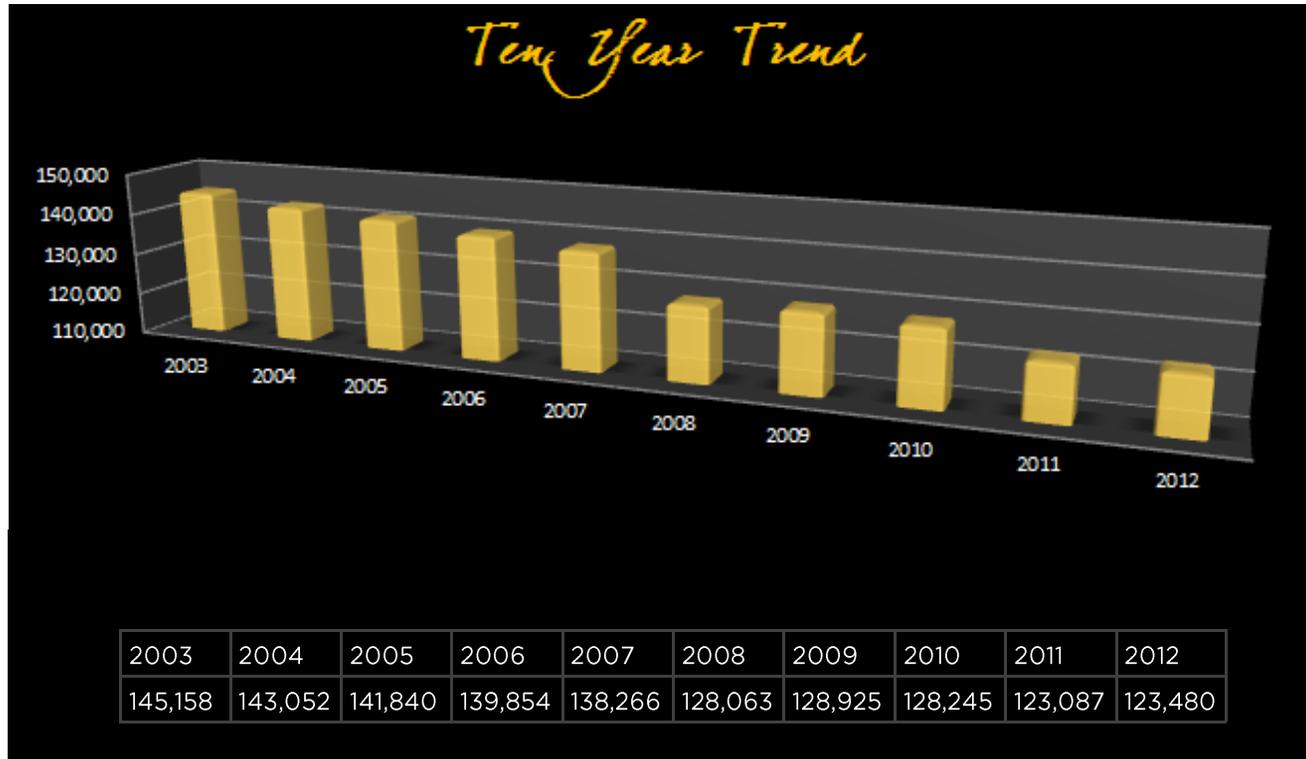


Maintain a five minute response time for 90% of priority 1 and priority 2 dispatches.

CALLS *for* SERVICE

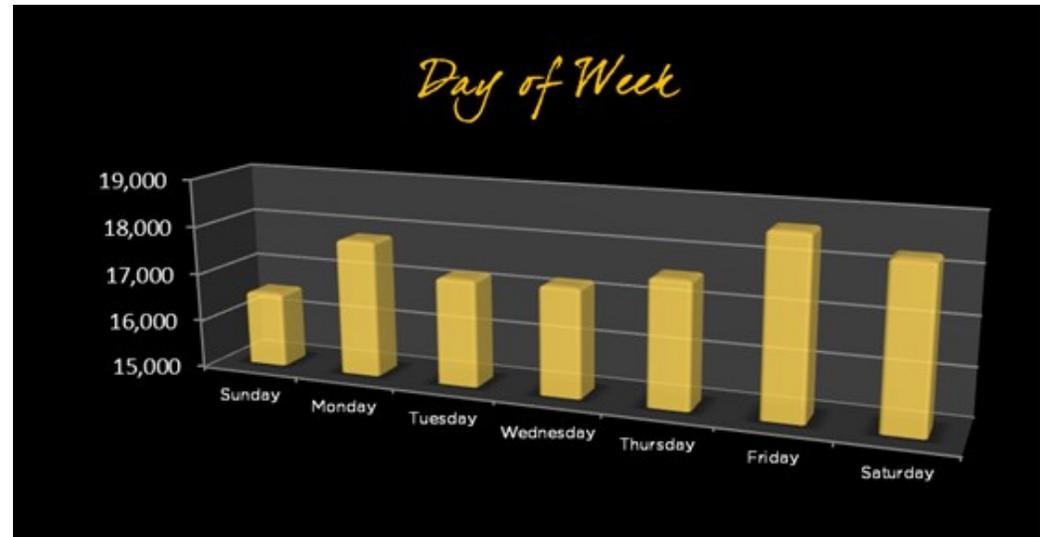
Selected Calls for Service 2012

Accident	8,085
Assault	4,818
Assault on Officer	60
Child Abuse	2,451
Disturbance	18,316
Domestic Disturbance	4,010
Larceny	8,202
Medical Emergency	1,475
Missing Person	2,056
Narcotics	1,871
Parking	6,655
Prowler	6,072
Special Service	1,844
Warrant	860
Weapons Violation	263

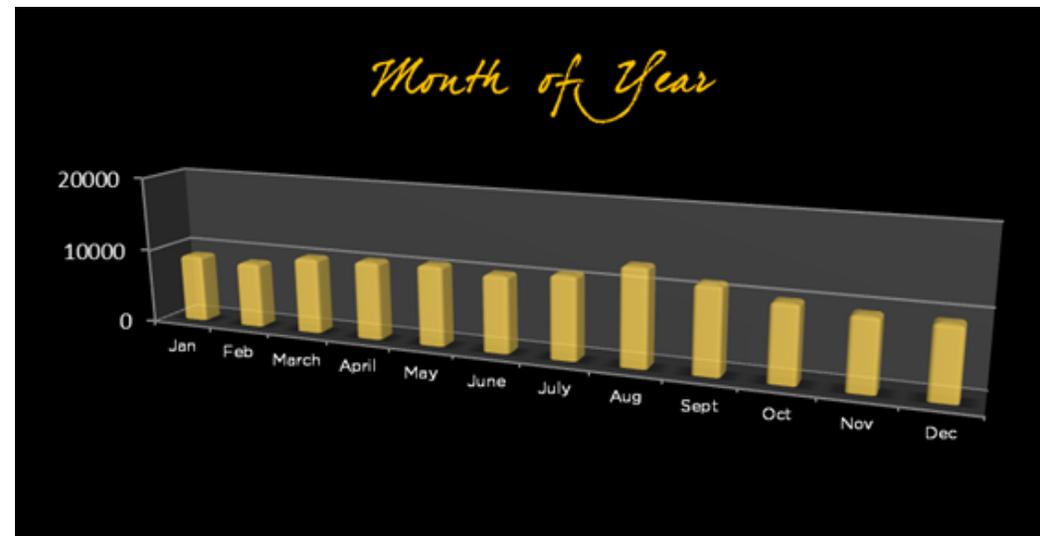


CALLS *for* SERVICE

Sunday	16,561
Monday	17,841
Tuesday	17,224
Wednesday	17,257
Thursday	17,598
Friday	18,673
Saturday	18,309



January	9,096
February	8,736
March	10,172
April	10,436
May	10,718
June	10,227
July	11,005
August	12,881
September	11,416
October	10,056
November	9,397
December	9,340



CALLS *for* SERVICE

This temporal heat chart displays calls for service by hour of day and day of week. This reveals trends or patterns in activity to allow better staffing and use of resources. The cool colors (blues) represent slower times. The colors gradually get warmer as the numbers increase, until reaching red – the hottest, busiest time for officers.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
0000	1073	546	514	554	579	580	934
0100	983	445	417	480	522	560	883
0200	996	381	341	375	443	563	905
0300	752	263	209	284	287	336	656
0400	474	214	181	225	244	252	411
0500	296	197	184	201	226	219	290
0600	277	304	271	293	299	255	235
0700	305	632	526	540	556	554	357
0800	387	781	772	683	762	725	503
0900	496	840	814	810	793	805	611
1000	604	945	814	771	856	840	739
1100	652	889	813	852	910	857	779
1200	727	949	941	909	897	959	815
1300	724	1019	992	963	908	994	804
1400	783	986	1015	961	975	992	852
1500	772	1136	1157	1127	1117	1128	830
1600	784	1207	1137	1156	1098	1163	901
1700	856	1089	1121	1155	1100	1117	909
1800	871	1033	971	991	1028	990	915
1900	825	922	935	875	913	934	864
2000	820	902	919	871	864	924	923
2100	763	781	812	814	861	958	1001
2200	701	760	701	744	707	1003	1101
2300	640	620	667	623	653	965	1091

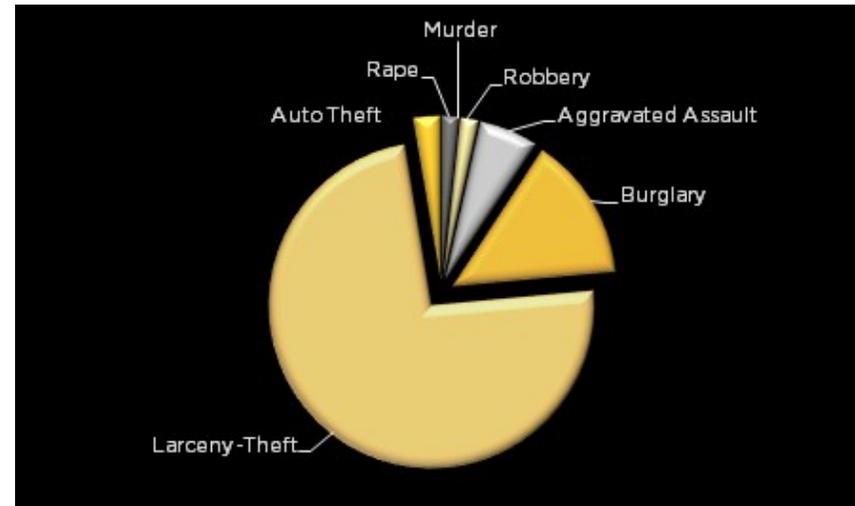
CRIME *Statistics*

	2011	2012	Difference	Cleared	Percent Cleared
Part 1 Offenses					
Murder	4	3	- 25 %	2	66.6 %
Rape	170	180	+ 5.9 %	29	16.1 %
Robbery	176	198	+ 12.5 %	74	37.4 %
Felony assault	603	642	+ 6.5 %	408	63.6 %
Burglary—residential	1,069	1,251	+ 17.0 %	124	9.9 %
Burglary—commercial	305	342	+ 12.1 %	66	19.3 %
Larceny	8,365	8,202	- 1.9 %	2,190	26.7 %
Auto theft	346	291	- 15.9 %	72	24.7 %
Total	11,038	11,110	+ 0.7 %	2,969	26.7 %
 Part 2 Offenses					
Forgery	369	612	+ 65.9 %	249	40.7 %
Fraud	1,511	1,690	+ 11.8 %	425	25.1 %
Vandalism	4,050	3,825	- 5.6 %	749	19.6 %
Sex offenses	535	530	- 0.9 %	173	32.6 %
Misdemeanor assault	3,893	4,176	+ 7.3 %	2,483	59.5 %
 Other Selected Offenses					
Larceny/Shoplifting	1,994	1,813	- 9.1 %	1,470	81.1 %
Larceny/Bicycle	505	510	+ 1.0 %	27	5.3 %
Larceny from auto	2,761	2,769	+ 0.3 %	147	5.3 %
Weapons Violations	285	271	- 4.9 %	271	100 %

PART *One* | INDEX CRIMES

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Murder	4	6	4	5	6	4	4	3	4	3
Rape	96	126	110	108	114	111	126	144	170	180
Robbery	146	191	225	154	167	217	190	178	176	198
Aggravated Assault	837	866	989	937	1,029	946	836	927	603	642
Burglary - Residential	1,286	1,312	1,272	1,310	1,456	1,218	1,231	1,116	1,069	1,251
Burglary - Commercial	626	538	559	559	460	331	355	315	305	342
Larceny/Theft	10,795	10,596	10,108	9,649	9,421	8,203	7,912	8,367	8,365	8,202
Auto Theft	469	405	404	404	410	351	271	340	346	291
Total	14,259	14,041	13,671	13,126	13,063	11,381	10,925	11,389	11,038	11,109

	<i>Difference</i> 2011-2012	<i>Difference</i> 2003-2012
Murder	- 25.0 %	- 25.0 %
Rape	+ 5.9 %	+ 87.5 %
Robbery	+ 12.5 %	+ 35.6 %
Aggravated Assault	+ 6.5 %	- 23.3 %
Burglary - Residential	+ 17.0 %	- 2.7 %
Burglary - Commercial	+ 12.1 %	- 45.4 %
Larceny/Theft	- 1.9 %	- 24.0 %
Auto Theft	- 15.9 %	- 38.0 %



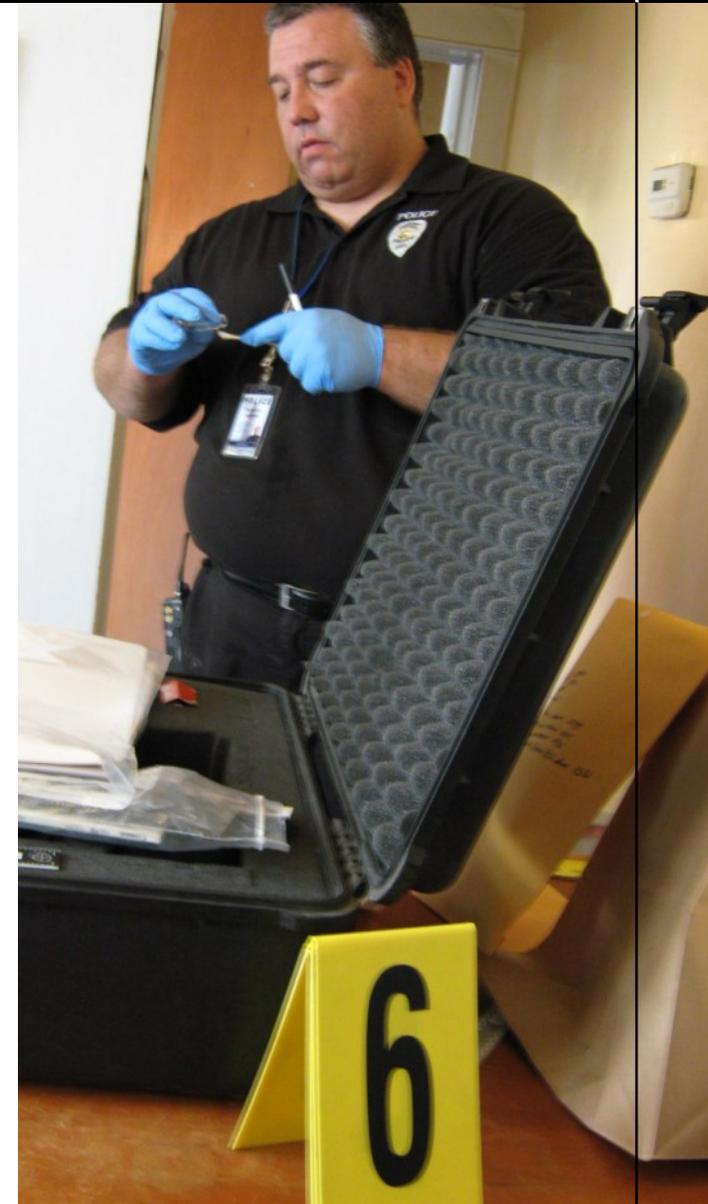
CRIMINAL *Arrests*

Misdemeanor Citations

	2011	2012	Difference
Consuming alcohol in public	1,302	1,117	- 14.2 %
Minor in possession	1,412	944	- 33.1 %
Assault	2,009	2,020	+ 0.5 %
Trespass	1,205	981	- 18.6 %
Theft	1,214	1,276	+ 5.1 %
Disturbing the peace	1,469	1,248	- 15.0 %
Property damage	720	664	- 7.7 %
Resisting arrest	333	324	- 2.7 %
Hitchhiking	1	0	- 100 %
Using identification of another	10	4	- 60.0 %
Possession of marijuana	1,194	1,285	+ 7.6 %
Other	10,854	10,837	- 0.1 %
Total	21,735	20,713	- 4.7 %

Felony Arrests

Felony assault	146	197	+ 34.9 %
Burglary	123	173	+ 40.6 %
Child abuse	12	25	+ 108 %
Robbery	85	108	+ 27.0 %
Sexual assault on a child	28	25	- 10.7 %
Sexual assault - 1st degree	38	25	- 34.2 %
Terroristic threats	66	97	+ 47.0 %
Use of a weapon to commit a felony	116	150	+ 29.3 %
Other felony arrests	1,665	1,768	+ 6.2 %
Total	2,279	2,568	+ 12.7 %

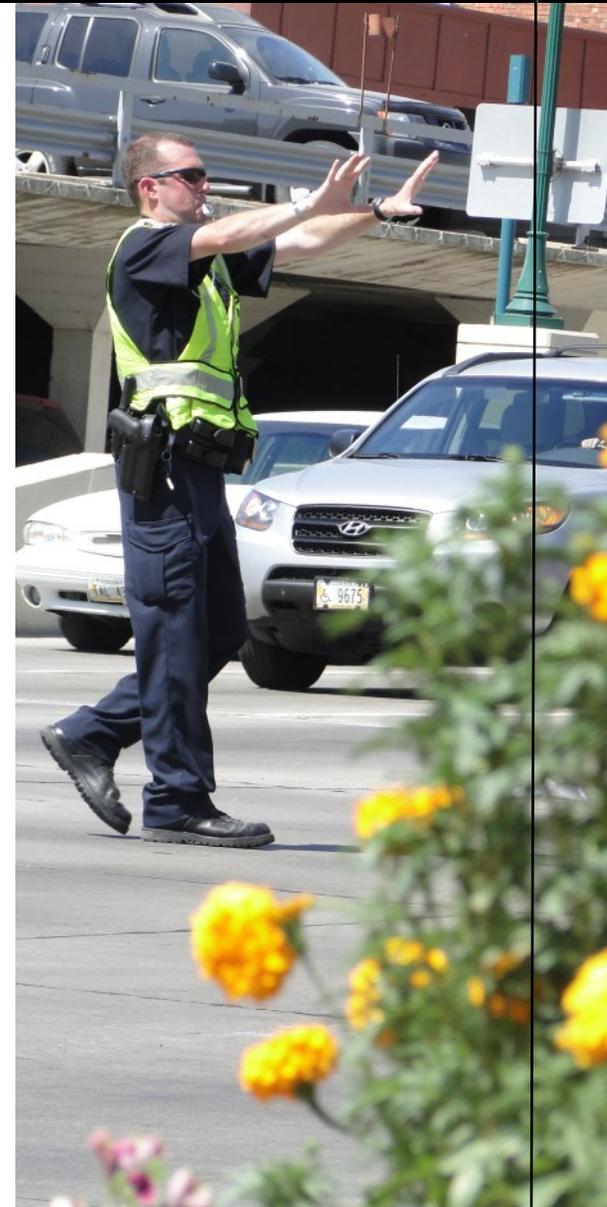


TRAFFIC Citations

	2011	2012	Difference
<i>Hazardous</i>			
Speed	16,066	13,311	- 17.1 %
Fail to yield right of way (vehicle)	1,110	1,004	- 9.5 %
Fail to yield right of way (pedestrian)	38	25	- 34.2 %
Drive left of center	26	33	+ 26.9 %
Improper overtaking	43	58	+ 34.9 %
Violation of stop sign	944	1,332	+ 41.1 %
School bus/stop	8	7	- 12.5 %
Traffic signal	1,806	1,793	- 0.7 %
Follow too close	521	387	- 25.7 %
Improper turn	483	454	- 6.0 %
Negligent driving	3,721	4,119	+ 10.7 %
Defective brakes	7	2	- 71.4 %
Drunk driving	1,875	1,581	- 15.7 %
Other hazardous	1,997	1,644	- 17.7 %
Total Hazardous	28,645	25,750	- 10.1 %
<i>Non - Hazardous</i>			
Suspended license	2,877	3,289	+ 14.3 %
Driver's license	3,010	3,095	+ 2.8 %
Improper registration	6,352	7,784	+ 22.5 %
Muffler/noise	116	157	+ 35.3 %
Lights	720	621	- 13.7 %
Seatbelt/child restraint	5,031	4,866	- 3.3 %
Implied consent/refusal	171	199	+ 16.4 %
Other non-hazardous	3,950	4,298	+ 8.8 %
Total Non-Hazardous	22,227	24,309	+ 9.4 %
Total traffic violation citations	50,872	50,059	- 1.6 %

PARKING & WARNING Citations

	2011	2012	Difference
<i>Warning Citations</i>			
Speeding	8,391	8,900	+ 6.1 %
Parking	690	776	+ 12.5 %
Traffic signal	1,270	1,178	- 7.2 %
Stop sign	1,205	1,369	+ 13.6 %
Negligent driving	953	931	- 2.3 %
Improper turn	1,910	1,754	- 8.2 %
Fail to yield right of way (vehicle)	378	391	+ 3.4 %
Fail to yield right of way (pedestrian)	1	2	+ 100 %
Child restraints	7	8	+ 14.3 %
Speeding (school)	42	43	+ 2.4 %
Unnecessary noise (tires)	8	15	+ 87.5 %
Unnecessary noise (exhaust)	212	148	- 30.2 %
No proof of financial responsibility	5,305	5,825	+ 9.8 %
No valid registration	3,691	3,743	+ 1.4 %
Skateboard	15	13	- 13.3 %
Other	7,921	7,316	- 7.6 %
Total warning citations issued	50,116	50,523	0.8 %
<i>Parking Citations</i>			
Warning citations	2,149	2,196	+ 2.2 %
Parking tickets	13,605	12,626	- 7.2 %
Total parking citations issued	15,754	14,822	- 5.9 %



ACCIDENT Citations

	2011	2012	Difference
<i>Hazardous</i>			
Speed	12	9	- 25 %
Fail to yield right of way (vehicle)	915	830	- 9.3 %
Fail to yield right of way (pedestrian)	28	20	- 28.6 %
Drive left of center	3	3	0 %
Improper overtaking	7	8	+ 14.3 %
Violation of stop sign	31	21	- 32.2 %
Traffic signal	236	221	- 6.3 %
Follow too close	478	344	- 28.0 %
Improper turn	99	78	- 21.1 %
Negligent driving	2,713	3,124	+ 15.1 %
Defective brakes	4	2	- 50.0 %
Drunk driving	248	203	- 18.1 %
Other hazardous	712	488	- 31.5 %
Total Hazardous	5,486	5,351	- 2.5 %
<i>Non-Hazardous</i>			
Suspended license	225	237	+ 5.3 %
Driver's license	485	468	- 3.5 %
Improper registration	186	275	+ 47.8 %
Muffler/Noise	1	1	0 %
Lights	8	7	- 12.5 %
Seatbelt/Child restraint	68	79	+ 16.2 %
Implied consent	35	25	- 28.6 %
Other non-hazardous	459	479	+ 4.3 %
Total Non-Hazardous	1,467	1,571	+ 7.1 %
Total traffic accident violation citations	6,953	6,922	- 0.4 %

ACCIDENT *Summary*

	2011	2012	Difference
Bicycle Accidents			
Property damage accidents	19	16	- 15.8 %
Injury accidents	130	158	+ 21.5 %
Fatality accidents	0	0	0 %
Total killed	0	0	0 %
Total Accidents	159	174	+ 9.4 %
Motorcycle Traffic Accidents			
Property damage accidents	29	37	+ 27.6 %
Injury accidents	103	103	0 %
Fatality accidents	2	0	- 100 %
Total killed	2	0	- 100 %
Total Accidents	134	140	+ 4.5 %
Pedestrian Traffic Accidents			
Property damage accidents	3	3	0 %
Injury accidents	89	97	+ 9.0 %
Fatality accidents	2	2	0 %
Total killed	2	2	0 %
Total Accidents	94	102	+ 8.5 %
Train Accidents			
Property damage accidents	0	0	0 %
Injury accidents	0	0	0 %
Fatality accidents	0	0	0 %
Total injured	0	0	0 %
Total killed	0	0	0 %
Total Accidents	0	0	0 %
Traffic Accidents			
Property damage accidents	6,783	6,283	- 7.4 %
Injury accidents	1,807	1,800	- 0.4 %
Fatality accidents	10	7	- 30.0 %
Total killed	10	7	- 30.0 %
Total Accidents	8,597	8,090	- 5.9 %



UNIT *Statistics*

	2011	2012	Difference
Canine Unit			
Number of tracks	121	96	- 20.7 %
Building searches	29	23	- 20.7 %
Narcotic searches	114	116	+ 1.7 %
Other searches	97	67	- 31.0 %
Chaplaincy Corps			
Officer assists	72	66	- 8.3 %
Transports	44	36	- 18.2 %
Volunteer hours for police	308	126	- 59.1 %
Crime Analysis & Crime Stoppers			
Tips received	1,913	2,004	+ 4.7 %
Cases cleared	334	286	- 14.4 %
Arrests (custodial & citation)	253	254	+ 0.4 %
Dollar recovery (property & narcotics)	\$37,700	\$325,754	+ 764 %
Reward payments authorized	\$10,950	\$9,675	- 11.6 %
Education & Personnel			
Crime Prevention			
Active Neighborhood Watch groups	1,041	1,041	0 %
Number of Business Watch members	1,719	1,719	0 %
Crime prevention presentations	150	167	+ 11.4 %
Media presentations	364	300	- 17.6 %
Cases entered on crimestoppers.com	369	395	+ 7.0 %

UNIT *Statistics*

	2011	2012	Difference
Education & Personnel			
Employee turnover	15	29	+ 93.3 %
Number of police applicant interviews	328	98	- 70.1 %
Positions filled inside the department	21	34	+ 61.9 %
Police officers hired	16	6	- 62.5 %
Police officer applicants	1,012	467	- 53.8 %
Promotions	5	7	+ 40.0 %
Non-commissioned	0	1	
Sergeant	2	5	
Captain	2	1	
Assistant Chief	1	0	
Electronic Evidence Unit			
Child pornography cases	32	43	+ 34.4 %
Arrests	26	31	+ 19.2 %
Forensic exams	225	274	+ 21.8 %
Subpoenas	85	91	+ 7.0 %
Search warrants	23	27	+ 17.4 %
Training sessions/presentations	6	13	+ 116.7 %
Federal prosecutions	9	11	+ 22.2 %
Emergency Communications Center			
Law enforcement calls	300,745	340,965	+ 13.4 %
Fire and medical calls	22,573	23,132	+ 2.5 %
Total	323,318	364,097	+ 12.6 %

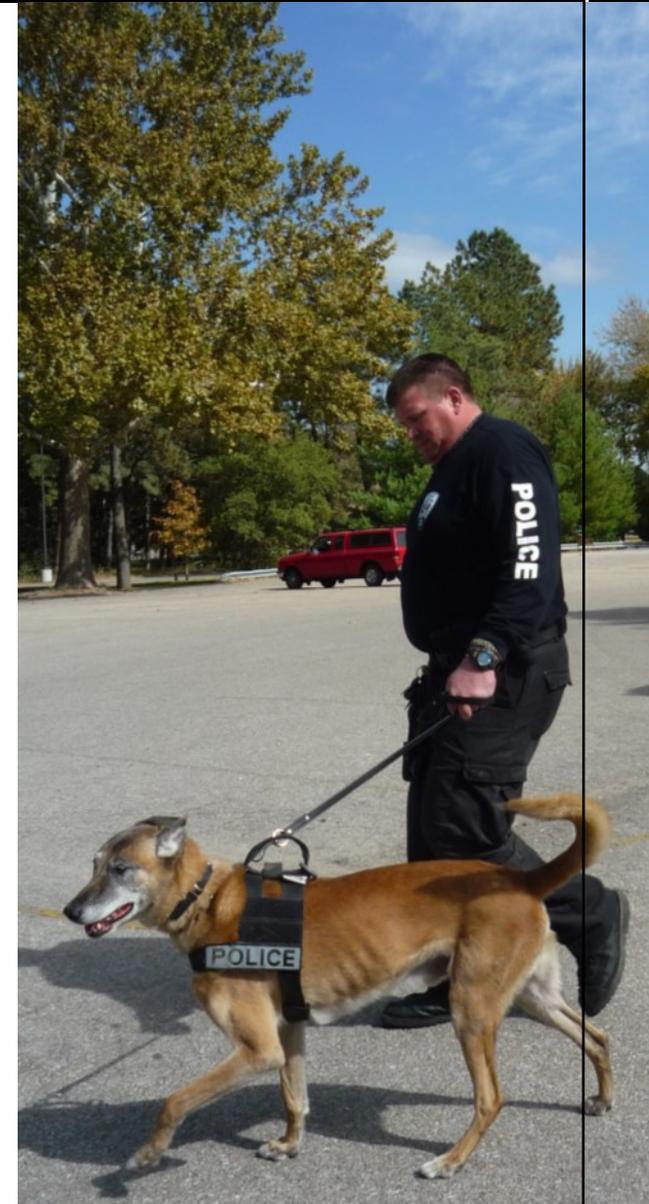


UNIT *Statistics*

	2011	2012	Difference
Family Crimes Unit			
Child abuse/neglect investigations	2,401	2,451	+ 2.1 %
Runaway reports, age 17 & under	1,647	1,537	- 6.7 %
Domestic Violence			
Domestic assault reports	2,162	2,429	+ 12.3 %
Protection order violation reports	214	172	- 19.6 %
Protection order violation arrests	167	137	- 18.0 %
Domestic disturbance calls	3,984	4,010	+ 0.6 %
Forensic Unit			
Case requests received	2,508	2,439	- 2.7 %
Case requests completed	2,650	2,593	- 2.1 %
Ten print cards processed (arrest/applicant)	4,748	4,844	+ 2.0 %
Latent prints searched in AFIS	1,249	1,156	- 7.4 %
Latent prints identified	821	859	+ 4.6 %
AFIS hits, no suspect	184	161	- 12.5 %
Non-AFIS identifications	637	698	+ 9.6 %
Questioned document cases	18	21	+ 16.7 %
Surveillance video enhancement requests	557	489	- 12.2 %
ATF weapons traced	122	131	+ 7.4 %
Internal Affairs Unit			
Formal complaints investigated	14	11	- 21.4 %
Informal complaints investigated	367	361	- 1.6 %
Informal inquiries received	19	30	+ 57.9 %

UNIT *Statistics*

	2011	2012	Difference
Management Services			
Inspections conducted	6	23	+ 283 %
General orders reviewed	101	102	+ 1.0 %
General orders rewritten	15	31	+ 107 %
Accreditation standards reviewed	459	465	+ 1.3 %
Planning			
Major planning projects	26	25	- 3.8 %
Surveys conducted	21	16	- 23.8 %
Information requests from outside agencies	123	117	- 4.9 %
Grants administered	13	13	0 %
Narcotics Unit			
Cases investigated	530	560	+ 5.7 %
Felons arrested	491	471	- 4.1 %
Misdemeanants arrested	368	301	- 18.2 %
Est. street value of substances seized	\$789,146	\$631,527	- 20.0 %
Estimated property seized	\$122,434	\$89,331	- 27.0 %
Estimated total value seized	\$911,580	\$720,858	- 20.9 %
Polygraph Unit			
Polygraph tests conducted	35	27	- 22.8 %
Employment related	20	23	+ 15.0 %
Educational	2	2	0 %

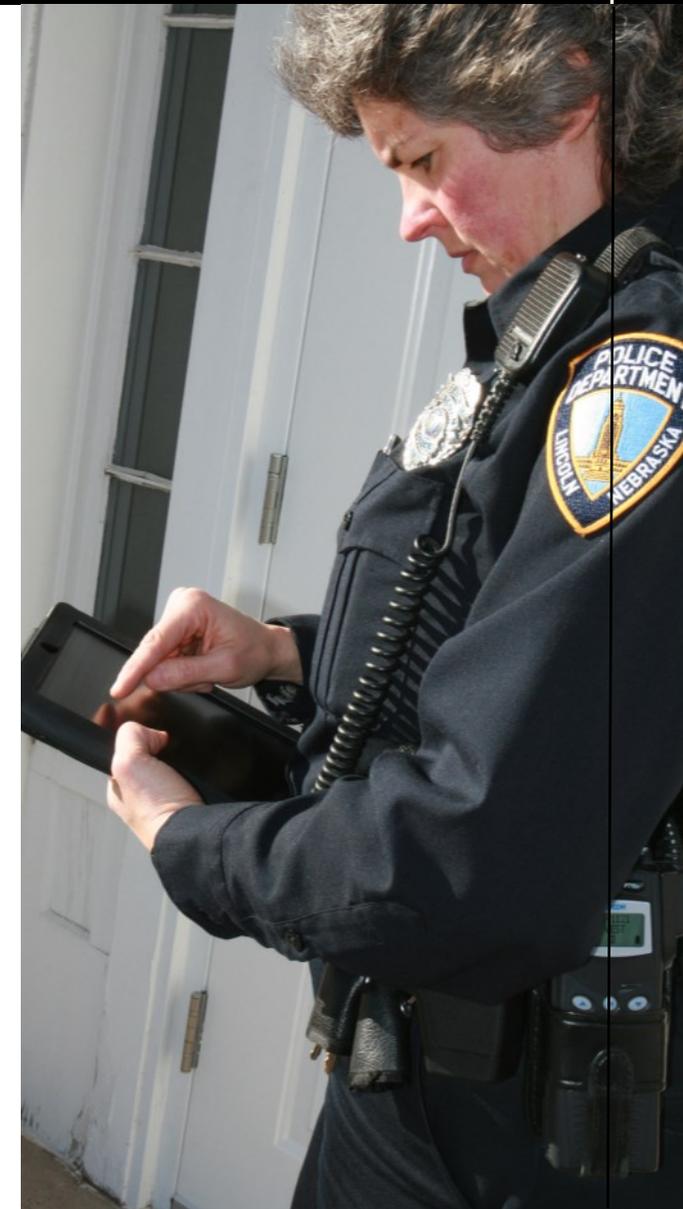


UNIT *Statistics*

	2011	2012	Difference
Police Garage			
Police fleet vehicles	256	258	+ 0.8 %
Marked cars	143	145	+ 1.4 %
Unmarked cars	56	56	0 %
Bikes	24	24	0 %
Dog vehicles	5	5	0 %
Garage vehicles	3	3	0 %
Support vehicles	13	13	0 %
Parking enforcement	4	4	0 %
Traffic enforcement	8	8	0 %
New vehicles purchased	36	34	- 5.5 %
Total miles driven	2,478,197	2,455,302	- 0.9 %
Total fuel used (gallons)	183,786	181,618	- 1.2 %
Gas mileage (mpg)	13.5	13.5	0 %
Total city vehicles maintained	295	299	+ 1.3 %
 Property & Evidence Unit			
Cases received	37,356	38,309	+ 2.6 %
Evidence	14,738	12,824	- 13.0 %
Non-evidence	23,193	25,486	+ 9.9 %
Cases released, sold, destroyed	37,297	26,567	- 28.8 %
Vehicles received	1,473	1,640	+ 11.3 %
Vehicles released or sold	1,587	1,644	+ 3.6 %
Bicycles received	729	811	+ 11.2 %
Bicycles released or sold	755	942	+ 24.8 %

UNIT *Statistics*

	2011	2012	Difference
Records Unit			
Investigative reports processed	129,459	127,844	- 1.2 %
Accident reports processed	8,597	8,085	- 1.2 %
Misdemeanor citations processed	23,249	22,197	- 4.5 %
Felony citations processed	2,388	2,671	+ 11.8 %
Supplemental reports/statements typed	6,337	5,301	- 16.3 %
Pawns entered	54,092	55,391	+ 2.4 %
Taxis, peddlers and solicitor permits	443	451	+ 1.8 %
Criminal history requests processed	4,989	4,067	- 18.5 %
Technical Investigations Unit			
Technical investigation cases	224	935	+ 317 %
Liquor & vice cases	224	191	- 14.7 %
Forgery cases investigated	242	570	+ 135 %
Forgery cases cleared	214	190	- 11.2 %
Fraud cases investigated	238	255	- 7.1 %
Misdemeanor arrests	102	71	- 30.4 %
Felony arrests	139	164	+ 18.0 %
Assists to outside agencies	1,366	1,619	+ 18.5 %
Dollar loss investigated	\$9,205,391	\$7,312,830	- 20.5 %
Information reports	117	91	- 22.2 %
Presentations to the community	12	18	+ 50.0 %
Assists to LPD officers	1,658	1,836	+ 10.7 %
Victim/Witness Unit			
Total incidents eligible	7,013	8,205	+17.0 %
Victim services	31,316	37,733	+ 20.5 %
Average number of victim services	4.04	4.6	+ 13.9 %
Protection order assists	442	472	+ 6.8 %
Volunteer hours donated	0	263.25	



DEPARTMENT *Personnel*

	DATE OF HIRE		DATE OF HIRE		DATE OF HIRE
CHIEF		SERGEANT		SERGEANT	
JAMES PESCHONG	01-06-1975	ELGIN KUHLMAN	11-25-1968	VALERIE KINGHORN	09-08-1989
		LARRY BARKSDALE	08-23-1971	MARK MEYERSON	09-08-1989
ASSISTANT CHIEF		JAMES BREEN	08-23-1971	GRANT RICHARDS	09-08-1989
BRIAN JACKSON	09-03-1987	GREGORY SORENSEN	08-28-1973	DONALD SCHEINOST	09-08-1989
		MICHAEL GARNETT	09-04-1973	THOMAS WARD	09-08-1989
CAPTAIN		MARK DOMANGUE	06-03-1974	JEFF BUCHER	08-30-1990
DAVID BEGGS	04-16-1969	RONALD KLEM	11-03-1974	RANDALL CLARK	09-05-1991
DOUGLAS SRB	08-27-1973	ROBERT KUBICEK	10-27-1975	DESTRY JAEGER	09-05-1991
ROBERT KAWAMOTO	06-30-1975	EDMUND SHERIDAN	01-05-1976	DAVID MUNN	09-05-1991
JOY CITTA	01-08-1979	KENNETH KOZIOL	01-05-1978	MARK UNVERT	09-05-1991
KIM KOLUCH	06-25-1979	THOMAS TOWLE	05-01-1981	TIMOTHY KENNETT	04-02-1992
GENELLE MOORE	08-18-1982	SANDRA MYERS	12-17-1981	WILLIAM KOEPKE	06-25-1992
JAMES DAVIDSAVER	09-04-1986	SAMUEL SANTACROCE	12-17-1981	KATHLEEN PHILLIPS	04-08-1993
JONATHAN SUNDERMEIER	09-04-1986	DONALD ARP	08-18-1982	CHAD BARRETT	05-04-1995
JOSEPH WRIGHT	09-04-1986	ANN HEERMANN	08-18-1982	DEANNA TOUPIN	12-11-1997
ANTHONY BUTLER	09-03-1987	JERI ROEDER	08-15-1984	BRIAN AGNEW	06-18-1998
MICHAEL WOOLMAN	09-03-1987	TODD BEAM	09-05-1985	JON ARMSTRONG	06-18-1998
MARTIN FEHRINGER	09-08-1989	JOHN DONAHUE	09-04-1986	MAYDE MCGUIRE	06-18-1998
DANNY REITAN	08-30-1990	THOMAS HAMM	08-31-1988	MICHAEL RIPLEY	06-18-1998
CHRIS PETERSON	09-05-1991	ROBERT FARBER	09-08-1989	TARRENCE VERNON	06-18-1998
MICHON MORROW	12-11-1997	TODD HRUZA	09-08-1989	JOHN WALSH	12-10-1998
JASON STILLE	12-11-1997	TERESA HRUZA	09-08-1989	CRAIG PRICE	06-10-1999

DEPARTMENT *Personnel*

	DATE OF HIRE		DATE OF HIRE		DATE OF HIRE
SERGEANT		OFFICER		OFFICER	
DAREN REYNOLDS	06-10-1999	CHARLES MARTI	09-05-1985	JOHN CLARKE	09-05-1991
STEVEN WIESE	06-10-1999	DONALD FOSLER	02-10-1986	NATHAN FLOOD	09-05-1991
SHANNON KARL	05-11-2000	DAVID DOMEIER	09-04-1986	JEFFREY HAHNE	09-05-1991
MARK JAMES	12-07-2000	KIRK MCANDREW	09-04-1986	JENNIFER HURLEY	09-05-1991
DUANE WINKLER	12-07-2000	CARLA CUE	09-03-1987	ROBERT HURLEY	09-05-1991
BENJAMIN MILLER	06-07-2001	MARY LINGELBACH	09-03-1987	COREY WEINMASTER	09-05-1991
RYAN WITZEL	06-07-2001	STEPHEN SCHELLPEPER	09-03-1987	JEROME BLOWERS	06-25-1992
TRACY GRAHAM	12-20-2001	TODD GROVES	08-31-1988	MICHAEL HOLM	06-25-1992
JASON GOODWIN	01-31-2002	DAVID HENSEL	08-31-1988	BONNIE NICHOLS	09-17-1992
RYAN DALE	12-04-2003	BRIAN HOEFER	08-31-1988	STEVEN NIEMEYER	12-17-1992
		PATRICK KNOPIK	08-31-1988	BRIAN WARD	04-08-1993
OFFICER		AARON MOORE	08-31-1988	TODD KOCIAN	07-01-1993
JOHN PITTS	09-04-1973	MICHAEL SCHAAF	08-31-1988	MICHAEL PRATT	07-01-1993
SCOTT ARNOLD	03-07-1974	KEVIN HINTON	09-08-1989	FORREST DALTON	09-23-1993
GREGORY SIMS	03-10-1975	DONALD HUNT	09-08-1989	TYLER DEAN	09-23-1993
STEVEN STANDLEY	06-01-1975	JULIE PUCKET	09-08-1989	BRYON PACHUNKA	09-23-1993
CHRIS LAIRD	12-17-1981	TROY COCKLE	08-30-1990	COURT CLELAND	10-11-1993
MICHAEL MARTIN	12-17-1981	GREGORY CODY	08-30-1990	CHRIS EHRHORN	12-27-1993
WILLIAM SNOAD	12-17-1981	RUSSELL FOSLER	08-30-1990	JOHN BRANDL	04-21-1994
CLARK WITTWER	12-17-1981	JOHN MCGAHAN	08-30-1990	ROBERT MANGELS	04-21-1994
JAMES ASHLEY	08-18-1982	EDWARD SIMPSON	08-30-1990	STACY PRATT	04-21-1994
MARK FLUITT	08-17-1983	ROBERT SMITH	08-30-1990	RICHARD FITCH	06-29-1994
RUSSELL LLOYD	08-17-1983	MICHELLE POYER	11-26-1990	MARIO ROBINSON	06-29-1994

DEPARTMENT *Personnel*

OFFICER	DATE OF HIRE	OFFICER	DATE OF HIRE	OFFICER	DATE OF HIRE
LAUNA GROVES	05-04-1995	MATTHEW TANGEN	12-11-1997	JASON BROWNELL	12-07-2000
CHRIS MILISITS	10-12-1995	STEVEN WHERRY	12-11-1997	CHRIS MONICO	12-07-2000
JOSEPH YINDRICK JR.	10-12-1995	ROBERT BRENNER	06-18-1998	CHRIS WEBER	12-07-2000
TODD DANSON	09-05-1996	BENJAMIN FAZ	06-18-1998	KEITH WHITE	12-07-2000
TIMOTHY ABELE	05-29-1997	LYNETTE RUSSELL	06-18-1998	FRANK FOSTER	02-01-2001
JASON ADAMS	05-29-1997	MATT VOSS	06-18-1998	SCOTT WOLF	02-01-2001
SHANE ALESCH	05-29-1997	ROBERT FERENCE	09-08-1998	TRAVIS AMEN	06-07-2001
CHRIS CHAMPOUX	05-29-1997	CHILTON LEEDOM	12-10-1998	TOM DOMANSKI	06-07-2001
KATHLEEN FLOOD	05-29-1997	LANCE MAXWELL	12-10-1998	JEREMY WILHELM	06-07-2001
MATTHEW FRANKEN	05-29-1997	KENNETH MORROW	12-10-1998	CHASSIDY JACKSON	12-20-2001
JEFFREY HILLABRAND	05-29-1997	CAMERON CLELAND	03-22-1999	ALAN PICKERING	12-20-2001
SHAWN KENNETT	05-29-1997	CHAD BAEHR	06-10-1999	MEGAN SCHREINER	12-20-2001
MICHAEL MUFF	05-29-1997	JONATHAN KOSSOW	12-09-1999	JESSE HILGER	01-31-2002
CONAN SCHAFER	05-29-1997	BROCK WAGNER	12-09-1999	TY DENNEY	06-06-2002
THOMAS STUMBO	05-29-1997	TIMOTHY CRONIN	05-11-2000	DAVID MOODY	06-06-2002
JEFFREY URKEVICH	05-29-1997	JUSTIN DARLING	05-11-2000	ROBERT NORTON	06-06-2002
MICHAEL BARRY	12-11-1997	JASON HELLMUTH	05-11-2000	REED PAVELKA	06-06-2002
KENT BAUER	12-11-1997	NATE HILL	05-11-2000	ERIN SPILKER	06-06-2002
MATTHEW BRODD	12-11-1997	TRAVIS LORE	05-11-2000	JAMES QUANDT	06-05-2003
MARIO HERRERA	12-11-1997	MELISSA RIPLEY	05-11-2000	RICHARD ROH	06-05-2003
KRISSA KNOPIK	12-11-1997	MATTHEW STEGMAN	05-11-2000	JARROD WOOD	06-05-2003
CYNTHIA KOENIG-WARNKE	12-11-1997	BRADLEY HULSE	08-03-2000	JASON WESCH	07-31-2003
CHAD STALEY	12-11-1997	TROY AKSAMIT	12-07-2000	EMILY NOORDHOEK	12-04-2003

DEPARTMENT *Personnel*

OFFICER	DATE OF HIRE	OFFICER	DATE OF HIRE	OFFICER	DATE OF HIRE
PATRICK TUCKER	12-04-2003	MEGAN JO RIFFEY	12-01-2005	JENNIFER MULLENDORE	12-13-2007
DAVID NELSON	01-29-2004	JON RENNERFELDT	01-26-2006	TYLER NITZ	12-13-2007
BRANDON DAY	06-03-2004	NICHOLE LOOS	06-01-2006	TREVOR SCHMIDT	12-13-2007
ANDREW NICHOLS	06-03-2004	ERIC MESSERSMITH	06-01-2006	RUSSELL SCHOENBECK	12-13-2007
GRANT POWELL	06-03-2004	MICHAEL SCHMIDT	06-01-2006	BENJAMIN SEEMAN	12-13-2007
ANDREW RIPLEY	06-03-2004	CHRIS VIGIL	06-01-2006	BRYTTEN SORGENFREI	12-13-2007
JUSTIN ROACH	06-03-2004	CHRIS VOLLMER	06-01-2006	DAVID WIGGINS	12-13-2007
DAVID STROM	06-03-2004	WENDI GROUND	11-30-2006	JOSHUA ATKINSON	05-29-2008
CURTIS WOLBERT	06-03-2004	TIMOTHY MIKA	11-30-2006	TIMOTHY CARMICHAEL	05-29-2008
DAVID WUNDERLICH	06-03-2004	SCOTT PARKER	11-30-2006	TYLER COOPER	05-29-2008
RUSTY LASHLEY	07-29-2004	AARON BEASLEY	05-31-2007	JAY DENZIN	05-29-2008
BRIAN GOLDEN	12-02-2004	JORGE DIMAS	05-31-2007	ERIC DLOUHY	05-29-2008
JOHN HUDEC	12-02-2004	JOHN FENCL	05-31-2007	TIMOTHY DOLBERG	05-29-2008
SETH PETERSEN	12-02-2004	MATTHEW FISHER	05-31-2007	CHRIS EIRICH	05-29-2008
SHANE WINTERBAUER	01-27-2005	MARK KOUNOVSKY	05-31-2007	CHRIS FIELDS	05-29-2008
DAVID KOSO	06-02-2005	DAVID LOPEZ	05-31-2007	BENJAMIN KOPSA	05-29-2008
CASSANDRA NISSEN	06-02-2005	ROBERT MARTIN	05-31-2007	MATISHA NADGWICK	05-29-2008
JEFFREY SORENSEN	06-02-2005	JEFFERY JACOBS	08-09-2007	LACEY REHA	05-29-2008
CHAD HEIN	07-28-2005	TARVIS BANKS	12-13-2007	CHRIS SCHAMBER	05-29-2008
MICHAEL WAMBOLD	07-28-2005	JAKE DILSAVER	12-13-2007	ROBERT HALLOWELL	07-10-2008
DEREK DITTMAN	12-01-2005	SARA GENOWAYS	12-13-2007	LANE JOHNSON	07-10-2008
ALAN GRELL	12-01-2005	DEREK HOSE	12-13-2007	WENDY FISHER	11-27-2008
BRADLEY JUNKER	12-01-2005	CHRIS HOWARD	12-13-2007	ANTHONY GRATZ	11-27-2008

DEPARTMENT *Personnel*

OFFICER	DATE OF HIRE	OFFICER	DATE OF HIRE	OFFICER	DATE OF HIRE
MICHELLE JOCHUM	11-27-2008	JUSTIN BAUMGARTNER	05-27-2010	JON-ERIC MEYER	06-23-2011
DAWN MOORE	11-27-2008	ROBERT ENGLER	05-27-2010	JUSTIN STONE	06-23-2011
MATTHEW PULEC	11-27-2008	JUSTIN FELDHAUS	05-27-2010	MONICA TAMBKE	06-23-2011
RYAN DUNCAN	05-28-2009	ADAM KOENIG	05-27-2010	JOSHUA ZARASVAND	06-23-2011
NOLAN HAUSER	05-28-2009	CHASE KRATOCHVIL	05-27-2010	STEPHEN REDLIN	09-29-2011
TOBIAS HITE	05-28-2009	TRENT PETERSEN	05-27-2010	AARON BROWN	09-30-2011
COLE JENNINGS	05-28-2009	PARKER RICE	05-27-2010	SCOTT JARECKE	02-16-2012
SHANE JENSEN	05-28-2009	CRAIG SANNE	05-27-2010	MATTHEW LESIAK	02-16-2012
DUSTIN LIND	05-28-2009	JEFFOREY SCHWARTZ	05-27-2010	ANGELA MOREHOUSE	02-16-2012
PAUL LUCE	05-28-2009	KURT SCOVILL	05-27-2010	JOSEPH VILLAMONTE	02-16-2012
PHILLIP TRAN	05-28-2009	TU TRAN	05-27-2010	ANTWAN MONTAGUE	05-25-2012
JACOB WILKINSON	05-28-2009	JOHN WINTER	05-27-2010	JOSEPH COLEMAN	10-11-2012
ANDREW VOCASEK	08-20-2009	JONNA CONLON	12-23-2010	KIEFER HYLAND	10-11-2012
AARON BERGREN	12-10-2009	JOSEPH FISHER	12-23-2010	JASON PAPKE	10-11-2012
LEE DAHLGREN	12-10-2009	JARED HERMES	12-23-2010	JOSHUA SCHAAF	10-11-2012
THEODORE GEORGE, JR	12-10-2009	KYLE MEYERSON	12-23-2010	AUSTIN TAYLOR	10-11-2012
MAXWELL HUBKA	12-10-2009	MATTHEW SCHIEFELBEIN	12-23-2010		
NATHAN KAISER	12-10-2009	PETER LENSING	02-18-2011	PUBLIC SERVICE OFFICER	
JERAD MC BRIDE	12-10-2009	STEVEN BERRY	06-23-2011	DAVID ANDREASEN	05-24-1965
BENJAMIN PFLANZ	12-10-2009	LUKE BONKIEWICZ	06-23-2011	LINDA EWOLDT	10-16-1975
DUSTIN ROMSHEK	12-10-2009	DANIEL DUFEK	06-23-2011	BRENDA MILLER	08-30-1976
JOSHUA FULLERTON	02-04-2010	DENNIS FOWLER	06-23-2011	DEBRA NORTHCOTT	08-31-1976
ANDREW ARNOLD	05-27-2010	CHARITY HAMM	06-23-2011		

DEPARTMENT *Personnel*

	DATE OF HIRE		DATE OF HIRE		DATE OF HIRE
ADMINISTRATIVE AIDE		ID LAB MANAGER		SERVICE DESK MANAGER	
JON CARLSON	03-13-2008	ERIN SIMS	08-18-1982	CHERI HOWARD	08-12-1982
EXECUTIVE SECRETARY		ID LAB SPECIALIST		SERVICE DESK SUPERVISOR	
JULIA MAYER	09-06-2007	ROBERT CITTA	06-16-1975	CYNTHIA BURMEISTER	03-06-1981
		BEVERLY MAZUR	03-22-2007	STACI JUNKER	05-25-2000
OFFICE SPECIALIST		ID LAB TECNICIAN		SERVICE SPECIALIST	
LYNN FIEDLER	11-20-1978	DAVID SOBOTKA	12-13-2007	DAVID GOEHRING	10-27-1975
SENIOR OFFICE ASSISTANT		ADMINISTRATIVE OFFICER		KATHLEEN BURDA	02-28-1982
KAREN CATES	04-16-1979	MICHELE SELVAGE	03-06-2001	KAY ASHLEY	09-24-1984
SHELLI BALDWIN	06-20-2002	ACCOUNTING CLERK III		LUCINDA DAVIS	04-06-1992
SYSTEMS MANAGER		RHONDA IHRIE	05-16-1979	PATRICK DELANEY	09-21-1998
CLAIR LINDQUIST	07-29-1968	BETH KOHL	10-03-1988	MARY BOND	07-05-2001
SYSTEM SPECIALIST II		ACCOUNTING CLERK II		CHRISTINE HARMON	11-13-2001
JACQUELINE PFEIFLE	05-06-1982	TRACY GILLAM	08-25-2008	MARIAH ELLEY	07-26-2004
OFFICE SPECIALIST		VICTIM/WITNESS MANAGER		KATIE OAKLEY	02-16-2006
MARCIA GATES	10-08-1983	JO ANNA BRIGGS	03-20-1986	BRET WATKINS	05-28-2009
AUDIO VISUAL TECHNICIAN		VICTIM/WITNESS ASSISTANT		TRACEY SCISSORS-DOMGARD	06-08-2009
JARED MINARY	12-07-2000	KATHLEEN STEVENSON	06-27-1982	KASSI KOERNER	06-11-2009
PC SUPPORT SPECIALIST		JODY BROTT	02-26-1991	ALLISON SEDERSTEN	07-06-2009
JON MORRIS	01-13-1997			JENNIFER JOHNSON	03-15-2012
BRIAN JOHNSON	07-20-2000				

DEPARTMENT *Personnel*

	DATE OF HIRE		DATE OF HIRE		DATE OF HIRE
PROPERTY MANAGER		RECORDS MANAGER		RECORDS TECHNICIAN	
PAMELA FITTJE	05-28-1973	HEATHER BAKER	01-12-2006	LAVONNE HENNESSEY	06-09-1976
PROPERTY/EVIDENCE TECHNICIAN		RECORDS SUPERVISOR		MONA SPRATLEN	01-05-1977
DIANNE CAMPBELL	10-06-1990	DODI WARNE	07-12-1981	VELDA RADEMACHER	07-08-1978
TOBY RYAN	05-19-2000	JACQUELINE BUTLER	11-07-1989	SHARON YOCKERS	12-01-1980
PATRICIA WESTENDORF	10-01-2001	SAMANTHA TAYLOR	07-25-2007	DARLA CATES	01-20-1981
WILLARD CLECKNER	12-18-2002			PAULA VOLKMER	10-04-1982
CRIME ANALYST MANAGER		PROFESSIONAL WORKER		LINDA HENDRICKSON	08-16-1983
ANDREW DASHER	11-22-2010	SUE DEMPSEY	11-14-2007	JANET O'NEAL	06-25-1990
CRIME ANALYST		SHAUNA BAIRD	01-29-2008	JANET BOCK	11-25-1991
CHARLENE ESTES	03-07-1982	MONICA RIGONI	04-09-2008	BARBARA NELSEN	04-01-1993
CRIME ANALYST TECHNICIAN		PAULA PETERSEN	08-21-2008	ZONA WESTFALL	07-29-1993
COLLENE CHLOUPEK	04-16-1979	GAIL DAUBENDIEK	12-07-2009	AMY HURST	01-30-1995
DEBORAH MOFFITT	07-17-1980	NORA OP	02-02-2012	CINDY YUNG	06-11-2001
MARIE MATHINE	10-26-1998	FRANCISCA BELTRAN	02-25-2012	CANDACE POPEK	06-12-2001
RADIO MAINTENANCE SUPERVISOR		CAROL SCHROEDER	03-01-2012	SHELLY ANDERSON	03-25-2004
RAYMOND RYAN	04-08-1991	LORRAINE HARRE	10-19-2012	SULYN MEDVIN	09-08-2008
RADIO SYSTEM SPECIALIST		LAJEAN DUFF	10-22-2012	KIMBERLY SKILLETT	07-20-2009
PETER CRAWFORD	10-04-1993	JULIE DILLER	12-02-2012	ALETTA DROWN	07-23-2009
GREGORY JACOBSEN	06-04-2001			TINA TOPIL	12-17-2009
MARK BARTAK	09-26-2011			LUZ "LUCY" AGUIRRE	07-01-2010
CLINT KASPAR	09-26-2011			JOHN CUSANO	07-01-2010
				JULIA SORENSON	07-19-2010
				MARK TERRY	05-24-2012
				ROXANE WESTON	07-22-2012
				SABINE STANLEY	07-23-2012
				SUSAN HILDRETH	07-24-2012

DEPARTMENT *Personnel*

	DATE OF HIRE		DATE OF HIRE		DATE OF HIRE
FLEET MANAGER		911 COORDINATOR		DISPATCHER II	
PATRICK WENZL	01-20-1994	JULIE RIGHTER	08-12-1975	LORI JANOVY	08-22-1975
GARAGE SUPERVISOR		DISPATCH SUPERVISOR		LINDA FLAHERTY	06-26-1986
GERALD MILLS	08-13-1993	LINDA THURBER	06-24-1976	GREGG WITFOTH	05-24-1993
JASON BURCHAM	07-28-2005	MARK MURPHY	03-08-1989	MATTHEW BUSER	11-14-1994
STORES CLERK II		MEGAN ELLIS	10-24-2005	LISA PACHUNKA	09-15-1997
TERESA HAMMOND	10-22-1980	BRENT MOLTHAN	09-17-2007	CARY STEELE	05-27-1999
TIMOTHY PANKO	08-19-2002	DISPATCHER I		STEVEN PHILLIPS	10-18-2001
AUTO SERVICEWORKER		JENNIFER MCLAUGHLIN	10-20-2008	BRENDA ROBY	10-18-2001
DAVID CHAPMAN II	08-21-2000	LESLIE NOVAK	05-28-2009	JODI STANDLEY	10-18-2001
DAVID DENNIS	02-13-2006	AMY MEIER	11-19-2009	JAIME JOHNSON	03-18-2002
PAUL SITZMAN	02-13-2006	JAMIE RUSSELL	06-14-2010	REBECCA LYONS	09-30-2002
LOUIS BIALAS	02-14-2011	JUSTIN CERRA	10-04-2010	DAVID ROOD	09-30-2002
AUTO MECHANIC		APRIL TUCKER	10-04-2010	TROY CORDLE	03-17-2003
DAVID MIZELL	08-26-1983	LISA BROWN	03-25-2011	BRYAN KELLY	03-17-2003
RUSSELL WIDDOWSON	07-27-1985	MARICKI ROTERT	09-12-2011	KARI MALOUSEK	10-24-2005
JONATHAN SALTZMAN	02-01-1999	REBECCA HIGBY	01-09-2012	DISPATCHER III	
WILLIAM THADEN	10-15-2001	JESSICA JOHNSON	01-09-2012	SHARON CODR	08-01-1991
DOUG SHEPHERD	08-04-2004	JEREMIAH MCDOWELL	01-09-2012	KEVIN CAMPBELL	09-04-2003
PATRICK KOHOUT	12-08-2011	JOHN RE	01-09-2012	LINDSAY PARR	07-11-2005
AARON LOOS	11-15-2012	PAIGE EASTMAN	05-29-2012	BRUCE WIGODSKY	11-13-2007
		TYRELL EICHELE	08-06-2012	911 TECH	
		KELSIE SCHUMACHER	08-06-2012	KELLY DAVILA	03-13-1989
		KRISTINA STRICKLER	08-06-2012	TARA GARZA	10-21-2002

RETIREMENTS & PROMOTIONS

Retirements

	Dates of Service	
Ronald Klem	11-03-1974	TO 03-28-2012
Russell Lloyd	08-17-1983	TO 06-11-2012
Lynn Fieldler	11-20-1978	TO 07-18-2012
Donald Arp	08-18-1982	TO 08-20-2012
John Pitts	09-04-1973	TO 09-17-2012
Larry Barksdale	08-23-1971	TO 10-26-2012
Robert Kubicek	10-27-1975	TO 11-07-2012
Robert Kawamoto	06-30-1975	TO 11-15-2012
Kay Ashley	09-24-1984	TO 11-29-2012

Promotions

Steve Wiese	Promoted to Sergeant	04-12-2012
Tracy Graham	Promoted to Sergeant	07-19-2012
Jason Burcham	Promoted to Garage Supervisor	08-15-2012
Ben Miller	Promoted to Sergeant	10-11-2012
Todd Hruza	Promoted to Sergeant	10-18-2012
Ryan Dale	Promoted to Sergeant	11-22-2012
Danny Reitan	Promoted to Captain	11-22-2012