

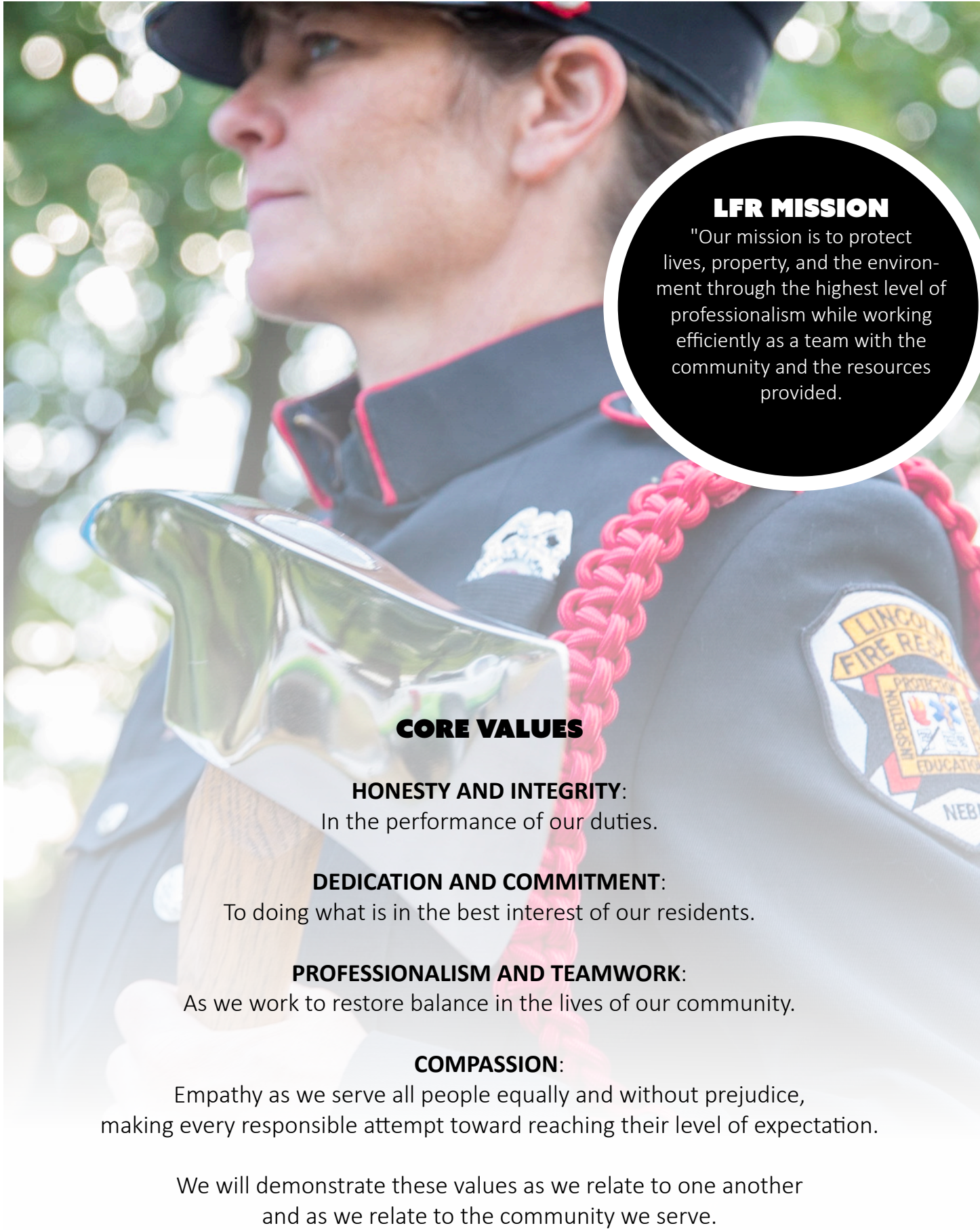
2022

ANNUAL REPORT



LINCOLN, NEBRASKA

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LFR MISSION
"Our mission is to protect lives, property, and the environment through the highest level of professionalism while working efficiently as a team with the community and the resources provided."

CORE VALUES

HONESTY AND INTEGRITY:

In the performance of our duties.

DEDICATION AND COMMITMENT:

To doing what is in the best interest of our residents.

PROFESSIONALISM AND TEAMWORK:

As we work to restore balance in the lives of our community.

COMPASSION:

Empathy as we serve all people equally and without prejudice, making every responsible attempt toward reaching their level of expectation.

We will demonstrate these values as we relate to one another and as we relate to the community we serve.

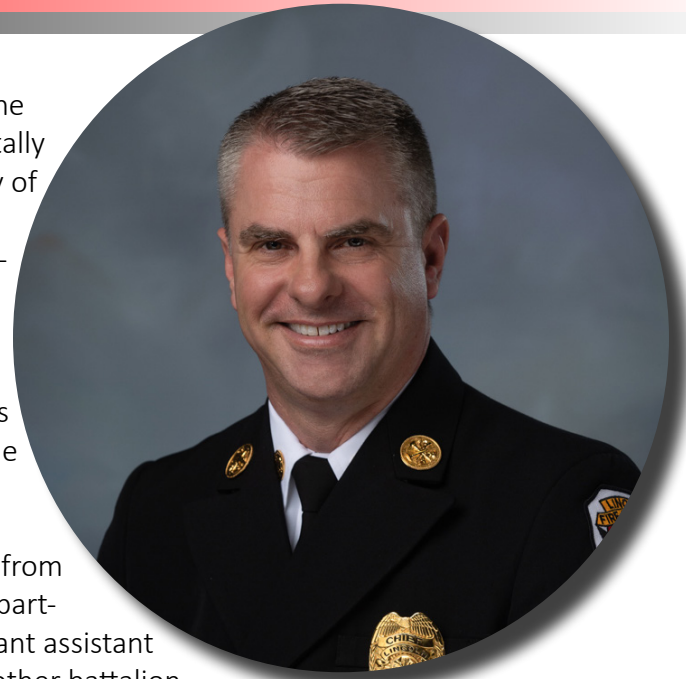
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MESSAGE FROM THE CHIEF

The last year brought a whirlwind of change and activity to the department. We are continually reevaluating and fundamentally transforming the way we operate to ensure the sustainability of the level of services we currently provide to the community. In 2022, we implemented a new incident and patient care reporting system that is reducing the time it takes to complete reports, we began auditing and reprogramming our staffing software to require less manual intervention, and we explored different ways to respond to lower acuity medical calls by allowing emergency medical technicians (EMTs) to take the lead in providing patient care.

Notably, there were also multiple well-deserved retirements from long-term members of the command staff prompting the department to promote four new battalion chiefs and leaving a vacant assistant chief position to fill this summer. Additionally, at least three other battalion chiefs transitioned into different administrative roles, all bringing fresh perspectives and enthusiasm to the daily work that keeps the department operating and always improving year after year. There's no slowing down now.

I consider it a great honor to be able to present the 2022 Annual Report. This report gives us the opportunity to look back on the prior year's accomplishments and mark the milestones. It also provides the opportunity for me to express my gratitude to all those who helped inside and outside the department to get the work done and keep improving every day.



Dave Engler
Fire Chief

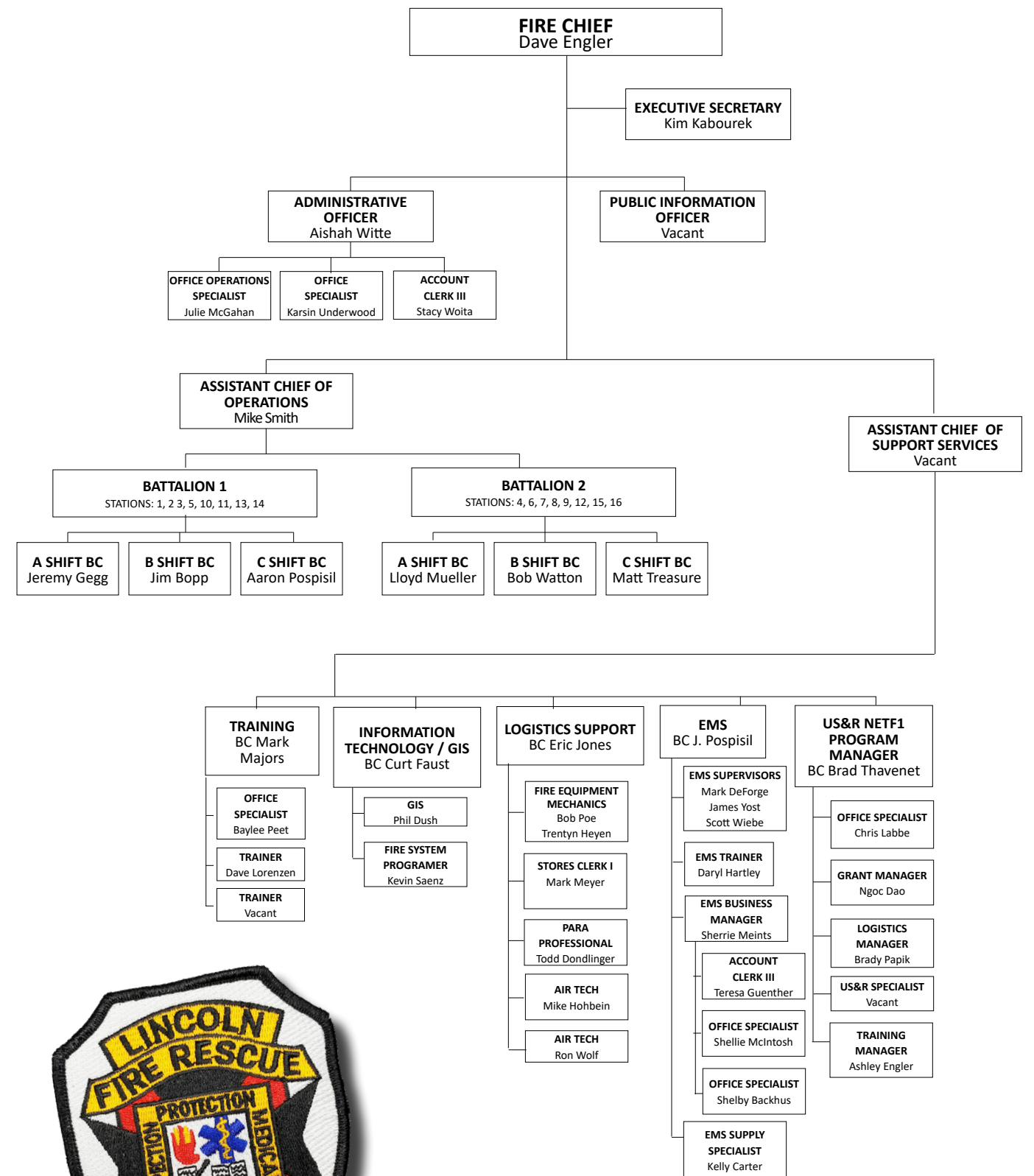
Accomplishments

1. Secured funding to rebuild Station 8 and partnered with an architecture firm that specializes in fire station design.
2. Entered a multiyear agreement for the lease of EMS equipment presenting cost savings over time to the department.
3. Worked with the city human resources department to establish a position housed in human resources dedicated to and specializing in supporting LFR.
4. Implemented funding for an ongoing apparatus replacement schedule in the department's capital improvement project (CIP) budget.
5. Received authorization to hire the additional firefighter-paramedics

Present Challenges

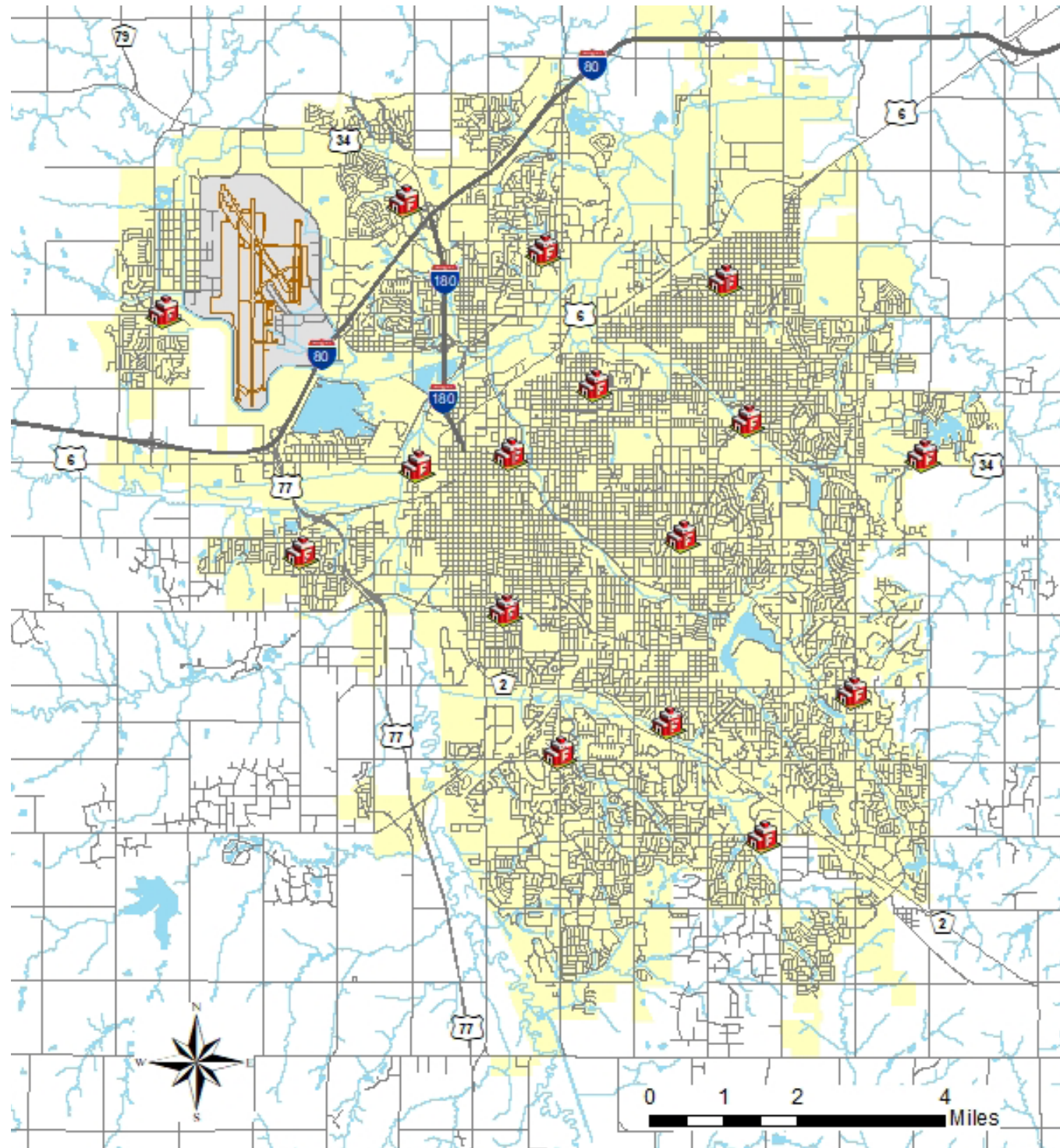
1. Filling the vacant assistant chief position and continuing viable succession planning.
2. Reducing the overreliance on overtime to meet contractual daily staffing requirements by re-establishing a floater pool to cover daily vacancies in positions.
3. Reducing the workloads for the department's medic units.
4. Keeping pace with the growth of the city by prioritizing the construction of Station 17 and continuing to secure land for future stations in the city's growth areas.
5. Making headway in improving the department's deteriorating facilities through renovations and constructing replacement stations.

ORGANIZATIONAL STRUCTURE



JURISDICTION

Lincoln Fire & Rescue (LFR) maintains 16 fire stations throughout 100.14 square miles. LFR has 340 employees who serve approximately 292,657 community members. LFR provides: emergency medical services, fire suppression, hazardous response, and technical rescue.



ACCREDITATION

LFR was first accredited by the Commission on Fire Accreditation International in 1997 and is working to ensure its reaccreditation status for 2024. There are over 300 accredited agencies in the world.

LIGHTHOUSE DESIGNATION

LFR was designated as a Lighthouse Community in 2023 for its cardiac survival rate of 18.4% which is double the national average and is continuously working to improve this rate every day. Lincoln is the only city in the Midwest to receive this designation.

INSURANCE SERVICES OFFICE RATING (ISO)

Lincoln received a class 2 ISO designation in 2018 and is currently evaluating working to attain a Class 1 rating.

NE-TF1 is one of 28 FEMA Urban Search & Rescue (US&R) teams located throughout the United States. Due to the geographic location of NE-TF1, it has been one of the most deployed teams in the country. NE-TF1 elements have been deployed to over 40 disasters including: Oklahoma City bombing, World Trade Center attacks, Moore, Oklahoma tornado; Columbia Space Shuttle Disaster; Hurricane Katrina; Haiti earthquake; Hurricane Harvey; Hurricane Florence, Champlain Tower Collapse; Hurricane Fiona – Puerto Rico and many more national disasters. Additionally, NE-TF1 has been called upon as a standby asset for high profile national security events such as the Olympic games or presidential inaugurations. The team has also responded to many in state emergencies such as technical rescues, flooding events, or to provide technical expertise to requesting agencies.



#1- Best Places For Business & Careers *Forbes*

#1- Most Content City *24/7 Wallstreet*

#1- Top 10 Cities For Job Seekers *Forbes*

#2- Healthiest Small Cities *Daily Finance (Gallup)*

#2- CITIES WITH THE HIGHEST QUALITY OF LIFE
The Huffington Post

#3- 10 Best Cities To Save Money *gobankingrates.com*

#6- Best College Town *American Institute for Economic Research (AIER)*

#7- Best Housing Market For Families *Wallethub.com*

#8- Best Downtowns *livability.com*



Lincoln Fire & Rescue will be recognized by our residents, businesses, institutions and regional fire agencies as a fire rescue department which places a high premium on quality service to others.

Our organizational culture will reflect an honest and respectful team atmosphere that nurtures open internal communication processes. These processes will allow for a greater employee involvement in and understanding of decisions. Our mission will be accomplished by a physically-fit and well-trained work force who are capable of accomplishing lifesaving activities across a diverse set of response domains. Our dedicated professional staff will demonstrate a commitment to excellence by applying empathy and compassion equally to all persons in our community without prejudice. Our leadership and labor force will work in a unified manner that strives to reach consensus on organizational issues that achieve a healthy work environment and employee satisfaction.

We will honor our community's trust by providing the most effective, efficient and fiscally-responsible service possible to all areas of our community. By identifying our community risks and the demands of that risk, we will improve our response capacity by identifying resource and deployment strategies that carry the best interest of our community and increases the probability of fulfilling our mission.

We will expand our community information and education initiatives so that our priorities, philosophy and operations are clearly understood. We will explore all opportunities for quality fire and rescue service delivery while expending time and energy toward developing the best strategies for continued improvement. We will be driven by professional standards to ensure that the City of Lincoln receives outstanding fire and rescue services.



STRATEGIC PLAN

Strategic planning is an intentional process by which an agency or organization surveys the industry trends, customer needs and wants, the current and future availability of resources, and the current and future capabilities of the agency to determine performance gaps. Once gaps are identified, the agency can then determine organizational goals objectives and critical tasks necessary to close or eliminate the performance gaps. At the completion of the process, the agency will have a planning document that allows it to focus organizational resources towards measurable outcomes as opposed to possible inefficient or counterproductive activities that hinder progress. The process of strategic planning also provides additional value when a broad array of stakeholders are able to develop consensus on organizational performance gaps and the potential solutions. The effectiveness of the team is enhanced through the power of shared vision and goals.



GOALS AND OBJECTIVES

SAVE

Goal 1:
How do we continue to Improve on protecting lives, property and the environment during and prior to emergency events?

SERVE

Goal 2:
How do we meet the Increasing service demands over the coming years?

VALUE

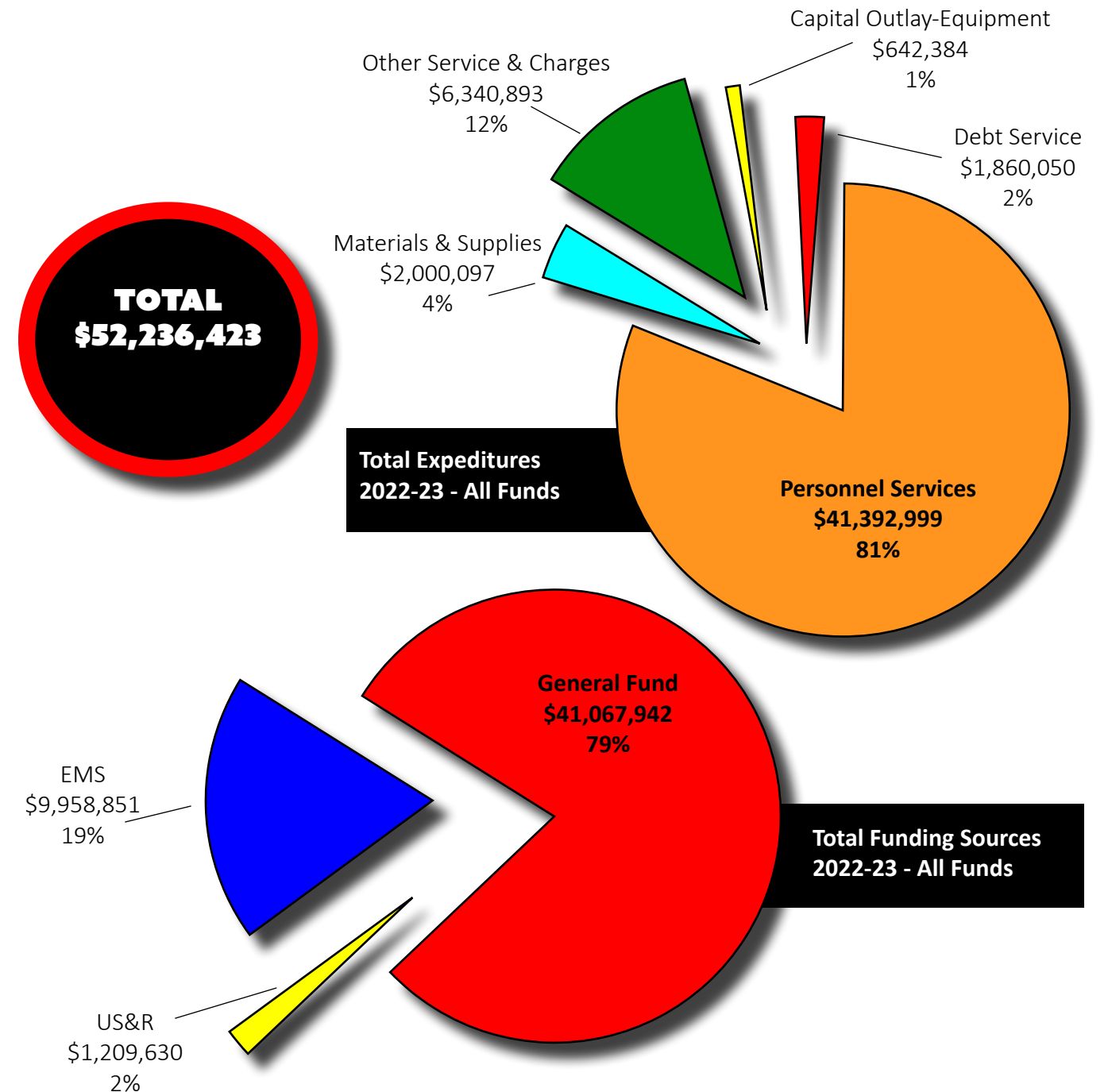
Goal 3:
How do we better market our services and demonstrate our value to our community?

FINANCE

Lincoln Fire & Rescue is primarily funded through the City of Lincoln's General Fund. The general fund is predominantly made up from a mix of property tax and sales tax (40% and 60% respectively). Unique to LFR, the emergency medical transport service is funded by user fees and operated as an enterprise fund.

As a sponsoring agency for Nebraska Task Force 1 (FEMA US&R Task Force), the department provides administrative, operational, and logistical coordination for the team through an reoccurring federal grant maintained separate from the general fund.

LFR maintains a very low cost of operation when viewed against the cost per capita of other regional comparative agencies.



SUPPORT ACTIVITIES SERVICE GOALS

2022 PERFORMANCE

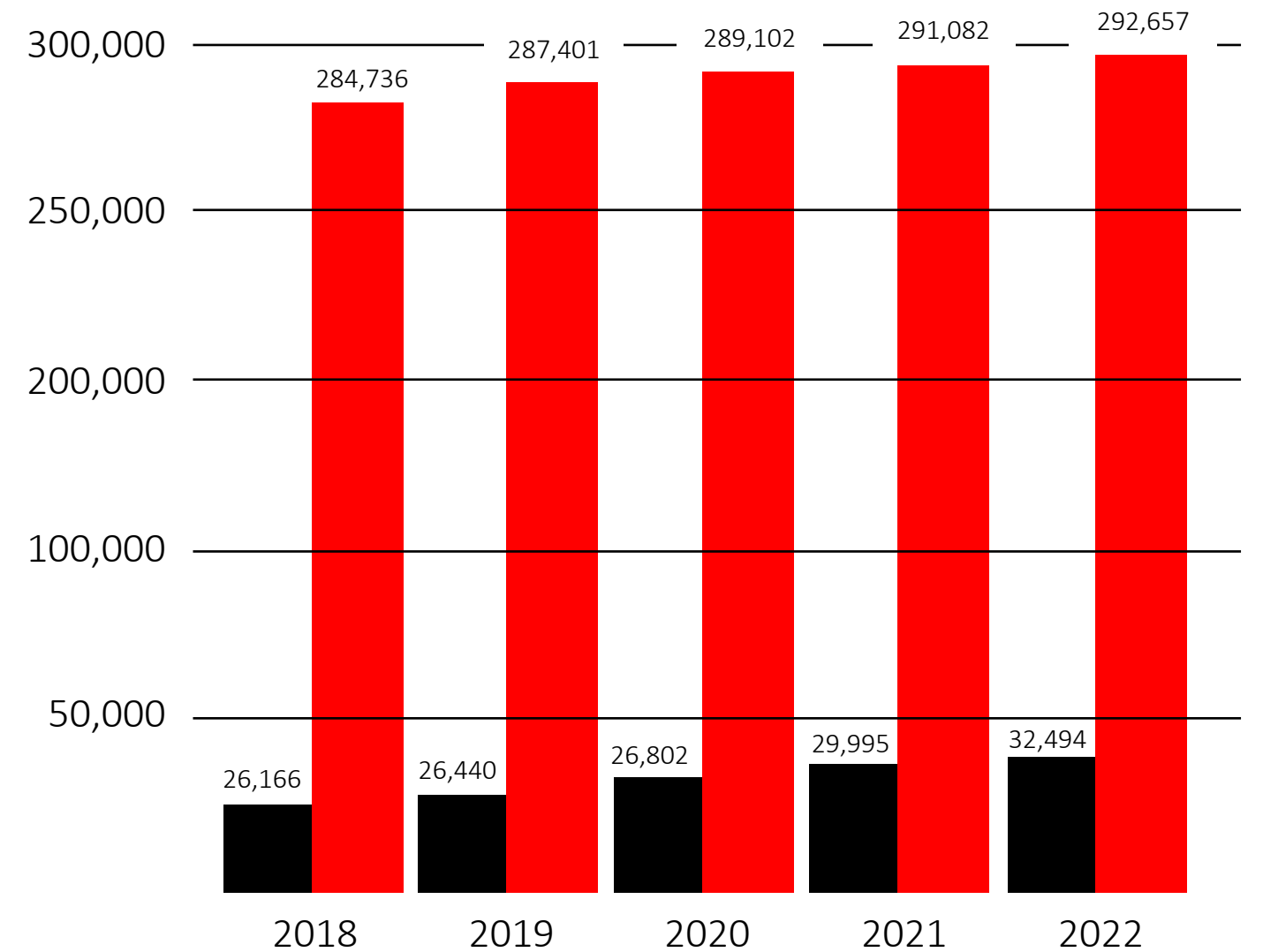
Support Goal: Cost/Per Capita (Annual Budget / Population Served- Revenue) = Below \$221 (See chart below.)	\$174
Support Goal: Insurance Services Office Rating = Class 3 or Better (Class 2 or 1)	CLASS 2
Support Goal: Prevent Civilian Deaths Due to Fire (Accidental / Unintentional) Goal = 0 2016 = 1 2017 = 2 2018 = 1 2019 = 0 2020 = 0 2021 = 1	0
Support Goal: Total Employee Workers Compensation Claim Costs = Less than 3.5% of total department annual budget 2016 = 3.8% 2017 = 3.1% 2018 = 2.5% 2019 = 3.9% 2020 = 4.0% 2021 = 3.7%	3.5%
Support Goal: Accreditation Status Through CPSE = Maintain	MAINTAINED

COST PER PERSON

PEER CITY	FULL TIME EMPLOYEES	GENERAL FUND OPERATING BUDGET (IN MILLIONS)	POPULATION ESTIMATE	PER CAPITA GENERAL FUND EXPENDITURES
Des Moines, IA	296	\$47	212,031	\$221
Lawrence, KS	385	\$30	95,256	\$314
Madison, WI	400	\$67	269,196	\$249
Rockford, IL	274	\$64	147,711	\$432
St. Louis	777	\$73	293,310	\$248
St. Paul, MN	496	\$74	307,193	\$242
Omaha, NE	681	\$227	487,300	\$465
Kansas City, MO	1,243	\$192	508,394	\$378
Comparative Average	543	\$97	290,049	\$319
Lincoln, NE	340	\$52	292,657	\$174

LFR has a cost per person 35% lower than the regional comparative average.

POPULATION GROWTH VS REQUESTS FOR SERVICE



One of the challenges for LFR is maintaining service levels when demand for service grows at a rate of more than 4 times the rate for population. Several factors contribute to the increased demand. The City's aging population requires a higher proportion of our emergency medical services. Their needs range from serious medical issues to minor calls for assistance due to absence of local family support. Further demand is caused by an increased number of people using 911 for medical needs that could be addressed through a visit to a primary care physician or urgent care center.

2022 INCIDENTS AND CALL VOLUME



TOTAL INCIDENTS:
32,494

BUSIEST...

STATION: Station #3
8,664 (Engine & Medic)

HOUR: 3:00 - 3:59 p.m.
4,347 Incidents

SHIFT: A Shift = 10,651 Incidents
B Shift = 10,761 Incidents
C Shift = 10,632 Incidents

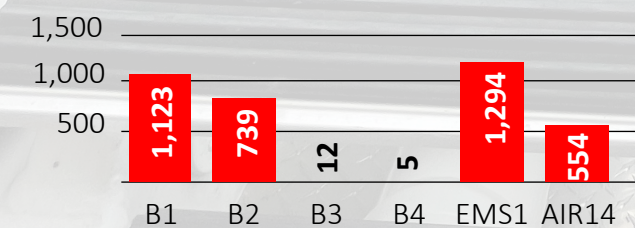
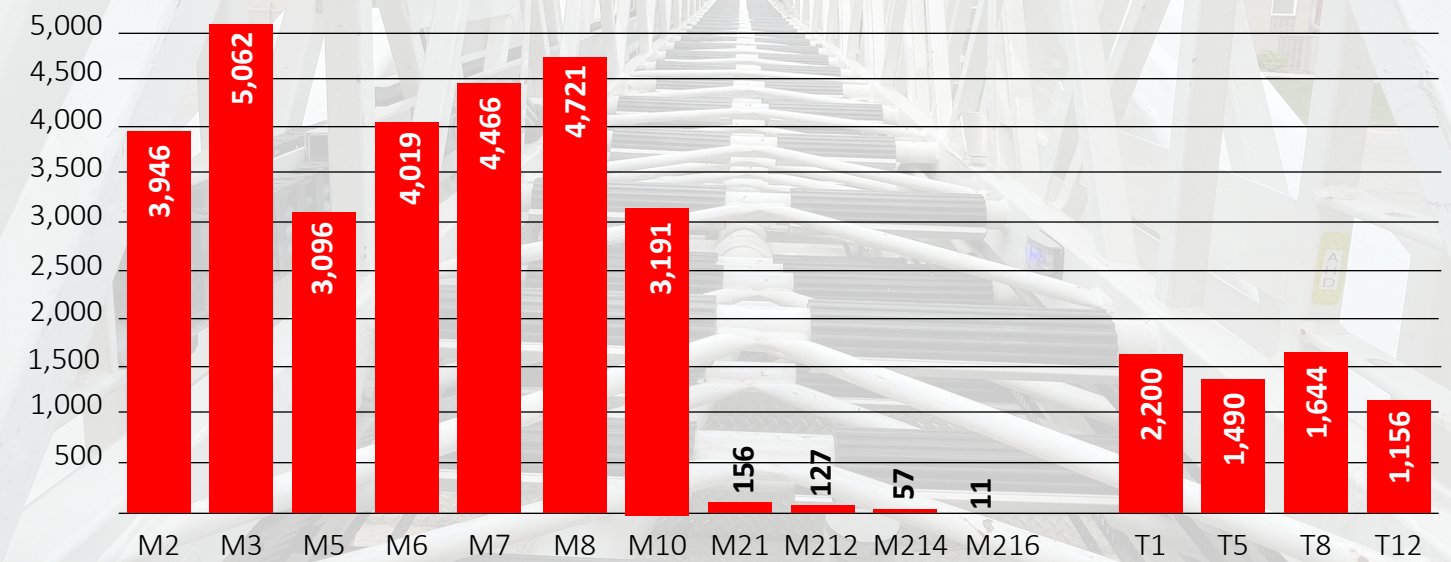
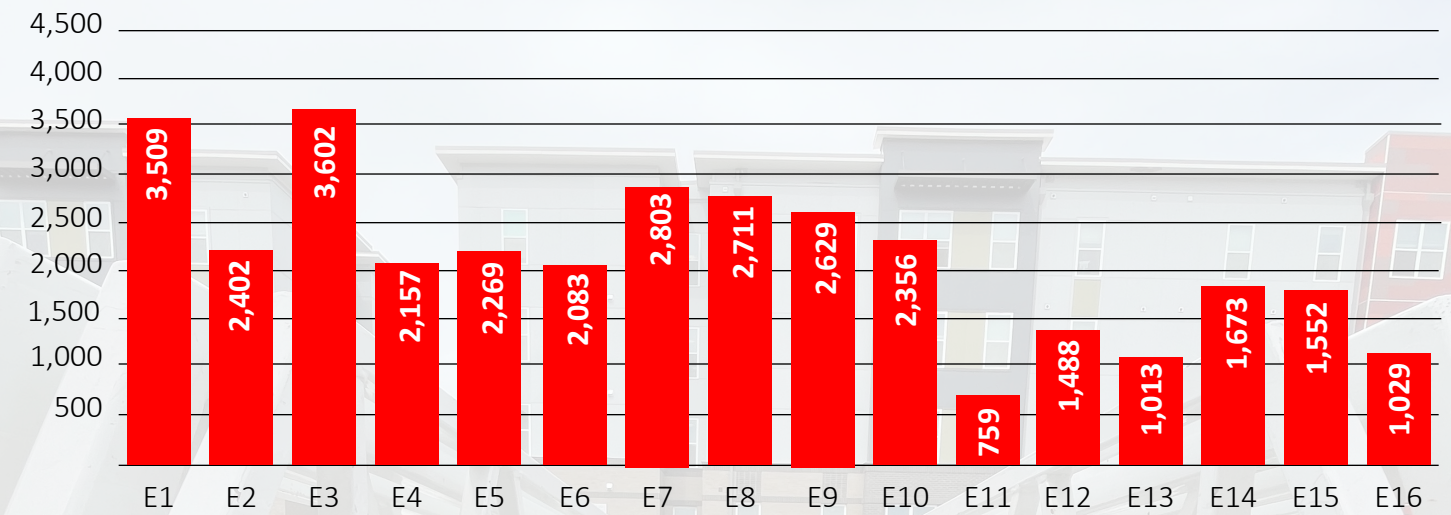
DAY OF THE WEEK:

Mondays:	4,797
Tuesdays:	4,568
Wednesdays:	4,528
Thursdays:	4,664
Fridays:	4,766
Saturdays:	4,794
Sundays:	4,448

TOTAL HOURS ON INCIDENTS
12,818

AVERAGE INCIDENTS PER DAY:
89

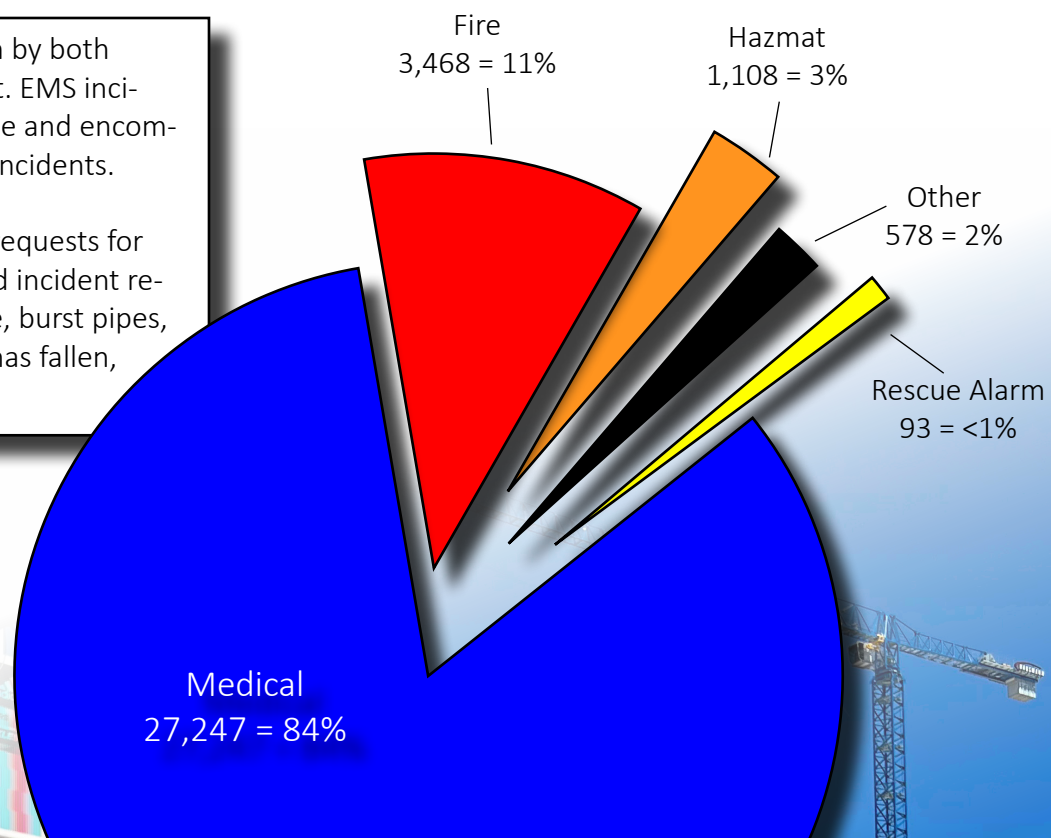
RESPONSES BY UNIT



TOTAL INCIDENTS

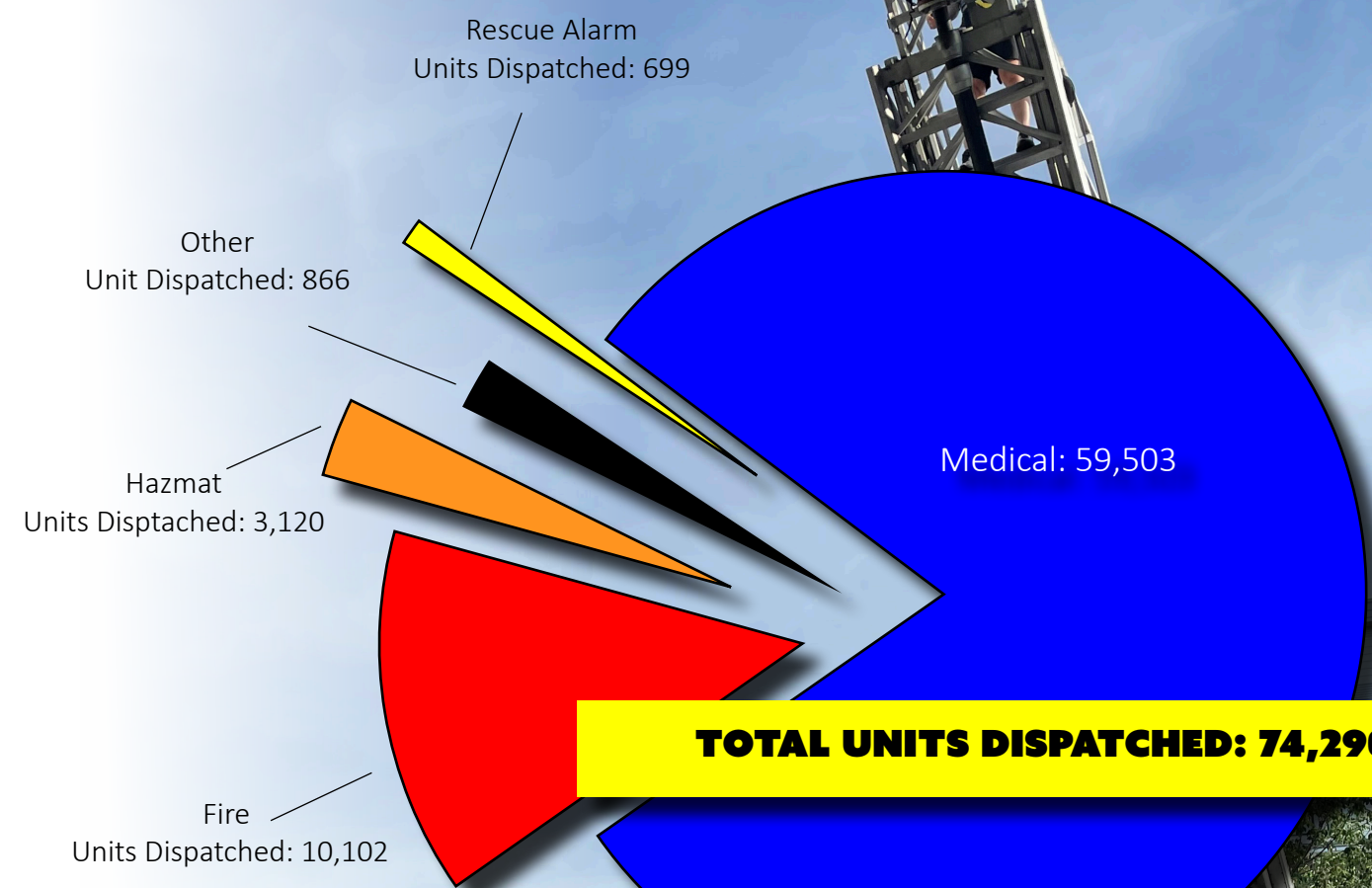
Response types are broken down by both frequency and time commitment. EMS incidents total 84% of the call volume and encompass 74% of total time spent on incidents.

“Other” response types are the requests for service that don't fit the standard incident response model. Examples include, burst pipes, assisting an elderly person who has fallen, power lines down, etc.

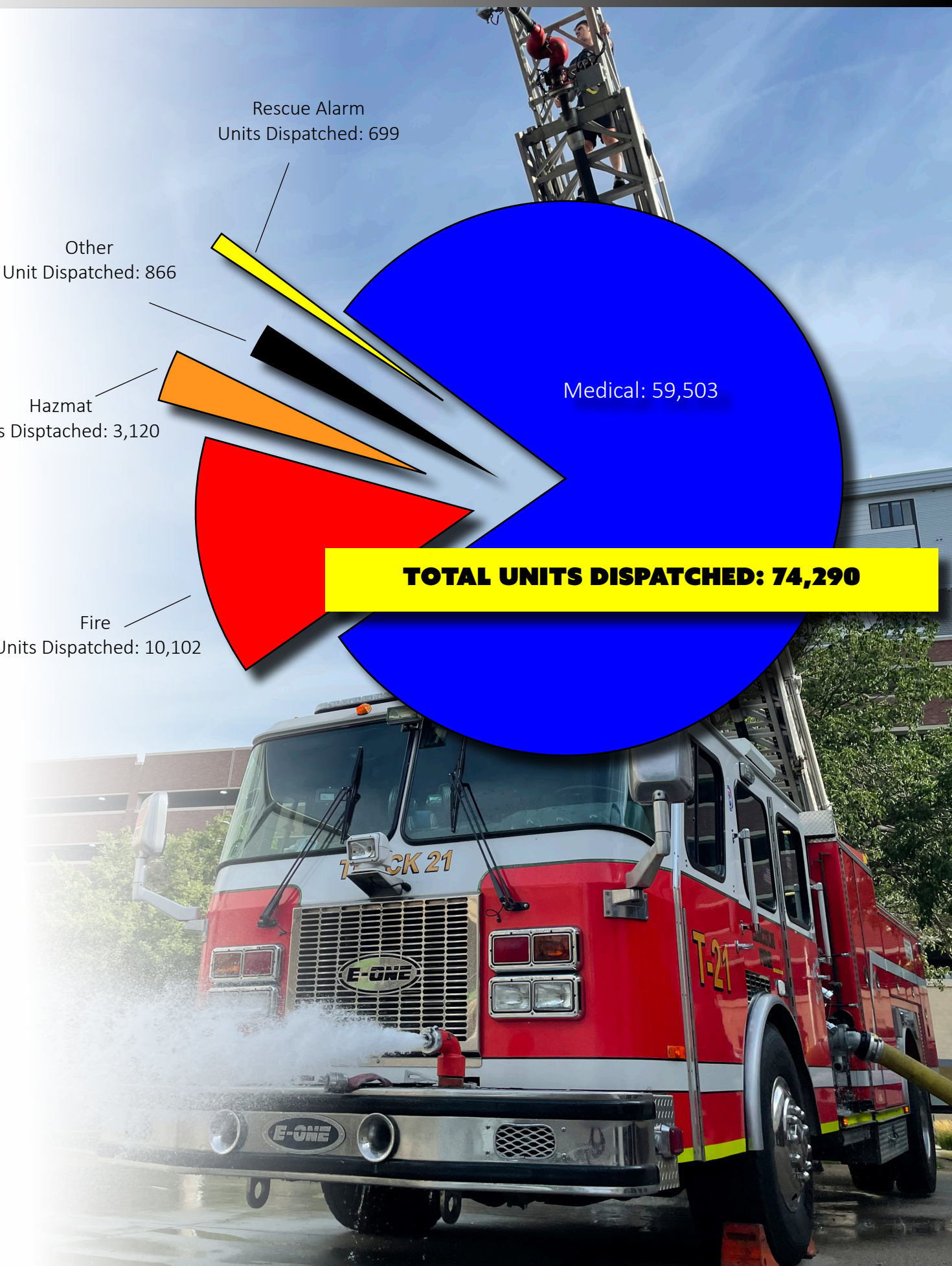
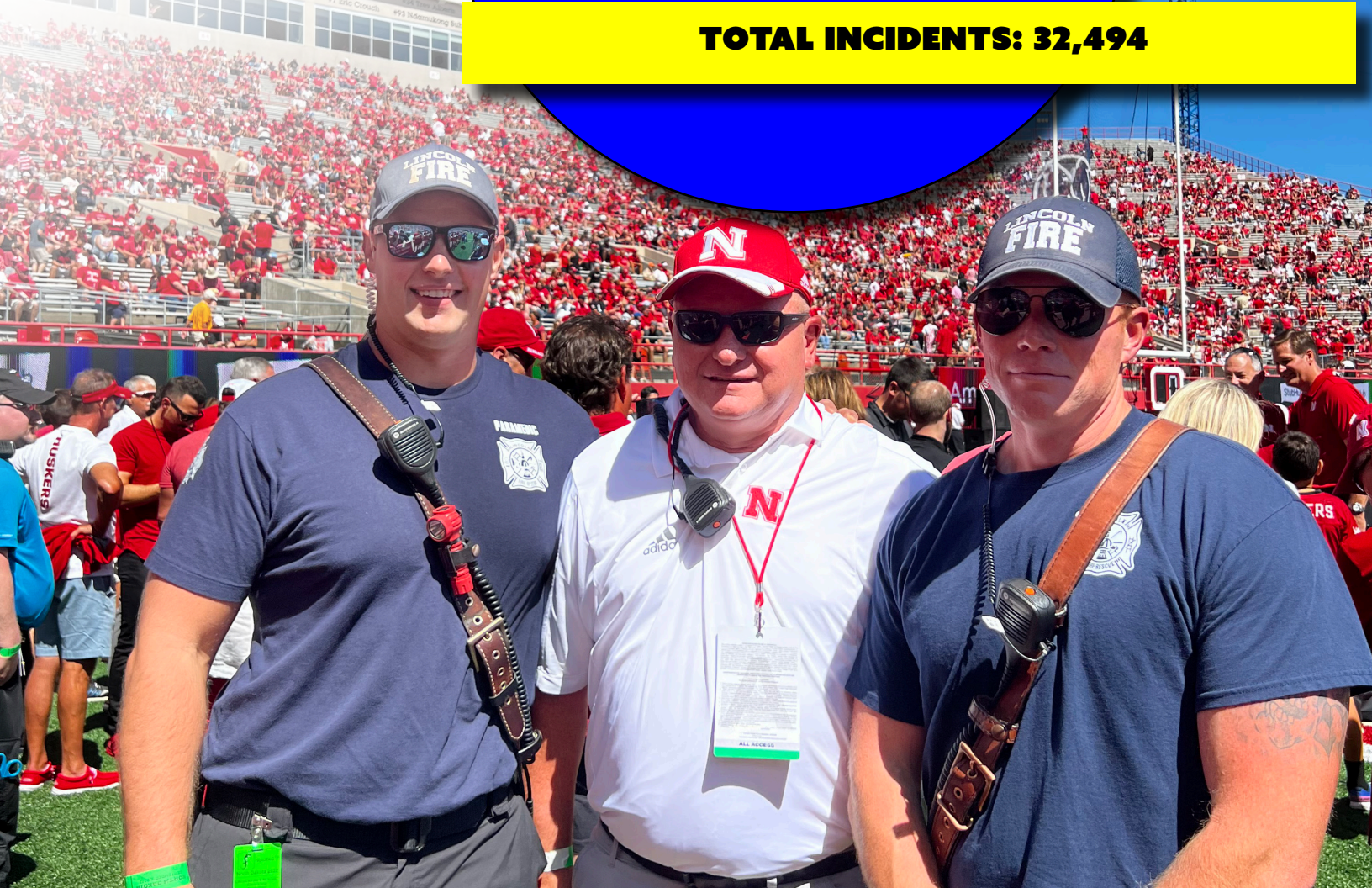


TOTAL INCIDENTS: 32,494

TOTAL UNITS DISPATCHED

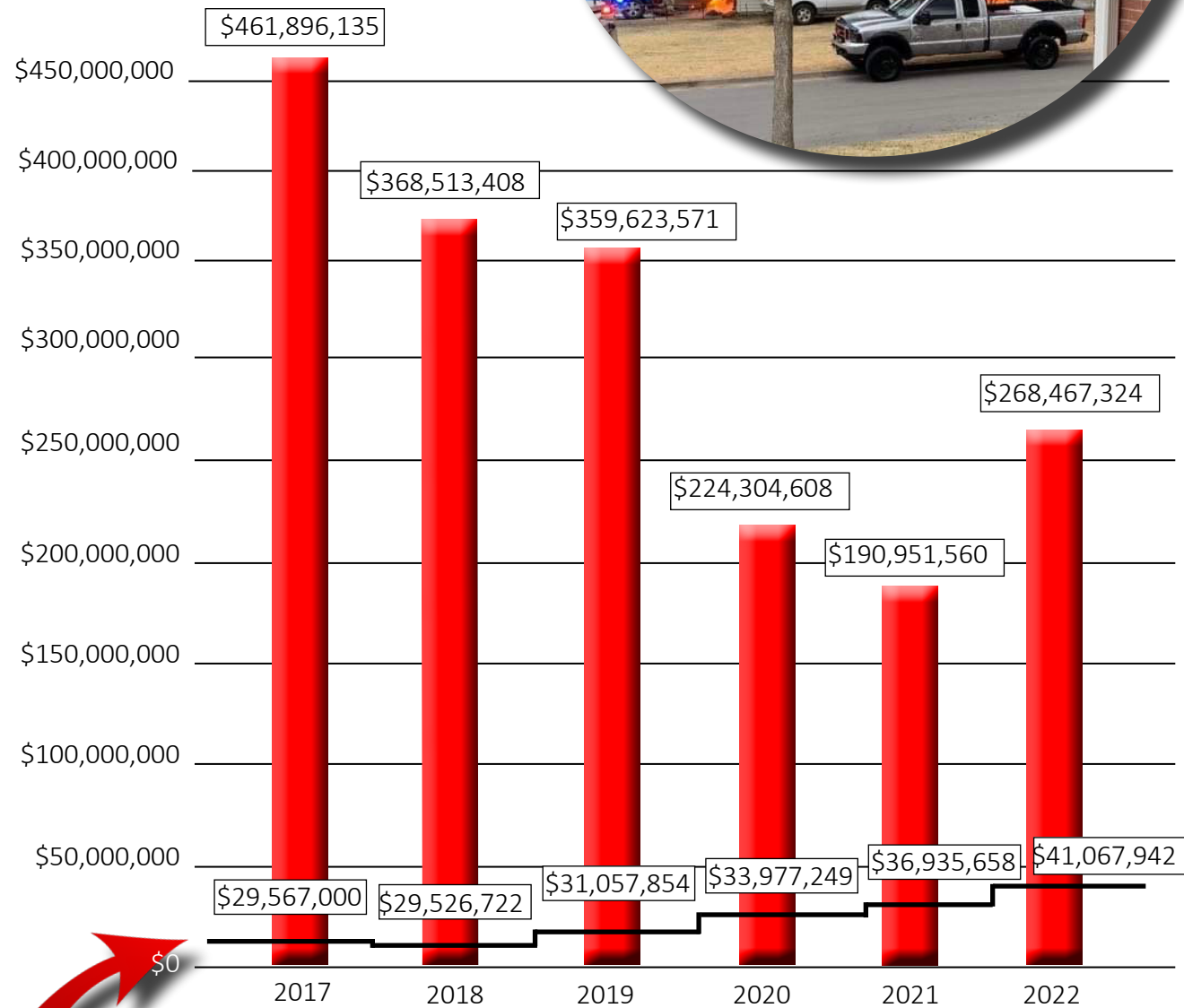


TOTAL UNITS DISPATCHED: 74,290



PROPERTY VALUES SAVED FROM FIRE

This graph illustrates the value of property saved from fire in relation to the cost to operate the fire department. As you can see, on an annual basis, LFR saves property at a value 5 to 15 times the cost of operation. These values do not include extended economic impacts such as the value of a commercial occupancy opening for business the next day versus closing forever, or the impact to real estate prices if an adjacent structure burns and creates blight for a long period of time, etc.

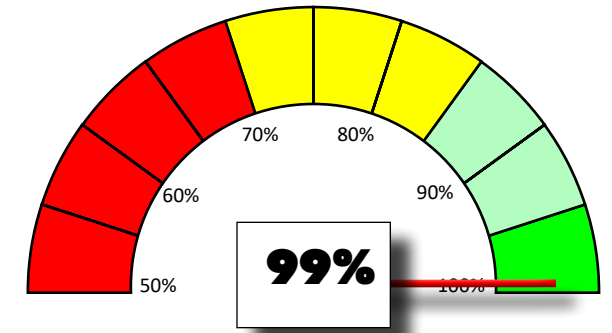


General Fund Cost to Operate LFR

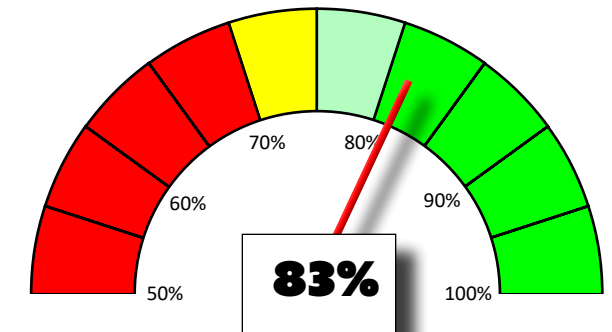
EMERGENCY SERVICES GOALS - 2022 PERFORMANCE

Lincoln Fire & Rescue recognizes that service to the community is sometimes difficult to measure and that the value of the services provided must outweigh the cost to operate. LFR uses a third-party to analyze and validate its data and performance metrics. The following list of performance measures are only a sample of the high level indicators used to determine effectiveness and efficiency in service delivery outcome areas.

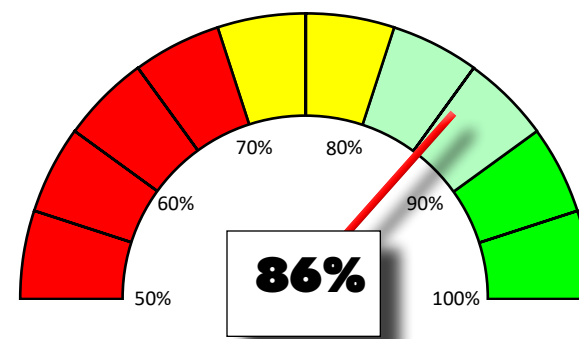
-  = LFR is meeting or exceeding the goal.
-  = LFR is reasonably close to goal. Meets accreditation or industry standards.
-  = LFR is not meeting the goal, needs improvement but is not a gross deviation from industry standards.
-  = LFR is not meeting this goal and expedient effort should be made to improve performance.



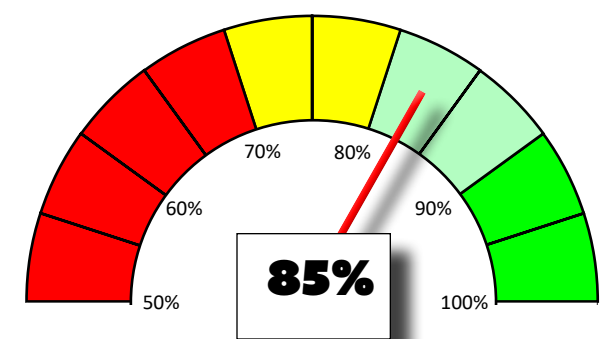
Save at least 95% of the value of property and contents threatened by fire.



Contain structure fires to area of origin 80% of the time or better.

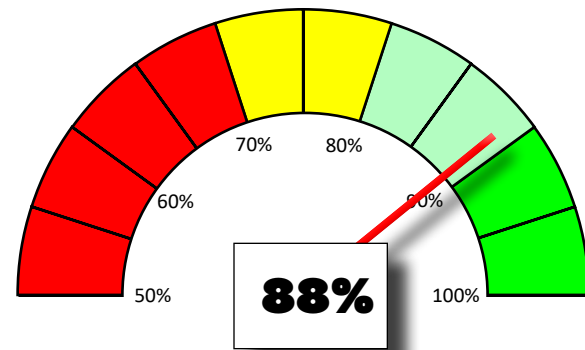


First Unit Arrival – Total Response Time for Fire Incidents = 7 Minutes & 20 Seconds at 90%, and not less than 70%.



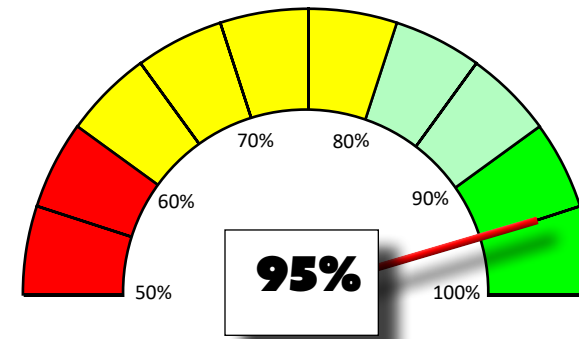
Effective Response Force of 17 firefighters at High Risk Fire Incidents = 12 Minutes & 5 Seconds at 90%, and not less than 70%.

EMERGENCY SERVICES GOALS - 2022 PERFORMANCE

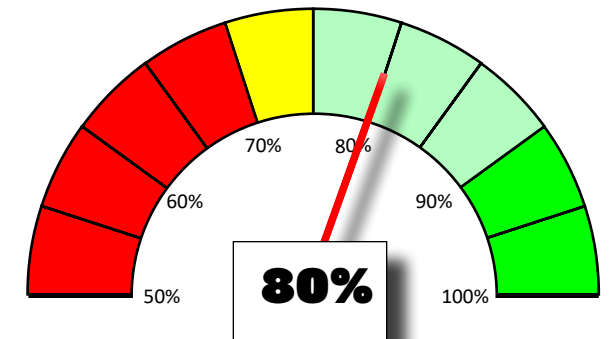


First Unit Arrival – Total Response Time for EMS Incidents = 7 Minutes at 90%, and not less than 70%.

EMERGENCY SERVICES GOALS - 2022 PERFORMANCE



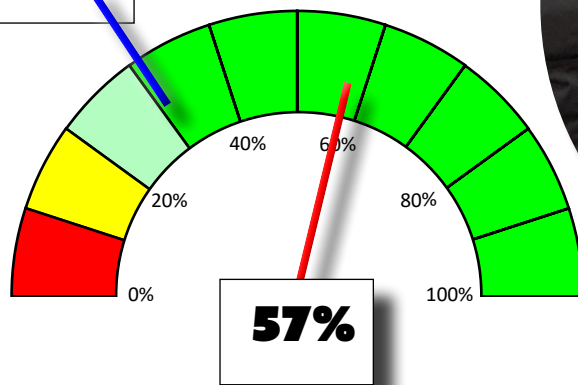
Achieve a CPR fraction of at least 90%, and not less than 80%.



Ambulance Arrival – Response Time for Delta and Echo EMS Incidents = 8 minutes at 90%, and not less than 70%.



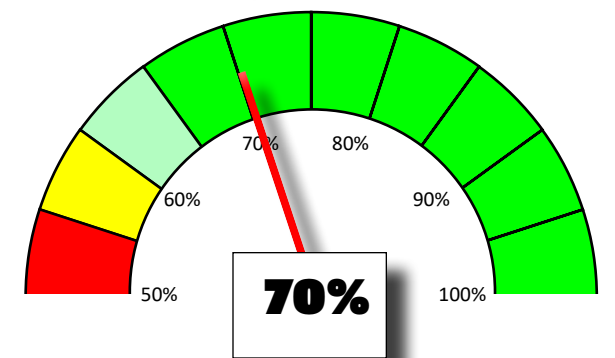
National Average 31%



Cardiac survival rate equal to or better than the National average. (Utstein)

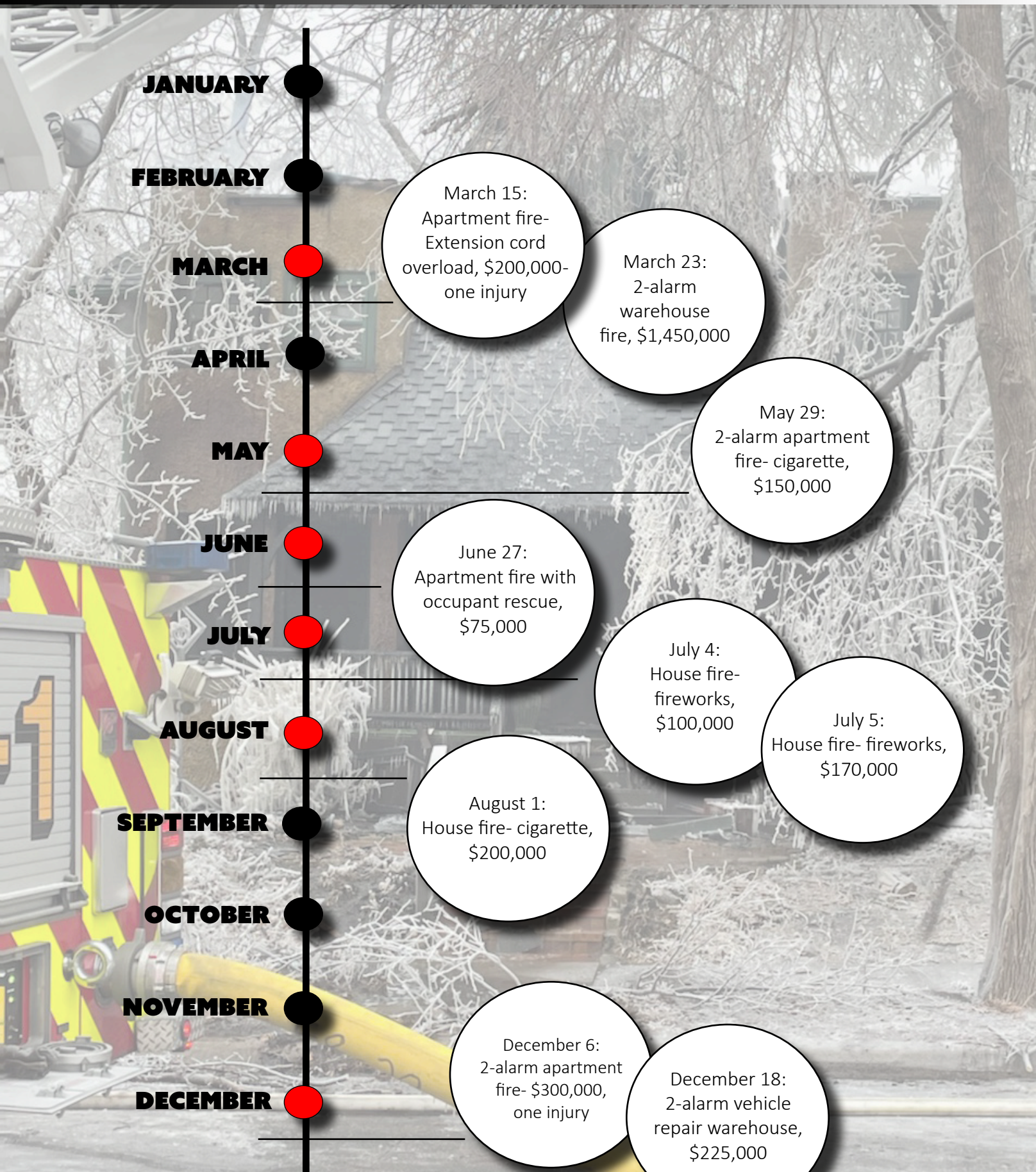


Lincoln Bystander CPR Rates



Maintain bystander CPR rate at or above 60% (CARES Data)

SIGNIFICANT INCIDENTS



MEASURING PERFORMANCE

Medium Risk FIRE SUPPRESSION - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:21	01:24	01:44	0:01:21	01:21	01:19
Turnout Time	Turnout Time 1st Unit	0:01:54	0:01:51	0:02:40	0:01:52	0:02:23	0:01:47
Travel Time	Travel Time 1st Unit Distribution	0:05:22	0:03:44	0:05:23	0:03:31	0:06:33	0:04:03
	Travel Time ERF Concentration	0:09:16	0:05:35	0:06:16	0:07:06	0:09:25	0:09:50
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:07:41 n=60	0:05:47 n=8	0:07:38 n=5	0:05:27 n=6	0:08:28 n=19	0:07:41 n=22
	Total Response Time ERF Concentration	0:16:46 n=58	0:13:36 n=8	0:19:50 n=5	0:13:45 n=6	0:12:18 n=18	0:12:57 n=21

Fire B = Building in Peril | ERF = 10 Firefighters (ERF = Effective Response Force)

High Risk FIRE SUPPRESSION - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:21	0:01:26	0L:01:20	0:01:16	0:01:17	0:01:17
Turnout Time	Turnout Time 1st Unit	0:02:07	0:02:20	0:02:07	0:01:59	0:02:09	0:01:47
Travel Time	Travel Time 1st Unit Distribution	0:04:20	0:03:36	0:04:11	0:04:32	0:05:03	0:04:30
	Travel Time ERF Concentration	0:09:18	0:08:38	0:09:07	0:09:23	0:10:29	0:09:07
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:06:00 n=765	0:05:36 n=214	0:05:55 n=136	0:06:13 n=138	0:06:34 n=133	0:05:43 n=144
	Total Response Time ERF Concentration	0:11:52 n=751	0:10:49 n=211	0:12:14 n=132	0:11:48 n=134	0:12:58 n=130	0:11:53 n=144

Fire C or Fire 1 | Fire C - Confirmed Fire | Fire I = Confirmed Fire with Injuries | ERF = 17 Firefighters (ERF = Effective Response Force)

MEASURING PERFORMANCE

Medium Risk EMS - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:22	0:01:29	0:01:22	0:01:16	0:01:19	0:01:21
Turnout Time	Turnout Time 1st Unit	0:01:55	0:02:04	0:01:52	0:01:55	0:01:52	0:01:48
Travel Time	Travel Time (1st Unit) Distribution	0:05:36	0:05:09	0:05:40	0:05:33	0:05:49	0:05:44
	Travel Time (ERF) Concentration	0:09:32	0:09:08	0:09:47	0:09:24	0:09:40	0:09:40
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:08:13 n=45082	0:08:00 n=10709	0:08:16 n=9246	0:08:12 n=10709	0:08:23 n=8225	0:08:16 n=8314
	Total Response Time ERF Concentration	0:12:31 n=44983	0:12:22 n=10673	0:12:50 n=9228	0:12:16 n=8252	0:12:35 n=8209	0:12:31 n=8301

Bravo & Charlie Medical Call Types (One or Both Responding Units Code 3) | ERF = 5 Firefighters (ERF = Effective Response Force)

High Risk EMS - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:20	0:01:28	0:01:19	0:01:14	0:01:17	0:01:17
Turnout Time	Turnout Time 1st Unit	0:01:50	0:01:59	0:01:49	0:01:50	0:01:47	0:01:43
Travel Time	Travel Time (1st Unit) Distribution	0:05:02	0:04:34	0:05:04	0:05:02	0:05:15	0:05:11
	Travel Time (ERF) Concentration	0:08:02	0:07:40	0:08:12	0:08:00	0:08:05	0:08:09
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:07:36 n=30135	0:07:22 n=7065	0:07:38 n=6220	0:07:34 n=5582	0:07:48 n=5730	0:07:41 n=5515
	Total Response Time ERF Concentration	0:10:51 n=30078	0:10:47 n=7046	0:11:02 n=6200	0:10:47 n=5576	0:10:49 n=5726	0:10:50 n=5508

Delta & Echo Medical Call Types (Both Units Code 3) | ERF = 5 Firefighters (ERF = Effective Response Force)

MEASURING PERFORMANCE

Special Risk EMS - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:17	0:01:22	0:01:16	0:01:11	0:01:15	0:01:15
Turnout Time	Turnout Time 1st Unit	0:01:45	0:01:53	0:01:45	0:01:43	0:01:42	0:01:21
Travel Time	Travel Time (1st Unit) Distribution	0:04:39	0:04:08	0:04:45	0:04:47	0:04:49	0:04:44
	Travel Time (ERF) Concentration	0:10:22	0:10:07	0:10:05	0:10:58	0:11:06	0:09:35
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:07:09 n=2352	0:06:48 n=631	0:07:17 n=557	0:07:23 n=447	0:07:08 n=350	0:07:14 n=367
	Total Response Time ERF Concentration	0:14:08 n=2353	0:14:03 n=632	0:14:14 n=557	0:14:54 n=447	0:14:47 n=350	0:12:35 n=367

Calls Where Cardiopulmonary Arrest Has Occurred or is Imminent (All Units Code 3) | ERF = 5 Firefighters (ERF = Effective Response Force)

Medium Risk HAZMAT - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:30	0:01:42	0:01:31	0:01:19	0:01:23	0:01:26
Turnout Time	Turnout Time 1st Unit	0:02:15	0:02:43	0:02:29	0:01:41	0:02:01	0:02:08
Travel Time	Travel Time (1st Unit) Distribution	0:05:58	0:04:30	0:05:33	0:05:38	0:06:22	0:05:49
	Travel Time (ERF) Concentration	0:13:00	0:12:33	0:11:20	0:14:36	0:13:09	0:13:20
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:09:00 n=377	0:08:02 n=55	0:09:11 n=50	0:08:21 n=34	0:09:08 n=97	0:08:56 n=141
	Total Response Time ERF Concentration	0:17:27 n=365	0:15:41 n=53	0:16:15 n=50	0:17:30 n=33	0:16:39 n=93	0:19:01 n=136

HazMat Level 2 | ERF = 12 Firefighters (6 HazMat Team Members) (ERF = Effective Response Force)

MEASURING PERFORMANCE

High Risk HAZMAT - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2019	2018	2017	2016
Alarm Handling	Pick-up to Dispatch	0:01:55	0:01:55	0:01:27	0:01:14	0:02:29	0:01:38
Turnout Time	Turnout Time	0:02:03	0:01:58	0:02:01	0:01:38	0:01:47	0:01:47
Travel Time	Travel Time (1st Unit) Distribution	0:04:00	0:03:05	0:03:50	0:03:33	0:03:54	0:03:44
	Travel Time (ERF) Concentration	0:11:31	0:07:09	0:10:13	0:11:33	0:12:24	0:08:57
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:06:41 n=40	0:05:57 n=10	0:07:11 n=8	0:06:39 n=11	0:06:46 n=5	0:06:51 n=6
	Total Response Time ERF Concentration	0:14:36 n=39	0:11:20 n=9	0:13:21 n=8	0:14:26 n=11	0:15:29 n=5	0:11:31 n=6

HazMat Level 2 (HazMat w Injuries) | ERF = 14 Firefighters (6 HazMat) (ERF = Effective Response Force)

MEASURING PERFORMANCE

High Risk TECHNICAL RESCUE - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2021	2020	2019	2018
Alarm Handling	Pick-up to Dispatch	0:01:27	0:01:28	0:01:20	0:01:18	0:02:29	0:01:18
Turnout Time	Turnout Time	0:01:57	0:02:09	0:01:44	0:02:08	0:02:52	0:01:48
Travel Time	Travel Time (1st Unit) Distribution	0:04:27	0:03:16	0:06:34	0:04:21	0:03:52	0:04:34
	Travel Time (ERF) Concentration	0:09:51	0:08:03	0:09:52	0:08:27	0:10:26	0:09:26
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:07:05 n=113	0:05:54 n=23	0:08:55 n=23	0:07:18 n=15	0:06:56 n=25	0:07:00 n=27
	Total Response Time ERF Concentration	0:15:46 n=111	0:12:36 n=22	0:21:41 n=23	0:13:57 n=14	0:16:21 n=25	0:12:44 n=27

Rescue Incidents Which Are MUA's Which Require the use of Technical Rescue Equipment | ERF = 18 Firefighters (ERF = Effective Response Force)

Medium Risk TECHNICAL RESCUE - 90th Percentile Times - Baseline Performance		2018 - 2022	2022	2019	2018	2017	2016
Alarm Handling	Pick-up to Dispatch	0:01:23	0:01:31	0:01:21	0:01:15	0:01:16	0:01:27
Turnout Time	Turnout Time 1st Unit	0:01:54	0:02:10	0:01:50	0:01:47	0:01:46	0:01:52
Travel Time	Travel Time (1st Unit) Distribution	0:04:46	0:04:02	0:04:28	0:04:32	0:04:48	0:05:03
	Travel Time (ERF) Concentration	0:07:11	0:06:31	0:07:03	0:07:11	0:07:04	0:07:45
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:07:23 n=1102	0:07:06 n=208	0:07:10 n=225	0:06:55 n=174	0:07:27 n=234	0:07:43 n=261
	Total Response Time ERF Concentration	0:09:55 n=1102	0:09:21 n=209	0:09:56 n=225	0:09:34 n=174	0:09:34 n=223	0:10:24 n=261

Charlie, Delta & Echo Motor Vehicle Accidents Not Requiring Extrication Equipment | ERF = 5 Firefighters (ERF = Effective Response Force)

Special Risk TECHNICAL RESCUE - 90th Percentile Times - Baseline Performance		2017 - 2021	2021	2020	2019	2018	2017
Alarm Handling	Pick-up to Dispatch	0:01:27	0:01:23	--	0:01:26	0:01:15	0:01:24
Turnout Time	Turnout Time 1st Unit	0:01:43	0:01:27	--	0:01:43	0:01:34	0:02:05
Travel Time	Travel Time (1st Unit) Distribution	0:05:45	0:05:27	--	0:04:54	0:05:03	0:05:07
	Travel Time (ERF) Concentration	0:12:34	0:13:31	--	0:06:45	0:13:47	0:09:48
Total Response Time	Total Response Time 1st Unit on Scene Distribution	0:08:45 n=23	0:07:59 4	--	0:07:48 n=5	0:07:37 n=8	0:09:08 n=6
	Total Response Time ERF Concentration	0:15:53 n=22	0:17:34 4	--	0:10:28 n=5	0:18:22 n=8	0:14:07 n=5

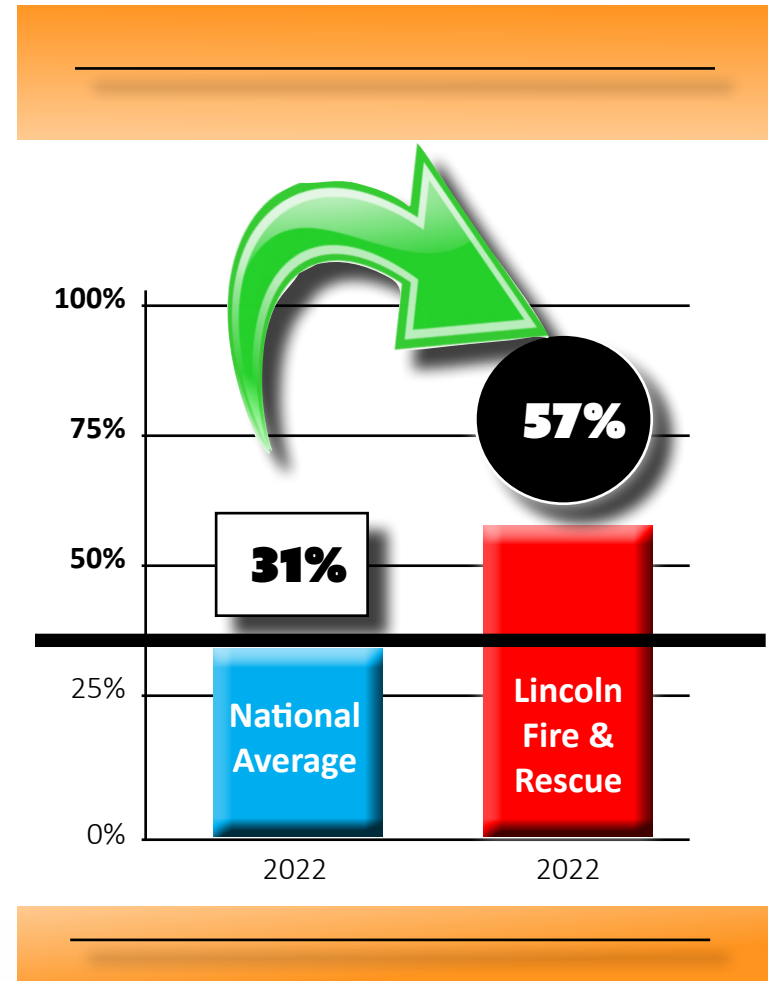
All Specialized Technical Rescue Incidents Except MVA's, such as: Confined Space, High/Low Rescue, H2O Surface & Sub-surface, Trench, Agriculture, Industrial, etc. | ERF = 20 Firefighters (ERF = Effective Response Force)

PRE-HOSPITAL CARDIAC SURVIVAL RATE

Lincoln Fire & Rescue has worked closely with our medical director, area hospitals, and the 911 dispatch center to provide the absolute best chance for survival from pre-hospital cardiac arrest. Attention to performance, developing solid relationships, and continual improvement has resulted in an award-winning EMS system.

LF&R is a member of the CARES (Cardiac Arrest Registry to Enhance Survival) Registry to ensure that the department is accurately measuring performance. Each year, approximately 300,000 persons in the United States experience an out-of-hospital cardiac arrest (OHCA) or sudden death; approximately 92% of persons who experience an OHCA die. Despite decades of research, median reported rates of survival to hospital discharge are poor (Return of Spontaneous Circulation) (ROSC 7.8%) and have remained virtually unchanged for the past 30 years. Without a reliable and uniform method of data collection, communities cannot measure the effectiveness of their response systems, nor can they assess the impact of interventions designed to improve OHCA survival.

Participation in an OHCA registry enables communities to compare patient populations, interventions, and outcomes with the goal of identifying opportunities to improve quality of care and ascertain whether resuscitation is provided according to evidence based guidelines.



THE HEALTH OF OUR FLEET

FRONT LINE ENGINES AND TRUCKS

2022			
Rig	In Service	Points	Grade
E10	2017	8	A
E14	2017	8	A
E8	2020	14	A
E2	2020	14	A
E1	2020	14	A
E3	2020	14	A
E5	2020	14	A
E7	2020	15	A
E9	2020	15	A
E6	2019	17	A
E12	2017	19	B
T8	2017	20	B
T12	2017	21	B
E15	2006	21	B
E4	2015	21	B
E11	2014	27	D
E16	2006	28	D
T1	2011	35	F
E13	2006	44	F
T5	1999	56	F

FRONT LINE MEDIC UNITS

2022			
Rig	In Service	Points	Grade
M3	2022	8	A
M6	2019	21	B
M2	2019	21	B
M5	2018	24	C
M10	2018	24	C
M7	2018	27	C
M8	2018	23	C

GOAL: All Front Line Apparatus/Units **GREEN** or **YELLOW**

GOAL: ALL RESERVE APPARATUS/UNITS **ORANGE** or **RED**

RESERVE ENGINES AND TRUCKS

Rig	In Service	Points	Grade
E41	2006	41	F
E42	2006	47	F
E43	2006	44	F
E44	1996	46	F
T21	1996	57	F

Key:	
<18 = A	
18-21 = B	
22-25 = C	
26-30 = D	
>31 = F	

RESERVE MEDIC UNITS

Rig	In Service	Points	Grade
M21	2018	26	C
M24	2014	25	C
M212	2014	27	C
M214	2014	24	C
M216	2014	23	C

STATION 8

VEHICLE SCORE CARD

AGE	One point for each year based on in-service date.
MILES/HOURS	One point for each 10,000 miles or 250 hours of usage.
TYPE OF SERVICE	Points assigned as one to five depending on the type of service the vehicle performs. Note: Convert engine hours into miles (30 to 40 miles per engine hour).
RELIABILITY	One to five points based on the frequency that a vehicle is in the shop for repairs per month. Preventive maintenance work is not included.
MAINTENANCE AND REPAIR (M&R) COST	One to five points based on the total life M&R cost, not including accident repairs.
CONDITION	One to five points for body condition, rust, interior condition, anticipated repairs, and so on.
POINT RANGE	Less than 18, Excellent; 18 to 22, Good; 23 to 27, qualifies for replacement; and 28 and above means immediate replacement. (Source: APWA Vehicle Replacement Guide)

In October 2022, Station 8 closed and demolition began. Fire Station 8 was built in 1958 on 17th and Van Dorn Streets. The Station was built on top of a concrete water storage cistern. Throughout the years, the cistern began to decay preventing the station from being simply renovated. Station 8 crews were relocated to Station 1 due to its proximity to Station 8's response area. A new station is being constructed at the same site. It will include private living quarters for fire crews and cancer-prevention efforts will also be built into the new facility. The new station is scheduled to open in late summer 2024.



LFR STATION NO. 8
S. 17th and Van Dorn Streets



PHYSICAL RESOURCES	Fire Stations	16	Battalions	2
	Engines (Pumpers)	16	EMS Supervisors	1
	Reserve Engines	4	Hazardous Materials Units	1
	(Ladder) Trucks	4	Technical Rescue Units	1
	Reserve Trucks	1	Mobile Air Units	1
	Medic Units	7	Decon Trailers	1
	Reserve Medic Units	5	Utility Trailer	1
	Chief Vehicle	1	Water Rescue Trailers	1
	Assistant Chief Vehicles	2	Support Trailers	1



PROMOTIONS

BATTALION CHIEF



Jamie Pospisil



Curt Faust



Aaron Pospisil



Matt Treasure

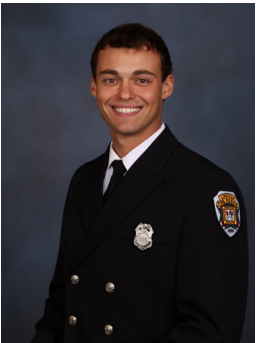
CAPTAIN



Adam Vorderstrasse



Chris Pugh



Matt Woitalewicz



Ashley Engler

FAO



Mathew Jacobsen



Ty Eichele



Brent Jones



Joel Fankhauser



Vicky Barada



Kevin Houfek

RECRUITS



RECRUIT CLASS 22-1

3 Firefighter Paramedics
9 Firefighters



RECRUIT CLASS 22-2

1 Firefighter Paramedic
3 Firefighters

DOUG WELLS FIREFIGHTER OF THE YEAR



Jason goes above and beyond every day as a member of Lincoln Fire & Rescue and excels at his role as the T8C FAO. Jason always arrives to work with an awesome attitude and is a great mentor to many Lincoln Fire & Rescue members. Jason brought Operation Warm to Lincoln in 2014. The program has been a success every year since. Last fall, Operation Warm handed out its 10,000th coat to a Lincoln child. Our community is better because Jason brought Operation Warm to Lincoln.



Jason Love
Fire Apparatus Operator

FIRE CHIEFS AWARD OF EXCELLENCE

The Fire Chief's Award of Excellence recognizes outstanding individuals for their excellent performance and dedication to achieving the mission of Lincoln Fire & Rescue during the past twelve months.

In recognition of the strong work and countless extra hours they put into helping with the department's hiring processes and thoroughly completing extensive background checks for all the department's new hires. Their efforts are ensuring the future integrity of the department in service to the community.



Ryan Murphy
Fire Captain



Jeff Draper
Fire Captain

AWARD OF MERIT & OUTSTANDING SERVICE

AWARD OF MERIT



Claire Borer
Firefighter

For exemplary dedication to her crew, job and the community we serve.



Rachel Faulkner
Firefighter

For a great "all-in" attitude, work ethic and dedication.



Adam Hoffmann
Firefighter

For his positive attitude and dedication to the job and community we serve.



Jordan Petersen
Firefighter

For demonstration of extraordinary dedication to the community we serve.



Brady Studnicka
Firefighter

For his bright and positive attitude to the job and the community we serve.



Trey Wayne
Firefighter

For always going above and beyond for LFR and the community we serve.

OUTSTANDING SERVICE



Shane Cuttlers
Fire Captain



Justin Maas
Firefighter



Jay Weyers
FAO

For diligence and expertise in all aspects of the apparatus purchasing process to include specifications, site manufacturing inspection and final delivery criteria.



Sten Ulrich
FAO

For his ongoing commitment to the betterment of the department through continual work in innovative technology and collaboration.



Jay Oligmueller
FAO

For his detailed dedication as an FAO on the job and for his thoughtful commitment to the wellbeing of our members through service on the Honor Guard and as a PSO.

UNIT PERFORMANCE AWARDS

PHOENIX AWARDS



Dylan Pitt
Firefighter



Grant Collings
Fire Captain

Dylan Pitt and Grant Collings of Engine 14, B Shift for their exhibition of exceptional professional skill and conduct during a coordinated action at a house fire on June 27, 2022.



Travis Coffey
FAO



Matthew Woitalewicz
Fire Captain

Travis Coffey and Matthew Woitalewicz of Truck 1, C Shift for their exhibition of exceptional professional skill and conduct during a coordinated action on 56th & Randolph Streets on October 2, 2022.



Kitrik Ahl
Firefighter Paramedic



Alex Main
Firefighter

Kitrick Ahl and Alex Main of Medic 3, A Shift for their exceptional professional skill and conduct during a coordinated action at an apartment fire on December 1, 2022.

January 4, 2022

Engine 14 B
Dave Lorenzen
Jay Weyers
Carrier Wagner
Trey Wayne

Engine 13 B
Greg Connolly
Alan Bruns
Joel Johnson
Jeremy Phillips

Engine 3 B
Mike Selvage
Bryce Brandt
Chris Long
Austin Reed

Medic 3 B
Kitrik Ahl
Austin Robertus

EMS1 B
Scott Wiebe

January 12, 2022

Engine 14 C
Francisco Martinez
Parry Siebenaler
Delano Lopez
Jeff Gann

Engine 10 C
Matt Treasure
Levi Holte
Brady Studnicka
Kerri Rulon

Medic 3 C
David Pawelko
Preston Zvolanek

EMS1 C
Aaron Pospisil

January 15, 2022

Engine 9 A
Mark Bridwell
Damon Wirth
Tyler Schirm
Samantha Wilkins

Engine 7 A
Jeff Leaf
Mark Davis
Ashley Busboom

Medic 7 A
Derek Adkins
James Kramel

EMS1 A
George Gasper

January 19, 2022

Engine 9 B
Grant Collings
Matthew Dowell
Matthew Vetter

Engine 7 B
Andrew Silcox
Troy Boothe
Dakota Wilson

Medic 6 B
Carey Jenkins
Justin Maas

EMS 1 B
George Gasper

January 25, 2022

Engine 10 B
Andy Evans
James Mathes
Ally Burt

Truck 5 B
Kyle Sabatka
Noah Jacobsen
Daniel Ogan

Medic 5 B
Kelsey Kalina
TJ Reed

EMS1 B
Scott Wiebe

February 2, 2022

Engine 7 A
Jeff Leaf
Mark Davis
Derek Adkins
James Kramel

Engine 6 A
Kevin Houfek
Josias Robinson
Garth Montgomery
Jason Semrad

Medic 7 A
Brady Papik
Ty Eichele

EMS1 A
Mark DeForge

February 4, 2022

Engine 12 C
Jon Reed
Brian Lesac
Brennen Oliverius
Adam Vorderstrasse

Truck 12 C
Dean Delany
Alan Hoback
Michael Hanson

Medic 6 C
Andrea Barnes
Gage Boyce

EMS1 C
Aaron Pospisil

March 1, 2022

Engine 10 C
Matt Treasure
Levi Holte
Claire Borer
Tanner Smith

Engine 2 C
Ryan Murphy
Brent Mehling
Karen Kelsey
Thein Dang

Medic 10 C
Kerri Rulon
Brady Studnicka

EMS1 C
Aaron Pospisil

March 20, 2023

Engine 6 C
Eric Augustin
Jesse Johnson
Gage Boyce
Natalie Potrzeba

Engine 4 C
James Yost
Ben Walkinshaw
Bryson Monroe
Tim Freshman

Medic 6 C
Garrett Luttig
Aaron Tierney

EMS1
Mark DeForge

March 29, 2022

Engine 12 B
William Medina
Aaron Schmitz
Bobby Simons

Medic 2 B
Eli Kilburg
Reece Gorham

EMS1, B
Scott Wiebe

April 4, 2022

Engine 10 B
Andy Evans
Phil Lewiston
Matthew Vetter
Ally Burt

Engine 2 B
Bobby Simons
Reece Gorham
Eli Kilburg

Medic 10 B
James Mathes
Michael Boley

EMS1 B
Mark DeForge

April 19, 2022

Engine 10 C
Brian Walters
Levi Holte
Brady Studnicka
Kerri Rulon

Medic 10 C
Tanner Smith
Claire Borer

EMS 1 C
Aaron Pospisil

May 13, 2022

Engine 12 A
Jared Fredrickson
Josias Robinson
Jordan Picou

Engine 6 A
Lance Kluthe
Dustin Witherspoon
Andrea DeForge

Medic 6 A
Travis Wilson
Garth Montgomery

PHOENIX AWARDS

OUTSIDE AGENCY AWARDS

EMS1 A
Aaron Pospisil

May 17, 2022

Engine 10 A
Shane Cuttlers
Mark Rist
Skyler Leggett
Austin Seybold
Engine 3, A
Kevin Houfek
Barry Knopik
Jeremy Tkaczuk
Justin Baumeister

Medic 10 A
Nick Dunbar
Brian Sydik

EMS1 A
Mark DeForge
Alan Crist

June 3, 2022

Engine 2 A
Kelsey Romshek
Phil Lewiston
Samantha Wilkins
Brent Jones

Truck 5 A
Mike Moss
Mike Satorie
Roxann Buchholz

Medic 5 A
Dawn Campos
Kevin Jones

EMS1 A
Scott Wiebe

June 6, 2022

Engine 6 B
Alan Crist
Jay Oligmueller
Payge O'Callaghan

Engine 12 B
William Medina
Brian Lesac
Jason Hemmingsen
Bobby Simons

Medic 6 B
Shawn Durbin
Gage Boyce

EMS 1 B
Scott Wiebe

July 8, 2022

Engine 2 B
Cole Henn
Levi Holte
Austin Reed
Jake Hemmer

Medic 2 B
Eli Kilburg
Tyler Coufel

EMS1 B
Matt Treasure
Scott Wiebe

July 15, 2022

Engine 7 A
Jeff Leaf
Kevin Houfek
Chris Anderson

Engine 10 A
Shane Cuttlers
Phil Lewiston
Brian Sydik
Nick Dunbar

Medic 3 A
Justin Baumeister
Brenden Rabeth

August 12, 2022

Engine 5 C
Scott Wiebe
Jason Klipfel
Delano Lopez
Aaron Schmitz

Truck 5 C
Mike Wright
Miguel Chavez
Chris Vigil
Dylan Delany

Medic 5 C
Carey Jenkins
Andrew Barry

EMS1 C
James Yost

August 22, 2022

Engine 15 C
Jason Urkoski
Christian Barth
Shawn Durbin

Engine 12 C
Mike Mayfield
Brian Lesac
Vince Ross
Savannah Wright

Medic 7 C
Alex Nobbe
Samantha Wilkins

EMS1 C
James Yost

September 7, 2022

Engine 10 B
Andy Evans
Phil Lewiston
Matthew Vetter
Ally Burt

Medic 10 B
James Mathes
Mike Boley

November 3, 2022

Engine 10 A
Shane Cuttlers
Mark Rist
Brian Sydik
Nick Dunbar

Engine 2 A
Kelsey Romshek
Joshuah Schumacher
Dylan Pitt
Nathan Caldwell

Medic 10 A
Austin Seybold
Jordan Picou

EMS1 A
Mark DeForge

December 9, 2022

Engine 16 A
Dave Kluthe
Jeremy Hosek
Drew McMahon

Engine 5 A
Jerid Foster
Jon Wright
Desiree Lutes
Dawn Campos

Medic 7 A
Joseph Kalina
Chris Anderson

EMS1 A
Mark DeForge

December 19, 2022

Engine 1 A
Chad Roof
Ty Eichele
Ashley Busboom

Engine 2 A
Kelsey Romshek
Joshuah Schumacher
Dylan Pitt
Joseph Laughlin

EMS1 A
Mark DeForge

**Elks Club #80
Firefighter
of the year**



Jason Love
Firefighter

**VFW Post #3606
Firefighter
of the Year**



Adam Hoffmann
Firefighter

**VFW Post #3606
EMT
of the Year**



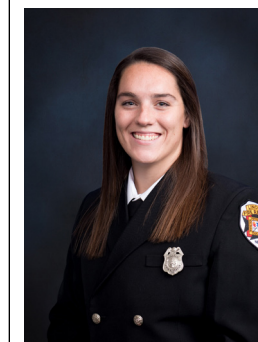
Brady Studnicka
Firefighter

**VFW Post #131
Firefighter
of the Year**



Ron Trouba Jr
Captain

**VFW Post #131
EMT
of the Year**



Claire Borer
Firefighter

**Firehouse 2022 Emergency Vehicle
Technician of the Year
Runner-Up**



Robert Poe
Fire Equipment
Mechanic

RETIREMENTS



BARRY KNOPIK
October 8, 1986- June 13, 2022



NEIL BELL
November 11, 1990 -
June 13, 2022



MICKEY ROSCOE
July 11, 1994- June 13, 2022



MIKE SCHMIDT
April 3, 1991- June 20, 2022



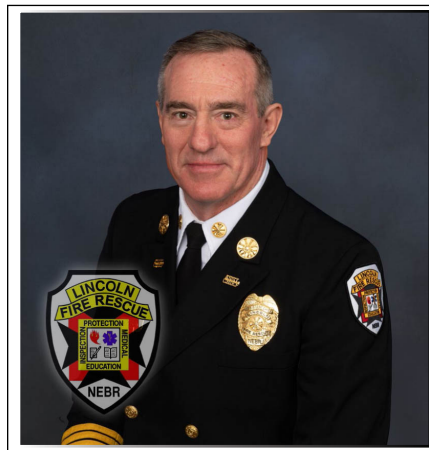
JEFF LEAF
August 29, 1996- August 9, 2022



DAN MCINTOSH
November 20, 1990 -
September 22, 2022

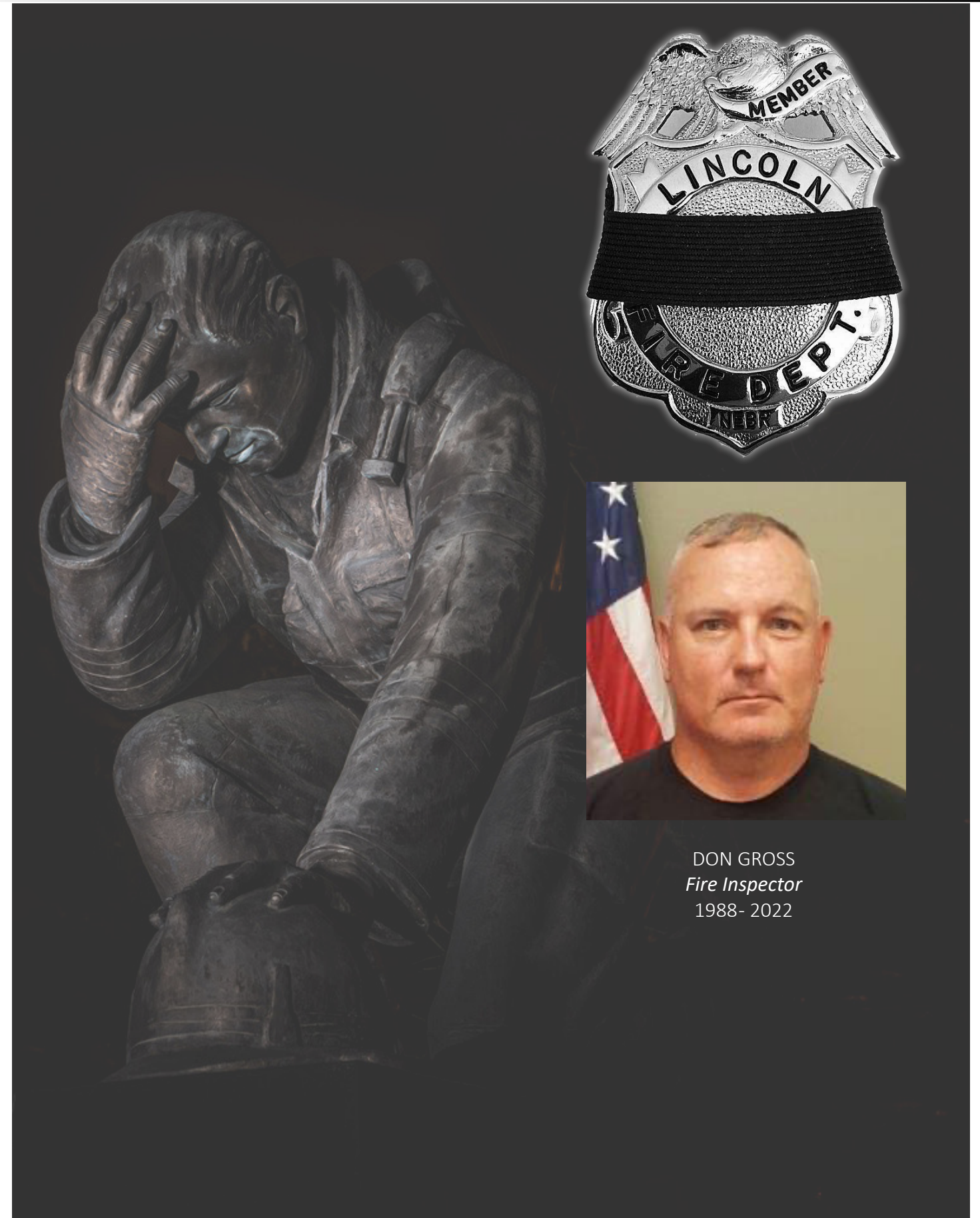


DR. JASON KRUGER
- September 30, 2022



PATRICK BORER
August 24, 1988 -
November 23, 2022

REMEMBRANCES



DON GROSS
Fire Inspector
1988- 2022

IN THE LINE OF DUTY DEATHS



"There is no greater love than to lay down one's life for one's friends"

~ John 15:13

Clarence Protsman May 25, 1890	Albert Mook February 18, 1941	Rita Makovicka February 22, 2001	Matthew Vonderfecht August 24, 2017
Joseph Thornburg May 25, 1890	Kenneth McKay March 30, 1964	Jack Bruns June 3, 2001	Don Gross January 4, 2022
John Curran June 26, 1906	Harley Grasmick April 1, 1981	Floyd Miller August 8, 2002	
Mansfield Rohrbaugh August 7, 1915	Robert Gardner July 4, 1982	Rick Cuba March 13, 2003	
Neil Sommer October 2, 1920	Willis Leyden October 9, 1987	Dave Luedtke July 3, 2016	

CITY OFFICIALS

LEIRION GAYLOR BAIRD, *Mayor*
 JAMES MICHAEL BOWERS, *Council Member*
 TOM DUDEN, *Council Member*
 JUSTIN CARLSON, *Council Member*
 BRODY WEBER, *Council Member*
 SÄNDRA WASHINGTON, *Council Member*
 TOM BECKIUS, *Council Member*
 BENNIE SHOBE, *Council Member*

COMMAND STAFF

DAVE ENGLER, *Fire Chief*
 MIKE SMITH, *Assistant Chief*
 JIM BOPP, *Battalion Chief*
 CURT FAUST, *Battalion Chief*
 JEREMY GEGG, *Battalion Chief*
 ERIC JONES, *Battalion Chief*
 MARK MAJORS, *Battalion Chief*
 LLOYD MUELLER, *Battalion Chief*
 AARON POSPISIL, *Battalion Chief*
 JAMIE POSPISIL, *Battalion Chief*
 WILLIAM THAVENET, *Battalion Chief*
 ROBERT TREASURE, *Battalion Chief*
 BOB WATTON, *Battalion Chief*
 AISHAH WITTE, *Administrative Officer*

CONTRIBUTING STAFF

DAVE ENGLER, *Fire Chief*
 CURT FAUST, *Battalion Chief*
 ERIC JONES, *Battalion Chief*
 AISHAH WITTE, *Administrative Officer*
 KEVIN SAENZ, *Fire System Programmer*
 PHIL DUSH, *GIS Analyst*
 ASHLEY BUSBOOM, *Firefighter Paramedic & Photographer*

PREPARED BY

JULIE MCGAHAN, *Office Operations Specialist*

