

Leadership Link

Newsletter

June, 2014

Presidents' Messages

Danny Wright, Co-President



“A Look Back!”

It's been a privilege to be your Co-President of Leadership Link this last year! My how the year has passed so quickly and we have accomplished so much this last year. First of all, I want to thank several people for all of their assistance this last year, Thanks Steve for your leadership and guidance this last year. It's been a pleasure working with you and the Board. I must give credit where credit is most deserved and that is to our Board members who have worked together to make our Chapter an organization to be proud of!

Our accomplishments this last year included the following;

- We have increased our membership by adding at least 12 new members this last year and more applications are pending,
- Our Chapter-sponsored lunch programs have provided interesting programming resulting with improved participation with our meeting hosting a minimum of 40 members per month,
- Board and Leadership Link members have participated in Chapter committees and the number of nominees for the awards has increased with the recognition not only of the award winners, but all nominees. It's important that Leadership Link continue to recognize our Lincoln and Lancaster County employees for their hard work and commitment to their jobs.
- We have been able to recruit a Programs Committee Chairperson and President Elect to fill vacancies on our Board,
- Leadership Link dues have been used to contribute to community service projects such as Thanksgiving and Easter baskets to local nursing home and low income children,
- The Leadership Link Executive Advisory Board was engaged in discussion and has provided wise guidance and acknowledged their ongoing support of Leadership Link,
- Leadership Link members have participated with the State NMA Chapter's lunch programs,
- Leadership Link co-hosted the NMA Leadership Speech contest with the State Chapter, and
- Chapter officers have participated in the Nebraskaland Council for National Management Association.

Thanks again to all of you that have made this last year a success!

This June, we will be introducing a new President. Lincoln Fire & Rescue Assistant Chief Pat Borer has agreed to lead our Chapter. Thanks, Pat, for your willingness to take on a leadership role for Leadership Link. I know that we will be leaving our Chapter in great hands. I know that you will receive the same kind of support that Steve and I have this last year. Everyone, please welcome Pat to his new role as President of our Chapter.

Steve Frederick, Co-President

My Turn....

As Dan Wright has outlined, in our tenures as Co-Presidents this past year there have been some successes to share with the Board and membership of Leadership Link. Danny thanked almost everyone that I wanted to thank, so I will just add a “ditto.” I would also like to thank Danny for sharing the chapter presidency—it has been great working with him. The picture below includes all of the current officers except for Steve Owen, who was on vacation on the day of our last Board meeting. The group will stay pretty much intact for the next year based on the recent election results so we’ll have a chance to include Steve in future pictures. Danny and I will be serving as Past Presidents and Mike Davis will be joining us as the next President Elect. The new officers will all be installed at the June 19th meeting.



From left to right, bottom row: Elaine Severe (Secretary), Barb Boggs (Membership Committee), Jann Douglas (Community Service Committee), Pat Kant (Awards Committee), Martha Hakenkamp (Program Committee); top row: Steve Frederick (Co-President), Dan Wright (Co-President), Pat Borer (President Elect). Absent: Steve Owen.

Looking to the future, under the leadership of Pat Borer and Mike Davis, I think that the chapter will continue to grow in numbers and in relevance to the membership. Pat has already been recruiting some of the younger and future managers in the City and County agencies and there's good support and direction from our Executive Advisors. There are going to be some good luncheon meetings and we're planning on some opportunities for professional development over the next year in conjunction with the Human Resources Department. Stay tuned....

I would like to encourage our members to consider joining one of our committees and to play a role in shaping the future direction of the chapter. It isn't a huge time commitment and it's a great opportunity to meet fellow City and County employees in a different setting and to learn more about other departments and agencies. There are currently a couple of committees that we need leaders or additional members—Professional Development, Public Relations and the Speech Contest, but you are welcome to contact our other Committee Chairs (Programs, Community Service, Awards, Membership) if you would like to join one of those committees. It's a great opportunity for personal and professional growth and we think you'll also have some fun.

Finally, the National Management Association (NMA) exists to promote leadership and management skills and they regularly share articles about successful management practices with the Chapter officers and members. You probably have also been taught or have learned about a list of 3, 7, 8, 10, 101, __ (fill in the number) practices that make you a successful manager. I personally find these articles of interest, but as a manager, and as a person, you have to stay away from any list and find the things that work for you. Personally, I find that there are a number of practices I try to follow: listen, really listen, to others; show appreciation to people at all levels of the organization (say "thanks" and mean it and recognize people for the job they do); give people latitude in accomplishing their jobs; have a sense of humor and enjoy life. If I don't follow these practices and behaviors I think my work and our team's productivity suffers. On the other hand, I try to avoid communicating only by e-mail, not caring about others and their situation in life, and laying blame rather than trying to fix the problems. These are the things I try to practice and they work for me, but you need to find what works for you. We are all different and the management style needed varies from work place to work place and the maturity of the organization. You will meet all types of leaders in Leadership Link, and the networking will be good for you. Please participate and share your views and abilities.

Thanks again for your support over this past year as Co-President. I've enjoyed it.

Nebraskaland Council Meeting held May 9th, 2014 in Lincoln, NE

The council held its quarterly meeting at the Lincoln Co. Lancaster Health Dept. building, in Lincoln, NE on May 9. Council meetings are typically held via conference call but it's important to have a few face-to-face meetings each year. Several representatives from each of the four chapters in the Council were present and it was a very productive meeting.

Foremost on the agenda was planning for the Mini Leadership Development Conference to be held in Lincoln on August 1. The Mini LDC is an offshoot from the NMA Regional Conference and provides valuable training and benchmarking opportunities for officers and committee chairs.

This year's event will include a luncheon speaker (to be announced). Everyone participates in four 20 minute committee roundtable discussions allowing us to collaborate with past, present and future committee chairs. This year we'll focus on Awards, Professional Development, Publications and Membership.

The conference also includes an Officer Training session for President/Vice-President, Secretary/Treasurer, and one for general chapter "sharing". Each person attends 1 of the 3 offerings. The chapter sharing group is always a good one to get ideas for the coming year.

We anticipate a good turnout for this event because it's close to home for the Nebraska chapters, and on a Friday afternoon.

This is a great opportunity for chapter members to meet others within the Council. It's also an awesome opportunity for anyone considering, or already in an office/chair position to get a better understanding of what the job entails, and to get ideas on what does and doesn't work for other chapters.

If you'd like to attend the Mini LDC, please contact Brad Wilson or Marian DeBuhr. Please reserve the afternoon of August 1. More details will be announced in June. Consider participating – it's worth the time!

Sandra Holubar

Nebraskaland Council President

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ADMINISTRATIVE PROFESSIONAL AWARD WINNER

Chris Koll, Public Works & Utilities



Board of Directors 2013-2014

Steve Frederick
Co-President

Dan Wright
Co-President

Elaine Severe
Secretary

Steve Owen
Treasurer

Pat Borer
President Elect

Michaela Dugan
Past President

Pat Kant
Awards

Martha Hakenkamp
Programs

Jann Douglas
Community Service

Barb Boggs
Member Relations

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Executive Advisors

Judith Halstead
Health

June Pederson
Aging Partners

John Huff
Lincoln Fire and Rescue

Doug McDaniel
Human Resources

Gary Chalupa
Veterans Services

Gwen Thorpe
Lancaster County Commissioners

Miki Esposito
Public Works & Utilities

Upcoming Events

Annual Luncheon & Awards Ceremony

Thursday, June 19, 2014
11:30 AM
Governor's Residence
1425 H Street

The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.

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NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management professional through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

The mission of the NMA is to provide management and leadership development opportunities and related chapter activities which meet the needs of members and contribute to the effectiveness of sponsoring organizations.