

Lancaster County

2016-2017 Payroll Deductions

End of Pay Period	Check Issued	Health	*Dental /Life	Vision	Credit Union
Aug. 31	Sept. 8	X	O	X	X
Sept. 14	Sept. 22	X	X	O	X
Sept. 28	Oct. 6	X	O	X	X
Oct. 12	Oct. 20	X	X	O	X
Oct. 26	Nov. 3	X	O	X	X
Nov. 9	Nov. 17	X	X	O	X
Nov. 23	Dec. 1	X	O	X	X
Dec. 7	Dec. 15	X	X	O	X
Dec. 21	Dec. 29	O	O	O	O
Jan. 4	Jan. 12	X	O	X	X
Jan. 18	Jan. 26	X	X	O	X
Feb. 1	Feb. 9	X	O	X	X
Feb. 15	Feb. 23	X	X	O	X
Mar. 1	Mar. 9	X	O	X	X
Mar. 15	Mar. 23	X	X	O	X
Mar. 29	Apr. 6	X	O	X	X
Apr. 12	Apr. 20	X	X	O	X
Apr. 26	May 4	X	O	X	X
May 10	May 18	X	X	O	X
May 24	June 1	X	O	X	X
June 7	June 15	X	X	O	X
June 21	June 29	O	O	O	O
July 5	July 13	X	O	X	X
July 19	July 27	X	X	O	X
Aug. 2	Aug. 10	X	O	X	X
Aug. 16	Aug. 24	X	X	O	X

* Dental may be chosen to be deducted from first check of month on individual basis.

COUNTY HOLIDAYS

UNREPRESENTED*

Labor Day	September 5, 2016
Veterans Day	November 11, 2016
Thanksgiving Day	November 24, 2016
Day After Thanksgiving	November 25, 2016
Christmas Day	December 25, 2016
New Year's Day	January 1, 2017
Martin Luther King Jr.'s Birthday	January 16, 2017
Presidents' Day	February 20, 2017
Memorial Day	May 29, 2017
Fourth of July	July 4, 2017
Three Personal Holidays - prorated for New/Re-Hires based on date of hire	

DEPUTY SHERIFFS (29)*

(Holidays pending due to labor negotiations)

Labor Day	September 5, 2016
Veterans Day	November 11, 2016
Thanksgiving Day	November 24, 2016
Christmas Day	December 25, 2016
New Year's Day	January 1, 2017
Martin Luther King Jr.'s Birthday	January 16, 2017
Presidents' Day	February 20, 2017
Memorial Day	May 29, 2017
Fourth of July	July 4, 2017
32 Hours Personal Holiday (8 hr./shift employees)	
14 Hours Personal Holiday (10 hr./shift employees)	

FRATERNAL ORDER OF POLICE (32)*

(Holidays pending due to labor negotiations)

Labor Day	September 5, 2016
Veterans Day	November 11, 2016
Thanksgiving Day	November 24, 2016
Day After Thanksgiving	November 25, 2016
Christmas Day	December 25, 2016
New Year's Day	January 1, 2017
Martin Luther King Jr.'s Birthday	January 16, 2017
Presidents' Day	February 20, 2017
Memorial Day	May 29, 2017
Fourth of July	July 4, 2017
12 Hours Personal Holiday - prorated for New/Re-Hires based on date of hire	

*Shift employees will have these authorized holidays recognized on the actual dates listed.

All non-shift County employees — when the holiday falls on Sunday, it is recognized on the following Monday — when the holiday falls on Saturday, it is recognized on the preceding Friday.

AFSCME ('A' and 'G')*
('A' holidays pending due to labor negotiations)

Labor Day	September 5, 2016
Veterans Day	November 11, 2016
Thanksgiving Day	November 24, 2016
Day After Thanksgiving	November 25, 2016
Christmas Day	December 25, 2016
New Year's Day	January 1, 2017
Martin Luther King Jr.'s Birthday	January 16, 2017
Presidents' Day	February 20, 2017
Memorial Day	May 29, 2017
Fourth of July	July 4, 2017
20 Hours Personal Holiday	

FRATERNAL ORDER OF POLICE (77)*

Labor Day	September 5, 2016
Veterans Day	November 11, 2016
Thanksgiving Day	November 24, 2016
Day After Thanksgiving	November 25, 2016
Christmas Day	December 25, 2016
New Year's Day	January 1, 2017
Martin Luther King Jr.'s Birthday	January 16, 2017
Presidents' Day	February 20, 2017
Memorial Day	May 29, 2017
Fourth of July	July 4, 2017
18 Hours Personal Holiday	

*Shift employees will have these authorized holidays recognized on the actual dates listed.

All non-shift County employees — when the holiday falls on Sunday, it is recognized on the following Monday — when the holiday falls on Saturday, it is recognized on the preceding Friday.