

## LANCASTER COUNTY LABORER

### NATURE OF WORK

This is routine labor work involving construction projects or maintenance of a variety of County facilities.

Work involves manual labor or vocational skills acquired through on-the-job training or experience. Duties may be performed as a crew member or individually. Work assignments are received through written and oral instructions from a technical or an administrative superior with work reviewed in the form of project progression and adherence to safety procedures and guidelines.

### EXAMPLES OF WORK PERFORMED

Perform general bridge maintenance and construction work including replacing planks, guard rails, hazard signs and related bridge components; operate a variety of road construction equipment including jackhammers, air compressors, tamping machines, chain saws, concrete vibrators, post pounder and related roads and right-of-way equipment.

Perform general road maintenance and construction work including breaking asphalt, pouring, shoveling, tamping, and rolling asphalt; cutting brush and trees, treating stumps with chemicals, putting branches and limbs into chipper, installing and removing snow fence, repairing and maintaining culverts and removing and replacing damaged sign posts and bridge planks.

Operate, maintain and service light and medium automotive equipment, tractors, sickle bar mowers, rotary mowers and related construction and maintenance equipment; install various equipment attachments including snow plow, sander and motor grader blades.

Load and unload heavy materials; assist in transporting materials to desired location.

Perform routine building and grounds maintenance such as sweeping and mopping floors, and cleaning restrooms; mow grass using push mowers or riding lawn mowers.

### DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Some knowledge of the equipment, materials, and tools utilized in general road construction and maintenance labor work.

Ability to perform heavy manual work for extended periods of time in all types of weather conditions.

Ability to communicate effectively both orally and in writing.

Ability to identify work hazards and demonstrate safety precautions and methods.

Ability to operate and service various light and medium automotive equipment in a safe and efficient manner.

Ability to establish and maintain effective working relationships with coworkers and the general public.

Skill in the use of power and hand tools utilized in road construction and maintenance work.

DESIRABLE TRAINING AND EXPERIENCE

Graduation from senior high school and some experience in general laboring work.

MINIMUM QUALIFICATIONS

Graduation from junior high school or any equivalent combination of training and experience which provides the desirable knowledge, abilities and skills.

NECESSARY SPECIAL REQUIREMENT

Possession of a valid driver's license when operating a vehicle is necessary to the satisfactory performance of assigned duties.

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