

# FACTSHEET

**Instructions:** If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

**TITLE:**

Request for 2.25% pay increase for pay ranges prefixed by 'X'

**BOARD/COMMITTEE:**

Personnel Board

**APPLICANT:**

Doug McDaniel

**RECOMMENDATION:**

For

**STAFF RECOMMENDATION:**

**OTHER DEPARTMENTS AFFECTED:**

Law, Human Resources

**SPONSOR:**

Human Resources

**OPPONENTS:**

**REASON FOR LEGISLATION:**

Annual range adjustment for employees who are not represented by a labor contract in pay ranges prefixed by 'X'

**DISCUSSION / FINDINGS OF FACT:**

Historically the 'X' pay plan has followed the PAGE negotiated contract. Employees in the 'X' pay plan are not represented by a union due to the nature of their work.

**POLICY OR PROGRAM CHANGE:**     Yes     No

**OPERATIONAL IMPACT ASSESSMENT:** NA

**COST OF TOTAL PROJECT:**

**RELATED ANNUAL OPERATING COSTS:**

**SOURCE OF FUNDS:**

**CITY:**

**NON-CITY:**

**FACTSHEET PREPARED BY:** Doug McDaniel

**DATE:** 07-17-14

**REVIEWED BY:**

**DATE:**