

# FACTSHEET

**Instructions:** If a question does not apply, **DO NOT DELETE IT**, just put "NA". Please try to keep it to **ONE** page only. Submit **one original**, with your Request Form, to City Clerk.

**TITLE:**  
Request to amend Lincoln Municipal Code  
Section 2.76.365 – Hours of Work

**BOARD/COMMITTEE:**  
Personnel Board

**APPLICANT:**  
Doug McDaniel

**RECOMMENDATION:**  
For

**STAFF RECOMMENDATION:**

**OTHER DEPARTMENTS AFFECTED:**  
Various

**SPONSOR:**  
Human Resources

**OPPONENTS:**

**REASON FOR LEGISLATION:**

To specify language regarding employees in a pay range prefixed by 'E' regarding alternative schedule for employees who are eligible to retire.

**DISCUSSION / FINDINGS OF FACT:**

Placing requirement on employees in a pay range prefixed by 'E' that are eligible to retire and who wish to reduce their work schedule must elect to retire within one year from the date of their election to reduce their work schedule. This follows the recently negotiated language in the LCEA labor contract.

**POLICY OR PROGRAM CHANGE:**     \_\_\_ Yes      X  No

**OPERATIONAL IMPACT ASSESSMENT:**     NA

**COST OF TOTAL PROJECT:**

**RELATED ANNUAL OPERATING COSTS:**

**SOURCE OF FUNDS:**

**CITY:**

**NON-CITY:**

**FACTSHEET PREPARED BY:** Doug McDaniel

**DATE:** 09-18-14

**REVIEWED BY:**

**DATE:**