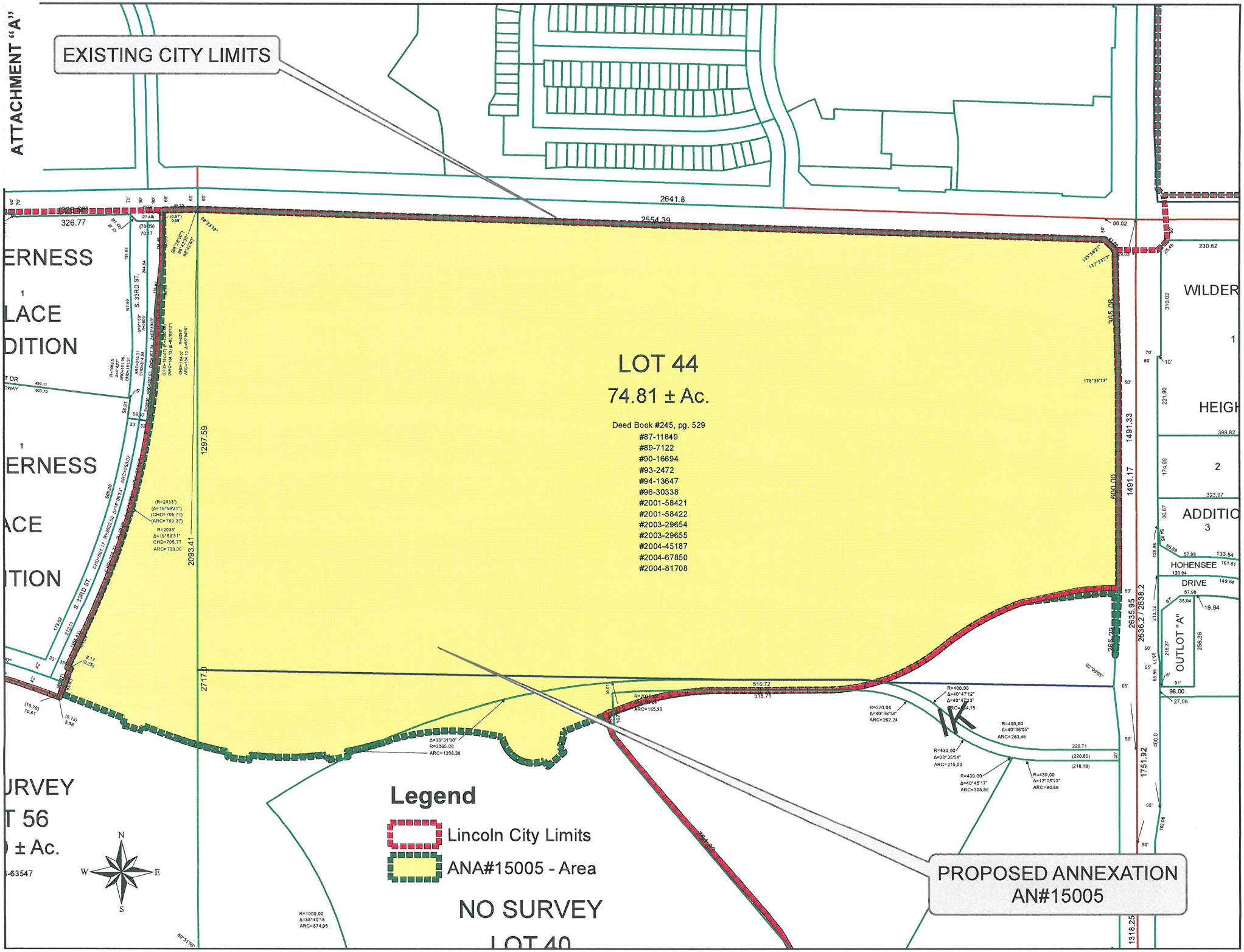ATTACHMENT "A"