

**DIRECTORS'/ORGANIZATIONAL AGENDA**  
**ADDENDUM**  
**Monday, May 14, 2018**

**I. DIRECTORS CORRESPONDENCE**  
**MAYORS OFFICE**

1. Proposed Inter-local Agreement

**II. CONSTITUENT CORRESPONDENCE**

1. Sidewalk Project, 6621 Plumwood Lane - Kurt Sandquist
2. Fire Station/Fire Trucks Budget - Tom Nesbitt
3. Proposed Inter-local Agreement - John Hoppe Jr.
4. Proposed Inter-local Agreement, opposition - Nancy Carr
5. Proposed JPA, opposition - James Fielding
6. Proposed JPA, opposition - Ron and Lynette Nash
7. Proposed JPA/Inter-local Agreement, opposition - Mo Neal
8. Proposed JPA, opposition - Warren Schlueter
9. Fire Trucks - Dave Thompson
10. Homelessness - Ron Hindmann
11. Proposed JPA/Inter-local Agreement, opposition - Kris Thompson
12. Cardboard for trash vs. recycling - Jim Vanous



## NEWS RELEASE

**FOR IMMEDIATE RELEASE:** May 13, 2018

**MEDIA CONTACTS:** Diane Gonzolas, City Communications, 402-525-1520  
Mary Kay Roth, Lincoln Public Schools, 402-436-1609

### **COMPROMISE REACHED ON SAFE AND SUCCESSFUL KIDS INITIATIVE**

City Council members, Lincoln Public Schools (LPS) Board of Education members and Mayor Chris Beutler have reached a compromise on the Safe and Successful Kids initiative to ensure that school safety and student enrichment programs continue to be a funded, long-term priority. The elected officials are proposing an interlocal agreement, with the City and LPS each committing \$1.05 million, to share the costs of providing protective, preventative, and proactive services for Lincoln's youth.

Terms of the proposed interlocal include the following:

- A six-member Interlocal Board would include three members of the School Board, two members of the City Council and the Mayor.
- The Interlocal Board would approve annual increases of up to 5 percent on the total \$2.1 million agreement. By comparison, a Joint Public Agency (JPA) would have had a one-cent levy authority, with growth depending on property tax valuation.
- If the Interlocal Board does not pass a budget for the Safe and Successful Kids Initiative, funding levels would revert back to the previous year's budget.
- To accommodate the City's two-year budget cycle, at least 15 months' notice would be required for either LPS or the City to terminate the agreement.
- The Interlocal Board would provide an annual written report to the City Council and School Board.

In April, the Safe and Successful Kids Community Coalition proposed the formation of a JPA to add School Resource Officers and a threat assessment officer and to provide more funding for student behavioral and mental health services and for enhanced programming at the Community Learning Centers (CLCs).

In May, City Council member Leirion Gaylor Baird and LPS Board Member Lanny Boswell, responding to input from the public and their colleagues, developed an interlocal agreement intended to match the terms of the proposed JPA.

**-more-**



## **Safe and Successful Kids**

**May 13, 2018**

**Page Two**

Gaylor Baird, Council member Roy Christensen and Boswell developed the process that led to the compromise. A joint working committee collaborated on the resolution set to be offered to the City Council and School Board. The committee included City Council members Gaylor Baird, Christensen and Carl Eskridge; School Board members Boswell, Connie Duncan and Don Mayhew; the Mayor's Office; and the LPS administration.

Beutler and LPS Superintendent Steve Joel praised City and LPS staff who worked on the substance of the agreement over an extended period of time, as well the elected officials who negotiated the compromise. Beutler and Joel also thanked Lincoln Community Foundation President Barbara Bartle, attorney Kent Seacrest and the community partners who work with the CLC initiative. CLCs were established in LPS in 1999, and LPS currently has CLCs at 19 elementary schools, six middle schools and one high school.

"I want to thank our community for sharing their thoughts and priorities with the School Board and City Council," Boswell said. "I am proud to live in a city that values safe and successful kids and to work with leaders who ensured those values and priorities are reflected in the interlocal agreement. This process was a great start to continued cooperation between the City and the School District, in service to our community's children."

"I want to thank the Mayor for his leadership in proposing the Safe and Successful Kids Initiative," Gaylor Baird said. "The City Council and School Board all agreed with the goals he set. As different ideas about how to get this done emerged, we all listened and compromised. A lot of people listening and being thoughtful about what's best for our community makes for good government. I'm pleased that, together with our non-profit partners, LPS and City leaders are strengthening our commitment to improve the lives of our City's children."

"Community Learning Centers impact the lives of children, improving test scores and creating new opportunities for learning and success," Beutler said. "We have worked for years to find a solution that ensures their future, and the interlocal agreement is a giant step forward. Mental health services, threat assessment and School Resource Officers will help us better protect our children and our community. It is a comprehensive approach to safety and learning that will make a difference to children across the City for years to come."

## Angela M. Birkett

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**From:** kurt sanchez <kurtsandquist@yahoo.com>  
**Sent:** Thursday, May 10, 2018 8:06 PM  
**To:** Tim@vogtexcavating.com; James D. Puls; Jon Camp  
**Subject:** Re: Sidewalk Project - 6611 Plumwood Lane

Hello -

I just wanted to tell you thanks for the prompt response & completion of the sidewalk project on our property at 6611 Plumwood Lane. The contractor supervisor and his crew did an excellent job in finishing off the project, which was fairly extensive due to the ADA handicap requirements on our corner lot, and the retaining wall that was necessary for the elevated side of the walk.

I appreciate the City of Lincoln's efforts to fix the sidewalks in our neighborhood (Colonial Hills) which makes it much nicer for all the people (including many children) who use them regularly. Once again, thank-you for taking care of this - hope you have have a great summer!

Kurt Sandquist

[Sent from Yahoo Mail for iPad](#)

On Thursday, May 3, 2018, 8:24 AM, kurt sanchez <[kurtsandquist@yahoo.com](mailto:kurtsandquist@yahoo.com)> wrote:

Over a month has passed since the sidewalks around my house were torn out. It took 3 weeks to get all the excavating done and forms set for the new sidewalk, once the project started. Since then, it's going on another 3 weeks, since all the concrete was poured. Actual work days spent on this project have been few - most of the time it just sits, week after week with nobody doing anything on it.

During this time, the sprinkler line repairs, retaining wall replacement, fill dirt & grass seed work has still not been done, and a huge pile of clay dirt has not been removed yet. I have been patient through this process and I do appreciate the City's efforts to improve our neighborhood's sidewalks, but I haven't been able to water or fertilize my lawn, or do any of the spring lawn work this area needs. Does it really take 6+ weeks to do a single sidewalk replacement project like this?

I've included a couple pictures to help you see the eyesore this has been left as - while every neighbor walking by (and detouring around the dirt/pylons, etc.) always asks us the same question - "Are they ever going to finish this project?" If there had been any order or organized plan, all of this work could have been done in a few days - maybe a week at most.

I've contacted both of you last week, Tim and James, to find out when this will be finished, and although I've had promises that you would look at it, and that you would try and get it done, still nothing has happened. The contractor supervisor stopped by one evening, over a week ago, and said he'd get the dirt hauled away in the next day, but that never happened. Now with the rains

we've just had, it's a huge muddy mess that will take a couple more days just to dry out to be able to work on it again, without destroying all the grass & yard around it.

It appears that completing City project contracts such as this, receive a very, very low priority from contractors, but that isn't my issue to resolve. I'd simply like to have my yard and landscaping put back in order, and this great big mess cleaned up with the project finished.

I realize you are busy (everyone is) and I don't think I am being unreasonable, but it's apparent that no one has taken any initiative to get this project done. Please let me know if you have any idea when that might happen. Thanks!

- Kurt Sandquist

## Angela M. Birkett

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**From:** WebForm <none@lincoln.ne.gov>  
**Sent:** Friday, May 11, 2018 7:50 AM  
**To:** Cyndi Lamm; Jon Camp; Jane Raybould; Carl B. Eskridge; Leirion Gaylor Baird; Roy A. Christensen; Bennie R. Shobe  
**Subject:** InterLinc - Contact

### City Council - Contact

Date : 5/11/2018 7:50:23 AM

**name** Tom Nesbitt  
**address** 7510 Sonatta Ct  
**city** Lincoln  
**state** NE  
**zip** 68516  
**email** [tnesbitt@nesbittassociates.com](mailto:tnesbitt@nesbittassociates.com)  
**comments** I am communicating with each of you regarding the \$1 million in leftover funds from the sales tax for public safety. I have taken an interest in this fund from the inception of it. I also communicate regularly with the fire fighters and police officers, the backbone of public safety.

As each of you know I am a strong proponent of Public Safety and ask each of you to use some common sense to make sure that any cuts in the new fire station designs are reversed to stay under budget. Then, if there's still money available it should be used for apparatus in those stations. It is unfortunate that the Administration has allowed our fire apparatuses to get to the point that they have become.

As I recall the ballot question said to construct and equip. At some point along the way, it appears to me that some City officials began saying that it didn't include fire trucks. The fire fighters, police officers and citizens that I have talked to are surprised and irritated by such political rhetoric. When the citizens of Lincoln attend the ribbon-cutting of the new fire stations, they expect to see a fire truck inside.

Respectfully, Tom Nesbitt

IP: 97.98.137.254

Form: <https://lincoln.ne.gov/city/council/contact.htm>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/66.0.3359.139 Safari/537.36

**Angela M. Birkett**

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**From:** jlhoppejr@aol.com  
**Sent:** Friday, May 11, 2018 3:06 PM  
**To:** Jon Camp  
**Subject:** Inter-local agreement

Jon,

Thanks in advance to the City Council and School Board for setting up an inter-local agreement for the safety of our school children rather than starting another taxing authority.

John Hoppe Jr.  
402-432-6074

## Angela M. Birkett

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**From:** Nancy Carr <nancyfcarr@yahoo.com>  
**Sent:** Friday, May 11, 2018 3:25 PM  
**To:** Jon Camp; Jon Camp; Roy A. Christensen; Carl B. Eskridge; Leirion Gaylor Baird; Cyndi Lamm; Jane Raybould; Bennie R. Shobe; Barbara Baier; Lanny Boswell; Kathy Danek; Connie Duncan; Don Mayhew; Annie Mumgaard; Matt Schulte  
**Cc:** Steve Joel Supt of Schools; Mayor  
**Subject:** Oppose Gaylor-Baird's interlocal agreement and the JPA, both the same  
**Attachments:** As school board delays its vote on JPA, a closer look at arguments being made in school security funding discussion Education journalstar.com.pdf

Councilwoman Gaylor-Baird asked the city attorney to draft an interlocal agreement between the city and LPS that would replicate the Mayor and Superintendent Joel's proposed Joint Public Agency. And that is exactly what it does, according to the article I have attached:

- There would be two administrators: one appointed (not elected by the People) by the Mayor, one appointed by the Superintendent, who would oversee the revenue brought in by the added property tax and administer the programs.
- There would also be a non-profit group created to oversee the coordination of the nonprofits that currently administer the Community Learning Center programs. This board/administration would not be elected by the People.
- There will be a mandated property tax levy by both the city and LPS.
- The emphasis is on providing "stable funding" (by taxing the People again) for Community Learning Centers, not school safety resource officers.

As you can see, the so-called interlocal agreement proposed by Gaylor-Baird is a duplicate of the JPA proposed by Beutler and Joel. The *Journal*



*Star* makes it seem as though these are competitive options and the only available options--this is not true. Councilwoman Cyndi Lamm has proposed working with the money the city and LPS already have, and the interlocal agreements that already exist, without levying any new tax or forming any new bureaucracies. This is a truly competitive option, although I believe the only issue that should be addressed at this time is the school resource officers, and not the other programs.

I would also encourage you to listen to Senator Linehan's excellent comments on the whole concept of the Joint Public Agencies, by clicking on the link. She was a guest of Coby Mach on Drive Time Lincoln last evening.

[DTL 5 /11/18 : State Senator Linehan Takes On The Safe and Successful Kids Joint Public Agency](#)

**DTL 5 /11/18 : State Senator Linehan Takes On The Safe and Successful Kids ...**

On today's episode, State Senator Lou-Ann Linehan joins Coby to talk about her take on the Mayor's cont...

We do not want any additional taxing authorities, whether under the Joint Public Agency, or the replicated interlocal agreement that does all the same things. We want you to take care of the school safety issues with the money you already have and leave it at that. I urge you to abandon this campaign to put one more burdensome tax on the people of Lincoln, and create two more unaccountable bureaucracies by exploiting the Parkland shooting tragedy.

Thank you,  
Nancy Carr

Cell: 402-304-2769

[http://journalstar.com/news/local/education/as-school-board-delays-its-vote-on-jpa-a-closer/article\\_e2749859-722e-5d11-bf82-2c11b1e68403.html](http://journalstar.com/news/local/education/as-school-board-delays-its-vote-on-jpa-a-closer/article_e2749859-722e-5d11-bf82-2c11b1e68403.html)

EDITOR'S PICK

## As school board delays its vote on JPA, a closer look at arguments being made in school security funding discussion

NANCY HICKS and MARGARET REIST Lincoln Journal Star May 6, 2018 Updated May 7, 2018

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Nearly 100 community leaders gathered April 5 for the official announcement of a proposed joint public agency to support community learning centers, mental health services and school resource officers.

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MARGARET REIST, Journal Star file photo

### MORE INFORMATION



Momentum grows for alternative to JPA to fund school safety, CLCs

Like the City Council, the Lincoln Board of Education will delay its vote on a proposed joint public agency so its members have time to review a draft of an interlocal agreement that some have argued should instead be used to address school security issues.

City and Lincoln Public Schools officials have proposed creating the Safe and Successful Kids JPA — a quasi-governmental entity with taxing authority — to hire six middle school resource

- JPA and school

- resource officers: officers, a threat-assessment officer, an additional school social worker, add mental health services at schools and help support the community learning center before- and after-school programs.
- New approach to an old idea
- Lamm, Beutler have dueling school safety plans
  - School resource officers' role and interlocal agreements topics of debate on proposed JPA
  - The JPA also would create a nonprofit group representing the dozen nonprofit agencies that run the after-school programs.
  - Draft deal spells out details of proposed JPA for school resource officers, learning centers
  - City to seek grant for 15 more firefighters
- Attorneys for the city and school board last week drafted an interlocal agreement that would provide for the same services, at the request of City Councilwoman Leirion Gaylor Baird and school board President Lanny Boswell.
- The JPA would create a governmental unit made up of three school board members, two City Council members and the mayor, with the authority to levy a 1-cent property tax per \$100 of assessed valuation.

The interlocal agreement doesn't create a new governmental entity, but two administrators, one appointed by the mayor and one by the school superintendent, would oversee the budget and programs. The agreement also creates the nonprofit coordinating group.

The interlocal agreement stipulates that each governmental unit will levy a half-cent property tax per \$100 in valuation.

Having a draft interlocal agreement in front of the council and school board will allow members to better compare the two proposals, Boswell said.

The City Council may vote on the JPA proposal or an interlocal agreement at its May 14 meeting; the school board is considering action on the issue at its May 22 meeting.

As the city and school board look at what avenue to use for additional school safety programs — an interlocal agreement or a joint public agency — elected leaders will be hard-pressed to satisfy everyone.

There are at least four distinct camps in the school safety issue, each pushing for different paths. Here are some of those arguments:

### More resource officers

Many of those who want to see school resource officers in all 12 LPS middle schools are members of a new advocacy group called Parents United For Greater School Security.

The group doesn't really care how its goal is accomplished, whether through an interlocal agreement or a joint public agency. Members began advocating for heightened school security in a number of areas after the Parkland, Florida, shooting in February.

### Against resource officers

Several groups, including the NAACP, Nebraskans Against Gun Violence, and the ACLU of Nebraska, along with some parents of minority students, fear police officers in schools will exacerbate the "school-to-prison pipeline" by unfairly and sometimes unconsciously targeting minority students and other marginalized groups for referrals to juvenile court.

Many support the other programs, such as after-school programs and additional mental health services, and don't have an opinion about whether programs are accomplished through an interlocal agreement or JPA.

To allay concerns, the city and school district prepared a memorandum of understanding to require school disciplinary procedures be the first and primary response to student misbehavior, not criminal charges. It also would require collecting statistics on juvenile court referrals, broken down by race and other demographic groups.

### Against forming JPA

A number of people — including groups such as the Lincoln Independent Business Association and the Realtors Association of Lincoln — do not

want the proposed programs run by a new joint public agency.

Many support adding school resource officers, additional mental health services for students and funding the community learning centers, but they want less government and believe a JPA is government growth that will eventually mean a higher tax rate.

The city administration has promised it will reduce the city levy by a half-cent in the next two-year budget to offset half of the JPA's 1-cent tax rate. School board members have said they will try to reduce their levy by a half-cent. But there is no guarantee after next year.

### Favor the JPA structure

This group, including the nonprofit groups that run many of the after-school programs, and city and school administrators, believe the community learning centers keep kids out of trouble after school, and help students do better in school by offering academic support and helping families.

Putting the CLC program under a joint public agency, with its 1-cent sales tax base, would give the program stable, long-term funding and offer greater prominence in the search for national grant dollars.

The CLC program is the cornerstone of the JPA agreement, if you look at the annual funding guarantees in the contract.

School resource officers can receive up to 30 percent of the JPA revenue, but there is no guarantee that the JPA has to provide the resource officer program with any funding. The mental health components also have no guarantee of funding.

However, the community learning centers are guaranteed at least 40 percent of the JPA funding, and there is no cap on funding, so the CLCs could receive all the annual JPA revenue.



Reach the writer at 402-473-7250 or [nhicks@journalstar.com](mailto:nhicks@journalstar.com).

On Twitter @LJSNancyHicks.

Reach the writer at 402-473-7226 or [mreist@journalstar.com](mailto:mreist@journalstar.com).

On Twitter @LJSreist.

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Fresh Pressed


4/1/18: Could Lincoln schools b...

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**Journal Star news podcast, 4/1/18: Could Lincoln schools be safer? Discussion with LPS parent Korey Reiman**

**Journal Star Newsmakers podcast: Safety in Lincoln schools following mass shooting in Florida**


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2/21/18: Safety in Lincoln schools following mass

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Nancy Hicks  
Reporter

Nancy Hicks reports on Lincoln city government, but she's been following the leaders of local and state government for more than 40 years.

Margaret Reist  
Education reporter

Margaret Reist is a Lincoln native, the mom of three high school graduates now navigating college and an education junkie who covers students, teachers and policymakers inside and outside the K-12 classroom.

## Angela M. Birkett

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**From:** WebForm <none@lincoln.ne.gov>  
**Sent:** Friday, May 11, 2018 4:27 PM  
**To:** Cyndi Lamm; Jon Camp; Jane Raybould; Carl B. Eskridge; Leirion Gaylor Baird; Roy A. Christensen; Bennie R. Shobe  
**Subject:** InterLinc - Contact

### City Council - Contact

Date : 5/11/2018 4:27:21 PM

**name** JAMES FIELDING

**address** 0000 NONE OF YOUR BUSINESS

**city** Lincoln

**state** NE

**zip** 68505

**email** [jfielding@gmail.com](mailto:jfielding@gmail.com)

**comments** WE DON'T NEED A JPA AND THE TAXES THAT GO ALONG WITH IT!!!!!!!!!!!!!!  
IT'S JUST ANOTHER WAY TO ADD TO THE SWAMP THAT CHRIS BYTLER HAS STARTED IN LINCOLN!!!!!!  
JUST ADDING ANOTHER PERSON TO HIS "GOOD OLD BOY" CLUB.

IP: 76.84.78.35

Form: <https://lincoln.ne.gov/city/council/contact.htm>

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**Angela M. Birkett**

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**From:** 1lnash@windstream.net  
**Sent:** Friday, May 11, 2018 5:47 PM  
**Cc:** Mayor  
**Subject:** Taxing Authorities

Dear City Council Members:

We do not want any additional taxing authorities! We want you to take care of school safety issues with the money you already have and leave it at that.

Sincerely,

Ron and Lynette Nash



## Angela M. Birkett

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**From:** Mo Neal <moneal@unl.edu>  
**Sent:** Friday, May 11, 2018 7:39 PM  
**To:** Council Packet  
**Cc:** Mo Neal; Rick D. Hoppe  
**Subject:** JPA, MOU and Recommendations from Peace & Justice Group  
**Attachments:** MOU to Lincoln City Council.docx

Dear Council Members:

Attached is a pdf detailing recommendations members of Peace & Justice and other citizen groups are presenting to you at Monday's Council Meeting and to Dr. Joel at LPS.

We are appalled at the rush to implement the JPA or an interlocal agreement. These recommendations have been formed with idea that the MOU needs much more detail and transparency built in than it has in its current form.

Thank you for your consideration of this document's contents.

Sincerely,

Mo Neal,  
Prof. Emeritus, Hixson-Lied CFPA, UNL

## **Peace & Justice Group: Talking Points and Recommendations on MOU**

5/14/18 3:00 p.m.

Lincoln City Council

As part of a strong commitment to creating and maintaining safety for kids, Peace & Justice advocates for the following:

### **A) PREVENTATIVE MEASURES**

1) Through regular communications, parents would be provided common sense, apolitical gun safety language from the school. This language should be included in any gun awareness, school safety procedures, suicide prevention information, or lockdown communication. This language includes:

- The safest home is a gun free home.
- If you choose to own a gun, lock it up unloaded and lock up ammunition separately.
- When you send your children to play with a new friend, ask adults “Are there any firearms in your home?” and if so “Are guns unloaded, locked up and secured?” Brady Campaign’s ASK DAY annually is June 21, first day of Summer when parents ask about guns in children’s friends homes.  
Sources: AAP, Brady Campaign, ChildFirearmSafetyAlliance.com, gunviolencearchive.org  
<http://www.bradycampaign.org/key-gun-violence-statistics>

Supporting Data:

Every day, 46 children and teens (age 0-19) are shot in murders, assaults, suicides & suicide attempts, unintentional shootings, and police intervention. (Brady)

- One in three homes with children also has guns.
- 1.7 million children and teens live in a home with a loaded, unlocked gun
- In 2017 in USA there were (gunviolencearchive.org):
  - 61,674 Gun Incidents (Not including suicides)
  - 15,618 Deaths
  - 31,232 Injuries
  - 735 Kids 0-11 Killed or Injured
  - 3,240 Teens 12-17 Killed or Injured
  - 346 Mass Shootings

2) Peace & Justice strongly urges consideration of no additional SROs and believes funds could be better applied to give much-needed tools to educators, including adding behavioral health personnel and consistent availability of support for students at all times during the school day. The presence of police increases reporting of crimes but does not deter it. Because of its flexibility, we support the JPA approach to funding for CLCs, behavioral health programs, and an additional threat assessment officer.

Barring removal of the SROs from the JPA program, Peace & Justice supports the current structure and language which places a ceiling of 30 percent on the amount of JPA funding which can be used for additional SROs. We favor the use of levy rather than a fixed dollar amount. We support the needed funding for Community Learning Centers (CLCs), additional health and counseling staff etc. in every school.

#### **B) MEMORANDUM OF UNDERSTANDING** -Revisions & Additions

1) We request:

- Create a Procedures Document attached to the MOU (includes items from sections B. & C.)
- Modification of the MOU under the JPA/Inter-local proposal, and favor review of the current MOU in place under the inter-local for high school SROs to more specifically delineate the responsibilities of each party. (Stated in sec. 1.1 of current MOU – where is this delineation?) The MOU needs:
  - Monitoring disciplinary data for disparities based on race, ethnicity, gender, sexual orientation and gender identity/expression (LGBTQIA+), country of origin, and IDEA status.
  - Designing and implementing an annual action plan to reduce existing disparities. The action plan must include training on institutional bias and appropriate methods for handling children who are victims of trauma. [ADD SPED/IDEA KIDS?]
  - Incorporate trauma-informed approaches to discipline
  - Educate SROs on adolescent brain development and PBIS strategies used in school already.
  - Handle school disciplinary issues in the school environment whenever possible. The MOU specifies that SROs should only be involved in the event of a crime. While many school discipline issues can be defined as crimes or threats to safety, such incidents need to be handled in the school environment whenever possible. (Section 2.2) These crimes or threats include, but are not limited to: disturbing the peace, assault, robbery, threats.
  - Issue annual reports of all incidents resulting in referrals with details of circumstances, outcomes and recommendations on the LPS website. (Identity of students, SROs or staff would remain anonymous.)
  - Develop protocols for all LPS staff and SROs to define both limitations and latitude of SROs' role in the school culture. Follow best practices with regard to SROs in schools
  - Supply data to back up assertions in the MOU.

#### **C) COUNSELING & THREAT ASSESSMENT - Procedures document**

1. We recommend:

- Create a more specific policy and procedures document tied to the MOU with a plan to cascade to LPS staff as they are on the front line making daily decisions with students.
- Consider that uniformed police officers can be a trigger for marginalized students for varied reasons. Children and youth who have experienced trauma show behaviors that may be perceived as an offense or delinquency by SROs. Children can defensively take on a “criminal identity” when interacting with the

criminal justice system. This reflexive identity is ultimately harmful to their wellbeing and overall functioning.

- Remove problematic language such as “keep youth on the right track.” This language carries implicit bias, and can be misinterpreted. Diversity does not mean all youth must act alike or comply with generalized models of behavior.
- Provide specific, thorough and frequent training to help LPS staff confront and manage bias in a self-reflective way. “Best efforts” to avoid bias are simply inadequate. The first step to reducing bias is to say--out loud--that despite our best efforts, we are all subject to bias.
- Furnish and administer detailed training for SROs and all LPS staff so that common language and expectations are applied across all schools/buildings. For complete transparency, details of training programs, certification processes, length of training, frequency of training etc. should be made available to the public on the LPS website.
- Create methods to give students a voice in how safe they feel in school through instruments such as focus groups, discussions, and detailed feedback from students. These instruments could even be designed to gather data about particular needs of students who are part of vulnerable groups.

#### **D) LONGER TERM PLANNING**

1. In a rush to increase security measures we should not over shadow measures proven to prevent violence.

- ASAP Adopt Judge Steven C. Teske’s (Head Judge; Juvenile Court; Clayton County, GA)

##### *Positive Student Engagement Model for School Policing*

Judge Teske’s program has been implemented in 31 states after adoption by and funding through the Annie C. Casey Foundation. He advocates for elimination of SRO’s in schools and has been successful since 2000 in reducing the numbers of students in the school to prison pipeline. Graduation rates have risen. If LPS could utilize the funds for SRO’s in new positions for mental health, counselors, threat assessment officers the future and safety of our children would be greatly improved.

We remain your allies in seeking a safe, peaceful learning environment for every student, but safety and security must not come through sacrificing students’ peace of mind or sense of self. In Peace & Justice we agree one hundred percent: we are not willing to accept more SROs if increasing safety for some of our children means sacrificing the safety of others.

2. We strongly encourage Lincoln City Council to take more active steps towards laws regarding safe storage of guns. Massachusetts has the strongest gun storage laws where guns must at all times be locked up except when in use. Death of youths by suicide in MA is 35% below national average. CT, NY, & CA require guns be locked up around people who cannot legally possess them, including children. CT, MA & NJ require locks be included in the sale of a handgun by any party. It is an established fact that school shooters who are students have had access to unsecured guns in their homes or in a friend’s home. Having a county wide or citywide ordinance requiring locks and safe storage would do more to cut the potential for a school shooting than all the SROs combined in all the USA’s school shootings.

**Angela M. Birkett**

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**From:** Vicki Schlueter <visionarycoffee@yahoo.com>  
**Sent:** Friday, May 11, 2018 8:40 PM  
**To:** Council Packet  
**Subject:** JPA

As a home owner of lincoln I feel that a JPA is not a good idea. I feel that there is enough money from the property tax revenue with the valuation increase. There comes a time when we have to take control of raising taxes, and I feel that the time is now.

Sincerely Warren Schlueter.  
Sent from my iPad

## Angela M. Birkett

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**From:** Dave Thompson <dthompso@neb.rr.com>  
**Sent:** Sunday, May 13, 2018 10:19 AM  
**To:** Jon Camp  
**Subject:** Opinion article in Sunday's paper about fire vehicles.

Mr. Camp,

I read this article about the city needing new fire trucks because of rusted-out and worn-down engines. As you know a vehicle left out in the elements in time will start to rust. Also a diesel engine that has been left outside and not started for over a year could also have problems when it does come time to start it.

The reason I'm sending this e-mail to you is for you to find out why there is a Lincoln Fire Ladder truck sitting out in the elements at Northwest Storage 6707 NW 48<sup>th</sup> for over a year now? Is this an attempt to get the vehicles to look more rundown to justify buying new trucks? I don't know maybe it is, maybe it was sold, or maybe they didn't have room to store it. In any case if the city, fire department, or people on overstate committee want to talk about transparency, they should explain why a perfectly good fire truck, with ladders and other equipment is sitting out in the elements rusting away.

Thanks  
David Thompson

## Angela M. Birkett

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**From:** WebForm <none@lincoln.ne.gov>  
**Sent:** Sunday, May 13, 2018 2:10 PM  
**To:** Cyndi Lamm; Jon Camp; Jane Raybould; Carl B. Eskridge; Leirion Gaylor Baird; Roy A. Christensen; Bennie R. Shobe  
**Subject:** InterLinc - Contact

### City Council - Contact

Date : 5/13/2018 2:09:34 PM

**name** Ron Hindmand  
**address** 128 North 13th Steet, Apt 408  
**city** Lincoln  
**state** NE  
**zip** 68508  
**email** [rhindmand@hotmail.com](mailto:rhindmand@hotmail.com)

**comments** Hi, I grew up in Lincoln and graduated from the University of Nebraska, served 21 years as an Army Officer and spent the last 19 years on a contract with the US Army living and working in Saudi Arabia. I recently took up residence at University Towers in Lincoln. Just a question about the homeless situation in Lincoln you may be able to give me some background on. There are for the couple days or so three people (two men and a lady) camping below our windows on P Street between 13th and 14th Street. What is city policy about people camping on the streets? I recently gave a considerable amount of clothes and other items to the City Mission and found that to appear to be a great option for homeless. Would I be wasting my time talking to the police? I have visions of this situation growing worse. I would think no one likes this camping on their doorsteps.

Thank you,  
Ron Hindmand

IP: 70.121.241.73

Form: <https://www.lincoln.ne.gov/city/council/contact.htm>

User Agent: Mozilla/5.0 (Macintosh; Intel Mac OS X 10\_13\_4) AppleWebKit/605.1.15 (KHTML, like Gecko) Version/11.1 Safari/605.1.15

## Angela M. Birkett

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**From:** WebForm <none@lincoln.ne.gov>  
**Sent:** Sunday, May 13, 2018 9:24 PM  
**To:** Cyndi Lamm; Jon Camp; Jane Raybould; Carl B. Eskridge; Leirion Gaylor Baird; Roy A. Christensen; Bennie R. Shobe  
**Subject:** InterLinc - Contact

### City Council - Contact

Date : 5/13/2018 9:24:14 PM

**name** Kris Thompson  
**address** 7617 S. 37th Street  
**city** Lincoln  
**state** NE  
**zip** 68516  
**email** [kthompson5@twc.com](mailto:kthompson5@twc.com)  
**comments** The JPA proposal was a bad idea, and repackaging as an interlocal agreement does nothing to change that.

The amount the city contributes to CLCs should remain as part of the normal budget process. CLCs are not in any way critical to the city, and they deserve no guarantee of funding by the city. Nor should the city be funding any student behavioral services.

The only involvement the city should have with the schools is if LPS wants to use LPD officers for additional SROs, which could be handled with a new interlocal agreement based upon the one for the current SROs.

The full City Council should be voting on all city spending, not a board with only some of the Council members. That allows the Council to specify how much to allocate for every item, including CLCs and SROs. Nothing being reported indicates that there are any constraints on how the Interlocal Board can spend this money, so nothing would prevent it from spending all of it on the CLCs.

I am very disappointed in seeing council members continuing to pursue this, and am adamantly opposed to it.

Please reconsider and vote against this latest iteration of a terrible idea. The schools are the responsibility of the School Board; not the City Council; not the Mayor.

[www.1011now.com/content/news/Interlocal-agreement-proposed-for-funding-school-safety-initiative-482492231.html](http://www.1011now.com/content/news/Interlocal-agreement-proposed-for-funding-school-safety-initiative-482492231.html)

IP: 76.84.140.231

Form: <http://www.lincoln.ne.gov/city/council/contact.htm>

User Agent: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/64.0.3282.140 Safari/537.36 Edge/17.17134



## Angela M. Birkett

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**From:** Jim Vanous <Jim.Vanous@lincolnindustries.com>  
**Sent:** Monday, May 14, 2018 10:52 AM  
**To:** PW Recycle; Solid Waste Operations  
**Cc:** questions@uriberefuse.com; Jon Camp; Mayor  
**Subject:** Cardboard for trash vs recycling

All,

The first picture below shows two pcs of cardboard I was forced to take to recycling even though I don't believe they are recyclable. This was due to my trash hauler refusing them last week. I suggest clarifying with the haulers what can and cannot be recycled. Even with clarification, this will be a tough situation due to haulers having to make a judgement call on site, often in the dark, on what to haul and what to leave. You are likely to deal with this cardboard at the recycling sites for a long time; which leads to the second picture.

I was able to slide all my cardboard into an almost full container which may have been emptied after this mess was made. Seachrest field site is where this was taken last Saturday morning. It appears the city was ill prepared for the cardboard onslaught, which seems odd due to the prediction of how much landfill space would be saved as a result. Obviously someone had studied it.

Thanks,





**Jim Vanous CPIM, Production Planner**

402-610-3827 (W) | 402-475-3671 ext 2313 (M)

600 West E Street | Lincoln, NE 68522 | [www.LincolnIndustries.com](http://www.LincolnIndustries.com)

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