

**MINUTES**  
**DIRECTORS' MEETING**  
**Monday, January 14, 2019**

**Present:** Roy Christensen, Jane Raybould, Carl Eskridge, Bennie Shobe, Cyndi Lamm, Jon Camp, and Leirion Gaylor Baird

**Others Present:** Teresa Meier, City Clerk; Rick Hoppe, Chief of Staff, Mayor's Office, Chris Connolly, Chief Assistant City Attorney. Other Department Directors' present.

Chair, Bennie Shobe opened the meeting at 2:00 p.m.

**I. MINUTES**

Directors' minutes from January 7, 2019 approved and adopted (7-0)

**II. ADJUSTMENTS TO AGENDA**

None

**III. CITY CLERK**

No report available

**IV. MAYOR'S OFFICE**

No report available

**V. BOARDS/COMMITTEES/COMMISSION REPORTS**

**1. ISPC** – Raybould (12.13.18) *carried over from January 7, 2019*

Raybould reported discussion was had on the HR Payroll status update, decisions on the CJIS update have not been made but they are working with a consulting firm to discuss options. Discussion was had regarding the cyber risk policies and VOIP upgrades.

**2. Parks & Rec** – Gaylor Baird (12.31.18) *carried over from January 7, 2019*

Gaylor Baird reported the board met in executive session to discuss a property acquisition.

**3. PRT** – Lamm (12.20.18) *carried over from January 7, 2019*

Lamm reported there were a couple properties that have been on the monitored list for some time that have made remarkable improvements.

**4. WHJPA** – Eskridge (12.27.18) *carried over from January 7, 2019* (1.07.19)

Eskridge reported discussion was had regarding two proposals; one to purchase some land and to sell some land. A special second meeting was held where a vote took place approving both the sale of some land and the purchase of some land.

**5. BOH** – Shobe (01.08.19)

Shobe reported discussion was had on influenza, 14 cases reported in 2015, 18 cases reported in 2016, 113 cases reported in 2017, and 159 cases reported in 2018, including 5 influenza related deaths reported in Lancaster County for 2018. Discussion was also had on the committee accomplishments for the year. Some time was spent discussing Medicaid expansion and what affects that will bring. Agenda items have been set for the upcoming year.

**6. MAC** – Shobe (01.08.19)

Shobe reported discussion was had regarding the hiring practices for the City. The committee expressed concern regarding staffing levels within the City; they don't reflect the population diversity for the community. Conversations were had holding the Mayor and the City Council responsible for not doing enough to overcome the diversity staffing numbers. A more pro-active approach needs to be taken encouraging the hiring of more

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minorities. All Council members are invited and encouraged to attend the next meeting and future meetings which are held the second Tuesday of each month. Additional discussion was had regarding the Mayor to use his discretionary employment privileges to hire and appoint individuals from minority populations to fill vacant positions (Department Heads, Directors, Committee Chair, ect.). Mayor Beutler stated that he is willing to explore that idea.

**7. PBC – Camp, Raybould (1.08.19)**

Raybould reported discussion was had regarding the replacement of stone on the south deck, installing a mother's nursing room in the Hall of Justice. A number of general voucher approvals were made.

**VI. ADJOURNMENT**

Chair, Shobe adjourned the meeting at 2:42 p.m.