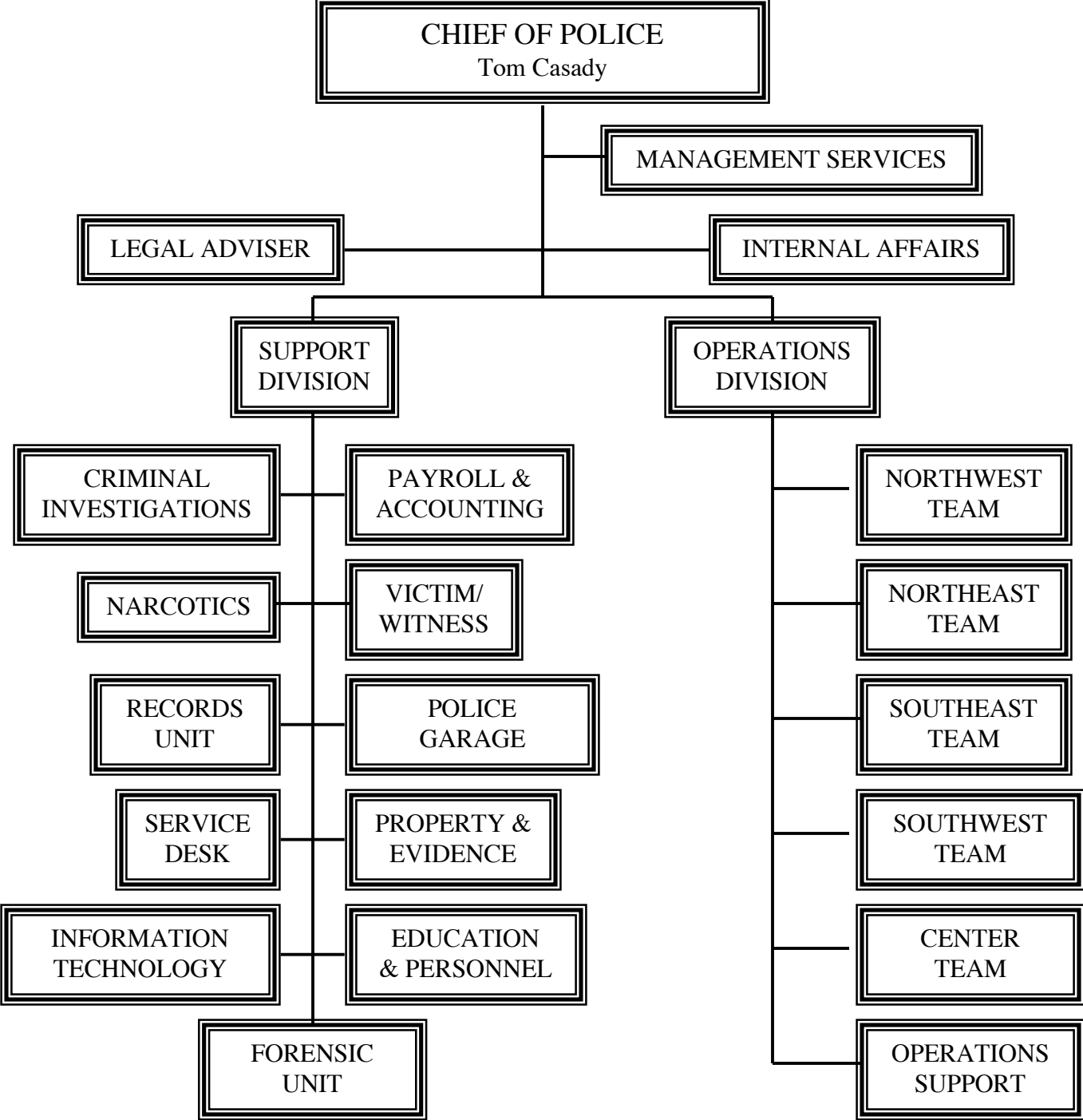


POLICE DEPARTMENT



POLICE DEPARTMENT

GOAL: To provide quality police service that promotes a safe and secure community.

SIGNIFICANT CHANGES FOR THE LAST FIVE YEARS

- **Crime Rate:** During the past five years, the crime rate per 1,000 population has remained relatively stable in Lincoln. We seek input on a variety of “Quality of Life” issues from our Citizen Advisory Councils.
- **Drug and Alcohol Abuse:** Methamphetamine is a rising problem in Lincoln. Meth use leads to more property and violent crimes. Related crimes such as robbery and general weapons violations are on the rise. High-risk drinking education/prevention programs in collaboration with the University of Nebraska are in their sixth year.
- **Community Policing:** A focus toward “quality of life” issues remains strong. The Police Department collaborates with a number of agencies, groups and neighborhoods to “impact” the community. The Police Department opened its second stand alone full-service station to promote and strengthen the community at large.
- **Quality of Service:** The 2006 Quality Service Audit (QSA) continued to indicate high percentages of satisfaction by citizens. A majority of QSA survey respondents indicated [they felt] “safe and secure most of the time”, or “always safe and secure.”
- **Professional Standards:** The department remains accredited by state and international accrediting agencies. The Department is seeking its 6th accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- **Federal Aid:** The Lincoln Police Department has successfully sought and received Federal funding for additional police officers and interoperability.

PROJECTED CHANGES FOR THE NEXT FIVE YEARS

- **Growth of the City:** The population of the City continues to increase at a rate of 1.2% annually. There are more than 32,000 children attending Lincoln Public Schools, including two recently built high schools. We currently operate with a ratio of 1.31 officers per thousand population, one of the lowest in the nation for cities our size. We seek to achieve a ratio of 1.5 officers per thousand within 10 years in order to prevent degradation of service quality.
- **Recruitment:** The Police Department will continue to focus on the recruitment, hiring and training of diverse and qualified workforce. The expanding economy has caused a competitive challenge to recruitment. One-third of the command staff of the department are retiring within the next 1-2 years.
- **Technology:** The department continues to seek funding to enhance efficiency and effectiveness of officers in the field. Mobile Data and Crime Mapping/Analysis, online reporting continues to advance. Additional crime trend data is made available to citizens via the Internet. Inter-operability among “first responders” has been enhanced.
- **Facilities:** The demand for police services and community policing will require us to construct additional self-sufficient police stations in the community. The service boundaries of the City are expected to increase 50% within the next fifteen years. We added a stand-alone police station to the Northeast Lincoln area in 2006. Our ability to maintain a growing fleet of police and other City agency vehicles will require the construction of a new police garage facility. In the immediate future the Police Department needs to move the K-9 training facility, as the current site has become dilapidated.
- **Federal Aid:** There has been reduced federal grant funding in the past 18 months.

	ACTUAL 2005-06	BUDGET 2006-07	MAYOR'S RECOMM. 2007-08	COUNCIL ADOPTED 2007-08
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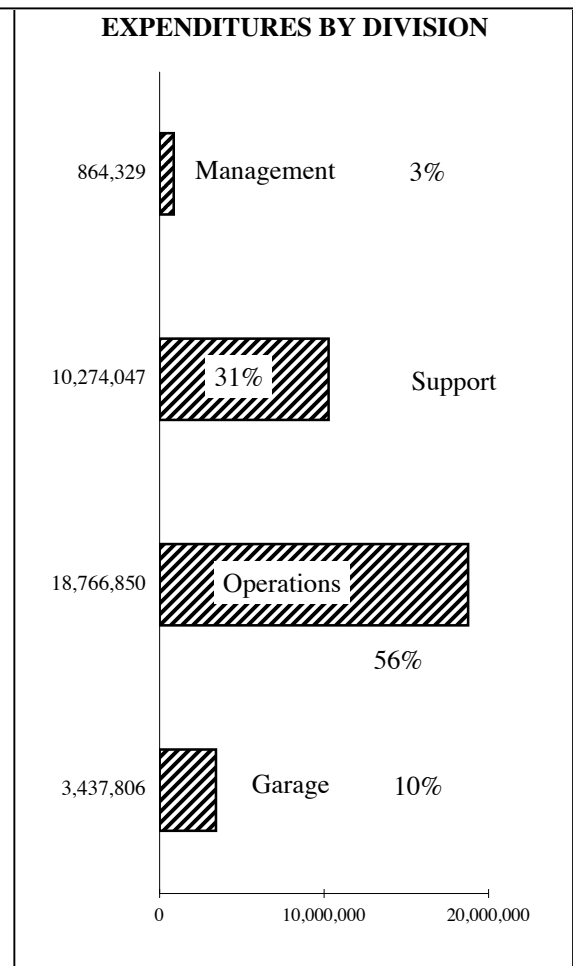
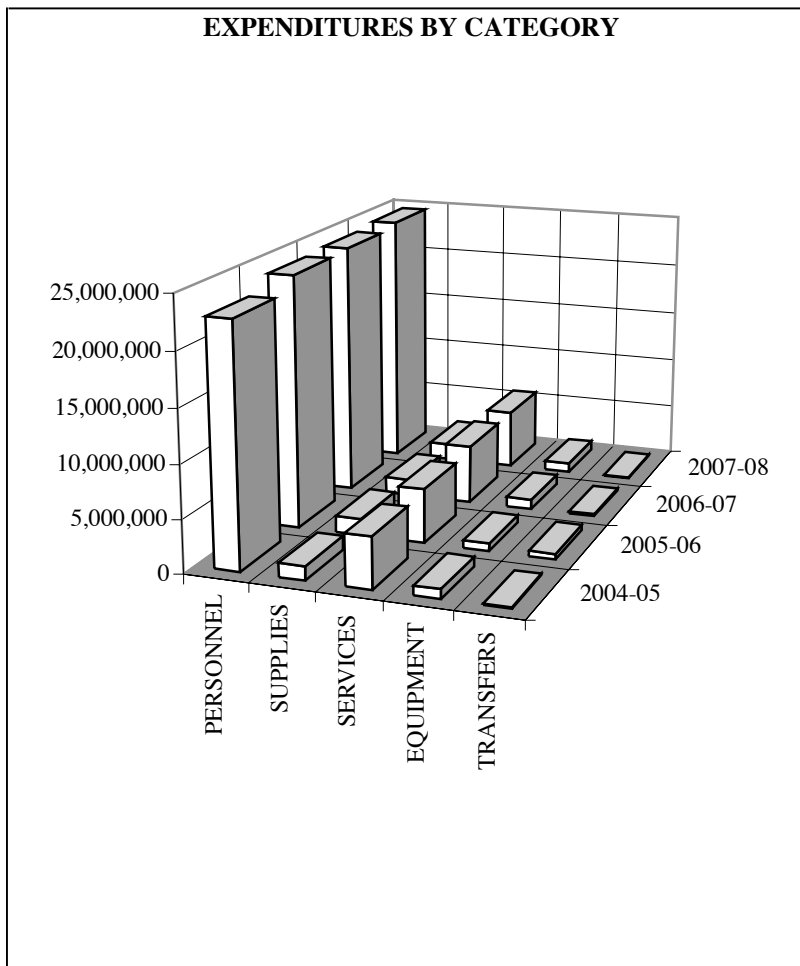
EXPENDITURE SUMMARY				
PERSONNEL	23,992,773	24,167,016	24,521,998	25,159,550
SUPPLIES	1,584,730	1,546,000	1,591,300	1,591,300
SERVICES	5,139,766	5,599,398	5,622,357	5,622,357
EQUIPMENT	712,406	922,000	875,100	875,100
TRANSFERS	500,932	201,727	94,725	94,725
	<u>31,930,607</u>	<u>32,436,141</u>	<u>32,705,480</u>	<u>33,343,032</u>

REVENUE SUMMARY				
GENERAL FUND		28,992,736	29,267,674	29,905,226
USER FEES		3,443,405	3,437,806	3,437,806
		<u>32,436,141</u>	<u>32,705,480</u>	<u>33,343,032</u>

FULL TIME EQUIVALENT EMPLOYEES SUMMARY				
MANAGEMENT	10.00	10.00	9.00	9.00
SUPPORT	135.40	134.13	135.13	135.13
OPERATIONS	262.00	263.00	257.25	258.25
POLICE GARAGE	15.00	15.00	15.00	15.00
	<u>422.40</u>	<u>422.13</u>	<u>416.38</u>	<u>417.38</u>

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POLICE DEPARTMENT

MANAGEMENT DIVISION

GENERAL FUND

PROGRAM STATEMENTS	ACTUAL	ESTIMATED	PROJECTED
OBJECTIVES	2005-06	2006-07	2007-08
PERFORMANCE MEASURES			

1. Provide direction of resources that insure efficient and ethical police service to the community.			
A. Provide citizens with a system to address complaints of improper conduct or poor performance.			
1. Percentage of Internal Affairs investigations completed within 30 business days.	100	100	100
B. Present formal case file summaries and statistics to citizens and Police Advisory Board at each quarterly meeting.			
1. Number of quarterly reviews.	4	4	4
C. Provide a system to review and update departmental general orders and evaluate organizational efficiency.			
1. Number of general orders reviewed.	99	99	99
2. Organization inspections conducted to evaluate efficiency and insure directive compliance.	16	10	10
D. Maintain accredited status by the Commission on Accreditation for Law Enforcement Agencies (CALEA).			
1. Number of accreditation files reviewed and updated.	459	459	459
E. Provide accurate and timely information on department activity for citizens and the media.			
1. Brief department staff and media daily on major and interesting events. (Percentage of briefings conducted).	100	100	100
2. Annual reports produced.	1	1	1
F. Conduct Quality Service Audit (phone survey) of citizens who use police services.			
1. QSA Completed.		500	500

POLICE DEPARTMENT

GENERAL FUND

MANAGEMENT DIVISION

COMMENTS:

1. An Administrative Officer position is eliminated.
2. Transfers are for grant match and are reduced due to reduced grant funding.
3. Council restored personnel funding to eliminate Vacancy/Turnover Savings.

EQUIPMENT DETAIL			ACTUAL	BUDGET	MAYOR	COUNCIL	
	MAYOR	COUNCIL	2005-06	2006-07	2007-08	2007-08	
	2007-08	2007-08	EXPENDITURE SUMMARY				
PC FUND:			PERSONNEL	655,719	700,438	661,099	667,479
			SUPPLIES	0	0	0	0
			SERVICES	167,613	95,321	102,125	102,125
			EQUIPMENT	0	0	0	0
5 laptops and			TRANSFERS	500,932	201,727	94,725	94,725
21 desktop computers	51,509	51,509	TOTAL	1,324,264	997,486	857,949	864,329
			REVENUE SUMMARY				
			GENERAL FUND		997,486	857,949	864,329
			TOTAL		997,486	857,949	864,329
			SERVICES SUMMARY				
			Contractual	47,894	42,698	48,057	48,057
			Travel/Mileage	94,994	30,000	30,000	30,000
			Print/Copying	0	0	0	0
			Insurance	2,417	2,928	4,373	4,373
			Utilities	0	0	0	0
			Maint./Repair	3,900	2,995	2,995	2,995
			Rentals	0	0	0	0
			Miscellaneous	18,407	16,700	16,700	16,700
	<u>51,509</u>	<u>51,509</u>	TOTAL	167,613	95,321	102,125	102,125

CLASS		PERSONNEL DETAIL		BUDGET	MAYOR	COUNCIL	
CODE	CLASS	PAY RANGE	EMPLOYEES	2006-07	2007-08	2007-08	
			06-07	07-08			
C	1495 Microcomputer Sup. Spec. I	42,387-55,464	2.00	2.00	99,717	101,042	103,800
E	0630 Executive Secretary	38,033-53,635	1.00	1.00	52,056	52,236	53,635
A	1633 Administrative Officer	47,866-65,184	1.00		62,403		
P	3110 Police Officer	40,656-62,270	1.00	1.00	59,809	59,810	61,690
P	3112 Police Sergeant	53,024-72,001	3.00	3.00	207,822	207,822	214,380
M	3123 Police Captain	48,822-99,569	1.00	1.00	89,533	93,062	95,621
D	3126 Chief of Police	54,639-129,452	1.00	1.00	105,935	105,934	108,847
	Holiday Pay				3,318	3,190	3,294
	Clothing Allowance				3,360	3,360	3,360
	College Credit Pay				6,029	6,029	6,029
	Overtime				16,224	15,000	15,488
	Salary Adjustment					18,659	
	Vacancy/Turnover Savings				-7,062	-6,380	
	Fringe Benefits (Workers' Compensation)				1,294	1,335	1,335
	TOTAL		10.00	9.00	700,438	661,099	667,479

POLICE DEPARTMENT

ADMINISTRATIVE SUPPORT DIVISION

GENERAL FUND

PROGRAM STATEMENTS			
OBJECTIVES	ACTUAL	ESTIMATED	PROJECTED
PERFORMANCE MEASURES	2005-06	2006-07	2007-08

1. Provide administrative support services for the department and the citizens of Lincoln.			
A. Conduct an annual audit of property and evidence, including drugs, guns, and money.			
1. Number of audits performed.	1	1	1
B. Conduct a semi-annual inspection of property and evidence reports. Evidence retained will not increase by more than 20 percent from what is disposed.			
1. Number of inspections.	2	2	2
C. Process all accounts payable within two weeks of receipt.			
1. Percentage processed within two weeks.	100	100	100
D. All victims of targeted crimes will be contacted by the Victim/Witness unit within 72 hours of reporting.			
1. Percentage of contacts within 72 hours.	100	100	100
E. Provide victims of crime with assistance and services.			
1. Number of victims contacted.	9,800	8,000	8,000
F. Provide a curriculum based training program for all employees.			
1. Number of mandatory hours offered.	37	20	20
2. Number of elective hours offered.	25,360	26,000	25,000
G. Provide a minimum of 40 hours of in-service training for commissioned personnel.			
1. Average number of hours provided.		40	40

POLICE DEPARTMENT

GENERAL FUND

SUPPORT DIVISION

COMMENTS:

1. A Community Outreach Specialist is shifted from grant funding for interpretation & minority community liaison.
2. An Office Specialist & Police officer are shifted from narcotics grant funding.
3. A Police Records Technician is eliminated due to the hiring freeze.
4. Council restored personnel funding to eliminate Vacancy/Turnover Savings.

EQUIPMENT DETAIL		ACTUAL	BUDGET	MAYOR	COUNCIL	
MAYOR	COUNCIL	2005-06	2006-07	2007-08	2007-08	
2007-08	2007-08	EXPENDITURE SUMMARY				
None		PERSONNEL	7,619,620	7,396,426	7,676,790	7,744,058
		SUPPLIES	333,650	356,450	356,450	356,450
		SERVICES	2,347,006	2,415,747	2,173,539	2,173,539
		EQUIPMENT	29,952	0	0	0
		TRANSFERS	0	0	0	0
		TOTAL	10,330,228	10,168,623	10,206,779	10,274,047
		REVENUE SUMMARY				
		GENERAL FUND	10,168,623	10,206,779	10,274,047	10,274,047
		TOTAL	10,168,623	10,206,779	10,274,047	10,274,047
		SERVICES SUMMARY				
		Contractual	574,791	545,890	470,451	470,451
		Travel/Mileage	275	0	5,732	5,732
		Print/Copying	110,271	112,000	112,000	112,000
		Insurance	424,528	418,042	412,801	412,801
		Utilities	127,258	139,200	133,440	133,440
		Maint./Repair	132,771	46,500	56,500	56,500
		Rentals	741,709	927,758	744,857	744,857
		Miscellaneous	235,404	226,357	237,758	237,758
		TOTAL	2,347,006	2,415,747	2,173,539	2,173,539
	0					0

PERSONNEL DETAIL		EMPLOYEES		BUDGET	MAYOR	COUNCIL		
CLASS	CLASS	PAY RANGE	06-07	07-08	2006-07	2007-08	2007-08	
Z	3139	Police Records Technician	25,922-36,631	23.63	22.63	799,913	748,007	767,097
ZZ	1032	Senior Office Assistant	25,922-36,631	3.00	3.00	105,862	105,862	108,550
ZZ	1034	Office Specialist	27,770-39,149		1.00		34,517	35,409
ZZ	1121	Account Clerk II	25,047-35,438	0.50	0.50	17,937	17,937	18,369
ZZ	1122	Account Clerk III	27,770-39,149	1.00	1.00	30,008	29,969	30,748
Z>	1125	Accountant	41,350-56,490		1.00		50,066	51,435
C	1124	Accounting Supervisor	36,710-48,215	1.00		43,431		
C	3148	Audio Video Technician	36,710-48,215	1.00	1.00	42,763	43,980	45,182
C	3680	Community Outreach Specialist	33,269-43,823		1.00		35,166	36,133
CZ	1307	Stores Clerk II	27,770-39,149	4.00		133,500		
C	1514	Systems Specialist II	42,387-55,464	1.00	1.00	54,015	54,016	55,465
M	1520	System Supervisor	47,347-81,040	1.00	1.00	74,405	77,520	79,652
C	1634	Office Operations Specialist	36,710-48,215	1.00	1.00	46,677	46,677	47,931
C	3108	Service Desk Supervisor	36,710-48,215	2.00	2.00	93,922	93,922	96,430
A	3109	Service Desk Manager	41,350-56,490	1.00	1.00	54,731	55,014	56,490
P	3110	Police Officer	40,656-62,270	40.00	40.00	2,271,100	2,290,854	2,363,745
P	3112	Police Sergeant	53,024-72,001	19.00	19.00	1,296,166	1,287,929	1,328,605
M	3123	Police Captain	48,822-99,569	3.00	3.00	268,599	270,452	277,889
M	3125	Assistant Chief of Police	61,228-119,394	1.00		98,800	102,697	105,522
C	3129	Public Service Officer	24,198-34,282	1.00	1.00	32,646	32,646	33,482
ZZ	3137	Police Service Specialist	26,829-37,869	14.00	14.00	464,542	469,244	481,294
Z	3147	Crime Analysis Technician	26,829-37,869	3.00	3.00	109,741	109,744	112,525
>	3134	Identification Lab Specialist	45,545-59,497	2.00	2.00	104,174	111,608	114,640
M	3136	Identification Lab Manager	47,347-81,040	1.00	1.00	57,341	59,817	61,462
C	3138	Police Prop. & Evidence Mgr.	39,420-51,675	1.00	1.00	50,329	50,328	51,675
C	3140	Police Records Supervisor	36,710-48,215	3.00	3.00	130,104	123,208	126,529
Z	3141	Property & Evidence Tech.	29,748-41,845		4.00		141,901	145,560
A	3142	Police Records Manager	41,350-56,490	1.00	1.00	45,854	47,404	48,707
C	3149	Crime Analyst	36,710-48,215	1.00	1.00	43,879	45,098	46,301
		Holiday Pay				102,586	96,000	99,120
		Clothing Allowance				10,500	10,500	10,500
		Shift Differential				4,500	4,500	4,500
		Out of Grade Pay				43,160	40,500	40,500
		College Credit Pay				82,000	82,000	82,000
		Overtime				270,400	250,000	258,124
		Salary Adjustment					202,488	
		Vacancy/Turnover Savings					-67,268	
		Fringe Benefits				482,677	522,487	522,487
		TOTAL GENERAL FUND		130.13	131.13	7,396,426	7,676,790	7,744,058
C	3144	Victim/Witness Assistant	28,110-37,234	3.00	3.00	103,955	104,863	107,679
A	3146	Victim/Witness Manager	37,507-51,367	1.00	1.00	49,745	49,745	51,084
		Salary Adjustment					4,155	
		Fringe Benefits & Special Pay				66,111	69,716	69,716
		TOTAL GRANTS-IN-AID (VICTIM-WITNESS)		4.00	4.00	219,811	228,479	228,479

POLICE DEPARTMENT

OPERATIONS DIVISION

GENERAL FUND

PROGRAM STATEMENTS	ACTUAL	ESTIMATED	PROJECTED
OBJECTIVES	2005-06	2006-07	2007-08
PERFORMANCE MEASURES			
1. Provide police services to promote a safe and secure community.			
A. Maintain resources to respond to more calls for service.			
1. Annual number of calls for service.	141,840	143,500	145,000
B. Maintain response time of Priority 1, 2, and 3 calls for service to 3, 6 and 10.5 minutes respectively.			
1. Average response times for Priority 1.	2.8	3.3	3.3
2. Average response times for Priority 2.	4.1	6.6	6.6
3. Average response times for Priority 3.	5.4	11.5	11.5
C. Maintain selective traffic enforcement levels.			
1. Hours of selective enforcement.	10,639	10,000	10,000
2. Hours of school selective enforcement.	1,036	2,000	2,000
D. Maintain injury accidents rate of less than 1,000 per 100,000 population.			
1. Number of injury accidents reported.	1,857	2,000	2,000
2. Total number of accidents reported.	9,500	9,500	9,585
E. Impact traffic behavior thru enforcement.			
1. Warnings issued.	55,896	45,000	50,000
2. Traffic citations issued.	57,732	50,000	50,000
3. Campaign on seat belt use.		4	4
4. Campaign on child restraint use.		4	4
F. Maintain the per capita rate of violent crime.			
1. Lincoln is in the bottom half of cities within 50,000 of our population.	#37/51	#37/51	#38/51
2. Crime clearance rate exceeds the national average for FBI Part 1 offenses.	22%/20%	22%/20%	22%/20%
G. Target quality of life issues in Lincoln neighborhoods.			
1. Conduct quality problem-oriented policing projects.		60	60
H. Conduct high-level illegal drug and gun investigations.			
1. Federal indictments for felony drug and gun law violations.	70	50	50

POLICE DEPARTMENT

GENERAL FUND

OPERATIONS DIVISION

COMMENTS:

1. An Office Specialist & 1.75 FTE Pub. Service Officer positions in the Parking Enforcement Unit are eliminated.
2. Council restored vacancy savings, unspecified cut, overtime and increased personnel funding an additional \$229,641 which allowed the addition of 1 FTE Police Officer to replace Asst. Chief.

EQUIPMENT DETAIL		ACTUAL	BUDGET	MAYOR	COUNCIL
		2005-06	2006-07	2007-08	2007-08
MAYOR	COUNCIL				
2007-08	2007-08				
None		EXPENDITURE SUMMARY			
		PERSONNEL	14,950,866	15,272,289	15,349,391
		SUPPLIES	25,740	38,000	44,000
		SERVICES	2,194,757	2,516,338	2,809,555
		EQUIPMENT	3,955	0	0
		TRANSFERS	0	0	0
		TOTAL	17,175,318	17,826,627	18,202,946
		REVENUE SUMMARY			
		GENERAL FUND	17,826,627	18,202,946	18,766,850
		TOTAL	17,826,627	18,202,946	18,766,850
		SERVICES SUMMARY			
		Contractual	0	0	43,600
		Travel/Mileage	1,825,819	2,088,939	2,138,939
		Print/Copying	0	0	0
		Insurance	21,276	31,829	33,336
		Utilities	0	0	30,660
		Maint./Repair	298,343	328,570	311,220
		Rentals	0	0	184,800
		Miscellaneous	49,320	67,000	67,000
		TOTAL	2,194,757	2,516,338	2,809,555
	0				0

CLASS		EMPLOYEES		BUDGET	MAYOR	COUNCIL
CODE	CLASS	PAY RANGE	06-07	07-08	2006-07	2007-08
				2006-07	2007-08	2007-08
N	1034 Office Specialist	27,770-39,149	1.00		38,191	
P	3110 Police Officer	40,656-62,270	202.00	204.00	10,628,906	10,624,252
P	3112 Police Sergeant	53,024-72,001	31.00	31.00	2,111,070	2,112,072
M	3123 Police Captain	48,822-99,569	11.00	11.00	960,264	938,599
M	3125 Assistant Chief of Police	61,228-119,394	1.00			
N	3129 Public Service Officer	24,198-34,282	11.50	9.75	373,614	310,315
	Holiday Pay				209,790	200,000
	Clothing Allowance				95,000	95,000
	Shift Differential				45,000	45,000
	Out of Grade Pay				105,040	100,000
	College Credit Pay				180,000	180,000
	Overtime				581,449	500,000
	Unspecified Budget Cut					-190,000
	Vacancy/Turnover Savings				-153,283	-144,263
	Salary Adjustment					463,821
	Fringe Benefits (Workers' Compensation)				97,248	114,595
	TOTAL GENERAL FUND		257.50	255.75	15,272,289	15,349,391
N	1032 Sr. Office Asst./Office Spec.	27,770-39,149	1.00		33,315	
P	3110 Police Officer	40,656-62,270	2.00	1.00	110,263	58,835
	Salary Adjustment					1,880
	Fringe Benefits & Special Pay				36,598	7,110
	GRANTS-IN-AID (NARCOTICS)		3.00	1.00	180,176	67,825
C	3680 Community Outreach Specialist	33,269-43,823	1.00		34,186	
U	4904 Professional/Technical Worker	\$11.40-19.38/hr.	0.50	0.50	11,856	11,856
	Salary Adjustment					
	Fringe Benefits & Special Pay				18,573	965
	GRANTS-IN-AID (INTERPRETERS)		1.50	0.50	64,615	12,821
P	3110 Police Officer (DOMESTIC VIOL.)	40,656-62,270	1.00	1.00	59,348	59,349
	Salary Adjustment					1,880
	Fringe Benefits & Special Pay				10,390	11,393
	GRANTS-IN-AID (DOMESTIC VIOLENCE)		1.00	1.00	69,738	72,622

POLICE DEPARTMENT

POLICE GARAGE DIVISION

POLICE GARAGE FUND

PROGRAM STATEMENTS	ACTUAL	ESTIMATED	PROJECTED
OBJECTIVES	2005-06	2006-07	2007-08
PERFORMANCE MEASURES			

1. Provide safe, mechanically sound vehicles at the lowest possible cost to meet all anticipated needs of the Police Department and other city user agencies.			
A. Number of units maintained.			
1. Police vehicles.	264	264	265
2. Other agency vehicles.	295	295	295
B. Maintain current parts and service levels so no vehicles are out of service for minor items.			
1. Vehicles out of service for minor repairs.	0	0	0
C. Have no fleet accidents caused by defective vehicles or improper maintenance.			
1. Fleet accidents caused by unsound maintenance practices.	0	0	0
D. Have no employee injuries caused by defective shop equipment.			
1. Employee injuries caused by defective shop equipment.	0	0	0
E. Maintain current garage operating hours of 24 hours per day, 7 days per week.			
1. Operating hours per day.	24	24	24
2. Operating days per week.	7	7	7
F. Meet with all user agencies quarterly to discuss common issues.			
1. Number of meetings held.	4	4	4

POLICE DEPARTMENT

POLICE GARAGE FUND

POLICE GARAGE DIVISION

COMMENTS:	
1. No significant changes.	

EQUIPMENT DETAIL			ACTUAL	BUDGET	MAYOR	COUNCIL	
	MAYOR	COUNCIL	2005-06	2006-07	2007-08	2007-08	
	2007-08	2007-08	EXPENDITURE SUMMARY				
6 bicycles	12,000	12,000	PERSONNEL	766,568	797,863	834,718	834,718
1 4 x 4 utility vehicle	31,000	31,000	SUPPLIES	1,225,340	1,151,550	1,190,850	1,190,850
18 marked sedans	423,000	423,000	SERVICES	430,390	571,992	537,138	537,138
1 K9 Unit	27,000	27,000	EQUIPMENT	678,499	922,000	875,100	875,100
4 unmarked sedans	74,000	74,000	TRANSFERS	0	0	0	0
3 parking sedans	57,000	57,000	TOTAL	3,100,797	3,443,405	3,437,806	3,437,806
9 voice radios	36,000	36,000	REVENUE SUMMARY				
17 data computers	88,400	88,400	USER FEES		3,443,405	3,437,806	3,437,806
data radios	11,200	11,200	TOTAL		3,443,405	3,437,806	3,437,806
10 light bars, sirens	45,000	45,000	SERVICES SUMMARY				
Paint Room Updates	3,500	3,500	Contractual	12,301	23,000	20,000	20,000
Back-up Generator	67,000	67,000	Travel/Mileage	2,596	500	3,000	3,000
			Print/Copying	247	2,000	2,500	2,500
			Insurance	266,353	361,742	324,788	324,788
			Utilities	40,612	46,950	47,750	47,750
			Maint./Repair	88,780	116,650	109,650	109,650
			Rentals	13,220	16,000	16,800	16,800
			Miscellaneous	6,281	5,150	12,650	12,650
	875,100	875,100	TOTAL	430,390	571,992	537,138	537,138

PERSONNEL DETAIL							
CLASS			EMPLOYEES		BUDGET	MAYOR	COUNCIL
CODE	CLASS	PAY RANGE	06-07	07-08	2006-07	2007-08	2007-08
N	1121 Account Clerk II	25,047-35,438	1.00	1.00	34,028	34,028	34,893
A	1307 Stores Clerk II	27,770-39,149	1.00	1.00	30,533	30,506	31,294
N	3150 Police Fleet Manager	47,866-65,184	1.00	1.00	51,776	53,510	54,968
N	5115 Automotive Service Worker	25,922-36,631	5.00	5.00	149,796	154,355	158,332
A	5116 Automotive Mechanic	30,788-43,262	6.00	6.00	222,517	225,232	231,016
A	5121 Garage Supervisor	43,425-59,260	1.00	1.00	47,221	49,031	50,351
	Salary Adjustment					14,192	
	Fringe Benefits				261,992	273,864	273,864
	TOTAL		15.00	15.00	797,863	834,718	834,718