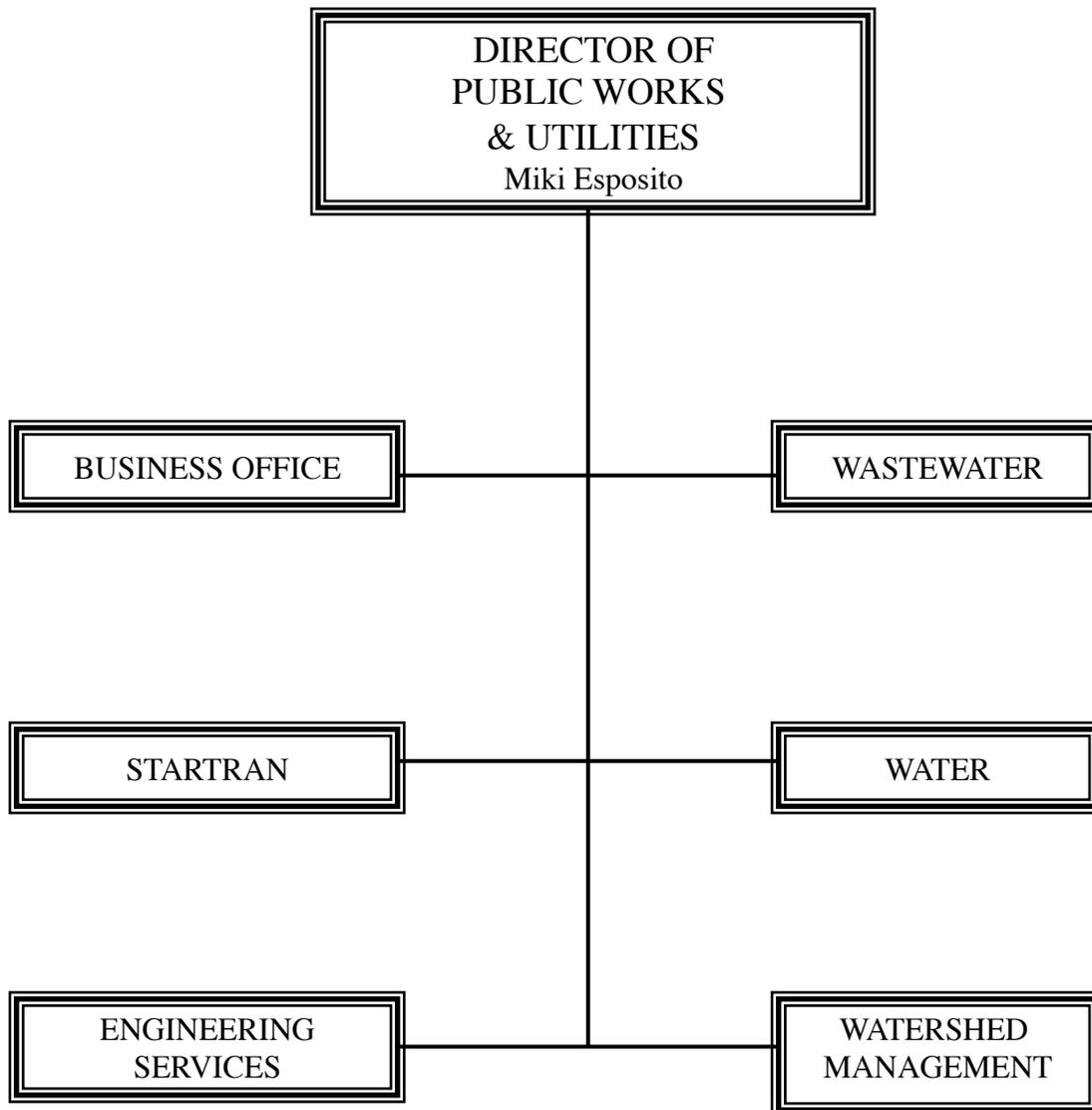


PUBLIC WORKS AND UTILITIES DEPARTMENT



PUBLIC WORKS & UTILITIES DEPARTMENT

	2010-11 <u>Actual</u>	2011-12 <u>Adopted Budget</u>	2012-13 <u>Council's Budget</u>	2013-14 <u>Council's Budget</u>
FUNDING SOURCE SUMMARY				
General Fund		9,595,112	10,170,850	10,487,882
Federal		2,428,525	2,419,568	2,122,248
Snow Removal Fund		3,446,021	3,546,176	3,706,375
State		14,874,843	13,585,410	15,039,732
User Fees		66,682,681	66,800,973	70,114,530
Total PW/U Funding Sources		97,027,182	96,522,977	101,470,767
EXPENDITURE SUMMARY				
Personnel	39,904,330	40,487,387	42,658,798	43,982,318
Supplies	13,448,871	14,168,124	14,583,686	15,268,279
Serv. & Charges	14,976,325	15,398,033	16,289,386	17,208,262
Equipment	1,817,692	3,426,100	2,907,819	2,474,529
Transfers	3,408,827	2,610,207	2,189,548	2,408,002
Debt	20,607,039	20,937,331	17,893,740	20,129,377
Total PW/U Expenditures	94,163,084	97,027,182	96,522,977	101,470,767

SUMMARY OF CHANGES FOR 2012-14

2012-13 Engineering Services

1. Eliminated an Associate Engineer and reassigned .25 Office Specialist to the PW/U Business Office in Traffic Engineering.
2. Eliminated an Associate Engineering Specialist and an Engineering Specialist and then added 2.43 Professional/Tech Workers to be used on an as needed basis in Engineering Revolving.
3. Moved .75 Office Specialist from Engineering Revolving to Water/Wastewater Business Office and reallocated portions of administrative staff within Public Works/Utilities.
4. Reallocated a PW Maintenance Coordinator to a Senior Engineering Specialist.

2013-14 Engineering Services

1. Eliminated an Engineering Services Manager in Engineering Revolving.

2012-13 Municipal Services Center

1. This budget reflects the scheduled debt payments.

2013-14 Municipal Services Center

1. There are no significant changes to this budget.
Services Center.

	2010-11	2011-12	2012-13	2013-14
	<u>Actual</u>	<u>Adopted</u>	<u>Council's</u>	<u>Council's</u>
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>

2012-13 Solid Waste Operation

1. Added .30 Assistant Director PW/U and .22 Administrative Aide and reallocated costs of various administrative staff throughout the department.
2. Added \$63,000 for environmental monitoring requirements.
3. \$29,118 of revenues from the sale of Landfill Gas will be used to support the Cleaner Greener Program.
4. Eliminated .25 Public Utilities Coordinator.

2013-14 Solid Waste Operation

1. Added \$45,000 for environmental monitoring requirements.
2. \$118,592 of revenues from the sale of Landfill Gas funding will be used to support the Cleaner Greener Program.
3. There is a \$4 per ton rate increase projected.

2012-13 StarTran

1. Added funding to expand the UNL service contract beginning January 2013. All cost will be paid by UNL for the additional service during the academic days, evenings, summer service and corresponding ADA service. This will add 5.83 Bus Operators and .66 Field Supervisor.
2. Added funding for a new Big Red football service lot from the Municipal Services Center. Revenue from the service will cover the operating costs.
3. The cost of the 31 Day Pass will be reduced from \$45 to \$17 for regular service and from \$90 to \$34 for HandiVan service.
4. There is an increase of \$60,000 in State funding.

2013-14 StarTran

1. An additional 1.17 Bus Operator and .33 Field Supervisor are added for the full year of operation of the expanded UNL service with UNL paying the full cost of the services.
2. There is a decrease of \$295,000 associated with the Job Access Reverse Commute program.
3. Increased the fare for the Big Red Shuttle from \$4 to \$5 per trip.

2012-13 Street Maintenance Operations

1. Eliminated .40 Public Utilities Administrator in the General Fund/Street Construction Fund.
2. Eliminated a Labor Supervisor I and replaced them with a PW Labor in the General Fund.
3. Shifted various administrative staff throughout the department.
4. Eliminated a PW Equipment Operator I and a PW Labor utilized in building and grounds maintenance operations in the General Fund and reallocated a PW Equipment Operator II

	2010-11	2011-12	2012-13	2013-14
	<u>Actual</u>	<u>Adopted</u>	<u>Council's</u>	<u>Council's</u>
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>

to a Building Supt. in the Street Construction Fund.

5. A rate increase for utility excavation billings will be initiated.
6. The transfer to the Snow Removal Fund from the Street Construction Fund will be \$1,010,218.
7. Added \$139,356 in Fleet Maintenance for the increased cost of fuel and oil.
8. Reduced snow removal supplies \$40,000.

2013-14 Street Maintenance Operations

1. Moved a Labor Supervisor from the General Fund to .5 Snow/.5 Street Construction.
2. Moved .5 Supt. Of Roads & Storm Sewer from Snow & Street Construction to the General Fund, this employee will be retiring mid year and the position will be eliminated then.
3. The transfer to the Snow Removal Fund from the Street Construction Fund will be \$1,133,261.
4. A rate increase for utility excavation billings will be initiated.
5. Added \$55,204 in Fleet Maintenance for the increased cost of fuel and oil.
6. \$142,560 is included for rent at the Municipal Services Center.

2012-13 Wastewater

1. There is a 5% rate increase projected.
2. Moved .50 Office Specialist from Engineering Revolving. Added .30 Assistant Director and .34 Administrative Aide.
3. Eliminated the construction crew operation that included a Utility Equipment Operator II and the other Utility Equipment I was moved to water for the meter replacement program.
4. Eliminated .20 Public Utility Administrator and a .75 Public Utility Coordinator.
5. Reduced the debt service by refinancing the series 2003 bonds.
6. Shifted various administrative staff throughout the department.

2013-14 Wastewater

1. There is a 5% rate increase projected.
2. Reduced the debt service by refinancing the series 2003 bonds.

2012-13 Water

1. There is a 5% rate increase projected.
2. Moved .50 Office Specialist from Engineering Revolving. Moved .50 Water Service Tech I from Wastewater for the meter replacement program.
3. Eliminated .30 Public Utilities Administrator and .80 Customer Service Assistant I.
4. Added .30 Assistant Director PW/U, .05 PW Liaison/Compliance Administrator, .34 Administrative Aide I and .75 Water Service Tech I that was hired mid-year in FY 2011-12.
5. Reduced debt service by refinancing the series 2002 bonds and the Ashland Plant debt payments are completed as of August 2012.

	2010-11	2011-12	2012-13	2013-14
	Actual	Adopted	Council's	Council's
	Actual	Budget	Budget	Budget

- The City has changed its method of farming row crops in Ashland Well Field from cash rent to custom farming. The budget reflects an additional \$147,000 in expenses that will be offset with farm revenue and will result in a profit of \$120,000.
- Shifted various administrative staff throughout the department.

2013-14 Water

- There is a 5% rate increase projected.
- Increased .50 Water Service Tech I for the meter replacement program.
- Reduced the debt service by refinancing the series 2002 bonds.
- The City has changed its method of farming row crops in Ashland Well Field from cash rent to custom farming. The budget reflects an additional \$178,500 in expenses that will be offset with farm revenue and will result in a profit of \$114,500.

2012-13 Watershed Management

- Added .10 Assistant Director PW/U and eliminated .25 Para-Professional/Tech Worker and moved .15 PW Liaison/Compliance employee elsewhere within the Department.

2013-14 Watershed Management

- No significant changes are proposed in this budget.

FUNDING SOURCE AND EXPENDITURE DETAIL

ENGINEERING SERVICES SUMMARY

General Fund	1,520,665	1,447,158	1,419,938	1,432,179
Engineering Revolving	7,132,562	7,383,409	7,512,203	7,583,902
Total Funding Sources	8,653,227	8,830,567	8,932,141	9,016,081
Personnel	6,893,967	7,088,110	7,106,950	7,169,815
Supplies	226,007	222,669	214,819	216,375
Serv. & Charges	1,482,671	1,499,788	1,542,872	1,592,191
Equipment	31,575	20,000	67,500	37,700
Transfers	19,007	0	0	0
Debt	0	0	0	0
Total Expenditures	8,653,227	8,830,567	8,932,141	9,016,081

ENGINEERING REVOLVING FUND

Personnel	5,892,574	6,140,058	6,210,689	6,273,290
Supplies	35,568	56,300	50,250	50,250
Serv. & Charges	1,154,237	1,167,051	1,193,764	1,232,662
Equipment	31,176	20,000	57,500	27,700

	2010-11	2011-12	2012-13	2013-14
	Actual	Adopted	Council's	Council's
	Actual	Budget	Budget	Budget
Transfers	19,007	0	0	0
Debt	0	0	0	0
Total Expenditures	7,132,562	7,383,409	7,512,203	7,583,902
GENERAL FUND - TRAFFIC ENGINEERING				
Personnel	1,001,393	948,052	896,261	896,525
Supplies	190,439	166,369	164,569	166,125
Serv. & Charges	328,434	332,737	349,108	359,529
Equipment	399	0	10,000	10,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	1,520,665	1,447,158	1,419,938	1,432,179
MUNICIPAL SERVICES CENTER FUND				
Total Funding Source: User Fees		796,963	1,276,391	1,360,394
Personnel	0	0	0	0
Supplies	0	0	0	0
Serv. & Charges	0	586,254	575,632	664,585
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	210,709	700,759	695,809
Total Expenditures	0	796,963	1,276,391	1,360,394
SOLID WASTE OPERATIONS FUND				
Total Funding Source: Solid Waste Oper. Fund		7,592,844	6,966,609	7,037,873
Personnel	2,133,464	2,240,988	2,498,245	2,594,818
Supplies	1,053,014	983,510	920,880	923,080
Serv. & Charges	1,780,033	1,906,826	1,910,579	1,889,159
Equipment	24,723	1,004,000	117,000	14,500
Transfers	1,009,083	1,113,495	1,179,330	1,274,741
Debt	342,775	344,025	340,575	341,575
Total Expenditures	6,343,092	7,592,844	6,966,609	7,037,873
STARTRAN SUMMARY				
General Fund		5,843,931	6,505,269	6,763,227
Federal		2,428,525	2,419,568	2,122,248
State		225,000	285,000	285,000
User Fees		1,603,326	2,129,387	2,861,992

	2010-11 Actual	2011-12 Adopted Budget	2012-13 Council's Budget	2013-14 Council's Budget
Total Funding Sources		10,100,782	11,339,224	12,032,467
Personnel	7,151,326	7,247,319	8,060,693	8,380,084
Supplies	1,459,370	1,624,955	1,932,372	2,226,299
Serv. & Charges	1,282,784	1,228,508	1,346,159	1,426,084
Equipment	0	0	0	0
Transfers	11,267	0	0	0
Debt	0	0	0	0
Total Expenditures	9,904,747	10,100,782	11,339,224	12,032,467

STARTRAN OPERATING FUND

General Fund		5,789,217	6,448,294	6,706,833
Federal		2,209,670	2,191,670	1,896,670
State		225,000	285,000	285,000
User Fees		1,603,326	2,129,387	2,861,992
Total Funding Sources		9,827,213	11,054,351	11,750,495

Personnel	6,989,778	6,977,750	7,779,820	8,102,112
Supplies	1,459,257	1,624,355	1,931,772	2,225,699
Serv. & Charges	1,279,160	1,225,108	1,342,759	1,422,684
Equipment	0	0	0	0
Transfers	11,267	0	0	0
Debt	0	0	0	0
Total Expenditures	9,739,462	9,827,213	11,054,351	11,750,495

GRANTS-IN-AID FUND

General Fund		54,714	56,975	56,394
Federal		218,855	227,898	225,578
Total Funding Sources		273,569	284,873	281,972

Personnel	161,548	269,569	280,873	277,972
Supplies	113	600	600	600
Serv. & Charges	3,624	3,400	3,400	3,400
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	165,285	273,569	284,873	281,972

STREET MAINTENANCE OPERATIONS SUMMARY

Fleet Services - User Fees		4,697,655	5,004,627	5,279,323
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	2010-11	2011-12	2012-13	2013-14
	Actual	Adopted	Council's	Council's
		Budget	Budget	Budget
General Fund		1,766,297	1,717,070	1,758,905
Snow Removal Fund		3,446,021	3,546,176	3,706,375
Street Construction		14,649,843	13,300,410	14,754,732
Total Funding Sources		24,559,816	23,568,283	25,499,335
Personnel	7,833,186	7,994,605	8,563,652	8,826,299
Supplies	3,108,993	3,133,370	3,330,652	3,410,433
Serv. & Charges	5,408,104	5,484,673	5,643,177	6,111,607
Equipment	992,994	1,187,150	1,051,530	1,043,580
Transfers	2,369,470	1,496,712	1,010,218	1,133,261
Debt	4,306,881	5,263,306	3,969,054	4,974,155
Total Expenditures	24,019,628	24,559,816	23,568,283	25,499,335
GENERAL FUND - ADMINISTRATIVE SERVICES				
Personnel	407,622	451,489	380,827	373,583
Supplies	18,649	21,800	23,300	22,900
Serv. & Charges	439,969	445,437	451,594	432,103
Equipment	533	750	1,500	1,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	866,773	919,476	857,221	829,586
GENERAL FUND - DRAINAGE				
Personnel	492,445	472,631	482,877	503,960
Supplies	12,583	20,450	19,200	19,200
Serv. & Charges	357,455	352,740	356,772	405,159
Equipment	5,495	1,000	1,000	1,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	867,978	846,821	859,849	929,319
FLEET SERVICES FUND				
Personnel	1,101,164	1,150,302	1,227,059	1,274,396
Supplies	2,091,619	2,069,184	2,262,272	2,338,433
Serv. & Charges	510,034	492,769	515,866	677,714
Equipment	946,146	985,400	999,430	988,780
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	4,648,963	4,697,655	5,004,627	5,279,323

	2010-11	2011-12	2012-13	2013-14
	Actual	Adopted	Council's	Council's
	Actual	Budget	Budget	Budget
SNOW REMOVAL FUND				
Personnel	1,460,416	1,519,621	1,729,414	1,770,377
Supplies	352,838	395,950	354,450	361,950
Serv. & Charges	1,611,701	1,422,950	1,445,512	1,554,048
Equipment	19,572	107,500	16,800	20,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	3,444,527	3,446,021	3,546,176	3,706,375
STREET CONSTRUCTION FUND- SANITATION				
Personnel	596,198	549,736	584,044	605,649
Supplies	3,065	6,836	10,230	6,750
Serv. & Charges	688,664	713,058	738,220	794,102
Equipment	3,010	3,000	2,300	2,300
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	1,290,937	1,272,630	1,334,794	1,408,801
STREET CONSTRUCTION FUND - STREETS & HIGHWAYS/MGT				
Personnel	3,775,341	3,850,826	4,159,431	4,298,334
Supplies	630,239	619,150	661,200	661,200
Serv. & Charges	1,800,281	2,057,719	2,135,213	2,248,481
Equipment	18,238	89,500	30,500	30,500
Transfers	2,369,470	1,496,712	1,010,218	1,133,261
Debt	4,306,881	5,263,306	3,969,054	4,974,155
Total Expenditures	12,900,450	13,377,213	11,965,616	13,345,931
WASTEWATER SUMMARY				
Funding Source - Wastewater Fund		19,772,304	20,371,418	21,439,785
Personnel	7,331,932	7,230,655	7,510,060	7,748,935
Supplies	2,868,158	2,940,820	2,884,763	2,968,192
Serv. & Charges	2,311,514	2,283,128	2,443,894	2,557,814
Equipment	304,254	485,550	676,875	543,449
Transfers	0	0	0	0
Debt	6,452,775	6,832,151	6,855,826	7,621,395
Total Expenditures	19,268,633	19,772,304	20,371,418	21,439,785
COLLECTION & LIFTSTATIONS				
Personnel	2,044,045	2,122,261	2,094,704	2,149,245

	2010-11	2011-12	2012-13	2013-14
	Actual	Adopted	Council's	Council's
	Actual	Budget	Budget	Budget
Supplies	319,903	298,520	262,826	279,282
Serv. & Charges	451,508	274,878	326,423	356,399
Equipment	61,411	135,500	396,500	420,449
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	2,876,867	2,831,159	3,080,453	3,205,375
NORTHEAST TREATMENT PLANT				
Personnel	893,943	752,667	869,801	901,608
Supplies	470,252	620,750	508,000	546,950
Serv. & Charges	325,487	418,436	368,908	387,005
Equipment	85,809	95,500	26,600	19,100
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	1,775,491	1,887,353	1,773,309	1,854,663
SANITARY ENGINEERING				
Personnel	1,627,257	1,592,706	1,617,399	1,642,675
Supplies	214,682	232,300	200,645	208,075
Serv. & Charges	155,067	191,510	171,515	178,065
Equipment	104,626	71,000	151,750	16,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	2,101,632	2,087,516	2,141,309	2,044,815
THERESA STREET TREATMENT PLANT				
Personnel	2,057,362	2,056,715	2,033,973	2,094,899
Supplies	1,757,989	1,673,200	1,770,192	1,800,385
Serv. & Charges	772,578	769,169	777,479	805,107
Equipment	48,566	182,500	87,900	87,900
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	4,636,495	4,681,584	4,669,544	4,788,291
BUSINESS OFFICE				
Personnel	709,325	706,306	894,183	960,508
Supplies	105,332	116,050	143,100	133,500
Serv. & Charges	606,874	629,135	799,569	831,238
Equipment	3,842	1,050	14,125	0
Transfers	0	0	0	0

	2010-11	2011-12	2012-13	2013-14
	Actual	Adopted	Council's	Council's
	Actual	Budget	Budget	Budget
Debt	6,452,775	6,832,151	6,855,826	7,621,395
Total Expenditures	7,878,148	8,284,692	8,706,803	9,546,641

WATER SUMMARY

Funding Source - Water Fund		24,836,180	23,540,338	24,551,261
Personnel	8,171,652	8,268,250	8,498,617	8,833,270
Supplies	4,730,421	5,259,400	5,298,200	5,521,900
Serv. & Charges	2,575,043	2,291,990	2,721,081	2,864,348
Equipment	464,146	729,400	994,914	835,300
Transfers	0	0	0	0
Debt	9,504,608	8,287,140	6,027,526	6,496,443
Total Expenditures	25,445,870	24,836,180	23,540,338	24,551,261

ASHLAND WATER PRODUCTION

Personnel	2,215,007	2,255,140	2,320,318	2,382,988
Supplies	2,289,779	2,417,600	2,342,900	2,456,200
Serv. & Charges	534,988	478,015	714,611	759,380
Equipment	78,332	109,500	56,500	57,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	5,118,106	5,260,255	5,434,329	5,655,568

LINCOLN WATER PRODUCTION

Personnel	960,866	1,000,835	1,013,538	1,038,482
Supplies	1,819,393	1,854,700	1,919,300	2,002,200
Serv. & Charges	234,748	237,011	231,518	236,213
Equipment	10,688	40,500	89,500	54,500
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	3,025,695	3,133,046	3,253,856	3,331,395

OPERATIONS SUPPORT

Personnel	1,061,694	1,069,803	1,111,094	1,132,861
Supplies	15,931	20,800	13,800	13,800
Serv. & Charges	228,588	306,886	342,382	384,940
Equipment	29,065	36,700	48,800	28,800
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	1,335,278	1,434,189	1,516,076	1,560,401

	2010-11	2011-12	2012-13	2013-14
	<u>Actual</u>	<u>Adopted</u>	<u>Council's</u>	<u>Council's</u>
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
TRANSMISSION & DISTRIBUTION				
Personnel	2,812,833	2,818,127	3,134,075	3,292,088
Supplies	452,468	780,700	877,800	914,300
Serv. & Charges	707,142	465,945	594,029	611,210
Equipment	291,252	542,500	785,000	695,000
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	4,263,695	4,607,272	5,390,904	5,512,598
BUSINESS OFFICE				
Personnel	1,121,252	1,124,345	919,592	986,851
Supplies	152,850	185,600	144,400	135,400
Serv. & Charges	869,577	804,133	838,541	872,605
Equipment	54,809	200	15,114	0
Transfers	0	0	0	0
Debt	9,504,608	8,287,140	6,027,526	6,496,443
Total Expenditures	11,703,096	10,401,418	7,945,173	8,491,299
GENERAL FUND - WATERSHED MANAGEMENT				
Total Funding Source: General Fund		537,726	528,573	533,571
Personnel	388,803	417,460	420,581	429,097
Supplies	2,908	3,400	2,000	2,000
Serv. & Charges	136,176	116,866	105,992	102,474
Equipment	0	0	0	0
Transfers	0	0	0	0
Debt	0	0	0	0
Total Expenditures	527,887	537,726	528,573	533,571
0.				
Engineering Revolving Fund	31,176	20,000		
Replace computers			40,000	12,000
CEIS Computer Replacement			12,000	12,000
Misc Equipment			5,500	3,700
Total Equipment - Eng Rev Fund	31,176	20,000	57,500	27,700
Traffic Engineering - General Fund	399	-		
Replace Computers			10,000	10,000

	<u>2010-11 Actual</u>	<u>2011-12 Adopted Budget</u>	<u>2012-13 Council's Budget</u>	<u>2013-14 Council's Budget</u>
Total Equipment - Eng Rev Fund	399	-	10,000	10,000
Solid Waste Operation Fund	24,723	1,004,000		
Methane Detection Instrument			22,500	
Lease-Ag Tractor			4,000	4,000
Data Processing Equipment			1,500	1,500
Methane Detention Instrument			15,500	
Tarps			12,500	6,500
Misc Equipment			4,500	2,500
Seeder/Planter			18,000	
Disk			13,000	
Mulcher			19,000	
Tucker/Crimper			6,500	
Total Equip-Solid Waste Oper Fund	24,723	1,004,000	117,000	14,500
Street Maintenance - General Fund	6,028	1,750		
Replace Office Furniture & Equip			1,250	750
Replace Tools			1,250	1,250
Total Equip. - St Maint-General Fnd	6,028	1,750	2,500	2,000
Fleet Services Fund	946,146	985,400		
1-72' Z-Mower w/Attach (Parks)			55,000	
1-Sidewalk Edger (Parks)			1,000	
2-Pull Type Seeder (Parks)			13,500	
1-Walk Behind Snow Blower (Parks)			750	
2-Turf Utility Vehicle (Parks)			50,000	
2-1.4 Ton Dump Trucks (Parks)			125,000	
1-Reconditioned Street Sweeper (Maint)			80,000	80,000
1-9' Blade Snow Plow (Parks)			5,500	
2-10'Snow Plows (Parks)			17,000	
1-Compact Tractor w/Loader (Parks)			38,000	
1-Brush Chipper (Parks)			38,000	
2-Ag Tractors (Maint)			150,000	
3-Trailer Type Arrow Boards (Maint)				14,100
1-Aerial Bucket Truck (Parks)				220,000
2-200 Gallon Melter (Maint)				92,000

	2010-11	2011-12	2012-13	2013-14
	<u>Actual</u>	<u>Adopted</u>	<u>Council's</u>	<u>Council's</u>
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
1-2.5 Cu. Yd. Wheel Loader (Maint)				135,000
1-8000 lb. Capacity Fork Lift (Maint)				55,000
1-Boom Mower (Maint/Parks)				142,000
LEASE/PURCHASE AGREEMENTS				
2-Wheel Loaders (Maint)			175,000	
8-Dump/Plow Trucks (Maint/Parks)			250,680	250,680
Total Equip. - Fleet Services Fund	946,146	985,400	999,430	988,780
Snow Removal Fund	19,572	107,500		
Dozer blades/tools			12,000	15,000
Computer for Snow Center			4,800	5,000
Total Equip. - Snow Removal Fund	19,572	107,500	16,800	20,000
Street Construction Fund	21,248	92,500		
Replace Small Maint Equipment			1,500	1,500
Replace Large Maint Equipment			20,000	20,000
Water Hydrant Valves/Skid Loader Attachment			2,000	2,000
Replace Radio Equipment			300	300
Replace Computers			5,000	5,000
Replace Tools			4,000	4,000
Total Equip. - St. Construction Fnd	21,248	92,500	32,800	32,800
Wastewater Fund	304,254	485,550		
REPLACE:				
Mechanical Mixers			25,000	37,500
Suspended Solids Analyzer			15,000	15,000
Refrigerated WW Sampler			5,500	5,500
Building Unit Heaters			7,500	7,500
Radios			4,500	4,500
Utility Vehicles - 1			10,000	10,000
SCADA Monitors			3,000	3,000
Computers			4,000	4,000
Dissolved Oxygen Controllers			5,000	5,000
Pumps and Controls			20,000	35,449
Meters			224,000	315,000
Internal TV Inspection Cameras			25,000	25,000
Transport Unit for TV Cameras			15,000	15,000

	2010-11	2011-12	2012-13	2013-14
	<u>Actual</u>	<u>Adopted</u>	<u>Council's</u>	<u>Council's</u>
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
H2S Gas Monitors			12,000	
Telemeter Flow Metering System Parts			38,000	16,000
Miele Laboratory Glassware Washer			13,000	
Office Furniture			1,125	
1/2 Cost of Meter Reader Truck			13,000	
Lab Analytical Balances			17,000	
Lab Hexane Grease Extraction Unit			62,000	
Vibratory Compactor Unit			15,000	
Hydraulic Pavement Breaker			25,000	
Pickup			20,000	
Lease Jet Flushing Units			80,000	45,000
NEW Internal Pipe Lining Equip			7,500	
NEW Hydrogen Sulfide Monitor			4,900	
NEW Remote Hydrogen Sulfide Monitor			4,850	
Total Equip - Wastewater Fund	304,254	485,550	676,875	543,449
Water Fund	464,146	729,400		
Replace Misc Equipment			17,500	17,500
Replace Safety Equipment			7,000	7,000
Replace Misc Tools			25,000	27,000
Replace Car			28,000	
Replace 3 Pickups			99,000	
Parts Washer			15,000	
110 Volt Miller Welder			2,000	
Pallet Truck			1,000	
Bearing Heater			4,500	
Pipe Line Locators			8,000	4,000
Tapping Machines			5,000	6,000
Replace Defective Small Meter			39,500	54,500
New Small Meters			40,500	57,500
Replace Defective Large Meters			64,500	69,000
New Large Meters			56,000	56,000
AMR Meters			102,000	232,000
Replace 2 Service Van			74,000	39,000
Flow & Pressure Loggers			10,000	
AMR Service Van			37,000	
AMR Deployment Soft/Hardware			24,500	
Replace Utility Truck			70,000	115,000
Valve Excerciser			25,000	
Vacuum for Valve Box Clean Out			10,000	

	2010-11	2011-12	2012-13	2013-14
	<u>Actual</u>	<u>Adopted</u>	<u>Council's</u>	<u>Council's</u>
		<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
Hydraulic Tools			5,000	5,000
Replace Dump Truck			161,000	
Computer Equipment/Software			31,800	25,800
GIS Workstations			14,000	
Replace Office Furniture			4,204	3,000
Replace Compact P/U with Van			13,910	
Replace 3 Pickups				117,000
Total Equipment - Water Fund	464,146	729,400	994,914	835,300
Total Equipment - All Funds	1,817,692	3,426,100	2,907,819	2,474,529

PUBLIC WORKS & UTILITIES PERSONNEL SUMMARY

	Budgeted FTE'S <u>2011-12</u>	Amount Budgeted <u>2011-12</u>	Council's Budgeted FTE'S <u>2012-13</u>	Council's Amount Budgeted <u>2012-13</u>	Council's Budgeted FTE'S <u>2013-14</u>	Council's Amount Budgeted <u>2013-14</u>
ENGINEERING SERVICES DIVISION						
Engineering Revolving Fund	66.02	6,140,058	65.45	6,210,689	64.45	6,273,290
Traffic Engineering - General Fund	16.25	948,052	15.00	896,261	15.00	896,525
TOTAL ENGINEERING SERVICES	82.27	7,088,110	80.45	7,106,950	79.45	7,169,815
STARTRAN DIVISION						
StarTran Operating Fund	106.42	6,977,750	114.91	7,779,820	116.42	8,102,112
StarTran Grants-In-Aid Fund	3.10	269,569	3.10	280,873	3.10	277,972
TOTAL STARTRAN	109.52	7,247,319	118.01	8,060,693	119.52	8,380,084
STREET MAINTENANCE DIVISION						
Admin Services/Mgt - General Fnd	7.75	451,489	5.87	380,827	5.37	373,583
Drainage - General Fund	10.25	472,631	10.25	482,877	10.25	503,960
Fleet Services Fund	15.00	1,150,302	15.00	1,227,059	15.00	1,274,396
Snow Removal Fund	18.50	1,519,621	18.90	1,729,414	18.90	1,770,377
Sanitation - St. Const Fund	8.00	549,736	8.00	584,044	8.00	605,649
Streets & Highway/Mgt - St Const Fnd	56.59	3,850,826	57.02	4,159,431	57.02	4,298,334
TOTAL STREET MAINTENANCE	116.09	7,994,605	115.04	8,563,652	114.54	8,826,299
WASTEWATER DIVISION						
Solid Waste Operations Fund	31.70	2,240,988	33.17	2,498,245	33.17	2,594,818
Collections & Liftstations - WW	27.27	2,122,261	25.02	2,094,704	25.02	2,149,245
Northeast Treatment Plant - WW	9.00	752,667	10.93	869,801	10.93	901,608
Sanitary Engineering - WW	18.10	1,592,706	17.85	1,617,399	17.85	1,642,675
Theresa Street Treatment Plant - WW	26.23	2,056,715	24.05	2,033,973	24.05	2,094,899
Business Office - WW	9.63	706,306	12.02	894,183	12.02	960,508
TOTAL WASTEWATER	121.93	9,471,643	123.03	10,008,305	123.03	10,343,753
WATER DIVISION						
Ashland Water Production	27.70	2,255,140	27.70	2,320,318	27.70	2,382,988
Lincoln Water Production	12.08	1,000,835	12.08	1,013,538	12.08	1,038,482
Operations Support	14.40	1,069,803	14.40	1,111,094	14.40	1,132,861
Transmission & Distribution	36.55	2,818,127	37.80	3,134,075	38.30	3,292,088
Business Office - W	16.08	1,124,345	12.32	919,592	12.32	986,851
TOTAL WATER	106.81	8,268,250	104.29	8,498,617	104.79	8,833,270
WATERSHED MGT DIVISION	5.75	417,460	5.45	420,581	5.45	429,097

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	2012-13	2013-14	2013-14
Total Traffic Engineering - G.F.		16.25	948,052	15.00	896,261	15.00	896,525

STARTRAN OPERATING FUND

Office Assistant	N1030	1.00	31,121	1.00	33,368	1.00	35,202
Office Manager	N1036	0.50	23,893	0.50	24,572	0.50	25,035
Account Clerk III	N1122	1.75	81,963	1.75	83,694	1.75	85,760
Accountant	A1125	0.40	24,975	0.40	24,975	0.40	24,975
Stores Clerk II	N1307	1.00	44,536	1.00	46,304	1.00	47,202
Administrative Aide I	A1631	0.75	40,291	0.75	40,290	0.75	40,290
Para-Prof/Tech Worker	U4903	0.52	12,960	0.52	12,960	0.52	12,960
Garage Supervisor	A5121	1.00	65,384	1.00	65,384	1.00	65,384
Transit Manager	M5600	0.75	92,745	0.75	94,647	0.75	74,152
Bus Oper Superintendent	A5601	0.75	54,020	0.75	54,021	0.75	54,021
StarTran HV Supervisor	A5602	1.00	63,373	1.00	64,235	1.00	64,235
StarTran Field Supervisor	A5603	4.00	254,424	4.67	287,637	5.00	306,866
Bus Maint Superintendent	A5605	1.00	70,630	1.00	70,631	1.00	70,631
Bus Journey Mechanic	B5614	6.00	285,552	9.00	433,816	9.00	445,635
Bus Apprentice Mechanic	B5615	5.00	204,195	2.00	83,310	2.00	84,976
Bus Cleaner	B5619	2.00	52,308	2.00	55,158	2.00	56,260
Bus Service Worker	B5620	6.00	228,036	6.00	233,346	6.00	238,014
Bus Operator	B5625	73.00	2,937,552	80.83	3,255,469	82.00	3,391,798
Overtime			277,442		274,981		310,926
Clothing Allow/Misc Pay			69,000		69,000		69,000
Salary Adjustment							
Fringe Benefits			2,063,350		2,472,022		2,598,790
Total StarTran Operating Fund		106.42	6,977,750	114.91	7,779,820	116.42	8,102,112

STARTRAN GRANTS-IN-AID FUND

Office Manager	N1036	0.50	23,893	0.50	24,572	0.50	25,035
Account Clerk III	N1122	0.25	13,439	0.25	13,783	0.25	14,012
Accountant	A1125	0.60	36,878	0.60	36,879	0.60	36,879
Administrative Aide I	A1631	0.25	14,582	0.25	14,581	0.25	14,581
Planner I	A2110	1.00	63,675	1.00	64,235	1.00	64,235
Transit Manager	M5600	0.25	32,282	0.25	34,184	0.25	27,352
Bus Oper Superintendent	A5601	0.25	19,569	0.25	19,569	0.25	19,569
Salary Adjustment					2,289		4,497
Fringe Benefits			65,251		70,781		71,812
Total StarTran Grants-In-Aid		3.10	269,569	3.10	280,873	3.10	277,972

STREET MAINTENANCE OPERATION - GENERAL FUND

	<u>Position</u>	<u>FTE's</u>	<u>Amount</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>	<u>Council's</u>
	<u>Class</u>	<u>Budgeted</u>	<u>Budgeted</u>	<u>Budgeted</u>	<u>Amount</u>	<u>Budgeted</u>	<u>Amount</u>
	<u>Code</u>	<u>2011-12</u>	<u>2011-12</u>	<u>FTE'S</u>	<u>2012-13</u>	<u>FTE'S</u>	<u>2013-14</u>
							<u>2013-14</u>
Executive Secretary	E0630	0.50	29,716	0.40	23,773	0.40	23,773
Office Specialist	N1034	0.50	21,282	0.40	17,529	0.40	17,872
Account Clerk II	N1121	1.00	37,059	1.00	35,613	1.00	37,719
Account Clerk III	N1122	0.20	8,866	0.20	9,325	0.20	9,508
Accountant	A1125			0.20	11,079	0.20	11,287
Asst PW/U Business Mgr	A1144	0.40	29,590	0.15	8,683	0.15	8,966
PW/U Business Mgr	A1145			0.20	19,053	0.20	19,559
Administrative Aide I	A1631	1.00	45,527	1.00	47,026	1.00	48,460
Administrative Aide II	A1632	0.20	12,479	0.52	32,457	0.52	32,457
Engineering Services Mgr	M2019	0.30	27,095	0.30	32,827	0.30	32,827
Director of PW/U	D2022	0.20	22,923	0.50	54,075	0.50	58,401
PW Liaison/Compliance	M2023	0.25	20,030				
Public Utilities Administrator	M2025	0.20	25,944				
Labor Supervisor I	C5010	3.00	158,036	2.00	104,622	1.00	52,315
Labor Supervisor II	A5011	0.25	14,889	0.25	14,890	0.25	14,890
Supt. Road & Storm Sewer	A5020					0.50	39,427
Public Works Inspector	N5216	1.00	54,420	1.00	55,992	1.00	57,064
Public Works Laborer	N5228	1.00	38,938	1.00	39,070	1.00	40,712
PW Equipment Operator I	N5229	6.00	249,373	5.00	219,580	5.00	232,185
PW Equipment Operator II	N5230	2.00	85,866	2.00	91,024	2.00	95,930
Other Pay			3,000		3,000		3,000
Overtime			6,750		7,727		7,880
Salary Adjustment							
Worker's Compensation			32,337		36,359		33,311
Total St Maint - General Fund		18.00	924,120	16.12	863,704	15.62	877,543
FLEET SERVICES							
Senior Office Assistant	N1032	1.00	32,966	1.00	37,635	1.00	38,747
Account Clerk III	N1122	1.00	40,001	1.00	41,262	1.00	44,434
Stores Clerk II	N1307	2.00	86,265	2.00	91,584	2.00	94,912
Automotive Mechanic	N5116	2.00	107,603	2.00	110,727	2.00	112,859
Heavy Equipment Mechanic	N5117	6.00	309,127	7.00	368,247	7.00	377,437
Lead Mechanic	C5118	1.00	54,236				
Garage Supervisor	A5121	1.00	65,384	1.00	65,384	1.00	65,384
Supt Of Fleet Services	A5123	1.00	78,854	1.00	78,854	1.00	78,854
Other Pay			1,200		1,200		1,200
Overtime			1,500		1,545		1,576
Salary Adjustment					2,079		4,157
Fringe Benefits			373,166		428,542		454,836
Total Fleet Services		15.00	1,150,302	15.00	1,227,059	15.00	1,274,396

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	Budgeted	FTE'S	Budgeted
				2012-13	2012-13	2013-14	2013-14
SNOW REMOVAL FUND							
Engineering Services Mgr	M2019			0.40	43,770	0.40	43,770
Labor Supervisor I	C5010	4.00	212,178	4.00	212,174	4.50	238,850
Labor Supervisor II	A5011	1.00	59,557	1.00	59,558	1.00	59,558
Supt Road & Storm Sewer	A5020	0.50	39,427	0.50	39,427		
Public Works Inspector	N5216	1.00	54,420	1.00	55,992	1.00	57,064
Public Works Laborer	N5228	2.00	79,626	2.00	83,806	2.00	87,332
PW Equipment Operator I	N5229	6.00	247,517	6.00	261,139	6.00	273,183
PW Equipment Operator II	N5230	4.00	195,324	4.00	202,575	4.00	208,075
Other Pay			13,000		35,755		36,270
Overtime			250,000		283,305		288,970
Salary Adjustment					4,965		9,742
Fringe Benefits			368,572		446,948		467,563
Total Snow Removal		18.50	1,519,621	18.90	1,729,414	18.90	1,770,377

STREET CONSTRUCTION FUND

Account Clerk III	N1122	0.25	11,083	0.65	30,305	0.65	30,899
Accountant	A1125	0.50	27,683	0.20	11,079	0.20	11,287
Asst PW/U Business Mgr	A1144	0.34	26,113	0.44	32,048	0.44	32,236
PW/U Business Mgr	M1145			0.10	9,526	0.10	9,779
Administrative Aide II	A1632	0.20	12,479	0.33	20,579	0.33	20,579
Assoc Engineer Specialist	C2001	0.25	12,760	0.25	12,760	0.25	12,914
Sr Engineering Specialist	A2003	1.00	71,779	1.00	71,780	1.00	71,780
Engineering Services Mgr	M2019	0.30	27,095	0.30	32,827	0.30	32,827
Director PW/U	D2022	0.20	22,923	0.50	54,075	0.50	58,401
PW Liaison Compliance	M2023	0.10	8,012				
Public Utilities Administrator	M2025	0.20	25,944				
Intermediate Level Worker	U4902	3.00	63,960	3.00	63,960	3.00	63,960
Labor Supervisor I	C5010	4.00	205,888	4.00	209,695	4.50	237,711
Labor Supervisor II	A5011	1.75	104,225	1.75	104,227	1.75	104,227
Supt Roads & Storm Sewer	A5020	0.50	39,427	0.50	39,427		
Maint Repair Worker I	N5105	1.00	35,565	1.00	38,019	1.00	40,129
Building Superintendent	A5110			1.00	65,272	1.00	65,384
Concrete Finisher I	N5150	3.00	154,454	3.00	159,059	3.00	162,447
Concrete Finisher II	N5151	3.00	160,516	3.00	163,625	3.00	167,191
Public Works Laborer	N5228	9.00	353,703	9.00	370,779	9.00	384,322
PW Equipment Operator I	N5229	18.00	768,713	18.00	805,394	18.00	834,348
PW Equipment Operator II	N5230	17.00	815,549	16.00	792,650	16.00	819,842
Barricade Worker	N5232	1.00	45,554	1.00	46,873	1.00	47,773

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	Budgeted	FTE'S	Budgeted
				2012-13	2012-13	2013-14	2013-14
Other Pay			18,500		26,953		27,262
Overtime			32,000		46,874		47,811
Salary Adjustment					8,644		17,128
Fringe Benefits			1,356,637		1,527,045		1,603,746
Total Street Construction		64.59	4,400,562	65.02	4,743,475	65.02	4,903,983

SOLID WASTE OPERATIONS FUND

Executive Secretary	E0630			0.10	5,944	0.10	5,944
Office Specialist	N1034	0.30	12,770	0.40	17,529	0.40	17,872
Account Clerk II	N1121	0.05	1,896	0.05	2,032	0.05	2,200
Account Clerk III	N1122	0.30	13,300	0.40	18,650	0.40	19,016
Accountant	A1125			0.40	22,158	0.40	22,574
Asst PW/U Business Mgr	A1144	0.10	7,396	0.10	5,788	0.10	5,978
PW/U Utility Business Mgr	M1145			0.10	9,528	0.10	9,780
Assistant Director PW/U	M1146			0.30	35,802	0.30	36,786
Administrative Aide I	A1631	0.10	5,430	0.42	19,872	0.42	20,340
Sr Engineering Specialist	A2003	1.00	53,401	1.00	55,141	1.00	56,937
Director PW/U	D2022	0.10	11,462				
PW Liaison/Compliance	M2023			0.40	25,916	0.40	26,240
Public Utilities Coordinator	M2033	0.25	30,182				
Gate House Supervisor	C5016	1.00	43,756	1.00	43,757	1.00	44,317
Asst Supt Solid Waste Oper	A5017	1.00	60,020	1.00	60,020	1.00	61,948
Supt Solid Waste Operations	M5018	1.00	88,182	1.00	92,651	1.00	95,092
Recycling Coordinator	A5019	1.00	78,321	1.00	78,742	1.00	78,742
Environ Compliance Tech	C5021	1.00	46,311	1.00	47,605	1.00	48,882
Solid Waste Oper Super	A5022	2.00	109,922	2.00	112,554	2.00	114,280
Gatehouse Attendant I	N5023	3.50	114,640	3.50	120,954	3.50	126,203
Gatehouse Attendant II	N5024	1.00	40,605	1.00	42,254	1.00	43,071
Landfill Operator II	N5032	11.00	491,242	11.00	517,287	11.00	537,872
Landfill Operator III	N5033	7.00	353,070	7.00	365,154	7.00	374,425
Holiday Pay			15,160		21,982		23,570
Overtime			19,763		23,051		24,712
Salary Adjustment					8,428		17,016
Fringe Benefits			644,159		745,446		781,021
Total Solid Waste Operations		31.70	2,240,988	33.17	2,498,245	33.17	2,594,818

WASTEWATER FUND

Executive Secretary	E0630	0.25	14,858	0.25	14,858	0.25	14,858
Customer Service Asst I	N1020	1.40	50,026	1.70	63,008	1.70	63,382
Customer Service Asst II	N1022	0.80	34,363	1.00	44,190	1.00	45,032

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	Budgeted	FTE'S	Budgeted
				2012-13	2012-13	2013-14	2013-14
Senior Office Assistant	N1032	0.20	6,847	0.40	14,612	0.40	15,437
Office Specialist	N1034	0.95	40,438	1.45	63,541	1.45	64,784
Account Clerk II	N1121	1.15	44,740	1.45	61,015	1.45	64,638
Account Clerk III	N1122	1.00	45,402	1.25	57,803	1.25	59,423
Accountant	A1125	0.65	36,722	0.50	27,699	0.50	28,216
Utilities Service Supervisor	A1142	0.40	23,408	0.50	30,414	0.50	31,384
Asst PW/U Business Mgr	A1144	0.98	74,654	1.08	78,768	1.08	79,239
PW/U Business Manager	M1145	0.30	26,950	0.25	23,817	0.25	24,449
Assistant Director PW/U	M1146			0.30	35,801	0.30	36,785
Billing Supervisor	C1148	0.20	10,693	0.50	26,732	0.50	26,732
Administrative Aide I	A1631	0.90	48,866	1.24	64,262	1.24	64,763
Administrative Aide II	A1632	0.20	12,479				
Engineer	M2007	1.00	84,983	1.00	86,622	1.00	86,622
Director PW/U	D2022	0.25	28,654				
PW Liaison/Compliance	M2023	0.15	12,018	0.20	12,958	0.20	13,120
Public Utilities Administrator	M2025	0.30	38,915				
Public Utilities Coordinator	M2033	0.75	90,149				
Sanitary Engineer	M2036	1.00	105,445	1.00	107,224	1.00	107,224
Utilities Safe/Train Spec	A2040	0.50	31,624	0.50	31,624	0.50	31,624
Permit Technician II	N3222	0.40	20,604	0.50	26,497	0.50	27,003
Delivery Clerk	N5201	0.50	13,095	0.50	14,086	0.50	15,001
Utility Equip Operator I	N5225	2.00	79,716				
Utility Equip Operator II	N5226	13.00	632,821	13.00	661,908	13.00	678,732
Environ Lab Specialist II	C5292	5.80	338,134	5.80	338,175	5.80	338,175
Utility Engineering Spec	C5300	1.00	50,469	1.00	51,911	1.00	53,341
Sr Utility Engineer Spec	A5302	1.00	65,115	1.00	67,234	1.00	68,904
Telemeter Control Tech	C5304	1.00	61,177	1.00	61,177	1.00	61,177
WW Treatment Plant Oper	C5307	9.00	474,574	9.00	477,391	9.00	487,503
Mgr of Laboratory Services	A5308	1.00	75,233	1.00	75,233	1.00	75,233
Asst Super Operations-WPC	A5311	1.00	75,233	1.00	75,233	1.00	75,233
Maintenance Operator I	N5313	6.00	262,724	6.00	273,489	6.00	283,233
Maintenance Operator II	N5314	1.00	52,858	1.00	45,970	1.00	47,789
Facilities Maint Coordinator	M5315	1.00	87,033	1.00	88,935	1.00	88,935
Environmental Specialist II	C5321	7.00	351,459	7.00	358,301	7.00	362,146
Environmental Specialist III	C5322	2.00	122,578	2.00	122,578	2.00	122,578
Utilities Lab Supervisor	A5323	1.00	68,500	1.00	68,500	1.00	68,500
Meter Reader II	N5326	1.20	53,164	1.50	69,169	1.50	71,453
Utility Plant Mechanic II	N5335	4.00	217,112	4.00	223,520	4.00	229,232
Utility Plant Mechanic I	N5336	5.00	250,049	5.00	262,395	5.00	271,620
Facility Maint Supervisor	C5338	3.00	179,016	3.00	168,652	3.00	170,014

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	Budgeted	FTE'S	Budgeted
				2012-13	2012-13	2013-14	2013-14
Utility Supervisor	C5339	4.00	221,774	4.00	223,234	4.00	223,780
Supt of WW Collection	M5343	1.00	91,142	1.00	93,380	1.00	95,903
Asst Supt WW Collection	A5344	1.00	73,096	1.00	73,524	1.00	73,524
Utility Control/Inst Tech	C5371	2.00	103,841				
Control Instrument Tech	C5372	1.00	59,152	3.00	169,370	3.00	172,251
Control Syst Support Spec	A5375	1.00	63,676	1.00	63,675	1.00	64,235
Holiday Pay			27,475		29,275		30,739
Other Pay			56,046		59,802		61,772
Overtime			87,421		75,539		79,550
Salary Adjustment					45,071		90,593
Fringe Benefits			2,054,134		2,301,888		2,403,074
Total Wastewater		90.23	7,230,655	89.87	7,510,060	89.87	7,748,935

WATER FUND

Executive Secretary	E0630	0.25	14,858	0.25	14,858	0.25	14,858
Customer Service Asst I	N1020	3.60	126,622	2.30	85,172	2.30	85,735
Customer Service Asst II	N1022	1.20	51,544	1.00	44,190	1.00	45,032
Senior Office Assistant	N1032	0.80	27,388	0.60	21,918	0.60	23,156
Office Specialist	N1034	6.25	262,613	6.75	296,426	6.75	304,819
Account Clerk II	N1121	0.80	34,846	0.50	22,415	0.50	22,849
Account Clerk III	N1122	2.00	90,212	1.25	57,803	1.25	59,423
Accountant	A1125	0.60	33,709	0.50	27,699	0.50	28,216
Utilities Service Supervisor	A1142	0.60	35,111	0.50	30,414	0.50	31,384
Asst PW/U Business Mgr	A1144	1.18	90,083	1.08	78,768	1.08	79,239
PW/U Business Manager	M1145	0.70	62,884	0.25	23,817	0.25	24,449
Assistant Director PW/U	M1146			0.30	35,801	0.30	36,785
Billing Supervisor	C1148	0.80	42,772	0.50	26,732	0.50	26,732
Stores Clerk II	N1307	1.00	45,948	1.00	47,264	1.00	48,162
Systems Specialist III	C1516	1.00	66,076	1.00	66,076	1.00	66,076
GIS Analyst	A1524	1.00	73,096	1.00	73,096	1.00	73,524
Administrative Aide I	A1631	1.00	53,761	1.34	69,159	1.34	70,081
Administrative Aide II	A1632	0.20	12,479				
Office Operations Specialist	C1634	2.00	98,555	2.00	100,251	2.00	101,458
Director PW/U	D2022	0.25	28,654				
PW Liaison/Compliance	M2023	0.15	12,018	0.20	12,958	0.20	13,120
Public Utilities Administrator	M2025	0.30	38,915				
Utilities Security Manager	M2031	1.00	77,094	1.00	81,247	1.00	83,373
Public Utilities Coordinator	M2033	1.00	120,348	1.00	124,878	1.00	124,878
Sanitary Engineer	M2036	1.00	107,336	1.00	109,537	1.00	109,537
Utilities Safe/Train Spec	A2040	0.50	31,624	0.50	31,624	0.50	31,624

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	2012-13	2013-14	2013-14
Permit Technician II	N3222	0.60	30,906	0.50	26,497	0.50	27,003
Para-Prof/Tech Worker	U4903	2.60	64,480	2.60	64,480	2.60	64,480
Utility Equip Operator I	N5225	4.00	163,128	1.00	44,845		
Utility Equip Operator II	N5226	8.00	364,255	11.00	523,879	12.00	595,888
Water Service Tech I	N5235	3.00	131,717	4.50	198,826	3.00	135,459
Water Service Tech II	N5236	8.00	368,880	7.00	339,096	9.00	449,537
Sr Water Service Tech	N5237	3.25	172,012	4.00	216,964	4.00	222,512
Environ Lab Specialist II	C5292	2.75	141,758	2.75	145,952	2.75	148,325
Telemeter Control Tech	C5304	3.00	182,718	3.00	182,718	3.00	183,334
Mgr of Laboratory Services	A5308	1.00	69,293	1.00	71,521	1.00	73,524
Asst Water Plant Operator	N5316	2.00	77,272	2.00	81,224	2.00	86,222
Water Plant Operator	C5317	9.00	488,514	9.00	467,112	9.00	478,950
Meter Reader II	N5326	1.80	79,746	1.50	69,169	1.50	71,453
Utility Plant Mechanic II	N5335	1.00	55,632	1.00	57,244	1.00	58,344
Utility Plant Mechanic I	N5336	8.00	414,532	8.00	423,561	8.00	437,732
Asst Utility Plant Mechanic	N5337	1.00	46,810	1.00	39,197	1.00	41,018
Facility Maint Supervisor	C5338	3.00	179,128	3.00	179,549	3.00	179,549
Utility Supervisor	C5339	5.00	273,057	5.00	275,307	5.00	276,645
Asst Super Water Const	A5341	1.00	71,854	1.00	74,183	1.00	75,233
Asst Super Water Service	A5342	1.00	60,109	1.00	62,056	1.00	66,003
Asst Super/Oper-WP& Treat	A5348	1.00	75,121	1.00	75,121	1.00	75,233
Asst Super-WP & Treatment	A5349	2.00	149,317	2.00	149,317	2.00	149,933
Supt of WP & Treatment	M5350	1.00	106,360	1.00	109,536	1.00	109,536
Super Water Distribution	M5351	1.00	107,020	1.00	109,424	1.00	109,424
Control Instrument Tech	C5372	2.00	107,034	2.00	109,930	2.00	113,332
Control Syst Support Spec	A5375	1.00	63,247	1.00	63,675	1.00	63,675
Custodian	N5407	0.63	19,884	0.63	22,934	0.63	23,645
Holiday Pay			30,450		28,200		28,200
Other Pay			105,330		103,700		103,700
Overtime			194,800		191,030		195,051
Salary Adjustment					45,818		92,160
Fringe Benefits			2,235,340		2,464,449		2,593,660
Total Water		106.81	8,268,250	104.29	8,498,617	104.79	8,833,270
WATERSHED MANAGEMENT - GENERAL FUND							
Assistant Director PW/U	M1146			0.10	11,934	0.10	12,262
Sr Engineering Specialist	A2003	2.50	172,986	2.50	174,202	2.50	175,235
Engineer	M2007	1.75	122,492	1.75	125,650	1.75	129,105
Senior Engineer	M2008	1.00	93,225	1.00	96,785	1.00	99,402
PW Liaison/Compliance	M2023	0.25	20,030	0.10	6,479	0.10	6,560

	Position	FTE's	Amount	Council's	Council's	Council's	Council's
	Class	Budgeted	Budgeted	Budgeted	Amount	Budgeted	Amount
	Code	2011-12	2011-12	FTE'S	Budgeted	FTE'S	Budgeted
				2012-13	2012-13	2013-14	2013-14
Para-Prof/Tech Worker	U4903	0.25	5,200				
Workers Compensation			3,527		5,531		6,533
Total Watershed Management		5.75	417,460	5.45	420,581	5.45	429,097